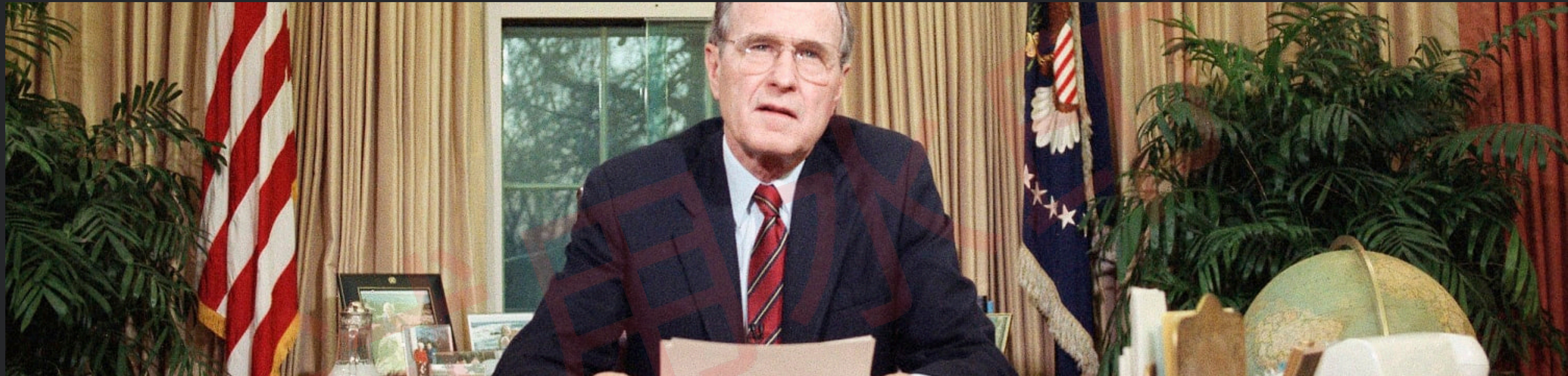


The Hidden Dynamics of H-1B Labor (2023)

LYA LI, ZHIYING LIU

H1B

A non-immigrant visa with working rights in the United States.



Topic

H-1B Sponsorship Analysis

Objective

Provide insights for international students by analyzing trends, wage patterns, approval rates, and geographic factors in H-1B sponsorships.

