



CONSOLIDATED FINANCIAL STATEMENTS

For year ended March 31, 2018

PUBLISHED IN ACCORDANCE WITH THE
FINANCIAL INFORMATION ACT

Vancouver, B.C. Canada



THE UNIVERSITY OF BRITISH COLUMBIA

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Statement of Management Responsibility

The consolidated financial statements of the University of British Columbia (the University) have been prepared by management in conformity with Canadian public sector accounting standards and Treasury Board direction outlined in note 2(a). The financial statements present the financial position of the University as at March 31, 2018, and the results of its operations, remeasurement gains and losses, and the changes in net debt and changes in its cash flow for the year ended March 31, 2018.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, management has developed and maintains a system of internal control designed to provide reasonable assurance that University assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of financial statements.

The Board of Governors is responsible for reviewing and approving the financial statements, and overseeing management's performance of its financial reporting responsibilities.

The Board of Governors carries out its responsibility for review of the financial statements principally through its Audit Committee. No members of the Audit Committee are officers or employees of the University. The Audit Committee meets with management, the external auditors and the internal auditors to discuss the results of audit examinations and financial reporting matters. The external and internal auditors have full access to the Audit Committee, with and without the presence of management.

The financial statements for the year ended March 31, 2018 have been reported on by KPMG. The Independent Auditors' Report outlines the scope of the audit and provides the audit opinion on the consolidated financial statements.



Santa Ono
President and Vice-Chancellor



Peter Smailes
Interim Vice-President Finance & Operations

May 24, 2018



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INDEPENDENT AUDITORS' REPORT

To the Board of Governors of the University of British Columbia, and
To the Minister of Advanced Education, Skills & Training, Province of British
Columbia

We have audited the accompanying consolidated financial statements of the University of British Columbia, which comprise the consolidated statement of financial position as at March 31, 2018, the consolidated statements of operations and accumulated surplus, remeasurement gains and losses, changes in net debt and cash flows, for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation of these consolidated financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements of the University of British Columbia as at March 31, 2018 and for the year then ended are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Emphasis of Matter

Without modifying our opinion, we draw attention to note 2 to the consolidated financial statements which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards.



Chartered Professional Accountants

Vancouver, Canada
June 14, 2018

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31**

(in thousands of dollars)

		March 31 2018	March 31 2017
Financial Assets			
Cash and cash equivalents	(Note 3)	\$ 231,171	\$ 86,973
Accounts receivable		166,616	224,338
Inventories for resale		6,073	6,020
Investments	(Note 4)		
Operating		525,191	511,708
Endowment (expendable balance)		779,374	622,219
Investments in government business enterprises	(Note 5)	26,362	46,318
		<u>1,734,787</u>	<u>1,497,576</u>
Liabilities			
Accounts payable and accrued liabilities	(Note 7)	297,283	291,276
Employee future benefits	(Note 8b)	8,987	12,094
Deferred contributions	(Note 9)	1,115,806	966,280
Deferred capital contributions	(Note 10)	1,510,738	1,464,720
Deferred land lease revenue	(Note 11)	758,277	690,484
Debt	(Note 12)	355,235	360,401
		<u>4,046,326</u>	<u>3,785,255</u>
Net debt		(2,311,539)	(2,287,679)
Non-Financial Assets			
Tangible capital assets	(Note 13)	3,375,734	3,249,088
Investments			
Endowment (original contribution)	(Note 4)	942,455	916,053
Inventories held for use		2,015	2,116
Prepaid expenses		22,230	5,623
		<u>4,342,434</u>	<u>4,172,880</u>
Accumulated surplus		\$ <u>2,030,895</u>	\$ <u>1,885,201</u>
Accumulated surplus is comprised of:			
Accumulated surplus		\$ 1,990,999	\$ 1,844,820
Accumulated remeasurement gains		39,896	40,381
		<u>\$ 2,030,895</u>	<u>\$ 1,885,201</u>
Contractual obligations and contingent liabilities	(Note 17)		

Approved on behalf of the Board of Governors:


Michael Korenberg
Chair, Board of Governors



Peter Smailes
Interim Vice-President Finance and Operations

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS**YEAR ENDED MARCH 31**

(in thousands of dollars)

	Budget (Notes 2(p) and 20)	2018	2017
Revenues			
Government grants and contracts (Note 15)	\$ 1,083,728	\$ 1,077,096	\$ 1,058,952
Tuition and student fees	680,854	725,040	629,869
Sales and services	367,276	399,791	373,231
Non-government grants, contracts and donations	175,933	182,159	168,534
Investment income	82,239	81,825	69,280
Income from government business enterprises (Note 5)	2,382	13,763	11,032
Revenue recognized from deferred capital contributions (Note 10)	85,074	81,848	77,412
	<u>2,477,486</u>	<u>2,561,522</u>	<u>2,388,310</u>
Expenses			
Learning	1,226,714	1,200,857	1,144,661
Research	473,393	496,441	473,021
Facilities	301,207	283,343	261,312
Students	303,486	318,571	291,067
Community engagement	57,959	60,018	52,027
Administration	81,329	81,763	74,455
	<u>2,444,088</u>	<u>2,440,993</u>	<u>2,296,543</u>
Annual surplus from operations	33,398	120,529	91,767
External endowment donations	<u>30,000</u>	<u>25,650</u>	<u>29,382</u>
Annual surplus	63,398	146,179	121,149
Accumulated surplus, beginning of year	1,844,820	1,844,820	1,723,671
Accumulated surplus, end of year	<u>\$ 1,908,218</u>	<u>\$ 1,990,999</u>	<u>\$ 1,844,820</u>

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED STATEMENT OF CHANGES IN NET DEBT
YEAR ENDED MARCH 31

(in thousands of dollars)

	Budget (Notes 2(p) and 20)	2018	2017
Annual surplus	\$ 63,398	\$ 146,179	\$ 121,149
Exclude items not affecting net debt:			
Endowment donations and transfers	(30,000)	(26,402)	(30,247)
	<u>33,398</u>	<u>119,777</u>	<u>90,902</u>
Acquisition of tangible capital assets	(376,000)	(324,366)	(334,000)
Amortization of tangible capital assets	202,000	197,720	185,146
	<u>(174,000)</u>	<u>(126,646)</u>	<u>(148,854)</u>
Acquisition of inventories held for use	-	(4,585)	(4,985)
Acquisition of prepaid expense	-	(21,508)	(7,187)
Consumption of inventories held for use	-	4,686	5,010
Use of prepaid expense	-	4,901	9,802
	<u>-</u>	<u>(16,506)</u>	<u>2,640</u>
	(140,602)	(23,375)	(55,312)
Net remeasurement gains (losses)	-	(757)	12,958
Self-supported subsidiary other comprehensive income	-	272	332
	<u>-</u>	<u>272</u>	<u>332</u>
Increase in net debt	(140,602)	(23,860)	(42,022)
Net debt, beginning of year	(2,287,679)	(2,287,679)	(2,245,657)
Net debt, end of year	\$ <u>(2,428,281)</u>	\$ <u>(2,311,539)</u>	\$ <u>(2,287,679)</u>

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED STATEMENT OF CASH FLOWS
YEAR ENDED MARCH 31

(in thousands of dollars)

	<u>2018</u>	<u>2017</u>
Cash provided from operating activities		
Annual surplus	\$ 146,179	\$ 121,149
Add non-cash items:		
Amortization of tangible capital assets	197,720	185,146
Amortization of deferred capital contributions	(81,848)	(77,412)
Amortization of deferred land lease revenue	(8,040)	(6,681)
Change in employee future benefits	(3,107)	134
	<u>250,904</u>	<u>222,336</u>
Change in non-cash operating working capital:		
Decrease (increase) in accounts receivable	57,722	(48,437)
Decrease in inventories	48	335
Decrease (increase) in prepaid expenses	(16,607)	2,615
Increase in accounts payable and accrued liabilities	6,007	11,760
	<u>298,074</u>	<u>188,609</u>
Cash used in capital activities		
Tangible capital asset acquisitions	<u>(324,366)</u>	<u>(334,000)</u>
Cash used in investing activities		
Decrease (increase) in investment in government business enterprises	19,956	(5,171)
Net acquisitions in investments	(180,287)	(213,291)
	<u>(160,331)</u>	<u>(218,462)</u>
Cash provided from financing activities		
Net increase in deferred contributions	133,724	105,837
Net decrease in long-term debt	(6,602)	(2,561)
Increase in deferred land lease revenue	75,833	117,587
Increase in deferred capital contributions	127,866	128,551
	<u>330,821</u>	<u>349,414</u>
Increase (decrease) in cash and cash equivalents	144,198	(14,439)
Cash and cash equivalents, beginning of year	86,973	101,412
Cash and cash equivalents, end of year	\$ <u>231,171</u>	\$ <u>86,973</u>
Supplemental cash flow information		
Cash paid for interest	\$ <u>20,553</u>	\$ <u>20,609</u>

(See accompanying notes to the consolidated financial statements)



CONSOLIDATED STATEMENT OF REMEASUREMENT GAINS AND LOSSES**YEAR ENDED MARCH 31**

(in thousands of dollars)

	<u>2018</u>	<u>2017</u>
Accumulated remeasurement gains, beginning of year	\$ 40,381	\$ 27,091
Remeasurement (gains) losses realized and reclassified to the statement of operations from:		
Equity investments quoted in active market	(9,977)	(4,746)
Other investments designated at fair value	1,270	(2,191)
Unrealized gains (losses) generated during the year from:		
Equity investments quoted in active market	5,881	20,370
Other investments designated at fair value	2,069	(475)
Other comprehensive income from government business enterprises	<u>272</u>	<u>332</u>
Net remeasurement gains (losses) for the year	(485)	13,290
Accumulated remeasurement gains, end of year	<u>\$ 39,896</u>	<u>\$ 40,381</u>

(See accompanying notes to the consolidated financial statements)



Notes to the Consolidated Financial Statements

1 Authority and Purpose

The University of British Columbia (UBC or the University) operates under the authority of the *University Act* of British Columbia. UBC is a comprehensive research university offering a full range of undergraduate, graduate and continuing studies programs. The academic governance of the University is vested in the Senate. As a not-for-profit entity, UBC is governed by a Board of Governors, the majority of whom are appointed by the provincial government of British Columbia. UBC is also a registered charity and is therefore exempt from income taxes under section 149 of the *Income Tax Act*.

2 Significant Accounting Policies

The consolidated financial statements of the University are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of UBC are as follows:

(a) Basis of Accounting

The consolidated financial statements have been prepared in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board.

The Budget Transparency and Accountability Act requires that the consolidated financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all tax-payer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian Public Sector Accounting Standards (PSAS), as issued by the Public Sector Accounting Board (PSAB), without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable are to be reported as revenue depending on the nature of the restrictions on the use of the funds by the contributors as follows:

- (i) Contributions for the purpose of acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are recorded and, referred to as deferred capital contributions and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded. The reduction of the deferred capital contributions and the recognition of the revenue are accounted for in the fiscal period during which the tangible capital asset is used to provide services.
- (ii) Contributions restricted for specific purposes other than those for the acquisition or development of a depreciable tangible capital asset are recorded as deferred contributions and recognized in revenue in the year in which the stipulation or restriction on the contributions have been met.

For British Columbia tax-payer supported organizations, these contributions include government transfers and externally restricted contributions.

2 **Significant Accounting Policies (continued)**

(a) Basis of Accounting (continued)

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of PSAS which require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with PS3100.

As a result, revenue recognized in the Statement of Operations and Accumulated Surplus and certain related deferred capital contributions would be recorded differently under PSAS.

(b) Basis of Presentation

The University reports its operations on a consolidated basis, which includes activities from various funds within the University and external entities.

(c) Basis of Consolidation

(i) Consolidated Entities

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses of organizations which are controlled by UBC. Controlled organizations are consolidated except for government business enterprises which are accounted for by the modified equity method. Inter-organizational transactions, balances, and activities have been eliminated on consolidation.

The following not-for-profit organizations whose activities are intended to benefit UBC are 100% controlled by the University and are consolidated in these financial statements:

- UBC Foundation, a not-for-profit foundation formed to develop public awareness and encourage financial support of the University.
- American Foundation for UBC, an American charitable foundation that encourages financial support of the University.
- Hong Kong Foundation for UBC, a not-for-profit organization incorporated in Hong Kong that promotes and advances all matters concerning education.
- UK Foundation for the University of British Columbia, an official charitable organization in the United Kingdom that promotes and advances all matters concerning education.
- UBC Society for the Education of Young Children, a not-for-profit organization that maintains and operates an educational program for young children.
- UBC Asia Pacific Regional Office Limited, a Hong-Kong based association formed to promote and advance the academic and research interests of the University and its partners in the Asia Pacific region.
- entrepreneurship@UBC Management Inc., a not-for-profit organization that allows UBC to make seed investments in promising student ventures.

2 **Significant Accounting Policies (continued)**

(c) Basis of Consolidation (continued)

(i) Consolidated Entities (continued)

The following for-profit entities are controlled by the University and are consolidated in these financial statements:

- UBC Investment Management Trust, whose primary purpose is to manage the investment assets of the University's endowment fund and the staff pension plan. The University has a 100% interest in the trust.
- UBC Research Enterprises Inc., which promotes the creation, testing, development, production and commercialization of intellectual property owned by the University. The entity was dissolved by way of voluntary dissolution under the B.C. Business Corporations Act on December 4, 2017. The University held a 100% interest in the company prior to its dissolution.
- Paragon Testing Enterprises Inc., an English language testing organization that administers English language proficiency tests and develops products and programs to help test takers. The University has an 83% interest in the company.

(ii) Investment in Government Business Enterprises

Government business enterprises are accounted for by the modified equity method. Under this method, the University's investment in the business enterprise and its net income and other changes in equity are recorded. No adjustment is made to conform the accounting policies of the government business enterprise to those of UBC other than if other comprehensive income exists, which is accounted for as an adjustment to accumulated surplus (deficit) of the University. Inter-organizational transactions and balances have not been eliminated, except for any profit or loss on transactions between entities of assets that remain within the entities controlled by UBC.

The following organizations are government business enterprises and are accounted for by the modified equity method:

- UBC Properties Investments Ltd. ("UBCPIL")

UBCPIL is incorporated pursuant to the B.C. Business Corporations Act, and is a wholly-owned subsidiary of UBC. UBCPIL is the sole trustee of UBC Properties Trust, which was established to carry out real estate development activities on behalf of the University.

- Great Northern Way Campus Trust

The University has a 25% (2017 - 25%) interest in the Great Northern Way Campus Trust (the Trust). The Trust was formed on September 15, 2002 to include the lands and premises comprising the Great Northern Way Campus for the equal benefit of the University, Simon Fraser University, British Columbia Institute of Technology and the Emily Carr Institute of Art and Design.

2 **Significant Accounting Policies (continued)**

(c) Basis of Consolidation (continued)

(iii) Investment in Government Partnerships

Government partnerships that are business partnerships are accounted for by the modified equity method. Accounting policies of the business partnership are not conformed to those of the partners before the equity pick-up. The University is not party to any government business partnerships.

Government partnerships that are not business partnerships are accounted for under the proportionate consolidation method. The University accounts for its share of the partnership on a line by line basis in the financial statements and eliminates any inter-organizational transactions and balances. Accounting policies of a partnership that is not a business partnership are conformed to those of UBC before it is proportionately consolidated.

The consolidated financial statements include the accounts of the following non-business government partnerships:

- Tri-Universities Meson Facility (TRIUMF)

The University has a 7.69% (2017 – 8.33%) interest in TRIUMF. TRIUMF is a joint venture amongst the University and twelve other universities (2017 – eleven), which was established to operate a facility for research in sub-atomic physics. TRIUMF operates on the UBC campus and elsewhere.

- Western Canadian Universities Marine Sciences Society (WCUMSS)

The University has a 20% (2017 – 20%) interest in WCUMSS. The University is one of five university members of WCUMSS, which is formed to provide a permanent base for marine and coastal-oriented field operations in Bamfield, B.C. WCUMSS mandates to provide research infrastructure for scientists, offer senior undergraduate and graduate courses and programs, and provide training opportunities for students, First Nations and other public groups.

- CDRD Ventures Inc. (CVI, formerly DDI Drug Development Inc.)

The University has a 33% (2017 – 33%) interest in CVI and is one of three shareholders. CVI is the commercialization partner of the Centre for Drug Research and Development, which provides financial, managerial and development support to turn promising technologies into companies and to help existing companies grow.

(iv) Trusts Under Administration

Trusts administered by UBC as directed by agreement or statute for certain beneficiaries are not included in the University's consolidated financial statements.

(d) Cash and Cash Equivalents

Cash and cash equivalents include highly liquid investments with a term to maturity of three months or less at the date of purchase.

2 **Significant Accounting Policies (continued)**

(e) Revenue Recognition

(i) Restricted Revenue

The University follows the deferral method of accounting for contributions. Some contributions, such as grants and donations for research or capital purposes, are restricted in use by the external contributor. Externally restricted contributions are recognized as revenue when the restrictions imposed by the contributors on the use of the monies are satisfied as follows:

- Non-capital contributions for specific purposes are recorded as deferred contributions and recognized as revenue in the year in which the stipulation or restriction on the contribution has been met. Unspent capital contributions are initially recorded as deferred contributions and transferred to and recorded as deferred capital contributions when the amounts have been spent on tangible capital assets and are recognized into revenue as noted below.
- Contributions spent in acquiring or developing a depreciable tangible capital asset or received in the form of a depreciable tangible capital asset, in each case for use in providing services, are recorded and referred to as deferred capital contributions and recognized in revenue at the same rate that amortization of the tangible capital asset is recorded. The reduction of the deferred capital contributions and the recognition of the revenue are accounted for in the fiscal period during which the tangible capital asset is used to provide services. Where the tangible capital asset involved has an unlimited life, the contribution is recorded in the Consolidated Statement of Operations and Accumulated Surplus.

Some restricted contributions must be retained in perpetuity, allowing only the investment income earned thereon to be spent, and are recorded as external endowment donations in the Consolidated Statement of Operations and Accumulated Surplus for the portion to be held in perpetuity and as deferred contributions for the investment income earned thereon.

(ii) Unrestricted Revenue

Unrestricted contributions are recorded as revenue when received or receivable if the amounts can be estimated and collection is reasonably assured. Government grants not restricted as to their use are recognized as revenue when received or receivable. Other unrestricted revenue, including tuition fees and sales of services and products, are reported as revenue at the time the services are provided or the products are delivered. Tuition fees received in advance of courses being delivered are deferred and recognized when the courses are delivered.

(iii) Deferred Land Lease Revenue

The University leases certain properties to third parties for a period of 99 years. Cash received from land leases is deferred and recognized as revenue over the term of the lease.

(iv) Investment Income

Investment income includes interest recorded on an accrual basis and dividends recorded as declared, realized gains or losses on the sale of investments, write-downs on investments where the loss in value is determined to be other than temporary, and fair value adjustment of investments. Investment transactions are recorded on a trade date basis. Transaction costs are expensed as incurred. To the extent that investment income relates to externally restricted endowments, income is recorded in the year in which the related expenses are incurred.

2 **Significant Accounting Policies (continued)**

(f) Financial Instruments

Classification, Disclosure and Presentation

Financial instruments are classified into two categories: fair value or cost.

Fair value category: Portfolio investments that are quoted in an active market, private equity investments, and sinking fund investments are all reflected at fair value as at the reporting date. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are recorded as an expense. Unrealized gains and losses on financial assets, except those that are related to restricted endowments, are recognized in the Consolidated Statement of Remeasurement Gains and Losses until such time that the financial asset is derecognized due to disposal or impairment. At the time of de-recognition, the related realized gains and losses are recognized in the Consolidated Statement of Operations and Accumulated Surplus and related balances reversed from the Consolidated Statement of Remeasurement Gains and Losses. Unrealized gains and losses on financial assets related to restricted endowments are included in deferred contributions.

Cost category: Gains and losses are recognized in the Consolidated Statement of Operations and Accumulated Surplus when the financial asset is derecognized due to disposal or impairment. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are included in the cost of the related investments. Debt is measured at amortized cost.

(g) Short-term Investments

Short-term investments are defined to include highly liquid securities with terms to maturity of one year or less. Short-term investments are cashable on demand and are recorded at fair value.

(h) Inventories for Resale

Inventories held for resale, including books, food services, and gift shop items, are recorded at the lower of cost or net realizable value. Cost is determined using the weighted average basis. Cost includes invoice cost and other costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price less the estimated costs necessary to make the sale. Inventories are written down to net realizable value when the cost of inventories is estimated not to be recoverable. When circumstances that previously caused inventories to be written down below cost no longer exist, the amount of write-down previously recorded is reversed.

(i) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible Capital Assets

Tangible capital asset acquisitions are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. Interest is not capitalized whenever external debt is issued to finance the construction of tangible capital assets. Donated assets are recorded at fair value at the date of donation. In unusual circumstances where fair value cannot be reasonably determined, the tangible capital asset would not be recognized. Transfers of capital assets from related parties are recorded at carrying value.

2 **Significant Accounting Policies (continued)**

(i) Non-financial Assets (continued)

(i) Tangible Capital Assets (continued)

Capital assets are amortized on a straight-line basis over their estimated useful life as shown below. Land is not amortized as it is deemed to have a permanent value.

Site improvements	15-80 years
Buildings	10-50 years
Building renovations	5-40 years
Furnishings, equipment and systems	3-10 years
Library books	10 years

Assets under construction are not amortized until the asset is available for productive use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to UBC's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value.

(ii) Leased Tangible Capital Assets

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(iii) Unrecognized Assets

Major categories of unrecognized assets include works of art and historical collections, mineral resources, and licenses.

These assets cannot be reasonably measured for various reasons, including being priceless or irreplaceable, not intended for sale, intended for exhibition purposes, restricted for research and academic purposes, or an estimate of future benefits associated with the assets cannot be made due to their extraordinary nature.

(iv) Inventories Held for Use

Inventories held for use are recorded at the lower of cost and replacement cost.

Cost includes the original purchase cost, plus shipping and applicable duties. Replacement cost is the estimated current price to replace the items.

(j) Employee Future Benefits

(i) Pension Plans

The University has two pension plans and a supplemental arrangement plan providing pension and other benefits to its employees. The assets and liabilities of these plans are not included in the University's consolidated financial statements.

2 **Significant Accounting Policies (continued)**

(j) Employee Future Benefits (continued)

(i) Pension Plans (continued)

Faculty Pension Plan

The Faculty Pension Plan is a defined contribution plan providing benefits on a money purchase basis. The cost of pension benefits includes the current service cost based on 10.00% of salary (2017 – 10.00%), less a fixed offsetting amount relating to Canada Pension Plan contributory earnings. The University expenses contributions to this plan in the year the contributions are related to.

Staff Pension Plan

The Staff Pension Plan is a target benefit plan and provides benefits based on 1.80% (2017 – 1.80%) of the average best three years' basic salary multiplied by the number of years of contributory service. The University's contribution for the Staff Pension Plan is 9.13% of salary (2017 – 10.00%), less a fixed offsetting amount relating to Canada Pension Plan contributory earnings. In the event of funding deficiencies, the University's contributions remain fixed and benefits for members may be reduced. Accordingly, the University accounts for this as a defined contribution plan and expenses contributions to this plan in the year of the related contributions. Benefits security for employees is improved by the plan maintaining a contingency reserve. The contingency reserve ceiling recommended by the plan's actuary and approved by the pension board and Canada Revenue Agency is 40% of liabilities.

Supplemental Arrangement

The Supplemental Arrangement has been established for those Faculty Pension Plan members whose aggregate annual pension contributions exceed the contribution limit allowed under the Income Tax Act for registered plans. Excess University contributions are deposited into notional accounts established for each member in the Supplemental Arrangement account. No payments are made out of the Supplemental Arrangement account before the earliest of the member's termination, retirement or death.

(ii) Income Replacement Plan / Disability Benefit Plan

The income replacement plan for faculty and disability benefit plan for all other employees provide income for disabled employees. The plans commence after a qualifying period of four months for CUPE 2950 employees and six months for all other employees. When an employee is in receipt of income replacement or disability benefits, the University continues to pay the costs of certain member benefits. The costs of the plans are employee funded. The University is not required to contribute to the plans nor is it responsible for any deficit that the plans may incur.

(iii) Sick Leave Benefits

Sick leave benefits are available to UBC's employees. Employees are entitled to sick leave in accordance with the terms and conditions of their employment contracts. The costs of those benefits which vest or accumulate are actuarially determined based on service and estimates of retirement ages and expected future salary or wage increases. The obligation is accrued based on projected benefits as the employees render services necessary to earn the future benefits. Actuarial gains and losses are amortized over the expected average remaining service life of the employees. Actuarial gains and losses from event-driven benefits that do not vest or accumulate are recognized immediately.

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(all tabular amounts are in thousands of dollars)

2 **Significant Accounting Policies (continued)**

(k) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when all the following criteria are met:

- (i) an environmental standard exists;
- (ii) contamination exceeds the environmental standard;
- (iii) the University is directly responsible or accepts responsibility;
- (iv) it is expected that future economic benefits will be given up; and
- (v) a reasonable estimate of the amount can be made.

(l) Use of Estimates

The preparation of these consolidated financial statements in accordance with PSAS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosures of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Significant areas requiring the use of management estimates and assumptions relate to the determination of useful lives of tangible capital assets for amortization and the amortization of related deferred capital contributions, valuation of financial instruments, the present value of employee future benefits and commitments, and provisions for contingencies. Where actual results differ from these estimates and assumptions, the impact will be recorded in future periods when the difference becomes known.

(m) Debt Issue Costs

The underwriting discount along with consulting fees relating to the debenture issuances are capitalized and amortized to match the term of the long-term debenture. Amortization is calculated based on the effective interest rate method.

(n) Asset Retirement Obligations

The University recognizes asset retirement obligations in the period in which it incurs a legal obligation associated with the retirement of a tangible long-lived asset including leased premises resulting from the acquisition, construction, development, and/or normal use of the asset. The fair value of the asset retirement cost is capitalized as part of the carrying value of the related long-lived asset and is depreciated over the life of the asset. The liability may be changed to reflect the passage of time and changes in the fair value assessment of the retirement obligation.



CONSOLIDATED FINANCIAL STATEMENTS

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(all tabular amounts are in thousands of dollars)

2 **Significant Accounting Policies (continued)**

(o) Functional Classification of Expenses

Expenses in the Consolidated Statement of Operations and Accumulated Surplus have been classified based upon functional lines of service provided by the University. The outline of services provided by each function is as follows:

- (i) Learning - This function includes expenses related to all direct educational delivery within the institution and activities that directly support the academic functions of the institution. This includes credit and non-credit courses, diploma, certificate and degree programs; continuing education; curriculum and program development; libraries and galleries; on-line delivery; information technology; specific purpose funding; and endowment non-award funding. Costs associated with this function include contract expenses; Deans/Directors and/or Chairs; and instructional administration (general and financial), support staff and support costs directly related to these activities.
- (ii) Research - This function includes research activities specifically funded by contracts and/or grants from external organizations and undertaken within the institution to produce research outcomes. Costs associated with this function include such things as research administration, research accounting, support costs established to conduct all research projects, and research related amortization.
- (iii) Facilities - This function includes all capital asset related expenditures for the operation of the University. These include the operation and maintenance of physical plant and equipment for all institutional activities; utilities; facilities administration; custodial services; landscaping and grounds keeping; major repairs and renovations; security services; administration of infrastructure development; amortization expense (other than research related) and debt servicing costs related to the entire University.
- (iv) Students - This function includes activities that directly support the individual students or groups of students. These include student service administration; counseling; career services; social development and recreation; financial aid administration; scholarships and bursaries; and any other centralized general and financial administration and support costs related to these activities. It also includes ancillary operations that provide goods and services to the students, endowment award related funding and award funds that support students. Costs associated with this function include general and financial administration and support costs directly related to these activities.
- (v) Community engagement - This function includes activities that support the relationship between the University and the community. It includes campus planning; advancement and development office; alumni; public / government relations; community affairs, and any other centralized institution wide external affairs. Costs associated with this function include general, financial administration and support costs directly related to these activities.
- (vi) Administration - This function includes activities that support the institution as a whole, such as executive management; governance committees; the Board and Senate; corporate finance; human resources; purchasing; and any other centralized institution-wide general administrative activities.



CONSOLIDATED FINANCIAL STATEMENTS**YEAR ENDED MARCH 31, 2018**

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2 Significant Accounting Policies (continued)**(p) Budget Figures**

The original budget was approved by the Board of Governors on April 13, 2017. The budget reflected in the Consolidated Statement of Operations and Accumulated Surplus was amended subsequent to approval by the Board of Governors to reflect the University's revised methodology for presenting the functional classification of expenses. Note 20 reconciles the approved budget to the budget information presented in these consolidated financial statements.

3 Cash and Cash Equivalents

	March 31 2018	March 31 2017
Cash	\$ 25,473	\$ 29,119
Cash equivalents	205,698	57,854
	<u>\$ 231,171</u>	<u>\$ 86,973</u>

The University has a seasonal revolving line of credit. During September 1 to May 31, the line of credit is CAD \$40 million, and during June 1 to August 31, the line of credit is increased to CAD \$60 million. This operating facility includes, as a sub-limit, a US dollar current account overdraft facility up to US \$5 million. As at March 31, 2018, the University had a CAD \$40 million revolving line of credit (March 31, 2017 - \$40 million) with a sub limit of US \$5 million line of credit (March 31, 2017 - \$5 million).

4 Investments

Investments include operating, endowment and sinking fund investments. Operating investments consist of research, capital, and other funds received and held in advance for future expenditures. Endowment investments consist of donations held in perpetuity and land lease revenues received by the University to benefit current and future generations. Sinking fund investments are managed by the provincial government and will be applied against repayment of provincial debentures on maturity (Note 12).

(a) Analysis of Investments

	March 31 2018	March 31 2017
Government and corporate bonds		
<u>Maturity</u>		
Less than 1 year	\$ -	\$ 51,045
1 - 5 years	534,814	461,650
Greater than 5 years	-	4,987
Various – pooled	230,190	199,272
	<u>765,004</u>	<u>716,954</u>
Short-term notes and treasury bills	27,403	15,803
Canadian equities	221,311	224,431
Canadian pooled funds	212,237	297,897
United States equities and pooled funds	180,358	148,933
Other international pooled funds	842,858	618,890
Other	24,809	49,743
	<u>\$ 2,273,980</u>	<u>\$ 2,072,651</u>



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4 Investments (continued)

(a) Analysis of Investments (continued)

These investments are presented in the consolidated financial statements as:

	March 31 2018	March 31 2017
Operating investments	\$ 525,191	\$ 511,708
Endowment (expendable balance)	779,374	622,219
Endowment (original contribution)	942,455	916,053
Sinking fund investments (Note 12)	26,960	22,671
	\$ 2,273,980	\$ 2,072,651

Other investments include cash and short-term investments related to endowments and real estate investments and promissory notes issued by unrelated parties.

(b) Endowment Investments

- (i) Endowment investments are reported as financial assets (expendable portion) and non-financial assets (externally restricted principal portion). The portion reported as non-financial assets comprise investments representing the original donation and amounts required to be reinvested to maintain the capital, which are externally restricted by donors and, therefore, cannot be spent and are not considered financial assets.

	March 31, 2018			March 31, 2017		
	<u>Principal</u>	<u>Expendable</u>	<u>Total</u>	<u>Principal</u>	<u>Expendable</u>	<u>Total</u>
Balance, beginning of year	\$ 916,053	\$ 622,219	\$ 1,538,272	\$ 885,806	\$ 576,199	\$ 1,462,005
Donations	25,650	-	25,650	29,382	-	29,382
Internal transfers	752	-	752	865	(2,085)	(1,220)
Transfers to/from cash	-	75,000	75,000	-	(90,000)	(90,000)
Investment income	-	155,953	155,953	-	197,882	197,882
Expenses	-	(73,798)	(73,798)	-	(59,777)	(59,777)
Balance, end of year	\$ 942,455	\$ 779,374	\$ 1,721,829	\$ 916,053	\$ 622,219	\$ 1,538,272

(ii) Endowments Held by Vancouver Foundation

Endowments with a fair value of \$25.7 million (March 31, 2017 – \$24.7 million) are held by the Vancouver Foundation in perpetuity for the benefit of the University and are not included in the University's consolidated financial statements. The capital of these endowment funds are held permanently by Vancouver Foundation and invested in accordance with the provisions of the Vancouver Foundations Act.



4 Investments (continued)

(b) Endowment Investments (continued)

(ii) Endowments Held by Vancouver Foundation (continued)

Endowments with a fair value of \$28.2 million (March 31, 2017 – \$27.2 million) are held and managed by Vancouver Foundation and are included in the University's consolidated financial statements. The University has the discretion to direct Vancouver Foundation to transfer the whole or any part of the capital of these endowment funds to the University.

(c) Fair Value of Financial Instruments

Fair value of a financial instrument is defined as the amount at which the instrument could be exchanged in a current transaction between willing parties. UBC uses the following methods and assumptions to estimate the fair value of each class of financial instruments for which the carrying amounts are included in the Consolidated Statement of Financial Position under the following captions:

- Cash and cash equivalents, accounts receivable and accounts payable and accrued liabilities – the carrying amounts approximate fair value because of the short-term maturity of these instruments.
- Operating investments
- Endowment investments

The financial instruments measured at fair value held within each investment are classified according to a hierarchy which includes three levels, reflecting the reliability of the inputs involved in the fair value determination. The different levels are defined as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs)

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4 Investments (continued)

(c) Fair Value of Financial Instruments (continued)

The composition of investments recorded at fair value is as follows:

March 31, 2018	Total	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Endowment investments:				
Cash and short-term notes	\$ 37,260	\$ 37,260	\$ -	\$ -
Fixed income mutual funds	97,515	97,515	-	-
Canadian equities	321,384	321,384	-	-
Canadian equities mutual funds	73,564	73,564	-	-
United States equities mutual funds	97,193	97,193	-	-
International equities mutual funds	576,249	529,834	46,415	-
Real estate	135,940	-	-	135,940
Private equity	272,725	-	-	272,725
Hedge fund	80,223	-	-	80,223
Other	28,176	-	28,176	-
Total endowment investments recorded at fair value	1,720,229	1,156,750	74,591	488,888
Operating investments:				
Short-term investments	-	-	-	-
Fixed income				
Government	508,828	508,828	-	-
Mutual funds	1,000	-	-	1,000
Canadian equities	1,416	1,416	-	-
United States equities	-	-	-	-
Private equity	13,947	-	-	13,947
Total operating investments recorded at fair value	525,191	510,244	-	14,947
Total	\$ 2,245,420	\$ 1,666,994	\$ 74,591	\$ 503,835

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4 Investments (continued)

(c) Fair Value of Financial Instruments (continued)

March 31, 2017	Total	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Endowment investments:				
Cash and short-term notes	\$ 38,486	\$ 38,486	\$ -	\$ -
Fixed income mutual funds	95,915	95,915	-	-
Canadian equities	302,137	302,137	-	-
Canadian equities mutual funds	159,532	159,532	-	-
United States equities mutual funds	88,220	88,220	-	-
International equities mutual funds	407,462	334,614	72,848	-
Real estate	35,109	-	-	35,109
Private equity	382,649	-	-	382,649
Other	27,163	-	27,163	-
Total endowment investments recorded at fair value	1,536,673	1,018,904	100,011	417,758
Operating investments:				
Short-term investments	-	-	-	-
Fixed income				
Government	496,427	496,427	-	-
Mutual funds	1,007	-	-	1,007
Canadian equities	2,094	2,094	-	-
United States equities	-	-	-	-
Private equity	12,180	-	-	12,180
Total operating investments recorded at fair value	511,708	498,521	-	13,187
Total	\$ 2,048,381	\$ 1,517,425	\$ 100,011	\$ 430,945

The following table reconciles the changes in fair value of financial instruments classified as level 3 during the year.

	March 31 2018	March 31 2017
Balance, beginning of year	\$ 430,945	\$ 294,767
Unrealized gains	4,748	15,784
Purchases	121,096	157,865
Dispositions	(52,954)	(37,471)
Balance, end of year	\$ 503,835	\$ 430,945



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5 Investments in Government Business Enterprises

Two entities are accounted for in the University's consolidated financial statements using the modified equity method of accounting for government business enterprises (Note 2(c)(ii)).

Financial information in respect of these entities is disclosed below.

Consolidated Statement of Financial Position:	UBC Properties Investments Ltd.		Great Northern Way Campus Trust	
	March 31 2018	March 31 2017	March 31 2018	March 31 2017
Financial assets	\$ 86,103	\$ 73,076	\$ 49,387	\$ 78,841
Liabilities	504,280	423,909	32,251	13,857
Net assets (liabilities)	(418,177)	(350,833)	17,136	64,984
Non-financial assets	447,851	390,627	20,318	13,321
Accumulated surplus	\$ 29,674	\$ 39,794	\$ 37,454	\$ 78,305
Adjustment for Infrastructure Impact Charges (IIC's) and contributions	(12,676)	(13,052)	-	-
Adjusted accumulated surplus	\$ 16,998	\$ 26,742	\$ 37,454	\$ 78,305
UBC's proportionate share	\$ 16,998	\$ 26,742	\$ 9,364	\$ 19,576

Consolidated Statement of Operations:

Revenue	\$ 88,926	\$ 111,431	\$ 38,969	\$ 28,529
Expenses	8,380	8,258	23,306	14,620
Surplus for the year	80,546	103,173	15,663	13,909
Adjustment to defer land sales	(71,051)	(95,946)	-	-
Adjustment for IIC's	352	328	-	-
Adjusted accumulated surplus	\$ 9,847	\$ 7,555	\$ 15,663	\$ 13,909
UBC's proportionate share	\$ 9,847	\$ 7,555	\$ 3,916	\$ 3,477

(a) UBC Properties Investments Ltd. recognizes revenue from sales of 99-year leases in its income statement in the year that the transaction is completed. The University defers these revenues in the Consolidated Statement Financial Position and amortizes the balance to the Consolidated Statement of Operations and Accumulated Surplus over the duration of the lease (Note 11).

(b) During the year, the following significant related party transactions occurred:

UBC Properties Trust invoiced the University \$4 million (2017 – \$4.1 million) for project management fees.

UBC Properties Trust issued promissory notes in favour of the University amounting to \$2.6 million (March 31, 2017 - \$33.3 million). The University charged UBC Properties Trust interest in the amount of \$0.3 million (2017 – \$0.2 million).

The University collected \$1.1 million from UBC Properties Trust (2017 - \$18.4 million) for infrastructure impact charges. These charges have been eliminated in the consolidated financial statements.



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5 Investments in Government Business Enterprises (continued)

(c) During the year, the University received a distribution from the Great Northern Way Campus Trust of \$8 million relating to the sale of one of the Trust's land lots.

6 Investments in Government Partnerships

UBC provides contributions to fund the operations of TRIUMF, WCUMSS, and CDRD Ventures Inc. Their financial results are proportionately consolidated with those of UBC based upon UBC's share of their total contributions.

The amounts included in these consolidated financial statements are as follows:

	TRIUMF		WCUMSS		CDRD Ventures Inc.	
Consolidated Statement of Financial Position:	March 31 2018	March 31 2017	March 31 2018	March 31 2017	March 31 2018	March 31 2017
Financial assets	\$ 49,175	\$ 47,734	\$ 1,098	\$ 2,101	\$ 16,456	\$ 16,022
Liabilities	49,930	45,690	1,847	3,696	8,146	7,747
Net assets (liabilities)	(755)	2,044	(749)	(1,595)	8,310	8,275
Non-financial assets	25,418	20,898	7,513	5,917	12	27
Accumulated surplus	\$ 24,663	\$ 22,942	\$ 6,764	\$ 4,322	\$ 8,322	\$ 8,302
UBC's proportionate share	\$ 1,897	\$ 1,911	\$ 1,353	\$ 864	\$ 2,774	\$ 2,740
Consolidated Statement of Operations:						
Revenue	\$ 77,086	\$ 72,453	\$ 6,505	\$ 3,564	\$ 844	\$ 15,046
Expenses	75,364	70,762	4,062	3,252	824	672
Surplus for the year	\$ 1,722	\$ 1,691	\$ 2,443	\$ 312	\$ 20	\$ 14,374
UBC's proportionate share	\$ 132	\$ 141	\$ 489	\$ 62	\$ 7	\$ 4,743

TRIUMF expenses all capital assets in its income statement as acquired; the University capitalizes the capital assets and amortizes them over the useful lives. TRIUMF recognizes revenue in the year it is received, whereas the University follows the deferral method of accounting for contributions.



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7 Accounts Payable and Accrued Liabilities

	March 31 2018	March 31 2017
Accounts payable and accrued liabilities	\$ 260,959	\$ 242,777
Salaries and benefits payable	18,584	35,286
Accrued vacation pay	8,109	7,638
Amounts payable to government organizations	9,631	5,575
	\$ 297,283	\$ 291,276

Included in accounts payable and accrued liabilities at March 31, 2018 is a balance of \$29.2 million owing to UBC Properties Investments Ltd. (March 31, 2017 - \$36.9 million).

8 Employee Future Benefits

(a) Contributions to Pension Plans

University contributions made to each of the pension plans were:

	March 31 2018	March 31 2017
Faculty Pension Plan	\$ 42,580	\$ 43,306
Staff Pension Plan	43,482	39,412
Supplemental Arrangement	4,571	4,147
	\$ 90,633	\$ 86,865

(b) Accumulated Sick Leave Benefit and Income Replacement Plan (IRP)/Disability Benefit Plan (DBP)

The accrued sick leave benefit and accrued IRP and DBP obligations as at March 31, 2018 are based on actuarial valuations prepared as of March 31, 2016 and 2018, respectively. The accrued benefit obligations are calculated as follows:

	Sick leave	IRP and DBP	March 31 2018	March 31 2017
Balance, beginning of year	\$ 2,361	\$ 9,733	\$ 12,094	\$ 11,960
Current service and interest cost	880	1,702	2,582	2,497
Benefits paid	(951)	(1,488)	(2,439)	(2,363)
Actuarial gain	-	(3,250)	(3,250)	-
Balance, end of year	\$ 2,290	\$ 6,697	\$ 8,987	\$ 12,094



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8 Employee Future Benefits (continued)

(b) Accumulated Sick Leave Benefit and IRP/DBP (continued)

Components of net benefit expense	<u>2018</u>	<u>2017</u>
Service cost	\$ 2,274	\$ 2,194
Interest cost	<u>308</u>	<u>303</u>
Net benefit expense	<u>\$ 2,582</u>	<u>\$ 2,497</u>

Actuarial assumptions used to determine the University's accrued sick leave benefit obligation are as follows:

	<u>March 31 2018</u>	<u>March 31 2017</u>
Discount rate	1.90%	1.90%
Expected wage and salary increases	2.00%	2.00%

Actuarial assumptions used to determine the University's accrued income replacement benefit obligation are as follows:

	<u>March 31 2018</u>	<u>March 31 2017</u>
Discount rate	3.50%	2.45%
Expected future inflation rate	2.00%	2.00%
Expected wage and salary increases	2.00%	3.00%



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9 Deferred Contributions

Deferred contributions represent unspent externally restricted grants, donations, contributions and endowment investment income.

	March 31 2018	March 31 2017
Research	\$ 333,348	\$ 286,921
Capital	25,781	39,488
Trust	136,472	103,757
Endowment	620,205	536,114
Balance, end of year	<u>\$ 1,115,806</u>	<u>\$ 966,280</u>

Changes in deferred contributions are as follows:

	Research	Capital	March 31, 2018 Trust	Endowment	Total
Balance, beginning of year	\$ 286,921	\$ 39,488	\$ 103,757	\$ 536,114	\$ 966,280
Grants, contributions, donations and endowment income	473,484	83,595	238,463	128,545	924,087
Transferred to deferred capital contributions (Note 10)	(31,580)	(96,286)	-	-	(127,866)
Recognized to revenue	(395,477)	(1,016)	(205,748)	(44,454)	(646,695)
Balance, end of year	<u>\$ 333,348</u>	<u>\$ 25,781</u>	<u>\$ 136,472</u>	<u>\$ 620,205</u>	<u>\$ 1,115,806</u>

	Research	Capital	March 31, 2017 Trust	Endowment	Total
Balance, beginning of year	\$ 262,155	\$ 32,333	\$ 109,312	\$ 414,113	\$ 817,913
Grants, contributions, donations and endowment income	451,545	98,647	181,745	160,285	892,222
Transferred to deferred capital contributions (Note 10)	(43,059)	(85,492)	-	-	(128,551)
Recognized to revenue	(383,720)	(6,000)	(187,300)	(38,284)	(615,304)
Balance, end of year	<u>\$ 286,921</u>	<u>\$ 39,488</u>	<u>\$ 103,757</u>	<u>\$ 536,114</u>	<u>\$ 966,280</u>



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10 Deferred Capital Contributions

Contributions that are restricted for capital and have been spent on capital are recorded as deferred capital contributions. Contributions that are restricted for capital but have not yet been spent are recorded as deferred contributions until such time that the amounts are spent on tangible capital assets. Amounts are recognized into revenue as the liability is extinguished over the useful life of the related tangible capital asset.

Changes in the deferred capital contributions balance are as follows:

	March 31 2018	March 31 2017
Balance, beginning of year	\$ 1,464,720	\$ 1,413,581
Grants, contributions and donations spent (Note 9)	127,866	128,551
Current year amortization	<u>(81,848)</u>	<u>(77,412)</u>
Balance, end of year	<u><u>\$ 1,510,738</u></u>	<u><u>\$ 1,464,720</u></u>

11 Deferred Land Lease Revenue

	Balance at March 31 2017	Additions	Recognized to Revenue	Balance at March 31 2018
Deferred land lease revenue, gross	\$ 732,241	\$ 75,833	\$ -	\$ 808,074
Accumulated amortization of deferred land lease revenue	(41,757)	-	(8,040)	(49,797)
Deferred land lease revenue, net	<u>\$ 690,484</u>	<u>\$ 75,833</u>	<u>\$ (8,040)</u>	<u>\$ 758,277</u>

	Balance at March 31 2016	Additions	Recognized to Revenue	Balance at March 31 2017
Deferred land lease revenue, gross	\$ 614,654	\$ 117,587	\$ -	\$ 732,241
Accumulated amortization of deferred land lease revenue	(35,076)	-	(6,681)	(41,757)
Deferred land lease revenue, net	<u>\$ 579,578</u>	<u>\$ 117,587</u>	<u>\$ (6,681)</u>	<u>\$ 690,484</u>



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12 Debt

Debt is measured at amortized cost as follows:

	<u>Maturity Date</u>	<u>Interest Rate</u>	<u>March 31 2018</u>	<u>March 31 2017</u>
Series A Debentures Unsecured, to be repaid at maturity	2031	6.65%	\$ 126,710	\$ 126,662
Series B Debentures Unsecured, to be repaid at maturity	2035	4.82%	125,520	125,500
Canada Mortgage and Housing Corporation \$595.0 paid semi-annually	2018 to 2023	6.13% to 7.88%	3,111	4,043
Province of BC Unsecured Debentures, to be repaid at maturity	2037	4.70%	126,626	126,624
Royal Bank of Canada Demand Loans, \$9.6 paid monthly	2020	3.39%	228	243
			<u>382,195</u>	<u>383,072</u>
Less sinking fund investments (Note 4a)			(26,960)	(22,671)
Total			\$ <u>355,235</u>	\$ <u>360,401</u>

The principal portion of debt repayments over the next five years and thereafter are as follows:

2019	\$ 856
2020	648
2021	749
2022	596
2023	433
Thereafter	375,000
	<u>\$ 378,282</u>

Interest expense for the year on outstanding debt is \$20.9 million (2017 – \$20.9 million), which is recorded in the Consolidated Statement of Operations and Accumulated Surplus.

In addition to principal repayments, sinking fund payments are made into government invested funds, to be applied against repayment of provincial debentures on maturity. The market value of sinking fund investments as at March 31, 2018 is \$27.0 million (Note 4a) and is invested in government and corporate bonds. The University will make sinking fund payments over the next five years and thereafter as follows:

2019	\$ 2,006
2020	2,006
2021	2,006
2022	2,006
2023	2,006
Thereafter	30,086
	<u>\$ 40,116</u>



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2018
(all tabular amounts are in thousands of dollars)

13 Tangible Capital Assets

Cost	Balance at March 31 2017	Net Additions (Transfers)	Disposals	Balance at March 31 2018
Land	\$ 19,622	\$ 1,834	\$ -	\$ 21,456
Site improvements	230,941	13,017	295	243,663
Buildings and renovations	3,646,051	307,252	6,494	3,946,809
Assets under construction	196,683	(101,296)	-	95,387
Furnishings, equipment and systems	603,527	87,667	78,559	612,635
Library books	140,764	15,892	11,554	145,102
Total	\$ 4,837,588	\$ 324,366	\$ 96,902	\$ 5,065,052

Accumulated Amortization	Balance at March 31 2017	Disposals	Amortization	Balance at March 31 2018
Land	\$ -	\$ -	\$ -	\$ -
Site improvements	39,636	295	5,647	44,988
Buildings and renovations	1,164,084	6,494	95,119	1,252,709
Assets under construction	-	-	-	-
Furnishings, equipment and systems	319,674	78,559	82,662	323,777
Library books	65,106	11,554	14,292	67,844
Total	\$ 1,588,500	\$ 96,902	\$ 197,720	\$ 1,689,318

	Net book value March 31 2018
Land	\$ 21,456
Site improvements	198,675
Buildings and renovations	2,694,100
Assets under construction	95,387
Furnishings, equipment and systems	288,858
Library books	77,258
Total	\$ 3,375,734



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2018

(all tabular amounts are in thousands of dollars)

13 Tangible Capital Assets (continued)

Cost	Balance at March 31 2016	Net Additions (Transfers)	Disposals	Balance at March 31 2017
Land	\$ 19,622	\$ -	\$ -	\$ 19,622
Site improvements	219,269	11,941	269	230,941
Buildings and renovations	3,432,301	216,717	2,967	3,646,051
Assets under construction	183,210	13,473	-	196,683
Furnishings, equipment and systems	605,360	73,381	75,214	603,527
Library books	135,811	18,488	13,535	140,764
Total	\$ 4,595,573	\$ 334,000	\$ 91,985	\$ 4,837,588

Accumulated Amortization	Balance at March 31 2016	Disposals	Amortization	Balance at March 31 2017
Land	\$ -	\$ -	\$ -	\$ -
Site improvements	34,559	269	5,346	39,636
Buildings and renovations	1,082,005	2,967	85,046	1,164,084
Assets under construction	-	-	-	-
Furnishings, equipment and systems	313,963	75,214	80,925	319,674
Library books	64,812	13,535	13,829	65,106
Total	\$ 1,495,339	\$ 91,985	\$ 185,146	\$ 1,588,500

	Net book value March 31 2017
Land	\$ 19,622
Site improvements	191,305
Buildings and renovations	2,481,967
Assets under construction	196,683
Furnishings, equipment and systems	283,853
Library books	75,658
Total	\$ 3,249,088



13 Tangible Capital Assets (continued)

(a) Assets Under Construction

As at March 31, 2018, assets under construction having a value of \$95.4 million (March 31, 2017 - \$196.7 million) have not been amortized. Amortization of these assets will commence when the assets are put into service.

(b) Write-Down of Tangible Capital Assets

Write-downs of tangible capital assets during the year were nil (2017 - nil).

14 Financial Risk Management

The University has exposure to the following risks from its use of financial instruments: interest rate risk, liquidity risk, credit risk and foreign exchange risk.

The Board of Governors ensures that the University has identified its major risks and ensures that management monitors and controls them.

(a) Interest Rate Risk

The University is exposed to interest rate risk on fixed income investments held; the risk arises from fluctuations in interest rates and the degree of volatility of these rates. The University is not at risk for changes in interest rates on its long-term debt obligations as all borrowings are at fixed rates of interest.

(b) Liquidity Risk

The University is exposed to liquidity risk which may arise from the possibility that the University is not able to meet its financial obligations as they become due, or can only do so at excessive costs. The University establishes budgets and cash flow projections to ensure it has the necessary funds, including access to a revolving line of credit to fulfill its obligations when due.

(c) Credit Risk

The University is exposed to credit risk if a counterparty to a financial instrument fails to meet its obligations. The University accounts for a specific bad debt provision when management considers that the expected recovery is less than the account receivable.

(d) Foreign Exchange Risk

The University is exposed to foreign exchange risk on investments held in foreign currencies and may use foreign currency swaps to mitigate this risk.

CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2018
(all tabular amounts are in thousands of dollars)

15 Government Grants and Contracts

	March 31 2018	March 31 2017
Province of British Columbia		
Core Academic Funding	\$ 613,902	\$ 598,893
Post Graduate Medical Education Program	135,048	126,520
Other funding	35,830	55,457
Total Province of British Columbia	784,780	780,870
Government of Canada	273,439	254,293
Other governments	18,877	23,789
	<u>\$ 1,077,096</u>	<u>\$ 1,058,952</u>

During the year, the University received restricted and unrestricted funding from the Province of British Columbia in the amount of \$842 million (2017 - \$792.3 million). \$784.8 million has been recognized as revenue from funding received in the current year and prior years (2017 - \$780.9 million). Unspent funding represents restricted contributions and is deferred in the Consolidated Statement of Financial Position.

16 Contractual Rights

The University has entered into contracts or agreements in the normal course of operations that it expects will result in the realization of assets and revenues in future fiscal years. UBC is the recipient of research grants from various federal, provincial, and municipal funding agencies. These funding agreements do not abnormally impact the University's financial position and do not guarantee the University the right to future funding.

17 Contractual Obligations and Contingent Liabilities

Contractual obligations and contingent liabilities are as follows:

(a) Capital Projects

At March 31, 2018, outstanding commitments totalled \$20.2 million (March 31, 2017 - \$134.9 million) for capital projects. These commitments are payable in subsequent years, and are funded by provincial contributions, private donations and earnings from sales and services.

(b) Litigation

The University is involved from time to time in litigation, which arises in the normal course of operations. Liabilities on any litigation are recognized in the consolidated financial statements when the outcome becomes reasonably determinable. In management's judgement, there is no material negative exposure at this time from existing litigations.

(c) Derivative Financial Instruments

At March 31, 2018, the University had outstanding forward currency contracts with notional values of \$298.3 million (2017 - \$209.2 million) whose settlements extend to May 4, 2018. The unrealized loss at March 31, 2018 was \$2.5 million (2017 - loss of \$1.6 million) and has been reflected in the Statement of Remeasurement and in the fair value of investments.



CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2018

(all tabular amounts are in thousands of dollars)

17 Contractual Obligations and Contingent Liabilities (continued)

(d) Self Insurance

Effective January 1, 2013, the University became a member of the University, College and Institute Protection Program (UCIPP), which is an actuarially valuated program of self-insurance for the Province of British Columbia that has been in place since 1987. It is one of several self-insurance programs operated within the Insurance and Risk Management Account (IRMA), which is a special account established under the Financial Administration Act, controlled by the Risk Management Branch of the Ministry of Finance. Annually, an independent actuarial firm reviews the claims history, funding levels and balances in the various programs making up IRMA to ensure that it is maintained at a level sufficient to pay both known claims and incurred, but not reported, losses.

