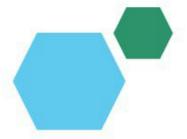
Employee Data Analysis using Excel





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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

- 1. Problem Statement
- 2. Project Overview
- 3. End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



PROBLEM STATEMENT

 Analyze employee performance to identify areas of improvement. Develop a data-driven approach to inform HR decisions.

 "The HR department at XYZ Corporation is struggling to effectively analyze and understand employee performance data, leading to:

- Inefficient use of training resources
- Poorly informed HR decisions
- Lack of visibility into employee strengths and weakness



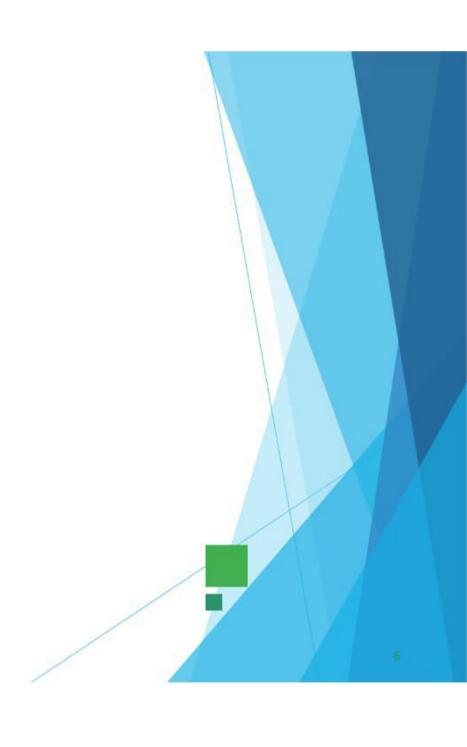
PROJECT OVERVIEW

 Create an Excel-based tool to analyze employee performance data.

2. Provide insights for HR and management to enhance employee development.

WHO ARE THE END USERS?

- 1. HR professionals
- 2. Management team
- 3. Business stakeholders
- 4. HR Generalists
- 5. HR Managers
- 6. Talent Management Specialists
- 7. Line Managers
- 8. Business Analysts
- 9. Organizational Development Specialists
- 10. Executive Leadership



OUR SOLUTION AND ITS VALUE PROPOSITION



 Develop a comprehensive Excel dashboard for performance analysis.

Offer data-driven insights to support informed HR decisions.

3. "Unlock the full potential of your workforce with our Excel-based solution, streamlining performance analysis, and providing data-driven insights to boost productivity, retention, and overall organizational performance."

THE "WOW" IN OUR SOLUTION

- 1. Automated Data Visualization
- 2. Predictive Analytics
- 3. Personalized Employee Profiles
- 4. Real-time Performance Tracking
- 5. Data-Driven Decision Support
- 6. Scalable and Customizable
- 7. Intuitive User Experience



RESULTS

1. Interactive Excel dashboard showcasing key metrics and insights.

2. Visualizations include charts, tables, and heatmaps.

3.Drill-down capabilities for detailed analysing.

4. Key findings and insights from the analysis

5. Recommendations for HR and management



conclusion

- 1. Recap the benefits of using Excel for employment performance analysis
- 2. Highlight the potential for data-driven decisionmaking in HR