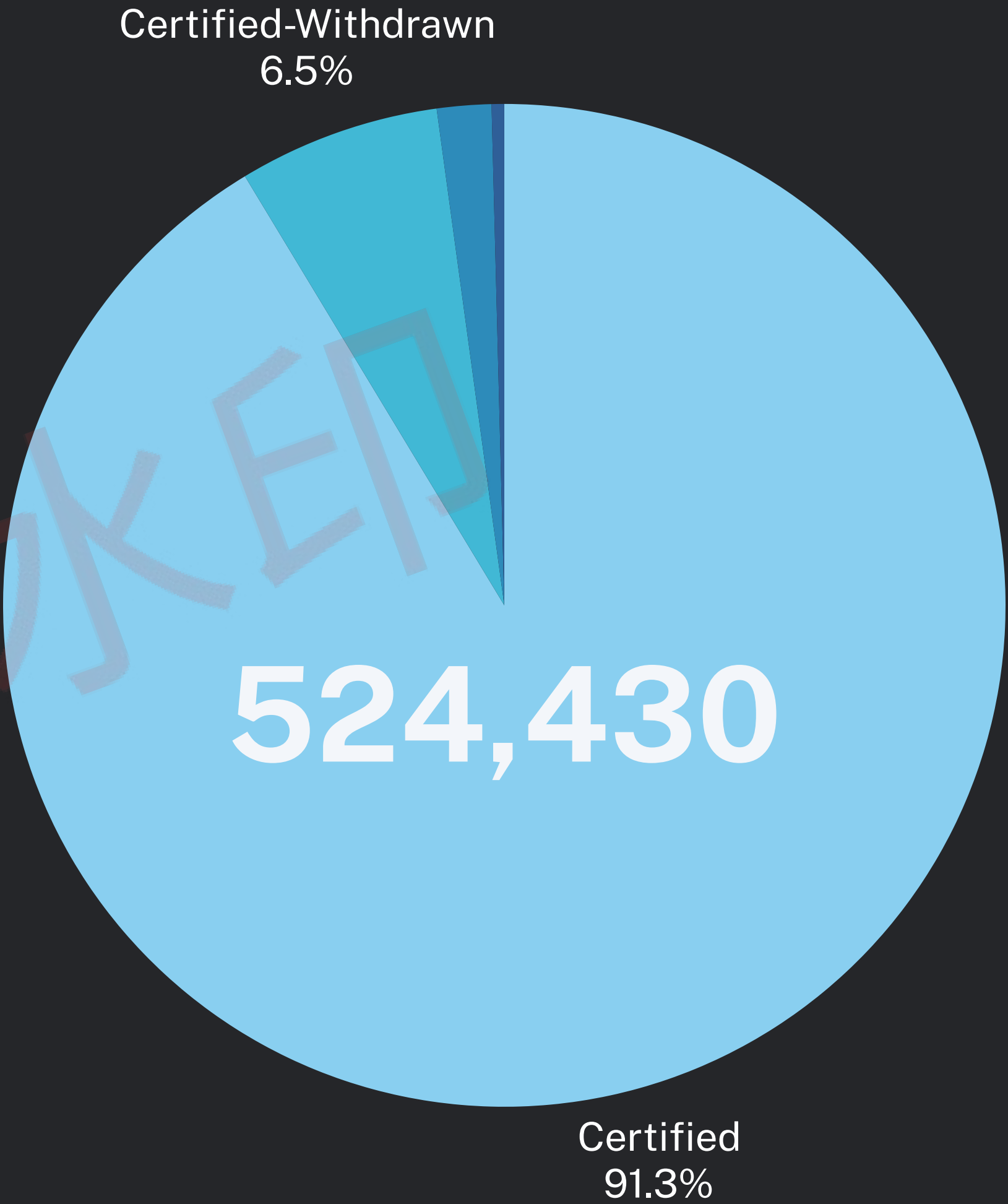
Clients

Simon Career Management Center
Supporting a student community with over 90% international students

What Happened in 2023?

