

HR Attrition Dashboard

The HR Attrition dashboard provides a holistic perspective on the workforce dynamics. Explore the demographics to understand the composition of the employees, analyze turnover trends, delve into detailed turnover factors, and gauge employee wellness. Gain insights into key areas such as departmental breakdowns, business travel impact, performance ratings, and factors affecting overall well-being. This comprehensive dashboard aims to empower informed decision-making and foster a deeper understanding of our workforce dynamics.

DEMOGRAPHICS:-

The Demographics page provides a comprehensive view of our workforce, encompassing total employees, attrition rates, retained employees, gender distribution, work-life balance, education fields, distance from home, age groups, marital status, and monthly income.

TURNOVER ANALYSIS I :-

The Turnover Analysis I page provides insights into employee attrition, departmental breakdown, business travel impact, years spent in the current job level, job growth trends, and average tenure.

TURNOVER ANALYSIS II :-

The Turnover Analysis II page delves deeper into factors influencing attrition, exploring performance ratings, overtime patterns, job levels, age groups, gender distribution, monthly income trends, and attrition rates by job roles.

EMPLOYEE WELLNESS :-

The Employee Wellness page focuses on key aspects influencing employee well-being, including marital status, work-life balance, relationship satisfaction, job involvement, environmental satisfaction, job satisfaction, monthly income, and hourly rates.

