

8.100 2480/4



ଓଡ଼ିଶା ओडिशा ODISHA

M 302436

UNDERTAKING

Date: 03.11.2021

To,
L&T Technology Services Limited,
L&T House, N. M. Marg
Ballard Estate, Mumbai 400 001.

Dear Madam(s) / Sir(s),

In consideration of L&T Technology Services Limited ("LTTS", which expression shall be deemed to mean and include its subsidiaries / associate / group companies, successors in title and assigns), having agreed to appoint / appointed me in LTTS as an Associate Engineer (Trainee) w.e.f.09.11.2021, inter alia on the terms and conditions contained in the Letter No. LTTS/HR/ET/2021/Mysore/25612 dated 02.11.2021 addressed by LTTS to me, and in further consideration of your having agreed to impart training to me, I Mr. / Mrs. / Miss. Sital Roul, son / daughter / wife of Mr. Sachikant Roul, aged about 24 years, having my permanent address At /Po Kantore ,PS-Korai, Dist-Jaipur, Pin-755022 and presently Residing at Sangita Bhawan in front of N.C. College, Jaipur town, Jaipur, 755007 do hereby state as under.



Sital Roul

IDENTIFIED BY ME
Advocate

ANANTA CHANDRA KAR
NOTARY
Govt. of Odisha
Jaipur Road

ବିଷୟରେ ମଧ୍ୟ ବ୍ୟବହାର
କରିବା, ଏହା ଯୋଗୁଁ, ମଧ୍ୟ ଚାଲିଯିବ
ବିଷୟରେ

1 Sital Roul



Sital Roul

82110 2480/21

1. I agree, accept, confirm and declare that:

- a. LTTS has made above mentioned offer for appointment and training / employment inter alia based on my covenant and undertaking to serve LTTS for a period up to Two (2) years and three (3) months, including classroom training, from date hereof; Further I agree that though I have academic knowledge required for the said offer, I do not have the required technical training or the required level of management and communication skills essential for performance of duties of the said post. LTTS has therefore at its cost agreed to provide training to me for an initial period of up to 15 months of my employment.
- b. The training / employment involves considerable expenditure – direct and indirect, financial and unliquidated, related to faculty, domain expertise, computer time, support facilities, learning materials, salaries /stipend and other allowances while I am under training / employment.
- c. This training / employment will substantially improve my professional standing and is being imparted by LTTS at considerable expenditure as an investment in me as a future resource for LTTS. The expenditure involved in my said training is several times in excess of the amount of the liquidated damages.
- e. I have given this undertaking and indemnity of my own free will, after having fully understood the contents and the consequences, legal and/or otherwise, that will flow as a result of breach on my part of this undertaking & indemnity.
- f. I shall, during the period of my training/employment with LTTS, honestly, faithfully, diligently and efficiently utilize and devote my skills and ability, exclusively for the business and affairs of LTTS and shall not be engaged in any business or profession, directly or indirectly in any capacity either full time or part time outside of LTTS. I shall not commit any act or omission that may expose LTTS to any kind of liability whatsoever.
- g. LTTS has at all times lien over and the authority of appropriating towards the recovery of the sum mentioned herein below, any and all the amounts receivable by me from LTTS by way of salary, arrears of salary and all other types of remuneration, allowances and terminal benefits.
- h. LTTS will issue the exit documents to me only after completion of the handing over process duly and diligently, submission of all official documents and materials in my custody or possession to the satisfaction of the officer/s authorized to take over.
- i. In the event that I terminate my training/employment prior to the expiry of the minimum period, LTTS shall be entitled to specify the fact that I have not served full term of training/employment in the exit documents to be issued to me by LTTS.
- j. If in future, I am made to go through any additional specialized training, during my employment in the said 15 months training period, I hereby undertake to sign any further covenants that are reasonably required by LTTS in this behalf.