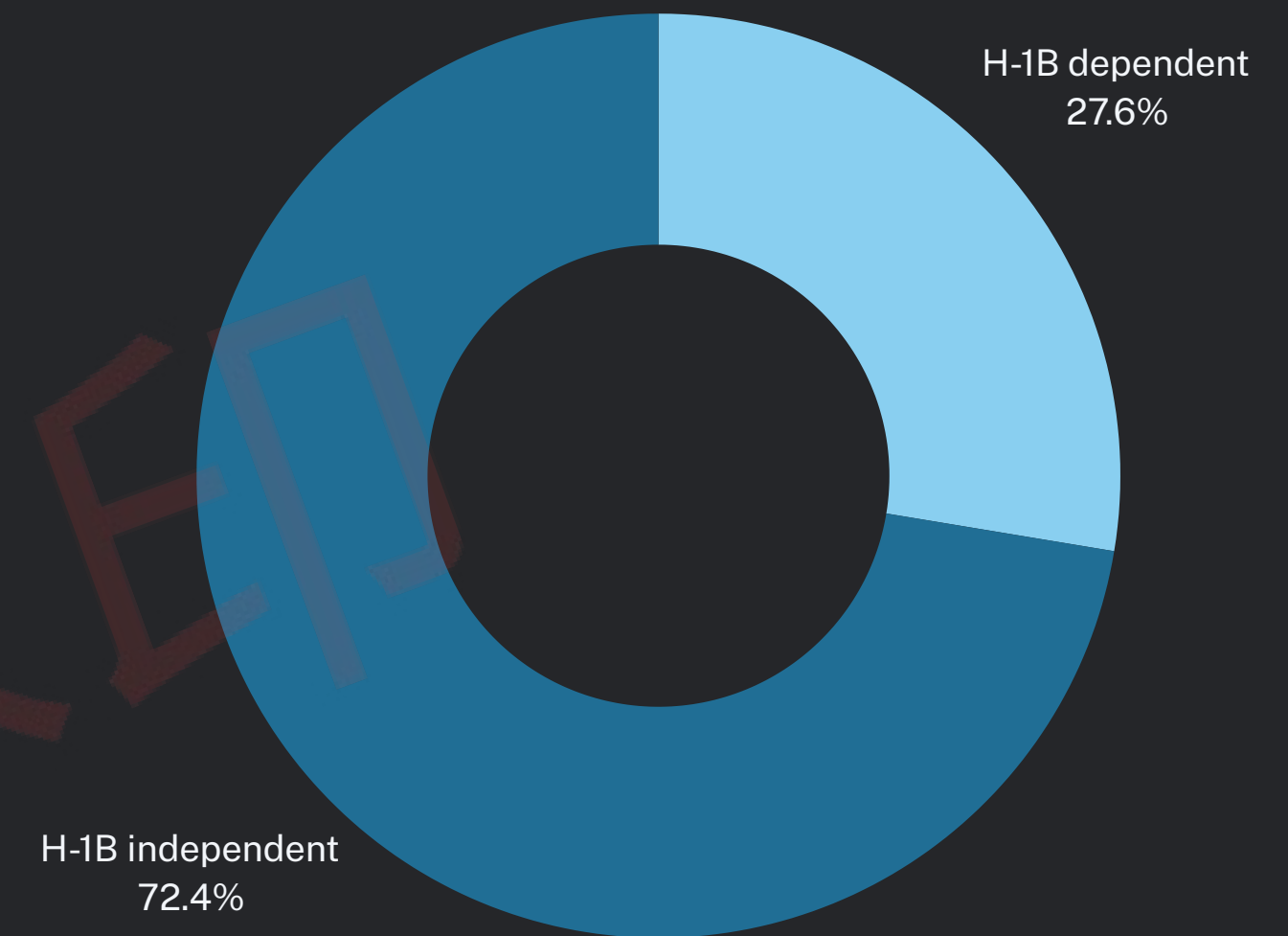
.....over **9 out of 10**
applications approved

Top 5 Job Titles with Highest Approval Rates	
1	Financial Analyst
2	Senior Quality Control Chemist
3	Senior Research (and Data) Associate/Analyst
4	Senior Research and Development Engineer
5	Senior Report Developer



27.6% of applications came from H-1B dependent employers — organizations with a significant reliance on foreign talent.

Not all non-'Certified' cases belong to independent companies.

