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2019 Recruitment Stats and Facts Report

England
Northern Ireland
Scotland
Wales

**UK Foundation
Programme**

April 2019

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Executive Summary

During the summer of 2019, 1,137 applications were submitted to the UKFPO’s Eligibility Office in advance of the national application to the UK Foundation Programme. A total of 804 applicants were deemed eligible to apply for foundation programme places, 721 (90%) of whom later submitted applications to the Foundation Programme (FP), a further 113 (14%) of whom also applied to Academic Foundation Programmes (AFP). In addition to the 804 applicants nominated by the UKFPO’s Eligibility Office, 7,608 applicants were nominated by UK medical schools. This compares to 7,474 UK nominees in the previous year for 2018.

At the start of the application process, 8,137 applicants applied to the UK Foundation Programme. A total of 1,804 applicants also applied to AFP.

A total of 52 applicants were withdrawn on account of not having met the minimum requirements of the

Situational Judgement Test (SJT). Applicants were invited to attend a face-to-face review of their SJT outcomes, to which 38 applicants attended. A total of 24 (63%) out of the 38 applicants who attend the reviews were reinstated to the application process with their original SJT score.

A total of 562 AFP posts were advertised in the Autumn of 2018, 99% of which were filled. Unfilled AFP posts were converted to FP posts and included in the national allocation.

In March 2019, 6,974 (94%) applicants were allocated to the primary list. There was a reserve list of 425 applicants. During the primary list allocation, 90% of applicants were allocated to one of their top five preferences, 73% were placed at their first preference foundation school, and 80% of applicants allocated to the primary list were placed at one of their top two foundation schools.

A total of 6,949 applicants were matched to individual programmes at the beginning of April 2019.

Provisional reserve list batch allocations were scheduled for April, May, June and July, the outcomes of which will be published as part of a separate publication, which will subsequently be included in the appendices of this report.

Background / Introduction

To apply for the UK Foundation Programme, applicants must be nominated by a UK medical school or the UKFPO's Eligibility Office. Nominated applicants were invited to register and submit an online application form(s) through the national application system; Oriol. All applicants were required to submit an application to the national foundation programme vacancy. Applicants then had the option to apply to a maximum of two academic foundation programme vacancies managed by individual Academic Units of Application (AUoAs).

In Oriol, the term vacancy is used in reference to the advert to which applicants are invited to apply and preference individual programmes. A single vacancy on Oriol holds available places at A/UoA level, group level and individual programme level. All allocation and recruitment processes are progressed within the vacancy. There were 16 vacancies published for 2019; 1 national FP vacancy and 15 AFP vacancies.

Foundation Schools

In 2018, North Central Thames and North East Thames Foundation Schools merged to become North Central and East London Foundation School. North Yorkshire and East Coast (NYEC), South Yorkshire and West Yorkshire Foundation Schools combined to become Yorkshire and Humber Foundation School. There are a total of 15 AUoAs and 18 Units of Application (UoAs) across the UK Foundation Programme with 20 Foundation Schools.

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Foundation Programme (FP)

FP Places

The national FP vacancy was published on Oriel with information about FP places. Some foundation schools provided details of programmes that are typically available based on previous years. Applicants were advised that programme numbers might be indicative and subject to change prior to the national allocation. At this time, a total of 6,998 FP places were advertised. This is in addition to AFP posts, of which there were 565 advertised for 2019. Please refer to appendices 1 and 2 for programmes numbers.

Nominations and Eligibility

UK Nominations

At the time of the close of the application window, a total of 7,608 students / graduates had been nominated by UK medical schools, 7,421 (97.54%) of whom submitted an FP application. The overall percentage of UK medical students applying to the UK Foundation Programme continued to decrease from 94.8% for 2015, 94.1% for 2016 to 92.58% for 2017. However, the percentage of UK nominees who submitted applications has increased in the last two years to 97.26% for 2018 and 97.54% for 2019.

Eligibility

The UKFPO's Eligibility Office received a total of 1,077 complete applications for 2019. A total of 804 applicants were considered eligible or eligible with conditions; 349 and 455 respectively. These applicants were invited to submit an FP application in October 2018. A total of 721 (90%) applicants who applied through eligibility and were subsequently deemed eligible and invited to apply to FP, later applied to the two-year programme.

