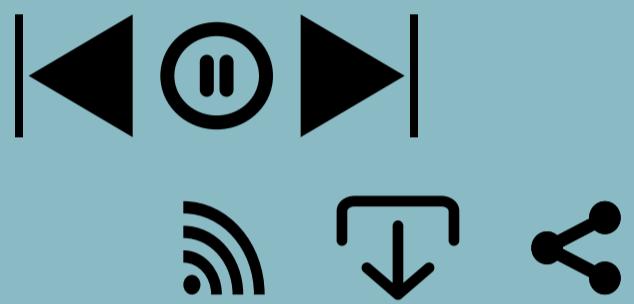


Our Podcast

Episode 12: Onwards and Upwards (Susan McKay - University of Regina Career Centre)



Episode 11: Activate Your Imagination (Norm Amundson & Andrea Fruhling, Doubleknot Works).... 41:26 [Download](#)

Episode 10: Activate Your Imagination (Norm Amundson & Andrea Fruhling, Doubleknot Works) 23:28 [Download](#)

Episode 9: The Puzzle Looks Very Different (Brian Lambier, Career Vitality) 25.93 [Download](#)



Vision

A community of career development practitioners working together to advance the field and promote excellence in career services in Saskatchewan.

Mission

The mission of the SKCDA is to promote the development of career practitioner excellence through:

- Networking
- Information Sharing
- Lifelong Learning
-

Values

Networking and Building CommunityDeveloping mutually-beneficial relationships among practitioners, organizations, and businesses.Integrity and AccountabilityEnsuring transparency in organizational activities, and accepting responsibility for our actions.Learning and DevelopmentSupporting lifelong learning to realize personal and professional aspirations and goals.Inclusion and DiversityValuing, respecting, supporting, and reflecting human diversity in all its forms including, but not limited to, ethnicity, gender, age, national origin, disability, sexual orientation, education, and religion.AutonomyMaintaining a not-for-profit association, based on the interests and needs of its members.Supporting one another as we support our clients.

[Join Us](#)

Events Calendar

February 2023						
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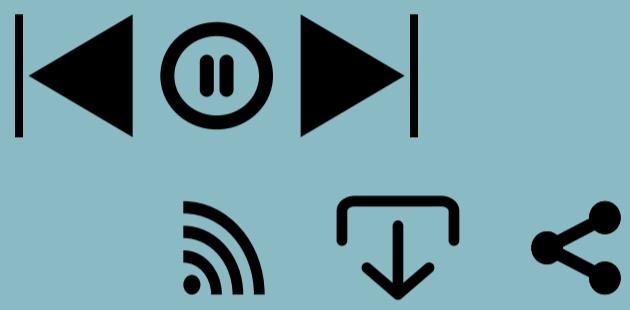
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8:30 PM - New Podcast Alert

More...

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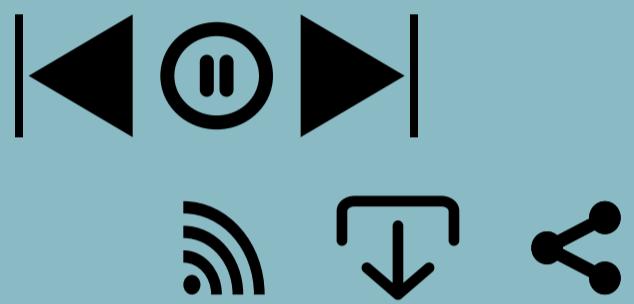
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8:30 PM - New Podcast Alert

More...



ABOUT US

- History of SKCDA
- Diversity and Inclusion

HISTORY OF SKCDA

The SKCDA was formed in 2015 to fill a need in Saskatchewan for a common hub to connect Career Development Practitioners working in diverse locations and sectors (e.g., education, non-profit, business, government) throughout the province.