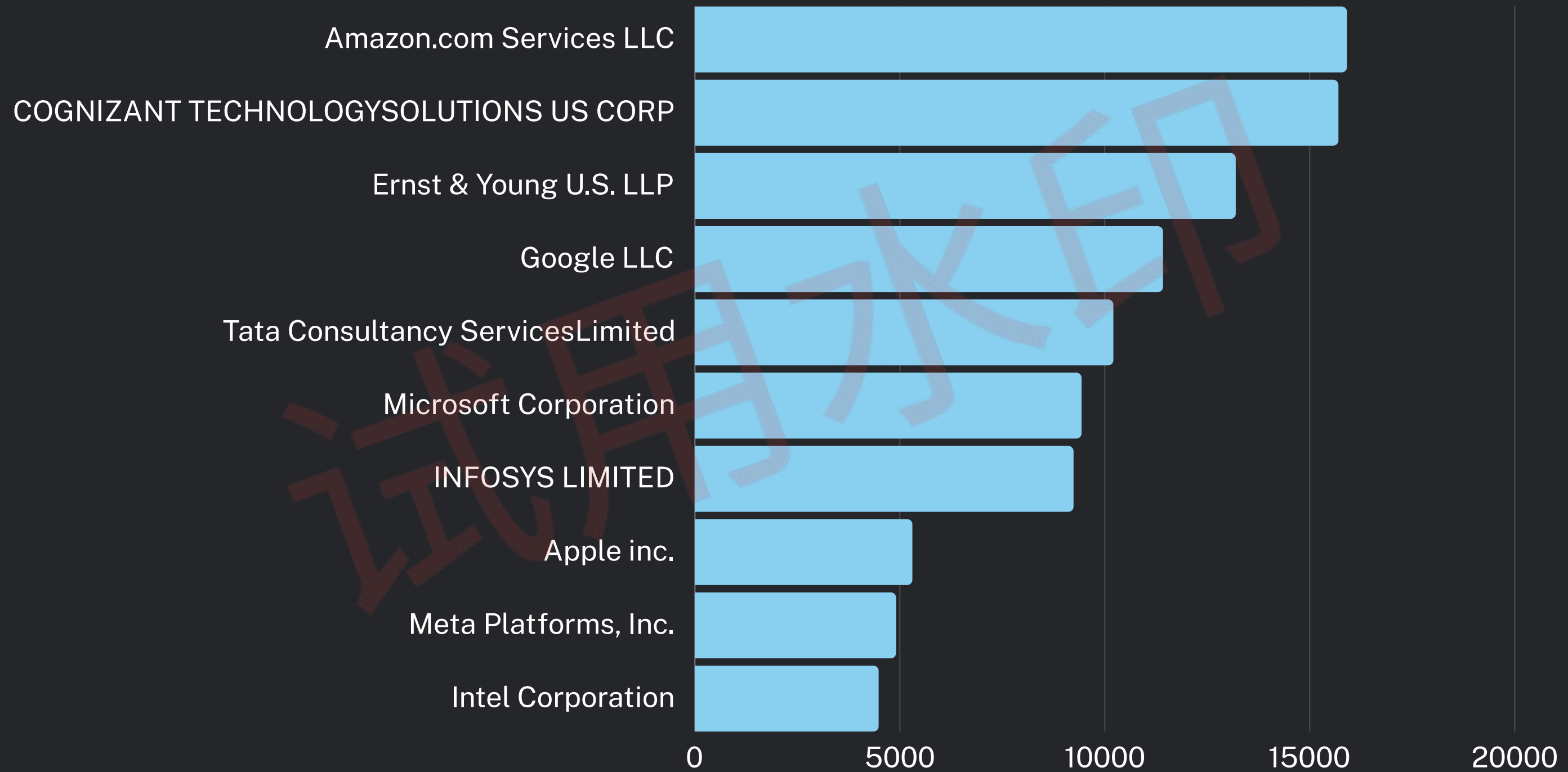


Cognizant, Infosys, Tata Consultancy, HCL, Qualcomm, Capgemini.....