CLEAR FILTERS

DEMOGRAPHICS

Job Level

All

1470

Total Employees

237

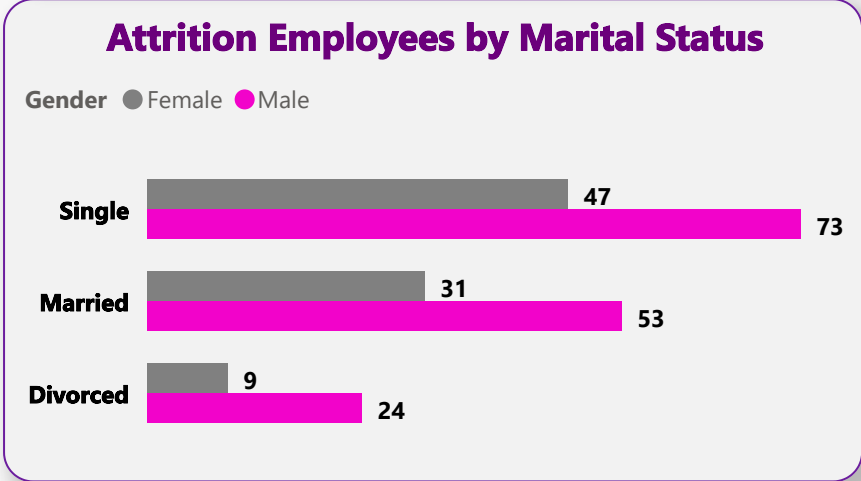
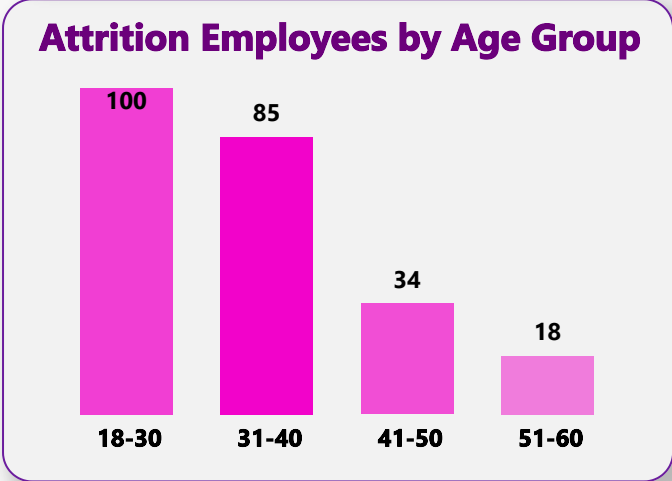
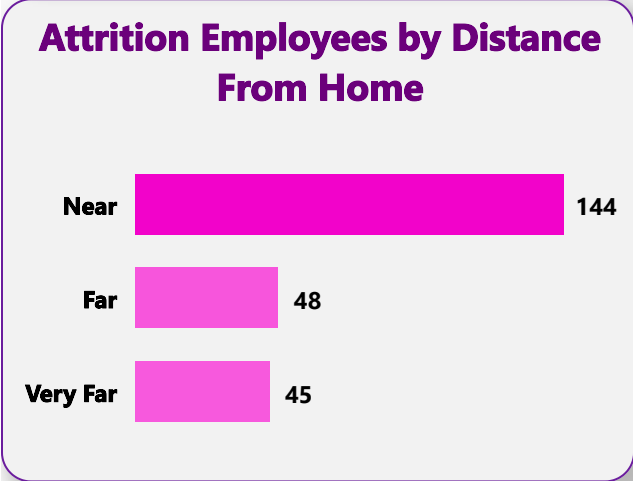