- In 2015, Charlene McLean, Susan McKay, Lidija Spasic and Jennifer Broughton spearheaded an initiative that resulted in formally establishing an inclusive members association for Career Development Practitioners in Saskatchewan.
- In addition to providing a support network for those in the field, establishing a provincial association opened the door to joining the Canadian Council for Career Development (CCCD), the national umbrella group and voice of Career Development associations and partner groups across the country.
- The Saskatchewan Career Development Association, Inc. (SKCDA) was established as a non-profit corporation on July 23, 2015,

First Meetings & Committees

- The First General Meeting (GM) was held on April 8, 2016 at the University of Regina's Career Centre, with remote access for members to participate from around the province.
- During 2016, three more GMs were held, to continue activities for early organizational development.
- The First Annual General Meeting (AGM) was held on December 16, 2016 in two locations (YWCA Saskatoon and the University of Regina Career Centre), with remote access provided by teleconference.
- Both on-site locations, along with teleconference and/or Zoom technologies, have been utilized since this time in order to make every SKCDA meeting accessible to all Members.

Into the Future

- The SKCDA invites new Members to join and contribute to the development of a productive and useful association for Career Development Practitioners.

Defining Diversity

Human diversity is defined here as variety in individual and group presence and interactions. In this vein, membership in SKCDA is open to people of all representations (e.g. by age, colour, ethnicity, gender (and gender identity), religion, ability, socio-economic status, sexual orientation, national origin). SKCDA is open to representation from a variety of individuals and groups. Benefits of Diverse Membership There are benefits to a diverse membership.

- As we move away from being a society that separated people and discriminated against them based on their differences, having a diversity of people within the organization meets today's social-ethical responsibility to embrace diversity and to engage in inclusive practices.
- Diversity in members generates diversity in thought. Members from diverse backgrounds bring different ideas and diverse approaches to the same problem. This challenges group think. Organizations can become more innovative, less static and more creative from their diversity.
- Diversity within an organization helps its members become better able to meet the needs of their clients who are also diverse.
- Diversity within an organization and the creativeness it generates attracts new members who also value diversity and inclusion, thus creating a broader synergy of diversity and inclusion in communities.
- As diversity enriches organizations, their ability to achieve their goals may strengthen.



Defining Inclusion

Inclusion is the practice of ensuring that SKCDA's members feel:

- Respected by others
- Welcomed and a part of the organization (i.e. that they belong)
- Connected with each other and supported
- Engaged in the work of the organization
- That they have equal access and opportunity to participate

Inclusion means that SKCDA's members actively support each others' right to join the organization and to participate and contribute to its activities. Inclusion is also reflected in SKCDA's willingness to collaborate with other groups and organizations.

While diversity means having a variety of people in an organization, it is the practice of inclusion that creates the conditions for this diversity to work well. Inclusion activates the concept of diversity by creating an environment where the richness of ideas, backgrounds and perspectives is recognized and valued by the organization.

Including others requires effort and practice, reinforcement and encouragement. While diversity is becoming more common within organizations, the knowledge, skills and attitudes (KSAs) necessary to foster inclusive practice are developing at a slower pace. Much work remains to improve how diverse peoples and groups are included and work together in organizations.

Career Development Associations & Organizations

CERIC
Leadership

Labor Market

Information

Government of
Saskatchewan
Resources



ALL EVENTS

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Details

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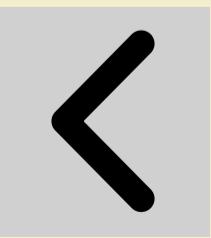
CDP Conference

Details

Monthly CDP Conference



**UNDER
CONSTRUCTION**



Membership Categories & Fees

Any individual or organization that supports the vision, mission and values of the SKCDA may become a member, following the receipt of an application and appropriate annual fee. Memberships are to be renewed annually by April 1st.

After November 1 of the membership year (April 1-March 31), the SKCDA considers prorated membership rates and typically offers a discount. If you would like to be considered for this, please email skcda.inc@gmail.com.

Any group or individual who registers for membership in February or March will receive 14 months of membership (February and March as well as the next membership year, which begins on April 1-March 31).