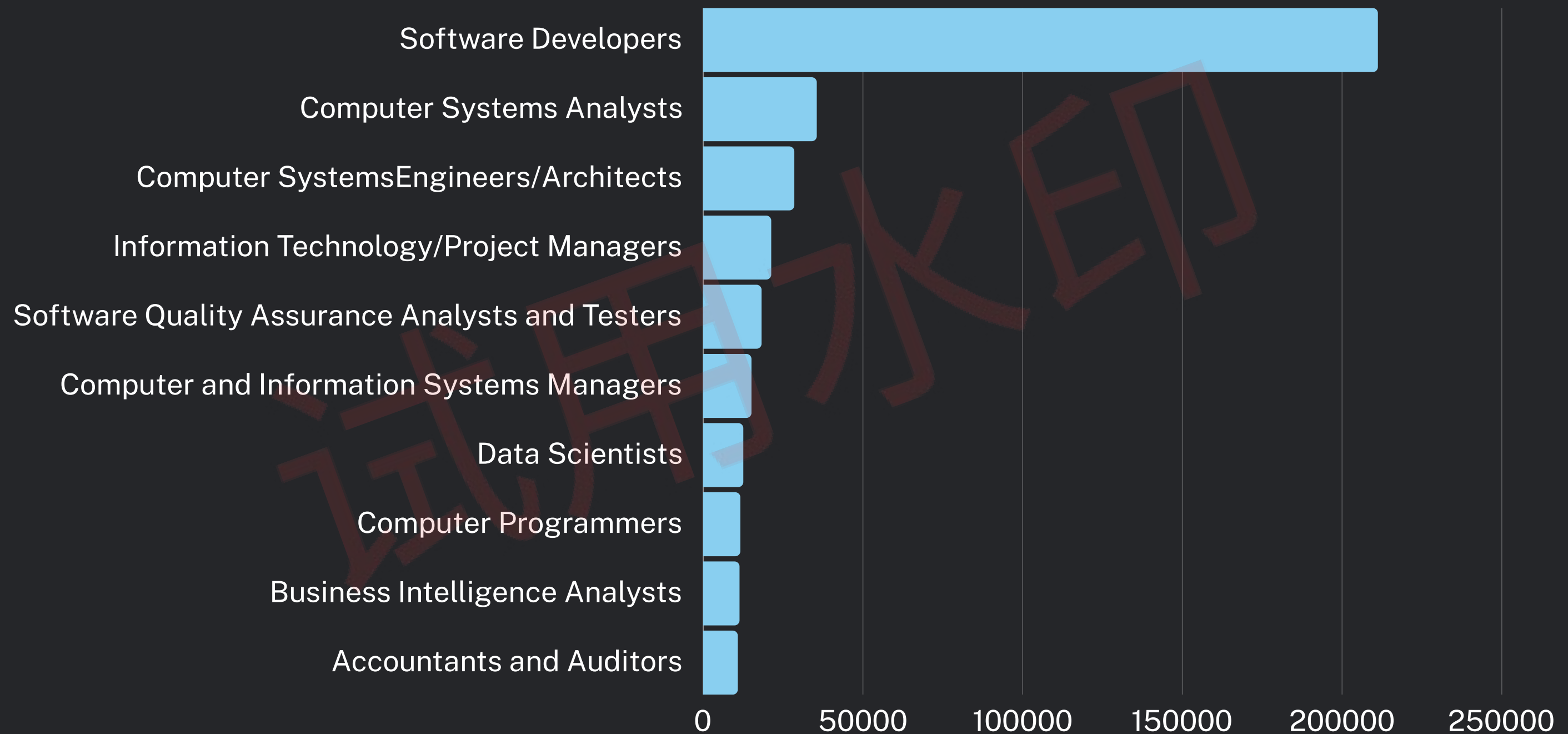