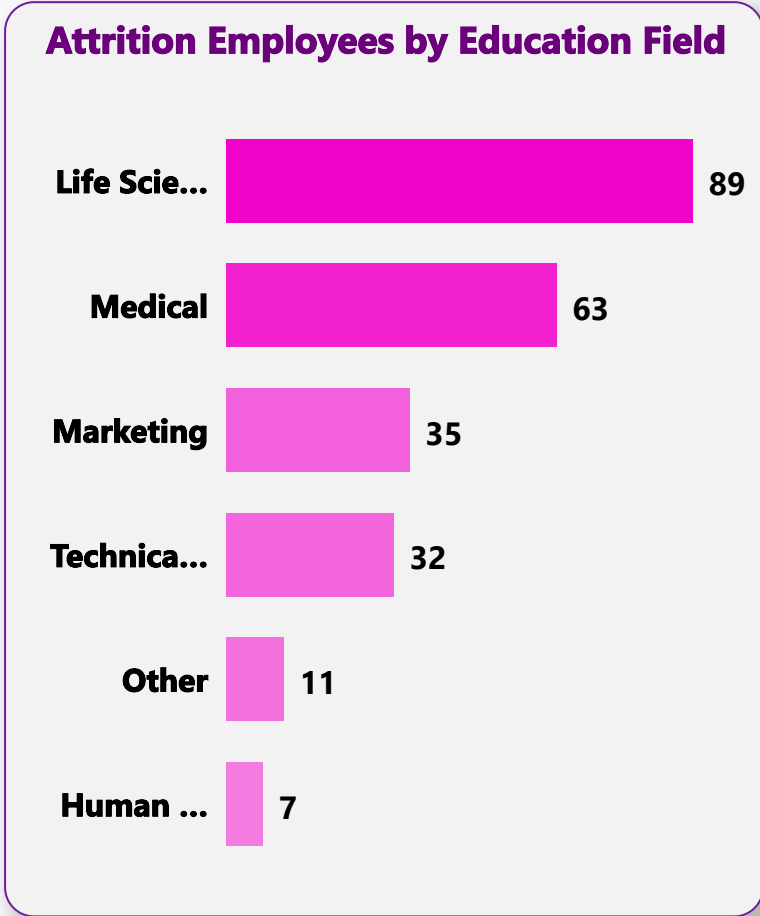
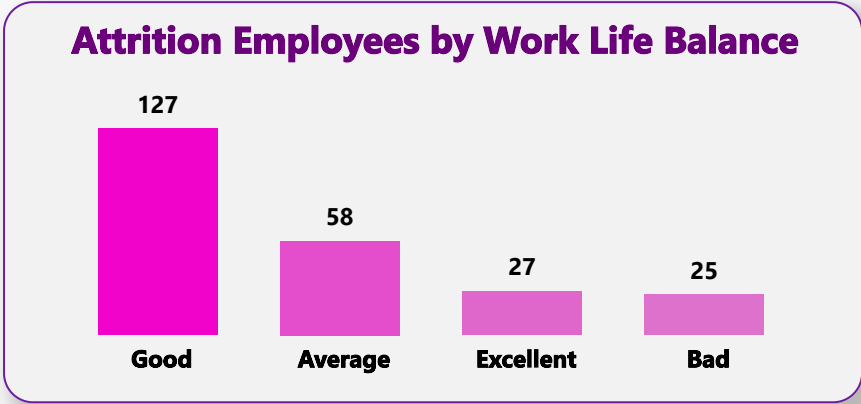
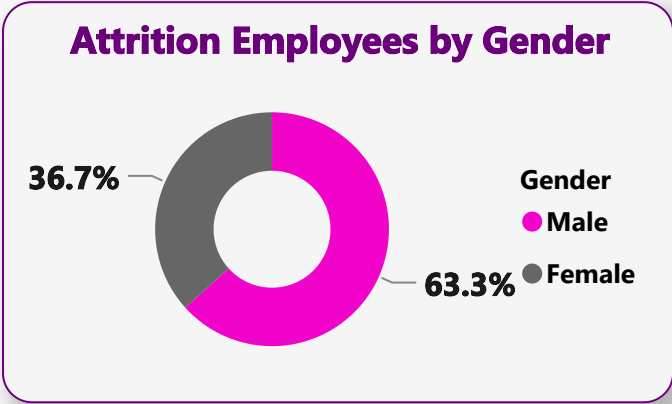
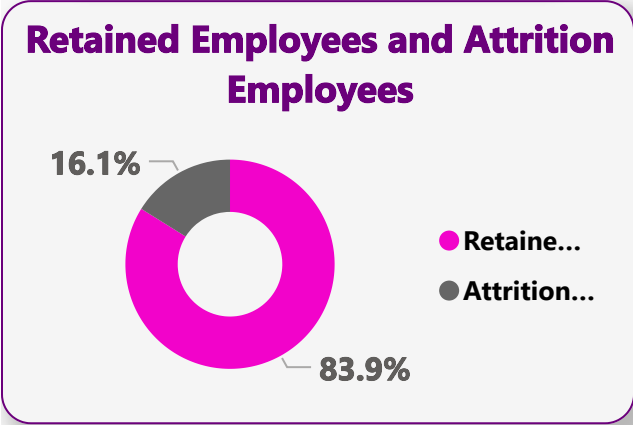
Employees Attrition