2. I do hereby agree, confirm, undertake and covenant with LTTS as follows:

- a. I shall remain in the training/employment of LTTS for a period of up to Two (2) years and three (3) months from the date hereof, and shall not leave, abandon, resign, terminate, or give cause for termination, for any reason whatsoever during the said period. Notwithstanding the above, I acknowledge the right of LTTS to terminate my training/employment for any reason whatsoever whether with or without notice, at LTTS' sole discretion.
- b. I shall keep confidential, shall not divulge and /or prevent divulgence of any and all information, instruments, documents, etc., that might come to my knowledge during the continuance of my training / employment with LTTS.
- c. In case I commit breach of this Undertaking in general and / or any



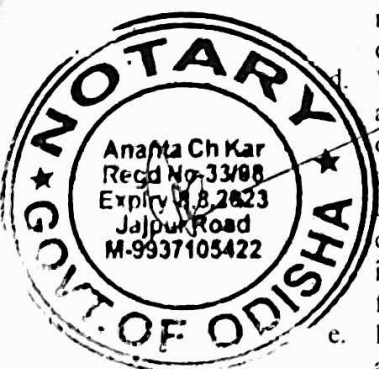
IDENTIFIED BY ME
[Signature]
ADVOCATE

ANANTA CHANDRA KAR
NOTARY
Govt. of Odisha
Jajpur Road

Schal Rouel

SLV 245019

covenants/termination by LTTS, as provided in Clause (2-a) in particular, I shall upon demand, without demur or protest, forthwith pay to LTTS a sum of Rs.200000/- (Rupees Two lakhs only) as liquidated damages, which I acknowledge and accept to be a genuine pre-estimate of the damages that will be caused to LTTS as a result of breach/default on my part thereof and LTTS shall, without prejudice to its rights, be entitled to receive the same. The above amount of Rs.200000/- (Rupees Two lakhs only) shall constitute a debt owing by me to LTTS and shall be recoverable by LTTS with interest thereon @ 18% per annum, from the date of demand by LTTS till repayment thereof by me.



Without prejudice to my obligation to pay the liquidated damages to LTTS as above, in the event of my leaving, abandoning, resigning or otherwise terminating or giving cause for termination of my training/employment prior to the completion of the minimum period of two years from the date hereof, I shall not, directly or indirectly, engage in or carry on either on my own accord or otherwise or serve in any capacity with any person, firm, or company, carrying on business in India which is similar or substantially similar to the business carried on by LTTS for the unexpired period out of the said period of two years.

e. I shall sign all such papers, documents and /or powers of attorneys/letters of authority as may be reasonably required by LTTS in this behalf.

3. Dispute Resolution:

Any dispute or difference arising in connection with the training/employment or under this undertaking and indemnity shall resolved by reference to arbitration by a sole arbitrator appointed by LTTS at its sole discretion. The arbitration proceedings shall be governed by the Indian Arbitration & Conciliation Act, 1996. The language of arbitration shall be English. Each of LTTS or the Trainee/Employee shall respectively entitled to approach the Court of competent jurisdiction for such interim reliefs as LTTS of the Trainee/Employee may in its discretion deem fit. The venue of arbitration shall be at Mumbai or such other place shall have exclusive jurisdiction. The award of the arbitrator shall be final and binding on the parties. The governing law shall be the laws of India.

4. I, pursuant to this undertaking and in the premises, hereby indemnify and agree to keep indemnified LTTS, its Directors, Officers, Employees, agents, its successors and assigns, of, from and against any/all, losses, cost including actual legal costs, damages, demands, claims, actions, proceedings charges and expenses, that LTTS or any of them may suffer or incur or account of any action, legal or otherwise, having to be taken or being taken against myself by LTTS in the event of breach on my part of any of the conditions contained herein and/or under the said letter no. LTTS/HR/ET/2021/Mysore/25612 Dated 02.11.2021 addressed by LTTS to me.

5. Address for purpose of service: As appearing herein above.

IDENTIFIED BY ME
ADVOCATE

The Deponent above named being identified by sri.....S. Satya Prasad on oath states before me that the above contains are true to the best of my/our knowledge and belief

NOTARY PUBLIC JAJPUR ROAD

Yours sincerely

Sital Roul

Signature

S. Satya Prasad
CHANDRA KAR
NOTARY
Govt. of Odisha
Jajpur Road

Serial. 2429/21



ଓଡ଼ିଶା ଓଡ଼ିଶା ODISHA

M 302438

GUARANTEE

This deed of guarantee made this 03rd day of November 2021.

In consideration of L&T Technology Services Limited having its Registered Office at L&T House, N. M. Marg, Ballard Estate, Mumbai – 400001 ("LTTS", which expression shall be deemed to mean and include its subsidiaries / associate / group Companies, successors in title and assigns), having agreed to appoint / appointed Mr./Mrs./Miss. Sital Roul (hereinafter referred to as 'Trainee/Employee') as an Associate Engineer (Trainee) w.e.f 09.11.2021, in LTTS, on the terms and conditions contained in LTTS letter no. LTTS/HR/ET/2021/Mysore/25612 dated 02.11.2021 ('the said letter') to the Trainee/Employee;

And in consideration of the fact that, in accordance with the terms and conditions of the said letter, the Trainee/Employee has furnished an undertaking dated 03.11.2021 (undertaking), agreeing inter-alia to pay to 'LTTS at Mumbai, a sum of Rs.200000/- (Rupees two lakhs only) as liquidated damages, in the event of failure/default on the part of the Trainee/Employee to perform his/her obligations, contained under the said letter and/or the Undertaking.

