

WEEK10

Being an effective team member/leader

This document is intended to provide you with some key references and resources related to the theme of the week. They also indicate the nature of content to be discussed, and explored during the week, particularly while working on your project.

■ Key Resources *(ensure you familiarize yourself with the topic before seminar and tutorial)*

- Bersin, Josh (2016). New research shows why focus on teams, not just leaders, is key to business performance. Forbes, March 3. [\[Link\]](#)
- Brosseau, D., Ebrahim, S., Handscomb, C., Thaker., S. (219). The journey to an agile organization. Organization Practice Report. May 10, 2019, McKinsey.com. [\[Link\]](#)

■ Think about these questions

- What are the key characteristics of an effective teamwork, a leader, and a team member?
- How does team structure and process affect the team's performance?
- How organisations structure themselves to have high performing teams and deliver better outcomes, faster?

■ Supplementary Resources

TED talks on Team Building

- Howard Rheingold – The new power of collaboration [\[Link\]](#)
- Simon Sinek – Why good leaders make you feel safe [\[Link\]](#)
- Rocío Lorenzo – How diversity makes teams more innovative [\[Link\]](#)
- Karen Grosz – Innovative Team building [\[Link\]](#)

In case the hyperlinks provided in the recourse list do not work,
please open the pdf files in Wattle (week9).