1233

Retained Employees

9,559.3K

Monthly Income



CLEAR FILTERS

TURNOVER ANALYSIS I

1470

Total Employees

237

Employees Attrition

1233

Retained Employees

9,559.3K

Monthly Income

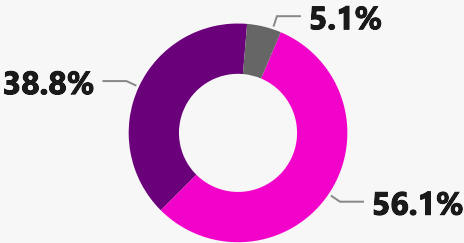
11.28

AVG Working Years

9

Job Role Count

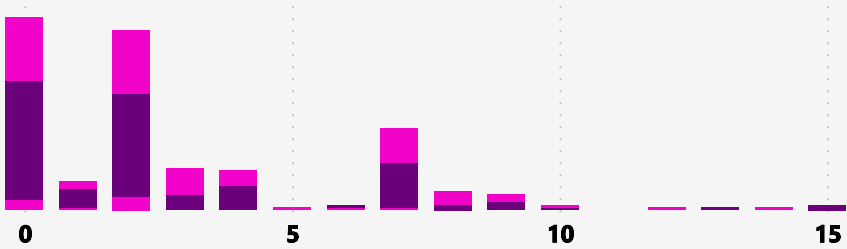
Attrition Employees by Department



Department ● Research & Development ● Sales ● Human Resources

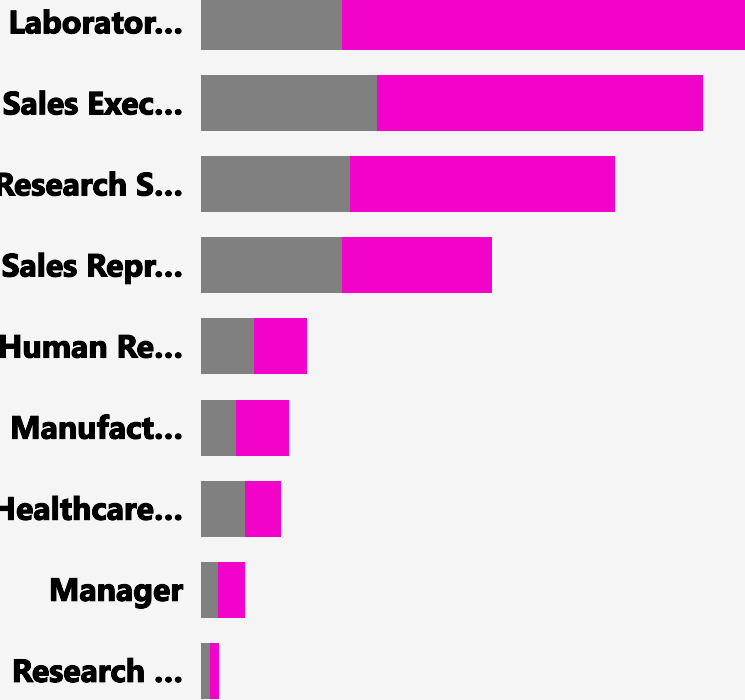
Attrition Employees by Years In Current Level

Department ● Human Resources ● Research & Development ● Sales

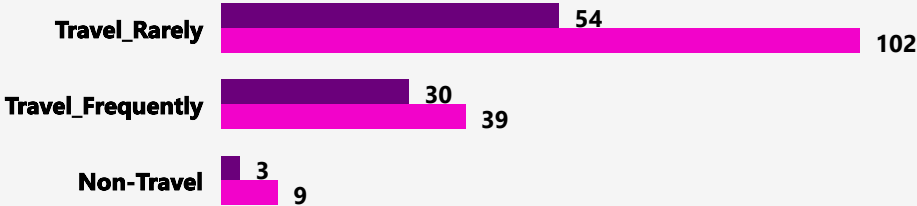


Attrition Employees by Job Role

Gender ● Female ● Male



Attrition Employees by Business Travel



Gender ● Female ● Male

JobRole	Employees Attrition
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2