NOW THEREFORE

IDENTIFIED BY ME
ADVOCATE

ANANTA CHANDRA KAR
NOTARY
Govt. of Odisha
Jajpur Road

Sital Roul

Sachin Kant Roul - Rouljee Roul

ବିକ୍ରୟର ମାଧ୍ୟମରେ ରାଜସ୍ୱ ସଂଗ୍ରହ
କରିବା ପାଇଁ ଏହି ଟଙ୍କା ଦିଆଯାଉଅଛି
କିମ୍ବା ଅନ୍ୟ କୌଣସି ଉଦ୍ଦେଶ୍ୟ ପାଇଁ ନୁହେଁ

> Sital Roul


VENDOR



Sital Roul

Sl No 2479/24

1. I/We, Mr./Mrs./Ms. Sachikant Roul and Mr./Mrs./Ms. Ranjita Roul hereby jointly and/or severally, absolutely, unconditionally and irrevocably undertake and guarantee to pay forthwith to LTTS at Mumbai, upon demand by LTTS without any demur or protest, the said amount of Rs.200000/- (Rupees two lakhs only) as liquidated damages.
2. The above amount of Rs.200000/- (Rupees two lakhs only) shall constitute a debt owing by me/us to LTTS and shall be recoverable by LTTS with interest thereon @ 18% per annum, from the date of demand by LTTS till repayment thereof by me/us.
3. I/We agree and confirm that any such demand made by LTTS on me/us, by a written communication at the address given hereunder shall be conclusive as regards default/breach having been committed by the Trainee/Employee of his/her obligations and I/We shall not require/be entitled to require any further proof of these facts.
That this guarantee is absolute and unconditional and shall be enforced by LTTS against me/us without any correlation with LTTS' remedies against the Trainee/Employee, irrespective of any dispute or difference as to any liability of Trainee/Employee pursuant to the said letter and/or the Undertaking or otherwise.
4. No relaxation/waiver shall in any way impact my/our liability and this guarantee will be a continuing guarantee and will continue to be binding notwithstanding the death, insolvency, lunacy or any incapacity or liquidation or dissolution (as the case may be) of the Trainee/Employee or the guarantor/s.
5. I/We agree that LTTS at its option, shall be entitled to enforce this guarantee against me/us at the first instance without proceeding against the Trainee/Employee.
6. I/We, in the premises, hereby indemnify and keep indemnified LTTS, its Directors, Officers, employees, agents, its successors and assigns of, from and against any/all, losses, cost including actual legal costs, damages, demands, claims, actions, proceedings charges and expenses, that LTTS or any of them may suffer or incur on account of any action, legal or otherwise, having to be taken or being taken against me/us by LTTS in the event of breach on my/our part of any of the conditions contained herein.
7. Any dispute or difference arising in connection with this guarantee shall be resolved by reference to arbitration by a sole arbitrator appointed by LTTS at its sole discretion. The Arbitration & Conciliation Act, 1996. The Language of arbitration shall be English. Either of the parties shall be respectively entitled to approach the Court of competent jurisdiction for such interim reliefs as the parties may in their discretion deem fit. The venue of arbitration shall be at Mumbai or such other place as LTTS may in its sole discretion decide and Courts at Mumbai or such other place shall have exclusive jurisdiction. The award of the arbitrator shall be final and binding on the parties.
8. The governing law shall be the laws of India.
9. Address for purpose of service: as appearing herein below:

DETAILS OF FIRST GUARANTOR

Mr./Mrs./Ms. Sachikant Roul

PHOTO to be affixed

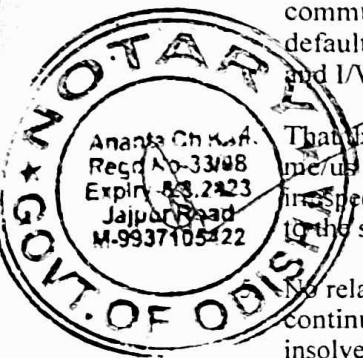
Address:-At/Po-Kantore, Ps-Korai, Dist-Jajpur, Pin-755022, Odisha
Relation with the person selected for Training/Employment: Father