Of the total number of Eligibility Office applicants who applied to FP, 188 (26%) were students of non-EEA medical schools, 404 (56%) were students of EEA medical schools and 129 (18%) were students of UK medical schools who graduated prior to the 7th August 2017.

Applications to FP

A total of 8,412 applicants were nominated or deemed eligible to apply for the 2018 UK Foundation Programme. This number comprised of 7,608 nominations by UK medical schools and a further 804 applicants who applied through the UKFPO's Eligibility Office.

A total of 8,137 applications were submitted to the national FP vacancy; 7,416 from UK graduates and 721 through the eligibility application process. There were 16 applications in progress following the close of the application window, i.e. the applicants had started their applications but not submitted by the deadline.

The table shows the percentage of nominated applicants who applied to FP for 2016, 2017, 2018 and 2019.

Table 1.1: Applicant profile comparison 2016, 2017, 2018 and 2019

	2016	2017	2018	2019
Nominated applicants*	7,909	7,889	8,122	8,412
Applications submitted	7,858	7,742	7,873	8,137
Percentage who submitted applications	99%	98%	97%	96%

**Please refer to appendix 3 for the number of applicants nominated by UK medical school.*

Additional Educational Achievements

The Educational Performance Measure (EPM) is a measure of clinical and non-clinical skills, knowledge and performance up to the point of application to the Foundation Programme. All applicants to the Foundation Programme, including the Academic Foundation Programme, will be awarded an EPM score. The EPM score constitutes the decile score and up to a maximum of 7 points for additional achievements. Applicants can earn up to 5 points for additional degrees awarded by the time of application (prior to medical school or an intercalated degree). Applicants can earn a maximum of 2 points for educational research papers published in a peer-reviewed journal with a PubMed ID number (1 point per paper).

The table below provides a comparison of the number and percentage of applications requiring verification and those submitted without evidence of additional educational achievements from 2017, 2018 and 2019.

Table 1.2: Comparison of Number and Percentage of Applications Requiring Verification

	2017	2018	2019
Number of applications requiring verification	5,247	5,494	5,627
Percentage of applications requiring verification	68%	70%	69%
Number of applications not requiring verification	2,495	2,365	2,489
Percentage of applications not requiring verification	32%	30%	31%

The table below shows the types of additional educational achievements submitted in 2019.

Table 1.3: Additional Educational Achievements

Number of applicants who submitted evidence of an additional degree	5,481
Number of applicants who submitted evidence of one publication	1,358
Number of applicants who submitted evidence of two publications	498
Number of applicants who submitted evidence of an additional degree and one publication	1,206
Number of applicants who submitted evidence of an additional degree and two publications	464

Independent verifying panels considered the evidence submitted. A total of 59 scores were amended to 0. The number of scores amended to 0 decreased considerably this year as applicants were given the opportunity to provide additional evidence as part of an extended appeals process.

Person Specification Criteria

A total of 8,074 applicants sat the SJT as part of the 2019 allocation process. For a summary of SJT scores by medical school, please refer to appendix 7.

The table below shows the distribution of applicants at each of the SJT sittings.

Table 1.4: Applicant Attendance at SJT Sitings

SJT Sitting	Applicants in Attendance	Extenuating Circumstances	Non-Attendance	Totals
Friday 7 th December 2018	6,016	34	16	6,066
Monday 7 th January 2019	2,050	8	32	2,090
Monday 14 th January 2019 (contingency date)	8	0	0	8
Totals	8,074*	42	48	8,164

*The total number of applicants who sat the SJT includes military applicants for the defence deanery.

A total of 48 applicants failed to attend the SJT and were subsequently withdrawn from the application process: 23 applicants from UK medical schools and 25 from medical schools outside of the UK.

In accordance with the process for managing exceptionally low SJT scores, a total of 52 applicants were identified as having an SJT score of 3.49 or more standard deviations below the mean: 11 from UK medical schools and 41 from medical schools outside of the UK. For UK students, the heads of schools / Undergraduate Deans and pastoral care contacts at the medical schools were informed prior to the applicants being notified of their exceptionally low SJT score.