CLEAR FILTERS

TURNOVER ANALYSIS II

Job Level

All

1470

Total Employees

237

Employees Attrition

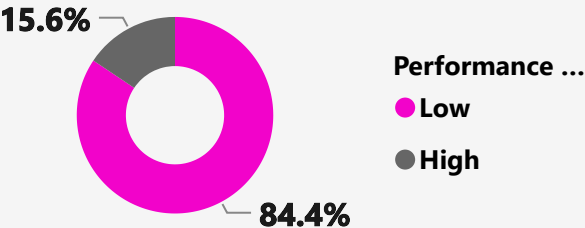
1233

Retained Employees

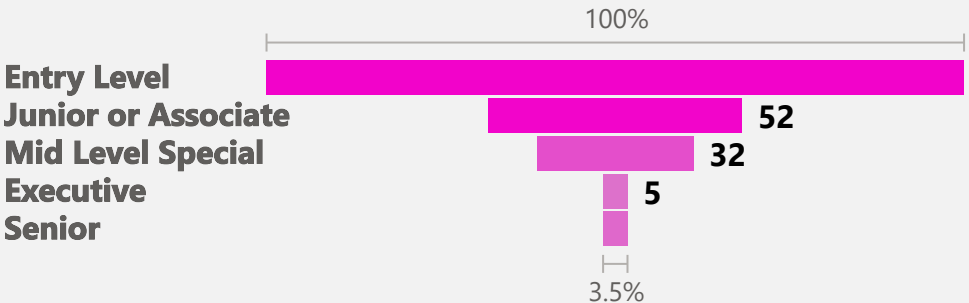
9,559.3K

Monthly Income

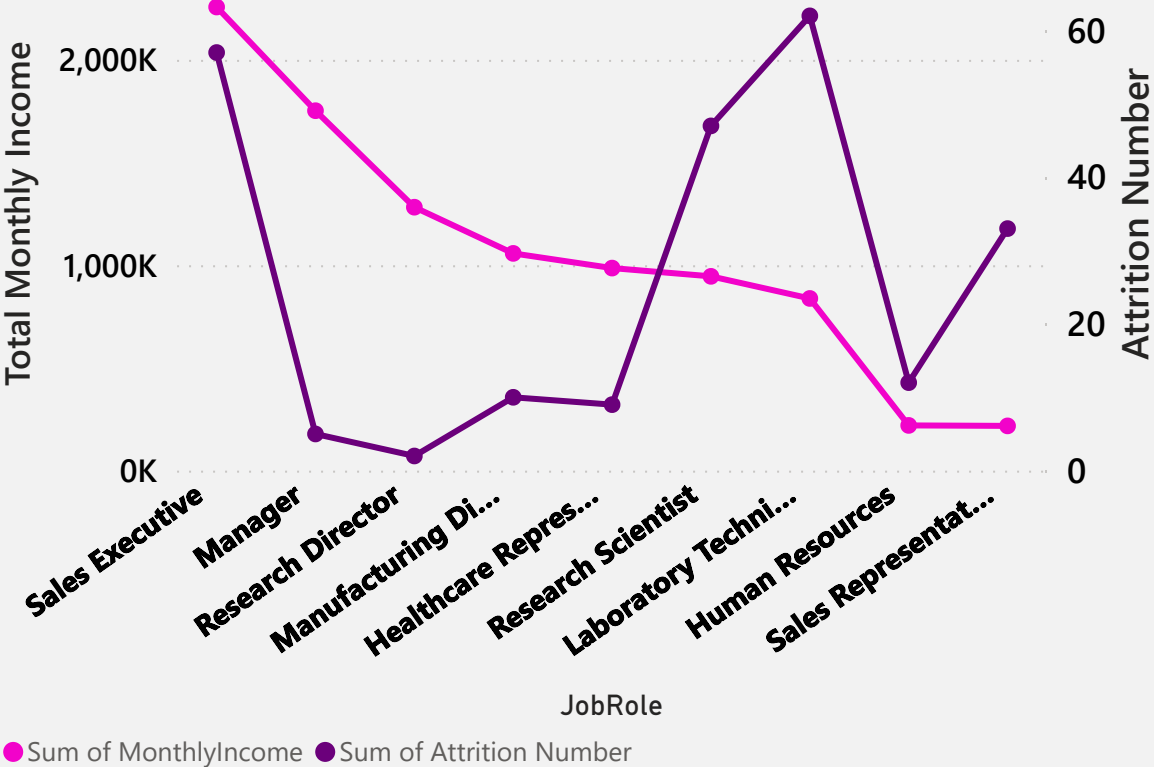
Attrition Employees by Performance Rating