Sachikant Roul

ANANTA CHANDRA KAR
NOTARY
Govt of Odisha
Jajpur Road

Sotal Roul

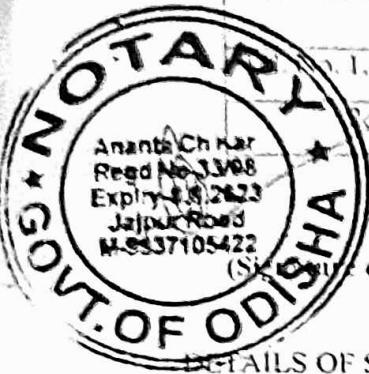


Ranjita Roul

IDENTIFIED BY ME
ADVOCATE

81003479/4

Permanent Residential Address	Company Name, Address & Designation
At Po-Kantore, Ps-Korai, Dist-Jajpur, Pin-755022, Odisha	Odisha Health and Family Welfare Department
	DHJ Jajpur as Pharmacist
Tel. No. 1. 9437411928	Tel. No. 1. 9437411928
2. 9439996524	2.



Sachikant Roul
(Signature of First Guarantor)

DETAILS OF SECOND GUARANTOR

Mr./Mrs./Ms. Ranjita Roul

Ranjita Roul
PHOTO to be affi



Address:- At/Po-Kantore, Ps-Korai, Dist-Jajpur, Pin-755022, Odisha

Relation with the person selected for Training/Employment: Mother

Permanent Residential Address	Company Name, Address & Designation
At/Po-Kantore, Ps-Korai, Dist-Jajpur, Pin-755022, Odisha	Housewife
Tel. No. 1. 9140705390	Tel. No. 1. 9140705390
2. 8280220544	2. 8280220544

x Ranjita Roul

(Signature of Second Guarantor)

Accepted
For & On behalf of LTTS
By its Authorized Signatory

Name:

Designation:

Note:

1. Guarantor should be either parents or close relative of the Associate Engineer.
2. Undertaking will not be accepted without Complete address & phone Nos of Guarantor
3. One document as Proof of address of Guarantor (Passport / Driving license / PAN Card copy) to be submitted.

The Deponent above named being identified by sri. Sachikant Roul Adv on oath states before me that the above contains are true to the best of my/our Knowledge and belief

NOTARY PUBLIC JAJPUR ROAD

ANANTA CHANDRA Roul
NOTARY
Govt. of Odisha
Jajpur Road

Sachikant Roul

AC-145

IDENTIFIED BY
ADVOCATE

Sachal Roul

INDIAN UNION DRIVING LICENCE

ODISHA STATE FORM-7

Number: **OD34 20180000532**

Name: **SACHIKANTA ROUL**

ED/W of: **CHINTAMANI ROUL**

Address: **AT/PO-RANTORE PS-KORAI
RANTORE KORAJAJAPUR, OD
755072**

Issued on: **18-09-2018**

Is licence to drive: **DOB 03-08-1968 BG B+VE**

Signature: *Sachikanta Roul*

Vehicle Class	LMV	MCWG		
Date of issue	18-09-2018	18-09-2018		

Valid till (Transport): **17-09-2023**


Valid till (Non-Transport): **17-09-2023**

Signature of Licensing Officer: *[Signature]*

Stamp: **OD34**


Sachikanta Roul.

Schal Roul

 भारत सरकार
GOVERNMENT OF INDIA




ରଞ୍ଜିତା ରାଉଲ
RANJITA ROUL
ଜନ୍ମ ତାରିଖ / DOB: 10/01/1974
ସ୍ତ୍ରୀ / FEMALE



4313 7970 3664

ଆଧାର-ସାଧାରଣ ଜନତାର ଅଧିକାର

 भारतीय विशिष्ट पहचान प्राधिकरण
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

ଠିକଣା: Address:
ମୁଣ୍ଡମାଳା, ଯାଜପୁର ରୋଡ, ବ୍ୟାସନଗର MUNDAMALA, JAJPUR ROAD,
(ଏମ). ଯାଜପୁର Vyasagar(M), Jajapur,
ଓଡିଶା - 755019 Odisha - 755019

4313 7970 3664

Aadhaar-Aam Admi ka Adhikar

Ranjita Roul

Sital Roul