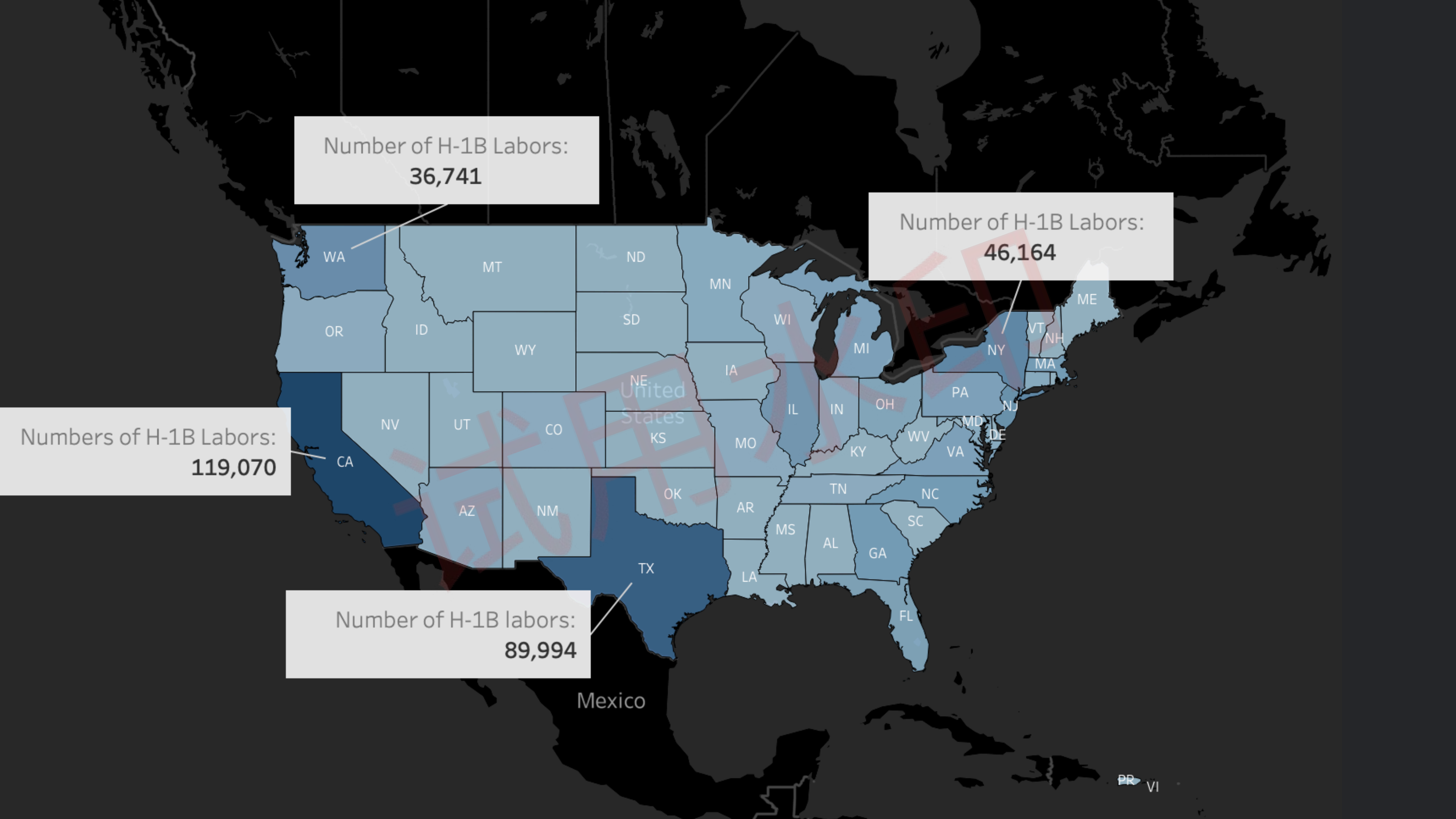
Where Do H-1B Workers Go?