Individual Membership

Individual membership is offered to:

- Career development practitioners working in the field of career development (e.g. counselling, vocational guidance, human resources)
- Annual Membership Fee: \$50.00

Student Membership

Student membership with full benefits of Individual Membership is offered to:

- Students enrolled in an educational program related to career development (e.g. education, counselling, human resources)
- Evidence of student status is required
- Annual Membership Fee: \$25.00

Senior Membership

Senior membership with full benefits of Individual Membership is offered to:

- Anyone 65 years of age or older with an interest in the field of career development (e.g. retired professionals)
- Annual Membership Fee: \$25.00

Employee Group Membership

Employee Group Membership is offered to:

- Any group of individuals involved in the career development field
- Employers are invited to purchase memberships on behalf of their employees
- Employees are also welcome to apply as a group and pay collectively

After November 1st of the membership year (April 1-March 31), discount rates are available as follows:

Small Group: \$95.00
Mid-Sized Group: \$150.00
Large Group: \$250.00

All SKCDA members (both individual and group) will enjoy the benefit of having your news and events promoted by the SKCDA, both by email and on the website.

[Join us](#)[Join us](#)[Join us](#)[Join us](#)[<> Back](#)

Student Membership Application

For more information regarding membership, please [click here](#)

First Name :

Email Address :

Student ID :

Last Name :

University you're studying :

Job Title :

Contact Information :

Address Line 1 :

City :

Zip Code :

Contact Number :

Address Line 2 :

Country :

Province :

Disclaimer :

- By clicking this, I agree to the terms and condition of the SKCDA*
- By clicking this, I agree to be contacted by e-mail
- By clicking this, I agree to receive e-mail communication from SKCDA

Back

Continue

Individual Membership Application

For more information regarding membership, please [click here](#)

First Name :

Last Name :

Email Address :

Job Title :

Contact Information :

Address Line 1 :

Address Line 2 :

City :

Country :

Zip Code :

Province :

Contact Number :

Disclaimer :

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Senior Membership Application

For more information regarding membership, please [click here](#)

First Name :

Last Name :

Email Address :

Job Title :

Contact Information :

Address Line 1 :

Address Line 2 :

City :

Country :

Zip Code :

Province :

Contact Number :

Disclaimer :

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Employee/Group Membership Application

For more information regarding membership, please [click here](#)

Select Group Membership Type :

First Name :

Email Address :

Organization Name :

Last Name :

Job Title :

Contact Information :

Address Line 1 :

City :

Zip Code :

Contact Number :

Address Line 2 :

Country :

Province :

Disclaimer :

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Member Login

Username

Password

Submit

[Not a member? SignUp](#)

Pan Canadian Career Development Professional Certification: Future Path

Current Path to Certification (Saskatchewan)

Saskatchewan does not have a certification process; however, we do have a formal agreement with the New Brunswick Career Development Association (NBCDA). For more details on the certification process, please visit the [NBCDA website](#).

In addition, the SKCDA offers a 30% discount to members on the Career Professionals of Canada (CPC) courses, which can be used for certification. A list of courses offered by the CPC, please [visit their website](#).