(e) Funding Commitments

Under its endowment investment strategy, the University has outstanding commitments to fund infrastructure, private debt, private equity and real estate investments totalling approximately \$3.6 million (March 31, 2017 - \$18.9 million); \$54.6 million (March 31, 2017 - nil); \$137.7 million (March 31, 2017 - \$79.0 million); and \$48.5 million (March 31, 2017 - \$68.4 million), respectively. The University has no outstanding commitments to previous hedge fund investments (March 31, 2017 - nil).

(f) Letter of Credit

The University has a letter of credit facility of CAD \$26.3 million available as of March 31, 2018 (March 31, 2017 - \$1.3 million). This letter of credit is provided as security to BC Hydro for electrical infrastructure upgrade work to be completed by October 2020. The University does not expect to draw on the letter of credit as BC Hydro is expected to recover its costs via increased electrical billings.

18 Related Party Transactions

The University is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these related parties, unless disclosed otherwise, are considered to be in the normal course of operations and are recorded at their exchange amounts, which is the amount of consideration established and agreed to between the University and the related parties.



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2018
(all tabular amounts are in thousands of dollars)

19 Expenses by Object

The following is a summary of expenses by object:

	March 31 2018	March 31 2017
Salaries	\$ 1,267,799	\$ 1,203,356
Employee benefits	195,107	187,798
Supplies and sundries	240,110	229,555
Amortization	197,720	185,146
Cost of goods sold	45,570	38,120
Scholarships, fellowships and bursaries	130,935	115,514
Travel and field trips	55,028	51,847
Professional and consulting fees	113,862	100,346
Grants and reimbursements to other agencies	135,691	125,942
Utilities	38,317	37,939
Interest on long-term debt	20,854	20,980
	<u>\$ 2,440,993</u>	<u>\$ 2,296,543</u>

20 Budget Figures

A reconciliation of the budget approved by the Board and amounts disclosed in these statements is as follows:

	2018 Approved Budget	Re-categorization of Budget	2018 Budget
Revenues			
Government grants and contracts	\$ 1,083,728	\$ -	\$ 1,083,728
Tuition and student fees	680,854	-	680,854
Sales and services	367,276	-	367,276
Non-government grants, contracts and donations	175,933	-	175,933
Investment income	82,239	-	82,239
Income from government business enterprises	2,382	-	2,382
Revenue recognized from deferred capital contributions	85,074	-	85,074
	<u>2,477,486</u>	<u>-</u>	<u>2,477,486</u>
Expenses			
Learning	1,133,806	92,908	1,226,714
Research	432,254	41,139	473,393
Facilities	340,832	(39,625)	301,207
Students	360,672	(57,186)	303,486
Community engagement	57,323	636	57,959
Administration	119,201	(37,872)	81,329
	<u>2,444,088</u>	<u>-</u>	<u>2,444,088</u>
Annual surplus from operations	33,398	-	33,398
External endowment donations	30,000	-	30,000
Annual surplus	<u>\$ 63,398</u>	<u>\$ -</u>	<u>\$ 63,398</u>



CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2018

(all tabular amounts are in thousands of dollars)

21 Grants and Reimbursements to Other Agencies

During the year, the University distributed research and other funds to agencies totalling \$135.7 million (2017 – \$125.9 million). These funds were distributed under agreements with granting agencies, whereby the University is the administrative head and a portion of the research is undertaken at other agencies.

Reimbursements of \$98.4 million (2017 - \$92.9 million) were made to BC health authorities for payments made on behalf of the University for the postgraduate medical education program.

22 Comparative Information

Certain comparative figures have been reclassified in order to provide presentational consistency with the current year.



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF DEBT
AS AT MARCH 31, 2018
UNAUDITED SCHEDULE

	<u>Maturity Date</u>	<u>Interest Rate</u>	<u>Debt Balance</u>	<u>Sinking Fund</u>
Long Term Debt				
Unsecured Debentures	December 1, 2031	6.650%	\$ 127,732,877	\$ -
	July 26, 2035	4.817%	126,055,781	-
			<u>\$ 253,788,658</u>	<u>\$ -</u>
Canada Mortgage & Housing Corporation	July 1, 2018	6.125%	\$ 137,995	\$ -
	July 1, 2019	6.375%	117,502	-
	July 1, 2019	6.250%	236,622	-
	July 1, 2022	7.875%	1,581,048	-
	January 1, 2023	7.250%	1,038,029	-
			<u>\$ 3,111,196</u>	<u>\$ -</u>
Province of BC Debentures CD-11	June 18, 2037	4.700%	<u>\$ 126,657,877</u>	<u>\$ 26,959,936</u>
			<u>\$ 126,657,877</u>	<u>\$ 26,959,936</u>
Other Long-Term Debt - Related Organizations				
Western Canadian Universities Marine Sciences Society	April 22, 2020	3.390%	\$ 227,960	\$ -
			<u>\$ 227,960</u>	<u>\$ -</u>
Unamortized Discounts and Bond Issue Cost			<u>\$ (1,590,241)</u>	<u>\$ -</u>
Total Long Term Debt			\$ 382,195,450	\$ 26,959,936



THE UNIVERSITY OF BRITISH COLUMBIA
Schedule of Guarantee and Indemnity Agreements
Year Ended March 31, 2018
Unaudited Schedule

The University of British Columbia has not given any guarantees or indemnities which require government approval prior to being given under the Guarantees and Indemnities Regulation.



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES
IN RESPECT OF THE MEMBERS OF THE BOARD OF GOVERNORS
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	POSITION	REMUNERATION \$	EXPENSES \$
Alan Shuster	Board Governor	0	625
Ayesha S. Chaudhry	Board Governor	0	1,322
Beverlee Park	Board Governor	0	532
Celeste A. Haldane	Board Governor	0	914
Charles Menzies	Board Governor	0	759
Chaslynn Gillanders	Board Governor	0	516
Curtis Morcom	Board Governor	0	2,770
Darran Fernandez	Board Governor	0	787
David Sidoo	Board Governor	0	0
Fiona Macfarlane	Board Governor	0	716
Graham Lee	Board Governor	0	313
Jeanie Malone	Student Board Governor	0	1,280
Joel Solomon	Board Governor	0	516
John Klironomos	Board Governor	0	7,489
Kevin Doering	Student Board Governor	0	1,297
Kevin Smith	Board Governor	0	788
Lindsay Gordon	Board Governor and Chancellor	0	2,989
Michael J. Korenberg	Board Governor and Chair	0	706
Michael Treschow	Board Governor	0	4,928
Nancy McKenzie	Board Governor	0	516
Raghwa Gopal	Board Governor	0	5,556
Sandra L.M. Cawley	Board Governor and Vice-Chair	0	605
Santa Ono	Board Governor, President and Vice-Chancellor	0	1,910
Shannon Dunn	Board Governor	0	3,089
Stuart (Alton) Belkin	Board Governor	0	777
Terry (He Tian) Zhang	Student Board Governor	0	4,196
Veronica Knott	Student Board Governor	0	18
TOTAL		0	45,917



THE UNIVERSITY OF BRITISH COLUMBIA

**Schedule of Remuneration and Expenses Paid to Employees or on Behalf of Employees
Year Ended March 31, 2018
Unaudited Schedule**

THE DEFINITION OF REMUNERATION UNDER THE ACT IS AS FOLLOWS:

"REMUNERATION" INCLUDES ANY FORM OF SALARY, WAGES, BONUSES, GRATUITIES, TAXABLE BENEFITS, PAYMENTS INTO TRUST OR ANY FORM OF INCOME DEFERRAL PAID BY THE CORPORATION DURING THE FISCAL YEAR BEING REPORTED UPON, WHETHER OR NOT REPORTED UNDER THE INCOME TAX ACT (CANADA).



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
\$75,000 AND UNDER	576,760,902	12,526,438
AAMODT TOR M	202,767	15,779
ABDI ALI A	235,347	4,895
ABDUL-MAGEED MUHAMMAD	103,003	7,340
ABEL-CO KAREN	108,151	5,082
ABELLO RUBIO JUAN C	125,104	1,829
ABERCROMBY SHELLEY	83,280	486
ABJI TAMIZA	78,631	0
ABOLMAESUMI PURANG	212,190	13,609
ABOUQAMAR AYMAM Y	84,868	0
ABRAHAM NINAN	176,375	2,101
ABRUTYN SETH	90,076	3,686
ABU-LABAN RIYAD	110,600	5,465
ACCILI ERIC	153,847	0
ACTON DONALD	155,341	1,541
ADAM DEBRA MAE	112,896	0
ADAM SHERYL	105,409	0
ADAMS KEITH	180,580	4,067
ADAMS NANCY	88,402	3,731
ADAMSON MARTIN	154,889	0
ADDISON CHRISTOPHER J	127,290	4,700
ADEBAR PERRY ERWIN	249,099	351
ADEM ALEJANDRO	249,730	12,870
ADEM MARIA LUISA M	84,307	2,653
ADL RAMINE	128,262	4,471
ADLER JAMES DOUGLAS	121,510	0
ADRIASOLA MUNOZ I A	117,267	3,822
AERY NAVAL	105,616	0
AFFLECK FRANCES	85,452	1,277
AFFLECK IAN KEITH	251,669	0
AFFLECK KAREN	107,267	168
AFFOLDER NATASHA	255,446	18,141
AFSHAR KOUROSH	113,138	0
AGAH JAMSHID	76,955	120
AGATEP JOEL	93,326	0
AGHAREBPARAST FARSHID	142,794	362
AGUIAR LUIS	126,012	1,001
AGYAPONG-POKU DEREK	96,026	2,312
AHARAL CAMPOS GIL M	90,076	0
AHENAKEW CASH	130,970	5,758
AHLUWALIA STEVE	111,038	588
AHMED RUMEE	162,563	27,317
AHMED SUBORNA SHEKHOR	85,565	2,124
AHN SOYON	85,555	0
AIELLO WILLIAM	240,972	1,535
AINSLIE PHILIP NEIL	231,548	12,262
AITKEN SALLY	215,621	8,581
ALAM SHAHRIA	166,370	5,270
ALAM YUSUF PATRICK	102,073	1,288
ALBON SIMON P	146,070	5,193
ALBUM TORBJORN	130,315	3,265
ALCANTARA ANDREW	83,565	890
ALDEN LYNN	177,585	4,313
ALEKSEJUNIENE JOLANTA	174,835	3,021
ALEXANDER BRYAN	75,745	2,594



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
ALGAR WALTER RUSSELL	141,283	2,828
ALI NAUREEN	121,893	4,425
ALI ZULFIQAR	86,781	0
ALILA YOUNES	150,483	399
ALIMOHAMMADI MAJID	147,202	843
ALIMOV AZIZJON	126,884	3,359
AL-KASSIM DINA	154,689	0
ALKENBRACK CATHERINE	149,071	726
ALLAIRE CATHERINE	128,526	0
ALLAIRE JUSTIN C	106,534	2,137
ALLAN ANDREW	76,297	778
ALLAN DOUGLAS	167,330	7,032
ALLAN LINDA	78,824	4,061
ALLAN MURRAY MASSON	97,580	15,662
ALLAN SUSAN	103,711	17,687
ALLARD MICHAEL	336,792	3,782
ALLEN ALETA	79,428	0
ALLEN COREY JAMES	76,866	88
ALLEN DAWN	84,553	0
ALLEN MEGHAN	146,386	3,583
ALLEN SUSAN ELIZABETH	180,244	4,096
ALLISON IAN FINDLAY	78,682	1,481
ALLISTON JANEEN	132,992	0
ALMEIDA FERNANDA	196,337	8,498
ALMONTE-GAGNON L	81,988	0
ALOISE PEDRO A	84,364	0
ALONI EREZ	111,076	10,824
ALTINTAS ORCUN	80,461	38,217
ALTINTAS YUSUF	256,070	20,130
ALTSHULER DOUGLAS L	159,268	3,865
ALTWASSER BRIAN	131,018	933
ALUDINO RONALD ALLAN	80,323	140
ALVAREZ-MORENO RAUL	134,836	0
ALVIAREZ VANESSA I	209,554	3,376
AMINI MARGHALERAY	90,214	1,401
AMIRI MANDANA	92,628	2,869
AMOS HEATHER	83,129	1,615
AMUNDSON NORMAN E	172,577	3,151
ANAND RICHA	80,134	0
ANASAVARAPU SRIKANTHA	154,787	1,250
ANDERSEN AARON	103,046	45,356
ANDERSEN ELIZABETH	119,060	1,425
ANDERSEN RAYMOND J	197,907	6,999
ANDERSON ANN	138,959	1,087
ANDERSON DAVID	177,423	3,665
ANDERSON JIM	159,552	756
ANDERSON KRISTIN S	243,318	7,958
ANDERSON LEONARD MARK	124,051	883
ANDERSON SARAH	81,346	2,145
ANDERSON SCOTT ALLEN	133,936	134
ANDERSON T BRUCE	138,907	909
ANDOLFATTO GARY	92,961	3,525
ANDRADE JASON GUY	109,543	0
ANDREAS WOLFGANG H	111,905	2,835
ANDREI LIVIU	87,930	2,052



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
ANDRES LESLEY CORAL	176,377	4,335
ANDREUTTI LAWRENCE	82,497	0
ANDREW CHRISTIAN	107,035	711
ANDREW JAMES	75,840	11,281
ANDREWS JEFFREY	110,275	6,791
ANDREWS MICHAEL C	83,344	0
ANDREWS ROSS	94,589	0
ANDREWS SUSAN	129,747	4,343
ANG BETTY	78,713	4,583
ANG SEAN	111,026	868
ANGEL OMER	128,158	22,390
ANGELES LEONORA C	155,727	0
ANGEN JOEL	79,856	1,417
ANGER SUZY	117,920	1,161
ANGERS MARIO	139,162	244
ANGERT AMY	156,476	4,762
ANGLESIO MICHAEL S	93,202	2,362
ANIS ASLAM H	258,312	0
ANSERMINO JOHN MARK	164,950	8,911
ANSTEE RICHARD P	137,947	1,107
ANTCLIFFE BLAIR	83,900	1,279
ANTHONY BRIDGET V	124,364	0
ANTHONY JOSEPH	86,216	1,897
ANTWEILER WERNER	293,614	3,138
ANTWI PHANUEL	115,430	4,071
AO ZILIANG	135,340	3,615
APARICIO SAMUEL	406,469	25,126
AQUINO KARL	304,743	5,681
ARAUJO ANDERSON	112,480	11,371
ARBEL EFRAT	166,965	3,316
ARBOUR LAURA	180,307	208
ARCESE PETER	132,308	7,744
ARCINIEGAS DIEGO	91,086	1,130
ARDUINI ANDREA	96,454	62
ARIAS HERNANDEZ R	89,070	3,424
ARIDA ANDREW A	141,471	11,246
ARK TAVINDER KAUR	85,050	87
ARMER JAMIE PETER	76,291	0
ARMER ZOE LOUISE	115,289	6,133
ARMITAGE NEIL	86,544	0
ARMSTRONG CARL	82,059	173
ARMSTRONG GEOFF	106,961	361
ARMSTRONG JEANNETTE	141,725	9,297
ARMSTRONG LINLEA	285,631	4,993
ARMSTRONG SHELDON	149,015	5,604
ARNDT KEVIN DOUGLAS	132,836	18,952
ARNEIL BARBARA	212,897	4,018
ARNOLD DAVID JAMES	94,963	231
ARNOTT REID	84,576	0
ARNOVICK LESLIE K	134,534	0
ARON IONUT ANDREI	82,309	0
ARTHUR PETER J	133,339	4,875
ARTHURS JANE MARY	112,813	7,538
ASBURY SHON	75,887	1,782
ASCHER URI MICHAEL	129,051	18,584



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
ASHE MAUREEN	140,536	0
ASHMAN DWAYNE	78,750	0
ASHWELL SHEILA ANNE	88,355	1,389
ASIA CLARISSA	83,138	1,711
ASKIN DANIEL	82,309	0
ASSADIAN SARA	77,208	444
ASSANAND SUNAINA	140,980	14,390
ASSELIN EDOUARD	197,164	15,251
ASSELIN MARLENE	146,690	0
ASTORINO TANIA	80,416	0
ATABAKI NIMA	154,739	0
ATHANS GEORGE	116,675	3,784
ATKEY SUSAN	113,055	1,184
ATKINSON RENE	76,905	0
ATKINSON WENDY LEE	81,715	9,216
ATWAL PERDIP S	290,019	7,984
AUBE MEGHAN	86,508	0
AUFFRAY JOEY CHO YI	81,469	1,403
AULD VANESSA J	189,062	0
AUSTIN JEHANNINE	172,697	7,215
AUSTIN PHILIP H	142,505	0
AUSTIN STEPHEN	77,788	75
AUSTON VICTORIA	183,405	3,144
AVDICH LEANNE KRISTEN	88,083	2,286
AVERILL GAGE	338,288	19,861
AV-GAY YOSSEF	155,668	14,615
AVILES LETICIA	161,734	1,304
AVINA ZUBIETA JUAN A	148,558	0
AVITAN RENEE LOUISE	94,265	2,196
AVRAHAM CHAVAH SARAH	98,467	1,896
AVRAMIDIS STAVROS	195,014	3,706
AWAD AMIRA	75,641	2,489
AYAS NAJIB	151,763	0
AYDEDE MURAT MUSTAFA	143,227	1,450
AYN KARMYN KRYSTAL	86,940	0
AZAMI LEE-AYE	100,163	4,988
BABEL MOLLY ELIZABETH	151,309	1,677
BABEY BEVERLEY MAY J	101,083	18
BABLITZ LEANNE	167,971	2,429
BABUL SHELINA	115,696	27,855
BACA PAOLA G	98,143	3,010
BACCA MATTIA	108,954	3,953
BACHMANN SVEN	75,066	6,877
BACKMAN CATHERINE L	157,094	2,798
BADCOCK DAVE	76,694	0
BADIR PATRICIA	155,948	6,393
BAIER GERALD	148,635	6,374
BAIK JIE IE	77,180	1,013
BAILEY ANTHONY	297,002	1,993
BAILEY C D ALISON	77,993	2,133
BAILEY JAMES	140,018	1,979
BAILIE DARRELL	131,672	3,024
BAINES ERIN	155,699	19,223
BAINS PAL	88,745	0
BAIRD JILL	95,418	8,513



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NAME	REMUNERATION \$	EXPENSES \$
BAKAN JOEL CONRAD	227,248	2,350
BAKER DONALD LESLIE	171,535	852
BAKER MELISSA	77,720	5,415
BAKKER KAREN JESSICA	194,526	20,826
BALCAEN PHILIP	141,284	2,546
BALDAUF MARKUS	284,211	13,441
BALDWIN SUSAN A	178,816	6,535
BALDWIN TAMARA	105,482	11,216
BALFOUR SANDRA C	100,525	441
BALKE THOMAS FREDETTE	95,061	4,258
BALL CHRISTOPHER	109,065	0
BALLARIN ROBERTA	140,009	5,983
BALL-BANTING ELENOR L	92,775	2,290
BALMA CHRIS	102,545	-38
BALMFORTH NEIL	182,177	2,294
BAMJI SHERNAZ	189,263	18,023
BANACK HARTLEY	86,099	795
BANDIERA STELVIO	185,000	0
BANERJEE JAYANTI	163,319	8,213
BANFIELD CARLA	113,067	129
BANIASSAD ELISA	126,253	4,390
BANSBACK NICHOLAS J	161,599	2,066
BANTHIA NEMKUMAR P	233,511	79,933
BARADAR JALILI REZA	79,336	3,945
BARANOWSKI ROMAN	128,155	3,553
BARBER STACY	79,953	0
BARBIC SKYE PAMELA	108,904	9,223
BARBOUR CHANDRA	108,406	2,172
BARIC KRISTINA DAISY	77,043	425
BARICHELLO RICHARD	203,303	48,864
BARKASKAS PATRICIA M	134,731	7,862
BARKER CHARLES	77,457	0
BARKER JOHN	165,874	1,000
BARKER PHILIP	248,752	47,542
BARKER STEPHEN	79,341	0
BARLOW MARTIN	166,727	6,096
BARNES STEVEN	152,175	3,195
BARNES TREVOR J	215,158	697
BARNETT ADAM	78,029	825
BARNSLEY CONNOR RENY	84,238	0
BARON ANDREW	165,578	1,594
BARON MARIETTA	88,140	1,974
BARR ALASDAIR M	182,229	12,634
BARR TIM	117,861	0
BARRETT NICOLE ANN	162,443	6,040
BARROWS JENNIE	75,858	2,417
BARROWS LAUREN	128,002	3,558
BARSKY EUGENE	128,991	1,276
BARTHA PAUL	194,070	2,954
BARTLETT HANNE	81,218	0
BARTLETT KAREN H	193,397	973
BARTOLIC SILVIA K	120,961	0
BARTON JASON	314,289	0
BASHA GENC	85,725	987
BASS JOHN	156,406	11,554



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NAME	REMUNERATION \$	EXPENSES \$
BASSETT KEN L	216,526	4,249
BASTIEN CHRIS DAVID	82,757	977
BATCHELAR GEOFFREY	82,966	0
BATEMAN CHRIS JAMES	97,849	4,036
BATEMAN TIMOTHY MYLES	83,377	1,964
BATES CHERIE DAWN	88,404	0
BATES JOANNA	126,725	9,467
BATES SIMON PETER	248,878	11,278
BATESON ZAAHID	90,701	0
BAUER BERNARD	174,830	5,208
BAUM BRUCE	163,295	1,167
BAUMBUSCH JENNIFER	151,591	1,577
BAUSCHKE HEINZ H	197,759	2,305
BAXTER BREEONNE M	90,065	994
BAYLIS PATRICK W	98,326	3,962
BAYNE ALEXANDRA	165,076	3,370
BAYRAMPOUR BASMENJ H	110,672	8,339
BEASLEY CLARE LOUISE	126,367	1,633
BEASLEY-MURRAY J P	136,655	1,880
BEATTIE KAREN	89,527	0
BEATTY JOHN HENRY	182,015	919
BEATTY JOHN T	151,200	15
BEAUCHAMP MARK	199,278	4,137
BEAUCHESNE KIM	148,742	2,061
BEAUDOIN MARIO	83,828	2,000
BEAUDRY JONAS-S	146,702	14,757
BEAUDRY PAUL	289,555	2,586
BEAUSOLEIL ANGELE	101,512	1,294
BEBAM ZADEH ARMIN	140,783	3,026
BECIR MICHAEL JOHN	102,091	464
BECK CHARLOTTE	123,054	3,103
BECK KIRK ANDREW	113,244	1,762
BECKIE ROGER D	213,900	8,654
BEDI ROBINDER P	129,001	5,386
BEDKE MATTHEW S	154,291	1,573
BEEBY THOMAS	75,758	704
BEGGS WAYNE	76,869	4,111
BEGLEY JOY	232,099	6,379
BEHREND KAI	214,976	0
BELANGER LEISA JOANNE	151,358	1,732
BELL ALLAN	170,494	5,477
BELL BRANNEN STEWART	82,110	2,442
BELL IAN	77,174	0
BELL MARGOT LYNN	98,102	151
BELLAVANCE JAMES	111,307	0
BELLEVILLE PATRICE	163,777	5,176
BELLIVEAU GEORGE	164,555	23,785
BELSITO MARK	118,568	0
BELTON ROBERT	185,815	0
BEMMELS BRIAN	311,730	0
BENA JAN	322,018	3,860
BENARD FRANCOIS	521,386	0
BENAVENTE OSCAR	192,766	2,943
BENDICKSON AVEN	76,773	550
BENDL JENNIFER MARY C	138,055	11,179



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NAME	REMUNERATION \$	EXPENSES \$
BENEDET JANINE	230,529	7,049
BENNETT ANGELA JEAN	77,003	1,756
BENNETT MICHAEL A	187,537	6,633
BENZEL ANDREA RAE	183,880	2,294
BERBEE MARY	183,822	0
BERCIU MONA	184,927	9,317
BERDAHL JENNIFER	316,511	3,313
BERDAN JOHN MICHAEL	96,185	0
BEREZNY ALLAN	182,836	1,474
BEREZOWSKY CRAIG M S	119,601	0
BERG CELINA GAY	148,425	1,175
BERG LAWRENCE	173,278	0
BERG MAUREEN	75,764	0
BERG STEPHEN	119,880	2,346
BERISTAIN ALEXANDER G	123,551	3,262
BERKOWITZ JONATHAN	188,269	0
BERLINGUETTE CURTIS P	252,817	98,711
BERNAERDT LEANNE	103,134	52
BERNATCHEZ PASCAL	179,964	7,801
BERNER MICHELLE FAYE	166,721	256
BERRINGER HEATHER	118,416	10,351
BERRYMAN SYLVIA	160,245	1,420
BERTANJOLI DUBRAVKA	76,403	0
BERTRAM ALLAN	200,905	5,341
BERTRAM LISA	78,750	0
BERUBE PIERRE	184,312	10,086
BESCHASTNIKH IVAN	162,215	10,503
BEST WENDY LEANDRA	235,860	6,611
BETTINGER JULIE	168,977	2,582
BEZA MICHAEL	164,154	25,696
BEZNOSOV KONSTANTIN	152,366	25,157
BHAGAVATULA SASTRY	183,300	0
BHANWADIA FARRAH	84,764	2,214
BHARDWAJ ARJUN	153,281	293
BHARGAVA VIJAY	245,977	19,572
BI XIAOTAO	204,530	16,765
BIBBS SUSAN	92,313	0
BICHLER LUKAS	140,088	15,663
BIERMANN WILHELMINA G	77,466	0
BIESANZ JEREMY C	163,062	9,166
BIGAZZI ALEXANDER Y	122,472	2,242
BIGELOW KEN	102,015	0
BIGGERS SHEILA	75,119	16,697
BIGGS CATHERINE	95,500	1,739
BILODEAU LEANNE	104,687	6,751
BIN JING YUN ANNA	92,232	1,025
BINFET JOHN TYLER	128,022	6,985
BINGLE WADE	133,411	0
BINSTED GORDON JAMES	232,361	39,219
BIRCH PATRICIA	112,325	527
BIRCH SUSAN A J	134,661	0
BIRD BRYANNE	76,005	646
BIROL GULNUR	113,716	3,752
BISHUNDAYAL DEONARINE	95,574	0
BITTNER THOMAS JACOB	76,728	0



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NAME	REMUNERATION \$	EXPENSES \$
BIUKOVIC LJILJANA	235,156	9,903
BIZZOTTO DAN	173,120	4,898
BIZZOTTO ROGER	146,433	1,009
BJORN HAKAN L	108,101	31,055
BJORNSON GORDEAN C	85,128	1,846
BLACHFORD ALISTAIR M	113,263	0
BLACHFORD LEITH T	108,244	524
BLACK CHARLYN	235,576	0
BLACK DONALD WILLIAM	152,922	0
BLACK FRASER	75,076	4,724
BLACK JENNIFER	142,727	1,290
BLACK NANCY	113,277	2,870
BLACK PETER C V	142,610	0
BLACK THOMAS ANDREW	180,408	1,907
BLACKBURN CAROLE	114,907	3,675
BLACKETT STEPHEN J	83,792	447
BLACKMORE SANDRA D	95,998	0
BLACKWELL MICHELLE	78,213	1,479
BLADES MICHAEL	185,805	3,941
BLAIS SIMONE JE	77,792	1,006
BLAKE THOMAS MICHAEL	159,750	4,533
BLANK JAYNE FRANCES	80,095	2,875
BLEACKLEY DEBORAH	80,134	0
BLECK ALEXANDER	279,216	17,375
BLINCH ABBY	79,593	550
BLOCH ALEXIA	143,745	9,265
BLOCK STEPHANIE N	99,014	22,206
BLOUIN JEAN-SEBASTIEN	194,129	0
BLUE GRAYDON JAMES	75,094	0
BLUM MARTIN	138,139	3,077
BLUMAN ROBERT ALAN	113,409	7,246
BLYDT-HANSEN TOM	116,934	6,071
BOARDMAN ANTHONY E	91,933	3,121
BOB TANYA	91,387	0
BOBINSKI MARY ANNE	334,349	784
BOBOWSKI JAKE S	116,079	0
BOCCASSINI DANIELA	115,438	763
BOECK NADENE	125,842	5,394
BOERKOEL CORNELIUS F	86,057	0
BOERSMA LUCIA M	77,955	4,033
BOGLE NANCY	84,359	0
BOHLMANN JORG	218,302	5,693
BOLE GREGORY MICHAEL	121,935	406
BOLEY AARON C	137,194	9,181
BOMBARDINI MATILDE	197,341	5,710
BOND PHILLIP WILLIAM	95,981	2,754
BONETTI WALTER	90,165	198
BONN DOUGLAS ANDREW	230,000	797
BOOKER COURTNEY	146,593	2,996
BORA BIRAJ KUMAR	84,359	0
BORGEN WILLIAM A	198,696	4,838
BOROOMAND SETI	76,319	66
BORTHWICK ELAINE L	77,685	7,547
BOSCARINO ANTONIO	114,558	1,957
BOSCH ANDREW	78,364	0



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NAME	REMUNERATION \$	EXPENSES \$
BOSCH DELENE FRANKA	101,289	0
BOSCHMA GEERTJE	155,010	1,288
BOSE SARIKA P	84,896	0
BOSKIC NATASHA	124,963	7,296
BOSMA LAINE	94,388	2,663
BOSTOCK MICHAEL G	210,366	3,700
BOTTORFF JOAN L	259,471	7,028
BOUCHARD-COTE A	137,457	6,789
BOUDREAU KATHY	115,568	0
BOUDREAU ROBERT M	148,527	29
BOULTER JOHANN A	165,376	1,527
BOURDON ERIC BRUCE	131,444	0
BOURHILL STUART	175,911	6,305
BOURNOT-TRITES M	140,535	2,364
BOUSHEL ROBERT C	214,031	12,713
BOUVETTE SHILOH S	89,853	285
BOUZARI FARHAD	96,382	3,315
BOWERMAN CHRIS	83,640	499
BOWERS KATHERINE	118,160	6,543
BOWIE WILLIAM R	83,243	0
BOWKER ELIZABETH	157,446	0
BOWLEY GARETH	88,143	2,247
BOYCHUK JACK	75,444	2,922
BOYD DAVID RICHARD	100,620	0
BOYD JOHN	127,774	0
BOYD LARA A	209,936	18,967
BOZORGI NARGES	79,740	0
BRACKENBURY ROBERT	81,568	0
BRADLEY AMANDA	154,242	1,332
BRADY COLLEEN	157,703	1,206
BRAIN ROBERT MICHAEL	138,221	7,128
BRAIN URSULA	95,262	256
BRANDER JAMES	352,555	2,080
BRANT ROLLIN F	186,566	0
BRASHER PENELOPE M A	152,082	0
BRATIOTIS CHRISTIANA	83,326	3,359
BRATLIEN JOHN	85,809	173
BRAUER MICHAEL	212,498	818
BRAUN JOHN	199,833	18,080
BRAUND SUSAN HILARY	223,046	14,133
BRAUNER COLIN	181,689	13,246
BREALEY CHAD ANTHONY	75,932	0
BREARS SARAH	90,526	624
BREDIN SHANNON	134,933	0
BREEN AMANDEEP KAUR	94,794	2,726
BRESSLER BERNARD H	100,631	0
BRIDAL JOHN W	122,725	7,096
BRIDGEWATER BLAKE	91,137	0
BRIGGS MARLENE A	99,630	4,180
BRIGHAM DOUG	123,891	2,356
BRIMNER TAMMY L	170,665	3,709
BRINKERHOFF JOSHUA	104,275	2,831
BRINKMAN JACQUELYN N	84,441	3,525
BRINTON LAUREL J	190,174	6,478
BRISENO-GARZON A	88,020	3,624



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NAME	REMUNERATION \$	EXPENSES \$
BROBBEL AMANDA LISE	78,129	477
BROCK HUGH W	249,809	2,198
BROCK WARREN	82,582	2,631
BROEKHUYSE HENRY M	146,886	0
BROMME DIETER	257,993	3,640
BRONDANI MARIO A	170,817	4,126
BRONFMAN ALEJANDRA	116,905	8,103
BRONGERS CARINA	83,665	26
BROOK TIMOTHY	195,782	11,722
BROOKS BARRY D	111,987	2,476
BROOKS DONALD	191,444	0
BROOM CATHERINE	123,773	810
BROOME SKOOKER	94,490	732
BROTEN COURTNEY ANNE	81,262	1,308
BROTHERHOOD JAMES R	87,563	339
BROTTO FONTANA LORI	186,708	4,762
BROUGHTON WAYNE	120,678	703
BROWN CAROLYN JANET	211,291	5,437
BROWN DEIRDRE E	94,379	1,339
BROWN DYLAN E T	80,206	6,278
BROWN HELEN JEAN	147,093	14,681
BROWN HELEN LEANNE	78,594	2,510
BROWN INGEBORG	76,416	0
BROWN JENNIFER	112,637	6,411
BROWN KELLY	118,441	1,757
BROWN LORNA	96,012	4,422
BROWN NATHANIEL	81,370	0
BROWN ROD WILLIAM	133,412	1,626
BROWN SANDRA J	98,377	0
BROWN SUANN DEONNE	84,229	609
BROWNE ANNETTE	181,552	1,936
BRUBACHER JEFFREY	130,228	0
BRUEGEMAN NANCY	82,336	4,495
BRUMER HARRY	184,588	15,242
BRUNET KENNETH C	84,675	977
BRUNHAM LIAM	160,670	12,327
BRUNT JENNIFER C	98,930	0
BRUSSE PHILIP	135,582	1,859
BRUSSONI MARIANA	160,622	8,440
BRYAN JIM	191,935	585
BRYAN STIRLING	254,489	1,786
BRYANT COLIN F	83,230	0
BRYANT S ROSS	159,658	0
BRYMAN DOUGLAS A	223,043	206
BRYSON MARY	217,476	10,839
BUCEVSKA MARIJA	78,379	550
BUCHANAN MARLA JEAN	197,844	9,976
BUCKLEY HEATHER N P	91,232	6,174
BUFFAM H V BONAR	104,041	2,608
BUGEAUD DANIELLE P	116,998	531
BUHLER JEREMY	120,716	3,685
BUI MAI	77,208	4,136
BULKAN JANETTE	140,312	7,848
BULL GARY	193,832	4,657
BUNDON ANDREA	106,624	3,230



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NAME	REMUNERATION \$	EXPENSES \$
BUNGAY VICTORIA	159,908	13,479
BUNNELL KEITH D	110,369	0
BURCHILL MICHELLE	82,582	268
BURGESS IAN S	243,933	9,916
BURGESS MICHAEL	263,989	20,916
BURGESS MIRANDA	147,812	2,088
BURK STEFANIA	154,379	3,513
BURKE SARAH	132,887	1,928
BURKHOLDER LESLIE	127,942	0
BURNELL E ELLIOTT	75,821	8,421
BURNETT CATHY	127,481	20
BURNS GEOFFREY	93,475	2,891
BURNS JENNIFER	221,091	15,293
BURNS JO-ANN MADELINE	138,530	10,416
BURRAGE HOLLIE	99,868	0
BURROWS MARLENE	118,010	21
BURT HELEN MARY	259,312	7,796
BURTON COLE	115,303	7,888
BURTON JEFF	77,941	0
BURTON MELODY CAROL	195,069	9,416
BURTON STRANG	81,905	586
BUSCH ALLISON	79,998	60
BUSCHERT KIMBERLY	80,753	14,331
BUSE SARA	76,343	0
BUSH KATHRYN	97,832	0
BUSHE WILLIAM KENDAL	158,178	2,883
BUSSE ANDREA LYNN	79,784	0
BUSSIERE GUILLAUME	128,157	2,793
BUSTIN AMANDA	91,130	10,580
BUSTIN ROBERT MARC	143,224	33,098
BUSZARD DEBORAH J	293,597	91,257
BUTENSCHON SVEN M	80,956	7,064
BUTLER DEBORAH	186,307	1,746
BUTLER GEORGINA SUSAN	88,974	2,219
BUTLER JOY	156,838	3,111
BUTLER MARGOT LEIGH	98,934	8,663
BUTTERFIELD MARY S	104,428	2,325
BUTTERWORTH SONIA A	89,160	862
BUTTON KAREN	91,533	0
BUTZ EDWARD	107,990	0
BUXTON JANE	244,586	0
BYERS MICHAEL	231,050	19,311
BYRNE JEFFREY	134,191	5,153
CABRAL DAVID A	292,195	0
CACCHIONI KRISTIN A	87,379	5,052
CADGER NEIL	137,852	0
CAHILL AARON G	88,179	23,505
CAI YI MEI	91,630	0
CAIRNS BRIAN	200,160	4,870
CAIRNS JOHN	343,210	4,798
CALAM BETTY	135,873	1,899
CALDERON GERALD	87,467	3,988
CALERO RODOLFO E	85,111	115
CALLAN LINDSAY	90,442	4,933
CALLISON CANDIS LA J	148,447	6,054



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NAME	REMUNERATION \$	EXPENSES \$
CALVINO-FRAGA JESUS	149,034	0
CAM MICHAEL	106,435	589
CAME KATHERINE	82,447	0
CAMERON KIRSTEN	75,760	454
CAMERON MAXWELL A	194,334	5,152
CAMERON SARAH	75,829	2,742
CAMP PATRICIA	144,312	4,942
CAMPBELL ALLISON	96,207	5,927
CAMPBELL CHUCK	127,327	0
CAMPBELL KATE	75,228	341
CAMPBELL KIM	128,576	2,865
CAMPBELL KRISTIN	158,288	8,399
CAMPBELL LESLEY	101,954	105
CAMPBELL MYRON	110,474	0
CAMPBELL NANCY	90,485	7,301
CAMPBELL ROBERT	147,051	0
CAMPBELL ROBERT TROY	87,690	0
CAMPBELL SARAH E	78,849	5,658
CAMPBELL SUZANNE H	224,649	27,602
CANNON JOANNA ERIN	140,204	13,930
CAO LISA	81,155	0
CAO YANG	133,788	4,089
CAPERCHIONE CRISTINA	134,980	6,177
CAPPS DEBORAH	109,634	493
CARBONETTI MARIA	91,635	0
CARENINI GIUSEPPE	180,807	5,146
CARLAW KENNETH	157,171	0
CARLETON BRUCE	265,746	76,674
CARLSEN DIANA MARIKO	91,888	2,654
CARLSEN LEN	120,110	0
CARLSON MURRAY D	387,028	5,559
CARLSTEN CHRISTOPHER	267,155	12,090
CARNEY GREGORY ALAN	109,845	4,735
CARON NADINE	172,185	4,574
CARPENTER MARK	182,262	2,809
CARR ANDREW	77,060	592
CARR MELISSA M	82,870	728
CARR WENDY	174,849	22,614
CARRIERO KAREN E	183,409	31,325
CARRILLO JULI ANN	109,629	1,361
CARROLL ALLAN L	186,680	9,934
CARROLL MICHAEL	82,788	877
CARROLL MICHAEL	86,015	379
CARRUTHERS THOMAS R	88,747	0
CARSON JOANNA H	128,880	3,744
CARSON LARRY	149,819	706
CARSWELL DENISE	75,074	0
CARTER DIANA MARIE	96,141	428
CARTER PAUL MARTIN	191,479	413
CARVALHO PORTO R	85,429	16,197
CASAS AGUILAR ANNA	99,928	8,439
CASEY KATHARINE	135,241	12,472
CASEY LINDA MAY	99,562	591
CASHMAN NEIL	266,896	0
CASHMAN SHANTAL	84,736	0



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NAME	REMUNERATION \$	EXPENSES \$
CASIRO OSCAR	87,140	3,109
CASSON ROSEMARY	82,494	4,459
CASTELLARIN SIMONE D	135,258	3,223
CASTLE LISA	229,776	7,546
CASTONGUAY-BELANGER J	155,392	5,747
CASTRICANO C JODEY	124,068	8,088
CATINDIG SHERRYLL	108,513	0
CATUNGAL JOHN PAUL C	88,259	991
CAUTIS SABIN	144,388	5,376
CAVANAUGH LISA	192,976	17,538
CAVELL RICHARD A	161,689	0
CAVERS IAN	229,664	2,602
CAVUSOGLU HASAN	241,763	4,363
CAWKELL KENNETH LUCAS	78,368	83
CAXAJ CLAUDIA SUSANA	117,729	1,249
CELLER ANNA	132,392	6,505
CENFETELLI RONALD T	294,460	247
CERNA CAROLINA	87,451	9,386
CERNY ROGER	92,286	635
CERON KELLY	97,611	1,817
CERRI RONALDO LUIS A	171,518	18,880
CERVATIUC ANDREEA	104,285	263
CHABOT CATHERINE	85,017	3,893
CHAHAL BALJIT SINGH	134,283	2,868
CHAKRABARTY TRISHA	105,183	0
CHALUBEYU ULADZIMIR	77,344	0
CHAMBERLAIN SANDRA	265,273	3,424
CHAN AMY	95,418	1,784
CHAN ANDY	75,322	1,717
CHAN ARLENE	84,055	24
CHAN BENSON	101,919	0
CHAN BETTY	125,639	8,219
CHAN CHRISTINE	90,361	0
CHAN DAVID	89,960	0
CHAN FONG HUE	129,457	609
CHAN GARY WYGEN	77,096	536
CHAN GENEVA	102,290	23
CHAN GORDON	112,617	0
CHAN HERBERT	79,313	1,943
CHAN JENNIFER ANLIN	129,349	1,179
CHAN JESSICA HALEY	75,026	17,383
CHAN JUDY CHUK KWAN	104,786	0
CHAN KAI M A	187,351	3,643
CHAN MICHAEL	102,638	3,660
CHAN NELSON	142,716	3,300
CHAN ROSE	109,852	353
CHAN VANIA	81,530	880
CHAN YVONNE	92,872	1,410
CHAND SAROJ KANTI	81,218	0
CHANDLER FRANCES JEAN	128,962	8,319
CHANDRA RICHARD	80,152	3,636
CHANDRASHEKARAN M	338,514	4,989
CHANG BORTOLUSSI D	155,538	674
CHANG CHIA SHUN	92,001	550
CHANG JEAN	128,623	4,784



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NAME	REMUNERATION \$	EXPENSES \$
CHANG LIANA	86,119	1,536
CHANG SHANNON HSIN-YU	78,973	4,058
CHANG STEPHANIE	193,165	9,907
CHANG THOMAS	233,883	2,288
CHANOINE JEAN-PIERRE	243,897	4,000
CHANWAY CHRISTOPHER	151,798	0
CHAO HUBERT	111,855	2,484
CHAPMAN CINDY	76,573	517
CHAPMAN MARY ANN	159,923	10,537
CHAPNICK JONATHAN	104,496	583
CHAPPLE CLIVE	141,639	2,536
CHARBONNEAU ARTHUR J	101,230	4,697
CHARLES GRANT	162,181	13,159
CHARLES SAMUEL	75,107	663
CHARTER-SMITH LESLEY	163,033	5,155
CHATMAN STEPHEN G	174,371	0
CHATTERTON JENNIFER E	96,114	0
CHAU ALBERT	157,698	3,199
CHAU KENNETH JOHN	136,521	0
CHAU LISA	80,025	0
CHAU SHIRLEY BO YEE	140,100	8,837
CHAUDHRY AYESHA S	151,639	34,670
CHAUHAN NEELU	110,694	2,882
CHAUVIN JOEL	86,429	0
CHEAVINS JACQUELINE G	78,379	1,034
CHEEK TIMOTHY CHARLES	190,346	15,883
CHEIFETZ RONA	102,295	0
CHEN ALEXANDRA	76,260	81
CHEN CHARLIE C	76,463	2,000
CHEN DAVID	174,881	5,848
CHEN FRANCES SI-PING	126,842	4,478
CHEN HAILAN	84,003	550
CHEN JIAHUA	222,173	7,214
CHEN JINGYI	193,147	6,884
CHEN JINHUA	183,730	52,309
CHEN LIANE	122,787	0
CHEN LISA	90,767	0
CHEN MICHAEL	88,330	0
CHEN SIMON	81,930	1,142
CHEN VIRGINIA	78,073	3,410
CHEN YU CHRISTINE	139,945	5,570
CHEN YUAN	123,788	0
CHENG JIE	148,561	0
CHENG JOHN PHILIP	85,632	1,615
CHENG JULIAN	179,920	11,754
CHENG KATHLEEN	113,076	712
CHENG KEVIN	81,370	3,131
CHENG KIN SHING	87,130	0
CHENG LEON QI LIANG	90,225	0
CHENG MAORONG	84,791	0
CHENG MARCH	81,372	3,240
CHENG PO-YAN	86,513	5,609
CHENG SABRINA	99,449	2,479
CHENG YAN	94,072	0
CHERKASOV ARTEM	146,879	16,343



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NAME	REMUNERATION \$	EXPENSES \$
CHERKOWSKI SABRE LYNN	138,246	8,779
CHESICK LESLIE V	86,709	2,905
CHEU ELIZABETH	86,789	0
CHEUNG FRANK	85,695	0
CHEUNG GRACE	102,801	0
CHEUNG KAREN CHIHMIN	206,108	2,334
CHEUNG LUCIA	96,459	3,076
CHEUNG WAI LUNG	163,371	33,777
CHEUNG YAU MAN	140,907	1,082
CHEW BEN	122,611	0
CHIA JUSTIN T	94,586	0
CHIA LYNN	76,150	998
CHIAO MU	178,760	1,812
CHIASSEN MIKE W	219,660	556
CHIN DONNA MEI WAH	88,887	2,158
CHIN JENNIFER SHAN	101,869	1,335
CHIPPERFIELD ANDY	82,367	5,716
CHITNEV VETA	84,787	0
CHIU HANSON	89,100	4,020
CHIU JASON	91,425	6,614
CHIU MIRANDA	110,574	680
CHIU ROSANNA	112,883	3,676
CHIU-DUKE JOSEPHINE	154,002	1,301
CHO ALLAN	112,079	2,541
CHO BETTY	84,989	6,019
CHO ELAINE	75,746	0
CHO SUNAH	116,411	1,928
CHOE ROY	80,114	1,076
CHOI HEMAN	99,790	137
CHOI HYUN BEOM	81,484	333
CHOI KWOK TIM	78,784	189
CHOI MARCIA	103,525	951
CHOI PETER TSZ LUNG	167,181	72
CHOINIERE KIMBERLY	85,208	0
CHONDOMA LERATO	119,663	1,175
CHONG DEBBY	75,661	13,281
CHONG JOHN	101,539	0
CHONG KEVIN KIM WANG	75,670	675
CHONG MARY	175,705	0
CHONG YAU BING	79,949	317
CHOO OLIVER	101,696	977
CHOPTUIK MATTHEW	182,015	985
CHOU KENG CHANG	164,148	4,473
CHOW GORDIE	80,831	0
CHOW JACLYN	93,577	1,237
CHOW MARLENE	109,069	3,738
CHOW PHILIP	75,917	3,343
CHOW WAI	78,657	0
CHOW YUET	102,781	0
CHOWDHURY ARJUN	131,334	0
CHOWDHURY NANDITA	81,714	0
CHOWRIRA GANGAMMA M	136,029	4,568
CHRISTENSEN VILLY	235,891	2,566
CHRISTENSON JAMES	299,057	9,904
CHRISTIAN BEVERLY	92,028	0



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NAME	REMUNERATION \$	EXPENSES \$
CHRISTIE GORDON	207,846	5,198
CHRISTOFF KALINA	167,973	7,392
CHRISTOPOULOS JOHN	94,604	3,078
CHROSTOWSKI LUKAS	188,636	879
CHU BRADY	83,691	0
CHUA ROMEO	188,340	4,912
CHUNG ANNIE Y	75,662	0
CHUNG JANET	85,043	0
CHUNG STEPHEN W	164,104	3,751
CHUNG TRAN KHUE T	175,359	173
CHURG ANDREW M	326,445	7,942
CIBERE JOLANDA	146,495	3,581
CIGAGNA TARYN A	89,538	36,832
CINI DANIEL PAUL	80,221	0
CIOCCA VALTER	238,852	2,175
CIOE JAN	148,928	1,483
CIUFOLINI MARCO	226,226	0
CLARK KATJA DANIELLE	86,038	4,567
CLARK LUKE	165,181	3,401
CLARK PENNEY	174,478	3,641
CLARK THOMAS	109,396	29,153
CLARKE ANTHONY	176,672	2,155
CLARKE LAURA	166,954	4,369
CLARKE LORNE A	346,379	2,931
CLARKE NANCY ELLEN	75,749	3,072
CLAXTON DANA	125,172	6,988
CLEE SUSANNE MICHELLE	140,516	0
CLOUGH DAVID R	151,826	17,832
COATES LARAIN J	84,250	8,809
COBURN REBEKKAH	103,529	2,797
COCKCROFT STEVEN	234,992	7,383
CODE JILLIANNE	87,000	0
CODE WARREN	95,628	3,255
COHEN FREUE GABRIELA	157,155	10,972
COIA VINCENZO	87,163	13
COIL JEFFREY MARTIN	137,744	0
COLBY LISA J	166,966	8,442
COLE JAMIE	76,935	0
COLE PETER	122,483	29,345
COLEMAN KATHARINA P	150,183	9,021
COLEMAN VALENSKY C	108,054	4,567
COLERIDGE LINDSAY	89,121	0
COLLIANDER JAMES	232,729	22,214
COLLIER ABBY CHERISE	201,413	1,093
COLLIER FRANCIS	93,852	0
COLLINS ANNA	96,285	75
COLLINS COLIN CONRAD	236,192	2,550
COLLINS MARGUERITE	87,684	4,182
COLLINS RAQUEL	124,305	9,371
COLOZZO PAOLA	131,669	2,146
COLWELL RICHARD HARRY	80,895	1
COMEAU JOSEPH S	104,337	0
CONATI CRISTINA	178,004	15,373
CONDON ANNE	238,264	1,425
CONDON PATRICK M	191,543	6,797



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NAME	REMUNERATION \$	EXPENSES \$
CONIBEAR ELIZABETH	183,760	7,359
CONKLIN ANNALIYN	141,102	2,676
CONNOR CINDY	79,890	1,348
CONTE TANIA	78,740	4,401
CONWAY BARBARA	88,546	0
CONWAY EDWARD M	360,114	3,961
CONZATTI DAVID ROBERT	77,231	0
COOK SIOBHAN BARBARA	84,643	2,310
COOK ZYWICKI NATALIE	82,150	273
COOL JULIE	120,736	6,476
COOMBS DANIEL	206,936	5,292
COOPER DANIEL	99,334	2,949
COOPER ELISABETH	153,313	10,278
COOPS NICHOLAS C	246,826	51,367
COPELAND BRIAN R	217,230	1,575
COPPINGER GER	75,491	210
CORBETT JON	162,504	14,627
CORDEIRO JENNIFER	98,011	0
CORELLA MORALES M N	99,729	5,315
CORNELIA JAMES	107,552	0
CORNELISSEN EVELYN C	76,826	876
CORNIL YANN SYLVAIN M	234,693	11,935
CORRIGALL-BROWN C	147,925	15,413
COSCHIZZA MILAN	79,150	0
COSCO LIA R	83,553	0
COSTERTON-GRANT A	77,977	871
COTE HELENE	161,920	9,343
COTTONS DARCELLE	134,768	0
COUCH BRETT CHARLES	122,652	0
COUGHLIN LEANNE	76,057	1,538
COUGHTRIE MICHAEL W	305,027	17,495
COULTHARD GLEN SEAN	139,224	2,526
COULTHARD LISA	161,934	12,191
COURNEYA CAROL-ANN	151,319	3,598
COURTNEY EILIS	115,109	3,857
COUSLAND ROBERT	127,934	0
COVEY SCOTT	128,698	0
COWIN LOUISE	284,125	12,365
COX BARBARA	118,737	0
COX DANIEL WADE	125,256	1,250
COX MICHAEL	157,287	400
CRAGG JACQUELYN	107,265	2,030
CRAIG ANN MARIE	242,979	0
CRAIG W BRIAR	150,843	2,033
CRAVEN WILLIAM	99,291	0
CRAWFORD ROBERT M	98,628	0
CREAGH AIMEE LOUISE	150,230	0
CREELMAN CHARLES	83,822	27
CREESE GILLIAN	171,148	7,932
CREIGHTON MILLIE R	126,701	2,675
CREMA LEONORA L	141,846	2,109
CRESSWELL SILKE	122,357	0
CRETU EDMOND	170,280	0
CRICHTON SUSAN	173,439	20,870
CRIPTON PETER A	164,692	15,354



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NAME	REMUNERATION \$	EXPENSES \$
CROCKER PETER	181,294	5,813
CROFT ELIZABETH	191,935	21,440
CRONIN CAMERON	83,298	333
CRONK QUENTIN CHARLES	92,805	0
CROSBIE MARK	177,210	3,090
CROSSFIELD C	104,469	0
CROWE SEAN	152,594	22,649
CROWLEY CHRIS F	104,058	2,556
CRUDO ORLANDO FRANK	139,624	3,878
CRUZ ARACELI	99,674	1,832
CUBBON PAUL	260,527	9,951
CUBRANIC DAVOR	82,273	2,553
CUI JING	107,873	3,420
CUI WEI	216,851	4,114
CULBERT PATRICK DAVIS	82,986	8,966
CULL IAN TERRENCE	163,841	31,991
CULLEN DARCY BELLE	87,006	3,422
CULLIS PIETER R	203,710	8,450
CULVER KEITH	236,698	17,357
CUNDIFF GEOFFREY W	193,749	5,026
CUNDY STEVEN	157,151	36,272
CUNLIFFE EMMA	225,844	5,197
CUNNINGHAM MICHAEL R	108,982	684
CURAT HERVE	145,182	0
CURRIE DAWN HEATHER	165,934	0
CURRIE LEANNE MARIE	166,464	33
CURTIS PAUL JEFF	99,466	567
CUTLER FREDERICK E	110,921	5,422
CUTTS SUSAN	80,667	371
CYNADER MAX	190,586	5,059
CYR PAUL W	106,543	1,616
CYTRYNBAUM ERIC	156,763	1,737
CZECH EDITH	82,208	0
DA CRUZ MAURA	86,858	4,039
DA SILVA ISABEL M	101,998	0
D'ABREO ROBIN JUDE	121,603	9,253
DAHINTEN SUSAN	151,994	2,933
DAHL DARREN	509,509	40,129
DAHLGREN LEANNE S	284,880	0
DAHMEN JOSEPH	125,863	5,021
DAIGLE MICHELLE D	78,576	21,071
DAKE GREGORY RICHARD	157,217	986
DALE AUDREY	78,697	0
DALES KIRSTEN	107,936	19,626
DALEY DENISE	179,464	9,429
DALLA RIVA GIULIO V	87,076	0
DALPETHADO PHILIP	78,587	210
DALTON BRIAN HARRY	100,479	6,643
D'ALTROY LEA C	76,618	2,225
DALZIEL PAMELA	115,476	0
DAMASCELLI ANDREA	267,012	18,487
DANARD SUSAN	128,343	5,477
DANCHUK MICHAEL	90,143	0
DANCYGIER BARBARA	168,957	8,288
DANG LUAN	100,292	684