Applicants were invited to attend a face-to-face review of their SJT outcome on Thursday 28th February 2019 in Birmingham. There was also the option for applicants to attend the review via Skype. A total of 38 applicants attended a review of their score, 24 of whom opted to attend the review via Skype. A total of 31 (82%) out of the 38 applicants who attended the reviews were Eligibility Office applicants. A total of 4 UK medical students chose not to attend the reviews.

The criteria for the reviews was amended for 2019. Applicants were required to demonstrate that they would not be considered a risk in terms of patient safety, rather than needing to demonstrate exceptional performance at the review as was the case in previous years.

Of the 38 applicants who attended the reviews, 24 (63%) were successful at the review and were included in the allocation process to FP with their original SJT score. This amounts to 46% of the total number of applicants (52) who were initially considered as having an exceptionally low SJT score this year.

Preferences

Applicants could amend the order in which they ranked foundation schools until Thursday 14th February 2019. For applicants who had initially decided to link applications, amending their preference choices would have resulted in the link being broken. This is the only way to break the link between applications.

The table below shows the number of first choice preferences and competition ratios by UoA at close of the preferencing window in February 2019.

Table 1.5: Competitions Ratios by UoA

Unit of Application (UoA)	Number of Programmes	First-Choice Preference	Competition Ratio
East Anglia	254	159	0.63
Essex, Bedfordshire & Hertfordshire (EBH)	310	172	0.55

Leicestershire, Northamptonshire & Rutland (LNR) 150	335	120	0.80
North Central and East London	704	2.10	
North West London	230	712	3.10
North West of England	784	703	0.90
Northern	379	397	1.05
Northern Ireland	241	227	0.94
Oxford	209	123	0.59
Peninsula	188	293	1.56
Scotland	788	834	1.06
Severn	264	454	1.72
South Thames	778	716	0.92
Trent	288	193	0.67
Wales	328	260	0.79
Wessex	293	228	0.78
West Midlands Central	180	267	1.48
West Midlands North	250	181	0.72
West Midlands South	164	80	0.49
Yorkshire and Humber	561	576	1.03

The table below shows applicant rankings by UoA at the time of national allocation. This data includes all applicants who were still in the application process at the time of allocation foundation schools. Preference choices for applicants who had accepted AFP offers or had withdrawn prior this have not been included.

Table 1.6: FP Programme Preferences at National Allocation

Unit of Application (UoA)	First Preference Ranks	Second Preference Ranks	Third Preference Ranks
East Anglia	159	163	148
Essex, Bedfordshire & Hertfordshire (EBH)	172	328	395
Leicestershire, Northamptonshire & Rutland (LNR) 120		154	186

North Central and East London	704	800	528
North West London	712	782	532
North West of England	703	670	638
Northern	397	479	391
Northern Ireland	227	89	75
Peninsula	123	152	190
Oxford	293	411	577
Scotland	834	289	181
Severn	454	527	510
South Thames	716	586	962
Trent	193	214	283
Wales	260	164	186
Wessex	228	309	335
West Midlands Central	267	307	322
West Midlands North	181	250	198
West Midlands South	80	148	309
Yorkshire and Humber	576	577	453

Local Preference Information

The table shows the number of UK nominees included in the allocation who ranked their home UoA first.

Table 1.7: Local Preference Information by Foundation School

Unit of Application (UoA)	Home Students	Home UoA Ranked First	Percentage Home UoA Ranked First
East Anglia	282	79	28.01%
Leicestershire, Northamptonshire & Rutland (LNR) 205		58	28.29%
North Central and East London	613	194	31.65%
North West London	249	75	30.12%
North West of England	681	302	44.35%
Northern	313	226	72.20%
Northern Ireland	249	175	70.28%
Oxford	185	38	20.54%
Peninsula	191	39	20.42%
Scotland	789	606	76.81%

Severn	219	59	26.94%
South Thames	805	251	31.18%
Trent	292	111	38.01%
Wales	336	163	48.51%
Wessex	206	63	30.58%
West Midlands Central	357	72	20.17%
West Midlands North	110	37	33.64%
West Midlands South	132	36	27.27%
Yorkshire and Humber	601	291	48.42%
Totals	6,815	2,875	42.19%

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Local Applications

The table below shows the number and percentage of applicants included in the allocation run who ranked their local Unit of Application (UoA) first by medical school, i.e. this excludes applicants who had withdrawn before national allocation to foundation schools. The table includes information on behalf of UK medical school graduates who applied through the eligibility process under the category of 'UK Med School'.