Top 10 Employers who sponsor H-1B



Occupation that Received Most Sponsorships in 2023





Number of H-1B Labors:
36,741

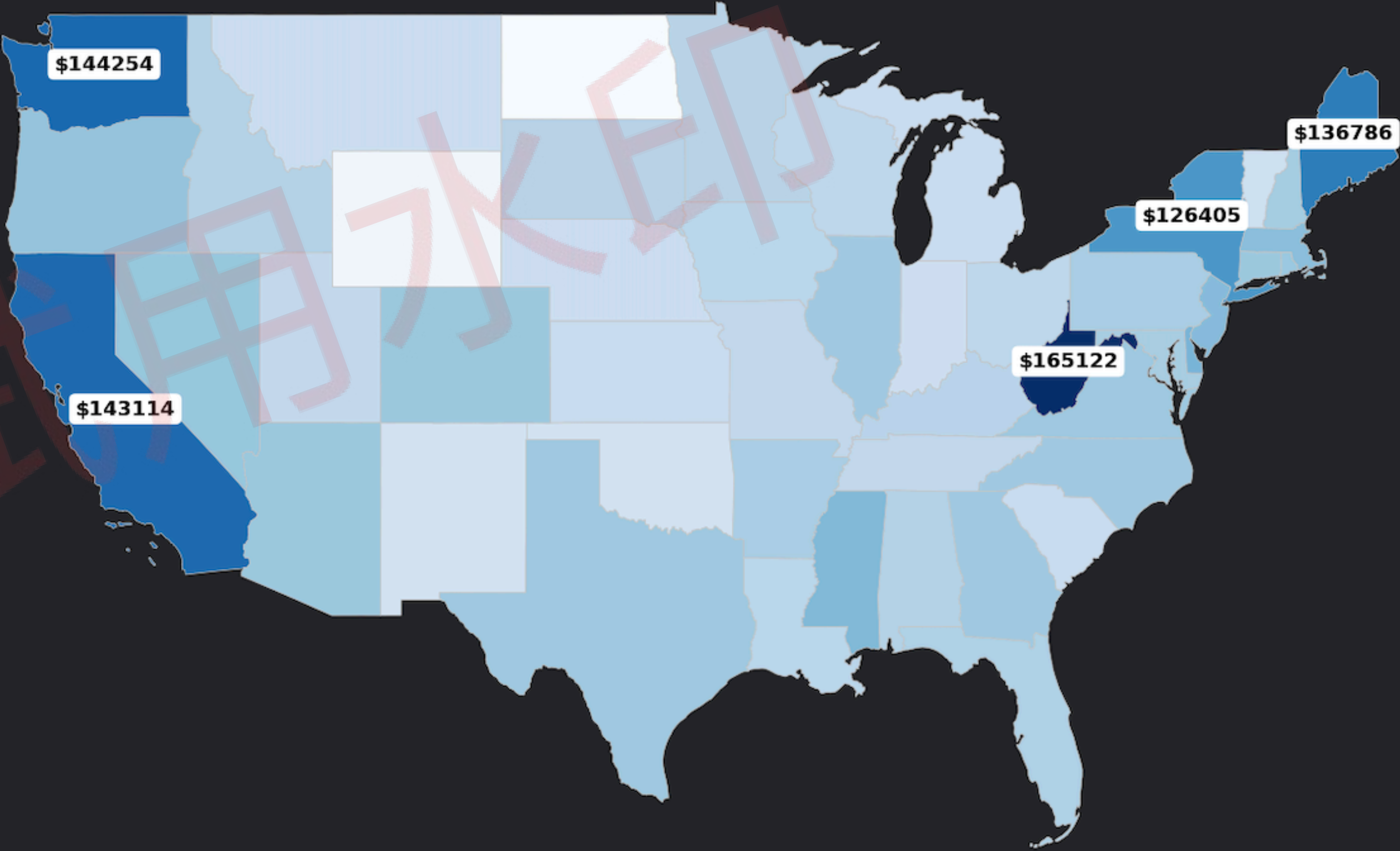
Number of H-1B Labors:
46,164

Numbers of H-1B Labors:
119,070

Number of H-1B labors:
89,994

The average initial annual salary for H-1B visa applicants is **\$122,292**

Min	\$18,138
Max	\$17,568,669
Mean	\$122,292
Mode	\$120,000



01

Popular Job Titles with High Approval Rate: focusing on in-demand skills can give them a competitive edge in the H-1B market.

02

Educate Students on the H-1B Process: Provide workshops or one-on-one coaching to educate students on preparing strong H-1B applications,

03

Build Stronger Connection: Partner with consulting and tech-related firms that frequently sponsor H-1B visas and create pipelines for internships.

04

Provide More Curriculum/Workshop/Clubs: Expand the current curriculum or through supplementary workshops in high-demand areas.

05

Emphasize Geographic Mobility: Encourage students to consider a broader range of locations

Insights

.....the story of H-1B labor in
America continues to
evolve.....

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