

JEHUB Confidentiality & Non-Disclosure Agreement

Jharkhand Engineer's Hub

This Agreement is made on this day, 21-06-2025, by and between:

JEHUB (Jharkhand Engineers Hub), a student-driven initiative, herein referred to as "*JEHUB*", And <<name>>, herein referred to as the "*Team Member*."

1. Purpose of Agreement

The purpose of this agreement is to ensure that all internal discussions, resources, strategies, and sensitive information shared with the Team Member during their association with JEHUB remain **confidential** and are not disclosed to anyone outside the JEHUB team.

2. Confidential Information Includes (but is not limited to):

- Project plans, strategies, or meeting notes
- Resource databases, educational materials, and content drafts
- Group or admin conversations
- Login credentials, access codes, or internal tools
- Names, numbers, or contact details of internal members
- Any unreleased updates, announcements, or discussions

3. Obligations of the Team Member

By signing this agreement, the Team Member agrees:

- Not to **share**, **forward**, **reproduce**, or **leak** any internal JEHUB information.
- Not to discuss JEHUB strategies, content, or team-related matters outside of official JEHUB platforms.
- To maintain this confidentiality **even after** the internship/role ends.
- To report immediately if any sensitive data is accidentally shared or compromised.

4. Conflict of Interest & Community Participation Restriction

To maintain loyalty and avoid conflicts of interest:

During your association with JEHUB, you are **strictly not allowed** to be an admin, co-admin, moderator, or core team member of **any other community**, **group, or platform related to diploma or B.Tech education** (including Telegram, WhatsApp, or any other platform).

Violation of this rule will be considered a **breach of trust and agreement**, and immediate action will be taken.

5. Consequences of Breach

If the Team Member is found to be violating this agreement by:

- Sharing confidential information
- Being part of or managing similar communities Then:
- They will be immediately removed and banned from all JEHUB platforms.
- Their certificate or letter of recommendation (if any) will be revoked.
- Further legal or institutional action may be taken if required.

6. Agreement Duration

This agreement is valid from the start date of the role and continues **indefinitely**, even after the person's active participation with JEHUB ends.

7. Acknowledgement

By signing or replying with acceptance, the Team Member acknowledges they have read, understood, and agreed to the terms of this agreement.

| Signed By: | |
|--------------------------------|----|
| Aditya Hansda | |
| Founder, Jharkhand Engineers H | ub |

Accepted By:

| Name: | | |
|--------------|------|------|
| Signature: _ | | |
| Date: | | |