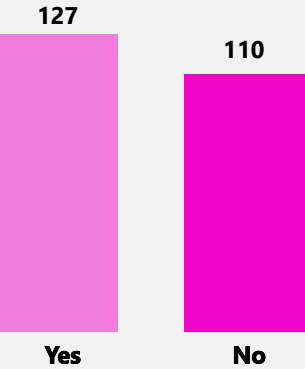
Attrition Employees by Job Level



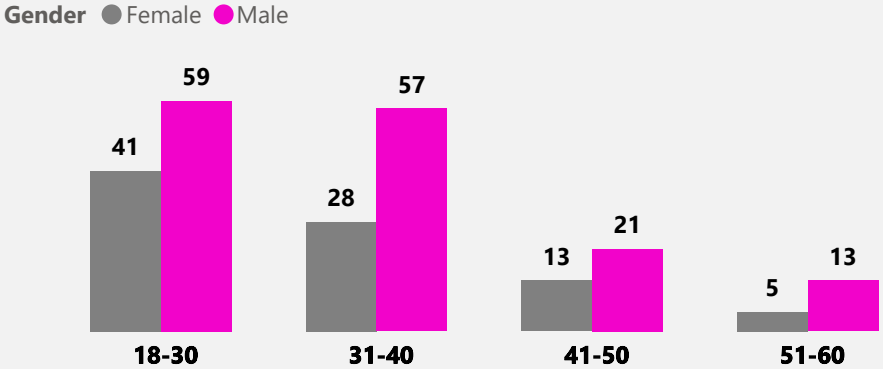
Monthly Income and Attrition by Job Role



Attrition Employees by Over Time



Attrition Employees by Age group & Gender



CLEAR FILTERS

EMPLOYEE WELLNESS

Gender

- ☐ Select all
- ☐ Female
- ☐ Male

Years at Company

All

Years In Last Current ...

All

YearsSince Last Prom...

All

1470

Total Employees

237

Employees Attrition

1233

Retained Employees

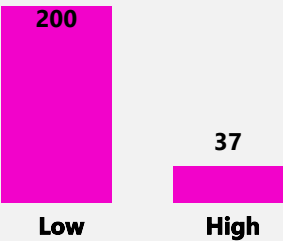
9,559.3K

Monthly Income

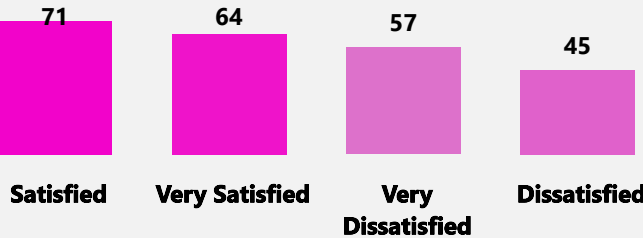
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Hourly Rate

Attrition Employees by Marital Status



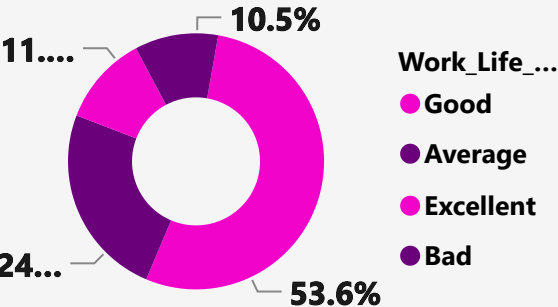
Attrition Employees by Relationship Satisfaction



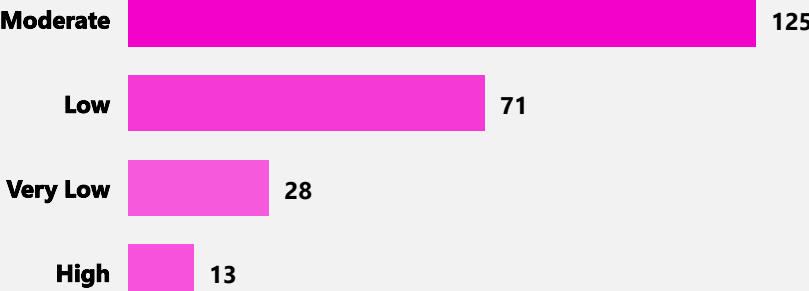
Attrition Employees by Environment Satisfaction



Attrition Employees by Work Life



Attrition Employees by Job Involvement



Attrition Employees by Job Satisfaction