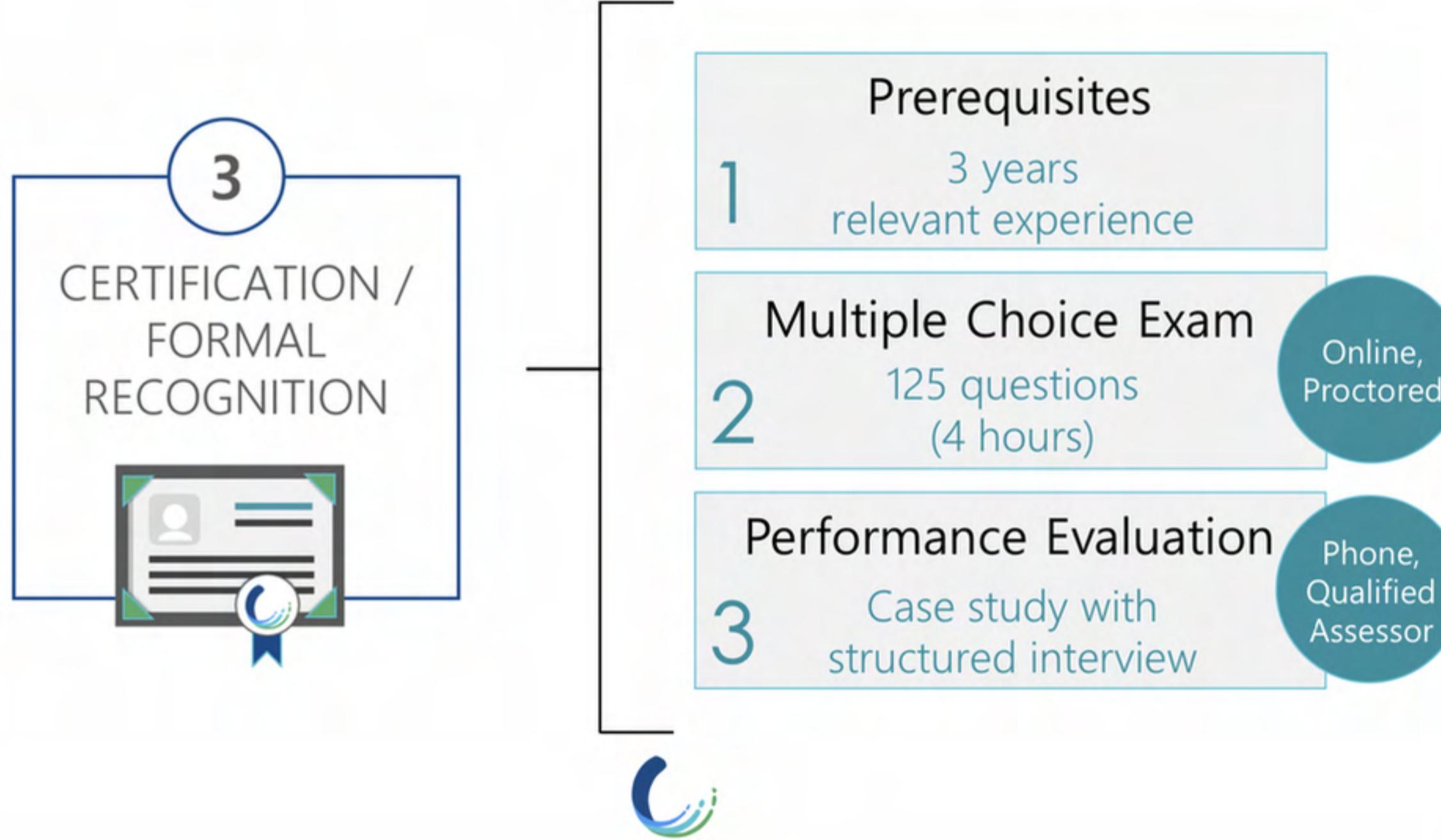
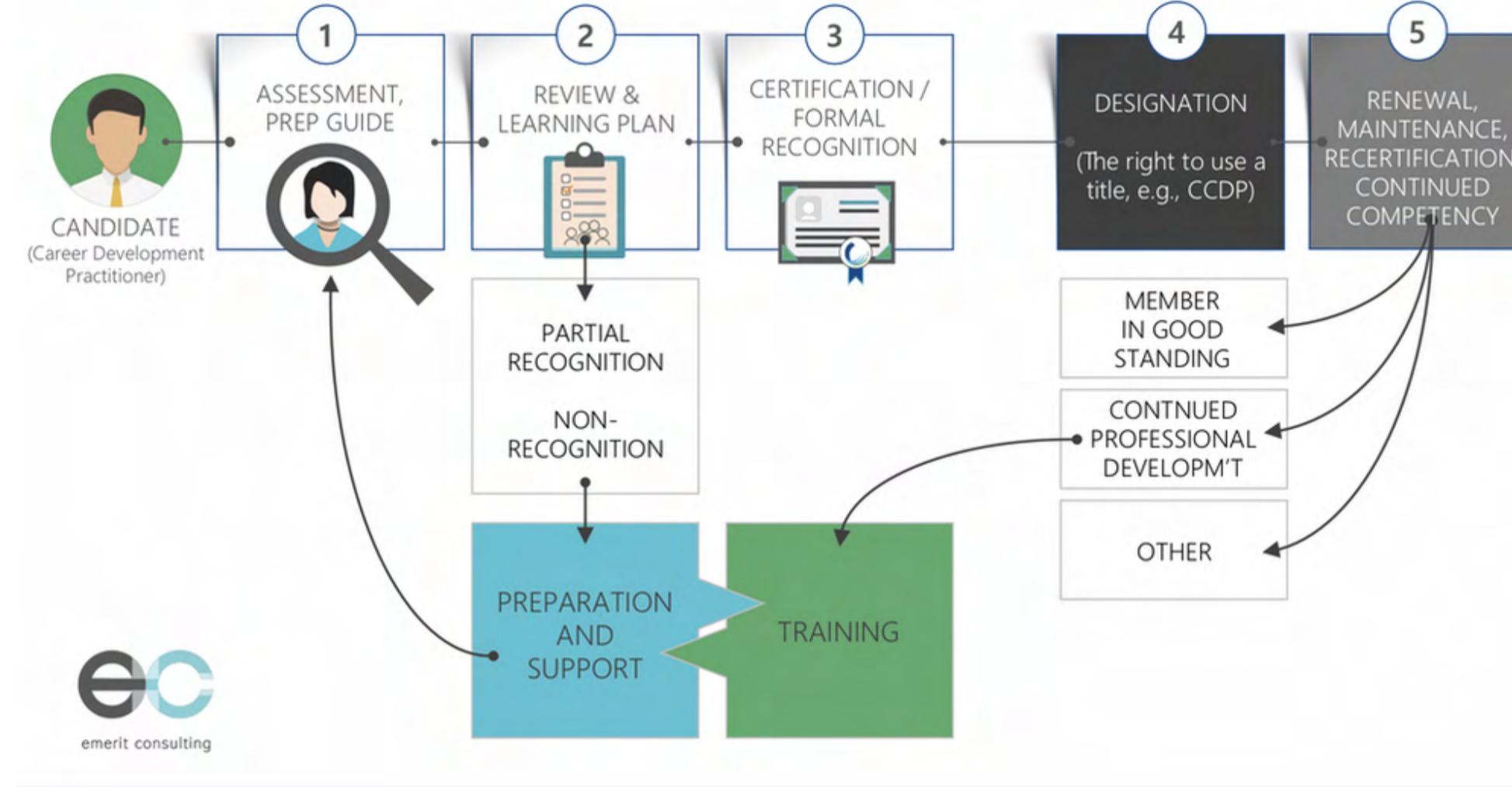
Pan Canadian Certification

A Certified Career Development Professional (CDP) designation is voluntary. It is a personal choice to obtain your designation and at this time is not required to work in Saskatchewan.

The new CDP Core Competency Framework defines the expected performance, knowledge, and abilities levels required to be an effective CDP.

The certification model/process has been established and many of the parts are ready to go. But the final stage of the certification process is ongoing. If funding and progress continues the certification will be available to all CDP in the next couple years. Note anyone with a current CDP certification will be considered for transition to the Pan-Canadian Certified CDP designation when implemented.

For continued updates on the Pan-Canadian CDP Certification, please visit <http://ccdp-pcdc.ca/en/>. For information on the current path to certification, see below. The following diagram displays the proposed process for CDP certification:



< Back

CONTACT US

Want to talk to us enter contact details :

Name :

E-mail :

Comment :

Email : skcda.inc@gmail.com
Phone : [306-949-9376](tel:306-949-9376)
Address : [2127 - 12th Avenue North
Regina, SK S4R 7J9](http://2127 - 12th Avenue North Regina, SK S4R 7J9)

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