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NAME	REMUNERATION \$	EXPENSES \$
DANIELS LORI	174,487	8,811
DANIELS MICHAEL	233,831	7,162
DANILUK JUDITH C	186,153	1,012
DANTE GIDEON	78,368	165
DANYLUK ZACHARY	96,998	1,582
DARLING KIM	122,304	1,081
DAUVERGNE CATHERINE	338,214	28,714
DAUVERGNE PETER	241,795	4,524
DAVIDOFF THOMAS	261,470	1,387
DAVIDSON ALAN R	80,984	0
DAVIES ALASTAIR H	100,009	14,799
DAVIES HUGH WILLIAM	165,294	11,724
DAVIES PAUL	193,071	4,244
DAVIES PAUL	128,073	0
DAVIS HENRY THOMAS	170,473	1,532
DAVIS NOELLE L	102,676	0
DAVIS THOMAS	75,048	0
DAVIS WADE	159,544	0
DAWE LEAH	79,541	1,092
DAWES MARTIN	276,236	7,375
DAWSON MARLIESE Y S	80,930	10
DAWSON TERENCE E	129,231	490
DAWYDIK YVONNE L	88,140	1,088
DAY JAMES	78,186	4,286
DAY KEN	119,690	5,440
DE ANGELIS FRANCO	154,057	6,041
DE BOSCH KEMPER N	102,486	168
DE BURGOS HUGO	127,269	42
DE GRANDIS FILOMENA	151,342	0
DE HOOG CARMEN LENORE	81,838	0
DE JAGER ADRIAAN A	162,476	21,291
DE JONG ALLAN	144,372	11,392
DE LEON PAUL ANTHONY	106,155	1,125
DE LONG DEBORAH	123,485	11,816
DE LONGIS ANITA	184,551	3,870
DE OLIVEIRA ANDREOTTI	153,418	28,856
DE SCALLY FES A	82,509	3,819
DE SILVA CLARENCE W	203,038	15,885
DE SILVA WIROSHA D	112,822	1,786
DE VERA MARY	156,446	1,749
DE VILLIERS JESSICA	130,565	0
DE VRIES SHARON	97,634	8,398
DEACON PARAS	87,147	335
DEAN JOANNE	84,377	0
DEBNAM TRAVIS	81,234	4,888
DECHAINED ROSE-MARIE	148,407	1,932
DECOLONGON JOJI	83,377	1,120
DEER GLENN	107,439	2,768
DEGRAAF DARREN TYSON	138,851	0
DELISLE STEPHANE G A	89,892	705
DEMELLO ADAM K	115,076	301
DEMES KYLE WILLIAM	95,124	1,722
DEMPSEY JESSICA	129,456	2,867
DENG NAN JIANG TOM	78,830	651
DENG WANYIN	81,247	0



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NAME	REMUNERATION \$	EXPENSES \$
DENIS LEANNE	152,507	4,025
DENISON JACQUELINE S	102,597	2,591
DENTON ELIZABETH	78,131	1,986
D'ENTREMONT AGNES G	123,294	4,628
DER GARRY	100,661	3,112
DER MORIE P	80,156	1,326
DERETIC MOMCILO	106,039	1,429
DESAI SRIRUPA	77,991	5,883
DESCHAMBAULT RYAN	95,137	5,158
DESJARDINS SYLVIE	153,426	30
DESMARAIS CLAUDE P	115,224	1,543
DESMARAIS FRANCOIS	106,682	0
DESROCHES JASON	84,101	111
DETTMER JOERN	93,813	26,914
DEVEREUX MICHAEL B	232,621	13,862
DEVLIN ANGELA	168,056	7,711
DEVOLIN MIKE	128,874	5,351
DEYELL MARC	83,409	0
DEYHOLOS MICHAEL	192,097	13,452
DHALIWAL NEELAM	111,791	703
DHARI RANJIT KAUR	120,588	1,534
DIAMOND ADELE	288,868	39,708
DIAS ALLAN	83,975	2,766
DIAS MANUEL	84,311	2,572
DIAZ YASMIN ANGELICA	104,807	1,477
DICK ALEXANDER	136,500	7,235
DICKSON LESLIE ANN	114,187	2,094
DIDUR ANITA LOUISE	86,299	3,779
DIERKES JULIAN	148,199	2,422
DIEWERT VIRGINIA M	143,673	225
DIEWERT W ERWIN	160,076	10,948
DILABIO GINO	191,190	15,365
DIN TARIQ	110,667	0
DING YICHUAN	226,343	21,899
DINN NELSON	115,847	1,485
DIPPLE GREGORY M	227,695	2,764
DIRKS MATTHEW	105,457	0
DITCHFIELD MOYRA	153,802	0
DIXON DAVID G	156,899	7,383
DIXON JOY	138,167	5,231
DOAN JONATHAN	81,879	3,363
DOAN QUYNH	205,666	2,921
DOBERSTEIN CAREY	118,065	7,509
DOBSON TERESA	162,666	0
DODEK PETER M	166,041	112
DODSON DAVID ALAN	112,367	0
DOEBELI MICHAEL W	199,283	8,009
DOIRON GERALD	113,432	746
DOLF MATHEW	100,513	2,321
DOMINGUE EDITH	84,961	4,532
DONALD WILLIAM STUART	127,408	1,195
DONALD-JONES MARK IAN	89,123	625
DONALDSON R GLEN	328,892	0
DONG XUESEN	118,912	5,833
DONNELLY LEEANN	156,721	2,608



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NAME	REMUNERATION \$	EXPENSES \$
DONNER SIMON	154,747	1,886
D'ONOFRIO CHRISTINE	110,490	2,921
DONOGHUE MICHAEL P	78,749	0
DORFMANN WILLIAM	92,052	0
DORMUTH COLIN	203,489	5,337
DOROUDI MAJID	154,985	2,855
DORSCHIED DELBERT R	159,140	5,500
DOSANJH PINDER	77,208	1,465
DOUDET DORIS	185,516	6,008
DOUGLAS CATHERINE	101,871	3,654
DOUGLAS JENNIFER	98,903	9,975
DOUGLAS JENNIFER	75,550	0
DOUGLAS SCOTT	113,306	3,463
DOUGLAS TRACEY LEE	89,126	0
DOWLATABADI HADI	216,295	4,486
DOYLE ALAN	117,079	698
DOYLE ANN MARY	110,232	1,990
DOYLE CATHERINE JANE	139,740	12,482
DOYLE DOUG	160,087	2,707
DOYLE MARGARET	92,012	3,464
DOYLE-WATERS MARY	97,151	0
DRAGON STEPHANE	79,032	120
DRAKES RENITA	106,965	2,776
DRAPALA ROBERT JOSEPH	76,481	1,800
DREBIT SHARLA	125,689	4,256
DREISINGER DAVID B	232,100	15,567
DRELICHMAN MAURICIO	221,505	4,328
DRENSKA ELEONORA	75,348	1,682
DROZDZIK MARCUS	88,019	476
DRYNAN DONNA	132,365	4,312
D'SILVA REGINALD	123,639	4,225
DU CAIGAN	104,010	2,903
DUBE OLIVIER	81,068	0
DUCHARME MICHEL	133,811	1,569
DUECK KEVIN DOUGLAS	102,717	3,412
DUFF DAVID	271,971	22,448
DUFF PATRICIA	217,290	20
DUFFEK KAREN	96,567	8,534
DUFFELL KIM	83,945	2,351
DUFFY DAMIAN	122,958	2,003
DUGGAN JENNIFER	106,427	140
DUGGAN PATRICK THOMAS	78,947	0
DUGGAN SHANE	92,103	0
DUKE CHANTAL	85,255	5,715
DULIC ALEKSANDRA	140,246	1,796
DULLUM RYAN CRAIG	99,790	0
DUMANOIR COLLEEN RAE	79,341	2,573
DUMANOIR GREGORY R	119,089	3,123
DUMARESQ CHERYL E	144,738	17,202
DUMMER TREVOR	183,657	2,334
DUMONT GUY A M	250,769	18,929
DUNAT TATIJANA	79,349	850
DUNBAR W SCOTT	196,224	11,048
DUNCAN CLIVE P	220,074	0
DUNFORD WILLIAM G	161,580	1,343



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NAME	REMUNERATION \$	EXPENSES \$
DUNHAM BRUCE	101,550	2,151
DUNINGTON BRENT	129,259	691
DUNN ELIZABETH W	194,364	7,393
DUNN SHANNON	133,205	13,215
DUONG VAN HOA FRANCK	166,497	1,931
DUPONT SARAH	117,855	3,834
DURALL DANIEL	132,180	8,624
DURAN MERCEDES F	111,728	0
DURANTI LUCIANA	191,852	33,666
DURONIO VINCENT	208,327	0
DUSTING GILIAN LESLEY	87,022	525
DUTZ JAN PETER	285,057	1,151
DVORAK MARCEL F S	110,439	0
DYANATKAR MOTAGHED S	104,075	2,963
DYCK LISA	76,452	3,380
DYER EARL	104,843	998
EARLE BO	117,629	2,244
EARLY MARGARET M	155,310	5,258
EASTWOOD MICHAEL	101,539	865
EATON BRETT	156,601	6,193
EATON CHRISTOPHER	146,818	19,153
EATON KELLY LYNN	93,243	471
EATON MATTHEW	119,504	0
EBBEHOJ CATHERINE	98,093	1,121
EBERHARDT ERIK	188,342	12,411
EBERLE JENNIFER	75,144	6,703
EBERLE WILSON ALLAN T	154,912	4,333
EBL TAMARA L	106,064	977
ECCLETON BARRY	88,329	1,092
ECCOTT LYNDA	131,162	53
ECHARD SIAN	216,612	9,686
EDDY ALLISON AUDREY	242,200	13,520
EDEN CRAIG WILLIAM	99,552	1,854
EDGLEY MARK L	121,828	1,202
EDINGER ELIZABETH	165,025	1,050
EDWARDS CHRISTOPHER	76,982	2,299
EDWARDS JAMES	76,002	0
EDWARDS MARK	159,554	6,856
EDWARDS MEREDITH	82,208	0
EGAMI RENAY	132,507	2,000
EGAN BRIAN	80,000	161
EGGLESTON ROBERT	137,444	5,033
EICH ERIC	223,559	19,528
EIDSVIK JEAN-PAUL	132,020	2,044
EIKENAAR JANNIK	90,899	1,433
EINARSON ROB	170,900	12,269
EISMA NUR	87,140	248
EL KHATIB LARA	121,405	0
EL ZAIM ADEL	192,577	13,190
EL-ADWAR LAMIA	109,470	0
ELANGO RAJAVEL	132,666	3,047
EL-BEZRE NAZIH	77,699	0
ELDSTROM JODENE	84,494	1,378
ELFIMOV ILYA S	94,904	0
ELFRING GWYNN JOHAN	131,909	5,855



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NAME	REMUNERATION \$	EXPENSES \$
EL-KASSABY YOUSRY A	223,677	32,269
EL-KHOURY MASUMI ABE	82,919	2
ELLERMANN ANTJE	151,644	4,034
ELLIOTT SINIKKA	90,826	6,274
ELLIOTT STACY L	108,674	0
ELLIS CATHRYN	105,665	22,022
ELLIS DEBORA LYNN	90,882	1,634
ELLIS INGRID	88,355	3,279
ELLIS JASON	113,793	2,444
ELLIS NAKO	182,519	6,962
ELLIS SHONA MARGARET	182,665	0
ELLIS SIMON	155,589	5,773
ELLIS URSULA	112,341	330
ELLISON JOLIE	87,841	2,452
ELMO DAVIDE	148,653	17,479
ELNAGGAR AYMAN	113,843	252
ELOUAZIZI NOUREDDINE	92,037	0
ELTIS LINDSAY D	212,839	4,794
EMANUELS INGRID	82,172	0
ENG JANICE	235,556	14,743
ENGLE WILLIAM MACNEIL	92,614	561
ENGLEZOS PETER	248,684	9,528
ENGLISH ALLAN	112,073	0
ENGLISH KRISTA	117,081	0
ENNISHI DAISUKE	83,576	0
ENNS JAMES T	225,158	2,414
ENSOM MARY H	189,284	6,320
EPP SHEILA M	157,317	3,504
ER PEARLINE	102,712	1,737
ERDELYI SHANNON	85,623	0
ERFAN AFTAB	115,093	1,990
ESCUETA MOISES	87,429	2,004
ESDAILE JOHN	216,044	0
ESHGHI SHIRIN	104,203	0
ESKELSON BIANCA	123,766	4,582
ESKICIOGLU CIGDEM	161,238	4,689
ESSON LYNNE	116,959	1,851
ESTEVES ANDREA P Z	160,146	954
ESTEY ANTHONY V	80,541	1,100
ESWARAN MUKESH	124,232	3,686
ETESAMI FARZAD	128,249	2,710
ETMANNSKI TAMARA R	145,326	5,069
ETMINAN MAHYAR	116,859	169
EVA KEVIN	247,234	4,627
EVANGELISTA HANNAH N	77,142	0
EVANS DANIEL M	82,827	1,371
EVANS HEIDI J S	100,802	22,510
EVANS LAUREL	179,638	4,228
EVANS MICHAEL	184,332	33,013
EVANS PAUL M	195,955	13,336
EVANS PHILIP DAVID	217,230	19,993
EVANS WILLIAM	191,916	0
EVENDEN MATTHEW D	175,706	2,912
EVES NEIL D	165,762	5,038
EYLES BARBARA JEAN	81,626	3,230



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NAME	REMUNERATION \$	EXPENSES \$
FABER SHAWNA	129,056	0
FADDEGON JENNIFER C	81,088	1,471
FAHRUN RAYMOND	84,191	2,963
FAIRBROTHER NICHOLE	119,949	0
FAIRLIE CATHERINE	141,508	0
FALKNER KRISTA ANN	112,600	5,062
FALLER FLORIAN	75,849	16
FALLON GERALD	142,145	8,525
FAN BELEN	82,990	0
FANNIN R JONATHAN	197,694	5,936
FARAH KATRA	77,964	1,098
FARINHA LUZ VITOR	154,338	13,253
FARMER SUSAN W	85,555	1,220
FARRAR DAVID H	173,400	37,179
FARRAR PAULA	110,858	2,259
FARRELL ANTHONY	190,141	9,447
FARRELL LAURA MARIE	75,076	0
FARRELLY PAUL	146,944	5,410
FARRER MATTHEW JAMES	303,556	14,280
FAST SELINA	75,207	0
FAULKNER GUY EDWARD J	185,321	10,172
FAVILUKIS JACK	334,392	6,855
FAY CHRISTOPHER	100,791	5,209
FEDERLEY RICHARD	81,311	802
FEDIDA DAVID	238,675	6
FEDOROVA ALEXANDRA	169,059	5,001
FEE MARGERY	144,255	3,524
FEELEY MICHAEL J	192,530	0
FEHR ANDY	85,131	245
FEICHTINGER LEANNE	76,893	0
FEIGHAN DENISE	99,197	644
FELDMAN JOEL S	93,118	0
FELS S SIDNEY	217,372	19,653
FENG CHEN	101,323	6,586
FENG HSI-YUNG STEVE	160,939	4,164
FENG JAMES JINGTAO	165,818	3,028
FENGLER MARKUS	118,511	1,765
FENNELLY MICHAEL	114,527	5,679
FERGUSON AYRIN	109,024	0
FERNANDEZ DARRAN	123,187	9,589
FERNANDEZ LESLIE	98,175	555
FERNANDEZ RACHEL	166,693	5,013
FERNANDEZ UTRERA M S	135,979	2,597
FERNIG LEO	153,881	0
FERNLUND GORAN	162,169	2,659
FERRARI PETER J	82,618	0
FERRARO JANET	79,491	0
FERREIRA ALFREDO	93,881	4,010
FERREIRA DA SILVA D	188,503	4,018
FESTA-BIANCHET G	98,970	959
FIELD THALIA SHOSHANA	110,507	5,509
FIELDS ERIN	123,404	1,164
FIELDS LESLIE	162,167	490
FILIPENKO MARGOT	152,040	0
FILIPOZZI LUCA	143,570	0



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NAME	REMUNERATION \$	EXPENSES \$
FILWOK SHAUN	127,900	896
FINK JONATHAN	75,000	6,282
FINLAY B BRETT	316,224	4,772
FINLAY SARA-JANE	181,328	28,542
FIRICAN GEORGE	126,470	5,881
FIRKINS JACQUELINE	121,944	0
FISCHER ADRIAN R	166,327	0
FISCHER LINDA C	125,076	372
FISCHER MICHELLE	102,279	473
FISHER ADLAI J	414,910	0
FISHER ALEXANDER JOHN	167,238	6,342
FISHER CHARLES	106,353	0
FISHER KEVIN	119,349	1,557
FISHER RICHARD	179,528	11,849
FISHER TERI VERED	136,597	1,674
FITZGERALD COLLEEN	100,236	0
FITZGERALD JANE	75,652	1,698
FITZGERALD MARK	179,391	0
FLEETHAM JOHN A	160,352	7,714
FLEMING ANNE	105,642	0
FLEMING JOHN	118,941	1,216
FLEMING KELE L	113,154	4,048
FLINN BERNARD J	101,026	0
FLOOD KAREN RUTH	90,877	4,973
FLORESCO STANLEY B	188,120	13,785
FOGELMAN DAFNA	88,621	550
FOGELMAN MARK	111,665	4,166
FOGRASCHER JUDITH M	76,889	5,882
FOLK JOSHUA ALEXANDER	171,389	5,127
FONG TREVOR	119,933	0
FOO KUAN	99,432	105
FORD ADAM	105,480	11,274
FORD CRISTIE LEE	224,513	10,224
FORD LAURIE	154,837	0
FORD NANCY	198,999	592
FORER BARRY ALLAN	101,022	3,956
FORNELLI KIM	117,675	2,073
FORNERIS TANYA	130,504	4,855
FORSBERG PAMELA	88,079	1,605
FORSTER BRUCE	264,090	6,407
FORTIN MARIE-CLAUDE	148,295	521
FORTIN NICOLE	210,184	6,560
FORWELL SUSAN	210,290	5,529
FOSTER DENISE	92,637	1,361
FOSTER GLEN	128,080	7,031
FOSTER LEONARD	242,252	17,582
FOSTER PAULA	82,994	871
FOSTER STEPHEN	150,364	7,239
FOULDS IAN	121,256	0
FOX JOANNE ALISON	173,663	5,729
FRACKMAN KYLE EDWARD	130,480	8,833
FRADET GUY	101,176	0
FRAGANTE GERARDO	110,355	0
FRANCH BALLESTER J C	78,389	876
FRANCHUK VYACHESLAV	107,488	2,784



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NAME	REMUNERATION \$	EXPENSES \$
FRANCIS GORDON	159,185	4,306
FRANCOIS NELLY	106,838	1,575
FRANCOIS PATRICK	250,428	3,130
FRANCOIS ROGER	209,682	2,168
FRANK ADAM J	155,291	8,850
FRANK BLYE	335,202	64,849
FRANK ERICA	189,216	3,396
FRANK LAWRENCE	243,416	5,513
FRANKEL ADAM	169,882	0
FRANKISH CHARLES J	140,967	0
FRANKS IAN	101,092	0
FRANZ MARCEL	182,821	3,616
FRASER AILANA	170,602	14,910
FRASER BUD	103,798	2,633
FRASER DAVID G	237,055	0
FRATPIETRO LISA	93,396	211
FRAY SCOTT M	78,514	312
FREEDMAN RUTH	159,796	83
FREEK CHRIS MARSHALL	90,577	2,280
FREEMAN HUGH JAMES	163,786	154
FRELICK NANCY M	86,962	4,523
FRENCH WILLIAM EARL	129,162	1,981
FRENKLACH MIRIAM	117,852	5,634
FREUDENREICH ANDREAS	94,817	103
FREUND LUANNE	169,139	8,209
FRIDMAN-GARNER J	116,900	3,473
FRIEDERSDORF STEPHAN	111,766	0
FRIEDLANDER MICHAEL P	246,625	6,889
FRIEDMAN JAN MARSHALL	257,016	6,965
FRIEDMAN JOEL	172,201	2,471
FRIEDMAN RICHARD M	109,538	0
FRIEDRICHS C	78,947	257
FRIGAARD IAN	208,616	18,389
FRITZ THOMAS	108,462	6,403
FROESE RICHARD GERD	79,165	1,827
FROESE THOMAS M	138,927	8,348
FROHLICK SUSAN	167,045	33,612
FROST CECILY A	109,702	3,275
FROST HEATHER D	86,049	0
FROST LINDI	150,106	7,111
FROST MICHAEL	115,122	3,368
FROST RUTH	86,236	1,920
FROST YVETTE LISA	76,729	7,181
FROSTAD JOHN	115,220	11,171
FRYZUK MICHAEL D	210,055	5,774
FU GUOPENG	77,726	1,526
FU HU	129,929	13,007
FU QIANG	139,575	840
FUENTES JENNIFER J	110,413	1,360
FUERST ROBERT	137,428	1,402
FUJITA MARI	152,853	6,350
FULLER SYLVIA	148,727	2,482
FULLERTON MARGARITA M	128,018	47
FULTON BRUCE	148,677	1,731
FUNG EMILY	97,443	998



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NAME	REMUNERATION \$	EXPENSES \$
GABANA CORI	75,076	0
GABIAS PAUL	116,352	0
GABORA LIANE M	165,706	8,619
GADALA MOHAMED S	93,572	2,968
GADERMANN ANNE M	109,002	60
GAERTNER DAVID	94,478	714
GAGNIER DEREK	78,705	0
GAINFORTH HEATHER	118,530	9,388
GALE MARILYN	77,394	520
GALEA LIISA ANN M	200,831	7,402
GALLA CANDACE K	128,319	272
GALLIPOLI GIOVANNI	208,448	11,962
GALLO MARIA EUGENIA	157,519	5,514
GALVAO JIM MATOS	92,083	23
GAMBLE BRAD	162,812	7,740
GANTT SOREN MATTHEW	195,297	15,439
GANZ PIA JANE	109,065	387
GAO YONG	147,611	8,257
GARBI RAFEEF	176,362	0
GARBUSZ DONALD	119,506	6,277
GARCIA FULLE DE OWEN	112,003	1,237
GARCIA PEREZ GRISEL M	123,765	353
GARCIA RONALD	147,104	15,350
GARDINER ROBERT	186,897	0
GARDNER GREGG	144,712	10,708
GARDNER KAREN MARY	159,390	1,712
GARDNER SARAH	90,889	0
GARDY JENNIFER	162,652	25,931
GARLAPPI LORENZO	321,995	6,698
GARNIS CATHERINE A	136,623	0
GARRARD GREG	146,359	3,160
GARRETT BERNARD MARK	169,530	1,291
GASSNER FLORIAN	79,370	862
GATEMAN ROBERT G	163,212	1,100
GATES DEREK	182,784	18,918
GAY COLIN	240,205	6,222
GAYNOR ERIN	161,320	0
GEARY DAVID	106,828	5,897
GEE PETER	103,291	740
GEE RICHARD	79,028	1,161
GELB KAREN	75,462	2,803
GELBART MICHAEL ADAM	91,829	0
GELMON MICHAEL	83,377	0
GEOFFRION ROXANA	121,267	1,970
GEORGE ELLEN	120,062	1,198
GEORGE-GRANT LUCETTA	104,233	2,881
GERBER PATRICIA	153,865	3,871
GERGEL SARAH	184,275	2,505
GERHARD GILLIAN M	84,036	1,903
GEROFSKY SUSAN	126,036	11,907
GERVIN MARK	82,719	1,785
GESI MICHAEL	92,815	1,171
GHAHARY AZIZ	221,099	5,223
GHAZIANI AMIN	178,827	23,472
GHEORGHITA LIGIA	90,058	0



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NAME	REMUNERATION \$	EXPENSES \$
GHIoca DRAGOS FLORIN	157,862	0
GHOREISHI MEHRAN	79,138	2,040
GHOREISHI-MADISEH S	114,305	18,725
GHOSH SANJOY	125,486	2,438
GHOUSSOUB NASSIF	271,745	19,456
GIAEVER GURI NINA	197,339	0
GIAMMARINO RONALD M	393,555	21,041
GIANNELIS GEORGIOS	111,897	21,918
GIASCHI DEBORAH E	182,182	6,875
GIBB MARTIN	105,224	4,025
GIBBONS KISHANI	113,797	751
GIBBS EBRIMA	79,525	4,684
GIBBS KARA EVELYN	76,952	4,689
GIBBS KAREN	82,319	0
GIBON JULIEN	78,546	4,286
GIBSON DEANNA	133,643	6,674
GIBSON WILLIAM THOMAS	158,539	6,247
GICK BRYAN	183,000	15,387
GILL GEORGE	87,678	0
GILL HARJIT	99,513	4,507
GILL JAGBIR	114,379	0
GILL JASPAL TONY	99,046	0
GILL JASWINDER	111,430	2,645
GILL JOHN	151,950	0
GILL PARAMJIT S	119,735	0
GILL PAUL	91,873	1,142
GILL ROOPAN	79,940	16,680
GILLEN DAVID	270,328	45,917
GILLESPIE JUDY	150,239	10,734
GILLEY BRETT	143,054	2,769
GILLHAM DAVID	128,834	0
GILLIARD GEOFFREY P	79,685	1,764
GILMORE JONATHAN	106,075	281
GILRAY ANN V	82,881	13,757
GILTROW JANET	209,781	5,661
GIN EDMUND	84,112	1,567
GIRARD JONATHAN	140,467	0
GIRLING CYNTHIA L	190,233	2,083
GISSLOW MARY	167,071	6,584
GIUSTINI DEAN	118,017	3,020
GLADMAN BRETT	182,443	8,763
GLASSHEIM EAGLE	154,094	8,503
GLASSMAN JAMES F	152,967	7,112
GLAVE NICOLA	96,666	550
GLEASON MONA	171,159	3,811
GLEAVE MARTIN E	198,341	3,073
GLENNING NIKI	77,593	1,785
GLICKMAN VICTOR	112,550	0
GLYMIN MAWUENA S	108,902	5,488
GLYNN ANDREW	163,960	727
GO GENEVIEVE	91,646	291
GOBIS BARBARA	170,410	4,406
GOBLE SCOTT	147,988	4,096
GODEL SEAN	105,382	0
GODFREY SIMA N	127,130	3,438



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NAME	REMUNERATION \$	EXPENSES \$
GOELMAN HILLEL	78,232	0
GOH SEACH CHYR	99,155	6,344
GOHALWAR SUKHDEV S	91,523	0
GOLD MICHAEL	242,505	2,411
GOLDBACH TOBY	93,826	4,411
GOLDENBERG S LARRY	194,961	1,222
GOLDMAN RAN	149,356	7,364
GOLDOWITZ DANIEL	225,248	29,919
GOLDSMITH HEMA	81,538	0
GOLINSKI JENNIFER LYN	136,754	1,406
GOLLAND BARISH	76,300	600
GONZALES YOLANDA	112,998	1,974
GONZALEZ SEBASTIAN	136,759	1,362
GONZALEZ-MONTANER J	299,291	0
GOODEY WAYNE	106,648	0
GOODING RICHARD	89,454	2,215
GOODISON SUSANNE	109,826	4
GOODREAU MARGARET E	76,016	1,432
GOOLD BENJAMIN JERVIS	272,721	4,279
GOPAL SOUMYA	84,618	269
GOPALAKRISHNAN SATHIS	184,365	9,853
GOPALUNI BHUSHAN	204,026	14,371
GORDILLO GASTON R	178,425	2,661
GORDON BARBARA	136,943	1,459
GORDON CHRISTOPHER	116,291	5,804
GORDON JEREMY	135,495	173
GORDON JULIA YULIA	104,191	4,443
GORDON MICHAEL D	174,773	6,925
GORDON PETER SHAWN	78,716	0
GORNALL WILL	294,211	15,333
GORSUCH ANNE E	205,900	7,004
GOSSELIN HILLARY	223,992	16,506
GOTAY CAROLYN	275,660	3,126
GOTT SUZANNE	128,255	3,134
GOTTENBOS MICHAEL	84,507	734
GOTTLIEB JOSHUA D	209,014	17,872
GOUDREY CINDY S	134,209	10,311
GOURLAY WILLIAM	79,358	0
GOUTHRO KARLA JANETTE	102,357	6,825
GOUZOUASIS PETER	163,753	11,253
GRAF PETER	173,687	5,405
GRAFTON KATHRYN	103,119	1,804
GRAHAM JAY	75,472	15,424
GRAHAM JOHN	209,923	3,439
GRAHAM SEAN	205,054	2,759
GRANDI GIOVANNI	122,689	0
GRANEK JUSTIN	82,111	0
GRANOT DANIEL	306,615	20,458
GRANOT FRIEDA	370,104	49,986
GRANT CAROLYN	77,155	11,613
GRANT EDWARD ROBERT	234,334	43,973
GRANT ELAINE	102,294	1,199
GRANT ISABEL	248,052	676
GRANT MIRIAM	213,828	16,108
GRANT NICHOLAS	78,879	389



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NAME	REMUNERATION \$	EXPENSES \$
GRANVILLE DAVID	166,373	7,706
GRATZ DEREK	123,148	8,531
GRAVEL PAUL	104,516	0
GRAVELLE ANDRE	208,414	4,531
GRAVES MARCIA LYNN	92,787	0
GRAY ANDREW	97,699	4,693
GRAY GORDON T	109,350	4,726
GRAYSTON SUSAN	168,732	17,208
GRECOV DANA RADU	162,102	1,837
GREEN DAVID A	263,267	4,108
GREEN FRED AUSTIN	83,267	210
GREEN SHELDON I	250,984	2,214
GREEN SHERRY COLLEEN	92,570	0
GREENHOUGH PAUL	80,781	0
GREENOUGH JOHN D	173,666	2,189
GREENSTREET MARK	204,269	404
GREENWOOD ALETEIA	141,668	4,409
GREER KERRY	104,332	497
GREGORY DEAN STEWART	97,503	3,738
GREGORY DEREK JOHN	323,958	14,507
GREGORY-EVANS CHERYL	163,792	6,890
GREGORY-EVANS KEVIN	255,655	4,543
GREIDANUS NELSON	88,757	0
GREIF CHEN	252,324	9,452
GREIG ALISON MARY	150,196	6,960
GREKUL LISA	153,710	0
GRETSINGER KATHRYN	127,244	3,838
GRIERSON DAVID	172,270	0
GRIESDALE DONALD E G	105,829	2,203
GRIESS VERENA C	135,327	8,506
GRIEVE GERALD	84,211	0
GRIFFIN DALE	382,751	13,933
GRIFFIN MICHAEL J	171,799	7,206
GRIFFITH AARON	122,963	2,618
GRIGORYAN ARMENAK	119,388	0
GRIMMETT PETER	131,236	413
GRINNELL GEORGE	140,201	0
GROAT LEE A	188,885	18,413
GROENEWEG GABRIELLA S	81,808	4,068
GROSJEAN GARNET	130,169	4,975
GROSSMAN SUSAN	149,735	3,233
GRUBER CECILIA JULIA	76,115	2,128
GRUBISIC MAJA	75,449	477
GRUNAU RUTH V E	200,596	15,270
GRUNOW TRISTAN ROBERT	85,379	1,970
GRYGORCZUK IREK	87,593	114
GRZYBOWSKI STEFAN	131,046	9,274
GSPONER JOERG ANTON	161,191	5,987
GU DIWEN	101,944	3,299
GU XIONG	171,653	8,595
GUAN MEIJIAO	87,161	477
GUARASCI PETER A	78,770	7,063
GUENARD CHRIS PETER	82,059	378
GUENETTE JORDAN	157,281	1,849
GUEST MAIRE FRANCES	92,250	0



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NAME	REMUNERATION \$	EXPENSES \$
GUHN MARTIN	135,703	5,566
GUIMOND CICY	87,000	8,608
GUIMOND MICHAEL R	89,577	1,560
GULATI SUMEET	180,582	6,238
GULLY LINDA	107,670	1,122
GUNDERSON LEE PAUL	195,199	2,040
GUNS EMMA	130,007	1,066
GUPPY NEIL L	310,242	2,487
GUPTA ARVIND	446,576	4,190
GURSTEIN PENELOPE	229,941	2,892
GURTON TRACEY JANE	153,865	284
GUSTAFSON PAUL A	210,127	8,071
GUSTAFSON STEPHEN J	168,876	7,083
GUSTAR JENNIFER	140,023	0
GUTTMAN GUY EDWARD	82,647	2,240
GUY PIERRE	156,129	653
GUY ROBERT D	207,403	0
GUY-BRAY STEPHEN	186,835	0
GVORA RANDY	82,907	0
GYENGE ELOD LAJOS	169,832	0
HA THE THINH	99,751	0
HAAPASALO MARKUS P	213,233	5,383
HAAS KURT	191,433	14,764
HABER ELDAD	178,681	9,335
HACKER KATHERINE	121,414	5,174
HACKETT TILLIE-LOUISE	191,197	16,569
HADDEN JULIE C	88,227	550
HADJIPAVLOU GEORGE A	98,840	0
HAFELI URS	126,743	36,047
HAGERMAN SHANNON M	126,502	3,966
HAGGART RENEE	111,563	172
HAKKINEN LARI T	191,310	0
HALL DAVID GEOFFREY	218,213	516
HALL ERIC	88,663	1,333
HALL JAMIE	91,089	841
HALL KATHLEEN CURRIE	128,476	1,805
HALL SHARON ANN	76,037	11
HALL WENDY ANNE	179,033	4,212
HALLAM LINDA D	85,368	235
HALLAM STEVEN JAMES	165,177	7,276
HALLENSLEBEN MARKUS	142,427	811
HALPERN MARK	176,684	0
HAMBLER PATTY	104,985	4,584
HAMEED MORAD	140,477	0
HAMEL KEITH A	168,799	2,614
HAMLIN JANE KILEY	164,610	3,508
HAMM COREY DONALD T	140,294	1,192
HAMMOND GAIL K	122,767	152
HAMMOND GEOFFREY L	276,947	10,385
HAN ANDREA	107,953	3,657
HAN HSIAO-CHENG	126,295	1,250
HANBERG DEBRA	80,017	1,878
HANCOCK PAUL	166,596	5,108
HANCOCK ROBERT E W	255,490	29,051
HANDY ERINROSE M	145,950	134



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NAME	REMUNERATION \$	EXPENSES \$
HANDY TODD CAMERON	174,944	7,296
HANEY CARA	120,877	245
HANEY COLLEEN	131,355	3,501
HANKINS JANET	78,476	9,831
HANLEY GILLIAN E	91,282	0
HANNA KEVIN	145,629	11,897
HANSEN CARL	161,525	387
HANSER AMY ELIZABETH	149,306	2,771
HANSON KEVIN	136,365	13,260
HANSSON GUNNAR	131,944	3,516
HARAKH VINESH	88,956	0
HARBOTTLE TYLER	85,383	2,395
HARDER ALICIA C	83,775	0
HARDER KENNETH WAYNE	128,606	0
HARDING JILLIAN TARA	115,741	2,567
HARDISTY DAVID JUSTIN	240,254	7,471
HARE JAN	210,590	13,305
HARE WARREN LOUIS	146,929	5,263
HARGREAVES ALLISON	107,190	738
HARLEY CHRISTINA GRAY	88,695	5,546
HARLEY CHRISTOPHER D	175,313	6,224
HARLEY ROBERT	81,274	0
HARLOW FRANCESCA L	99,080	0
HARRIGAN PAUL R	229,463	0
HARRIS DOUGLAS	231,681	3,538
HARRIS KEVIN	117,916	0
HARRIS LEILA MARIE	147,555	3,037
HARRIS MARK ANDREW	91,000	1,469
HARRIS NIKOS	175,079	7,146
HARRIS ROBERT A	94,603	0
HARRIS SARA ELLEN	176,043	6,159
HARRISON DAVID	75,749	2,232
HARRISON KATHRYN	244,945	5,031
HARRISON MARK J	189,444	22,380
HARRISON PAUL GARTH	217,400	5,456
HART CRAIG J	194,057	25,805
HART LAURA J	82,306	1,036
HART MIRANDA	135,140	11,888
HART RICHARD	169,574	615
HARTUNG GARY	90,878	3,542
HARUN HAZITA	103,252	4,307
HARVEY LAURA	95,419	9,984
HARVEY NICHOLAS	149,262	6,363
HARVIE DEBBIE	167,676	1,457
HASHIMOTO HANNAH	90,227	1,030
HASINOFF MICHAEL D	152,719	387
HASSAN MARWAN	219,834	4,737
HASSAN MOHAMMED	75,349	0
HASSAN SYED ARIF	101,413	0
HASSANI BADRE T	81,263	47,152
HASTIE BETHANY	132,637	916
HASTON CHRISTINA	132,761	4,505
HATALA ROSE	139,765	2,755
HATAS MIROSLAV	107,954	550
HATT LINDA	137,569	1,464



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NAME	REMUNERATION \$	EXPENSES \$
HATZIKIRIAKOS SAVVAS	211,498	15,353
HATZIMANOLAKIS PENNY	86,636	875
HAUERT CHRISTOPH	180,137	4,976
HAUGHN GEORGE	174,795	2,333
HAUKAAS TERJE	179,032	7,840
HAVERKAMP BETH	148,236	5,390
HAWKEY COLLEEN	109,065	0
HAWKINS NATHANIEL	100,076	0
HAWTHORN TRACEY LEE	95,551	11,704
HAY LAUCLAN R	79,194	178
HAY MARILYN	136,943	467
HAYAT ASIF	78,947	0
HAYDEN MICHAEL	200,537	5,309
HAYNES CHARLES A	215,425	1,819
HAYS PAUL STEPHEN	115,534	201
HEAD C KEITH	338,552	6,290
HEALE JOHN-PAUL	171,847	6,958
HEARTY CHRISTOPHER	142,297	8,602
HEATHCOTE BRIAN	174,568	2,383
HEATLEY STEPHEN	182,373	1,016
HECK AARON	142,803	6,393
HECKMAN NANCY	221,063	525
HEDDEN LINDSAY	75,027	5,132
HEEREN CINDA	167,076	0
HEICHERT BRIAN J	80,336	2,312
HEILKE THOMAS	187,909	7,640
HEIN JASON	116,769	10,417
HEIN SCOT	105,418	870
HEINE STEVEN	206,172	3,821
HEINKEL ROBERT LEE	303,257	84
HELFAND FERN	122,682	0
HELM FREDERIC PIERRE	99,046	2,741
HELSLEY ROBERT WARREN	494,122	88,341
HEMPEN DANIELA	82,452	0
HENDERSON GILLIAN	115,680	25,862
HENDERSON ORION	187,357	3,681
HENDERSON TRACY	76,578	0
HENDRICKS CHRISTINA L	155,647	1,703
HENRI-BHARGAVA A R	77,576	0
HENRY ANNETTE	101,187	0
HENRY GREGORY H R	160,832	9,956
HENSEL IRENE	120,076	1,543
HERAS MARIA MARGARITA	78,314	1,014
HERDMAN ANTHONY	147,370	0
HERMANSEN SALLY A	86,568	4,387
HERMIDA ALFRED JOHN	198,914	5,588
HERMISTON NANCY JANE	215,608	15,102
HERMON DAVE	94,737	0
HERNANDEZ JORDI	98,582	1,237
HERNANDEZ M MARCELA	145,393	1,025
HERRERA OMAR ENRIQUE	96,887	4,387
HERRINGTON DARREN	88,555	0
HERRINGTON SUSAN	184,940	6,838
HERRMANN FELIX	106,655	12,610
HESELTINE LORRAINE M	90,680	3,024



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NAME	REMUNERATION \$	EXPENSES \$
HESELINK NATHAN	163,854	709
HETH JAMES VERNON	125,622	5,135
HEWAGE KASUN	184,386	4,580
HEWITT PAUL L	172,353	9,909
HEYL JEREMY S	178,936	8,206
HIBSCH-JETTER CAROLA	80,622	635
HICKEY KENNETH	131,608	4,008
HICKEY ROSS DAVID	127,323	12,667
HICKSON PAUL	167,035	2,924
HIEBERT DANIEL JOSEPH	162,916	7,596
HIEMSTRA KRISTINA	113,696	1,008
HIETER PHILIP	284,593	12,504
HIGGS CATHERINE	167,874	3,042
HILL DERRICK	78,090	122
HILL IAN	113,266	2,419
HILL JOY	77,717	4,654
HILL KATHY	122,478	3,569
HILL TRACY	87,756	843
HILLIARD JASON K	77,962	0
HILLIARD LIZ	82,927	2,984
HILLS BRENT	110,949	0
HILSMANN NORMA	92,163	72
HINCH SCOTT	215,054	5,639
HINSHAW GARY	244,135	5,142
HINTON JOYCE	130,560	15,807
HIPSEY PAUL	87,410	1,219
HIRANI SAKER	144,942	1,231
HIROWATARI RYAN	92,243	39
HIRSH CHARLOTTE E	140,884	4,434
HIRST MARTIN J	177,781	28,685
HIRTZ JANINE	93,979	3,264
HISCOX JAY	137,623	1,973
HIVES CHRISTOPHER	120,186	351
HNATKOVSKA VIKTORIYA	190,292	154
HNIK IRIS	113,147	0
HO ALBERT	77,615	550
HO BRIAN	140,252	2,104
HO IDA	91,653	0
HO JULIE JIA LI	81,316	320
HO KENDALL	225,131	22,001
HO PATRICK	112,179	0
HO VINCENT	278,168	1,841
HO YUEN HONG ALVIN	93,044	399
HOBBS RUTH ELIZABETH	78,214	1,416
HOBERG GEORGE	167,544	6,606
HOBROUGH ANA-MARIA	191,040	3,068
HOBSON PAUL DOUGLAS	165,530	5,038
HOCKERTZ MICHAEL	110,917	14
HODGE CARL	112,942	0
HODGE KIRSTEN	94,097	362
HODGES KAREN	165,992	6,393
HODGES NICOLA	181,492	4,606
HODGES NORMAN	97,024	173
HODGSON ANTONY J	183,020	10,302
HODGSON ELIZABETH	165,074	0



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NAME	REMUNERATION \$	EXPENSES \$
HODGSON MURRAY R	80,223	97
HODGSON RICHARD G	151,042	3,974
HOEGG JO ANDREA	318,964	2,992
HOFFMAN BRADFORD G	136,157	0
HOFFMANN FLORIAN	161,208	3,707
HOHL CORINNE MICHELE	129,218	1,671
HOLADAY MICHAEL D	98,750	19,042
HOLBROOK CAY	166,690	5,964
HOLDER MARK	146,811	0
HOLE RACHELLE	156,579	9,542
HOLLANDER LASZLO	107,246	0
HOLLANDER ZSUZSANNA	91,676	3,356
HOLLENBERG SUSAN	92,596	0
HOLLIDAY RYAN	89,770	3,004
HOLLINGSHEAD SUSAN	115,276	615
HOLM MATTHEW	108,973	3,273
HOLMES CHERYL LYNN	107,576	15,936
HOLMES NANCY	85,908	4,094
HOLMES REID	183,300	6,051
HOLOWACHUK NATASHA	97,726	0
HOLSTI LIISA	161,217	0
HOLT PAUL	184,755	9,172
HOLTON RONALD JOHN	177,733	4,689
HOLTZMAN SUSAN	138,435	3,365
HOLUSZKO MARIA E	131,933	7,723
HOLZMAN JONATHAN	193,298	6,354
HOMWOOD SUSAN M	174,987	7,702
HONER WILLIAM	341,591	6,069
HONEY CHRISTOPHER R	130,303	34,649
HONEYBOURN JENNIFER	93,181	0
HONEY-ROSES JORDI C	118,061	2,421
HONG AHNES	86,026	2,611
HONG VIRGINIA	117,358	8,295
HONG WENLI	99,062	0
HOOKER LAURA	122,266	0
HOORFAR MINA	215,220	10,266
HOPKINSON JOHN M	101,286	825
HOPPER GORDON	120,395	6,400
HOPPMANN CHRISTIANE	174,831	7,090
HOPTION CANN STEPHEN	83,736	281
HORFILLA MARITES	100,408	0
HORNBY KATHRYN	85,419	0
HORNE ANDREW JAMES	115,777	1,387
HORNER TERENCE M	76,863	1,301
HORNIBROOK EDWARD	167,874	734
HORWITZ MARC STEVEN	207,975	8,525
HOSEPYAN ANI	152,899	2,314
HOSSAIN MD JAHANGIR	116,997	8,355
HOVAN LUCY	76,101	35
HOWARD AMANDA FUCHSIA	125,155	509
HOWARD BRIANNE LAURA	95,140	2,367
HOWARD JACKIE	90,355	693
HOWARD ROSEMARY	79,089	0
HOWE LEANN	164,810	0
HOWE TAMI	107,603	205



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NAME	REMUNERATION \$	EXPENSES \$
HOWIE JOHN A	102,945	0
HOWORKO DEBORAH E	94,891	295
HSIANG YORK	131,490	2,320
HSIAO BARBARA	101,431	0
HSIAO CHIEH-WEN JEFF	91,484	5,190
HSIUNG GING-YUEK R	134,546	0
HU ALAN	210,175	12,537
HU SHARON	79,585	422
HUANG CHI	127,399	422
HUANG GUOXIANG	87,100	619
HUBAND DEB	116,777	10,677
HUBBALL HARRY	172,053	20,381
HUBER BRENDA J	83,760	944
HUBINETTE MARIA M	160,542	6,941
HUBLEY ANITA	178,984	1,117
HUCAL DARIA L	95,906	5,408
HUDSON BRAD	79,340	12,954
HUDSON KAM CARLA L	177,506	4,018
HUDSON NICHOLAS JAMES	151,642	1,000
HUDSON ZACHARY	118,929	5,953
HUEBNER KURT HELMUT	185,847	8,640
HUEHN STEPHANIE	80,002	3,703
HUEMOELLER KATHARINE	82,790	3,213
HUFFMAN RYAN	145,054	0
HUGLI RICHARD N	110,317	0
HUH WOONGHEE TIM	436,861	14,340
HUI BOWEN	112,765	5,595
HUI LINDA	106,654	550
HULL JAMES	128,102	1,778
HUM JEFFREY	75,365	462
HUMBKE ROXANNE	80,843	0
HUMPHRIES CHRISTINE	94,847	2,264
HUMPHRIES KARIN	185,850	9,360
HUMPHRIES RICHARD K	225,860	0
HUNDAL JASDEEP	119,964	0
HUNDAL SUKHWANT	87,974	0
HUNG TONY YAO ZONG	87,670	143
HUNSINGER-CHANG LEIGH	75,076	2,948
HUNT BRIAN PETER V	105,879	2,840
HUNT KALEV	82,781	1,508
HUNT MICHAEL ANTHONY	169,926	9,572
HUNT SANDRA	93,576	1,529
HUNT SARAH	110,121	8,992
HUNTER CARRIE	78,715	1,970
HUNTER JOANNA J	76,410	2,521
HUNTER JR THOMAS M	105,430	0
HUNTER KATE	152,671	114
HUNTER LAURENCE J	88,749	0
HUNTSMAN DAVID	313,620	25,180
HUOT SUZANNE	79,801	7,379
HUR NAM-LIN	164,649	19,499
HURWITZ TREVOR	103,967	0
HUSBAND KELLY	119,725	11,728
HUTCHINSON NORMAN	186,853	226
HUTCHISON CAMDEN R	107,367	3,337



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NAME	REMUNERATION \$	EXPENSES \$
HUTTON JANE C	102,485	675
HUTTON THOMAS A	172,163	401
HUXHAM LYNSEY	106,543	0
HUYNH ADELINE MY-HANH	75,029	382
HUYNH GIAO	82,156	2,698
HUYNH HANH	144,505	1,731
HUYNH HELENA	97,266	0
HUYNH TONY	99,790	0
HUZYK CHRIS	82,313	410
HWANG IL MYOUNG SAM	142,084	1,130
HWANG SUNG KOOK	80,300	0
HYATT NICOLE	109,300	88
HYMEL SHELLEY	224,683	5,390
HYSLOP ADAM	95,244	1,821
HYSON CHAD	112,463	0
IAMPIETRO DIANA	102,676	649
ICHIKAWA JONATHAN P	150,516	10,447
IFTI ENTELA	99,382	4,332
ILAGA MARITO	81,373	3,340
ILLES JUDY	224,312	21,901
ILVES EERIK RIIVO	93,939	10,544
INDRASIGAMANY DUKE	132,183	4,297
INFANTI MAURIZZIO	86,903	0
INGHAM GLEN	140,154	0
INGLIS J TIMOTHY	212,245	2,316
INKINEN TEA	79,880	0
INNBOR KATHRYN SARA	94,321	1,364
INNES JOHN L	273,525	89,037
IP JASON	82,346	0
IP MING SING	80,233	0
IQBAL JAVED M	141,906	13,183
IRVINE ANDREW D	215,679	5,696
IRWIN DARREN EUGENE	168,564	1,532
IRWIN RITA	232,617	14,484
ISAACSON MICHAEL D S	295,901	0
ISAAK LEANNE	108,492	26,892
ISHIDA MAYU	76,942	5,165
ISHIGURO LAURA M	119,879	665
ISHIYAMA FUMIO ISHU	136,262	5,381
ISMAN MURRAY B	186,370	4,674
IURASCU ILINCA MARIA	126,212	0
IVANOCHKO TARA S	112,179	3,303
IVANOV ANDRE	271,231	31,355
IVES JOSS	127,122	3,297
IWAMA GEORGE	102,084	1,440
IZZO JOHN	120,076	0
JACK DAVID	124,620	0
JACKES ROBERT	182,545	9,980
JACKSON CATHRYN	148,930	972
JACKSON RUSSELL SCOTT	92,738	150
JACKSON SUSAN	96,327	2,234
JACOBS ALAN MICHAEL	161,439	4,191
JACOBS KELLY ALISHA	76,999	1,205
JACQUES HEATHER A K	113,576	3,441
JACQUES MELISSA M	82,366	0



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NAME	REMUNERATION \$	EXPENSES \$
JACQUES TODD	105,679	0
JAEGER CAROL PATRICIA	194,213	3,432
JAEGER NICOLAS A F	217,531	0
JAHNG NAMSOOK	83,377	756
JAKOBI JENNIFER M	146,900	15,973
JAMES GARETH PHILIP	158,384	132
JAMES KEDRICK P A	118,271	3,706
JAMES RYANNE	80,896	37
JAMES SUZANNE	77,386	2,213
JAMES TODD	110,039	0
JAMIESON JANET RUTH	182,241	3,448
JAN BENJAMIN L	84,820	0
JAN ERIC	175,473	2,312
JANDCIU ERIC	90,287	3,550
JANG KERRY L	183,574	2,251
JANG VICTOR	132,826	8,340
JANKE ROBERT	123,050	2,714
JANKOWSKI JILL EMILY	130,022	0
JANMAAT JOHANNUS	137,283	3,012
JANMOHAMED SALIM	128,522	723
JANSSSEN PATRICIA	203,671	4,685
JANZEN NICOLE	85,039	0
JARUS TAL	191,770	4,800
JARVIS-SELINGER S A	240,853	14
JASPER DENNIS M	92,949	161
JATSKEVICH JURI	203,458	10,148
JAVDANI MOHSEN	112,579	9,240
JAWANDA JASDEEP SINGH	118,491	1,501
JAWORSKI MICHAL	148,162	6,568
JEAN FRANCOIS	149,312	71
JEFFERESS DAVID	164,854	682
JEFFERIES WILFRED A	191,176	3,485
JEFFERY KIRIN	99,193	3,199
JELIC DARKO	112,107	3,167
JELLINEK ANDREW MARK	190,665	3,912
JELOVICA JASMIN	108,954	8,538
JENKINS CAROLINE S	194,333	8,347
JENSEN CARMEN LYNNE	88,717	17,866
JENSTAD LORIENTE M	154,914	576
JEONG GYUNG-HO	136,689	4,612
JEROME GILLIAN	79,738	0
JESSEN KARL	180,040	14,043
JETHWA JAYANT	135,775	0
JETTER REINHARD	169,664	0
JIA WILLIAM WEI-GUO	115,127	0
JIMENEZ-MARTINEZ JOSE	87,088	39
JIN XIAO LIANG	87,826	6,628
JING JING	75,480	1,550
JING ZHICHUN	138,919	32,486
JIRASEK ANDREW	130,472	3,918
JOB BRIAN L	181,968	11,533
JOE HARRY SUE WAH	140,057	3,694
JOHAL RAMAN	83,806	0
JOHANSSON CARL I	125,189	0
JOHNSON ANDREW	121,828	0



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NAME	REMUNERATION \$	EXPENSES \$
JOHNSON CATHERINE L	203,890	10,105
JOHNSON GREGORY W	144,417	636
JOHNSON HEATHER	81,566	0
JOHNSON JAMES	124,417	3,892
JOHNSON KAYLI	113,661	3,405
JOHNSON MARK STEPHEN	165,767	21,731
JOHNSON PAULINE	197,578	2,695
JOHNSON PHYLLIS J	128,204	5,333
JOHNSON ROBERT	145,475	4,569
JOHNSON SARA-HARMONY	76,056	2,597
JOHNSON THOMAS	133,840	1,034
JOHNSTON CHARLOTTE	188,399	6,910
JOHNSTON DARLENE	104,215	0
JOHNSTON DAVID P	98,259	0
JOHNSTON KIRSTY	154,652	0
JOHNSTON RICHARD G C	187,015	7,109
JOHNSTON SARAH	108,416	6,344
JOLIE TAIRA RENEE	97,113	3,010
JOLLY CAROLE	174,297	2,157
JONES ADAM J	169,352	1,923
JONES ALLAN	389,343	4,255
JONES AMANDA JANE S	80,491	0
JONES BARRIE	93,460	0
JONES BRIAN	146,993	28,518
JONES CHARLOTTE	131,634	963
JONES DAVID J	163,074	-2,032
JONES DAVID M	85,356	0
JONES DAVID RONALD	100,422	839
JONES ELIZABETH MARY	138,421	75
JONES FRANCIS H M	121,626	11,973
JONES GARETH R	120,039	1,389
JONES MELANIE	123,923	4,193
JONES SHEILA	86,744	320
JONES TREVOR GARETH	86,892	4,593
JONG BILLY	101,912	196
JORDAN ELIZABETH	91,634	2,755
JORDAN GAETZ SHANDA	168,739	1,481
JOSE LIZA DEL ROSARIO	158,555	6,934
JOSEPH PAUL	118,225	6,549
JOSEPH PAUL	90,951	1,031
JOSH LINDA	162,661	6,250
JOSHI BHARAT	80,339	67
JOSHI DHARM	81,372	5,884
JOSHUA ISRAEL RAVI K	83,110	0
JOVEL EDUARDO M	158,883	0
JOVICIC JELENA	136,515	2,711
JOY ANNAMMA	223,256	5,481
JUBILO ANNA MARIE B	76,238	1,494
JUNG MARY ELIZABETH	153,093	18,438
JUNKER ANNE KRISTINE	268,416	0
JURCA OCTAVIAN	80,952	784
JURCZYK KARL HANS	79,377	2,351
JUSTICE DANIEL	141,338	1,576
JUSTICE DOUGLAS E	102,161	4,110
KAAN RAYMOND	97,100	3,041



