

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> RSAEXRA		<b>Last updated on</b> 30-May-2023			
<b>Name and address of the Employer/Specified Bank</b>			<b>Name and address of the Employee/Specified senior citizen</b>		
CRISIL LIMITED CRISIL HOUSE, HIRANANDANI BUSINESS PARK, CENTRAL AVENUE ROAD, POWAI, MUMBAI - 400076 Maharashtra +(91)22-33423175 SUNIL.SHENAVI@CRISIL.COM			JAYENDRA SADASHIV KAMBALI AT POST KALMATH HOUSE 126, NEAR VITTHAL MANDIR, ACHARA ROAD SUTAR WADI, KANKAVLI, SINDHUDURG - 416602 Maharashtra		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	<b>Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)</b>		
AAACT3151E	MUMC04370C	EEOPK3761J			
<b>CIT (TDS)</b>		<b>Assessment Year</b>		<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002		2023-24		<b>From</b> 17-Aug-2022	<b>To</b> 31-Mar-2023
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>					
<b>Quarter(s)</b>	<b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b>	<b>Amount paid/credited</b>	<b>Amount of tax deducted (Rs.)</b>	<b>Amount of tax deposited / remitted (Rs.)</b>	
Q2	QVCYPBTA	233832.00	30216.00	30216.00	
Q3	QVGVBECEB	527677.00	80695.00	80695.00	
Q4	QVHTFZSG	572557.00	149159.00	149159.00	
<b>Total (Rs.)</b>		<b>1334066.00</b>	<b>260070.00</b>	<b>260070.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b> (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Book Identification Number (BIN)</b>			
		<b>Receipt Numbers of Form No. 24G</b>	<b>DDO serial number in Form no. 24G</b>	<b>Date of transfer voucher (dd/mm/yyyy)</b>	<b>Status of matching with Form no. 24G</b>
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b> (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Challan Identification Number (CIN)</b>			
		<b>BSR Code of the Bank Branch</b>	<b>Date on which Tax deposited (dd/mm/yyyy)</b>	<b>Challan Serial Number</b>	<b>Status of matching with OLTAS*</b>
1	30216.00	6390340	07-10-2022	98881	F
2	29136.00	6390009	07-11-2022	95299	F
3	25987.00	6390031	07-12-2022	08884	F
4	25572.00	6390009	06-01-2023	44049	F
5	43163.00	6390031	07-02-2023	08913	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)							
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*				
6	62836.00	6390031	06-03-2023	09112	F				
7	43160.00	6390009	28-04-2023	57855	F				
<b>Total (Rs.)</b>	<b>260070.00</b>								
<b>Verification</b>									
<p>I, <b>SUNIL RAJARAM SHENAVI</b>, son / daughter of <b>RAJARAM SHANKER SHENAVI</b> working in the capacity of <b>MANAGER</b> (designation) do hereby certify that a sum of <b>Rs. 260070.00 [Rs. Two Lakh Sixty Thousand and Seventy Only]</b> (in words)] has been deducted and a sum of <b>Rs. 260070.00 [Rs. Two Lakh Sixty Thousand and Seventy Only]</b> has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>									
<b>Place</b>	POWAI		<b>(Signature of person responsible for deduction of Tax)</b>						
<b>Date</b>	31-May-2023								
<b>Designation:</b> MANAGER			<b>Full Name:</b> SUNIL RAJARAM SHENAVI						

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
<b>U</b>	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
<b>P</b>	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
<b>F</b>	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
<b>O</b>	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

**Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> RSAEXRA		<b>Last updated on</b> 30-May-2023	
<b>Name and address of the Employer/Specified Bank</b>		<b>Name and address of the Employee/Specified senior citizen</b>	
CRISIL LIMITED CRISIL HOUSE, HIRANANDANI BUSINESS PARK, CENTRAL AVENUE ROAD, POWAI, MUMBAI - 400076 Maharashtra +(91)22-33423175 SUNIL.SHENAVI@CRISIL.COM		JAYENDRA SADASHIV KAMBALI AT POST KALMATH HOUSE 126, NEAR VITTHAL MANDIR, ACHARA ROAD SUTAR WADI, KANKAVLI, SINDHUDURG - 416602 Maharashtra	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	
AAACT3151E	MUMC04370C	EEOPK3761J	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002		2023-24	<b>From</b> 17-Aug-2022 <b>To</b> 31-Mar-2023