Table 1.8: Local Applications by Medical School

Medical School	Number of Applicants Remaining in the Process	Number Who Preferred Home UoA	Percentage Who Preferred Home UoA
Brighton and Sussex Medical School	142	44	30.99%
Cardiff University	267	126	47.19%
Hull and York Medical School	134	50	37.31%
Imperial College London	249	75	30.12%
Keele University	110	37	33.64%
King's College London	368	120	32.61%

Newcastle University	313	226	72.20%
Norwich Medical School	134	41	30.60%
Plymouth University Peninsula Schools	78	15	19.23%
Queen Mary University of London	300	95	31.67%
Queen's University Belfast	249	175	70.28%
St George's University of London	295	87	29.49%
The University of Edinburgh	209	130	62.20%
The University of Sheffield	206	112	54.37%
The University of Warwick	132	36	27.27%
University College London	313	99	31.63%
University of Aberdeen	178	148	83.15%
University of Birmingham	357	72	20.17%
University of Buckingham	57	13	22.81%
University of Bristol	219	59	26.94%
University of Cambridge	148	38	25.68%
University of Dundee	142	121	85.21%
University of Exeter	113	24	21.24%
University of Glasgow	260	207	79.62%
University of Lancaster	40	14	35.00%
University of Leeds	260	129	49.62%
University of Leicester	206	58	28.16%
University of Liverpool	250	106	42.40%
University of Manchester	391	182	46.55%
University of Nottingham	292	111	38.01%
University of Oxford	128	25	19.53%
University of Southampton	206	63	30.58%
University of Swansea	69	37	53.62%
Totals	6,815	2,875	42.19%

Of the UK graduates who applied through eligibility, 37 out of 116 (32%) ranked the foundation school linked to their graduating medical school as their first preference. There were 79 UK medical school graduates who chose not to rank their home UoA as their first-choice allocation.

Special Circumstances

A total of 158 out of 177 applicants were pre-allocated to a particular foundation school on the grounds of special circumstances as part of the primary list allocation.

A total of 17 Eligibility Office applicants were pre-allocated to a particular foundation school on the grounds of special circumstances as part of the primary list allocation.

The following table shows the number of applicants who were pre-allocated under each criterion.

Table 1.9: Special Circumstances Granted by Criterion

Criterion Description		Number of Applicants Approved	Percentage of Applicants Approved
1	Parent / legal guardian of child under 18	75	47.46%
2	Primary carer for disabled person	19	12.02%
3	Medical condition requiring local treatment 49		31.02%
4	Unique Circumstances	15	9.5%

Primary List Allocations

In addition to the 559 AFP posts that were filled, there were 6,974 FP vacancies at the time of the national allocation in March 2019. The highest scoring applicants were placed on the primary allocation list. At the time of the primary list allocation, 100% of places were filled.

The 2019 UK Foundation Programme was oversubscribed by 425 applicants at this time. Applicants who

were not allocated at the time of the primary list allocation were placed on the reserve list.

A total of 6,974 (94%) applicants were allocated to the primary list, 90% of whom were allocated to one of their top five foundation schools. In line with previous years, 73% of applicants allocated to the primary list were allocated to their first preference, with 80% of applicants being placed at one of their top two foundation schools.

The cut off score for allocation to the primary list was 69.861.

The table below provides a summary of the total number of UK nominees and Eligibility Office applicants who were included in the allocation run, the number of UK nominees and Eligibility Office applicants who were allocated to the primary list and the number of UK nominees and Eligibility Office applicants who were placed on the reserve list.