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NAME	REMUNERATION \$	EXPENSES \$
KAHLON RENY	162,501	8,275
KAIJA ANGELA	87,449	0
KAILA DALVINDER DEE	130,070	4,394
KAIN JENNIFER	144,142	4,062
KALAS PAMELA	136,101	3,740
KALIA SUNIL	130,127	10,309
KALSBECK KATHERINE	136,960	234
KAM CHRISTOPHER	174,836	11,701
KAMAL SAEID	85,095	0
KAMAT VINAY RAMNATH	144,811	17,413
KANDLIKAR MILIND	203,212	5,751
KANG WENJIE	80,810	3,061
KANHAI DEVIN MATTHEW	126,087	9,515
KANJI TAMIZ JAMAL	161,793	1,082
KANJI ZUL	155,674	8,945
KANNANGARA D C	132,743	0
KAO AMY HSIAO HAN	79,707	0
KAPPELHOFF REINHILD	95,338	5,059
KARAKOCHUK CRYSTAL D	105,879	16,356
KARCZMAREK JOANNA	137,664	100
KARLSTROM LENA	100,926	1,506
KARU KALLE	139,834	2,074
KARWOWSKA BOZENA	169,929	10,942
KASAHARA HIROYUKI	204,352	9,414
KASSAM KARIM	78,010	462
KASSAM ROSEMIN	160,737	6,719
KASTNER ERIN	106,370	740
KASTRUKOFF LORNE F	124,090	2,942
KAstrup CHRISTIAN J	172,742	6,694
KATAHAN EFFY	82,948	0
KATO NAOKO	78,532	1,100
KATO TIMOTHY MARTYN	86,739	0
KATZ JENNIFER	113,800	3,297
KAUSHAL ASHA	81,866	1,946
KAVANAGH TRUDY	142,375	2,875
KAWA KEITH	125,076	83
KAYFISH SHELLEY	127,665	1,687
KAZAMA MISUZU	86,534	60
KAZANJIAN ARMINIEE	201,142	1,347
KEALY DAVID	117,231	3,922
KEARNS LEANNE	89,638	5,429
KEATS PATRICE	108,901	4,662
KEATS PAULA DALE	103,046	471
KEEFE DAVID A	76,516	1,405
KEELING NAOMI MARYA	94,067	1,261
KEELING PATRICK JOHN	232,644	12,572
KEESEY ANDREA K	107,953	3,142
KELLEHER DERMOT	595,638	80,212
KELLER HOLLY IRENE	91,681	160
KELLETT RONALD	235,460	6,471
KELLY AUBREY	454,483	35,123
KELLY DEIRDRE	198,545	897
KELLY NIAMH	133,042	0
KEMPF ALICE CAROLINE	90,873	0
KEMPLE THOMAS M	155,998	3,095



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NAME	REMUNERATION \$	EXPENSES \$
KENDRICK JACQUELINE M	103,130	865
KENDRICK MAUREEN	150,241	3,380
KENNEDY ALEXANDER A	75,066	0
KENNEDY DAVID	103,548	550
KENNEDY GEORGE E	110,878	2
KENNEDY LINDSAY	94,370	763
KENNEDY LORI	139,235	11,850
KENNEDY PAUL	131,922	433
KENNEPOHL PIERRE	156,387	3,451
KENNEY DENISE	139,085	2,973
KENT BRIANNE	77,000	5,876
KEONG MICHELLE	82,546	2,835
KEOWN PAUL ANTHONY	187,005	0
KEREMIDSCHIEFF GARY	77,208	0
KERR THOMAS HUDSON	202,400	0
KERSHAW ELIZABETH M	89,453	0
KERSHAW PAUL	153,096	2,968
KESHANI HUSSEIN	136,637	11,025
KESHET LEAH	99,909	1,173
KESLER ROLAND LINCOLN	260,928	2,404
KEULEN CASEY JAMES	92,342	3,516
KEYES DANIEL	136,883	0
KHAKBAN RAHMAN	82,996	0
KHALIL JOSEPH	90,658	0
KHAN AARIF	92,154	1,536
KHAN ANICHUL	88,653	0
KHAN NADIA AHMED	180,334	3,637
KHAN SHAREEN	77,331	0
KHAN ZAIRA	99,987	1,958
KHANDELWAL POOJA	86,347	994
KHANLIAN HOURIK	85,136	9,931
KHARA MANDY	76,325	2,968
KHELLA AMRIK	80,715	240
KHOSRAVI MAHTA	85,771	0
KHURANA CHRISTINE R	99,717	1,963
KICZALES GREGOR	260,443	1,944
KIEFFER BRUNO J	81,371	0
KIEFFER TIM	241,343	7,493
KIEFL ROBERT F	160,640	422
KIERNAN BRENDA	95,906	7,423
KIJSAWANGWONG METHA	83,981	2,095
KILANI RUHANGIZ	80,508	3,525
KILLEN SEAN	89,175	0
KILMARTIN KERRY	78,270	3,808
KILOH DAVID	143,807	496
KILOH KIMBERLEY M	119,733	2,301
KIM ALLISON	135,424	1,522
KIM BOSUNG	84,629	296
KIM HUGH	187,934	1,705
KIM IHHWA	107,633	824
KIM KEEKYOUNG	120,691	2,482
KIM MICHAEL	146,576	5,259
KIM WON	79,820	165
KIM YOUNG-HEON	184,681	1,434
KIMURA TOMOKO	110,900	0



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NAME	REMUNERATION \$	EXPENSES \$
KINDLER ANNA	309,850	12,753
KINDLER PAWEL M	179,577	0
KING DYLAN	81,253	5,252
KING ELISABETH	105,705	16,972
KING JANET MARIANNE J	92,968	861
KING JULIAN ROSS PAUL	200,619	2,500
KING MARLENE	78,573	5,177
KING NATHAN	81,654	0
KING-BROWN ERIN K	89,861	3,120
KINGSTON CAROLINE J	79,594	0
KINGSTONE ALAN FORBES	272,716	5,032
KION TRACY A	163,237	0
KIRCHEN PATRICK	143,522	6,454
KIRK MARTIN JOHN	187,321	12,406
KISSOON NIRANJAN	293,636	11,176
KITSON CLIFFORD NEIL	85,438	2,412
KITTS DAVID D	203,626	4,758
KIYOOKA JEFF TOMI	78,520	37,697
KIZHAKKEDATHU J	184,022	9,390
KLAASSEN DAMARA	135,688	871
KLADKO BRIAN	87,836	935
KLARAY CHRISTINE	92,956	1,020
KLASSEN WENDY	145,191	6,079
KLAVER WADE ROBIN	83,164	2,749
KLEGERIS ANDIS	174,561	11,047
KLEIN BERN	185,241	25,043
KLEIN PETER WILLIAMS	188,791	20,388
KLENZ JENNIFER	112,060	0
KLINE CATHERINE	75,867	533
KLINKENBERG BRIAN	143,401	0
KLIRONOMOS JOHN	184,265	32,624
KLONSKY ELISHA DAVID	171,674	9,701
KLUKAS RICHARD	138,615	792
KNEZEVIC ANTHONY J	159,056	23,844
KNIGHT THOMAS R	141,223	583
KNITTER SARAH	101,711	2,774
KNORR EDWIN MAX	111,101	5,205
KNOWLDEN GLYNIS	86,956	0
KO ELIZABETH	156,264	746
KO FRANK K	169,136	7,047
KOBOR MICHAEL STEFFEN	247,510	24,275
KOCH CHRISTIAN	76,636	685
KOEHLE MICHAEL S	184,393	2,287
KOEHOORN MIEKE W	205,218	9,276
KOELBLEITNER CHRIS	78,367	4,891
KOIZUMI KEIKO	93,037	0
KOJEVNIKOV ALEXEI	110,501	3,770
KOJIC LJUBOMIR	77,052	0
KOLEVA ELI IVANOVA	76,293	0
KOLIND SHANNON H	98,086	11,908
KOLLBRAND VERONIKA	79,291	2,838
KOLLMANN TOBIAS	304,853	17,566
KOMPAUER EMILY E	98,203	930
KON MACIEK	239,193	7,531
KONEFAL TOMASZ	84,890	0



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NAME	REMUNERATION \$	EXPENSES \$
KONG SHERMAN	80,114	0
KONG WAI-CHING ALFRED	142,689	0
KONIJNENDIJK CECIL	162,530	11,461
KONOVAL MICHAEL B	98,628	0
KOOT CATHY	76,610	3,725
KOPAK RICHARD	136,518	989
KOPEC JACEK ANDRZEJ	169,618	0
KOPKE DARRELL	105,013	837
KOPP JANEL LYNN	75,152	0
KOPPES MICHELE	118,695	2,450
KOPYLOVA MAYA	178,827	8,134
KORBERG KRISTEN	108,151	10,372
KORNELSEN JUDE	161,783	11,599
KORRES HELLEN	78,148	10,671
KOSH GAYLE	85,902	0
KOSHY KUMARI	77,561	1,169
KOSUB DAVID R	120,843	0
KOUBRAK NICK	112,867	386
KOULOURIS VICKY	75,760	5,820
KOVACEVIC LINDSEY P	77,118	2,135
KOYAMA KAREN M	134,802	0
KOZAK ROBERT ANTAL	225,934	3,158
KOZLOWSKI PIOTR	164,234	5,229
KRAAL ANDERS	115,002	0
KRAHN ANDREW DAVID	189,436	0
KRAIGHER PATRICIA	77,208	0
KRAJDEN MEL	329,896	685
KRAMER JENNIFER	147,675	3,480
KRAMER JOHN KIPLING	106,031	3,157
KRANABETTER MURIEL	117,675	0
KRANK MARVIN	188,189	0
KRASSIOUKOV ANDREI	256,282	23,385
KRAUSE ALAN JOHN	86,538	0
KRAUSE PAUL LEWIN	118,167	0
KRAUSZ REINHARD M	271,191	0
KRBAVAC MARIE	84,762	839
KREBS CLAUDIA	175,638	3,568
KREISEL DEANNA KAY	97,516	3,140
KREKOSKI CARRIE LYNN	85,614	0
KREMS ROMAN	211,060	7,929
KRISIUNAS ELIZABETH	93,123	45
KRISHNAN HARISH	337,291	5,958
KRISINGER MICHAEL J	103,589	0
KRIST JENNIFER ANNE	119,346	1,815
KROC EDWARD	87,576	0
KROEKER GARTH	109,164	835
KROEKER JEFF	189,521	1,677
KROLLER EVA-MARIE	164,985	3,925
KRONSTAD JAMES W	274,318	9,723
KRUCHTEN PHILIPPE	254,316	1,658
KRUK EDWARD ANDREW	107,140	0
KRUSCH CHRIS	126,967	2,238
KRYWORUCHKO J J	150,938	1,543
KRZIC MAJA	173,326	5,919
KUBOTA RYUKO	188,389	6,978



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NAME	REMUNERATION \$	EXPENSES \$
KUHL DAVID RICHARD	253,205	0
KUJALA VINCENT	80,268	0
KUMAR UJENDRA	179,841	0
KUNST LJERKA	183,927	2,783
KUNTZ MICHAEL DOUGLAS	76,757	106
KUNZ NADJA CATHERINE	116,079	13,247
KUNZ TAMARA	89,959	0
KUPFER MICHAEL	91,353	0
KURTH RICHARD B	223,256	5,843
KURTU MOHAMMED JAMAL	114,354	0
KURTZ DONNA	137,671	1,024
KURUTHUKULANGARE J S	245,431	724
KUSHNER KOW JANET V	87,748	0
KUUS MERJE	174,821	18,389
KUUSELA DEAN	159,981	151
KWOK CHI YUNG	75,036	1,208
KWOK JASON S H	114,194	3,238
KWOK K EZRA	86,627	5,634
KWOK RUTH	91,534	19,791
KWOK YIN NAM KENNY	140,257	0
KWON BRIAN	124,993	9,834
KWON JANICE SMITH	150,857	0
KWONG KUNG CHRIS WO	76,252	569
LA PIERRE DARLA	117,947	625
LA SELVA SAMUEL V	151,816	0
LABA IZABELLA	134,016	1,749
LABADIE KEVIN	138,086	2,101
LABAO TEODULO	81,188	0
LABRECQUE FRANCIS	88,795	2,500
LABUN CAROLYN	127,299	4,786
LACAILLE DIANE	306,185	0
LACOMBE AGNES M	117,106	0
LACROIX SERGE	126,558	3,994
LAFFIN CHRISTINA	161,892	12,978
LAHER ISMAIL	198,309	0
LAHIRI AMARTYA	100,230	2,150
LAI BEN CHEE YEUNG	85,454	62
LAI ERIC	103,239	0
LAI HUBERT	220,864	17,244
LAIRD JUDY	75,813	0
LAKOWSKI GREGORY MARK	122,138	320
LAKSHMANAN LAKS	219,028	5,998
LAKSMAN ZACHARY W	123,117	0
LALJI FAWZIAH	197,577	6,019
LALONDE ROBERT	131,900	0
LAM ANDY	98,175	164
LAM ANGELA	91,716	3,498
LAM ANITA	81,859	995
LAM FRANK	167,913	2,384
LAM KEVIN	76,007	0
LAM MARK M W	88,443	749
LAM MIMI MELISSA	87,695	0
LAM PUI	83,076	1,083
LAM RAYMOND	359,365	0
LAM STEPHEN C T	298,087	82



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NAME	REMUNERATION \$	EXPENSES \$
LAM TANIA	158,960	3,708
LAMB STEPHEN	167,993	11,054
LAMBERSON MICHELLE	161,906	7,632
LAMBERT-MABERLY A	133,139	3,896
LAMERS KATJA YVONNE	152,198	1,483
LAMONTAGNE ANDRE	195,469	170
LAMONTAGNE NEAL	77,113	286
LAMOUNTAIN RUSSELL W	79,440	1,128
LAMOUREUX MICHAEL P	77,647	6,082
LAMPE LUTZ HANS-J	233,908	13,247
LAMPRON DAVID	78,702	34,282
LANG DONNA	114,947	2,523
LANGAGER GRAEME	130,304	2,950
LANGE DIRK	123,206	0
LANGE PHILIPP	148,032	8,154
LANGILL ROBERT H	78,446	0
LANGLOIS SYLVIE F	254,821	1,027
LANGTON NANCY	196,558	0
LANGTON NINA	122,893	398
LAO MARIETTA	77,929	0
LAPPIN DANIEL EDWIN	83,996	0
LAPSKY SANDRA	101,986	7
LARJAVA HANNU S	255,860	1,299
LARONDE DENISE	193,982	3,469
LAROUSSI FARID	132,587	0
LARSEN KAREN	75,244	550
LARSON BRUCE CONRAD	170,394	362
LARSON KYLE P	148,548	4,148
LASINSKY ANNE MARICE	87,858	608
LASSERRE PATRICIA	174,379	17,669
LASZLO KRISZTINA E	114,366	1,501
LATIMER HEATHER	81,584	1,007
LATTA MARGARET	167,236	6,123
LATTA WILLIAM C	85,236	764
LAU ANTHONY K P	120,910	0
LAU GILLY CHIU YEE	90,098	914
LAU GRACE PUI YING	104,333	503
LAU JENNIFER OI YEE	75,407	7,353
LAU KA MAN	102,310	13
LAU KOON-MING	145,412	0
LAU MICHELLE	79,351	955
LAU REBECA	76,204	0
LAUENSTEIN MISHA	86,790	0
LAUER SEAN RAYMOND	107,696	5,265
LAULE CORNELIA	131,841	9,256
LAURIN KRISTIN	126,250	3,253
LAURITANO-SAPLYWY D	140,699	471
LAUSCHER HELEN NOVAK	110,143	893
LAUSTER NATHANAEL T	157,370	1,945
LAVAL BERNARD	187,774	2,540
LAVALLEE SUSANNE	131,178	6,467
LAVEN RITA	82,443	872
LAVENDER TERRANCE J	121,857	1,139
LAW ALAN	115,044	2,522
LAW MICHAEL ROBERT	195,544	11,098



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NAME	REMUNERATION \$	EXPENSES \$
LAW SIN YAN HEDY	135,111	20
LAWRENCE CARRI ROBIN	117,653	6,190
LAWRENCE GREGORY A	272,872	3,900
LAWRENCE RAMON	161,966	6,050
LAWRENCE SEAN KEVIN	139,988	31
LAWSON CHARLOTTE JANE	112,900	5,841
LAWSON KIMBERLEY LYNN	114,016	2,717
LAWSON PAUL E	137,752	2,188
LAZRAK ALI	334,211	7,537
LE BILLON PHILIPPE	168,745	10,369
LE NORMAND BRIGITTE	117,416	9,500
LEAF MICHAEL	142,376	6,399
LEAHY KATHLEEN	115,647	336
LEAL MEJIA H	85,689	11,536
LEANDER BRIAN SCOTT	178,438	562
LEANDER CELESTE A	149,477	1,766
LEATHLEY LINDA	93,207	184
LEATHLEY MARGARET	106,991	1,252
LEAVITT BLAIR	309,840	13,011
LEBARON MICHELLE	208,467	15,326
LEBLANC NATALIE	81,906	6,233
LEBLANC SANJA	106,115	169
LEBRUN SUSAN	101,571	0
LEDUE JEFFREY MATTHEW	93,707	2,891
LEE AGNES YUET YING	168,044	33
LEE ALEXIA	97,164	2,635
LEE BRIAN	162,161	6,294
LEE CELESTE	76,038	323
LEE CHRISTOPHER	168,380	6,262
LEE DEREK	80,642	0
LEE EDMUND	109,851	0
LEE FREDERICK	118,510	1,982
LEE GENE	156,826	7,906
LEE GEORGE	84,004	0
LEE GLEN	105,752	0
LEE INSUN	108,359	0
LEE IRIS	86,569	1,282
LEE JAE-HYEOK	128,220	390
LEE JASMIN	77,007	0
LEE JEANNE S	80,895	0
LEE JONGHO	78,076	2,231
LEE KAREN	110,626	1,054
LEE LAWRENCE WAI TAK	83,344	0
LEE MEGHAN	78,027	2,557
LEE MELISSA	78,318	0
LEE MICHAEL	125,536	8,609
LEE NANCY	123,679	0
LEE RAEANNE	81,362	1,618
LEE ROBERT	98,506	8,303
LEE RUTHANN	110,892	1,885
LEE SANGHOON CONAN	245,106	2,573
LEE SEAN	113,167	0
LEE STEVEN CHI WUAH	83,377	4,177
LEE STEVEN HUGH	132,335	3,911
LEE STEVEN KIN CHIN	84,222	1,780



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NAME	REMUNERATION \$	EXPENSES \$
LEE SUNMIN	75,076	0
LEE TANG	85,220	7,991
LEE VINCENT	167,379	2,902
LEFAIVRE KELLY ANN	122,780	0
LEFEBVRE LOUIS	151,411	0
LEGALT MARIANNE	157,679	14,281
LEGG KAREN	93,218	1,131
LEGGO CARL	168,478	4,805
LEGH G BARRY	88,754	0
LEGHARI MOHAMMAD ADIL	97,331	466
LEHMAN DARRIN R	223,064	0
LEI JEFF	93,169	27
LEI JIN	101,794	0
LEIPSIC JONATHON A	153,063	0
LEKICH JOLANTA	89,760	18,009
LEMAY VALERIE M	182,217	0
LEMIEUX GUY	183,956	8,927
LEMIEUX THOMAS	294,079	7,091
LEMIEUX VICTORIA	166,569	36,045
LEMOULT JOELLE	114,010	287
LENCE BARBARA JEAN	113,236	0
LEON CHUI SUSANA	99,250	95
LEONG ALLEN	112,359	3,288
LEONG JUSTIN HAYWARD	90,612	359
LEONOVA OLGA	77,807	0
LEPINE GILLES	203,322	6,602
LESACK PAUL	88,031	550
LESTER RICHARD TODD	139,404	20,144
LESZCZYNSKI ADAM A	99,046	0
LEUNG BRIAN HO SUN	105,105	4,830
LEUNG CYRIL	116,084	0
LEUNG DILYS	83,513	6,203
LEUNG FOK-SHUEN M	131,245	2,791
LEUNG LARRY	141,042	1,624
LEUNG LAURENCE Y JR	87,645	2,581
LEUNG LIANA HOPE	117,353	3,137
LEUNG PETER C K	226,211	6,313
LEUNG SAMUEL	77,006	733
LEUNG VICTOR C M	237,012	40,530
LEUNG VINCENT	107,269	37
LEUTY ROBYN D	80,357	12,656
LEVAC GERALD	93,801	2,566
LEVANGIE DANIEL MARC	77,666	274
LEVELL NICOLA	148,344	8,046
LEVERIDGE AUBREY NEIL	92,699	105
LEVIN ADEERA	169,730	2,282
LEVINE MARC	88,196	0
LEVINGS MEGAN	210,861	3,237
LEVINSEN PAUL	89,108	1,597
LEVY DE CASTRO F G	80,015	7,030
LEW FLORA	81,335	36
LEWIS KATHRYN	96,388	1,120
LEWIS PATRICK	126,900	2,672
LEWIS SUZANNE	221,435	0
LEY DAVID FREDERICK	136,143	4,011



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NAME	REMUNERATION \$	EXPENSES \$
LEYTON-BROWN KEVIN	186,995	23,120
LI ANNA	123,283	2,273
LI DAYNA	87,900	34,803
LI DONALD	104,593	6,297
LI DUANDUAN	154,857	1,955
LI GUOFANG	185,842	15,279
LI HAO	231,279	0
LI HONGBIN	186,429	17,678
LI HUIQING	93,568	0
LI ISAAC TIAN SHI	101,323	2,067
LI JESSIE JIE-PING	93,560	2,049
LI JING	91,785	16,444
LI KAI	465,063	35,148
LI LINDA	180,407	1,929
LI LORETTA	187,593	15,393
LI MINDY	93,560	3,483
LI PING HUNG	179,810	3,829
LI RI	137,642	11,279
LI SHYH-DAR	220,378	0
LI TIANMING	81,666	0
LI TIM	88,927	0
LI WEI	178,182	407
LI XIAOJUN	124,201	13,991
LI XIN	185,876	3,760
LI YUE-XIAN	155,444	0
LI ZHI	103,255	4,446
LIANG EDWARD	97,499	100
LIANG FANG	84,071	446
LIAO CAROL	108,826	268
LIAO YU-HUAN THERESA	78,815	505
LIBBEN MAYA	118,425	8,041
LIEBLANG JASON	91,568	201
LIEM ADRIAN KWAN-ING	100,142	0
LIEU JUSTIN	77,622	939
LIEVERS RANDY DALE	80,916	0
LIGHTFOOT SHERYL RAE	167,213	30,797
LIM CHINTEN JAMES	130,836	1,363
LIM CHOON JIM	160,960	8,065
LIM JONATHAN SHIH-WEN	98,265	131
LIM MICHELLE	76,026	745
LIM PAMELA	141,909	17,575
LIM SYLVIA	83,380	2,511
LIN DEBBIE	82,517	2,236
LIN EDMOND	114,318	4,650
LIN JOHNNY TZU YANG	90,316	0
LIN LI-WEN	154,801	3,032
LINARES LUIS R	158,234	0
LINCOLN PETER ADRIAN	79,346	210
LINDBERG SCHUYLER	90,999	1,466
LINDEN WOLFGANG	166,803	1,000
LINDHOLM GEORGE	107,954	0
LINDSAY MICHELLE ROSE	78,985	0
LINDSEY CHARLES ROBIN	285,859	3,569
LINDSTROM KEVIN	109,871	0
LING VICTOR	285,804	0



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NAME	REMUNERATION \$	EXPENSES \$
LING YUN	107,704	3,494
LINKLETTER JULIE	82,140	459
LINTON ORSON	130,340	0
LIPPA JENNIFER	119,002	0
LIPSEN MICHAEL	83,676	0
LIS MARIAN	111,134	0
LIS MIESZKO	148,585	230
LISONKOVA SARKA	114,072	8,513
LISTER ALISON	144,118	14,878
LISTER JANE	110,498	7,386
LISTON MARY ANN	163,241	9,115
LITTLE JAMES JOSEPH	194,040	13,567
LITTLE JONATHAN P	149,443	9,267
LIU DANMEI	94,026	130
LIU JENNY JIE	140,119	975
LIU JIAN	95,629	5,626
LIU JIE	84,623	8,010
LIU JING	123,008	8,102
LIU KEQIN	126,243	0
LIU LIDONG	75,239	0
LIU MARY	125,749	550
LIU SANDY	100,256	877
LIU SIYUAN	134,709	9,831
LIU TERESA YEONG LIH	185,778	13,993
LIU WENYING	125,806	3,760
LIU XUE SHUN	97,551	1,090
LIU YADUO	75,335	200
LIU YAN	99,928	3,318
LIU ZHENG	124,431	10,990
LIVERSAGE ALISON	98,617	0
LLOYD ANDREA	83,377	3,093
LLOYD JOHN	105,447	1,890
LO CHIH SHEN OWEN	116,160	2,343
LO JOHN C	132,871	2,843
LO KIN	374,025	70,864
LO ON-LAP CALVIN	118,557	1,749
LO WILSON	113,460	43
LOCHER JENS	110,509	1,994
LOCK WENDY	84,693	1,157
LOCKHART GARY T	89,531	2,596
LOCKHART KAREN	91,630	0
LOCKYER-COTTER LAURA	88,162	1,583
LOEPPKY JASON	155,110	5,622
LOEWEN CHRISTOPHER	168,194	4,953
LOEWEN PETER SHANE	185,448	3,602
LOEWEN PHILIP D	204,681	450
LOEWEN RON	127,830	0
LOKMAN KEES	120,567	4,914
LOMAS CYPRIEN	103,320	0
LOMAS VANESSA	97,585	215
LOMBA EVELYN	105,233	1,504
LOMBARD CAREN	91,576	0
LOMNESS ARIELLE	83,357	3,367
LONDON TRACY	119,519	288
LONGHI CHIARA	107,302	1,740



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NAME	REMUNERATION \$	EXPENSES \$
LONGLAND JEFF	110,802	1,821
LONGPRE SIMONE ANNE	82,953	507
LONSDALE-ECCLES M	99,595	1,810
LOO DEREK	115,470	0
LOO TINA MERRILL	184,729	9,861
LOOCK CHRISTINE ANN	109,743	3,490
LOPES DOMINIC	223,389	7,184
LOPES ROGO RAFAEL	97,517	32,423
LORINCZ MATTHEW	176,094	1,161
LOSINGER ISABELLA	103,415	73
LOUGHLIN MARIE	125,065	0
LOUIE FARRELL	91,551	0
LOUTZENHEISER LISA W	123,200	1,250
LOVATO CHRIS	197,145	0
LOVE JENNIFER ANN	204,392	3,621
LOVE LESLIE LYNN	87,269	879
LOVEGROVE GORDON	149,263	38,107
LOVESEY OLIVER	144,395	935
LOVETT PAUL	80,292	0
LOW NANCY	89,216	147
LOW WINNIE	79,118	0
LOWRY DIANA MARSHALL	86,298	625
LOWTON MICHELLE	116,602	4,560
LU JIANMING	92,955	664
LU MING ZHU	82,990	1,060
LU XIAONAN	158,066	14,583
LUBIGAN FE BAYOT	88,595	2,921
LUCET YVES	162,942	11,157
LUCIANI DAN SERIANO	134,767	1,629
LUCYSHYN JOSEPH M	132,869	1,539
LUGER MOBERLEY A S	77,166	150
LUI HARVEY	281,331	14,464
LUKASIK PETER JOHN	77,003	2,935
LUM JENNY	167,471	191
LUMB SEAN	128,779	4,624
LUNDEEN CLARK	93,153	6,011
LUNDHOLM RUSSELL J	421,274	11,133
LUNDRIGAN MICHELLE	75,388	2,088
LUO HONGLIN	156,034	1,434
LUO PAN	106,621	2,312
LUSINA PAUL JAMES	77,596	545
LUTES LESLEY	144,172	5,665
LYNAM MARY JUDITH	137,976	1,763
LYNCH KELSEY	75,754	1,555
LYNCH LINDSAY ERIN	85,681	0
LYNCH LUA	96,420	60
LYND LARRY D	223,046	13,336
LYNETT JENNIFER	112,897	45
LYNN BRENNNA MEAGHAN	135,076	6,286
LYNN FRANCIS	150,747	9,779
LYNN HYUNG GU	139,032	14,686
LYON ANNABEL	113,593	0
LYONS CHARLES KEVIN	161,291	2,195
LYONS CHRISTOPHER J	182,066	0
MA HOLLY	80,131	0



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NAME	REMUNERATION \$	EXPENSES \$
MA HONGSHEN	154,062	0
MA KRISTI RUTH	88,956	1,351
MA SAI	126,995	5,928
MA TERRENCE	84,842	961
MAAN EVELYN	89,082	2,223
MABERLEY DAVID	316,090	2,310
MACARTHUR JANET	101,562	3,594
MACDONALD CHRISTOPHER	81,002	27,007
MACDONALD CHRISTOPHER	167,888	0
MACDONALD COLIN BARR	159,950	7,781
MACDONALD DAVID S	191,546	5,483
MACDONALD GLENDA P	176,245	0
MACDONALD KATRIONA	186,670	4,691
MACDONALD KERRY J	84,171	9,238
MACDONALD KIRK	103,805	10,108
MACDONALD MARIA LYNN	119,033	8,294
MACDONALD ROBERT	153,746	1,076
MACDONALD ROBERT S	108,723	0
MACDONALD SHAVAUN I	101,326	257
MACDONALD STEPHEN	113,985	0
MACDOUGALL BRUCE W	308,347	4,647
MACDOUGALL MARY J	193,935	17,760
MACENTEE EMMA TANIS	89,148	1,700
MACEWAN G WILLIAM	89,823	0
MACFADYEN LEAH	117,406	3,690
MACFARLANE WILLIAM A	149,702	3,941
MACGILLIVRAY ROSS A	154,342	0
MACHARDY CAROLYN	89,384	3,308
MACINTOSH LORI	80,793	8,429
MACK JOHNNY CAMILLE	143,771	0
MACKAY ALEXANDER	78,364	10,548
MACKAY JEANETTE	97,533	680
MACKAY TERRI-LYNN	109,717	3,752
MACKENZIE MARK	132,347	5,759
MACKENZIE PAIGE	78,570	2,531
MACKENZIE SCOTT	107,590	5,098
MACKENZIE STUART	160,992	1,095
MACKIE GREGORY	108,249	405
MACKWORTH ALAN K	117,082	1,608
MACLACHLAN MALCOLM A	80,355	12,209
MACLACHLAN MARK	221,291	6,250
MACLEAN ANNE E	111,179	2,643
MACLEAN KARON	244,774	16,156
MACLEAN MARK THOMSON	171,288	3,544
MACLEAN NEIL	85,016	0
MACLEOD KATHLEEN	131,628	0
MACLURE K MALCOLM	173,089	4,969
MACNAB YING	152,910	4,612
MACNEILY ANDREW E	127,700	0
MACRAE GORDON	115,664	13
MACVICAR BRIAN	283,585	17,201
MADADI NOEI AZITA	111,650	2,138
MADDEN JOHN	184,664	6,394
MADDEN JOHN D	210,143	10,715
MADDEN KENNETH	211,387	0



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NAME	REMUNERATION \$	EXPENSES \$
MADDESS HEIDI FORREST	86,664	34,498
MADDISON WAYNE	229,026	14,407
MADILAO LUFIANI LINA	113,475	0
MADILL KEVIN JOHN	116,776	564
MADISON KIRK WILLIAM	170,289	2,361
MAFI MOHAMMAD MEHDI	78,947	550
MAGIL ALEXANDER B	286,088	0
MAGNAT VIRGINIE	113,449	5,934
MAGNUSSON KARYN	145,386	3,597
MAH BERNADETTE ANNE	95,418	811
MAH MANKEE	91,838	0
MAH MICHELLE	121,687	1,495
MAH STEPHANIE	89,819	224
MAHADEVAN VENKAT	103,044	4,973
MAHEY SUKHWINDER S	86,902	210
MAHMOOD AYAZ	75,454	3,168
MAHMOOD FATIMAH	79,428	1,952
MAHMOUD SOHEIL	128,650	10,653
MAHONEY DEREK RICHARD	78,642	3,346
MAHONY JUSTIN JAMES	111,816	111
MAIER TANJA	77,702	1,025
MAIJER DAAN	226,353	6,793
MAILER TERINA	79,085	2,705
MAILLARD KEITH	169,118	0
MAILVAGANAM SRIHARI	128,757	517
MAIN JESSICA LYNN	113,318	2,630
MAK GARY KWOK-HAY	75,635	2,820
MALDONADO-PAREJA M	158,328	0
MALEKI KEYVAN	116,477	14,323
MALHOTRA NISHA	129,524	0
MALLOFF NATASHA	133,904	3,844
MALLOY STEPHEN	119,578	0
MAMAID ARLEEN RONAN	102,049	0
MAN S F PAUL	204,929	0
MANCINI JOHN	358,159	8,773
MANDEL EVA DEBORAH	84,147	0
MANGES AMEE	168,649	4,084
MANI RAMANA VENKATA	170,852	3,321
MANJI AZMINA	120,391	547
MANN DALBIR KAUR	82,737	940
MANSFIELD SHAWN	222,940	9,883
MANSOOR JALEH	126,349	5,834
MANUEL STEPHEN	93,593	15,316
MAO MICHAEL	101,543	0
MAR JOAN	94,247	1,014
MARCHAND JON PAUL M	92,583	0
MARCOLIN BARBARA LYNN	194,319	1,979
MARCUS BRIAN HARRY	300,294	4,412
MARFATIA SHEERAZ S	90,149	0
MARGOLIS ERIC A	194,797	0
MARIN MICHAEL	169,805	0
MARINESCU PAULA	102,500	0
MARINO SUHAIL C	86,733	4,719
MARINOVA-TODD STEFKA	123,509	2,410
MARINS DE CARVALHO R	230,182	4,435



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NAME	REMUNERATION \$	EXPENSES \$
MARKEN KARI ANNA	82,599	2,766
MARKER MICHAEL	145,206	256
MARKEVICH KORY ROBERT	95,390	0
MARKHAM RAY	126,791	0
MARKLEY LOIC	110,208	3,704
MARMER OXANA	145,186	2,050
MARMER VADIM	186,143	5,831
MARRA MARCO	301,432	0
MARSHALL CHRISTOPHER	168,671	4,533
MARSHALL HALLIE	77,211	1,571
MARSHALL JANET V	118,075	1,200
MARSHALL K LOIS	95,034	4,523
MARSHALL LORNA	127,592	0
MARSHALL PETER L	206,645	6,303
MARSHALL SHEILA	158,033	3,883
MARSHALL VANESSA	78,292	27
MARTEL DEBRA MARIE	148,097	2,191
MARTENS GARNET	77,639	1,397
MARTI JOSE R	209,358	8,730
MARTIN ANDREA	92,732	1,953
MARTIN CHRISTOPHER	132,038	11,626
MARTIN GINIS KATHLEEN	205,285	16,040
MARTIN GREGORY GEORGE	170,223	7,652
MARTIN KARI	82,846	15
MARTIN TARA MELISSA	100,849	4,650
MARTIN VALERIE URSULA	116,914	3,263
MARTINDALE ANDREW	155,247	473
MARTINEZ HUGO	111,503	0
MARTINEZ MARK	208,542	2,804
MARTIN-MATTHEWS ANNE	217,457	7,098
MARTONE PATRICK TED	158,295	2,623
MARTY KIMBERLEY	100,787	0
MARTYN GREGORY	130,970	7,045
MARTYN PENELOPE	96,178	1,470
MARZBAN LUCY	101,753	0
MARZIALI ANDRE	155,005	0
MASON BARRY	149,218	4,632
MASON DEBBIE M	98,208	434
MASRI BASSAM A	251,180	10,356
MASSE LOUISE	190,854	5,240
MASSIE MIRANDA A	81,100	5,339
MASUI KIYOSHI W	87,506	3,069
MATACHESKIE ALLISON M	180,076	5,123
MATAS RICHELLE	76,532	4,204
MATE ROZALIA	76,611	356
MATHESON DON	248,346	4,919
MATHEWS ELIZABETH	116,136	0
MATHIESON CYNTHIA	253,932	2,037
MATHIESON W BRUCE	115,173	0
MATHIJS ERNEST	168,861	156
MATHISON SANDRA	174,752	3,889
MATHU-MUJU KAVITA	181,566	69
MATHUR ASHOK	114,546	14,814
MATSELL DOUG	307,216	0
MATSUBARA AMY A	78,657	2,314



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NAME	REMUNERATION \$	EXPENSES \$
MATSUBARA JOANNE AIKO	189,710	1,155
MATSUI SHIGENORI	224,666	3,497
MATSUMURA RYAN	94,645	1,100
MATSUUCHI LINDA	181,627	0
MATTHEW IAN	159,992	0
MATTHEWS DAVID RALPH	96,090	8,959
MATTHEWS JAYMIE MARK	166,664	0
MATTHEWS NATALIE LYNN	118,968	2,189
MATTHEWS PHILIP	136,597	4,652
MATTHEWSON KENT	75,927	0
MATTHEWSON LISA	195,872	4,314
MATTISON THOMAS S	137,556	299
MATZKE ELISABETH A	90,487	6,509
MAURUS ROBERT	113,147	0
MAWANI RENISA	132,464	8,118
MAWANI SALMA	81,218	0
MAXWELL CHRISTOPHER	125,925	0
MAYER CAROL	115,282	9,710
MAYER TARA	103,145	76
MAYER ULRICH	189,143	12,947
MAYO JOHN ROBERT	139,577	0
MAYOR THIBAUT	179,595	13,219
MAZAWI ANDRE	165,000	1,445
MCALLISTER MURDOCH	154,364	8,537
MCALPINE JESSICA NELL	132,662	0
MARTHUR DAVID ALBERT	112,943	0
MCAULEY FIONA	102,631	187
MCAUSLAND CAROL	184,493	503
MCBRIDE LAUREN E	79,174	1,200
MCBRIDE SALLY C	83,006	1,630
MCCALLUM JANIE	134,059	18
MCCALLUM KATHERINE F	82,089	3,265
MCCALLUM MYRNA	99,826	16,461
MCCANN SARAH KRISTEN	84,855	0
MCCARTHY JERRY A	77,339	0
MCCARTY MATTHEW	100,236	3,408
MCCAULEY ALEHA	93,972	0
MCCLEERY KYLE ANDREW	97,506	5,264
MCCORMACK JAMES	185,562	0
MCCORMICK LEE	96,361	1,044
MCCORMICK S THOMAS	341,787	26,492
MCCORMICK SHIREEN S	80,199	750
MCCRUM PHILLIP	92,848	0
MCCUAIG FAIRLETH P	137,846	2,771
MCCULLAGH ANTHONY	115,306	3,112
MCCULLOCH ROSS DAVID	81,372	1,893
MCCULLUM JOSEPH M	94,419	640
MCDavid KRISTINA	126,696	0
MCDERMOTT MOIRA	87,801	0
MCDONALD LAINE	76,896	10,195
MCDONALD PATRICK J	107,777	0
MCDONALD WARREN	111,399	3,332
MCDUGALL ELSPETH M	167,315	622
MCDUGALL LAYNE	78,367	1,574
MCDUGALL SCOTT	122,388	6,496



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NAME	REMUNERATION \$	EXPENSES \$
MCELDUFF SIOBHAN R	151,888	0
MCERLANE SHELLY	107,953	6,868
MCEWEN CAROLYN	101,323	0
MCEWEN JILLENE I	75,514	0
MCFARLAND RODERICK	107,194	1,308
MCGEOUGH GERALD	177,005	4,020
MCGILL ALANA BROOKE	87,648	2,264
MCGILL CAMERON	129,920	5,438
MCGINLEY STEPHEN	97,923	3,662
MCGINTY MIKE	99,046	2,714
MCGOWAN LORIANN JEAN	112,552	99
MCGOWAN SHARON	146,380	60
MCGRAIL KIMBERLYN	160,891	15,114
MCGRATH KATHLEEN M	127,466	3,800
MCGRATH RICHARD	79,941	134
MCGRATH TRICIA	95,084	1,431
MCGREGOR EMILIE	99,982	0
MCGREGOR SEAN	77,902	788
MCGRENERE JOANNA	230,826	8,531
MCHARDY WENDY MORAG	99,046	13,242
MCILROY BRIAN S	150,210	1,736
MCINTOSH EILEEN D	154,187	3,541
MCINTOSH ELLEN JANE	175,822	740
MCINTOSH JOHN GRAHAM	218,050	5,893
MCINTOSH LAWRENCE	199,984	10
MCIVOR KRISTIN N	81,579	90
MCKAIG TERRY	112,299	19,020
MCKAY HEATHER ANNE	213,332	6,907
MCKAY SHERRY	144,233	0
MCKEE WILLIAM	126,362	7,315
MCKELLIN KAREN	156,820	325
MCKELLIN WILLIAM H	108,411	0
MCKENDRY IAN G	173,461	859
MCKENNA JANIS	187,991	9
MCKENZIE DIANA K	77,498	0
MCKENZIE DONALD C	203,740	0
MCKENZIE JESSAMYN R	78,569	677
MCKENZIE SIO VOON S	87,796	394
MCKENZIE TENA	85,518	1,114
MCKEOWN JANET	137,997	0
MCKEOWN MARTIN	198,424	8,894
MCKEOWN STEPHANIE B	149,641	17,296
MCKESSON CHRISTOPHER	138,589	7,573
MCKINNON CHRIS	76,057	1,900
MCKINNON LAUHLAN	78,538	0
MCKNIGHT LINDA	187,848	372
MCKNIGHT STEPHANIE A	82,294	164
MCLAUGHLIN PAUL H	80,559	613
MCLEOD CHRISTOPHER B	144,596	15,414
MCLEOD JOHN JASON	84,629	1,674
MCLEOD JOHN ROSS	77,056	28
MCLEOD TREVOR ANDREW	79,930	1,423
MCLOUGHLIN PETER	116,706	3,145
MCMAHON CATHY	86,541	308
MCMANUS ALISON	174,279	14,604



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NAME	REMUNERATION \$	EXPENSES \$
MCMANUS BRUCE	236,772	16,143
MCMANUS JASON	81,769	830
MCMASTER CASE	75,332	244
MCMASTER W ROBERT	259,653	21,491
MCMILLAN JANETTE M	105,076	1,729
MCMILLAN SCOTT C F	94,567	1,509
MCMULLEN CLAYTON PAUL	87,923	0
MCNABB CAELY-ANN	85,356	950
MCNAGNY KELLY M	205,708	1,254
MCNEIL CHRISTOPHER	124,601	4,914
MCNEIL W STEPHEN	147,118	1,100
MCNEILL LAURIE	128,553	223
MCNEILLY KEVIN	125,323	1,747
MCNICHOL RAYMOND	171,747	2,353
MCPHAIL LOWELL THOMAS	113,207	3,562
MCPHEE SIOBHAN RACHEL	97,494	1,374
MCPHERSON ANDREW W	80,076	0
MCPHERSON KEITH R	76,693	0
MCTAIT CHRISTY	110,375	304
MCTAVISH MARIANNE E	111,604	4,514
MCWILLIAM DONALD	110,122	0
MEADOWS CLARISSA A	77,123	7,050
MEALIA MARCELLA	82,203	7,985
MEASDAY VIVIEN	163,370	1,777
MECKLER GARTH DAVID	184,526	2,978
MEDVED MAUREEN	147,814	2,109
MEE JANET	140,677	4,397
MEEK DAVID	83,862	122
MEGHJI ALI REZA A L	104,544	540
MEHRABADI ROOZBEH	78,275	0
MEHRKHODAVANDI PARISA	162,562	3,305
MEI CHASE	116,233	2,830
MEISZNER PETER	88,345	1,364
MEITNER MICHAEL JOHN	122,173	0
MELOCHE MARK	100,287	0
MENARD FREDERIC	123,865	50
MENEGHETTI ADAM	129,300	0
MENEILLY GRAYDON S	273,365	3,176
MENKIS RICHARD	93,785	3,872
MENZIES CHARLES	162,112	14,134
MENZIES GRAEME	133,468	3,343
MERCER LAURA	80,524	300
MERCER STERETT HAWES	159,566	5,894
MEREDITH ANNA	81,909	85
MEREDITH-LOBAY MEGAN	87,563	3,774
MERIDA-DONIS WALTER	216,772	48,673
MERLING JANE	119,709	10,962
MERLO WENDY LEE	107,163	2,977
MERVYN JO-LYNN	114,161	1,481
MESBAH ALI	138,592	12,056
MESSER JOERG	101,026	1,478
METCALFE AMY	162,106	1,249
METCALFE JASON	98,615	3,314
METCALFE JESSICA ZOE	76,575	4,701
METRAS JOHN	206,303	5,867



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NAME	REMUNERATION \$	EXPENSES \$
METWALLY OMAR	86,076	0
METZER DAVID J	157,017	971
METZGER DANIEL LEE	119,599	1,718
MEYBOOM ANNALISA	130,357	1,291
MEYER KAREN	158,778	2,464
MEYERS CLINT	91,135	0
MEYERS ERIC MATTHEW	154,512	2,135
MICHAL CARL	139,222	7,036
MICHALAK ERIN	186,159	6,197
MICHELAKIS K	152,507	8,154
MICHELS CHERIE DAWN	89,804	1,961
MICHELSON DAVID G	196,787	0
MICKELSON KARIN T	127,031	2,221
MIELGUJ GENOWEFA J	110,170	5,219
MIGUEL EVELYN	132,049	3,668
MIHALATOS STEPHANIE	75,368	3,660
MIKAMI AMORI YEE	170,100	10,892
MIKELBERG FREDERICK S	189,332	3,759
MIKIC NATALIE	106,299	4,195
MIKKELSEN JON	165,595	12,945
MIKKELSEN KAILA M	109,866	4,000
MILADINOVIC JOVAN	121,418	0
MILES BARBARA	294,152	72,533
MILITZER MATTHIAS	224,622	33,083
MILLER BRADLEY	78,670	16,899
MILLER BRUCE G	174,712	295
MILLER DAVID	178,004	0
MILLER DIANE	145,678	352
MILLER GRANT STUART	140,150	3,203
MILLER HARRY B	113,763	0
MILLER JEFFREY D	139,886	1,301
MILLER KATHERINE	108,484	4,707
MILLER KRISTY KIYOKO	82,573	359
MILLER LORRIE	117,975	3,939
MILLER PENELOPE F	138,919	5,369
MILLER ROBERT A	99,450	3,477
MILLER WILLIAM	218,586	26,528
MILLIGAN KEVIN S	216,727	5,848
MILLS ARTHUR KELLY	78,592	3,493
MILNE TAMAR	177,454	0
MILNER VALERY	147,783	8,427
MILNER-BOLOTIN MARINA	148,987	4,002
MILOSEVIC SNEZANA	99,046	0
MILSTEIN SARA JESSICA	132,668	8,694
MILTON PAUL	123,937	0
MIN JASON	134,276	3,354
MINEA TEODOR LUCIAN	94,027	1,975
MINHINNICK JAMES	80,146	6,700
MINNS STEVEN EDWARD	192,317	1,171
MINTAH TIFFANY C	102,518	5,158
MINTHA JIM THOMAS	110,949	0
MIRA AILEEN	126,214	508
MIRABBASI SHAHRIAR	203,423	21,629
MIRAN-KHAN KARIM	203,479	0
MIRENDA PAT	198,472	3,423



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NAME	REMUNERATION \$	EXPENSES \$
MIRWALDT PATRICIA ANN	111,535	7,499
MISKOVIC SANJA	116,954	1,520
MISLANG JONATHAN	82,518	1,064
MITCHELL HEATHER S	77,067	1,105
MITCHELL IAN	219,781	11,386
MITCHELL JULIA	81,723	0
MITCHELL JULIE ANN	130,358	1,495
MITCHELL MARJORIE	104,345	4,478
MITCHELL STEPHEN J	168,760	6,841
MITCHELL-FOSTER S.	94,329	0
MITTERTREINER ANTHONY	103,075	0
MITTON CRAIG	247,182	3,372
MIU AARON GAR-HUNG	89,383	3,006
MIZUMOTO KOTA	139,088	11,267
MJOS KATJA DRALLE	75,935	5,433
MLADENOVIC STEFAN	78,685	0
MOBUCHON CHRISTOPHE	101,858	2,690
MODZELEWSKI HENRYK	105,181	0
MOERMAN DONALD G	190,636	0
MOFFETT PAMELA	81,038	0
MOGERMAN AARON	154,267	530
MOHAMED ABDALLAH	96,408	891
MOHAMED MOHAMED ALI B	175,373	94
MOHAMMADI HADI	125,675	0
MOHN WILLIAM W	192,653	4,079
MOHNS WENDY	81,218	309
MOHSENI MADJID	187,595	36,896
MOJDEHI ALI	105,506	14,705
MOJIBIAN MAJID	76,800	110
MOK CATHERINE PUI YIN	78,814	550
MOKSA MALGORZATA M	82,466	1,318
MOL LOUISE	95,594	0
MOLDAY LAUREEN L	111,192	822
MOLDAY ROBERT S	253,673	842
MOLE CHRISTOPHER	175,716	1,571
MOLNAR JOHN NANDOR	100,792	3,119
MOLSTAD KIRSTEN J	92,841	3,181
MOMER BERNARD	139,032	11,725
MOMOSE TAKAMASA	193,618	97,516
MONEY DEBORAH	346,415	29,701
MONNERAT REBECCA A	86,595	2,711
MONSALVE MARIA V	136,598	2,088
MONTEYNE JOSEPH	137,492	0
MOONEY CHRISTIAN SKY	80,323	3,254
MOONEY DAWN	75,594	0
MOONEY PATRICK F	143,928	710
MOORE DAVID K	96,354	2,902
MOORE DAVID M	317,267	174
MOORE EDWIN D W	200,243	103
MOORE PATRICK	150,086	3,763
MOORE ROBERT DANIEL	174,925	12,672
MOORE WILLIAM COLIN	145,114	6,054
MORAES FREDA	76,315	0
MORALEJO LISA	108,942	210
MORCOM CURTIS	129,124	6,471



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NAME	REMUNERATION \$	EXPENSES \$
MOREAU TARA L	81,540	4,080
MORENO SILVIA	83,022	323
MOREY BRENDAN KEITH	106,905	3,126
MORGAN STEVEN GEORGE	235,729	10,636
MORGAN TIMOTHY	90,074	0
MORIN SUSAN B	93,532	0
MORITZ ORSON	154,297	1,968
MORRELL CAMERON	194,463	0
MORRIS KEVIN M	80,514	1,034
MORRISON ROBERT	110,626	0
MORRISON SHELLY	109,451	545
MORROW RICHARD LEE	77,208	1,995
MORSARA SHAVINDER	120,488	3,307
MORSHED MUHAMMAD	168,076	0
MORTENSON BUD	102,463	397
MORTENSON WILLIAM	134,258	7,707
MORTON DAVID SIMON	101,792	6,914
MOSADEGH LALEH	133,449	0
MOSCATO SABATO	96,467	106
MOSELEY NANCE	98,731	0
MOSHENKO JANICE LYNN	152,317	1,564
MOSHER MICHAEL	96,002	5,716
MOSQUIN DANIEL P K	84,210	1,874
MOSS LAURA	153,090	5,076
MOSTAFA NESRINE ABDEL	168,379	1,509
MOSTAFAVI SARA	126,958	1,714
MOSTOW JOSHUA SCOTT	198,804	5,022
MOSZYNSKI JOANNE M	79,524	184
MOTA MIGUEL	140,604	2,213
MOTAVAS SALOOME	113,830	0
MOUKHLES HAKIMA	159,818	4,811
MOURA XAVIER ANDRE	80,347	26,544
MOWBRAY LAURA	88,079	2,575
MOXHAM ELIZABETH ANNE	137,820	5,846
MOYNIHAN SHEILA MARIE	173,733	3,427
MRZLJAK RENE T	106,667	663
MUEHLMANN SHAYLIH R	142,461	27,970
MUI ALICE	143,126	463
MUIR-OWEN SARA K	90,515	15,120
MULPURI KISHORE	156,276	8,412
MUNDY AMRIT K S	86,123	455
MUNRO LOUISA	97,347	48
MUNTEAN KALIYA	101,698	0
MUNTEANU MIRCEA A	111,122	0
MUNZNER TAMARA	249,179	385
MURANO CARMINE	79,639	1,989
MURCH SUSAN	182,071	1,563
MURCHIE LYNNE	84,838	5,744
MURPHY ANNE	165,891	12,840
MURPHY GAIL C	297,367	39,208
MURPHY GAYLE	130,556	0
MURPHY MARY	108,912	3,355
MURPHY MARY ANN	108,445	0
MURPHY MICHAEL C S	79,761	16
MURPHY MICHAEL EDWARD	207,725	4,305



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NAME	REMUNERATION \$	EXPENSES \$
MURPHY PETER JONATHAN	96,676	0
MURPHY RACHEL	122,827	13,218
MURPHY SUSAN	164,436	3,988
MURPHY TIMOTHY	214,519	12,164
MURRAY MATTHEW	81,779	0
MURRAY STUART	104,415	114
MUZYKA DANIEL	125,000	0
MYERS JAMIE	85,411	0
MYERS JASON DANIEL	96,726	0
NABI IVAN ROBERT	211,760	2,821
NADEL IRA BRUCE	215,733	4,412
NAGAMUNE RYOZO	182,562	7,420
NAGARAJAN MAHESH	395,342	45,970
NAGATA K WAYNE	133,056	616
NAGRA BAKSHO BECKY	78,303	0
NAHM CINDY	107,247	3,660
NAIR PRADEEP KUMAR	139,464	410
NAJJARAN HOMAYOUN	191,823	2,957
NAKAGAWA PAUL JOHN	93,163	0
NAKAMURA FUYUBI	87,279	10,296
NAKANE JONATHAN	103,126	492
NAKATA MASAHICO L	83,088	0
NAKATA SHIRLEY R	134,774	13,182
NALICAT LUZ D	85,915	0
NAM JOANNE	75,297	527
NAMARO ANGELA	75,485	0
NAN NING	259,982	10,421
NANSON PARAMJIT	76,291	2,238
NAPPI CARLA SUZAN	159,361	5,840
NARDIZZI VINCENT	125,156	13,625
NASER GHOLAMREZA	127,053	0
NASHON SAMSON MADERA	187,801	13,867
NASIOPOULOS PANOS	220,395	45,715
NASLUND JO-ANNE	90,526	2,828
NASMITH LOUISE L	333,083	25,652
NASON DOROTHY ANN	134,472	1,408
NATHAN LISA PAIGE	191,012	5,692
NATORI MAKI	77,362	40,352
NAUS CHRISTIAN	271,138	8,423
NAUS MONIKA	271,697	738
NAVARRO ORTEGA SAMUEL	128,026	2,498
NAYLOR CAROL	109,361	3,039
NAZARENO SUZANNE	98,064	786
NAZHAT YAHYA NAZAR	112,895	2,471
NEAL RUSSELL CLINTON	112,719	835
NEARY HUGH M	175,754	651
NEEDHAM KAREN	79,428	3,072
NEELAND EDWARD	122,625	0
NEILLY MICHELLE	152,718	2,923
NEILLY RON JOSEPH	88,457	0
NELSON HARRY WILLIAM	140,925	1,995
NELSON LOUISE	211,984	6,848
NELSON MARNA	190,180	10,539
NESBIT SUSAN	128,195	8,892
NESIC ZORAN	91,786	829