Annexure - I

Details of Salary Paid and any other income and tax deducted			
Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1334066.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1334066.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	7484.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		7484.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1326582.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	1500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		51500.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1275082.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>1275082.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	34900.00	34900.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	34900.00	34900.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	50000.00	50000.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	19920.00	19920.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	104820.00	
12.	<b>Total taxable income (9-11)</b>	<b>1170262.00</b>	
13.	Tax on total income	163579.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	6544.00	
17.	Tax payable (13+15+16-14)	170123.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	<b>Net tax payable (17-18)</b>	<b>170123.00</b>	

## Verification

I, SUNIL RAJARAM SHENAVI, son/daughter of RAJARAM SHANKER SHENAVI. Working in the capacity of MANAGER (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	POWAI	(Signature of person responsible for deduction of tax)	
Date	08-Jun-2023	Full Name:	SUNIL RAJARAM SHENAVI

Employee No.:1016454

Name:Jayendra Sadashiv Kambl

PAN of Employee:EEOPK3761J

Certificate Number:

TAN of Employer:MUMC04370C

Assessment Year:2023-2024

## 2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

## 10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	80D	19920	19920	19920	19920
2					
3					
4					
5					
6					

Place : MUMBAI  
Date : 15/06/2023Signature of the person responsible for deduction of tax  
Full Name : SUNIL SHENAVI  
Designation : MANAGER

FORM NO. 12BA  
[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : CRISIL LIMITED  
: CRISIL HOUSE  
: HIRANANDANI BUSINESS PARK  
: CENTRAL AVENUE ROAD, POWAI  
: MUMBAI, MAHARASHTRA  
: PIN CODE-400076  
2. TAN : MUMC04370C  
3. TDS Assessment Range of the employer : CIT(TDS) MUMBAI  
4. Name, designation and PAN of employee : Jayendra Sadashiv Kambli/ Senior Analyst/  
: EEOPK3761J  
5. Is the employee a director or a person : NO  
with substantial interest in the company:  
(where the employer is a company) :  
6. Income under the head "Salaries" of the : 1334066  
employee (other than from perquisites) :  
7. Financial year : 2022-2023  
8. Valuation of Perquisites :

Sr No. (see rule 3)	Nature of perquisites	Value of perquisite as per rules (Rs.) (3)	Amount, if any, recovered from the employee (Rs.) (4)	Amount of perquisite chargeable to tax(3-4) (Rs.) (5)
(1)	(2)			
	1. Accommodation			
	2. Cars/Other automotive			
	3. Sweeper, gardener, watchman or personal attendant			
	4. Gas, electricity, water, telephone etc			
	5. Interest free or concessional loans			
	6. Holiday expenses			
	7. Free or concessional travel			
	8. Free meals			
	9. Free education			
	10. Furniture Perk			
	11. Credit card expenses			
	12. Club expenses			
	13. Use of movable assets by employees			
	14. Transfer of assets to employees			
	15. Value of any other benefit/amenity/service/privilege			
	16. Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.			
	17. Stock options (non-qualified options) other than ESOP in col.16 above.			
	18. Contribution by employer to fund and scheme taxable under section 17(2)(vii).			
	19. Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).			
	20. Other benefits or amenities			
	21. Total value of perquisites			
	22. Total value of Profit in lieu of salary as per 17(3)			

9. Details of Tax, -  
(a) Tax deducted from salary of the employee u/s 192(1) : As per Form-16  
(b) Tax paid by employer on behalf of the employee u/s 192(1A) : NIL  
(c) Total tax Paid : As per Form-16  
(d) Date of payment into Government treasury : As per Form-16

DECLARATION BY EMPLOYER

I, SUNIL SHENAVI, son / daughter of RAJARAM SHANKER SHENAVI working as MANAGER do hereby declare on behalf of CRISIL LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

This certificate is signed using digital signature  
For CRISIL LIMITED

Signed By : SUNIL SHENAVI  
Designation : MANAGER  
Place : MUMBAI  
Date : 15/06/2023  
Certificate Issuer: e-MUDDHRA CA

Emp. No. : 1016454 PAN: EEOPK3761J

## Annexure to Form 16

Employee No.:1016454

Name:Jayendra Sadashiv Kambli

PAN of Employee:EEOPK3761J

Certificate Number:

TAN of Employer:MUMC04370C

Assessment Year:2023-2024

## Break up for Salary

SL No.	Particulars	Amount Rs.
1	BASIC	523871
2	CONSOLIDATED ALLOW	473228
3	H.R.A	261935
4	PERFORMANCE BONUS	63058
5	TRANSPORT ALLOW	11974
	TOTAL	1334066

## Break up of 10(d) – Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
1	Mutual Fund	20000
2	Provident Fund	14400
	TOTAL	34400