Of the 6,974 applicants allocated to the primary list, 6,619 (95%) were nominated by UK medical schools and 355 (5%) applied through the eligibility process.

Table 1.10: National Allocation Results

Applicants	Number of Applicants Included in the Process	Number of Applicants Allocated to the Primary List	Percentage of Applicants Allocated to the Primary List	Number of Applicants Placed on the Reserve List	Percentage of Applicants Placed on the Reserve List
UK Nominees	6,815	6,619	97%	196	3%
Eligibility Office	584	355	61%	229	39%
Totals	7,399	6,974	94%	425	6%

Eligibility Office

Of those that were allocated to the primary list who applied through eligibility, 256 (3.67%) applicants were from EEA medical schools, 72 (1.03%) applicants were from non-UK/EEA medical schools, and 25 (0.36%) were UK graduates, 17 of whom qualified from UK institutions more than two years prior to the start of the programme. There were 8 applicants who were allocated who qualified from overseas campuses linked to UK medical schools; 1 from Newcastle University Medicine Malaysia (NUMED) and 7 from University of Nicosia (St. George's University of London).

Linked Applications

A total of 476 applicants allocated to the primary list were linked; 238 linked pairs. A total of 54 linked pairs were broken as part of the allocation process.

Reserve List

At the time of the national allocation, 425 applicants were placed on the reserve list: 196 were UK nominees and 229 were Eligibility Office applicants.

Of the 425 applicants who were placed on the reserve list, 147 required sponsorship to apply for Tier 2 visas and their applications were subject to Resident Labour Market Tests (RLMT), i.e. they could only be allocated once all settled workers had been matched to programmes.

Table 1.11: Reserve List Applicants by Home UoA

Unit of Application	Number of Home Students Placed on the Reserve List	Percentage of Total Applicants Placed on Reserve List
East Anglia	10	2%
EBH*	N/A	N/A
LNR	3	1%
North Central and East London	10	2%
North West London	6	1%

North West of England	31	7%
Northern Ireland	6	1%
Oxford	5	1%
Peninsula	4	1%
Scotland	35	8%
Severn	6	1%
South Thames	28	7%
Trent	6	1%
Wales	15	4%
Wessex	8	2%
West Midlands Central	5	1%
West Midlands North	2	0%
West Midlands South	1	0%
Yorkshire and Humber	8	2%
Eligibility Office	229	54%
Total / Overall	425	

**There is no local medical school linked to EBH Foundation School.*

The UKFPO endeavours to allocate all reserve list applicants as soon as vacancies arise due to primary list applicant withdrawals and failed medical school finals. A separate report in regard to reserve list batch allocations will be provided later in the application process.

Reserve List Applicants by Medical School

A total of 195 applicants from UK medical schools and 230 applicants who applied through eligibility were placed on the reserve list. Of the 230 Eligibility Office applicants who were placed on the reserve list, 88 graduated from UK medical schools.

The table below shows the number of FP applicants and the number and percentage of FP applicants

placed on the reserve list placed on the reserve by UK medical school.

Table: 1.12: Reserve List Applicants by UK Medical School

Medical School	Number of FP Applicants	Number Placed on the Reserve List	Percentage Placed on the Reserve List
Brighton and Sussex Medical School	142	8	5.63%
Cardiff University	268	14	4.85%
Hull and York Medical School	135	0	0.00%
Imperial College London	250	6	2.40%
Keele University	111	2	1.80%
King's College London	370	7	1.89%
Newcastle University	316	7	2.22%
Norwich Medical School	135	9	6.67%
Plymouth University Peninsula Schools	78	3	3.85%
Queen Mary University of London	301	9	2.99%
Queen's University Belfast	250	6	2.40%
St George's University of London	300	13	4.33%
The University of Edinburgh	213	1	0.47%
The University of Sheffield	211	4	1.90%
The University of Warwick	132	1	0.76%
University College London	315	1	0.32%
University of Aberdeen	179	14	7.82%
University of Birmingham	358	5	1.40%
University of Buckingham	57	5	8.77%
University of Bristol	222	6	2.70%
University of Cambridge	149	1	0.67%
University of Dundee	143	11	7.69%
University of Exeter	115	1	0.87%
University of Glasgow	266	9	3.38%
University of Lancaster	40	4	10.00%
University of Leeds	262	3	1.15%
University of Leicester	206	4	1.94%
University of Liverpool	250	6	2.40%
University of Manchester	394	21	5.33%