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NAME	REMUNERATION \$	EXPENSES \$
NETTLEFOLD LINDSAY	77,553	3,942
NEUMAN MURRAY	122,364	1,080
NEUVONEN JORMA PAAVO	105,509	15,293
NEWBURY PETER ROBERT	107,104	2,793
NEWLANDS FIONA CLARE	95,006	1,113
NEWMAN GEOFFREY	89,051	0
NEWTON CHRISTIE	244,994	9,541
NG AARON	80,622	4,773
NG BRIAN	85,860	376
NG CARLETON	104,044	0
NG CLARA PUI KI	134,603	1,188
NG DAVID	137,289	3,948
NG DAWN HSU-FERN	78,051	591
NG HENRY	79,861	1,679
NG KAMAN	104,876	1,644
NG KAREN	82,146	0
NG MICHELE	87,923	29
NG PEGGY	83,771	0
NG RAYMOND TAK-YAN	261,658	37,366
NG YVONNE	109,059	0
NG YVONNE	96,276	0
NGAN ELTON	258,489	0
NGAN MILAH WOO	81,339	6,501
NGO ALAN	106,193	1,763
NGUAN CHRISTOPHER	115,753	1,554
NGUYEN CAROLINE HOANG	180,763	2,165
NGUYEN HONG TRANG	128,551	6,262
NIAMATH CHERYL	99,313	0
NICHOL CRAIG	146,068	4,191
NICHOL VALERIE V	85,538	1,928
NICHOLL TESSA	154,547	0
NICHOLS HELEN LOUISE	185,416	4,027
NICHOLSON KIRSTEN	184,384	698
NICOL CYNTHIA	143,174	12,347
NICOLAOU SAVVAKIS	160,265	30,471
NIELSEN CYDNEY	85,238	0
NIELSEN TORSTEN	331,088	2,656
NIKOLAKIS WILLIAM D	96,091	794
NILL BLAKE	217,390	13,772
NILSON BEN	113,144	911
NILSON ELLEN BLYTHE	81,403	0
NIMMON LAURA EILEEN	108,999	11,102
NISLOW COREY	247,633	621
NOACK FREDERIK	86,326	2,048
NOFTALL JACQUI	125,576	3,984
NOJEH ALIREZA	185,947	4,641
NOLAN ADRIENNE	170,066	7,613
NOLDE NATALIA	149,490	15,118
NOMELLINI JOHN FIORE	88,166	0
NOMME KATHY MARGARET	140,276	3,346
NOONAN VANESSA	118,684	345
NORENZAYAN ARA	182,610	2,603
NORMAN LYNN F	80,346	0
NORMAN MAIJA	96,695	2,456
NORMAN MOSS	111,203	5,222



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NAME	REMUNERATION \$	EXPENSES \$
NORMAN WENDY	182,302	22,538
NORTON BONNY	218,374	6,259
NORWOOD PETER	92,761	0
NOSCO PETER ERLING	197,427	1,501
NOVAK ANNA MARIA	88,469	0
NOWLAN KEN	190,428	1,731
NSUMBU DEL LUCINDA	99,966	2,916
NULTY JEFFREY W	86,467	802
NUMATA MASAYUKI	129,435	209
NUNEZ DESMOND ANTONIO	174,086	5,368
NUSSBAUM SOPHIA	76,274	0
NYGAARD HAAKON	127,632	6,206
OBERG GUNILLA M	196,630	0
OBERLANDER TIMOTHY F	182,337	5,652
OBERLE EVA	97,679	6,239
OBEROI HARJOT SINGH	99,316	0
O'BRIEN ADELHEID	91,917	490
O'BRIEN DANIEL	110,000	961
O'BRIEN HEATHER	129,660	8,000
O'BRIEN JULIET LUCY	82,092	0
O'BRIEN PETER	140,101	3,588
OCHI EMILY KATE	110,866	1,312
O'CONNOR BRIAN	165,473	0
O'CONNOR DEBORAH	150,947	2,333
O'CONNOR MARY ISABEL	161,116	3,819
O'CONNOR TIMOTHY	191,791	872
ODDSTAD SACHA YVONNE	93,395	634
ODIC DARKO	114,757	6,801
O'DONNELL MAUREEN E	97,140	0
O'DONOGHUE DONAL	185,386	1,250
OELKE NELLY D	135,365	4,996
O'FLYNN-MAGEE K L	144,975	1,023
OGILVIE GINA	256,205	25,817
OGRODNICZUK JOHN	205,816	3,228
OGURA YURIKA	102,035	1,271
O'HAGAN MICHAEL	76,282	0
O'HOGAN CILLIAN	78,204	1,182
OKON MARK S	77,420	0
OKUSKY JOHN R	116,279	0
OLAJ ROBERT	91,809	184
OLDENBURG DOUGLAS W	159,727	18,953
OLDENDORFF GITTA	101,038	280
OLDFORD STEPHANIE A	96,441	4,412
O'LEARY STEPHEN K	155,661	23,077
OLIFFE JOHN	228,368	21,068
OLIVER DAVID	116,657	30
OLLIVIER RACHEL C	149,471	894
OLLIVIER-GOOCH CARL	160,409	19,324
OLSEN ANNE	137,823	4,659
OLSEN LISE L	118,319	2,121
OLSON JAMES ALLAN	252,185	65,292
ON VICKY	89,222	3,502
O'NEIL NIGEL	95,953	2,796
O'NEIL SUSAN DEANNA	91,630	184
O'NEILL ANGELA	127,210	416



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NAME	REMUNERATION \$	EXPENSES \$
O'NEILL SIOBHAN	77,076	0
ONG CHRISTOPHER J	142,446	432
ONG GERALDINE	102,294	977
ONG MARIA	76,943	215
ONG RANDELL	103,035	1,533
ONO SANTA	597,224	155,299
ONO WILLIAM	115,631	204
ONYEOZIRI-MILLER G	150,283	3,437
ONYSKEVITCH KOREY	120,826	57
OON DEBBIE CHIN LING	76,746	286
OPINI BATHSEBA	112,684	540
ORAZIETTI PAUL ALLAN	77,465	2,942
ORBAUGH SHARALYN	184,074	5,196
ORDONEZ MARTIN	227,551	16,246
O'REILLY KEELIN K	84,713	1,964
O'REILLY LYNN E	88,475	6,557
ORELL JULIA	94,803	0
ORIANIS KRISTIN	132,472	3,204
ORPEN JENNIFER	108,282	6,192
ORR ALVAREZ BRIANNE E	84,906	0
ORTIS JEANIE	78,146	0
ORTIZ ALMA ROSA	101,794	0
ORTIZ MOLINA HERNAN	379,101	7,526
ORUC IPEK	117,771	3,698
ORVIG CHRISTOPHER E R	218,982	16,689
OSBORNE LISA COLEEN	119,348	4,474
OSBORNE SALMA	134,945	0
OSER SCOTT M	177,649	11,172
O'SHEA PAUL	197,022	25,947
OSTAFICHUK PETER	186,942	3,172
OSTROW DAVID N	114,798	173
OSTROW SUZANNE	115,810	231
OSTWALD KAI RUDIGER	112,606	33,088
OTERO DE LA ROZA A	79,611	1,296
O'TOOLE JAMES	103,548	0
OTTO SARAH	230,470	4,960
OULTON JAMES	75,536	483
OVENELL JULIE	132,288	5,019
OVERALL CHRISTOPHER M	295,115	55,766
OVERDUIN ABIGAIL	92,775	3,005
OVIDEO-JOEKES EUGENIA	153,328	9,944
OWEN ANDREW	121,675	2,909
OWEN TAYLOR	123,926	1,026
OXLAND THOMAS	256,412	5,272
OYEDELE OLUSEGUN	117,992	9,745
OZAWA NORIKO	131,383	332
PACHECO MIGUEL A	121,828	0
PACHEV GEORGE S	141,875	2,991
PADEREWSKI ALEKSANDER	147,845	747
PADWICK ROBERT M	130,991	381
PAGET GONTRAN	84,003	0
PAGNOTTA JAMES	90,217	0
PAI DINESH	245,695	6,529
PAI KIT RAYMOND	90,580	215
PAILER GABY	185,248	16,490



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NAME	REMUNERATION \$	EXPENSES \$
PAI-SPERING MIRIAM	124,608	7,396
PAJALIC MARKO	84,325	23
PAKHOMOV YEVHENII	191,156	2,448
PAL MICHAEL	97,410	0
PALACIOS CAROLINA	83,032	0
PALEPU ANITA	228,872	0
PALEY MIKE	117,294	3,659
PALICHUK SUSAN	112,774	10,898
PALLEN CATHERINE	149,581	222
PALOMARES MARIA L D	98,319	7,157
PALTIN JUDITH ANN	138,138	9,137
PAN PEGGY PING-YING	116,551	147
PAN TERESA	113,865	28,774
PANDYA MIRA	87,166	1,736
PANENKA WILLIAM	79,103	0
PANG CATHERINE C Y	185,071	3,573
PANG KATHY	100,740	3,086
PANG MURPHY S M	98,858	2,647
PANG WENJUN	111,631	694
PANGILINAN MANUEL T	102,553	0
PANI ELISABETTA	97,888	0
PANKRATZ ADAM JOHN	92,451	0
PANNELL RYAN	86,515	0
PANTE NELLY	182,254	14
PANTONIAL VIRGILIO	99,046	0
PAPP ANTHONY AKOS	93,779	0
PAPPALARDO ANNA	98,045	174
PARACHONIAK RONALD D	116,278	2,007
PARADIS GREGORY	76,576	1,999
PARE ANTHONY	210,959	3,731
PARELES MARISSA JANE	93,579	2,718
PARENT INGRID	250,434	4,951
PARFREY LAURA ELLEN	140,513	5,323
PARHAR GURDEEP	192,476	12,281
PARIHAR JAI	129,358	0
PARIS LESLIE	112,589	3,720
PARK EUNJOO	93,615	477
PARK KYUNG AE	128,857	68,284
PARK SO EUN	228,443	4,280
PARKER SARAH	76,139	2,775
PARKER SUSAN E	145,909	17,493
PARKES DEBRA	218,520	4,337
PARKINS ILYA	155,636	9,642
PARR ANDREW	197,965	10,079
PARRA PEREZ ALVARO G	195,891	7,166
PARROTT LAEL	176,214	10,369
PARRY JOHN REED	76,864	1,611
PASULA KIT	123,857	200
PATEL ANIL	107,198	4,158
PATERSON SUSAN	129,360	913
PATEY GRENFELL N	179,418	0
PATRICK BRIAN	104,300	4,110
PATRICK DAVID M	351,766	658
PATTABIRAMAN KARTHIK	169,002	33,474
PATTERSON LAURA	102,714	1,500



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NAME	REMUNERATION \$	EXPENSES \$
PATTON IAN	75,927	0
PAUL AARTI SINGH	147,311	0
PAULHUS DELROY L	155,429	14,954
PAULRAJAN JOENITA	84,629	1,519
PAULY DANIEL	222,698	34,266
PAVLICH DENNIS J	252,178	0
PAVLIDIS PAUL	203,513	8,193
PAWLIK MAREK	186,185	11,194
PAWLOWICZ RICHARD	145,863	4,223
PAYNE BETH A	81,392	13,744
PAYNE CHRISTOPHER J	82,415	44,417
PEACOCK JAMES W	106,155	0
PEACOCK SIMON MUIR	340,849	5,935
PEARCE DENISE A	177,405	4,762
PEARCE MICHAEL K D	87,222	29,622
PEARSON MARION	157,199	2,413
PECHET BILL	95,028	8,418
PECK JAMIE ANDREW	274,605	26,543
PEDERSEN MELANIE	92,568	2,657
PEIRCE ANTHONY	177,406	9,366
PEKELES TRISH	197,314	14,985
PELECH STEVEN DANIEL	156,772	280
PELLETIER NATHAN	128,030	683
PEMBLETON IAN	77,546	113
PENA FERNANDEZ F	138,634	7,129
PENG JENNIFER	100,038	630
PENNELL MATTHEW W	107,057	3,799
PENNER ARTEM	96,412	60
PENNEY MICHAEL LESLEY	93,104	250
PEREGOODOFF ROBERT	132,254	11,455
PEREZ-FORTIZ RAUL G	79,197	0
PERKINS EDWIN A	186,348	9,272
PERLA CHIRA	99,827	10,125
PERLA JESSE	159,108	2,312
PERREAULT AMY NOELLE	92,242	4,408
PERRIN BENJAMIN ERIC	225,448	4,156
PERRIN DAVID M	183,707	6,410
PERRY KAREN A	112,506	0
PERRY NANCY	174,734	10,775
PERTIWI ELIANA	93,926	1,576
PESUT BARBARA	181,781	6,758
PETERS MICHAEL	259,575	0
PETERSON EDWARD M	89,365	136
PETERSON GLEN	151,433	9,350
PETERSON JENNY H	95,409	0
PETERSON SANDRA	87,259	0
PETERSON SHERYL	85,252	75
PETHERICK LEANNE	113,253	4,490
PETKAU A JOHN	95,622	2,304
PETRINA STEPHEN	134,707	2,907
PETROVIC ALEKSANDAR	79,414	205
PETT JULIE	106,018	1,337
PETTERSEN JACQUELINE	124,179	0
PEW KENDALL	77,591	0
PFLUEGER CAROLIN E	283,056	11,164



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NAME	REMUNERATION \$	EXPENSES \$
PHANG P TERENCE	116,770	0
PHELAN ANNE	169,575	7,628
PHELAN KEVIN A	113,899	246
PHELPS JENNIFER MARIE	150,949	3,907
PHILLIPS AMY E	88,991	0
PHILLIPS ANTHONY G	237,923	33,486
PHILLIPS CARLIN	110,490	0
PHILLIPS KEVIN JAMES	75,713	5,857
PHILPOTT THOMAS	129,041	6,577
PHINNEY ALISON	178,902	7,645
PHO JACLYN LK	96,793	8,253
PICAULT JULIEN	103,554	783
PICCO NADIA	98,481	100
PICCOLO COSTANZA	108,800	10
PICKWELL GRAEME R S	83,269	1,518
PIDWIRNY MICHAEL	121,813	3,780
PIEDT SHANNON ELAINE	77,681	247
PIERCE KENNETH RAY	80,292	0
PIETERS ROGER	113,219	9,234
PIETRASZKO G ALINKA	81,218	238
PIGOZZO MANSO ADRIANA	133,377	2,800
PIJETLOVIC DUSKO	102,009	0
PIKE IAN	216,237	30,332
PIKOR KATIE	93,260	3,144
PIKULINA ELENA	292,987	14,880
PILON ANGELIQUE	95,432	6,298
PILON MARK RICHARD	80,951	1,183
PINA MANUEL	124,930	0
PINAR WILLIAM	231,901	2,813
PINDER KAREN	149,345	2,668
PINEDA SALAZAR JOSE	76,326	0
PINFIELD MEGAN	96,220	4,916
PINHEIRO AGNELO	82,821	0
PINI CLAUDIO ANDRES	176,255	3,749
PINKNEY SUSAN	85,963	237
PIRET JAMES M	190,956	4,120
PIRMORADI SEP	113,296	695
PITCHER TONY J	173,971	5,742
PITHER JASON	137,525	2,575
PITMAN CATHERINE	111,859	1,291
PITTET JOEL	93,030	2,598
PITTS MELISSA	145,715	9,250
PIZZIRANI STEFANIA M	93,804	1,143
PLAN YANIV	133,468	6,385
PLESSIS JUDITH	163,032	0
PLISKA BENJAMIN T	208,005	9,781
PLOTKIN STEVEN SAMUEL	129,291	28,310
PLUMRIDGE ANDREW D	118,041	362
PLUNKETT RICHARD	117,068	760
PODREBERSEK MIKE	99,046	0
POETTCKER AL	81,406	0
POETTCKER DAVE	183,715	1,946
POH FANG-YEU C	204,356	0
POHANKA MEGAN	138,121	3,538
POHL-WEARY EMILY	91,529	305



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NAME	REMUNERATION \$	EXPENSES \$
POINT MARNY G	116,010	422
POKOTYLO DAVID L	126,218	710
POLICZER ANA	145,119	7
POLICZER CATALINA	80,076	1,800
POLISHAK ROGER	244,513	27,446
POLISHCHUK ELENA	81,964	5,692
POLIUSUK GEORGI	75,509	0
POLLARD BEN	131,491	4,049
POND CRAIG	81,797	26,838
PONGA DE LA TORRE M	126,964	1,989
POOHKAY SUSAN DENISE	135,876	0
POOLE DAVID	214,954	12,342
POOLE PAUL G	82,018	578
POOLE WARREN J	266,187	25,923
POOLE WENDY	135,421	6,475
POON ALVIN	77,208	0
POON BRENDA	93,147	7,076
POON DEREK WING C	95,335	0
POPPE ADRIAN JOHN	84,292	3,212
PORRITT ANDREW	89,502	1,021
PORRITT LUCY ANNE	80,188	3,614
PORTER JILL	79,201	522
PORTER STEPHEN B	78,745	3,692
PORTER SUSAN D	260,568	27,800
PORTO NUNO MANUEL	95,294	4,825
POSARAC DUSKO	139,523	0
POTTER PITMAN B	239,513	3,944
POTTER TIFFANY	124,244	2,041
POTTINGER RACHEL A	190,020	2,938
POTVIN BECKY	100,768	4,791
POTVIN GABRIEL	128,323	8,086
POTVIN VINCENT	85,314	0
POUDRIER EVE	111,031	699
POULIN NEAL	80,146	0
POURESLAMI IRAJ M	89,742	0
POURSARTIP A	216,238	7,855
POWER CHERYL A	89,397	1,850
POWER TOM	76,409	0
POWERS BRADLEY L	118,284	348
POWTER ANDREW	87,693	0
POYSER JOHN	92,157	0
PRAKASH NITYA SURYA	79,674	35
PRAMANIK MALABIKA	180,742	0
PRANGE SEBASTIAN R	121,208	5,043
PRATAP SINGH ANUBHAV	75,074	3,951
PRATT GERALDINE	206,162	8,097
PRENDIVILLE JULIETTE	149,043	2,060
PRENTICE PAMELA	77,961	2,262
PRESCOTT CINDY	195,174	8,995
PRESTON ROANNE	258,469	0
PRICE INGRID	150,846	2,594
PRICE MORGAN	178,580	3,798
PRICE RICHARD M	182,516	0
PRICE STEPHEN	120,134	8,124
PRIMEAU LAURIER	82,867	12,289



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NAME	REMUNERATION \$	EXPENSES \$
PRINCE RICHARD E	149,983	0
PRIOR JERILYNN C	180,387	0
PRITCHARD ROBERT B	153,901	4,209
PRITCHETT CHRIS DAVID	85,429	12,162
PROCYSHYN RIC MICHAEL	132,638	0
PRODANOVIC VLADAN Z	156,420	12,586
PROFT JOANNE	119,392	1,255
PROUDFOOT MARK A	123,828	12,904
PRYKHODKO DARIYA	98,495	0
PUGH DANIEL	94,913	0
PULLEYBLANK DOUGLAS	197,587	2,804
PUN BEN	96,472	321
PURA ELAINE B	152,371	9,049
PUTERMAN ELI	144,308	2,851
PUTNINS EDWARD	245,517	5,950
QAMAR SADIA RAHEEZ	77,076	2,000
QAYUMI ABDUL KARIM	118,191	6,201
QIAN STEPHANIE WENLEI	98,035	3,690
QIAN YI	286,062	1,673
QIAN YUE	100,156	12,047
QIU DONG	111,766	923
QIU XIAO EVAN JIAN	95,153	0
QUANDT JACQUELINE A	150,829	392
QUAYLE MOURA	297,943	10,454
QUEYRANNE MAURICE	276,354	108
QUIGLEY HEATHER	96,489	0
QUINDE ROXANA	95,954	6,611
QUIRK PAUL JOSEPH	223,499	3,792
QUON BRADLEY	112,854	0
RABKIN SIMON W	132,239	0
RADER MATTHEW LEE	95,872	1,464
RADFORD BRIAN	118,053	3,402
RADIC VALENTINA	138,615	4,934
RAE ANDREA LYN	134,193	0
RAFN BO	81,076	269
RAFTERY JAMES PATRICK	112,191	1,521
RAGOONADEN KAREN	149,060	3,835
RAGSDALE HARPARKASH K	143,805	4,388
RAHEMTULLA SHAFFIQ	94,490	0
RAIBMON PAIGE	154,467	758
RAINEKI CHARLIS	78,329	2,837
RAJABALI FAHRA	81,710	0
RAJWANI AZIZ	136,775	0
RAKHIMOV ELENA	123,631	0
RALPH DAVID PAUL	95,000	3,000
RAMANKUTTY NAVIN	199,236	679
RAMER MATTHEW	140,423	0
RAMIREZ RENULFO	108,914	0
RAMOS MIGUEL ALFREDO	77,807	3,689
RAMOS RAUL	96,010	3,013
RAMSEY MATTHEW GEORGE	99,046	2,957
RAMZA JULIANA	84,199	3,778
RANADA JULIE	99,790	0
RANGEL CLAUDIA	99,614	3,262
RANKIN CATHARINE H	190,059	7,457



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NAME	REMUNERATION \$	EXPENSES \$
RASHTIAN SHARON	134,105	0
RASMUSSEN BRIAN	130,542	90
RATNER PAMELA	266,296	5,781
RAUDSEPP MATI	176,547	50
RAUSCHER ALEXANDER	152,500	4,147
RAUSSENDORF ROBERT	162,407	11,268
RAVANBAKHS MOHSEN	90,076	6,975
RAVANERA RHEA	75,137	230
RAWCLIFFE WAYNE PAUL	81,289	0
RAWN CATHERINE D	116,636	2,118
RAYMOND LYNN	235,903	11,568
REA CHRISTOPHER	164,923	7,701
REA JACLYN MARIE	123,760	0
READ HELEN	75,419	460
READ JASON	99,775	2,286
REARDON JILLIAN M	124,970	0
REAUME AMANDA HELEN	82,732	225
RECHNITZER ANDREW D	168,379	6,392
REDEKOP GARY JOHN	211,506	2,777
REDFIELD ROSEMARY J	143,879	2,077
REDISH ANGELA	340,000	20,142
REED MELANIE	75,076	5,984
REEKIE MANUELA H	137,936	2,775
REESE THOMAS KYLE	151,401	530
REEVES MARGARET	118,879	0
REGAN WILLIAM	113,159	0
REGEHR GLENN	250,755	9,956
REGMI KAPIL DEV	79,059	0
REH SUSAN	75,434	23
REHAVI MICHAL MARIT	165,324	3,667
REICHE INA	132,118	1,292
REICHERT SANDY	78,720	1,133
REICHSTEIN ZINOVY B	188,436	5,788
REID CORINA W	81,303	0
REID GREGOR SCOTT D	134,693	4,443
REID KAREN	89,295	0
REID ROB	95,255	998
REID ROBERT COLIN	117,268	1,781
REID SAMANTHA	133,283	1,836
REID SCOTT	127,910	0
REID TANYA	133,103	127
REILLY CHRISTOPHER	112,276	0
REILLY JENNY	138,900	3,373
REIMER DOUGLAS	102,092	8,825
REINER NEIL E	188,131	131
REINER PETER BART	158,786	0
REINSBERG STEFAN	134,067	0
REITHMEIER ANNA M K	88,803	3,005
REMINGTON MICHAELA M	93,460	0
RENNECKAR SCOTT H	163,950	3,489
RENOE EMILY	89,091	4,021
RENSINK RONALD	159,034	2,165
RENEWICK KERRY JANICE	141,792	1,441
REYNOLDS CONNIE A	81,972	0
REYNOLDS GRAHAM JOHN	192,758	4,473



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NAME	REMUNERATION \$	EXPENSES \$
RHAJIAK CAROLINE K	76,791	2,501
RHAJIAK JAMIL AHMED	82,597	2,779
RHEAULT MARK	127,311	13,008
RHEMTULLA JEANINE M	145,491	205
RHODES JUSTIN	83,827	1,783
RHODES KATHERINE	85,670	0
RIANO-ALCALA PILAR	155,948	7,743
RICCARDI DANIEL	96,846	1,597
RICCI JOANNE R	118,986	121
RICHARDS JEFFREY	195,430	11,821
RICHARDSON ALAN W	212,168	2,505
RICHARDSON CHRIS G	167,283	1,821
RICHARDSON COLIN PAUL	89,696	8,250
RICHARDSON JOHN S	197,459	15,336
RICHARDSON LINDSEY A	118,091	2,388
RICHARDSON SUZANNE R	77,279	3,842
RICHER HARVEY B	176,056	10,605
RICHER LISKA	84,001	286
RICHMAN JOY MARION	235,679	7,277
RIDDEHOUGH ANDREW	153,146	0
RIDEOUT CANDICE	131,732	0
RIEGER CAROLINE	113,482	0
RIEGER GEORG	108,161	2,200
RIES JOHN CHARLES	388,863	3,106
RIESEBERG LOREN H	277,018	9,869
RILEY ABIGAIL P	97,413	6,392
RINGHAM LARISSA A	102,765	0
RINTOUL ALLISON PAIGE	83,455	0
RIPEANU RADU MATEI	174,955	9,353
RISEMAN ANDREW	160,839	0
RISTEA ANCA	85,283	1,470
RITCH DANIELLE S	98,096	0
RITCHIE KEN A J	85,832	113
RITLAND CAROL	101,343	311
RITLAND KERMIT	99,822	4,634
ROAD JEREMY	205,537	0
ROBERGE MICHEL	188,905	2,488
ROBERTS CHERYL	76,755	0
ROBERTS CLIVE R	171,273	0
ROBERTS DEANNA	102,515	2,931
ROBERTS DEBORAH JUNE	172,898	728
ROBERTS EARLLENE K	92,201	1,822
ROBERTS JAMES	82,626	0
ROBERTSON LESLIE	135,469	491
ROBINSON CAROLE ANNE	156,756	657
ROBINSON CATHRINE P	133,577	290
ROBINSON JAMES	132,417	2,798
ROBINSON JANICE	140,677	8,081
ROBINSON SANDRA	289,958	10,540
ROBINSON SIMON	95,810	0
ROBINSON WENDY P	214,800	2,233
ROBLES TIM	77,512	12
ROBSON MICHAEL	81,407	1,141
ROCHA PERKERWICZ S D	122,252	2,256
ROCHELEAU ALAIN-M	104,758	0



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NAME	REMUNERATION \$	EXPENSES \$
ROCHEMONT MICHAEL S	170,621	0
ROCHLIN JAMES F	174,653	0
ROCKFORD LISA	118,075	9
ROCKWOOD JO-ANNE LIN	78,799	1,460
RODNEY PATRICIA A	139,621	68
RODRIGUES BRIAN	209,883	259
RODRIGUEZ NUNEZ JOSE	127,991	1,452
ROECKER INGE	153,315	0
ROEDER JOHN BARLOW	196,696	3,227
ROEHR DANIEL	152,327	590
ROGAK STEVEN NICHOLAS	184,058	10,834
ROGALL THORSTEN	152,217	3,181
ROGALSKI JASON	80,311	0
ROGALSKI PAMELA	79,962	399
ROGERS CORINNE	90,137	31,905
ROGERS THERESA	162,307	5,480
ROGGEVEEN ANTHONY	143,080	7,774
ROGIC NOVAK	105,467	1,550
ROGIC SANJA	100,481	3,731
ROHLING ROBERT	230,561	8,027
ROLAND ELKE H	187,117	0
ROLL IDO	112,407	8,242
ROLSTON KAREN	143,456	3,756
ROMAN LESLIE	160,125	311
RONAN NICOLE JOLENE	79,033	2,243
RONDON OSCAR	88,045	0
ROOSA JOHN PERCIVAL	124,453	1,035
ROOT JANINE	114,843	8
ROOTS ROBIN	111,439	3,080
ROPAS JODY	80,866	6,405
ROSADO JOSEFINA	84,024	1,706
ROSADO REY ABEL	130,327	0
ROSALES ROBERTO	113,498	64
ROSALES TALIA	88,779	762
ROSBOROUGH GARY BRUCE	129,714	4,331
ROSCO STEVE	142,678	10,677
ROSE GABRIEL	105,747	90
ROSEBOROUGH LINDA T	91,102	696
ROSEN DAVID	85,612	3,802
ROSENBAUM PAMELA	89,470	3,933
ROSENBLUM DAISY	100,457	13,513
ROSENBLUM SHELLY	88,016	5,652
ROSKAMS ANGELA JANE	79,238	2,633
ROSKELLEY CALVIN	206,398	0
ROSNER JAMIE	92,279	3,784
ROSS BECKY	163,628	132
ROSS COLIN	156,054	5,870
ROSS EDDIE WAYNE	184,882	5,576
ROSS KATHLEEN	186,583	17,933
ROSS THOMAS	290,379	51,453
ROSSI FABIO	232,786	2,567
ROSSIGNOL TRACEY JANE	94,737	0
ROSTIN ALI	87,144	0
ROSTON CHRISTINA E B	75,076	4,116
ROTA DONNA	125,650	1,578



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NAME	REMUNERATION \$	EXPENSES \$
ROTH WENDY DEBORAH	147,534	3,971
ROTHMAN ZACHARY	92,376	15,836
ROTTLER JOERG GERHARD	173,392	8,361
ROUSE ROBERT ALLEN	147,571	2,336
ROWCLIFFE PIPPA	118,917	9,247
ROWE TIMOTHY C	117,496	1,123
ROWLEY SUSAN	154,768	4,510
ROY MARINA	154,507	0
ROYA ARI	78,368	0
ROY-BOIS SAMUEL	102,074	1,036
ROZALI MOSHE	157,143	11,893
ROZMUS JACOB	115,000	997
RTEIL AHMAD	124,802	1,654
RUBIN JULIA	131,247	13,184
RUBULIAK CHERYL	77,816	60
RUITENBERG CLAUDIA W	174,279	4,750
RUIZ JEAN LOUISE	107,752	403
RULLMANN HOTZE	137,190	215
RUPPRECHT KYLE	94,565	0
RUSE N DORIN	191,136	5,686
RUSH KATHY L	150,692	2,123
RUSHTON CLAIRE E	106,305	1,720
RUSK BRUCE	150,782	5,893
RUSSELL JAMES	174,701	126
RUSSELL JAMES KELLY	192,757	22,742
RUSSELL JOSEPH PAUL	97,003	4,825
RUSSELL KAREN M	147,312	2,388
RUSSELLO MICHAEL	176,793	1,768
RUTHERFORD BARBARA	130,672	2,938
RYAN COLM FRANCIS P	200,987	0
RYAN KATHERINE SNODA	152,381	3,398
RYAN MAUREEN P	134,286	0
RYDER ANITA	144,192	550
RYDER THOMAS DANIEL	120,488	0
RYERSON CHRISTOPHER J	117,447	0
RYMHS DEENA	133,537	2,086
RYSANEK ADAM MARTIN	78,826	6,700
SAATCHI KATAYOUN	77,253	6,370
SABHARWAL VANITA	94,869	1,026
SACDALAN REGINALD P	75,757	0
SACRE JOHN	137,248	0
SADARANGANI MANISH	140,595	35,328
SADATSAFAVI MOHSEN	167,818	12,136
SADDLER JOHN N	277,205	37,798
SADEGHZADEH MILANI A	189,022	8,927
SADIQ REHAN	225,694	26,671
SADOVNICK ADELE D	184,130	1,765
SADOWSKI IVAN	175,713	807
SADREHASHEMI LADAN	120,788	848
SAEWYC ELIZABETH M	224,608	19,681
SAFFOU FAID F	95,474	0
SAHOTA PAUL	80,476	131
SAINI SAMINDER	109,721	26
SAINI SATINDER SINGH	88,028	0
SAISAMORN PIMKAE	82,977	264



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NAME	REMUNERATION \$	EXPENSES \$
SALCUDEAN SEPTIMIU	236,948	7,864
SALGADOE SHERMILA D	79,138	0
SALGIRLI SAYGIN	101,792	2,971
SALH BALJINDER SINGH	149,435	0
SALIBIAN-BARRERA M	185,041	3,455
SALIKIN PAUL F	96,866	0
SALTEL KEVIN NEIL	105,003	2,460
SALTER JONATHAN DAVID	75,409	5,837
SALUMETS THOMAS	143,105	0
SALVATORI CHRISTINA	76,291	8,244
SALZBERG ELICIA LIN	141,356	0
SALZWEDEL DOUGLAS	77,208	3,660
SAMJI SHILPA ELSA	75,077	1,777
SAMMIS GLENN MARTIN	164,019	2,919
SAMMY GOVIND	84,717	678
SAMNANI FAIZA	88,213	550
SAMRA SARABJOT	99,046	0
SAMUELS ANNE LACEY	206,298	2,560
SAMUELS DANIELLE E	104,152	6,469
SANATANI SHUBHAYAN	201,347	1,612
SANDERCOCK LEONIE	207,871	7,230
SANDERSON KELLY	87,280	484
SANDERSON MICHAEL	129,857	0
SANDFORD ANDREW	153,427	1,572
SANDHAR PARAMVIR	121,861	583
SANDHU PARAM	77,561	205
SANDSTRA TED	80,665	4,283
SANGUINETTI JENNIFER	170,676	6,626
SANTHAPET VENKATESAM	103,005	470
SANTOS ALESSANDRA	127,756	10,222
SANTOS DONABEL	122,021	3,265
SANTOS INA	98,224	0
SANTOS LISA KEIKO	99,106	428
SARFATY GALIT ALCALAY	181,919	548
SARKONAK RALPH	169,261	3,159
SARRA JANIS	264,513	30,423
SASSANI FARROKH	182,599	3,300
SATHAYE ADHEESH A	150,436	4,544
SATTERFIELD BLAIR H	156,462	0
SATTERFIELD THERESA	199,633	3,087
SAUNDERS ADAM ROSS	149,448	0
SAUNDERS BETHANY ROSS	81,901	0
SAUNDERS HARVEY A	95,513	2,830
SAUNDERS IAN	117,447	436
SAUNDRY AMBER	82,708	2,977
SAVALEI VICTORIA	161,152	2,749
SAVELSON AVIVA	101,176	1,656
SAWATZKY BONITA	146,134	0
SAWATZKY GEORGE A	133,907	12,672
SAYED TAREK	267,216	10,695
SCALES ANDREW	151,008	15,838
SCALES ANONGLUK	75,747	0
SCAMAN CHRISTINE	179,564	2,455
SCARFE JEANNIE	88,843	0
SCAVAZZA BRUNO	94,984	2,316



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NAME	REMUNERATION \$	EXPENSES \$
SCHABAS MARGARET	201,035	5,341
SCHAEFFER EMILY K	81,742	6,806
SCHAFER LAUREL	209,066	5,011
SCHAJER GARY S	174,985	10,242
SCHALLER MARK	205,794	501
SCHECHTER MARTIN T	253,322	276
SCHELLENBERG R ROBERT	175,023	4,798
SCHEUERMEYER FRANK X	113,358	321
SCHLEICH KRISTIN	132,477	0
SCHLUTER DOLPH	252,750	2,747
SCHMADER TANYA MARIE	179,902	11,210
SCHMIDT JEREMY N	91,139	52
SCHMIDT JERRY DEAN	101,651	7,366
SCHMIDT KIMBERLY	77,957	0
SCHMIDT MARK WILLIAM	189,636	13,984
SCHMIDT RANDALL J	80,783	8,586
SCHMIESING SUSANNE	139,602	6,171
SCHMITZ SUSAN	101,436	875
SCHNEIDER THOMAS	174,632	4,421
SCHNELLERT LEYTON M	136,169	8,504
SCHOEN MICHAEL G	96,989	220
SCHOLTE TOM	152,393	1,753
SCHONERT-REICHL K	182,303	7,576
SCHOOF CHRISTIAN G	165,507	5,081
SCHREIBER RICHARD	137,817	0
SCHREMPH HARALD	77,931	0
SCHREYER CHRISTINE	142,264	7,844
SCHRIMPF PAUL THOMAS	159,885	0
SCHROEDER MARIANNE	139,694	12,134
SCHUBEL ADAM	81,804	2,679
SCHULTE PATRICIA	208,349	4,755
SCHULTZ IZABELA Z	107,689	2,119
SCHULTZ KIRK R	368,428	0
SCHULZ MARTIN	196,612	2,636
SCHULZ-CRUZ BERNARD	122,263	2,485
SCHUPPLI CATHERINE A	99,741	2,177
SCHWARZ ROBERT	79,227	1,398
SCHWARZ STEPHAN	186,523	2,822
SCOATES JAMES STEWART	177,376	3,498
SCOBLE MALCOLM	183,922	2,621
SCOTT ALEXANDER	164,043	8,359
SCOTT DAVID	147,915	90
SCOTT DOUGLAS	182,432	33,731
SCOTT IAN	263,176	4,614
SCOTT JEREMY DOUGLAS	79,689	4,426
SCOTT JODI	151,118	10,692
SCOTT SANDRA	118,800	2,418
SCRIVEN DAVID R	75,990	6,968
SCUDAMORE CHARLES H	117,318	0
SEAMANS JEREMY K	181,644	0
SEDGWICK WHITNEY A	99,839	3,554
SEDIKO DIMITRY	125,553	13,791
SEET TONY	142,780	609
SEETHALER RUDOLF	151,892	3,470
SEGAL JUDY Z	154,219	16



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NAME	REMUNERATION \$	EXPENSES \$
SEGARIC CHERYL ANN	123,493	483
SEIDEL MARC-DAVID L	287,079	12,400
SEKANDARPOOR SAYED F	112,223	5,847
SEKHON MANBEENA	94,508	2,750
SEKORA BRENNAN	91,959	120
SELLA KAPU NUWAN U	97,923	3,583
SEMADENI LEVI	93,122	6,023
SEMENOFF GORDON W	203,162	9,164
SENBEL MAGED	150,810	756
SENESE DONNA	124,498	2,332
SENGUL SELIM	99,049	0
SENS ALLEN GREGORY	150,877	134
SEOW CHUN YONG	182,890	5,473
SEOW EDMUND	107,376	0
SEREBRIAKOV MIKHAIL	75,894	3,388
SEREEWATTANA SIRIWAN	96,254	0
SERRANO RICARDO	127,098	0
SERVATI PEYMAN	178,659	6,506
SETO CARRIE	102,294	2,332
SETO JOHN	99,046	0
SETO KATHERINE	165,864	0
SEVERINOV SERGEI L	200,674	11,578
SEVERS JEFFREY FRANK	131,394	5,740
SHABBITS JENNIFER A	153,302	3,594
SHADGAN BABAK	84,095	4,690
SHADWICK ROBERT E	229,337	1,801
SHAFFER ELIZABETH	92,980	2,597
SHAH AMIL M	220,451	6,664
SHAH RAVINDRA M	134,850	0
SHAH SOHRAB	234,702	17,158
SHAHNAZ NAVID	144,805	2,011
SHAKESPEARE MICHAEL	192,968	9,759
SHAKYA TSERING WANGDU	146,783	1,898
SHAN HONGXIA	142,370	4,969
SHANG JUNLING	89,994	0
SHANNON ERIN O	95,058	2,672
SHANNON KATE	265,488	0
SHANNON MATTHEW G	79,991	530
SHAPKA JENNIFER	168,733	3,807
SHARIF AFSANEH	92,818	3,365
SHARMA JAGMOHAN	85,577	0
SHARMA SHAHIN	81,439	884
SHARON RENA	168,660	129
SHARP WILLIAM	131,360	3,889
SHAW AMBER	97,941	225
SHAW CHRISTOPHER	148,876	5,875
SHAW PATRICIA A	162,157	7,499
SHAW PAUL	83,822	0
SHAWWASH ZIAD K E	147,202	1,721
SHEARER KARIS	95,045	1,765
SHECHTER STEVEN M	283,626	7,583
SHEEL WILLIAM	181,812	8,805
SHEFFER ALLA	232,086	15,583
SHEK MELANIE	79,214	550
SHEKHAR SUDIP	161,514	13,995



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NAME	REMUNERATION \$	EXPENSES \$
SHELTON ANTHONY ALAN	259,119	38,557
SHELTON STEPHANIE M	114,281	10
SHEN HUI	90,028	0
SHEN JIE JANE	83,565	0
SHEN JOSEPHINE	89,080	1,449
SHEN YA	186,230	3,734
SHEPARD G MICHAEL	104,836	326
SHEPPARD ANTHONY F	177,873	0
SHEPPARD KRISTA	94,784	962
SHEPPARD STEPHEN	139,446	5,701
SHERIDAN DUSTIN	108,781	0
SHERMAN JOHN	168,040	0
SHERMAN SARAH BEAN	88,180	5,588
SHEVCHUK VALERY	95,720	11
SHEW MATTHEW	79,149	906
SHI CHARLES XIAOLIN	88,355	2,506
SHI LING	172,973	7,758
SHIELDS DUNCAN	120,526	0
SHIELDS THOMAS	85,163	1,409
SHIN EDMOND	77,652	5,058
SHIN EURIE	100,877	160
SHIN LEO	132,626	4,224
SHING COLE NGO BONG	75,411	0
SHIPLEY PAUL	136,253	0
SHIPPAM BETTE LOUISE	114,427	0
SHIRRA CRAIG	96,532	2,506
SHNEIDERMAN SARA BETH	134,120	7,107
SHORTHOUSE DAVID	171,173	5,255
SHOVELLER JEAN A	203,280	6,121
SHRESTHA RATNA	158,114	0
SHRIVER CHELSEA G	79,212	3,237
SHUEN DUNCAN	120,377	0
SHULER CHARLES F	306,180	11,088
SHUM HO LEUNG	77,208	133
SIAN CHRISTINA	79,149	320
SIBLEY JAMES EDWARD	103,864	1,127
SIBLEY JENNIFER	102,122	0
SIDDIQUA SUMI	137,550	4,345
SIDHU ALI	76,666	143
SIDHU RAVINDER S	127,508	5,533
SIGAL LEONID	112,159	2,804
SIGURDSON KRIS R	153,569	0
SILBERMAN LIOR	135,156	3,340
SILGARDO RAJIV	427,268	17,890
SILK TIMOTHY GUY	273,622	12,434
SILVA MAHARA	86,321	0
SILVER DAVID BRIAN	177,404	26,626
SILVER SWEENEY M	144,891	630
SIMARD SUZANNE	162,648	17,417
SIMCHEN ORI	191,696	6,069
SIMINTZI ELENI	295,771	5,387
SIMONITE JAMES BLAIR	162,570	1,956
SIMPSON ANDREW JOHN	325,076	65,410
SIMPSON ANNE	86,177	0
SIMPSON ELIZABETH	217,892	6,264



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NAME	REMUNERATION \$	EXPENSES \$
SIMPSON STACEY ANNE	77,016	18,749
SIMS GOULD JOAN	127,140	4,234
SIMUNIC DAN A	117,088	7,618
SIN DONALD	283,261	20
SINCLAIR CHADWICK	173,960	8,514
SINCLAIR SCOTT	268,731	977
SINDELAR ARLENE MARIE	121,163	1,500
SINDELAR ROBERT	224,762	24,577
SINDEN EAVAN	95,562	0
SINGER JOEL	210,381	2,945
SINGH SANTOKH	149,863	0
SINHA SUNITA	105,742	1,244
SIRLUCK KATHERINE	96,683	0
SIU ELLEN	99,146	41
SIU HENRY E	238,333	8,580
SIU KING	102,782	0
SIU SHARON	101,327	1,395
SIY RONALD	103,815	0
SKARLICKI DAN	380,820	7,422
SKARSGARD ERIK	133,701	0
SKINNER ADRIENNE N	106,446	3,140
SKOLL MARY	288,881	1,136
SKOLSKI NATHAN	84,336	6,437
SKOMOROWSKI ANJE	146,468	3,428
SKORETZ STACEY ANNE	103,829	0
SKOULAKIS GEORGIOS	306,029	14,424
SKRYPNYK WARREN	95,393	463
SLABIKOWSKA ANNAY	100,835	912
SLADE GORDON	211,605	6,176
SLINGERLAND EDWARD G	213,431	21,569
SLY LAURA	157,300	4,736
SMAILES PETER	242,751	15,133
SMALL JEFF ALAN	158,781	716
SMALL SUSAN	151,367	1,224
SMETS PIA	77,819	2,480
SMILLIE MALCOLM	84,003	11,332
SMIRL JONATHAN	80,479	992
SMIT JOHN KENNETH	167,460	100
SMIT MATTHIJS ARJEN	121,077	13,815
SMITH ANGELA	117,437	184
SMITH BROCK D	141,251	147
SMITH DANIEL	75,471	457
SMITH EMMA KATHLEEN	78,378	0
SMITH GREGORY D	156,233	5,691
SMITH JEFFREY P	85,074	0
SMITH KAREN	126,736	2,330
SMITH KEVIN	211,654	2,237
SMITH KEVIN MICHAEL	148,299	2,249
SMITH MICHAEL V	133,065	2,131
SMITH NEALE BRADLEY	81,897	7,467
SMITH STEPHEN	231,984	13,795
SMITH TAI LIN	139,294	8,623
SMITH VICTORIA M	123,789	6,246
SMITHERS CAMERON	85,004	0
SMITS CLAIRE B	109,942	7,011



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NAME	REMUNERATION \$	EXPENSES \$
SMOLAK DARYA	97,059	5,294
SMOLINSKI MIKOLAJ	75,759	0
SMUKLER SEAN MICHAEL	146,171	5,224
SMUTYLO SEYOUM DANIEL	99,207	3,705
SNADDEN DAVID	231,076	13,044
SNOW JAMIE	91,286	2,580
SNOWBERG ERIK C	403,571	11,344
SNOWDEN KIM LOUISE	80,392	70
SNUTCH TERRANCE P	212,527	14,395
SNYDER JASON SCOTT	155,988	3,963
SO ALAN	121,096	0
SO DAVID	94,146	0
SOBOL BARBARA LYNN	108,277	1,285
SOBOLEV BORIS	189,479	4,965
SOBOUTI RAFAT	80,076	0
SOCHTING INGRID	114,661	4,195
SOJA PETER J	181,613	0
SOLTANIAN SAEID	80,353	2,000
SOLYMOSI JOZSEF	182,726	19,744
SOMA KIRAN K	169,584	1,892
SOMERVILLE CRAIG T	256,308	30,636
SONES RICHARD	134,679	2,375
SONG KYUNGCHUL	196,037	7,178
SONG WEIHONG	235,414	32,781
SOO LUM DEBORAH	103,744	4,032
SOOKRAJ DIXON	121,762	0
SOON MAUREEN	88,355	38
SOON ZOE ANNE	99,502	6,036
SOPOTIUK OWEN D S	88,193	451
SORENSEN POUL	347,671	1,218
SORK THOMAS JODA	194,978	8,363
SOSSI VESNA	207,737	8,984
SOUFI YUCEF	78,204	0
SOULES MATTHEW	114,820	0
SOUSSLOFF CATHERINE M	190,169	2,947
SOWLATI TARANEH	168,873	4,459
SPACCIANTE STEPHANIE	107,424	0
SPACEY SIAN DEBORAH	90,076	0
SPEIGHT DAVID	125,464	4,641
SPENCER CHRISTOPHER	92,296	4,015
SPENCER CURTIS	77,679	341
SPIEGEL JERRY	186,226	19,306
SPIRIDONOFF SOPHIE	77,139	5,688
SPITTAL PATRICIA	203,901	32,410
SPROUT BRONWEN	124,627	5,032
SQUIRES MUNIR DAVID	134,579	6,895
SRIVASTAVA DIANE	179,983	0
ST LAURENT DREW J D	80,582	3,318
ST LAURENT PATRICIA	75,791	426
STACEY JOCELYN NORAH	145,731	1,616
STACK MICHELLE	135,134	850
STACY ELIZABETH K	88,268	2,097
STANTON TIMOTHY	175,258	357
STAIRS INGRID	193,437	4,549
STAMP PHILIP C E	195,762	6,489



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NAME	REMUNERATION \$	EXPENSES \$
STANDEVEN KATHRYN	97,144	1,678
STAROVYTOV ANDRIY	85,778	1,023
STARR JESSICA B	91,457	902
STARR LEA KATHARINE	151,160	5,471
STAUB-FRENCH SHERYL A	175,315	18,726
STECKLOV GUY	149,326	2,514
STEEL DANIEL	154,741	1,279
STEENKAMP PHILIP	297,091	60,298
STEEVES JOHN DOUGLAS	101,933	0
STEFANSKA BARBARA M	100,806	6,811
STEFANSON AMBER ROSE	84,613	795
STEIDL CHRISTIAN G	193,831	838
STEIGER JESSE JAMES	93,470	1,321
STEINBOK PAUL	89,939	0
STEINER THEODORE	148,193	5,110
STEINMANN PATRICE O	119,810	1,300
STEMBERGER JOSEPH	180,387	0
STEPHENS CHRISTOPHER	142,764	2,761
STEPHENS MADELEINE	91,138	842
STEPHENS TARA K	106,369	1,149
STEPHENSON CHRISTIE E	106,702	13,508
STEVENS CHERYL	149,545	121
STEVENS MARK ROBERT	152,634	1,703
STEVENS ROBERT	142,387	33,115
STEVENS SARA KATHRYN	112,752	8,037
STEVENSON ANN MARIE	79,646	0
STEWART EVELYN	324,128	7,481
STEWART JACLYN	75,355	1,986
STEWART JAMES GRAHAM	186,066	3,002
STEWART JANICE	139,528	229
STEWART JENNIFER V	79,879	0
STEWART LAURA LYNN	135,993	1,647
STEWART SALLY	121,917	3,083
STIBRAVY ROBERT	102,253	1,045
STILLWELL DAVID	105,285	0
STIRLING FIONA	94,744	1,473
STITES JESSICA	138,657	12,253
STOCCO LEO	162,975	10,547
STOCKLER-IPSIROGLU S	299,600	109
STOEBER BORIS	179,949	2,718
STOESSL A JONATHAN	245,373	1,163
STOJKOV JANE	78,098	24,596
STOKER LAURA MARY	85,719	1,206
STOKES ANDREW C	76,388	0
STONE ANN MARIE	161,077	6,279
STONE ROBERT IMRE	88,853	122
STOODLEY ROBIN	103,005	3,722
STORLUND RALF C	80,739	0
STORMS MICHELLE	99,789	392
STOTHERS LYNN	148,576	2,574
STOUCK JORDAN WARDELL	105,360	547
STRALEY DAVE V	97,038	1,539
STRAUS SUZANA	176,662	90
STREELASKY KARI	136,089	15,465
STREET JOHN THOMAS	99,896	0



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NAME	REMUNERATION \$	EXPENSES \$
STRIKAITIS DANIEL A	84,598	559
STRIKE VANESSA	120,211	9,459
STRUCH GELA	109,156	0
STRUMPEL CHARLENE ANN	125,848	0
STRYNADKA NATALIE	317,505	23,917
STUART GAVIN	542,319	37,410
STUDENT JUSTIN B	89,241	3,141
STULL ROLAND	198,961	0
SU PETER	107,687	0
SU WEIZHONG	77,208	0
SUAREZ-BLANCH ADRIANA	91,780	3,860
SUBRT PETER	82,952	0
SUDERMAN BRIAN	128,589	0
SUDERMAN MICHELLE E	108,308	7,025
SUGDEN ROGER	249,594	36,864
SULLIVAN RACHAEL E	79,736	372
SULLIVAN RICHARD	90,463	0
SUMAILA USSIF RASHID	226,942	10,203
SUN ALAN Y	107,029	1,401
SUN HONGYUN	76,728	665
SUN MAGGIE	90,992	2,535
SUN XIN	80,834	2,446
SUNDBERG JUANITA	156,294	500
SUNDERLAND DARLENE A	86,056	550
SUNDSTROM LISA	150,767	4,356
SUNG CHING-KANG	83,750	550
SUNG DIANNE ELENA	118,934	193
SUSANTO HADI BRUNO	85,260	1,335
SUTHERLAND ALISTAIR	122,253	0
SUTHERLAND BRIAN ROSS	154,349	0
SUTHERLAND JASON M	163,453	3,557
SUTHERLAND STUART	152,483	0
SUTTLE CURTIS	229,220	4,049
SUTTON TRACEY	81,375	765
SVEDIC ZORANA	119,076	0
SVEDOVA JANA	75,968	5,812
SVENDSEN LINDA JANE	192,379	3,395
SWAN BRYAN JASON	138,139	81
SWANSON DOUGLAS JAMES	97,284	2,040
SWATEK CATHERINE	128,872	16
SWEET DAVID	216,150	4,804
SWIECKI TOMASZ	148,818	346
SWIERENGA HEIDI	94,490	4,759
SWIFT JODY L	100,298	935
SWINDALE NICHOLAS V	167,323	129
SWITZER CAROLYN	79,428	2,534
SYLKA CHRISTINA	133,659	749
SYMONS JESSE	79,736	9,366
SYRNYK TERESA	135,297	2,262
SZE ALICE	77,571	2,069
SZEITZ ANDRAS	97,830	0
SZENDREY JULIE	75,900	0
SZERI ANDREW JOHN	284,992	13,192
SZKUP MICHAL LUKASZ	147,039	1,912
SZOSTAK CAROLYN	119,588	880



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NAME	REMUNERATION \$	EXPENSES \$
TABAREH DARA	104,597	1,841
TAFAGHODIKHAJAVI L	125,806	2,349
TAGHIPOUR FARIBORZ	174,405	3,061
TAHERI ASAL	94,803	244
TAHERI-ARDEBILI RAY	133,346	2,306
TAI ISABELLA	181,759	51
TAIEBAT MAHDI	164,605	9,558
TAIT PATRICIA	77,367	2,410
TAKAHATA KENICHI	178,637	5,146
TAKEI FUMIO	202,110	0
TAKENAKA LEANNE N	93,123	550
TAKENAKA LORI HOI-YEE	76,955	113
TAKENAKA STAN	120,481	899
TALHOUK ALINE	78,076	2,534
TALMY STEVEN	156,177	2,509
TAM JOSEPH	89,984	0
TAM ROGER	171,892	4,972
TAM SHIRLEY	80,806	49
TAM THERESINA	77,545	0
TAM YUEN YI CHRIS	86,589	3,437
TAMBURIC LILLIAN	85,042	148
TAMEZ MARGO	126,791	14,909
TAN ELSIE	156,280	13
TAN KENNETH CHING W	86,453	0
TAN MATTHEW	79,210	3,939
TAN MICHAEL	126,580	1,857
TAN MICHELLE OLIVIA	100,652	6,348
TAN SOON HOONG	107,674	402
TAN STEPHEN	103,076	8,678
TAN YUEN SZE MICHELLE	117,324	3,868
TANAKA SANDRA A	180,236	5,297
TANENTZAPF GUY	163,573	8,905
TANG GEORGE	75,800	0
TANG JASON CHI PONG	99,046	0
TANG MONICA K	90,067	2,565
TANG SHUO	160,142	0
TANG SICHUN	107,280	2,407
TANG TRICIA SHUGIN	150,419	3,479
TANGUAY JESSE EVAN	95,230	10,205
TANGUAY PIERRE	93,635	0
TANNAHILL DIANE	77,763	0
TANNANT DWAYNE DAVID	201,768	6,713
TANNER MARTIN	189,847	1,215
TANOTO SHIRLEY	136,445	86
TANSEY JAMES	371,041	18,369
TAPE RICHARD	76,953	330
TARANGO ADOLFO ROSEL	124,041	5,877
TARDIF ANGELA FAYE	87,606	0
TARRANT MARIE	184,179	12,956
TATE JUDE	137,249	20,478
TAUBERT STEFAN	145,079	1,423
TAVAKOLI JAVAD	127,604	4,386
TAVAKOLI SHALMANI H R	80,095	0
TAYLOR ALISON	166,932	6,158
TAYLOR AMY LYNN D	75,733	748



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NAME	REMUNERATION \$	EXPENSES \$
TAYLOR BONNY	104,729	2,165
TAYLOR CAROLYN	104,886	0
TAYLOR DARLENE LOIS	97,679	1,637
TAYLOR DAVID	88,625	525
TAYLOR EDWARD HUGH	125,313	5,392
TAYLOR ERIC B	207,912	3,894
TAYLOR MEIKA	80,837	7,273
TAYLOR ROBERT	165,055	3,841
TAYLOR SALLY JOY	117,785	3,069
TAYLOR STEVE	77,387	3,989
TAYLOR STEVEN	186,114	0
TAYLOR TIMOTHY LUKE	116,150	0
TCHEN PAULO	129,052	1,082
TEASDALE JANET ANNE	196,315	18,396
TEBBUTT SCOTT	143,164	32,119
TECSON GLADYS	80,366	0
TECSON-GOLFINOPOULOS	96,724	3
TEDFORD EDMUND	101,750	13,527
TEES PAUL J	80,674	0
TEICHMAN JOEL	132,722	0
TEIXEIRA JOSE	168,999	8,687
TEJA FAREED	81,187	2,528
TELLEZ JUAN FRANCISCO	95,032	2,834
TEMPEL BERT	87,398	579
TENZER MICHAEL	198,861	2,663
TESCHKE KAY	127,932	5,890
TESFAMARIAM SOLOMON	157,977	8,533
TESLENKO TATIANA	126,970	0
TESTA CARLO	111,545	3,013
TETLEY WISDOM	239,669	35,513
TETZLAFF WOLFRAM G	220,533	16,826
THACHUK MARK	146,697	3,049
THAIN TRACY	75,935	455
THAYER MICHAEL DAVID	102,318	2,236
THIEME KATJA	101,384	6,076
THIESSEN KEITH	102,015	0
THIRLWELL BARBARA	90,844	250
THOBANI SUNERA	153,827	918
THODY KRISTINE LESLEY	81,616	21,507
THOMAS GRAHAM	96,887	23,245
THOMAS MARION JEAN	78,270	1,098
THOMPSON C KATHERINE	93,539	0
THOMPSON CHARLES	211,772	4,381
THOMPSON CHELSEA	144,412	3,372
THOMPSON DONALD	182,987	17,922
THOMPSON EVAN	185,550	2,964
THOMPSON JAMES ROBERT	87,964	1,640
THOMPSON LAURIN	80,043	1,693
THOMPSON ROSEMARY-J	90,199	879
THOMPSON SHAUN	87,125	0
THOMPSON WILLIAM A	93,107	0
THOMSON RYAN	96,703	2,789
THOMSON SYDNEY LEA	105,076	0
THORBURN JEFF	85,903	4,854
THORNE SALLY	260,913	17,001



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NAME	REMUNERATION \$	EXPENSES \$
THOROGOOD MILES	93,596	1,268
THORSON MICHAEL	187,615	6,912
THRUSH COLL	157,188	1,340
THURMEIER COBY	82,970	2,641
TIAN LI STANLEY	107,791	0
TIBERGHEN YVES	207,001	33,146
TIERNEY ROBERT	237,063	4,737
TIEU DAN	109,689	998
TINDALL DAVID B	152,788	6,118
TINGEY VINCENT	86,961	0
TINLIE COLLEEN	110,146	1,704
TIPPETT BEN	82,019	0
TITFORD VALERIE	77,991	51
TO AILEEN	89,581	10
TO HELEN	105,156	601
TO JAYSON	106,673	6,003
TO SHUNHAU	80,621	196
TO SUNNY YUK FAI	86,286	550
TOADER OVIDIU	92,404	299
TODARO PATRIZIA	126,386	262
TODD BRETT ALAN	91,893	165
TODD JEFFREY SCOTT	103,430	3,161
TODD REBECCA	121,780	8,856
TOJO MOMOKO LAURA	84,258	1,801
TOKURIKI NOBUHIKO	165,468	13,314
TOLE NATALIE	88,504	1,320
TOM FREDA	88,355	0
TOMC SANDRA M	165,979	5,646
TOMEK JENNIFER	169,771	12,799
TOMMASINI LINDA	97,584	952
TOM-WING MARGARET A	105,843	0
TONG AMBROSE	104,593	926
TONG HORACE	107,953	4,050
TOOR KAVINDER	147,700	3,598
TOOZE JAMIE	86,621	3,245
TOPIC SUZANA	92,402	2,493
TOPORNYCKY JOSEPH S	88,836	2,862
TORCOV JAMES ANTHONY	131,866	6,819
TORONCHUK MARGARET	77,195	30
TORRES IVAN	136,464	406
TORTELL PHILIPPE	191,705	11,597
TOUGH MARGARET A	118,343	2,629
TOWELL BARBARA Y	114,908	491
TOWLE ANGELA	188,618	5,601
TOWNLEY-SMITH ERIN M	96,491	5,939
TOWNSEND LAURIE	78,511	74
TOWNSON ANDREA	144,601	1,441
TOYEN RACHEL	91,921	26,480
TRAAS WENDY	78,954	2,749
TRABOULSEE ANTHONY	182,288	13,728
TRACEY PATRICK C	101,800	0
TRACY JESSICA LYNN	173,316	4,343
TRAICHEL RUDY	120,226	1,002
TRAIN MELANIE JANE	80,920	0
TRAISTER BRYCE	123,409	11,776



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NAME	REMUNERATION \$	EXPENSES \$
TRAJANO HEATHER L	137,641	2,860
TRAN MARTINO	126,076	5,785
TRAN VICKY TIEU VINH	78,618	3,272
TRAVISS KAROL	177,082	4,571
TREBBI FRANCESCO	281,750	4,825
TREBIC IRENA	78,594	3,870
TREMBLAY REGINE	93,826	2,651
TREMLET HELEN	160,018	912
TREMONTI ROBERT	81,597	0
TRESCHOW MICHAEL	112,469	15,594
TRIGG WENDY	77,544	10
TRITES ANDREW	206,882	5,761
TROCZYNSKI TOM	168,903	7,439
TROWELL MARK	124,987	4,717
TRUONG DAVID	167,245	474
TSAI TAI-PENG	182,227	6,505
TSAKUMIS ELENI	78,089	4,871
TSANG AMY	95,617	604
TSANG TERESA	125,077	9,558
TSANG TERESA S M	344,963	0
TSANG-CHENG JOYCE	192,609	3,795
TSE HSIAO MING	100,787	0
TSENG MICHELLE	105,879	0
TSIAKOS GEORGE	150,472	4,528
TSIKNIS GEORGIOS	159,264	0
TUCK ADAM	84,404	0
TUCKETT JAMES	128,249	0
TUDHOPE ROBERT	87,066	15,362
TUELE ANDREA	92,162	1,503
TULLY EMMA ZARA	106,584	2,347
TUPPER ALLAN	212,212	9,509
TURA ALFREDO	76,638	374
TURIN MARK	157,392	11,355
TURNBULL REBECCA M	83,705	6,822
TURNER ROBIN	177,547	3,337
TURVEY STUART	342,161	8,303
TYSON REBECCA	141,258	5,987
UCHIDA NAOMI	85,778	811
UDZENIJA NICOLE	114,365	6,239
UNDERHILL CINDY	98,346	0
UNDERHILL TULLY M	203,981	5,845
UNGUREANU MANUELA	78,880	115
UNRUH WILLIAM G	196,051	2,405
UPADHYAYA MAHESH K	171,680	0
UPPAL SONAM KAUR	75,621	25
UPWARD WILLIAM JOHN	90,872	1,886
UR EHUD	169,655	0
URMETZER PETER	139,995	0
UTECK ANNE	142,978	0
UTIMATI ALETHA	89,958	0
VADEBONCOEUR JENNIFER	156,404	3,518
VALKENIER BEVERLEY	95,576	388
VALKOVICOVA MARTINA	153,082	10,103
VALLANCE BRUCE	201,003	2,096
VALLEY WILLIAM	124,761	287



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NAME	REMUNERATION \$	EXPENSES \$
VAN ALLEN MARGOT I	219,019	0
VAN DE PANNE MICHIEL	237,583	3,466
VAN DEN BOSCH MATILDA	115,303	4,495
VAN DEN ELZEN PETER	198,913	484
VAN DER LOOS HENDRIK	158,133	5,530
VAN DONKELAAR PAUL	189,720	2,817
VAN DUZER LESLIE K	208,808	13,501
VAN DYK JACOBA S	80,406	1,432
VAN EEDEN STEPHANUS F	158,678	144
VAN JAARVELD D	327,777	24,840
VAN NUS MOYRA	160,084	30,815
VAN PETEGEM FILIP L A	193,613	20,163
VAN RAAMSDONK C D	161,633	0
VAN RAAMSDONK MARK	185,407	5,431
VAN SOEST LINDA	77,643	554
VAN VUUREN HENDRIK	170,795	709
VAN WAERBEKE LUDOVIC	178,057	3,797
VAN WILLIGENBURG S	192,204	5,913
VAN ZYL DIRK JACOBUS	114,761	5,606
VANDE POL DIRK JACOB	90,501	0
VANDER LAAN MICHAEL J	81,087	1,387
VANDER WERFF RYAN P	79,747	250
VANDERHEIDE HELEN	97,323	3,170
VANDERWOUDE GERALD	139,670	24
VANEY MICHAEL	135,375	0
VANWYNSBERGHE ROBERT	148,514	3,154
VARCOE COLLEEN	191,545	3,494
VARMA MARTIN	84,029	0
VASILESCU DRAGOS M	85,747	1,354
VASILEV ALEKSANDAR	86,280	0
VASQUEZ ANNE-RAE	104,080	0
VATSAL VINAYAK	191,341	3,115
VAVILOV DMITRY	77,745	0
VAZIRI REZA	228,965	13,397
VEAL THOMAS	89,809	3,229
VEDAM SARASWATHI	156,431	4,813
VEDAN ADRIENNE	113,394	13,424
VEENSTRA GERRY	177,233	0
VEERAPEN KIRAN KAPOOR	150,076	2,686
VEIGA MARCELLO	165,440	23,965
VELLUTINI CLAUDIO	94,604	4,586
VENTURA CARLOS E	214,378	2,954
VER LEAH MAY	101,415	307
VERCAMMEN JAMES A	194,735	4,777
VERCHERE BRUCE	191,044	0
VERED NANCY	91,256	550
VERMA ARUN KUMAR	161,597	382
VERMA SERENA	104,660	0
VERNET JULIEN	127,739	589
VERNON ALANNA M	89,221	700
VERRETT JONATHAN D	106,905	4,514
VERTINSKY ILAN BORIS	242,085	6,616
VERTINSKY PATRICIA A	220,342	5,505
VERZOSA FRANCES	76,212	0
VERZOSA REGINA	90,785	12,046



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NAME	REMUNERATION \$	EXPENSES \$
VESO AGOSTON GUSTAV	102,500	0
VESSEY MARK	266,170	3,273
VIAU VICTOR	178,457	18,180
VIDLER MARIANNE	94,414	44,170
VIGNA JOHN	77,746	2,310
VIJAYARAGHAVAN RAJESH	180,926	8,209
VILANDRE ISABEAU	127,102	33,515
VILARINO-GUELL CARLES	146,073	2,127
VILA-RODRIGUEZ FIDEL	274,034	705
VILLANUEVA PAMELA P	87,930	1,449
VILLEGAS GIULIANA	76,428	0
VINCENT AMANDA	189,370	14,661
VINCENT STEVEN R	191,114	0
VINEK JEANETTE	137,285	17,371
VIRJI-BABUL NAZNIN	135,129	4,663
VIZSOLYI MICHAEL A	134,621	56
VO LIEN	78,053	0
VOCKEROTH BONNIE	85,057	0
VOGL A WAYNE	174,708	0
VOGT ALFRED	139,647	16,149
VOGT KARA ELIZABETH	88,907	2,451
VOIGT PAMELA CAROL	115,227	0
VOISINE CAROLINE	76,245	4,691
VOLDERS DAVID	85,076	2,000
VOLKOV OLEKSANDR	80,505	2,356
VOLICK DANIEL N	123,363	0
VOLLMER LORRAINE	75,609	0
VON BERGMANN HSINGCHI	199,549	17,085
VON KEYSERLINGK M	209,090	11,258
VONAS BARBARA	130,096	550
VORA SIDDHARTH	167,379	18,162
VUONG PRISCILLA	111,772	564
VYLETA NICHOLAS	80,076	2,643
WACHS ANTHONY JEAN F	146,447	11,429
WADE BRYAN	137,415	1,157
WAGEMAKERS JULIE	171,492	150
WAGGOTT WEBBER J M	79,681	1,982
WAGNER ALAN	159,106	313
WAGNER GEORGE STUART	107,807	2,068
WAGNER JOHN	128,954	5,681
WAGNER PHILIPPA	90,335	0
WAINWRIGHT ALAN	96,502	6,092
WAKEFIELD VICTORIA V	94,374	1,364
WAKEMAN TEIJA K	79,782	0
WALCHLI JULIE ELLEN	111,495	8,349
WALDRON DAVID	132,076	19,026
WALKER DAVID DOUGLAS	172,846	10,328
WALKER IAN	168,550	1,719
WALKER JUDITH M	113,415	5,339
WALKER KRISTEN AMY	102,179	0
WALKER LAURA	75,498	0
WALKER LAWRENCE JOHN	206,025	6,141
WALKER LEAH	88,011	1,726
WALKER ROBERT CHARLES	97,193	6,302
WALKER TANYA JANE	103,668	25,347



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WALLACE CLARISSA	97,576	2,562
WALLACE DAVID	81,698	0
WALLACE MEGAN	91,096	0
WALLEY KEITH ROBERT	242,280	9,015
WALLS PATRICK JOSEPH	102,468	0
WALSH FIONA	129,575	7,853
WALSH MARR JENNIFER	95,532	1,219
WALSH SHANNON	100,554	13,024
WALSH ZACHARY CHARLES	144,851	6,219
WALTER LORI	85,941	5,099
WALTER PIERRE	172,592	8,493
WALTERS SHANNA	92,482	690
WALTHAM CHRISTOPHER E	190,610	1,339
WALUS ANDREA	80,998	600
WALUS KONRAD	176,432	13,426
WAN WINNIE	79,522	0
WANG FANG	83,245	9,952
WANG FEI	120,005	9,184
WANG GRACE	96,387	1,633
WANG GUANGYU	181,031	53,703
WANG JANET	149,177	977
WANG JESSICA ANN	120,591	7,358
WANG LEI SIMON	125,099	264
WANG LIWEI	106,421	0
WANG LU	86,453	5,334
WANG QIAN	127,769	3,515
WANG RIZHI	176,305	12,026
WANG SHAWN XIANFU	167,534	9,357
WANG SHENG	140,168	5,930
WANG SIYUN	151,940	6,255
WANG TONGLI	107,775	2,157
WANG YAN	150,557	0
WANG YANWEN	172,326	18,427
WANG YU TIAN	295,789	17,245
WANG ZHEN JANE	207,420	12,352
WARBURTON DARREN	173,714	4,244
WARBURTON JOHN M	102,569	1,004
WARD LAWRENCE M	170,307	6,527
WARD MICHAEL	121,834	0
WARD MICHAEL JEFFREY	205,687	10,596
WARFIELD ANDREW KENT	86,316	2,517
WARICK RUTH	108,646	115
WARNER LINDA	96,297	2,242
WARNOCK GARTH	257,347	5,347
WARREN MARK	211,663	6,369
WASHBURN CHERYL	134,925	10,062
WASSERMAN WYETH	273,017	4,668
WASSINK BEREND	133,310	2,203
WASTENEYS GEOFF	233,436	3,946
WATANABE KEN	99,264	429
WATERS MOYA R	115,889	3,535
WATSON D SCOTT	221,687	9,188
WATT DEBORAH JANE	89,425	2,319
WATTERS FRANCES R	157,700	8,219
WATTS SUSAN B	144,050	5,962



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
WAUGH CHARLOTTE MARIE	77,762	0
WAUGH-CLARK KAREN	93,809	1,782
WAUTHY JOSHUA	99,925	5,134
WEARY DANIEL	215,803	5,349
WEATHERBY MARIA	124,341	0
WEBB ANDREA	82,559	5,088
WEBB PHILIP TAYLOR	148,827	5,698
WEBBER ERIC	115,700	0
WEBER BARBARA	147,908	2,490
WEBER RACHEL C	130,433	2,368
WEBSTER FIONA	82,841	0
WEBSTER NORINE	103,938	3,889
WEHRUNG DONALD	293,784	25,088
WEI JUNCHENG	255,292	9,839
WEI XIAOHUA	155,843	10,597
WEIDNER TAMAS	113,934	507
WEIGEL JANICE RENAY	142,581	1,486
WEIJS STEVEN VINCENT	129,055	476
WEIR MARY LORRAINE	146,869	1,783
WEIS DOMINIQUE	277,480	14,616
WEISS CORNELL	83,850	335
WELCH IAN	176,025	7,624
WELCH WILLIAM	183,537	4,607
WELLINGTON CHERYL LEA	172,877	34,352
WELLMAN SAMANTHA	98,938	2,748
WELLS NEAL	82,243	2,035
WELLS RALPH	79,563	841
WELLS SUSAN J	162,097	0
WELSH ASHLEY	80,885	5,113
WENZEL DAVID	83,831	0
WERETA EDWARD	76,880	0
WERKER GREGORY ROBERT	219,447	0
WERKER JANET	265,746	2,181
WERNICKE-HEINRICHS M	97,923	8,043
WESSEL BRENDA DIANE	79,795	0
WEST CHRISTOPHER ROY	123,508	4,214
WESTER JOANNE	107,953	0
WESTMAN WENDY	81,218	0
WESTON DARLENE ADELE	128,190	885
WETTERSTRAND GREGORY	124,027	693
WETTON BRIAN THOMAS R	183,824	5,576
WHARTON ROBERT D	119,506	0
WHEELER WILLIAM B	123,322	3,465
WHISTLER DIANA E N	100,469	0
WHITE DEREK JOHN	111,796	3,576
WHITE HOUSTON CHARLES	79,702	4,573
WHITE JASON LEE	118,695	2,316
WHITE KATHARINE	151,063	1,592
WHITE KATHERINE J	293,526	11,776
WHITE KELLY ANNE	87,007	948
WHITE MICHAEL	201,879	15,414
WHITEHEAD LORNE A	246,916	30,135
WHITLOCK MICHAEL	173,642	8,262
WHITNEY ELI	198,700	0
WHITTON JEANNETTE	158,478	8,233



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
WHITWORTH DAWN	135,024	4,306
WICKENDEN JASON	129,256	402
WIENS JARRAD	78,652	0
WIENS MICHELE	87,087	0
WIENS THERESA	75,682	550
WIESNER BRUCE	230,076	44,020
WIGHT ANONA EMILY L	81,945	0
WIJEWICKREME D	245,162	16,879
WILBUR KERRY	91,590	7,370
WILCOX PEARCE GEORGE	133,275	0
WILKES RIMA	151,945	3,291
WILKINS SANDRA LEE	190,392	2,900
WILKINSON DAVID P	229,380	5,405
WILLIAMS DAVID E	83,718	716
WILLIAMS IAN	107,501	1,040
WILLIAMS JENNIFER L	118,223	4,342
WILLIAMS KARLA	95,056	3,300
WILLIAMS THOMAS B	121,096	829
WILLIAMS WARREN	118,343	7,303
WILLIAMSON DAN	103,964	0
WILLOUGHBY-ROBINSON C	79,645	1,799
WILSON BRIAN	95,012	372
WILSON BRIAN	179,627	4,607
WILSON COLIN JAMIE	94,457	13,940
WILSON CRAIG	82,064	0
WILSON DAVID ROBERT	225,152	13,142
WILSON DEBORAH LOUISE	149,825	6,519
WILSON DEREK	138,304	2,343
WILSON ERIC J	127,886	679
WILSON GAIL E	117,205	0
WILSON JULIE E	104,019	50
WILSON LISA DAWN	91,697	2,202
WILSON ROGER	110,126	7,043
WILSON RYAN	98,050	1,630
WILTON STEVEN	209,730	25,732
WILTSCHKO MARTINA	151,483	2,315
WINDER WILLIAM G	101,336	0
WINES JANE	80,076	2,190
WINSTANLEY ANTHONY	116,164	30
WINSTANLEY CATHARINE	148,869	15,292
WINTER DAVID	103,762	2,700
WINTER RALPH	290,244	12,994
WINTERBURN PETER	185,719	24,184
WINTHROP-YOUNG G H	189,718	0
WINTONYK TERRY	92,229	0
WIRTZ DERRICK	108,498	1,397
WISEMAN KELLEEN	121,766	0
WISEMAN SAM MICHAEL	134,341	6,824
WISENER KATHERINE	88,892	6,028
WISNIEWSKI MARK	76,063	0
WITHERS STEPHEN G	225,107	6,939
WITT DONALD MICHAEL	129,263	0
WITTMAN HANNAH	178,014	10,161
WODARCZAK ERWIN	118,172	350
WOLF MICHAEL	217,690	8,969



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
WOLFMAN STEVEN ANDREW	186,155	1,683
WOLOSHYN JENNIFER	95,080	2,088
WOLTERS KIRSTEN R	133,517	690
WONG BETTY	91,254	2,086
WONG CHUN-HO OTTO	85,328	194
WONG CICIE	106,215	937
WONG DARREN	93,758	341
WONG DILLA	89,891	11,844
WONG ELIM	112,617	3,456
WONG GINA	94,950	12
WONG GRACE HUEY	77,611	19,315
WONG HARRY	85,091	1,054
WONG HARVEY	197,999	1,087
WONG HELEN	89,635	0
WONG HELEN	105,497	111
WONG HUBERT	161,309	609
WONG JENNY	79,572	1,998
WONG JIM	119,084	382
WONG JUDY M Y	190,282	1,279
WONG KEN	111,718	7,791
WONG KENNETH	104,593	1,578
WONG KENNETH K	105,287	60
WONG PATRICK RANDAL	84,234	3,922
WONG PAUL	105,545	0
WONG ROGER	250,076	19,854
WONG SABRINA	187,912	14,284
WONG STEFANIE PAULA	77,056	1,599
WONG TOBY	111,665	0
WONG VICTOR W D	92,958	500
WONG VINCE	114,648	0
WONG WAI-SHUEN V	191,824	18,892
WONG WILSON	82,582	441
WONG YING LANG	107,025	828
WOO CARSON C S	232,520	19,518
WOO DEBBIE	142,403	29,740
WOO FRED	78,484	3,421
WOOD EVAN	248,360	0
WOOD JASPER	128,409	0
WOOD STEPAN	210,076	3,136
WOOD SUE	80,732	0
WOOD VICTORIA ISOBEL	96,675	2,453
WOODBURNE GEOFF R	82,921	1,469
WOODHOUSE ANDREW	83,250	2,247
WOODS CHIARA E	110,345	486
WOODS DAVID	95,616	2,494
WOODSON DAVID	184,982	16,325
WOODWARD TODD	177,575	8,160
WOODWORTH MICHAEL	178,214	4,145
WOODY SHEILA R	168,310	3,414
WOOFF ANNETTE	80,622	196
WOOLLARD ROBERT F	282,667	0
WOOLLEY SANDRA	108,138	6,842
WOOLMAN JESSICA	78,941	430
WORRALL LIAM JAMES T	128,948	1,997
WORTHINGTON ANNE	91,130	224



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
WOSK LARRY	86,345	0
WOTTON KERENSA	90,814	4,105
WRIGHT BRUCE JAMES	130,076	0
WRIGHT HANDEL KASHOPE	178,443	1,507
WRIGHT HELEN VICTORIA	77,473	1
WRIGHT JAMES M	207,393	491
WRIGHT JASON	104,536	1,050
WRIGHT JOANNE L	324,910	4,150
WRIGHT LUCAS	88,430	0
WRINSKELLE JESSICA	102,375	45
WRINSKELLE JUDY	87,490	0
WU AMERY DAI LING	122,680	0
WU CHUNHUA	269,629	5,637
WU ESTHER	102,503	0
WU LANG	181,440	7,524
WU SHARON	154,308	6,583
WU SYLVIA	94,007	9,608
WU WEI	85,011	0
WU XIAOBIN BRIAN	111,631	0
WU XINXIN	105,151	0
WUN CONSTANCE	80,899	4,799
WYATT CHRISTOPHER	254,428	7,461
WYLIE MARGARET ALISON	153,826	1,000
WYLIE PETER	125,698	6,193
WYLY ELVIN KIRK	144,261	432
WYMAN TRACY ANNE	92,057	1,047
WYNESS LISA MORRAINE	96,578	2,576
XIA GUANGRUI	148,462	10,520
XIA ZHICHENG PAUL	116,983	1,172
XIAN SOPHIA	116,209	778
XIANG QING-SAN	170,167	0
XING JOE Y W	117,701	0
XU FAN	84,431	0
XU FENG	76,710	531
XU ZHAOMING	192,508	1,625
YADA RICKEY YOSHIO	267,552	6,723
YADAV VIKRAMADITYA G	151,501	2,046
YAMAMOTO JOHN	106,826	3,406
YAN JOSEPH	162,306	0
YAN JUN	90,225	0
YAN LIXIANG	85,465	0
YAN MIU CHUNG	183,929	6,550
YAN YU CLAIRE	116,989	324
YANG BICHENG	163,701	13,290
YANG DECHENG	166,551	8,292
YANG HUA	83,102	550
YANG LINDA	100,963	2,055
YANG TSUNG-YUAN	161,413	25,561
YAO FELIX Z C	89,784	2,366
YAO LU	76,439	0
YAP BOON SIEW DAMIAN	82,036	263
YAP TAYLOR	83,550	0
YASENCHUK ANDRIY I	104,064	0
YASROBI TAMMY	111,919	7,769
YASSI ANNALEE	356,262	16,918



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
YATES BARRY R	230,076	2,738
YATHAM LAKSHMI N	357,232	20,558
YAU VICKY YING YEE	78,198	405
YE DENISE SUET MAN	106,134	0
YE MING	118,499	396
YEAGER ELYSE C	103,759	1,472
YEDID LEVI YANIV	130,992	12,062
YEDLIN MATTHEW J	159,154	0
YEE IRENE MEI LING	111,772	763
YEE JESSICA	82,065	6,036
YEE JOHN	164,154	0
YEE SANDRA	102,801	0
YEE SUE SHUET-YUK	76,285	0
YELLEN ABBY YONA	95,251	1,279
YEN EDWIN H K	226,134	1,157
YEOH EUNICE	87,183	0
YEP ERIKA R	81,815	2
YEREX TOM	104,634	1,314
YEUNG DAVID	104,359	186
YEUNG IRA	287,011	14,866
YEUNG JANICE K	146,053	4,059
YEUNG SONIA N	97,046	0
YI CHRISTINA S	108,649	7,849
YILMAZ OZGUR	177,177	274
YIM ANNIE	155,810	3,940
YIM SHIRLEY	97,985	0
YIN PENGZHOU JOE	99,046	0
YIP CALVIN KAM KIT	136,286	4,960
YIP GEE	111,197	0
YIP HAROLD	101,794	0
YODANIS CARRIE LYNN	83,239	104
YONEMITSU NOBORU	135,664	0
YONG CHRISTOPHER S	138,843	0
YONG PAUL	105,410	0
YONKMAN SCOTT	98,739	0
YOON DONGWOOK	89,341	4,605
YOON FLORENCE	120,160	2,687
YOON KYONG WON	109,697	10,695
YOON YOUNG JU	106,642	550
YOSHIDA ERIC	174,261	102
YOUNG CAROL A	99,753	20,713
YOUNG JEFF F	192,098	3,325
YOUNG JOANNE LOUISE	116,893	170
YOUNG MARGOT	239,632	3,980
YOUNG MARY-LYNN	180,077	10,654
YOUNG PAUL	206,117	3,705
YOUNG RICHARD A	199,278	5,253
YOUNG ROBERT	105,569	2,372
YOUNG ROBIN	86,599	1,735
YOUNG STEVEN	97,545	4,674
YOUNGER ALASTAIR	137,272	1,973
YOUNGING GREG	107,703	0
YOUSEFI MASOUD	89,701	0
YU HENRY	184,796	3,436
YU HOI YIN EUGENIA	103,376	0



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
YU HONG	89,076	0
YU JILL	91,363	1,185
YU LINGTAO	152,951	5,431
YUE SHIRLEY	80,622	581
YUEH HESTHER	77,015	2,122
YUEN JAMIE HO YEN	78,427	0
YUEN LAVINA	90,797	32
YUEN MACAIRE MAN S	79,521	0
YUKHYMETS ALINA	75,581	12,375
YULE HEATHER NICOLA	104,653	1,520
YUNG ANDREW	98,075	550
YUPANGCO DOMINIQUE	80,031	0
YUSKO GORDON GEORGE	104,271	2,113
ZAHID ASIMA	122,927	1,130
ZAHL JOSHUA NORBERT	122,901	5,148
ZAMAR RUBEN	162,682	28,523
ZAMMAR MADELEINE S	90,079	606
ZANDBERG WESLEY	103,190	3,125
ZANDSTRA PETER	261,560	17,538
ZANOTTI CRISTINA	109,580	7,473
ZAPPA SANDRA	139,086	5,953
ZAWISTOWSKI JERZY	119,076	7,298
ZEBEHAZY KIM THERESA	140,788	11,783
ZED PETER JOSEPH	232,579	1,376
ZEIGLER BARBARA	133,891	0
ZEILER KATHRYN GAIL	115,517	0
ZEITLIN MICHAEL	130,932	4,574
ZENDROWSKI DANA	123,742	0
ZERDIN JOE	89,377	3,943
ZERRIFFI HISHAM	146,500	6,220
ZHANG ANMING	303,577	18,419
ZHANG CHRISTINA	118,297	3,518
ZHANG GAOHENG	101,579	11,392
ZHANG HAO	226,233	3,898
ZHANG HONGLIN	77,578	6,461
ZHANG LEWEI	155,676	560
ZHANG LI	303,266	515
ZHANG WEI	105,662	774
ZHANG WENLI	80,336	611
ZHANG YU RICHARD	85,463	0
ZHANG YU VERINA	78,813	26
ZHANG YUELIN	146,618	476
ZHAO ELAINE	118,540	0
ZHAO JAY	85,249	0
ZHAO JIAYING	129,089	10,645
ZHAO YINSHAN	94,348	428
ZHDANOVICH SERGEY	78,214	5,810
ZHENG XIN	180,926	27,222
ZHENG ZHINING	82,990	0
ZHITNITSKY ARIEL	195,260	12,746
ZHOU FEI	176,893	3,082
ZHOU SHIPING STEVE	91,100	0
ZHOU XUEHUA	89,227	1,475
ZHOU YOUWEN	154,681	0
ZHU MIN	83,232	0



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	REMUNERATION \$	EXPENSES \$
ZHU QINHUA JESSIE	108,181	0
ZHU YING	166,870	5,453
ZIEBART KEVIN M	90,964	446
ZIELS RYAN MICHAEL	109,979	2,601
ZIEMLANSKI TOM	102,899	0
ZILTENER HERMANN	202,209	0
ZIMMERMAN TODD	140,005	5,357
ZLOSNIK JAMES EDWARD	81,153	0
ZOBEIRY NAVID	92,307	1,170
ZOUBEIDI AMINA	150,066	14,703
ZRALY ZDENEK	88,055	0
ZUMBO BRUNO	284,963	0
ZUMPARO FRANCO	83,017	335
ZUMRAWI ABDEL AZIM	93,928	0
ZVANIGA ERIC	121,878	3,275
ZWICKER JILL	132,240	11,082
TOTAL	1,274,432,483	35,936,685

TOTAL EMPLOYER'S EMPLOYMENT INSURANCE **15,523,225**

TOTAL EMPLOYER'S CANADA PENSION PLAN **35,717,088**

Severance agreements, under which payment commenced during the fiscal year reported on, by the corporation in respect of its employees excluded from coverage under collective agreements of the corporation. These agreements represent approximately from 0 to 22 months of compensation.

Number of Agreements: **Fifteen**

Explanation of Difference between Schedule of Remuneration Paid to Employees to Audited Financial Statements:

The University prepares its Audited Financial Statements on an accrual basis, while the amounts reported in Financial Information Act Return are based on cash payments in the year. This will result in timing differences between the amounts recorded as remuneration in the Financial Statements and amounts actually paid. Furthermore, the University includes its employees and the employees of its wholly-owned subsidiaries in its Financial Information Act Return, while the amounts reported as remuneration in the Audited Financial Statements may include payments to non-employees and some of the subsidiaries may be included in the University's Audited Financial Statements using the equity method of accounting.



THE UNIVERSITY OF BRITISH COLUMBIA
Schedule of Payments for Goods and Services
Year Ended March 31, 2018
Unaudited Schedule



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
\$25,000 AND UNDER	76,722,526
0894914 BC LTD (USE289276) DBA: GUARDTECK SECURITY CORP.	25,180
1032118 BC LTD DBA NEPTUNE CHINESE KITCHEN UBC	118,314
1068053 BC LTD. DBA 4TH WALL CONTRACTING	224,244
10X GENOMICS, INC.	495,823
12TWENTY INCORPORATED	38,415
2465855 ONTARIO LTD DBA, THE WESTIN PRINCE TORONTO	136,063
2725312 CANADA INC.	169,812
3013294 CANADA INCORPORATED	35,577
34F DESIGN INCORPORATED	130,959
360 RECRUITMENT SOLUTIONS INC.	28,350
3D SYSTEMS HEALTHCARE - SIMBIONIX	32,448
3M COMPANY	36,570
3S PRINTERS (2011) INCORPORATED	25,283
4D LABS	25,704
4IMPRINT INC	79,909
4TH UTILITY INCORPORATED	465,796
5 STARS TRAVEL LIMITED	25,530
673030 BC INC., DBA DEBBIE B PARHAR COMMUNICATIONS AND PUBLIC RELATIONS	39,047
6S MARKETING INCORPORATED	28,088
9008-6299 QUEBEC INC. DBA KENNEDY MANAGEMENT SERVICES	29,427
9148736 CANADA INC. DBA, BLUE STAR	60,251
9399020 CANADA INC DBA, SCOPESYS	26,834
9416595 CANADA INC. ISOSPARK ANALYTICAL SOLUTIONS	363,112
A AND L ELECTRONICS	100,402
A BREAD AFFAIR	166,243
A1 BUS LTD	46,579
AAJ CONSULTING	35,196
AB SCIEX SALES LP	32,076
ABLOY CANADA INC	149,777
ABREU,ANDRE	48,088
ABRO WATER TECH SERVICES	69,471
ABSTRACTIVE TECHNOLOGY CONSULTING	26,403
ACADEMIA BUS COMPANY LIMITED	39,651
ACADEMIC BOOKBINDING CO LTD	71,830
ACADEMIC JOURNALISM SOCIETY	147,500
ACADEMIC MANAGEMENT SYSTEMS INCORPORATED	40,698
ACCELERATE OKANAGAN TECHNOLOGY ASSOCIATION	110,745
ACCESS SENSOR TECHNOLOGIES LLC	41,780
ACCURATE ELECTRIC LTD	91,231
ACCURATE REALTIME REPORTING INC	121,030
ACKLANDS GRAINGER INC	34,671
ACM ENVIRONMENTAL CORPORATION	311,018
ACME FIRE & SAFETY CO LTD	196,154
ACME PROTECTIVE SYSTEMS LIMITED	82,590
ACROSS BORDERS MEDIA INCORPORATED	93,204
ACTION ELECTRIC LIMITED	52,415
ACTION INTEGRATED SECURITY SOLUTIONS	167,654



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
ACTION LOCK & SAFE LTD. (DBA MAXIM PROPERTY SERVICES)	141,279
ACTON OSTRY ARCHITECTS INCORPORATED	1,503,497
ACUITAS THERAPEUTICS INC	138,416
ACURA	31,600
ACUREN GROUP INC.	40,033
ADINSTRUMENTS INCORPORATED	38,473
ADRIENNE L MELCK INCORPORATED	33,767
ADVANCED BROADCAST CABLING	129,681
ADVANCED SYSTEMS ROOFING AND WATERPROOFING LIMITED	360,105
ADVENTUS RESEARCH + CONSULTING	49,875
AEG PRESENTS CANADA LTD	35,301
AEQUITAS LEADERSHIP DEVELOPMENT	139,453
AES ENGINEERING LTD.	124,390
AFFINITY BRIDGE CONSULTING LIMITED	32,156
AGA KHAN UNIVERSITY	26,270
AGILENT TECHNOLOGIES CANADA INC	1,175,077
AGRIBUSINESS ADVISORS	94,311
AGROPUR - DIVISION NATREL	85,763
AHMER A KARIMUDDIN MD INCORPOR	49,023
AHV ACCESS HEALTH VANCOUVER LIMITED	110,435
AIC GLOBAL COMMUNICATIONS INC.	44,466
AIG INSURANCE COMPANY OF CANADA	50,011
AIM HIGH SALES INCORPORATED	42,093
AIP PUBLISHING LLC	95,560
AIR LIQUIDE CANADA INC	91,073
AIRMEC SYSTEMS LTD.	36,782
AJA INTERNATIONAL, INC.	427,098
ALBERNI INVESTMENTS (1988) INC.	44,793
ALBION FISHERIES LIMITED	470,939
ALEXANDER & ASSOCIATES COACHING SERVICES	27,489
ALEXANDER'S MOBILITY SERVICES, POWAY	37,155
ALEXANDROS ALEXIADIS INCORPORATED	56,826
ALGONQUIN COLLEGE	50,036
ALI ESLAMI MEDICAL CORPORATION	92,173
ALLAN MCGAVIN SPORTS MEDICINE CENTRE	227,945
ALLIANCE COMPUTING SOLUTIONS FLUSHING NY - ACH	54,555
ALL-PRO SERVICES LIMITED	1,776,294
ALLSTAR HOLDINGS INCORPORATED	572,653
ALLSTAR WATERPROOFING & RESTORATION SYSTEMS LIMITED	248,593
ALLSTREAM BUSINESS INC.	201,202
ALLY MANAGEMENT CONSULTING INC.	32,298
ALMA MATER SOCIETY OF UBC	3,747,351
ALPHA MECHANICAL	72,067
ALPHA TECHNOLOGIES LIMITED	29,142
ALS CANADA LTD	34,710
ALTERNATIVES FUNERAL AND CREMATION SERVICES	67,289
ALTIS HR (VANCOUVER)	272,970
ALUMNI ASSOCIATION UBC	313,150



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NAME	AMOUNT \$
AMBIT CONSULTING INC	30,636
AMERICAN CHEMICAL SOCIETY	91,029
AMERICAN EXPRESS BANK OF CANADA	6,553,602
AMERICAN MEDICAL ASSOCIATION	29,352
AMERICAN OPERA PROJECTS	62,790
AMERICAN PHYSICAL SOCIETY	43,814
AMIE DMYTRYSHYN INCORPORATED	29,507
AMIELLE LAKE	69,505
AMRE SUPPLY COMPANY LIMITED	38,869
ANALOGIC CORPORATION	50,572
ANASYS INSTRUMENTS CORP	374,854
ANDREW TODD CONSERVATORS LTD.	30,240
ANDY CHEN INCORPORATED	36,045
ANGSTROM ENGINEERING	704,791
ANIMAL CARE SYSTEMS INCORPORATED	192,238
ANIXTER CANADA INC.	32,543
ANNA PREIS	141,663
ANNE Q FENG INCORPORATED	26,777
ANNEX CONSULTING GROUP INCORPORATED	963,239
ANRITSU ELECTRONICS LIMITED	29,364
ANSON KOO INCORPORATED	72,610
ANTAI COLLEGE OF ECONOMICS AND MANAGEMENT, SHANGHAI	461,138
ANTON PAAR CANADA	69,451
APPA	54,882
APPLE CANADA INCORPORATED	75,839
APPLIED BIOPHYSICS INCORPORATED	124,321
APPLIED ELECTRONICS LIMITED	656,856
APPRAISAL INSTITUTE OF CANADA	145,376
AQUA AIR ENERGY SOLUTIONS LTD	103,568
AQUA-COAST ENGINEERING LTD.	27,849
ARAMARK CANADA LIMITED	516,421
ARBELL ELECTRONICS INC	37,167
ARBOR BODY SHOP	34,345
ARBUTUS ROOFING & DRAINS (2006) LIMITED	825,055
ARGO ARCHITECTURE INCORPORATED	85,742
ARI FINANCIAL SERVICES INCORPORATED	2,119,007
ARISHENKOFF, SHANE	26,803
ARNOLD INDUSTRIES INC. DBA, NEUTRONIX-QUINTEL	102,003
ART CADER ARCHITECT INCORPORATED	118,913
ARTEE CUSTOM SCREENING AND EMBROIDERY	31,076
ARTEFACTUAL SYSTEMS INCORPORATED	27,682
ARTEGRAPHICA DESIGN CO	122,450
ARTHRITIS RESEARCH CENTRE OF CANADA	218,204
ARTINIS MEDICAL SYSTEMS B.V.	40,193
ARUP CANADA INC	519,082
ARVIND G KANG INCORPORATED	44,501
ASC REALTY ADVISORS	28,192
ASHTON TESTING SERVICES	201,380



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NAME	AMOUNT \$
ASN CONSULTANTS	133,135
ASSOCIATED ENGINEERING LIMITED	278,454
ASSOCIATION OF FACULTIES OF MEDICINE OF CANADA	149,429
ASSOCIATION OF FACULTIES OF PHARMACY OF CANADA	29,250
ASSOCIATION OF PACIFIC RIM UNIVERSITIES	36,715
ASSOCIATION OF PUBLIC & LAND-GRANT UNIVERSITIES	37,228
ASSOCIATION OF RESEARCH LIBRARIES	48,527
ASTRO TURF WEST DISTRIBUTORS LTD.	255,150
ASURE SOFTWARE	55,889
ATENDIA LIMITED	289,511
ATIC COMPUTERS	65,752
ATIZ INNOVATION INC.	92,172
ATLANTIA HOLDINGS	28,112
ATLANTIC PREPAID INCORPORATED	134,928
ATLASSIAN PTY LIMITED	49,625
ATS SCIENTIFIC INC.	50,644
ATTAIN SOLUTIONS INCORPORATION	36,663
AUDABILITY INC.	198,010
AUDIENCEVIEW TICKETING CORPORATION	52,439
AUDREY SUTTORP	57,428
AUTISM COMMUNITY TRAINING SOCIETY	59,000
AUX AMATEURS DE LIVRES	98,313
AVENTEC INC	26,518
AVENUE MACHINERY CORPORATION	43,145
AVSEC, LYDIA	42,178
AVYA EDUCATIONAL SOLUTIONS LTD	34,010
AW HOLDINGS CORP.	126,145
AXION BIOSYSTEMS	173,281
AXIS MEDIA CONSULTING COMPANY	42,617
AXIUM SOLUTIONS INCORPORATED	72,030
AYMES MEDICAL	66,976
B M J PUBLISHING GROUP LIMITED	38,377
B.A. BLACKTOP LTD	308,171
B.L.T. CONSTRUCTION SERVICES INC.	439,508
B+H ARCHITECTS INC	159,285
BABAGOLZADEH-KOSHTELY,RAZIEH	53,649
BACKSTOP	25,119
BADGER EARTH WORKS	897,466
BAMFIELD MARINE SCIENCES CENTRE	231,020
BANK OF NOVA SCOTIA	52,311,636
BARBARA LEE EDINGTON	39,035
BARBARA TULLY	39,401
BARBAROSSA INVESTMENT AND ADVISORY	181,545
BARI DESIGNS LIMITED	62,043
BARON FINANCE INCORPORATED	132,746
BARON GLASS LTD.	42,693
BBW INTERNATIONAL INC.	71,143
BC CANCER AGENCY	15,702,373



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NAME	AMOUNT \$
BC CENTRE FOR EXCELLENCE IN HIV/AIDS	5,540,399
BC CHILDREN'S HOSPITAL	545,150
BC CLINICAL AND SUPPORT SERVICES	45,013
BC COMMUNICATIONS INC	145,065
BC HYDRO	840,640
BC INNOVATION COUNCIL	47,250
BCC RESEARCH LLC	33,418
BCNET	233,297
BD BIOSCIENCES	340,897
BE THE CHANGE GROUP INC.	95,962
BEATTY FLOORS LIMITED	2,100,411
BEAU PHOTO SUPPLIES INCORPORATED	59,459
BEAVER LANDSCAPE LTD	62,747
BECKMAN COULTER CANADA INC	690,324
BECTON DICKINSON CANADA INC	996,107
BED BATH & BEYOND	142,852
BELFOR PROPERTY RESTORATION	184,116
BELL CANADA	36,812
BELOW ZERO REFRIGERATION INCORPORATED	31,950
BELPACIFIC EXCAVATING & SHORING LP	703,870
BENCH SITE DESIGN	69,762
BENJAMIN PLISKA INCORPORATED	37,800
BENTO NOUVEAU	169,448
BEPRESS	35,721
BERKELEY NUCLEONICS CORPORATION	44,834
BERNARD MARONEY	25,200
BEST SERVICE PROS	1,983,099
BFL CANADA INSURANCE SERVICES INCORPORATED	614,203
BGU MURNAU	35,432
BI PURE WATER CANADA INCORPORATED	38,688
BIBLIOTHECA CANADA INC.	34,983
BIG KAHUNA SPORT COMPANY	178,236
BIGSPEAK INC.	37,110
BING THOM ARCHITECTS INC	33,805
BIO RAD LABORATORIES (CANADA) LTD	561,139
BIOCYTOGEN, LLC	46,334
BIOGIFT ANATOMICAL INCORPORATED	59,774
BIOINTERACTIVE TECHNOLOGIES INC.	58,590
BIOLIN SCIENTIFIC INC	94,853
BIOMED CENTRAL LIMITED	25,713
BIOTAGE, LLC	35,946
BIRD CONSTRUCTION COMPANY	30,978,550
BIZUWORK,RAHEL GETACHEW	33,782
BKIN TECHNOLOGIES LIMITED	33,638
BKS CABLECOM SYSTEMS LTD	358,950
BLACHFORD LAKE LODGE	61,307
BLACK BOX NETWORK SERVICES	76,550
BLACK FOREST MEATS & SAUSAGES	69,332



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NAME	AMOUNT \$
BLACK TUSK RESEARCH GROUP INCORPORATED	125,596
BLACKBAUD	622,351
BLACKBOARD INCORPORATED	765,402
BLACKWOOD CAREER APPAREL	46,189
BLAKE, CASSELS & GRAYDON LLP	42,814
BLAZE METRICS, LLC	62,025
BLE BAKERY LTD. DBA LA BAGUETTE & L'ECHALOTE	49,842
BLOOMBERG FINANCE LP	167,882
BLUE MOOSE PROMOTIONS GROUP	69,273
BLUE WATER GROUP	45,080
BLUEFORS CRYOGENICS OY	113,596
BMO BANK OF MONTREAL	35,450
BOBBY DESIGN INC.	90,667
BOND REPRODUCTIONS INCORPORATED	134,021
BONFIRE INTERACTIVE LIMITED	26,096
BOOKING.COM B V	245,962
BORDEN LADNER GERVAIS	281,506
BOSMON STEELWORKS INC.	92,756
BOSTON CONSTRUCTION CORP	100,296
BOULEVARD ADVERTISING INC	80,163
BOULEVARD TRAVEL	48,693
BOW VALLEY COLLEGE	82,825
BOYDEN VANCOUVER	495,222
BRAIN CANADA FOUNDATION	1,373,506
BRAIN VISION LLC	27,009
BRG RESOURCES GROUP ULC	74,284
BRIGHAM AND WOMEN'S HOSPITAL	74,629
BRIGHTER INVESTMENT LTD.	75,000
BRINK'S CANADA LIMITED	99,482
BRITA HARRISON BROOKE	93,495
BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY	131,021
BRITISH COLUMBIA REAL ESTATE ASSOCIATION	368,904
BRITISH COLUMBIA SAFETY AUTHORITY	30,419
BRITISH COLUMBIA TEACHERS' FEDERATION	132,278
BRITISH COLUMBIA, UNIVERSITY OF NORTHERN	3,763,499
BROADVIEW PRESS	89,658
BROOKFIELD GLOBAL INTEGRATED SOLUTIONS	154,028
BROOKS CORNING COMPANY LIMITED	1,486,609
BROWN BROTHERS MOTOR LEASE CANADA LIMITE	60,600
BROWN, CARL JAMES	47,921
BROWN, MATTHEW	93,650
BRUCE AND CLARK	80,435
BRUCE WOOLLEY	42,802
BRUKER LTD.	244,808
BRUNSWICK BOOKS C/O TTS DISTRIBUTING	49,656
BRUZER SPORTSGEAR LIMITED	46,675
BRY-MAC MECHANICAL LIMITED	779,647
BRYTBIZ SOLUTIONS LIMITED	32,481



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NAME	AMOUNT \$
BSIBIO PACKAGING SOLUTIONS INC.	70,579
BTS BIOENGINEERING	86,575
BTY CONSULTANCY GROUP INC.	72,273
BUCKLEY INDUSTRIAL CONSULTING	39,155
BUCKMAN, CHERYL	47,520
BUDGET BLIND SERVICE LTD.	42,203
BUNT & ASSOCIATES ENGINEERING	34,297
BURGESS CAWLEY SULLIVAN	43,740
BURNABY EMERGENCY PHYSICIANS ASSOCIATES	79,631
BURNKIT CREATIVE INC	52,618
BUSCH SYSTEMS INTERNATIONAL INCORPORATED	36,358
BUSH, BOHLMAN & PARTNERS	114,313
BUSINESS COUNCIL OF BRITISH COLUMBIA	28,638
BUY LOW FOODS	216,719
BW TECHNOLOGIES LTD. DBA ADI	94,956
C D NOVA LIMITED	181,303
C P WEERASINGHE INCORPORATED	35,358
C R S P	41,021
C3M CONSTRUCTION GROUP INC.	114,732
C6 PATENT GROUP INCORPORATED	440,961
CADMAKERS 3D PRINTING CO. INC.	168,634
CAE HEALTHCARE INCORPORATED	62,658
CAFE AMI	48,653
CALERO SOFTWARE LLC	45,752
CALHOUN SPORTSWEAR	28,486
CALHOUN'S CATERING LTD.	255,453
CALIBER EQUIPMENT LIMITED	82,263
CALLEAM CONSULTING LIMITED	139,658
CAMBIAN BUSINESS SERVICES, INC	27,300
CAMBIE CORRIDOR CONSORTIUM	98,729
CAMBRIDGE UNIVERSITY PRESS	224,090
CAMECA INSTRUMENTS INCORPORATED	53,983
CAMERADO ENERGY CONSULTING INC.	53,617
CAMERON C. ROSS MD INCORPORATED	36,823
CAMERON CRAWFORD CONSULTING INC.	58,286
CAMP FIRCOM SOCIETY	33,195
CAMPBELL SCIENTIFIC (CANADA) CORP	64,713
CANADA BREAD WEST	65,058
CANADA FOUNDATION FOR INNOVATION	152,056
CANADA LABEL COMPANY	37,540
CANADA MORTGAGE AND HOUSING CORPORATION	637,312
CANADA POST CORPORATION	343,356
CANADA WEST UNIVERSITIES ATHLETIC ASSOCIATION	198,098
CANADA WIDE MEDIA LIMITED	50,039
CANADA WORKDAY ULC	336,865
CANADA-CUBA SPORTS & CULTURAL FESTIVALS	36,365
CANADIAN ASIA PACIFIC C & E CONSULTANT LIMITED	263,478
CANADIAN ASSOCIATION ON GERONTOLOGY	54,029



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NAME	AMOUNT \$
CANADIAN BLOOD SERVICES	68,812
CANADIAN COMPACTOR REPAIR LIMITED	245,829
CANADIAN ELECTRONIC LIBRARY	32,760
CANADIAN ENGINEERED PRODUCTS AND SALES LIMITED	52,183
CANADIAN EXECUTIVE SERVICE ORGANIZATION	55,969
CANADIAN FEDERATION FOR THE HUMANITIES AND SOCIAL SCIENCES	32,646
CANADIAN INSTITUTE FOR ADVANCED RESEARCH	75,000
CANADIAN INSTITUTE FOR HEALTH INFORMATION	32,072
CANADIAN LINEN AND UNIFORM SERVICE	196,278
CANADIAN LIVER FOUNDATION	89,374
CANADIAN OFFICE SUPPLIES	53,091
CANADIAN RESEARCH KNOWLEDGE NETWORK	6,827,062
CANADIAN RESIDENT MATCHING SERVICE	157,446
CANADIAN SIGN SUPPLIES	38,194
CANADIAN SOCIETY FOR DIGITAL HUMANITIES	32,805
CANADIAN SPORT INSTITUTE PACIFIC	85,813
CANADIAN SPRINGS WATER CO	62,747
CANADIAN TURNER CONSTRUCTION COMPANY LTD	2,331,532
CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 2278	81,121
CANAM GLOBAL LINKS INC.	26,491
CANAMARK PROPERTY SERVICES LTD.	368,857
CANCERCARE MANITOBA	25,123
CANFORCE PEST CONTROL	75,434
CANMORA TECH INC.	339,811
CANON CANADA INCORPORATED BUSINESS SOLUTIONS DIVISION	40,541
CANSTAR RESTORATIONS	30,451
CANTRAIL COACH LINES LTD.	31,835
CANUCK VOLLEYBALL LIMITED	25,501
CAPITAL HEALTH-SDC-CAMPER-691389	45,270
CARBON60 NETWORKS INCORPORATED	35,722
CARDINAL HEALTH CANADA INCORPORATED	60,447
CARE PEST AND WILDLIFE CONTROL	104,119
CARESTREAM MEDICAL LIMITED	76,770
CAREY THEOLOGICAL COLLEGE	121,122
CARL ZEISS CANADA LIMITED	1,264,136
CARLIER,ALEXANDRA DENISE SOPHIE MARIE	54,634
CARNEGIE COMMUNICATIONS INCORPORATED	33,062
CARO ANALYTICAL SERVICES (RICHMOND)	96,192
CAROLINE EBERDT INCORPORATED	26,640
CARSCADDEN STOKES MCDONALD ARCHITECTS IN	313,467
CARSWELL	95,892
CASALINI LIBRI	63,552
CASCADES CASINO, COAST HOTEL AND CONVENTION	26,702
CASCADIA ENVIRONMENTAL SERVICES LTD.	46,089
CATALENT PHARMA SOLUTIONS	189,790
CATTONI, ERIC	37,144
CAUBO CANADIAN ASSOCIATION OF UNIVERSITY BUSINESS OFFICERS	36,971
CAVEON LLC	34,379



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NAME	AMOUNT \$
CDC CONSTRUCTION LIMITED	209,881
CDML CONSULTING ALB LIMITED	48,240
CDRD-CENTRE FOR DRUG RESEARCH AND DEVELO	33,250
CDW CANADA INCORPORATED	201,763
CEDAR CREST LANDS (B.C.) LTD.	176,089
CEDAR RIM NURSERY LIMITED	26,475
CEDARLANE LABORATORIES LIMITED	85,175
CELLY TECHNOLOGIES INC.	30,209
CENTAUR PRODUCTS INCORPORATED	271,326
CENTENNIAL COLLEGE	73,592
CENTENNIAL FOODSERVICE	938,786
CENTRA WINDOWS INC	220,290
CENTRAL TECHNOLOGY SERVICES CORPORATION	881,381
CENTRE FOR COMMERCIALIZATION OF REGENERATIVE MEDICINE	37,800
CENTRE HOSPITALIER DE L'UNIVERSITE DE MONTREAL	56,402
CENTURA BUILDING SYSTEMS (2013) LTD.	1,024,709
CES ENGINEERING	191,991
CFT ENGINEERING INC.	45,531
CHANDEL,CHRISTIE	29,259
CHANG,ANGELA	26,167
CHANGE TALK ASSOCIATES	36,301
CHAPMAN BURNER AND HEATING SERVICES LIMITED	203,287
CHARNEY & ASSOCIATES INC	50,814
CHARTER BUS LINES OF BRITISH COLUMBIA	84,113
CHASE OFFICE INTERIORS INC.	43,983
CHASE VALLEY CONSTRUCTION	39,385
CHEN,YIRAN	39,919
CHENG,RUNDONG	27,404
CHEVRON CANADA LIMITED	219,610
CHI,PHAM THI THUY	38,243
CHIEH CHIU INCORPORATED	32,348
CHILDREN'S & WOMEN'S HEALTH CENTRE OF BRITISH COLUMBIA	4,168,626
CHINA NATIONAL PUBLISHING INDUSTRY	31,308
CHINOOK SCAFFOLD SYSTEMS LTD.	59,335
CHRISTENSEN, O'CONNOR, JOHNSON AND KINDNESS	84,921
CHRISTIE INNOMED	42,689
CHRISTIE LITES SALES	152,998
CHRISTINA WILLEMS	147,294
CHRISTMAN PLUMBING & HEATING	1,406,690
CHRISTOPHER MURRAY INCORPORATED	34,905
CHRONO-LOG CORP.	35,177
CHU SAINTE-JUSTINE	87,217
CHUBB EDWARDS A UTC FIRE & SECURITY COMPANY	211,191
CHUNG CHUN INTERNATIONAL TRADING LIMITED	51,907
CINTAS CANADA LIMITED DBA, CINTAS THE UNIFORM PEOPLE	157,075
CIOFFI'S MEAT MARKET AND DELI	371,137
CIRCLE PROPERTY SERVICES	121,071
CISCO SYSTEMS CAPITAL CANADA CO.	1,325,148



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NAME	AMOUNT \$
CISCO WEBEX LLC	40,323
CITR 101.9 FM	60,429
CITY ESCAPE HOTELS LIMITED	29,898
CITY OF KELOWNA	192,142
CITY OF VANCOUVER	445,750
CLARK WILSON LLP	594,033
CLARKE TRANSPORT INCORPORATED	91,432
CLARK'S AUDIO VISUAL SERVICES LTD	69,907
CLAYBURN SERVICES LTD	39,749
CLEAN AIR PRODUCTS	44,024
CLEAN HARBORS CANADA, INCORPORATED	37,234
CLEARTECH INDUSTRIES INC	133,508
CLEARVIEW CONSULTING LLC	123,564
CLOUD PEOPLE MUSIC, LLC	25,682
CLOVERDALE PAINT INC.	29,856
CMC MICROSYSTEMS	62,920
CNRS	42,576
COAST CAPRI HOTEL	41,145
COASTAL MOUNTAIN CONSULTING INC.	51,975
COBURG UNIVERSITY	34,390
COCA-COLA REFRESHMENTS CANADA	598,537
COGECO PEER 1 NETWORK ENTERPRISES INC.	36,002
COHDA WIRELESS AMERICA LLC	41,967
COHERENT INC.	112,731
COIT SERVICES	278,247
COLBORNE ARCHITECTURAL GROUP	158,022
COLDEDGE TECHNOLOGIES	77,763
COLE PARMER CANADA	27,303
COLLABORATORS IN KNOWLEDGE INCORPORATED	113,351
COLLEGE HOUSE	67,221
COLLEGE MERICI	46,727
COLLEGEWEEKLIVE	44,241
COLLIBRA INC	41,112
COLLIERS MACAULAY NICOLLS INC	45,150
COLOUR TIME PRINTING & DIGITAL IMAGING LIMITED	57,133
COLUMBIA COLLEGE	50,454
COLUMBIA GLAZING SYSTEMS INC.	1,047,393
COLUMBIA SEAL FIRESTOP LTD.	26,880
COMET CONSTRUCTION LTD.	64,575
COMMERCIAL LIGHTING PRODUCTS LIMITED	541,643
COMMUNITIES UNCOMPLICATED INC	95,949
COMPETITION GLASS COMPANY LIMITED	29,857
COMPOSITES INNOVATION CENTRE	56,035
CONCEPT CONTROLS INCORPORATED	27,280
CONCORD PAINTING & WALLCOVERING LTD.	276,708
CONCORDIA UNIVERSITY OF EDMONTON	118,728
CONESTOGA COLLEGE DOON CAMPUS	60,017
CONETEC INVESTIGATION LTD	36,842



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NAME	AMOUNT \$
CONFERENCE BOARD OF CANADA	45,231
CONIFEX FIBRE MARKETING INC.	358,262
CONQUER MOBILE INC.	39,963
CONSORTIUM FOR QUALITATIVE RESEARCH METHODS (CQRM)	32,176
CONTEMPORARY OFFICE INTERIORS LTD	588,755
CONTI EVOLUTION	207,284
CONVIRON CONTROLLED ENVIRONMENTS LTD	58,952
CONWEST CONTRACTING LIMITED	452,562
COOKS FOR HIRE MANAGEMENT INCORPORATED	37,597
COOL AIR RENTALS LIMITED	84,286
COPPUL - COUNCIL OF PRAIRIE AND PACIFIC UNIVERSITY LIBRARIES	1,397,785
COPYRIGHT CLEARANCE CENTER	90,693
COQUITLAM COLLEGE	49,285
CORE GROUP CIVIL CONSULTANTS LTD.	219,885
CORIOLIS CONSULTING CORPORATION	49,041
CORIX MULTI-UTILITIES	137,194
CORNERSTONE SIGNAGE AND DESIGN	42,675
CORPORATE EXPRESS CANADA INC	968,718
COSSETTE COMMUNICATION-MARKETING	1,981,183
COUNTERPANE INCORPORATED	70,370
COUNTRYWIDE COMMUNICATIONS INCORPORATED	38,376
COVE MECHANICAL	58,105
CPP INCORPORATED	46,314
CPS (CANADA) INC	29,918
CRANE SUPPLY	28,697
CRCHUM	30,000
CREATIVE DOOR SERVICES	40,970
CREATIVE EMBROIDERY WEST	68,207
CREATIVE NETCOM	61,100
CREATIVE TRANSPORTATION SOLUTIONS LTD.	68,087
CRESTAR LIMITED	42,269
CRONIN AND ASSOCIATES CONSULTANTS	26,557
CROWN CONTRACTING LIMITED	77,567
CSDC SYSTEMS INCORPORATED	45,889
CT CONTROL TEMP	238,224
CTQ CONSULTANTS LTD.	33,040
CUBANE CONSULTING (CANADA)	423,496
CULINARY CAPERS CATERING INCORPORATED	37,193
CULLEN DIESEL POWER LIMITED	856,015
CULTURE CODE SOFTWARE CONSULTING LTD.	55,860
CUMMINS SALES AND SERVICE	145,011
CUNNINGHAM, SCARLETT & ASSOCIATES, LLC	115,585
CURA ENGINEERING SOLUTIONS CORP.	120,658
CUTTING EDGE VANCOUVER LANDSCAPE SERVICES INC.	78,135
CWE, INC.	31,746
CYAGEN BIOSCIENCES INC.	40,846
CYCLONE SYSTEMS INV.	45,516
CYPRESS POWER LIMITED	44,917



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NAME	AMOUNT \$
CYPRESS TECHNICAL SERVICES LIMITED	178,360
D ROSENBAUM AND G KIMEL INCORPORATED	36,781
D ROSS BROWN INCORPORATED	25,922
DAI,LIANBIN	45,000
DAIKIN APPLIED AMERICA INC. DBA DAIKIN APPLIED	272,006
DAIKIN APPLIED CANADA INC	60,047
DAIS, INC. D/B/A REGROUP	34,494
DALHOUSIE UNIVERSITY	117,625
DAN,JIANG	38,200
DANIEL BEHRENS	64,124
DAN-U-TEC INDUSTRIES LIMITED	44,094
DARREN LAZARE INCORPORATED	30,180
DARRYL P SAMOIL INCORPORATED	71,969
DARYL EVANS MECHANICAL LIMITED	45,654
DASSAULT SYSTEMS CANADA INC	27,993
DATAcore MAIL MANAGEMENT	60,127
DATADIRECT NETWORKS	3,310,792
DATEX SERVICES (2002) LTD	26,100
DAVID A WOOD INCORPORATED	37,885
DAVID C EVANS MD CM INCORPORATED	30,252
DAVID CUMMINGS INSURANCE SERVICES LIMITED	606,515
DAVID LI INCORPORATED	43,050
DAVID LOWE	741,664
DAVID OCHUDZAWA	26,040
DAVIDSON BROS. MECHANICAL CONTRACTORS LIMITED	284,122
DAWSON APPRAISAL TUTORING SERVICES	25,390
DEAD LEVEL CONSTRUCTION LTD	75,507
DEAN V BROWN INCORPORATED	77,187
DEE CREATIVE INC.	71,177
DELI CITY CATERING C/O 312892 BC LIMITED	182,988
DELIVERABLE CONSULTING LIMITED	55,409
DELL CANADA INCORPORATED	2,313,230
DELOITTE INC	7,272,163
DELTA HOTEL BESSBOROUGH	36,395
DELTA PHOTONICS	63,353
DELTA VANCOUVER SUITES	35,973
DEMATIC LIMITED	32,095
DENBIGH FINE ART SERVICES	33,293
DENIM & STEEL INTERACTIVE, INC.	27,342
DENTONS CANADA LLP	147,863
DERMATOLOGY ASSOCIATES	52,086
DETAIL BUSINESS INFORMATION GMBH	28,414
DHARIWAL,NIMRAT KAUR	27,615
DHL EXPRESS (CANADA) LIMITED	100,286
DIALOG BC ARCHITECTURE ENGINEERING INTERIOR DESIGN PLANNING INC	543,668
DIAMED LAB SUPPLIES INC	34,571
DIAMEDICAL USA EQUIPMENT LLC	32,670
DIAMOND ATHLETIC MEDICAL SUPPLIES INCORPORATED	41,359



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NAME	AMOUNT \$
DIAMOND HEAD CONSULTING LTD.	33,438
DIAMOND SCHMITT ARCHITECTS (DSAI)	719,472
DIANNA LOUIE INCORPORATED	49,490
DIEHL EDUCATION SERVICES	39,955
DIFFSTRAT COMPANIES INCORPORATED	58,863
DIGITAL ANALYTICS ASSOCIATION	39,690
DILIGENT CORPORATION	61,005
DINERS CLUB COMMERCIAL	2,142,054
DIRECT LINE COMMERCIAL PROPERTY SERVICES LIMITED	41,141
DISCO HI-TEC AMERICA	131,064
DIVERSE EXCAVATING INC	92,376
DIVERSE FOREST CONTRACTING LIMITED	30,618
DIVERSECITY COMMUNITY RESOURCES SOCIETY	134,139
DIVISION 15 MECHANICAL LIMITED	944,406
D-MARK BIOSCIENCES	169,043
DOCTOR'S ASSOCIATES INCORPORATED	145,063
DOMAIN7 SOLUTIONS INCORPORATED	120,500
DONALD FLOORING CONTRACT SALES LTD.	125,612
DONNAY,FRANCE	55,490
DONOVAN MANAGEMENT LIMITED	194,006
DORAN HOLDINGS INC.	42,973
DORIGO SYSTEMS LIMITED	40,991
DOUBLETREE BY HILTON	30,439
DOUGLAS COLLEGE	38,174
DOW JONES CANADA	30,000
DR K HARDER CCFP INCORPORATED	85,231
DR NICOLAS RAMPERTI	35,565
DR PETER ENTWISTLE INC.	25,200
DR SHAFIQUE PIRANI INC	80,996
DR. B. HARDIE INC.	103,414
DR. CHERYL HUME INC.	57,006
DR. CHRISTOPHER FORDYCE INC.	127,548
DR. CONNIE CHIU INC.	33,284
DR. CORI A GABANA INCORPORATED	37,508
DR. DAVID E. KONKIN INC.	36,412
DR. E. JOOS INC.	31,714
DR. J MCKINNEY INC.	54,845
DR. JAMES TESSARO INC.	35,462
DR. JIRI (GEORGE) MELICH M.D. C.M. INC	33,691
DR. M J RAVAL INC.	49,922
DR. MARGOT K. DAVIS, INCORPORATED	60,639
DR. MARJORIE KRABBE INC.	42,089
DR. MATTHEW BERNARD INCORPORATED	45,308
DR. MICHAEL DOBROGOWSKI INCORPORATED	31,679
DR. MICHELLE E GOECKE INC.	35,538
DR. MINA WESA MD INC.	29,604
DR. PAUL A. WITT, INC	70,229
DR. ROBERT CARRUTHERS NEUROLOGY INC.	49,545



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NAME	AMOUNT \$
DR. SE MANG WONG INC.	25,557
DR. T.S. COWIE INC.	28,616
DR. TARA CESSFORD INC.	27,452
DR. THERESA A. VAN DER GOES INC.	78,161
DR. TREVOR D. HAMILTON INC.	38,394
DR. Z. IQBAL INC.	32,953
DR. ZACHARY LAKSMAN INCORPORATED	85,793
DRAKE TOWING LIMITED	141,053
DRS J. LEA AND B. WESTERBERG INC	27,553
DTM SYSTEMS CORPORATION	1,021,548
DUECK CHEVROLET BUICK CADILLAC GMC LIMITED	47,895
DUNCAN P ANDERSON MD INCORPORATED	143,684
DUO SECURITY INC	147,862
DUST CONTROL CANADA INC.	50,704
DVSPORT, INC	25,091
DYNAMIC MANUFACTURING LTD.	544,212
DYNAMIC REFORESTATION LTD.	80,927
DYS ARCHITECTURE	28,838
EASY PACK CORPORATION	87,299
EATON INDUSTRIES (CANADA) COMPANY	91,783
EBSCO CANADA LIMITED	1,704,066
E-CARD ID PRODUCTS LIMITED	56,892
ECHO STORYTELLING AGENCY	70,000
ECHOFAR ENTERPRISES LTD	84,851
ECKERT ELECTRIC LIMITED	52,064
ECOLAB LIMITED ECOLAB CO.	26,987
ECONOLITE CANADA INCORPORATED	27,530
ECS ELECTRICAL CABLE SUPPLY LIMITED	548,631
EDGE INTERACTIVE PUBLISHING INCORPORATED	37,196
EDGEMONT MOVING AND STORAGE	25,990
EDSTROM INDUSTRIES INCORPORATED	69,188
EDU DANMARK APS	40,149
EDUCATION ADVISORY BOARD	71,522
EDUCATION WITHOUT BORDERS	30,000
EGGBEATER CREATIVE	110,851
EHINOMEN A IYAYI MBCHB INCORPORATED	30,538
EL.EN S.P.A	60,434
ELASTICSEARCH B.C. LTD	27,720
ELCO SYSTEMS	29,461
ELECTRICAL GEODESICS INCORPORATED	49,460
ELECTRO-METERS COMPANY LTD	135,206
ELEMENTAR AMERICAS INC.	26,274
ELENA VIKIS INCORPORATED	31,035
ELS VANCOUVER	30,479
ELSEVIER INC.	867,932
EMBERS	29,380
EMCO CORPORATION	57,712
EMD MILLIPORE CORPORATION	121,634



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NAME	AMOUNT \$
EMELLE'S CATERING LIMITED	41,445
EMILY J LAI INCORPORATED	29,920
EMOND MONTGOMERY PUBLICATIONS LTD	54,723
EMPS ELECTRIC MOTOR & PUMP SERVICE LTD	35,595
ENERGIN.R TECHNOLOGIES 2009 LTD.	73,623
ENGAGING NETWORKS LIMITED	34,474
ENGINEERED AIR	90,886
ENGINEERS AND GEOSCIENTISTS OF BC APEGBC - PROFESSIONAL ENGINEERS	210,989
ENGINEERS WITHOUT BORDERS	90,235
ENIGMA INTERCONNECT INCORPORATED	32,859
ENSEMBLE COMMUNICATIONS	31,639
ENTITY MECHANICAL LTD.	100,787
ENTREPRENEURSHIP@UBC MANAGEMENT INC	183,225
ENVIGO RMS (CANADA) LIMITED	34,116
ENVIROSAFETY	67,184
ENVIROTECH MECHANICAL SERVICES	32,770
ENWAVE CORPORATION	89,544
EOS LIGHTMEDIA	50,334
EPLY SERVICES INCORPORATED	85,428
EPPENDORF CANADA LTD	280,824
EQUITABLE LIFE OF CANADA	162,725
ERICKSON CONCRETE LTD.	61,934
ERIK N SWARTZ INCORPORATED	26,544
ERIN BLAKE AND THEODORE BLAKE INCORPORATED	37,555
ERNST & YOUNG LLP	233,532
ERUDITE ENTERPRISES LIMITED	100,893
ESBE SCIENTIFIC	438,580
ESC AUTOMATION	829,631
ESCP EUROPE WIRTSCHAFTSHOCHSCHULE BERLIN E.V.	43,072
ESRI CANADA LIMITED	64,969
ESSEN BIOSCIENCE	28,038
ESTATE OF DOROTHY J KILLAM	103,845
ETHEL FRANKEL	75,600
ETHICAL BEAN COFFEE COMPANY	223,252
EUROIMMUN MEDICAL DIAGNOSTICS CANADA INC.	27,065
EUROMONEY TRADING LTD. INDABA	29,377
EUROPEAN MUSIC ACADEMY IN TEPLICE O.S.	35,565
EVALU8 CONSULTING	44,903
EVER-CLEAR WINDOW CLEANING LIMITED	25,940
EX LIBRIS USA INC	232,526
EXAMSOFT WORLDWIDE INCORPORATED	143,414
EXCELSENSE TECHNOLOGIES CORP.	214,453
EXELIS VISUAL INFORMATION SOLUTIONS INCORPORATED	46,347
EXP SERVICES INCORPORATED	121,068
EXPEDIA LODGING PARTNER SERVICES SARL	117,336
EXXACT CORPORATION	103,138
F AND M CHOW CONSULTING	35,575
F. JORGENSEN CONSTRUCTION LTD	95,144



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NAME	AMOUNT \$
FACE 2 FACE EVENTS MANAGEMENT	63,993
FAIRMONT CHATEAU WHISTLER	59,255
FAIRMONT HOTEL VANCOUVER	921,480
FAIRMONT PACIFIC RIM VANCOUVER	60,265
FAIRMONT WATERFRONT	70,948
FAIRWARE PROMOTIONAL PRODUCTS LIMITED	26,762
FALCON ENGINEERING LTD.	80,684
FALSE CREEK HEALTH CARE CENTRE	38,450
FAR-MET IMPORTERS LIMITED	37,061
FARRIS, VAUGHAN, WILLS AND MURPHY LLP	271,980
FASKEN MARTINEAU DUMOULIN BARRISTERS AND SOLICITORS	154,349
FAST-TRACK FLOORS LIMITED	28,989
FCCS COURSE	38,000
FEDEX CANADA LTD	633,165
FENIG, GUIDON	41,312
FERROVAC GMBH	69,904
FIGURE 1 PUBLISHING INCORPORATED	127,749
FILMETRICS INC.	61,228
FILTERCO WATER TREATMENT LIMITED	262,372
FINLINK CONSTRUCTION LIMITED	458,812
FIRST CANADA ULC	32,982
FIRSTONSITE RESTORATION L P	230,678
FIS AVANTGARD LLC	59,063
FISHER SCIENTIFIC	841,325
FIVE STAR UTILITY AND HEATING SERVICES INCORPORATED	107,150
FLAMAN GROUP OF COMPANIES	49,191
FLEXCELL INTERNATIONAL CORPORATION	64,801
FLOWJO	34,892
FLUIDESIGN COMPOSITES INCORPORATED	34,545
FLYNN CANADA LTD.	1,639,772
FOCUS AUDIO VISUAL SERVICES LTD	297,361
FOLIOT FURNITURE	1,632,583
FOLLETT HIGHER EDUCATION GROUP	174,925
FOODIE KIDS INC	29,768
FORBES TRAVEL INTERNATIONAL LIMITED	84,189
FORT MODULAR INC.	62,314
FORTISBC ENERGY INC	2,934,847
FORWORDS COMMUNICATION INCORPORATED	79,033
FOUR SEASONS HOTEL VANCOUVER	45,422
FOUR SEASONS RESORT WHISTLER	46,790
FP INNOVATIONS	72,414
FRANCIS STEINER	171,364
FRANCIS, CHRIS	108,380
FRANCL ARCHITECTURE	26,305
FRANCOTYP-POSTALIA CANADA INC.	60,169
FRASER BLACK MD INCORPORATED	41,551
FRASER HEALTH AUTHORITY	558,682
FRASER VALLEY EQUIPMENT LIMITED	34,094



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NAME	AMOUNT \$
FRASER VALLEY REFRIGERATION	134,409
FRASER WEST PLASTIC SURGEONS ASSOCIATION	30,768
FRED SURRIDGE LIMITED	82,258
FRESHPOINT FOODSERVICE	2,512,494
FRI RESEARCH	118,775
FRIESEN PRINTERS BOOK DIVISION	338,613
FRIESENS CORPORATION	398,940
FU, TINGFENG	37,577
FUJITSU CONSULTING (CANADA) INC.	52,752
FULL COURT PRESS	49,388
FUSION WOODWORK	31,252
FUTURE FOREST SERVICES LIMITED	28,872
G&W CANADA CORPORATION	233,728
G3 WORLDWIDE (CANADA) INCORPORATED	41,611
GABE'S PAINTING & DECORATIONS LTD	132,298
GABRIEL BELA KALMAR	31,647
GALE / CENGAGE LEARNING	230,880
GAMBLE TECHNOLOGIES LTD	39,002
GAP WIRELESS	26,634
GARFINKEL PUBLICATIONS INC	174,725
GARTNER CANADA CO.	1,161,353
GARY GOPLEN MEDICAL GROUP	34,823
GAS DRIVE	517,984
GASMET TECHNOLOGIES INCORPORATED	72,465
GATES - SUTER ARCHITECTS INC.	37,800
GATEWAY CASINOS & ENTERTAINMENT LIMITED	33,718
GAVIN LAKE FOREST EDUCATION SOCIETY	31,253
GB MICRO ELECTRONICS INCORPORATED	40,830
GBIT LOGISTICS INCORPORATED	172,809
GBL ARCHITECTS	215,148
GBS CONSTRUCTION MANAGERS INCORPORATED	433,727
GCTS LLC GEOTECHNICAL CONSULTING & TESTING SYST	122,532
GE HEALTHCARE CANADA INCORPORATED	679,829
GE WATER & PROCESS TECHNOLOGIES CANADA	38,823
GEC GRANVILLE	77,180
GENBEN LIFESCIENCES CORPORATION DBA GB HEALTHWATCH	30,616
GENESIS INTEGRATION INCORPORATED	63,559
GENOME BRITISH COLUMBIA	60,768
GENOME QUEBEC	478,410
GENUMARK	40,040
GEOFF LISTER PHOTOGRAPHY	25,826
GEOFFREY CUNDIFF PROFESSIONAL MEDICAL CORPORATION	69,612
GEOPACIFIC CONSULTANTS LTD.	257,568
GEORGETOWN TERMINAL WAREHOUSE	88,165
GERALD DA ROZA INCORPORATED	39,177
GERALD W. GHIKAS LAW CORPORATION, IN TRUST	52,523
GETINGE CANADA LIMITED	614,315
GFS BRITISH COLUMBIA INCORPORATED	4,582,567



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NAME	AMOUNT \$
GHL CONSULTANTS LTD.	192,376
GJF CONSULTANTS	27,160
GLASSHOUSE CONSULTANTS	28,870
GLAXOSMITHKLINE	139,603
GLENMORE PRINTING	45,299
GLENMORE-ELLISON IMPROVEMENT DISTRICT	287,941
GLOBAL DATA PUBLICATIONS INCORPORATED	28,716
GLOBAL INDUSTRIAL CANADA INCORPORATED	28,012
GLOBAL PAYMENTS	436,678
GLOBAL ROADWAY MAINTENANCE INCORPORATED	364,621
GLOBAL UPHOLSTERY CO INC	54,570
GLOBAL VILLAGE	161,263
GLOBE AND MAIL	135,418
GLOTMAN - SIMPSON	56,281
GML MECHANICAL LTD.	2,083,865
GNEC GREAT NORTHERN ENGINEERING CONSULTANTS INC.	59,188
GO WIRELESS INC.	30,895
GOBI LIBRARY SOLUTIONS FROM EBSCO	1,278,219
GOLDEN HELIX	33,566
GOLDER ASSOCIATES LIMITED	25,801
GOLNAZ KHORSANDIAN INCORPORATED	26,000
GOMEASURE3D GOMEASURE3D, DBA OF CNC SERVICES INC.	39,181
GOPPION S.P.A.	110,325
GORDON CRANE & HOIST INC	41,289
GORDON FOOD SERVICES LIMITED NEPTUNE FOOD SERVICES LIMITED	120,644
GOWLING LAFLEUR HENDERSON LLP	37,558
GOWLING WLG (CANADA) LLP.	74,818
GRAND AND TOY LIMITED	200,954
GRAND PRAIRIE REGIONAL COLLEGE	210,751
GRANDVIEW BLACKTOP	27,830
GRANVILLE ISLAND HOTEL	36,601
GREAT LITTLE BOX COMPANY LIMITED	29,539
GREAT NORTHERN WAY CAMPUS TRUST	442,965
GREATER VANCOUVER BOARD OF TRADE	56,501
GREATER VANCOUVER TRANSPORTATION AUTHORITY	18,712,911
GRECO'S PAINTING LIMITED	39,218
GREEN COLLEGE DINING SOCIETY	87,398
GREENHEART CANOPY WALKWAY CORPORATION LIMITED	133,401
GRENZEBACH GLIER & ASSOCIATES INC.	96,235
GREYSTONE TILE & STONE	114,850
GROOME FLOOR COVERINGS INC.	226,616
GRP CONSTRUCTION LTD.	2,122,208
GUARDECK	162,099
GUILLEVIN INTERNATIONAL CO	68,072
GUNNAR PACIFIC AGENCIES INC	37,160
GWA'SALA-'NAKWAXDA'XW NATION	29,863
H.E.P.A. FILTER SERVICES INC.	72,620
H.H.M.S INVESTMENTS INC. DBA: SOURCE SCREEN PRINTING	39,574



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HACHETTE BOOK GROUP CANADA	56,435
HACKETT PUBLISHING COMPANY	28,986
HAGGE GLOBAL INSTITUTE	31,900
HAGUE,CAMERON	31,763
HAIDA GWAII HIGHER EDUCATION SOCIETY	37,261
HALBERT AND KASER LEADERSHIP CONSULTANTS	62,448
HALL CONSTRUCTORS	205,809
HALOGEN SOFTWARE	41,738
HALSE MARTIN CONSTRUCTION	1,461,130
HAMILTON COMPANY	206,880
HAMILTON HEALTH SCIENCES CORPORATION	77,293
HANAN, JANICE	37,460
HANDY APPLIANCES SERVICE	62,833
HAPA COLLABORATIVE	108,872
HARBEL, SOREN	25,809
HARBOURVIEW ELECTRIC LIMITED	583,058
HARLAN FAIRBANKS COMPANY LIMITED	37,623
HARPER COLLINS CANADA LTD	51,414
HARPER GREY LLP BARRISTERS AND SOLICITORS	309,219
HARRIS & COMPANY	802,118
HARRISON EDITORIAL SERVICES	27,391
HARRISON, BRENDA J.	82,971
HART,JAMES	307,084
HARTUNG GLASS CANADA	44,968
HARVARD APPARATUS CANADA EALING SCIENTIFIC LTD	62,264
HAYDEN-MCNEIL PUBLISHING INCORPORATED	46,224
HAYNES CREATIVE COMMUNICATIONS	104,883
HAYS SPECIALIST RECRUITMENT	141,412
HCMA HUGHES CONDON MARIER ARCHITECTS	130,960
HDR CEI ARCHITECTURE ASSOCIATES INC.	61,409
HEART AND STROKE FOUNDATION OF CANADA	190,500
HEATHERBRAE BUILDERS COMPANY LIMITED	57,985,568
HEILTSUK TRIBAL COUNCIL	30,000
HELIOS CENTRE	66,734
HELIX IT INC.	384,544
HEM PHATERPEKAR INCORPORATED	47,240
HEMLOCK HARLING DISTRIBUTION INC.	362,579
HEMLOCK PRINTERS LIMITED	717,263
HENRY L WOO INCORPORATED	31,334
HERITAGE FOOD SERVICE GROUP OF CANADA LIMITED	178,610
HERITAGE HOSPITALITY SUPPLY AND DESIGN LTD.	572,300
HERITAGE OFFICE FURNISHINGS LTD	1,063,708
HERSCHEL SUPPLY COMPANY LIMITED	71,805
HERZING COLLEGE	277,983
HEWLETT PACKARD ENTERPRISE CANADA COMPANY	1,805,511
HI-CUBE STORAGE PRODUCTS LTD.	69,180
HIGH IQ SOFT CORPORATION (IOAN SOVA)	74,400
HIGH POINT ELECTRIC LTD.	961,280



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NAME	AMOUNT \$
HILTON TORONTO	72,379
HILTON WHISTLER RESORT AND SPA	41,821
HINTON,JENNIFER JEAN	68,912
HI-PRO FEEDS LP	441,056
HLYSKY AND DAVIS ARCHITECTS INCORPORATED	100,678
HOER MECHANICAL INSULATION INC.	36,731
HOLACO CONSTRUCTION LTD	4,387,653
HOLDEN CHOW INC.	77,165
HOLLAND BLOORVIEW KIDS REHABILITATION HOSPITAL	44,326
HOLMES & BRAKEL (BC) INCORPORATED	30,221
HOLTZBRINCK PUBLISHING HOLDING	31,538
HOME DEPOT CREDIT	32,311
HOME IS IN THE KITCHEN INCORPORATED	30,948
HONKMOBILE INC.	59,135
HON'S WUN-TUN HOUSE (2011) LIMITED	138,375
HOOTSUITE MEDIA INCORPORATED	59,077
HOPITAL DU SACRE-COEUR DE MONTREAL TRAUMA	30,000
HOQUE, DEWAN	47,891
HORIZON DISTRIBUTORS	174,253
HORIZON ELECTRIC INCORPORATED	153,030
HORIZON RECRUITMENT INCORPORATED	379,398
HORNE,JANIS	39,179
HOSKIN SCIENTIFIC LIMITED	136,385
HOSPITAL FOR SICK CHILDREN	61,086
HOTEL BONAVENTURE MONTREAL	98,629
HOTLINE APPAREL SYSTEMS INCORPORATED	624,045
HOTSON ARCHITECTURE INC.	41,201
HOULE ELECTRIC LIMITED	555,007
HSBC BANK CANADA	606,989
HSL AUTOMATION LIMITED	41,454
HUBERT DISTRIBUTING COMPANY INC	49,180
HUDSON BOAT WORKS INCORPORATED	70,745
HUDSONALPHA INSTITUTE FOR BIOTECHNOLOGY	48,911
HUNTER KIRKWOOD LIMITED	565,883
HUNTER,JULIE	51,590
HURON CONSULTING SERVICES LLC	114,581
HVAC SYSTEMS AND SOLUTIONS LIMITED	178,403
HYDROGENICS CORPORATION	867,156
IAIN MACKIE INCORPORATED	30,334
IBM CANADA LIMITED	139,387
ICLINIC SYSTEMS INC.	47,569
ICONTEXT INTERNET SERVICES	57,742
ICREATIVE SERVICE INC.	42,032
ICS CLEAN SUPPLIES LIMITED	254,060
ICS INDUSTRIAL COMPRESSOR SERVICES LTD.	43,325
IDEAL WELDERS LIMITED	29,119
IDEXX LABORATORIES CANADA LP	74,158
IGARAPE PESQUISA E DESENVOLVIMENTO DE PROJETO LTDA	57,500



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NAME	AMOUNT \$
IGNITE TECHNICAL RESOURCES	717,455
ILLUMINA CANADA INCORPORATED	4,021,643
IMAGE GROUP INCORPORATED	95,854
IMAGE UNIQUE CONSULTING AND DESIGN	100,133
IMAGEN INCORPORATED	109,079
IMEC MECHANICAL LTD.	50,753
IMG ARTISTS	34,203
IN SUPPORT OF DIFFICULT ART & ARTIFACTS	33,692
INDICO	114,503
INDUSTRIAL BRAND CREATIVE INCORPORATED	31,220
INFINITE ROAD MARKING LTD	74,887
INFORMATICA CORPORATION	47,397
INGRAM INTERNATIONAL	33,343
INGRAM MICRO INCORPORATED	43,908
INGRAM PUBLISHER SERVICES INC #917480	78,690
INLAND KENWORTH PARKER PACIFIC	153,134
INN AT LAUREL POINT	27,896
INNOVATIONS FOR POVERTY ACTION	211,412
INNOVATIVE INTERLOCK	29,115
INNOVATIVE SIGNAGE INCORPORATED	210,326
INNVEST HOTELS LP DBA HYATT REGENCY VANCOUVER	92,105
INOVIOBIOLOGIC INC	43,876
INPUTHEALTH SYSTEMS INCORPORATED	72,841
INSIGHTS WEST MARKETING RESEARCH INC.	211,706
INSITUFORM TECHNOLOGIES LTD	206,323
INSTRUCTURE, INC	1,120,310
INTEGRAGEN GENOMICS	27,744
INTEGRAL GROUP CONSULTING BC LLP	178,944
INTEGRATED DNA TECHNOLOGIES INCORPORATED	240,714
INTELLIGENT IMAGING INNOVATIONS	28,167
INTERAD WESTON	47,715
INTERIOR HEALTH AUTHORITY	286,163
INTERIOR TECHNICAL SERVICES LTD DBA INTERIOR ENERGY & AIR	70,065
INTERIOR TESTING SERVICES LTD.	61,140
INTERNATIONAL MANAGEMENT ANSWERS (IMA) LIMITED	276,242
INTERNATIONAL SOS CANADA INC.	59,765
INTERNATIONAL STAGE LINES INCORPORATED	27,798
INTERPRETIVE SOFTWARE INCORPORATED	27,151
INTLVAC INC	86,752
INUVIK REGIONAL PHYSICIANS SOCIETY	29,160
ION DESIGN INCORPORATED	73,887
IOTA CONSTRUCTION	183,750
IPOWER STRATEGY INC.	25,200
IRC BUILDING SCIENCES GROUP BC INCORPORATED	46,007
IRENE HOLDEN LIMITED	28,703
IRIDIA MEDICAL INC	39,968
IRON MOUNTAIN CANADA INC	78,079
ISLAM, NAZRUL	29,428



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ISLAND PRECISION ARCHITECTURAL WOODWORK	30,616
ISOMASS SCIENTIFIC INC	26,205
ISS	107,292
ITASCA CONSULTING GROUP INCORPORATED	77,249
ITHACA CONSULTING	33,525
IVEY PUBLISHING	45,301
J AND K POULTRY LIMITED	804,096
J C HOGG CONSULTING LTD	104,109
J K BALFOUR INCORPORATED	37,614
J.F. GOULDING INCORPORATED	30,330
J.G. MCINNES MD INC.	37,551
JACK BELL FOUNDATION	26,400
JACQUELINE HURST	43,261
JACQUELINE SAW INCORPORATED	33,172
JAMA SOFTWARE INC.	44,433
JAMES CUMMINS BOOKSELLER	46,864
JAMES KELLEHER LEARNING SYSTEMS	41,318
JAMES MARK ROBERTS INCORPORATED	29,820
JAMES W SPENCE MD FRCP(C) INCORPORATED	37,186
JAMJAR FOLK LEBANESE	35,385
JAMMER HOLDINGS LIMITED	26,200
JANE A GARDINER	89,300
JANET HARDER DBA BRIDGES SPEECH-LANGUAGE PATHOLOGY SE	65,097
JANICE L PEACE INCORPORATED	40,389
JANICORP BUILDING MAINTENANCE LIMITED	307,129
JAPAN PUBLICATIONS TRADING CO LTD	56,083
JARVIS ENGINEERING CONSULTANTS	98,626
JASMINE GREWAL INCORPORATED	57,666
JASON SHEWCHUK INCORPORATED	27,451
JAWAHARAL NEHRU MEDICAL COLLEGE	39,114
JELEN CONSULTING & COACHING INC DBA MICHAELA JELEN	59,797
JENSEN HUGHES CONSULTING CANADA LTD	106,899
JEOL CANADA INCORPORATED	2,234,912
JEREMY RIFKIN ENTERPRISES	30,610
JETTI SERVICES CANADA INC.	108,267
JFR CONCRETE REPAIR & WATERPROOFING LIMITED	342,290
JIWA SOLUTIONS LTD	67,935
JJ BEAN INC.	50,820
JM ENGINEERING	34,278
JM LANG PROFESSIONAL CONSULTING	139,602
JOE PIZZA UBC LTD.	28,061
JOHN B. HALL LAW CORPORATION	48,279
JOHN D EDWORTHY INCORPORATED	93,410
JOHN TEMPLETON FOUNDATION	25,190
JOHN WILEY & SONS CANADA LTD	744,951
JOHNSEN MACHINE COMPANY	38,076
JOHNSON CONTROLS LP	216,201
JORDANS INTERIORS LTD	37,846



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NAME	AMOUNT \$
JPT AMERICA INCORPORATED	74,841
JRS ENGINEERING	37,335
JSTOR	58,740
JSV ARCHITECTURAL VENEERING & MILLWORK I NCORPORATED	57,941
JUANDESOOKA ENTERPRISES	36,981
JUKEBOX PRINT INC.	58,271
JULIA WARING DBA: JULIA WARING COMMUNICATIONS	59,967
JULIE HAMILTON AND ASSOCIATES INCORPORATED	37,967
K AND E EQUIPMENT REPAIRS	80,094
K R I S SERVICES	53,142
K RAMANATHAN AND C TAYLOR INCORPORATED	83,084
K Y YAU INCORPORATED	106,742
K&K FOOD SERVICES	195,981
KACHIN PROPERTY (GREENROCK) - CHQS ONLY	158,301
KAL-WEST MECHANICAL SYSTEMS INC.	63,836
KAM SHOJANIA INCORPORATED	36,340
KAMPS ENGINEERING LIMITED	416,084
KANE CONSULTING PARTNERSHIP	133,696
KAREN BOODRAM DBA BIOMANNA CONSULTING	70,756
KARO GROUP INCORPORATED	363,415
KATHERINE E PATON MD INCORPORATED	115,587
KATO TECH COMPANY, LIMITED (KES)	156,600
KAVCORE CONSULTING	378,095
K-BRO LINEN SYSTEMS INCORPORATED	254,443
KEISER CORPORATION	47,555
KEITH PLUMBING AND HEATING COMPANY LIMITED	27,649
KELDON ELECTRIC LTD.	362,131
KELLY,MARY THERESA	25,799
KELOWNA CARTS PLUS LTD DBA CARTS PLUS KELOWNA	42,048
KENDALL/HUNT PUBLISHING COMPANY	55,782
KENNEDY,AARON	40,120
KEN'S CUSTOM GRADING LTD	42,656
KERR WOOD LEIDAL ASSOCIATES LIMITED	297,435
KEVIN ARNDT CONSULTING	39,446
KEVIN ONG INC.	73,001
KEY TRACER SYSTEMS INCORPORATED	183,220
KI CANADA CORPORATION	214,596
KIBRON INC	29,300
KIDANE,YITBAREK FANTAHUN	39,442
KILPATRICK TOWNSEND & STOCKTON LLP	39,755
KILSLAAY RESTAURANT GROUP LTD	441,781
KINDRED CONSTRUCTION LTD.	69,657
KINETIC CONSTRUCTION LTD	5,188,573
KINGHOOPER DIABETES EDUCATION INCORPORAT ED	42,757
KINGS COLLEGE LONDON	77,656
KINOKUNIYA BOOKSTORES OF AMERICA CO LTD	57,011
KIRSTIE OVERHILL LIMITED	41,876
KNOBBE MARTENS OLSON	65,499



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NAME	AMOUNT \$
KNOLL MEDICAL SERVICES INCORPORATED	97,148
KOKA ARCHITECTURE + DESIGN INCORPORATED	173,361
KOMEILIAN,ZAHRA	36,489
KONE INCORPORATED	227,478
KONINKLIJKE BRILL NV	55,420
KOSHIMURA GARDEN SERVICES	111,352
KPMG LLP	1,071,760
KRUEGER ELECTRICAL LIMITED	118,201
KRUSS, USA	43,283
KUKRI SPORTS CANADA INCORPORATED	35,196
KURT J LESKER CANADA INC.	65,557
KYLIE ANNE WILLIAMS	36,783
L & J GRAPHICS CORPORATION	57,534
L REBECA RIVERA INCORPORATED	29,570
LAB PRODUCTS INCORPORATED	51,656
LABTICIAN OPHTHALMICS INCORPORATED	58,577
LAERDAL MEDICAL CANADA LIMITED	254,348
LAKSHMI N YATHAM INCORPORATED	33,258
LAMAR COMPANIES	35,120
LARIGAKIS ARCHITECTURE	28,552
LARLEE ROSENBERG BARRISTERS & SOLICITORS	85,963
LARSON,JANICE DBA MUSE & EFFECT CONSULTING	58,800
LASER VALLEY TECHNOLOGIES CORP	74,033
LASERLAB, LLC	26,602
LAWSON HEALTH RESEARCH INSTITUTE	58,200
LAWSON LUNDELL LLP	76,378
LC TECHNOLOGY SOLUTIONS INC.	205,031
LE CENTRE SHERATON MONTREAL HOTEL	31,102
LEADER MANUFACTURING INC	152,831
LEADING MATTERS CONSULTING INCORPORATED	570,950
LEAP EDUCATION	33,264
LEAP FROG INNOVATORS CONSULTANCY INC.	27,101
LEC GROUP	86,706
LEDCOR CONST. LTD ON BEHALF OF	25,543,018
LEE,GRANT	36,601
LEE,JUNELLA	25,652
LEEDE FINANCIAL MARKETS INC.	25,603
LEGACY TAX & TRUST LAWYERS	70,019
LEICA MICROSYSTEMS (CANADA) INC	1,500,593
LEKIU IMPORTING CO. LTD.	33,455
LEMKE,HELMUT MICHAEL	37,396
LEON GETZ CONSULTING SERVICES INCORPORATED	36,928
LETTERBOX DESIGN GROUP	27,031
LEVITT COMMUNICATIONS INCORPORATED	46,598
LEWIS,ROBERT	36,370
LEWIS-BURKE ASSOCIATES LLC	221,996
LEXISNEXIS CANADA INCOPORATED	218,928
LEXMARK CANADA INCORPORATED	117,702



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NAME	AMOUNT \$
LHAWATHET LALEM LLP DBA; STS'AILES LHAWATHET LALEM	37,585
L'HOPITAL MAISONNEUVE-ROSEMONT	269,050
LIBRARY OF CONGRESS	25,313
LI-COR INC.	82,579
LIFE FITNESS	232,466
LIFE SCIENCES BC SOCIETY	30,994
LIFE TECHNOLOGIES INCORPORATED	1,001,309
LIFECANVAS TECHNOLOGIES INC	43,987
LIGHT KNIGHTS LIGHTING	57,948
LIMBS AND THINGS INCORPORATED	28,551
LIN HAW INTERNATIONAL COMPANY LIMITED	41,926
LINCOR ENTERPRISES LTD.	31,803
LINKEDIN IRELAND	135,051
LINTON, GREG	36,016
LION'S GATE HOSPITAL, DEPT. OF ANESTHESIA	59,075
LITTLE WOLF PRODUCTIONS INCORPORATED	34,767
LIVE CANON	29,391
LIVE NATION CANADA, INCORPORATED	108,360
LIVEWIRES DESIGN LIMITED	30,999
LIVINGSTON INTERNATIONAL INCORPORATED	1,433,911
LMDG BUILDING CODE CONSULTANTS	276,977
LOCKMASTER	99,552
LOGIN BROTHERS CANADA	393,105
LONDON MAH & ASSOCIATES LTD.	25,661
LONG AND MCQUADE LIMITED	35,567
LONG VIEW SYSTEMS CORP.	6,827,978
LORDCO PARTS LIMITED	55,706
LOUISE NOVAKOWSKI PROJECT MANAGEMENT CONSULTANTS	38,514
LTS PRO SOUND & LIGHTING	64,342
LUCID MANAGEMENT GROUP	275,410
LUNA MANAGEMENT LIMITED	117,505
LXRAY CO LIMITED	34,055
LYNCH, SARAH	48,635
M A N SYSTEMS INC	35,692
M J PAWLOWSKI AND ASSOCIATES	96,875
M M MUSIC AGENCY LLC	35,525
M.P.D.A. SPECIFICATION SERVICES INCORPORATED	54,005
MAASTRICHT UNIVERSITY	33,900
MACK KIRK ROOFING AND SHEET METAL LTD	2,281,361
MACLEOD, PATRICK M	29,265
MACQUARIE EQUIPMENT FINANCE LTD	1,183,350
MACROGEN CORP	33,099
MACSAILING INCORPORATED	52,020
MAGEE, LAURA	108,858
MAGGS BROS LIMITED	41,148
MAIL-O-MATIC SERVICES LTD	86,767
MAINLAND MILK DELIVERY	81,001
MAKE CREATIVE INCORPORATED	55,353



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NAME	AMOUNT \$
MALCOLM MCMILLAN ENTERPRISES INCORPORATED	40,818
MANDEFRO,YARED FEKADE	29,630
MANDEL SCIENTIFIC CO INC	145,238
MANDL & CO., LLC	1,016,485
MANHUNT HOLDINGS LTD DBA: APPLE VALLEY PROMOTIONS	84,905
MANNING, FIONA	28,780
MARINE ROOFING (1996) LTD	770,816
MARKHAM MEDICAL SERVICES	31,500
MARLOWE HASKINS INCORPORATED	63,169
MARQUIS BOOK PRINTING INC.	100,158
MARSH CANADA LIMITED	1,049,381
MARSH,LESLIE	26,963
MARTIN & LEVESQUE INC.	40,372
MARY ANN LIEBERT INCORPORATED	82,183
MASSIF CREATIVE INCORPORATED	97,993
MASSON MCMILLAN INTERIOR DESIGN	91,220
MATAKANA SCAFFOLDING BC INCORPORATED	78,415
MAVI INNOVATIONS INC.	64,730
MAXIM INTEGRATED PRODUCTS	55,825
MAXIM PROPERTY SERVICES	61,066
MAXWELL FLOORS LIMITED	91,650
MBA TOUR, INC.	107,601
MBRAUN INCORPORATED	92,184
MC SQUARED SYSTEM DESIGN GROUP INCORPORATED	67,513
MCALPINE,CAMERON	36,250
MCBRINN, JOANNE	28,834
MCCARTHY TETRAULT LLP	29,165
MCCRACKEN, RITA	27,904
MCCUAIG & ASSOCIATES ENGINEERING LTD.	42,952
MCDONALD,AARON	32,000
MCFADDEN,ANDREW	34,942
MCGILL UNIVERSITY	395,917
MCGRATH ENGINEERING LIMITED	28,199
MCGRAW HILL RYERSON LTD	585,198
MCGREGOR AND THOMPSON HARDWARE LIMITED	570,196
MCGREGOR HARDWARE DISTRIBUTION LIMITED	257,838
MCKENNA CONSULTING, INC DBA MARY MCKENNA	73,942
MCLENNAN,BILL	50,463
MCLEOD,KEVIN	25,206
MCMASTER UNIVERSITY	155,141
MCNEIL, HAYDEN	34,582
MCRAE'S ENVIRONMENTAL SERVICES	71,749
MCW CONSULTANTS LIMITED	102,555
MDA SYSTEMS LTD.	28,490
MDE ELECTRICAL MECHANICAL CONTRACTORS LT	122,556
MDR ASSOCIATES	39,126
MEASUREMENT TECHNOLOGIES LABORATORIES	53,136
MECHATRONIC SYSTEMS	25,228



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NAME	AMOUNT \$
MEDIACOM CANADA	362,509
MEDICAL EDUCATION & RESEARCH INSTITUTE	47,193
MEDICAL SERVICES PLAN OF B C	3,726,021
MEDICAL UNDERGRADUATE SOCIETY	31,098
MEDOW, RIVKAH BETH	41,727
MEDU	30,243
MEIKLEJOHN ARCHITECTS INCORPORATED	71,140
MELTWATER NEWS CANADA, INC.	26,040
MENGISTU, TARIKKASSA	38,581
MERCER (CANADA) LIMITED	131,675
MERCK CANADA INCORPORATED	195,201
MERGENT INCORPORATED	28,915
MERIDIAN LANDSCAPING LIMITED	194,553
MERIDIAN ONECAP CREDIT CORP	25,242
MERLAN SCIENTIFIC LIMITED	46,557
MESAPHOTONICS	27,345
MESO SCALE DISCOVERY A DIVISION OF MESO SCALE DIAGNOSTICS LLC	320,214
MET FINE PRINTERS	95,870
METAGNOSIS CONSULTING INC.	27,862
METANAUT LABS INC.	58,575
METRO VANCOUVER	101,161
METROHM CANADA	61,774
METROPOLITAN FINE PRINTERS	111,055
MICCO ENTERPRISES INC. DBA, DCC TECHNOLOGIES	48,292
MICHAEL M MORAN FRCSC INCORPORATED	29,458
MICHAEL MINDEN	48,386
MICHAEL SMITH FOUNDATION FOR HEALTH RESEARCH	166,994
MICHAEL WRIGHT INCORPORATED	60,190
MICHAEL YIN-CHEUNG TSANG INCORPORATED	60,585
MICHELE MASON CAC CONSULTING	103,781
MICROBIAL MOVIES	80,000
MICROBIOME INSIGHTS INCORPORATED	196,379
MICROFAB TECHNOLOGIES INCORPORATED	128,590
MICROPACT INCORPORATED	136,108
MICROSERVE BUSINESS COMPUTER SERVICES	953,414
MICROSOFT CANADA INCORPORATED	46,211
MICYRN / RRSEM	30,810
MIDLAND APPLIANCES	91,618
MIDWEST VENTURES LIMITED	118,235
MIGHTEX SYSTEMS	32,271
MIKE STORY DBA: STORY AND COMPANY PIANOS	38,567
MILABS BV	34,850
MILANO COFFEE LIMITED	120,254
MILLAR INCORPORATION	29,857
MILLER THOMSON LLP	86,440
MINDWARE TECHNOLOGIES LTD	32,718
MINISTER OF FINANCE AND CORPORATE AFFAIR OF B C	8,709,454
MITACS INCORPORATED	1,346,623



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NAME	AMOUNT \$
MITCHELL PRESS LIMITED	52,967
MITEL NETWORKS CORPORATION	55,120
MIX THE BAKERY	84,081
MKD JANITORIAL SERVICES AND CONSULTING LTD	82,281
MMK CONSULTING INCORPORATED	123,519
MMM GROUP LIMITED	36,628
MNP LLP	110,791
MODERN PAINT AND FLOORS LTD	146,580
MODIS CANADA INC	50,921
MODIVIZ TECHNOLOGIES CORP.	29,400
MODO LABS INC	38,724
MODU-LOC FENCE RENTALS LTD	32,884
MODUS PLANNING DESIGN & ENGAGEMENT INC.	191,042
MOLECULAR DEVICES LLC	592,544
MOLECULAR YOU	88,695
MONTE CRISTO BAKERY	645,428
MOODY'S CANADA INCORPORATED	86,100
MOORE CANADA	189,263
MORIYAMA & TESHIMA ARCHITECTS	1,278,159
MORNEAU SHEPELL LIMITED	573,332
MORRIS, MICHAEL	36,750
MORRISON HERSHFIELD	107,610
MORTON CLARKE & COMPANY LIMITED	64,648
MOSHE PAPER & PACKAGING LTD.	83,898
MOTIC INSTRUMENTS INC	30,695
MOUNT SAINT VINCENT UNIVERSITY	41,573
MOUSE SPECIFICS, INC.	62,669
MOUTAIN PRODUCTIONS, INC.	39,767
MOVING IMAGES DISTRIBUTION	40,101
MPS	999,928
MS SOCIETY OF CANADA	47,415
MUD BAY DRILLING COMPANY LIMITED	70,621
MULE SOFT INC	408,657
MULTIVISTA CONSTRUCTION DOCUMENTATION	32,243
MUNOZ CARMONA, FERNANDO A	59,178
MURRAY AND ASSOCIATES	151,900
MURRAY PATERSON MARKETING GROUP	54,462
MUSQUEAM INDIAN BAND	97,986
MV SPORT	73,569
MVCC VIDEO COMMUNICATION	614,513
MW & ASSOCIATES ADVISORY SERVICES LTD	93,240
MYRIAD SOLUTIONS	34,250
NADIA BRANCO PROFESSIONAL CORPORATION	34,175
NADINE R. CARON MD INCORPATED	50,000
NAISAN GARRAWAY INCORPORATED	33,042
NANCY MCHARG COMMUNICATIONS LTD.	38,471
NANOSTRING TECHNOLOGIES	138,572
NAOMI K. LLOYD	64,122



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NAME	AMOUNT \$
NAPA VANCOUVER (0301)	25,828
NASCO STAFFING SOLUTIONS	256,115
NATHANIEL HAWKINS INC	75,825
NATIONAL AIR TECHNOLOGIES	30,746
NATIONAL BUILDING MAINTENANCE LTD.	96,012
NATIONAL CENTER FOR SOCIAL SCIENCES AND HUMANITIES	27,527
NATIONAL CENTER OF NEUROLOGY AND PSYCHIATRY	36,389
NATIONAL FITNESS PRODUCTS INCORPORATED	29,052
NATIONAL INSTRUMENTS CANADA	64,403
NATIONAL PUBLIC RELATIONS	44,088
NATIONAL SOURCE AV INC	116,778
NATIONAL SPEAKERS BUREAU	45,325
NATTANA DIXON-WARREN INCORPORATED	49,165
NATURE AMERICA INC.	109,124
NAZMUDIN BHANJI INC	43,422
NDN PARTNERS INC	105,067
NEILSON-WELCH CONSULTING INC	33,285
NEJM KNOWLEDGE+	27,926
NELCO LAW LIBRARY CONSORTIUM INC.	28,740
NELSON CANADA LIMITED	757,676
NELSON EDUCATION LIMITED	70,953
NETAPP CANADA LTD	62,803
NETLINK COMPUTER INCORPORATED	26,031
NETZSCH INSTRUMENTS NORTH AMERICA, LLC	124,690
NEWCOMERS CANADA JOB FAIRS INC.	41,475
NEWCONCEPT INDUSTRIES LIMITED	60,004
NEWPORT CORPORATION	150,709
NEXJ HEALTH INC.	87,661
NEXT GEN CLEANING	37,082
NEXTERRA SYSTEMS CORPORATION	197,051
NICK MILKOVICH ARCHITECTS	258,877
NIDHI SOOD INCORPORATED	31,209
NIKON CANADA INCORPORATED	122,978
NIRVAIR LEVITT INCORPORATED	43,138
NIRX MEDICAL TECHNOLOGIES LLC	116,078
NOBLE BRITISH COLUMBIA	130,421
NOLDUS INFORMATION TECHNOLOGY INC	102,644
NONO INC.	662,723
NORQUEST COLLEGE	98,831
NORTH BY NORTHWEST VENTURES	387,104
NORTH ROBOTICS	67,200
NORTH SHORE MULTICULTURAL SOCIETY	32,841
NORTH VANCOUVER SCHOOL DISTRICT	79,323
NORTHERN BUILDING SUPPLY LTD	36,305
NORTHERN HEALTH	386,703
NORTHWEST HYDRAULIC CONSULTANTS LIMITED	197,813
NORTHWESTERN SYSTEMS CORP	29,613
NORTON ROSE FULBRIGHT CANADA LLP	83,322



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NAME	AMOUNT \$
NOVA MEDICAL INC.	109,154
NTM CONSULTING SERVICES INCORPORATED	29,121
NUCOR ENVIRONMENTAL SOLUTIONS LIMITED	134,911
NXSOURCE TECHNOLOGY INCORPORATED	54,815
O C L C INCORPORATED	64,758
O N M PANTON LIMITED	31,218
OCAD UNIVERSITY	32,805
OHIO UNIVERSITY	52,060
OKANAGAN INTEGRATED MEDICAL CONSULTANTS INCORPORATED	32,248
OKANAGAN RESTORATION SERVICES LIMITED	146,261
OLD DUTCH FOODS LIMITED	33,064
OLYMPIC INTERNATIONAL AGENCIES LTD.	145,834
OLYMPIC ROOFING LTD	460,924
OLYMPUS CANADA INCORPORATED	233,345
OMATIC SOFTWARE	36,300
OMD CANADA	440,307
OMNI LOGIC SOLUTIONS INCORPORATED	145,070
ON POINT PERSONNEL INC	53,904
ON SIDE RESTORATION SERVICES LIMITED	68,532
ONE45 SOFTWARE INCORPORATED	220,528
O'NEIL, ERIN	33,895
ONLINE AND ONTIME	30,148
ONROT, JOHN	29,370
ONSIDE HEATING & AIR CONDITIONING LTD	154,374
OPAL-RT TECHNOLOGIES	62,006
OPEN STORAGE SOLUTIONS	51,865
OPENROAD COMMUNICATIONS LTD	305,542
OPS ON POINT SERVICES INC	33,450
OPUS INTERNATIONAL CONSULTANTS (CANADA) LIMITED	44,826
ORACLE CANADA ULC	1,697,448
ORBIS COMMUNICATIONS INCORPORATED	62,790
ORCHARD CONSTRUCTION LTD	31,575
ORKIN CANADA	85,779
ORO EDITIONS ORO GROUP LTD.	34,560
ORTHO CANADA	28,548
OSLER, HOSKIN AND HARCOURT LLP	180,477
OTIS CANADA INCORPORATED	46,691
OTTAWA HOSPITAL RESEARCH INSTITUTE	169,683
OTTO HARRASSOWITZ GMBH & CO. KG	245,415
OUGHTRED COFFEE & TEA LTD	33,877
OUNCE OF PREVENTION SOLUTIONS INC.	30,503
OURAY SPORTSWEAR LLC	78,797
OUTLINE GRAPHIC DESIGN INCORPORATED	44,031
OVERHEAD DOOR COMPANY	60,470
OVID TECHNOLOGIES INC	30,522
OXFORD INSTRUMENTS AMERICA	235,120
OXFORD PROPERTIES	126,982
OYEN WIGGS GREEN AND MUTALA	544,528



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P R BRIDGE SYSTEMS	81,494
P. RAHMANI GORJI INC.	31,543
PACIFIC ADVENTURE LEARNING	92,763
PACIFIC AUTISM FAMILY CENTRE FOUNDATION	31,500
PACIFIC BLUE CROSS	107,577
PACIFIC BOILER LIMITED	27,500
PACIFIC BOTTLEWORKS COMPANY LIMITED	49,606
PACIFIC COAST CATERING GROUP	33,261
PACIFIC COASTCOM COMMUNICATIONS INCORPORATED	30,329
PACIFIC GASTROENTEROLOGY ASSOCIATES	34,187
PACIFIC INDUSTRIAL MOVERS PRO-TECH INDUSTRIAL MOVERS	297,180
PACIFIC INSTITUTE FOR THE MATHEMATICAL SCIENCES (PIMS)	25,890
PACIFIC NEPHROLOGY GROUP	205,298
PACIFIC NEWSPAPER GROUP	47,852
PACIFIC RESTAURANT SUPPLY INCORPORATED	279,280
PAGE TWO STRATEGIES INC	32,631
PAL TECHNOLOGIES LTD.	55,067
PALINDROME CONSULTING INCORPORATED	56,562
PANABO SALES LIMITED	94,017
PANASONIC CANADA INC.	34,112
PANMUN COMPANY LIMITED	55,502
PANOPTO INC	38,358
PARADIGM MEDICAL SYSTEMS	80,112
PARAMED MEDICAL SYSTEMS INCORPORATED	96,688
PARK INN AND SUITES VANCOUVER BROADWAY HOTEL	34,250
PARKLAND REFINING (B.C.) LTD	210,209
PARSONS, DIANE	91,241
PASION,CATHY	31,510
PATCH COMPUTERS LTD	64,288
PATHONIX INNOVATION INCORPORATED	82,726
PATHWAY INDUSTRIES INCORPORATED	41,440
PATHWAYS ABILITIES SOCIETY	59,888
PATIO & HOME DIRECT	25,978
PAUL RO DENTAL LABORATORY	51,840
PAYPAL	34,547
PEAK NETWORKS.CA	116,563
PEAK RESILIENCE	51,694
PEARSON EDUCATION CANADA	2,385,195
PEDERSEN EVENT RENTALS	281,370
PEDRE CONTRACTORS LTD.	1,547,396
PENGUIN RANDOM HOUSE CANADA	311,102
PENTAIR AQUATIC ECO-SYSTEMS	33,710
PENTEL STATIONERY OF	38,252
PEOPLE ANALYTICS	137,843
PEOPLES TRUST	447,296
PEQISH FOOD COMPANY INCORPORATED	352,722
PERFECT MIND INC	26,828
PERFORM INTERNATIONAL LLC	115,974



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PERKINELMER HEALTH SCIENCES CANADA, INC.	437,907
PERKINS + WILL COMPANY	916,324
PERPACIFICA HOLDINGS INC.	72,638
PERRETT LAVER INCORPORATED	79,380
PERRY + ASSOCIATES INC.	123,935
PERRYTECH EDUCATIONAL PRODUCTS	228,883
PESME,JACQUES-OLIVIER	127,661
PETER FRIEND CORP	93,606
PETER PHILLIPS MD FRCPC INCORPORATED	32,660
PETERSON COMMERCIAL PROPERTY MANAGEMENT INC.	136,055
PETROKLEEN DIVISION OF PAC RIM FILTRATION SERVICES	61,113
PFM EXECUTIVE SEARCH	169,645
PFS STUDIO	312,254
PHILIPS HEALTHCARE	156,881
PHILLIPS HAGER AND NORTH INVESTMENT MANAGEMENT LTD	290,766
PHOENIX SCIENTIFIC INCORPORATED	29,022
PHOENIX TECHNOLOGY GROUP, INC.	172,267
PHOENIX TENT AND EVENT RENTALS	96,441
PHOTONIS USA INC.	26,851
PHYSICAL SCIENCE INNOVATIONS CORPORATION	580,809
PIEONEERS SOFTWARE INC.	306,003
PIERRE DIL INCORPORATED	37,283
PINE HOUSE BAKERY ENTERPRISES LIMITED	28,569
PINNACLE BUILDING MAINTENANCE	220,431
PINTON FORREST AND MADDEN GROUP INCORPORATED	317,353
PITEAU ASSOCIATES	64,284
PITNEY BOWES OF CANADA	53,490
PJS SYSTEMS INCORPORATED	1,369,563
PLAID CONSULTING	39,448
PLANET CLEAN	468,260
PLANET LABS GEOMATICS CORP	31,935
PLANMECA OY	79,919
PLIA FILM PRODUCTIONS	47,776
POINT THREE CARPET MAINTENANCE LT	65,545
PORTICO DESIGN	43,035
POSTMEDIA NETWORK INC.	158,596
POWER FLAGGING & TRAFFIC CONTROL DBA POWER EARTH MANAGEMENT	212,028
POWER VAC	68,791
PRAIRIE COAST EQUIPMENT	69,007
PRAXAIR CANADA INC.	260,465
PRAYTELL STRATEGY INC	30,953
PRECISE SOLUTIONS	462,032
PRECISION NANO SYSTEMS	219,268
PRIMA POWER SYSTEMS INC.	90,261
PRINCE GEORGE CIVIC CENTRE	69,363
PRINTCRAFT SOLUTIONS LIMITED	53,085
PRIORITIZE CONSULTING	34,125
PRISM ENGINEERING LIMITED	71,297



THE UNIVERSITY OF BRITISH COLUMBIA
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NAME	AMOUNT \$
PRO D ELECTRIC LTD	99,434
PRODO LABORATORIES INC	41,667
PRODUCTION POWER CORPORATION	31,315
PROFESSIONAL ASSOCIATION OF MANAGING AGENTS	35,640
PROFESSIONAL CHOICE UNIFORM CO.	29,674
PROFESSIONAL COMPETENCIES ENTERPRISES INCORPORATED	81,822
PROFESSIONAL MECHANICAL LIMITED	36,782
PROGRESSIVE MESSENGER LTD	58,810
PROGROUP PROCARE HEALTH SERVICES INCORPORATED	32,743
PROJECT 8 CONSULTING	50,658
PROQUEST LLC	408,617
PROSHOW AUDIO VISUAL BROADCAST	80,624
PROSPECT SCIENTIFIC	180,238
PROTEC INSTALLATIONS	186,863
PROTEINSIMPLE	117,367
PROTOCOL BUSINESS SOLUTIONS LIMITED	26,960
PROVIDENCE HEALTH CARE/CTN SERVICES	11,117,048
PROVINCIAL HEALTH SERVICES AUTHORITY	4,297,789
PRT GROWING SERVICES LTD	53,708
PSC INC	41,388
PUROLATOR INCORPORATED	193,817
PUSH INTERNATIONAL PERFORMING ARTS FESTIVAL SOCIETY	37,533
PUSHOR MITCHELL LLP	5,066,918
PYPER INFRASTRUCTURE MANAGEMENT LIMITED	92,853
QIAGEN INC. (CANADA)	330,544
QLESS INC.	54,750
QRX TECHNOLOGY GROUP INCORPORATED	180,447
QS QUACQUARELLI SYMONDS LIMITED	157,933
QS UNISOLUTION LIMITED	28,431
QUALITY MOVE MANAGEMENT INC.	775,284
QUALTRICS LLC	167,408
QUANTERIX CORPORATION	107,475
QUANTITATIVE AQUATICS INC. Q-QUATICS	26,984
QUEEN'S COLLEGIATE	214,104
QUEEN'S UNIVERSITY	1,547,900
QUEST INFOTECH INC.	31,521
QUORUM TECHNOLOGIES INC	163,464
R PROWSE & ASSOCIATES INCORPORATED	223,550
RACHEL SEGAL	26,518
RADIOWIZE CONSULTING INC	42,000
RADISSON HOTEL VANCOUVER AIRPORT	114,502
RAILTOWN CATERING	36,410
RAINCOAST BOOK DIST	141,621
RAINFOREST FIELD SERVICES LTD	29,338
RAMBOW MECHANICAL LIMITED	630,239
RAMSAY WORDEN ARCHITECTS LIMITED	222,876
RAN D GOLDMAN,M.D.INCORPORATED	55,997
RAPID GENOMICS LLC	39,593



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NAME	AMOUNT \$
RASMUSSEN,ANA	33,334
RATEX BUSINESS SOLUTIONS INC	176,489
RAVEN HYDRONIC SUPPLY LIMITED	69,156
RAYMOND LETKEMAN ARCHITECT INC	95,635
RBL BUILDING MAINTENANCE	26,555
RCABC GUARANTEE CORP.	31,952
RCH OBGYN MEDICAL EDUCATION FUND	28,330
RDH BUILDING SCIENCE INC	187,715
RE SEARCH + DESIGN	26,688
READ JONES CHRISTOFFERSEN LTD.	251,658
REAL ESTATE COUNCIL OF BRITISH COLUMBIA	293,300
RECEIVER GENERAL FOR CANADA	57,903,051
RECONYX	116,973
RECTEC INDUSTRIES INC.	63,640
RED PINE OUTDOOR	39,542
RED ROBOT STUDIOS LIMITED	36,290
REDCAR CONSULTING	25,985
REED POINT MARINA LIMITED	35,628
REFRIGERATIVE SUPPLY	84,899
RELAIS INTERNATIONAL INC.	27,164
RELENTLESS TECHNOLOGY	34,728
RENEE LAROI	27,300
RENOUF PUBLISHING CO LTD	45,007
RESIDENCE INN DOWNTOWN VANCOUVER	43,920
RESILIENCE SOFTWARE INCORPORATED	66,949
RESOURCES.TOO	45,440
RESPONSIBLE MINERAL DEVELOPMENT	46,307
RESTWELL MATTRESS COMPANY	351,756
REWILD FILMS	35,769
REYNOLDS,ROBERT P	30,028
RFS CANADA	231,693
RICHARD ARSENEAU INCORPORATED	46,286
RICHARD FINDLAY	70,077
RICHARDS BUELL SUTTON	1,242,273
RICHELIEU BUILDING SPECIALTIES	83,852
RICHMOND ELEVATOR MAINTENANCE	371,986
RICHMOND HOSPITALIST ASSOCIATION	49,763
RICK HANSEN INSTITUTE	104,307
RICOH CANADA INCORPORATED	287,334
RIGAKU AMERICAS CORPORATION	268,749
RIGHT MANAGEMENT INC.	101,220
RIMINI STREET, INC	551,740
RISE WOMEN'S LEGAL CENTRE	109,990
RISSLING SERVICES LIMITED	1,211,581
RIVER ROCK CASINO RESORT	38,597
ROB GRANGER INCORPORATED	33,303
ROBERT A DAUM	73,500
ROBERT ASHTON	49,644



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NAME	AMOUNT \$
ROBERT D SEBASTIAN M.D. INC.	46,058
ROBERT HALF TECHNOLOGY	35,682
ROBINSON,DAVID	50,000
ROCHE DIAGNOSTICS	65,305
ROCHELLE DAVIDSON	29,216
ROCHEMARTIN (AUSTRALIA) PTY LTD.	30,000
ROCHEMARTIN LIMITED	191,621
ROCKY POINT ENGINEERING LTD	84,370
RODUS INTERNATIONAL CORP	47,594
ROGERS	514,712
ROHDE & SCHWARZ	158,052
RON ALLEN ARCHITECT INCORPORATED	135,868
RON MARK HIEBERT	74,503
RONA REVY INCORPORATED	103,370
RONALD R. LINDSTROM	39,375
ROPER GREYELL LLP	556,144
ROSENGARTEN,HERBERT	63,382
ROSLYN GOLDNER LAW CORPORATION	128,042
ROTO-ROOTER PLUMBING & DRAIN	62,019
ROUGHLEY, DAVID J.	54,323
ROXON MEDI-TECH	67,738
ROYAL BANK OF CANADA	327,779
ROYAL LEPAGE KELOWNA IN TRUST	100,000
ROYCE CARLTON INCORPORATED	62,361
RPG - RESOURCE PLANNING GROUP INC.	244,532
RS SPORTS	90,080
RSR LIMITED	48,812
RUI SILVA DBA C2BAN	119,831
RURAL COORDINATION CENTRE OF BRITISH COLUMBIA	217,566
RUSNAK,CONRAD	27,113
RUSSELL COMMUNICATIONS	46,040
RUSSELL HENDRIX FOODSERVICE EQUIPMENT	167,456
RWDI AIR INC.	83,842
RYDER ARCHITECTURE (CANADA) INC.	58,915
RYERSON UNIVERSITY	54,142
RYPKEMA COUNSELLING AND MEDIATION SERVICES LIMITED	33,637
S AND P ROBOTICS INCORPORATED	171,360
S B BEERMAN INCORPORATED	76,965
S KARGER AG	28,932
S&P GLOBAL MARKET INTELLIGENCE	99,376
S.I. SYSTEMS LIMITED	141,090
S+A FALCON ENGINEERING LIMITED	103,123
SABLE SYSTEMS INTERNATIONAL	145,321
SACHAMAMA CENTER FOR BIOCULTURAL REGENERATION	36,335
SACRE-DAVEY ENGINEERING	92,715
SAE	38,826
SAFEGUARD WORLD INTERNATIONAL LIMITED	150,710
SAHURI + ASSOCIATES ARCHITECTURE INC.	101,062



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NAME	AMOUNT \$
SAI LIFE SCIENCES LTD	56,819
SAINT BERNADINE MISSION COMMUNICATIONS INCORPORATED	67,557
SALESFORCE.ORG	255,974
SALISHAN CATERING LIMITED	88,812
SALMON'S RENTALS LIMITED	88,258
SALMON'S TRANSFER LIMITED	222,290
SAMCO PRINTERS LIMITED	44,231
SAMUEL BROOME MEDICAL SERVICES LIMITED	34,346
SANDMAN SUITES ON DAVIE	78,623
SANDRA HUIH INCORPORATED	79,546
SANNAM S4 CONSULTING PRIVATE LTD	137,306
SANOFI PASTEUR LIMITED	48,496
SAP CANADA INC.	39,965
SAPUTO DAIRY PRODUCTS CANADA G.P	688,431
SASCO CONTACTORS LIMITED	600,215
SASK POLY REGINA (SIAST WASCANA)	38,551
SASK POLY SASKATOON (SIAST KELSEY)	48,114
SAVOURY CHEF FOODS LIMITED	58,656
SAVOURY CITY FOODS LIMITED	63,154
SAWCHUK DEVELOPMENTS COMPANY LIMITED	13,899,748
SCALAR DECISIONS INC	1,265,261
SCANCO USA, INC.	42,600
SCHINDLER ELEVATOR CORP.	58,851
SCHNEIDER ELECTRIC CANADA INCORPORATED	59,735
SCHNEIDER,PETER	29,072
SCHOLAR'S CATERING	118,811
SCHOOL DISTRICT 73 (KAMLOOPS/THOMPSON)	37,513
SCHOOL DISTRICT NO 34 (ABBOTSFORD)	39,853
SCHOOL DISTRICT NO 36	196,070
SCHOOL DISTRICT NO 37	136,518
SCHOOL DISTRICT NO 38	196,603
SCHOOL DISTRICT NO 40	154,844
SCHOOL DISTRICT NO 41	146,832
SCHOOL DISTRICT NO 42	30,280
SCHOOL DISTRICT NO 43	174,209
SCHOOL DISTRICT NO 57	30,640
SCHOOL DISTRICT NO 8 (KOOTENAY LAKE)	45,575
SCIENCE CARE ANATOMICAL	34,172
SCIENION AG	28,865
SCIENTA OMICRON INC	368,246
SCIENTIA LTD	131,830
SCIENTIFICA	29,966
SCION INSTRUMENTS CANADA LTD.	43,390
SCORE MARKETING INCORPORATED	31,078
SCOTIA LEASING	29,692
SCOTT CONSTRUCTION LIMITED	16,148,141
SCOTT,TRACY	39,622
SDM REALTY ADVISORS LIMITED	2,847,450



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NAME	AMOUNT \$
SEAFORTH CONSTRUCTION LIMITED	148,525
SECURIGUARD SERVICES LIMITED	440,455
SENSE ENGINEERING LTD.	26,693
SENSIBLE BUILDING SCIENCE	50,132
SENSOMOTORIC INSTRUMENTS INC.	75,523
SENTYS INCORPORATED	78,000
SERICE LLC	76,158
SERVICE SYSTEMS FOR RESEARCH CORPORATION	245,817
SERVICENOW INCORPORATED	251,345
SES CONSULTING INC.	144,154
SEVEN SEAS FISH COMPANY LIMITED	58,063
SHAHIN JAMAL INCORPORATED	39,184
SHALEV-GERZ, ESTHER	85,665
SHANAHAN'S LIMITED PARTNERSHIP	70,503
SHANE GLOVER	49,418
SHARLA-RAE OLSEN PROFESSIONAL CORPORATION	26,714
SHARON GULBRANSON ENTERPRISES	66,084
SHARPER MARKETING	142,721
SHATEX MANUFACTURING CORPORATION	106,523
SHAW CABLESYSTEMS GP	596,313
SHAWN MACKENZIE MD PROFESSIONAL CORP	35,129
SHELL ENERGY NORTH AMERICA (CANADA) INCORPORATED	122,461
SHEPELL CARE	430,875
SHEPHERD, CATHERINE E	44,698
SHERATON VANCOUVER AIRPORT HOTEL	81,003
SHERATON VANCOUVER WALL CENTRE HOTEL	233,142
SHERWOOD, LEONARD	28,950
SHOPPERS DRUG MART INC.	315,284
SHOWKRAFT PRODUCTION SERVICES LTD.	40,258
SHOWMAX EVENTS	25,526
SHOWMOTION INC.	152,772
SHRED-IT INTERNATIONAL ULC	25,477
SIDHU, SUE	31,599
SIEMENS BUILDING TECHNOLOGIES LTD	31,847
SIEMENS CANADA LIMITED	593,387
SIERRA LANDSCAPING LIMITED	879,500
SIGMA EIGHT	52,275
SIGMA-ALDRICH CANADA LTD	102,241
SIGNALS DESIGN GROUP INC	84,868
SIGNSOURCE ARCHITECTURAL SIGNAGE	76,627
SILVER BLUE TRADERS (1997) INC.	33,422
SIMED MANAGEMENT	53,308
SIMON AND SCHUSTER CANADA	38,362
SIMON DUFFY	32,079
SIMON FRASER UNIVERSITY	2,361,050
SIMON J WARNER MEDICAL INCORPORATED	25,138
SIMONEAU & STERLING INC	164,237
SIMONITE, BLAIR	29,400



THE UNIVERSITY OF BRITISH COLUMBIA
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NAME	AMOUNT \$
SIMPLY CURRIES INCORPORATED	122,481
SIMUTECH GROUP	59,502
SINCLAIR DENTAL CO LTD	149,583
SITINGS REALTY LTD.	214,250
SLANT DESIGN + MARKETING	110,716
SMART AND BIGGAR	681,121
SMITH BROS & WILSON (BC) LTD.	52,448
SMITHERS ENTERPRISES INC.	45,132
SNAP TECHNOLOGIES INC.	262,353
SNOW CAP ENTERPRISES LIMITED	291,033
SNOWHOUSE SOLUTIONS INCORPORATED	29,222
SOCAN	33,857
SOFTCHOICE	111,792
SOLARFECTIVE PRODUCTS LIMITED C/O CASCADIA DESIGN PRODUCTS	81,621
SOLOMONS,LYNDAL	25,355
SOLUTION PAINTING AND DECORATING LIMITED	32,609
SONICSHOCK CORPORATION	28,161
SONJA'S HOME MADE FOOD CATERING SERVICE	37,660
SOPER'S SUPPLY LIMITED	109,844
SOPHIE SCHNEIDEMAN RARE BOOKS	28,319
SORAU CONSTRUCTION	305,569
SOUND WATER ADVISE	28,516
SOUND WAVES ENTERTAINMENT NETWORK LIMITED	250,509
SOURCE FLOOR SPECIALTIES INCORPORATED	38,884
SOURCE OFFICE FURNISHING	145,245
SOUTH BAY PROPERTIES	33,390
SPARKLING HILL WELLNESS HOTEL LTD.	28,505
SPECIALTY BULB PRODUCTS INC	32,984
SPECIALTY COATINGS COMPANY	36,594
SPECTRA RESEARCH CORPORATION	100,442
SPECTRUM DENTAL LABORATORY LTD	25,269
SPECTRUM EDUCATIONAL SUPPLIES LIMITED	28,501
SPECTRUM PAINTING LTD.	156,153
SPECTRUM WINDOW COVERINGS LTD	107,143
SPENCER QUON	33,721
SPIE	38,849
SPINAL CORD INJURY - BC	30,554
SPIRIT PRODUCTS LIMITED	44,436
SPORT MASKA INCORPORATED	88,903
SPORTS EXCHANGE	73,289
SPORTS UNLIMITED	56,436
SPORTSCANADA.TV	25,480
SPOTTED FAWN PRODUCTIONS	50,400
SPRATT EMANUEL ENGINEERING LTD	26,645
SPRINGER	304,381
SR RESEARCH LTD	45,066
SSQ INSURANCE COMPANY INCORPORATED	46,131
ST JOHN'S COLLEGE DINING SOCIETY	109,424



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NAME	AMOUNT \$
ST MICHAEL'S HOSPITAL	133,351
ST PAUL'S HOSPITAL	213,367
ST. JOHN AMBULANCE	26,545
STAEDTLER MARS LIMITED	44,546
STAFF PENSION PLAN OF UBC	43,482,416
STAGEFAB CUSTOM MANUFACTURING INCORPORATED	28,914
STANDARD TEXTILE CO. INC.	34,184
STANFORD UNIVERSITY	79,742
STANLEY BLACK & DECKER CANADA CORPORATION	53,448
STANLEY SECURITY SOLUTIONS	39,007
STANTEC ARCHITECTURE LIMITED	209,831
STANTEC CONSULTING LTD	302,386
STAPLES	28,613
STAR PRO CHEMICALS INC.	80,782
STARBUCKS COFFEE CANADA INCORPORATED	1,035,981
STATISTICS CANADA	210,210
STEELE ELECTRIC (2001) LIMITED	1,044,142
STEMCELL TECHNOLOGIES INC	61,493
STEPHANIE INNES DBA, MANAGE TO ENGAGE CONSULTING	57,144
STEPHEN C LUNSFORD	115,162
STERICYCLE ULC	31,042
STERIS CANADA INCORPORATED	258,266
STEVEN WONG	38,755
STILL INTERPRETING INC	65,820
STOLAT CONSULTING CO.	49,791
STRATA PLAN EPS 807	32,125
STRUCTURECRAFT BUILDERS INC	31,682
STUDENTS' UNION OF UBC OKANAGAN	1,793,057
STURGES MANUFACTURING CO.,INC.	54,617
STYLUS MADE TO ORDER SOFAS	71,029
SUBWAY RANG ENTERPRISES LIMITED	38,298
SUDDEN TECHNOLOGIES	166,133
SUMAS ENVIRONMENTAL SERVICES INCORPORATED	107,354
SUN HANG (CANADA) TRAVEL GUI XIANG JU	38,701
SUN LIFE FINANCIAL ASSOCIATION AND AFFINITY	37,201,370
SUNBELT RENTALS INC.	90,154
SUPER SAVE FENCE RENTALS INCORPORATED	49,168
SUPER SAVE FUELS	52,560
SUPERIOR CITY SERVICES LTD.	111,284
SUPERIOR PROPANE INCORPORATED	29,829
SUPER-SAVE DISPOSAL INCORPORATED	44,107
SUPPORTLINK SYSTEMS INCORPORATED	85,226
SUREFIRE CLOUD SERVICES LTD.	55,952
SURVEYMONKEY EUROPE	87,663
SUSAN BROADBEAR	47,125
SUSAN MILLS	51,667
SUSTAINABLE REFRIGERATION AND AIR CONDITIONING	48,187
SW EVENT TECHNOLOGY	42,124



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NAME	AMOUNT \$
SWANSON,TIM	69,030
SYLVIA HOTEL	25,977
SYMPLOCITY CORPORATION	170,340
SYNCRA CONSTRUCTION	3,810,107
SYNNEX INFORMATION TECHNOLOGIES INC	249,630
SYSCO FOOD SERVICES OF VANCOUVER INCORPORATED	715,163
SYSTEMS FOR RESEARCH CORP	623,405
SZETO ENTERPRISES LIMITED	165,012
T A INSTRUMENTS INC - WATERS LLC	53,853
T G ELLIOTT INCORPORATED	36,827
T. PAGE CONSULTING INCORPORATED	32,550
T2 SYSTEMS CANADA INC	236,791
TA INSTRUMENTS WATERS LLC	29,006
TAB PRODUCTS OF CANADA LIMITED	27,295
TABLEAU SOFTWARE INCORPORATED	54,784
TACOMIO GOURMET TACOS INC	34,598
TAG CONSULTING	40,445
TALENTMAP	97,792
TAMARAC FILMWORKS LIMITED	138,376
TANDI WILKINSON	47,482
TAO CONNECT, INC.	27,089
TARA SEDLAK MD INCORPORATED	50,066
TARGET SPECIALTY ADVERTISING INCORPORATED	54,618
TARSIA TECHNICAL INDUSTRIES INCORPORATED	43,877
TAXI CANADA LTD.	835,677
TAYLOR AND FRANCIS GROUP LLC	163,934
TAYLOR'S TURF CARE PRODUCTS LTD.	32,508
TC THERMENEX INC.	76,797
TEAM PROJECTS INCORPORATED	38,506
TECH DATA CANADA INC	85,049
TECHNICAL SAFETY BC	108,519
TECHNOTERM INTEGRATED SERVICES	39,169
TEEMA SOLUTIONS GROUP	549,991
TEK SERVICES GROUP INCORPORATED	27,264
TEKSYSTEMS CANADA INC.	3,891,741
TEL-AVIV UNIVERSITY	112,597
TELKIN CORP	51,128
TELUS COMMUNICATIONS B C LTD	404,757
TEPTH (THE EXAM PREPARATION AND TESTING HOUSE - WIRE	127,954
TERGIMAN,CHLOE	26,333
TERRA INTERNATIONAL FOOD INCORPORATED	31,352
TES GLOBAL LIMITED	84,773
TEXTILE IMAGE INCORPORATED	49,799
THE ACTIVE NETWORK LTD.	36,574
THE AME CONSULTING GROUP LIMITED	478,623
THE ARBUTUS CLUB	43,764
THE ARC FOUNDATION	49,545
THE BANFF CENTRE	636,727



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NAME	AMOUNT \$
THE BERRANT GROUP	31,243
THE BOULEVARD COFFEE ROASTING COMPANY	59,839
THE BRICK WAREHOUSE LP	369,844
THE BUTLER DID IT CATERING CO.	34,909
THE BUTLERS & ASSOCIATES	68,384
THE C&E GROUP	40,979
THE DOUGLAS STEWART COMPANY INC	37,249
THE FAIRMONT KEA LANI MAUI	75,936
THE FAIRMONT ORCHID, HAWAII	29,528
THE GELDART CONSULTING GROUP INCORPORATED	25,795
THE GEORGIA STRAIGHT	71,032
THE GLASGOW SCHOOL OF ART	100,025
THE GREAT-WEST LIFE ASSURANCE COMPANY	191,000
THE HUMAN ENTERPRISE	83,669
THE HUMPHREY GROUP INCORPORATED	208,062
THE KNOWLEDGE PARTNERSHIP	35,493
THE LAVIN AGENCY LIMITED	92,854
THE LAZY GOURMET INCORPORATED	690,140
THE MAIN INGREDIENT	33,382
THE MBTW GROUP	101,070
THE MCCREARY CENTRE SOCIETY	58,802
THE NAPA GROUP	162,456
THE NEUTRAL ZONE COACHING AND CONSULTING SERVICES	64,596
THE NORTHERN TRUST COMPANY, CANADA	197,614
THE PEAKE OF CATERING LIMITED	747,014
THE REAL ESTATE INSTITUTE OF BRITISH COLUMBIA	35,133
THE SILVAGRO PARTNERSHIP	38,286
THE TDL GROUP CORP.	473,555
THE UNIVERSITY OF ARIZONA/AZCIM ARIZONA CENTER FOR INTEGRATED MEDICINE	53,073
THE VERA J KIRKNESS EDUCATION FOUNDATION	32,500
THE YERBA MATE CO. DISTRIBUTION, ULC	25,517
THERMO FISHER SCIENTIFIC	1,578,004
THIEME	35,252
THINKINGBOX MEDIA & DESIGN INCORPORATED	60,443
THINKSPACE ARCHITECTURE PLANNING INTERIOR DESIGN	130,611
THIRDWAVE BUS SERVICES	73,269
THOMAS SKINNER AND SON LIMITED	245,055
THOMSON REUTERS CANADA	861,459
THORLABS INCORPORATED	28,229
THRIVE DIGITAL	42,254
THYSSENKRUPP ELEVATOR	134,254
TIKAL CONSTRUCTION LIMITED	49,971
TILETEC MARBLE & GRANITE LTD.	128,935
TINA WEBBER INCORPORATED	86,182
TMP WORLDWIDE	42,015
TOLLIDAY CONSULTING SERVICES	69,255
TOM KNIGHT CONSULTING LTD	40,049
TOMATO LTD	33,106



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NAME	AMOUNT \$
TOMKO SPORTS SYSTEMS INCORPORATED	41,456
TONGJI UNIVERSITY	57,656
TOP FLIGHT INC	47,543
TOPCON CANADA INCORPORATED	62,162
TOPS PRODUCTS	55,900
TOPS TOTAL OFFICE PRODUCTS LTD	173,555
TORO ALUMINUM	312,547
TOTAL INTERIORS	83,939
TOURISM WHISTLER	115,669
TOWER ROOFING INC.	1,340,204
TOWNE MILLWORK LTD.	87,798
TPS CONSULTING LTD	47,040
TRAIL APPLIANCES LTD.	146,173
TRANE CANADA ULC	128,521
TRANSCOLD DISTRIBUTION LIMITED	163,162
TRANSLINK	158,299
TRANSONIC SCISENSE INCORPORATED	67,541
TRANSTAR SUPPLY	61,703
TRANSWORLD IMPORTS INCORPORATED	335,121
TRASOV, VINCENT	36,750
TRIBAL DDB	466,016
TRIBAL SYSTEMS CANADA LIMITED	287,102
TRI-ED LIMITED	34,014
TRILITERAL INCORPORATED	31,122
TRINITY GROUP PARTNERS	112,804
TRION TECHNOLOGY	244,216
TRIUMF	351,924
TROTEC LASER CANADA INCORPORATED	67,268
TROTTER AND MORTON BUILDING TECHNOLOGIES INC.	402,317
TROUW NUTRITION - HI PRO FEEDS	147,186
TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA	184,812
TRUVEN HEALTH ANALYTICS INCORPORATED	58,013
TUNDRA RESEARCH	46,004
TURNITIN, LLC	278,191
TYCO INTEGRATED FIRE AND SECURITY CANADA INCORPORATED	70,052
TYPHOON HIL INCORPORATED	57,793
U SPORTS	58,615
U.S. WATER CANADA	40,355
U15 GROUP OF CANADIAN UNIVERSITIES	200,000
UAP INC. DBA, NAPA	31,888
UBC AQUA SOCIETY	29,880
UBC FACULTY PENSION PLAN	42,580,100
UBC GRADUATE STUDENT SOCIETY	55,126
UBC PENSION PLAN SUPPLEMENTAL ARRANGEMENT	4,571,199
UCC GROUP	209,346
UIBE INTERNATIONAL EDUCATION LIMITED	25,483
UIC INC.	34,296
ULINE CANADA CORPORATION	118,826



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
UM,MANSEOB	42,198
UMBRELLA PROPERTY SERVICES	207,482
U'MISTA CULTURAL CENTRE	25,220
UNBOUND MEDICINE INCORPORATED	28,065
UNFI CANADA GROCERY WEST	329,843
UNGERBOECK SYSTEMS INTERNATIONAL INCORPORATED	55,649
UNIFIRST CANADA LTD.	82,908
UNIGRAPHICS MANITOBA LTD	52,268
UNITECH CONSTRUCTION MANAGEMENT LTD.	3,285,435
UNITED IRRIGATION AND LANDSCAPING	576,874
UNITED PAINTING LTD. DBA, THE UNITED GROUP PROJECT MANAGEMENT	252,024
UNITED RENTALS OF CANADA INC	72,189
UNITED WAY OF THE LOWER MAINLAND	31,255
UNIVERSAL SHOW SERVICES LTD.	198,204
UNIVERSITEIT GENT	56,074
UNIVERSITIES CANADA	274,855
UNIVERSITY GOLF CLUB	253,348
UNIVERSITY HEALTH NETWORK	171,877
UNIVERSITY MARKET PLACE DEVELOPMENT PARTNERSHIP	42,400
UNIVERSITY NEIGHBOURHOOD ASSOCIATION	2,473,485
UNIVERSITY OF ALBERTA	182,974
UNIVERSITY OF BATH	61,980
UNIVERSITY OF BIRMINGHAM	330,616
UNIVERSITY OF CALGARY	296,560
UNIVERSITY OF CALIFORNIA	153,207
UNIVERSITY OF CHICAGO	159,560
UNIVERSITY OF GUELPH	46,486
UNIVERSITY OF JOHANNESBURG	28,307
UNIVERSITY OF MANITOBA	100,259
UNIVERSITY OF OTTAWA	85,466
UNIVERSITY OF OXFORD	786,045
UNIVERSITY OF SASKATCHEWAN	225,129
UNIVERSITY OF TORONTO	776,688
UNIVERSITY OF VICTORIA	851,718
UNIVERSITY OF WASHINGTON	41,107
UNIVERSITY OF WESTERN ONTARIO	32,697
UNIVERSITY SPRINKLER	26,854
UNIVERSITY VILLAGE MEDICAL CLINIC LTD.	333,837
UPS CANADA	235,103
UPTIME INDUSTRIAL INC	89,018
URBAN ARTS ARCHITECTURE	63,711
URBAN ONE CONSTRUCTION MANAGEMENT INC.	9,465,091
URBAN STRATEGIES INC.	37,093
URBAN SYSTEMS LIMITED	68,666
URECON LTD.	482,030
UVIC-GENOME BC CENTRE	229,935
VACUUM TECHNOLOGY INC. (VTI)	34,706
VALLEY POWER LINE CONTRACTING LIMITED	41,385



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
VAN EEDEN,JOHANN	25,511
VAN HOUTTE COFFEE SERVICES INCORPORATED	77,688
VANCOUVER ALARM SERVICE LTD.	89,747
VANCOUVER BOOK BINDING LIMITED	48,079
VANCOUVER COASTAL HEALTH AUTHORITY	13,622,562
VANCOUVER CONVENTION AND EXHIBITION CENTRE	217,811
VANCOUVER FIRST CALL SERVICES	30,825
VANCOUVER FOUNDATION	50,906
VANCOUVER GI AND LIVER RESEARCH AND EDUC	30,000
VANCOUVER ISLAND HEALTH AUTHORITY	862,255
VANCOUVER MARRIOTT PINNACLE	88,519
VANCOUVER OPERA	164,593
VANCOUVER PLASTIC SURGERY EDUCATION SOCIETY	197,672
VANCOUVER PUBLIC LIBRARY	36,000
VANCOUVER SCHOOL BOARD PUBLICATIONS	245,031
VANCOUVER UMBRELLA INCORPORATED	38,620
VANGUARD IP LLP	73,869
VARSITY COLLECTION	68,696
VARSITY COMPUTERS & SERVICES INCORPORATED	104,572
VEAZEY SCHOLARSHIP FOUNDATION	38,325
VELASQUEZ LOPEZ,PATRICIO C.	25,519
VELASQUEZ,PATRICIO COLON	32,740
VENTANA CONSTRUCTION CORPORATION	24,118,805
VERASONICS	253,496
VERITAS TECHNOLOGIES LLC	25,189
VERTICA PROJECTS LTD.	194,952
VERTIV CANADA ULC	100,402
VGH AND UBC HOSPITAL FOUNDATION	60,826
VGH TRAUMA EDUCATION FUND	44,000
VH ANESTHESIA SERVICES LIMITED	42,125
VIA DISPLAY GRAPHICS	64,690
VICTOR F HUCKELL INCORPORATED	40,003
VICTORIA MARRIOTT INNER HARBOUR	62,708
VIDCOM COMMUNICATIONS LTD	48,296
VIDCRUITER	30,695
VIJ'S INSPIRED INDIAN CUISINE LTD.	56,469
VILLA ROOFING & SHEET METAL LTD.	205,307
VILLAGE GATE HOMES LTD.	39,793
VINCENT AROCKIASAMY INCORPORATED	37,677
VINCENT RICHER INC.	28,652
VINSON AND ELKINS LLP	31,411
VIRGINIA DEVONSHIRE INCORPORATED	40,893
VIROVEK	25,601
VIRTUAL CHEMISTRY INC.	114,370
VISION CRITICAL COMMUNICATIONS INCORPORATED	90,153
VISUAL SYSTEMS	25,532
VMOCK INCORPORATED	55,768
VOLANTE SOFTWARE	79,401



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
VWR INTERNATIONAL COMPANY	1,330,973
W G HONER MD INCORPORATED	85,523
W W NORTON & COMPANY INCORPORATED	180,812
W3 DESIGN GROUP INC.	34,267
WA2 WATER COMPANY	46,706
WAGAR, VALERIE	27,445
WAJAX POWER SYSTEMS - DIV OF INTEGRATED DISTRIBUTION SYSTEMS LP	113,154
WALIMU	36,000
WALKER JONES LTD.	2,652,810
WALKER, MAGEE	86,499
WALMSLEY, HEATHER	57,097
WALTER DUNCAN INCORPORATED	26,721
WALTEX GENERAL CONTRACTORS	27,712
WASTE CONTROL SERVICES	369,340
WASTE MANAGEMENT OF CANADA	170,738
WATERS LIMITED	91,425
WATSON ADVISORS INC.	276,359
WAVE CORPORATION	41,707
WAX-IT HISTOLOGY SERVICES	34,890
WAYSIDE PRESS LIMITED	26,444
WEATHERGUARD GUTTERS INC.	28,311
WEBER SUPPLY COMPANY INCORPORATED	4,301,344
WELLS FARGO EQUIPMENT FINANCE COMPANY	25,595
WENDEL'S TRUE FOODS	40,142
WENGER CANADA	49,136
WENQI, LI	112,323
WENSLEY ARCHITECTURE LIMITED	36,132
WENZIBASE COMPANY	39,276
WERDNA COMMUNICATIONS	26,644
WESBROOK PROPERTIES	85,174
WESCO DISTRIBUTION CANADA INCORPORATED	64,603
WEST COAST ELEVATOR	1,505,521
WEST COAST REPRODUCTION CENTRES LTD	221,426
WEST COAST ROBOTICS	51,107
WEST COAST ROCK AND WATERFALL	247,132
WEST COAST TOYOTA	135,055
WEST NET COMMUNICATIONS INC	152,129
WEST PACIFIC CONSULTING GROUP	177,220
WESTCAN PAINTING & DECORATING	802,114
WESTCOAST T-BAR LTD	32,319
LITHOGRAPHERS	39,072
WESTERN MECHANICAL SERVICES	35,527
WESTERN PACIFIC ENTERPRISES GP	1,451,631
WESTGRID	450,961
WESTIN BAYSHORE VANCOUVER	136,284
WESTIN WALL CENTRE VANCOUVER AIRPORT	39,535
WESTIN WHISTLER RESORT AND SPA	29,559
WESTKEY GRAPHICS LIMITED	28,058



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
WESTPORT MANUFACTURING COMPANY LIMITED	140,234
WET LABS, INC.	60,819
WHAT ESCAPES PRODUCTION	34,608
WHIRL-I-GIG, INC	157,133
WHITE ROCK IRON PRODUCTS LTD	91,334
WHITE SPOT RESTAURANTS	176,296
WICKE HERFST MAVER CONSULTING	26,243
WILLIAM J HEATH DBA: BILL HEATH FILMS	37,580
WILLIAM S HEIN & COMPANY INCORPORATED	50,290
WILLIAMS ENGINEERING	175,421
WILLIAMS MACHINERY LTD.	35,090
WINDSURE ADVENTURE WATERSPORTS	37,828
WINNABLE ENTERPRISE CO LTD	26,320
WISENT ENVIRONMENTAL INC.	71,292
WISMETTAC ASIAN FOODS	526,087
WMW PUBLIC ARCHITECTURE	221,078
WOLSELEY MECHANICAL GROUP	41,613
WOMEN AND HIV RESEARCH PROGRAM	31,695
WOMEN'S COLLEGE HOSPITAL	30,750
WOMEN'S HEALTH RESEARCH INSTITUTE	41,240
WORK AT PLAY MEDIA LABS INC	206,937
WORKDAY LIMITED	12,613,163
WORKPLACE RESOURCE VANCOUVER	544,424
WORKSAFE BC	4,285,582
WORLDWIDE BOOKS INCORPORATED	40,250
WOSKS COFFEE SERVICES LIMITED	55,288
WSP CANADA INCORPORATED	568,750
WU,YANHUI MAGGIE	30,460
XEROX GLOBAL SERVICES	4,393,582
XIBITA / THE PORTABLES	84,019
XPERA RISK MITIGATION & INVESTIGATION	38,939
XPRESSTEST	31,111
XSENS NORTH AMERICA INC.	54,684
XYLEM CANADA COMPANY	37,957
XYNA INTERNATIONAL HIGH SCHOOL BRAMPTON	109,646
Yael Blum	25,909
YBP LIBRARY SERVICES	530,602
YEE,WILLIAM	25,106
YMCA WESTERN ONTARIO LONDON	33,584
YMCA-YWCA OF CENTRAL OKANAGAN	26,460
YORK UNIVERSITY	46,695
YORKLAND CONTROLS LTD.	43,507
YORKVILLE INTERNATIONAL ACADEMY	68,227
YOUR LOCAL FARMERS MARKET SOCIETY-YLFMS	31,535
YOUVISIT LLC	28,850
YRC FREIGHT	90,766
YVAN LAMARCHE	39,806
YWCA HOTEL DOWNTOWN VANCOUVER	31,451



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
YWCA METRO VANCOUVER	35,000
ZAYO CANADA INC DBA ALLSTREAM BUSINESS INC	212,420
ZENITH COMMISSIONING CONSULTING	39,638
ZGF ARCHITECTS INC.	32,385
ZGF COTTER ARCHITECTS INC	448,326
ZHENTENG (BEIJING) INVESTMENT CONSULTING CO., LTD	30,000
ZIMMER INC.	69,308
ZOOKAZ KAFFE	50,701
ZOONLAB GMBH	29,252
ZR COMMUNICATIONS	28,035
ZWICK USA	202,341
TOTAL	1,037,709,718

Explanation of Difference between Schedule of Payments for Goods and Services to Audited Financial Statement

The University prepares its Audited Financial Statements on an accrual basis, while the amounts reported in Financial Information Act Return are based on cash payments in the year. This will result in timing differences between the amounts recorded as expenses in the Financial Statements and amounts paid to vendors. The University also includes payments made by its for-profit subsidiaries to their vendors in the Financial Information Act Return. However, these for-profit entries are only included in the University's Audited Financial Statement using the equity method of accounting.



THE UNIVERSITY OF BRITISH COLUMBIA

Schedule of Grants Paid to Other Agencies
Year Ended March 31, 2018
Unaudited Schedule



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF GRANTS PAID TO OTHER AGENCIES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
\$25,000 AND UNDER	1,194,036
ALBERTA HEALTH SERVICES	64,202
ALMA MATER SOCIETY OF UBC	95,467
ARTHRITIS RESEARCH CENTRE OF CANADA	838,117
BC CANCER AGENCY	89,894
BOSTON MEDICAL CENTER	42,276
BRAZILIAN CENTER FOR RESEARCH IN ENERGY CNPEM	79,626
BRITISH COLUMBIA CENTRE FOR EXCELLENCE IN HIV/AIDS	496,997
BRITISH COLUMBIA ELECTRONIC LIBRARY NETWORK	30,000
BRITISH COLUMBIA SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS	85,000
CANADIAN FOOD INSPECTION AGENCY	66,972
CANADIAN LIGHT SOURCE INC.	353,999
CARLETON UNIVERSITY	64,000
CBCI SOCIETY FOR MEDICAL EDUCATION	71,100
CDRD-CENTRE FOR DRUG RESEARCH AND DEVELOPMENT	49,000
CENTRE DE RECHERCHE EN SCIENCES ANIMALES DE DESCHAMBAULT	109,491
CENTRE HOSPITALIER DE L'UNIVERSITE DE MONTREAL	639,997
CHILDREN'S AND WOMEN'S HEALTH CENTRE OF BRITISH COLUMBIA	848,617
CHILDREN'S HOSPITAL OF EASTERN ONTARIO	50,000
CHU STE-JUSTINE	162,642
COLGATE UNIVERSITY	30,000
COPENHAGEN BUSINESS SCHOOL	82,000
DALHOUSIE UNIVERSITY	793,763
DUKE UNIVERSITY	447,811
ECOLE POLYTECHNIQUE DE MONTREAL	631,633
EMILY CARR UNIVERSITY OF ART AND DESIGN	145,732
EMORY UNIVERSITY	175,676
FISHBASE INFORMATION AND RESEARCH GROUP	82,643
FUNDACAO MANHICA	185,598
GYNUITY HEALTH PROJECTS	78,378
HAMILTON HEALTH SCIENCES CORPORATION	454,299
HARVARD UNIVERSITY	195,105
HOLLAND BLOORVIEW KIDS REHABILITATION HOSPITAL	243,611
HOSPITAL FOR SICK CHILDREN	3,023,488
HUMAN RELATIONS AREA FILES INCORPORATED	49,809
HYDRA ENERGY CORPORATION	50,000
INSTITUT DE RECHERCHES CLINIQUES DE MONTREAL	40,120
INSTITUT NATIONAL DE LA RECHERCHE SCIENTIFIQUE	38,587
INSTITUT PHILIPPE-PINEL DE MONTRÉAL	35,000
INSTITUTE FOR WORK AND HEALTH	54,900
INTERIOR HEALTH	742,800
IOWA STATE UNIVERSITY	33,245
IWK HEALTH CENTRE	163,253
JEWISH GENERAL HOSPITAL	107,500
KEEPERS OF THE WATER SOCIETY	50,000
KLE UNIVERSITY'S JAWAHARLAL NEHRU MEDICAL COLLEGE	71,297
LAVAL UNIVERSITY	128,400
LAWSON HEALTH RESEARCH INSTITUTE	521,187
MAKERERE UNIVERSITY	356,307
MCGILL UNIVERSITY	5,576,999
MCMASTER UNIVERSITY	878,928
MICHIGAN STATE UNIVERSITY	32,211
MITACS INCORPORATED	321,300



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF GRANTS PAID TO OTHER AGENCIES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
MONTREAL HEART INSTITUTE	25,455
NATIONAL HEALTH LABORATORY SERVICES	48,400
NATIONAL RESEARCH COUNCIL CANADA	90,000
NIPISSING UNIVERSITY	51,754
OHIO UNIVERSITY	251,845
OREGON HEALTH AND SCIENCE UNIVERSITY	111,554
OTTAWA HOSPITAL RESEARCH INSTITUTE	100,603
PARACHUTE LEADERS IN INJURY PREVENTION	82,000
PRINCETON UNIVERSITY	493,659
QUEEN'S UNIVERSITY	320,264
RCH NEUROLOGY RESEARCH & EDUCATION FUND	30,833
RICK HANSEN INSTITUTE	36,875
RICK HANSEN MAN IN MOTION FOUNDATION	736,888
SCHOOL DISTRICT NO 37 - DELTA	30,000
SIMON FRASER UNIVERSITY	1,643,848
ST. JOSEPH'S HEALTHCARE HAMILTON	39,268
STANFORD UNIVERSITY	52,280
STOCKHOLM UNIVERSITY	455,703
THE DIRECTOR, NIMHANS	35,200
THE MINISTER OF AGRICULTURE AND FORESTRY OF ALBERTA	65,800
THE SCHOOL OF LAW UTRECHT UNIVERSITY	372,275
TOTEM PARK RESIDENCE ASSOCIATION	25,025
TRIUMF	384,030
U.S. DEPARTMENT OF AGRICULTURE, AGRICULTURAL RESEARCH SERVICE	151,837
UGA RESEARCH FOUNDATION INCORPORATED	35,015
UNIVERSIDAD ANDINA SIMON BOLIVAR	166,722
UNIVERSITE DE MONTREAL	85,001
UNIVERSITE DE SHERBROOKE	173,219
UNIVERSITE DU QUEBEC	281,312
UNIVERSITE LAVAL	1,321,956
UNIVERSITY HEALTH NETWORK	991,935
UNIVERSITY OF ALBERTA	1,089,473
UNIVERSITY OF CALGARY	1,962,279
UNIVERSITY OF CALIFORNIA	67,549
UNIVERSITY OF FORT HARE	213,585
UNIVERSITY OF GUELPH	141,808
UNIVERSITY OF LETHBRIDGE	54,000
UNIVERSITY OF MANITOBA	1,015,431
UNIVERSITY OF MICHIGAN	29,045
UNIVERSITY OF NEW BRUNSWICK	76,350
UNIVERSITY OF NEW MEXICO	75,000
UNIVERSITY OF OTTAWA	272,041
UNIVERSITY OF OXFORD	30,000
UNIVERSITY OF REGINA	112,003
UNIVERSITY OF SASKATCHEWAN	405,986
UNIVERSITY OF SURREY	59,224
UNIVERSITY OF TORONTO	698,713
UNIVERSITY OF TSUKUBA	112,788
UNIVERSITY OF UTAH	106,905
UNIVERSITY OF VICTORIA	830,980
UNIVERSITY OF WASHINGTON	852,098
UNIVERSITY OF WATERLOO	553,375
UNIVERSITY OF WESTERN ONTARIO	231,808



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF GRANTS PAID TO OTHER AGENCIES
YEAR ENDED MARCH 31, 2018
UNAUDITED SCHEDULE

NAME	AMOUNT \$
UNIVERSITY OF WINDSOR	30,000
UNIVERSITY OF WINNIPEG	111,550
VANCOUVER COASTAL HEALTH AUTHORITY	95,918,482
WCMC	360,572
WESTERN CANADIAN UNIVERSITIES MARINE SCIENCES SOCIETY	132,000
YORK UNIVERSITY	425,513
GRAND TOTAL	135,912,125