University of Nottingham	295	6	2.03%
University of Oxford	128	0	0.00%
University of Southampton	209	8	3.83%
University of Swansea	70	1	1.43%
Totals	6,870	196	2.85%

As in previous years, foundation schools were notified of applicants from their linked UK medical schools who were expected to be placed on the reserve list by the UKFPO the day before allocations were released. Mechanisms were put in place for pastoral support for UK students / graduates in this situation.

All reserve list applicants were informed of their rank within their cohort of either settled workers or those whose applications were subject to Resident Labour Market Tests (RLMT) and advised that all settled workers would be allocated to places first.

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UKFP 2019 Allocation Results by Foundation School

The table below provides the number and percentage of applicants included in the national allocation run who selected each foundation school as their first preference, the number of applicants allocated to places who did not rank the school as their first preference (i.e. non-first preference spaces), the number of percentage of applicants who were pre-allocated based on special circumstances, to their first preference, and to one of their top five preferences, and the lowest scores for allocated applicants by foundation school. The lowest scores have been provided with the inclusion of applicants pre-allocated based on special circumstances and without. This table includes FP applicants not withdrawn at the time of the national allocation. Applicants who accepted an AFP offer earlier in the process are not included.

Table 1.13: FP Allocation Results by Foundation School

Unit of Application	Places	1st pref apps	% 1st pref apps	Non-1st pref spaces	No. allocated via spec cirs	% allocated via spec cirs	No. allocated to 1 st pref	No. allocated to top 5 prefs	% allocated to 1st pref	% allocated to top 5 prefs	Lowest placed pref	Lowest allocated score (excl. s/c)	Lowest s/c allocated score
East Anglia	270	159	2%	129	0	0.00%	141	220	52%	87%	9	72.890	72.653

EBH	294	172	2% 191	7	2.38% 103	285	35%	92%	7	76.520 72.388
LNR	150	120	2% 52	3	2.00% 98	134	65%	89%	7	74.175 70.597
North Central and East London 335		704	10% 19	22	6.57% 316	335	94%	100%	2	83.525 70.582
North West London	230	712	10% 0	17	7.39% 229	230	100%	100%	1	84.357 71.975
North West of England	784	703	10% 132	12	1.53% 651	751	83%	96%	11	70.688 N / A
Northern	379	397	5% 25	4	1.06% 354	378	93%	100%	7	70.769 70.358
Northern Ireland	241	227	3% 23	7	2.91% 217	225	90%	93%	20	69.861 N / A
Oxford	209	123	2% 48	3	1.44% 161	209	61%	100%	4	80.227 71.606
Peninsula	188	293	4% 73	1	0.53% 115	170	77%	90%	10	70.800 N / A
Scotland	788	834	11% 39	14	1.78% 749	782	95%	99%	8	72.046 70.465
Severn	264	454	6% 4	4	1.51% 260	264	98%	100%	3	74.358 N / A
South Thames	778	716	10% 270	30	3.86% 508	778	65%	100%	5	77.936 70.662
Trent	288	193	3% 100	3	1.04% 188	241	65%	84%	18	70.134 N / A
Wales	328	260	4% 88	4	1.22% 240	294	73%	90%	19	69.973 N / A
Wessex	293	228	3% 118	4	1.37% 175	279	60%	95%	7	75.072 70.459
West Midlands Central	180	267	4% 20	8	4.44% 160	180	89%	100%	5	77.775 70.120
West Midlands North	250	181	2% 86	2	0.80% 164	231	66%	92%	12	70.615 N / A
West Midlands South	164	80	1% 90	5	3.05% 74	127	45%	77%	11	71.607 N / A
Yorkshire and Humber	561	576	8% 39	8	1.42% 522	552	93%	98%	8	71.882 N / A
Totals / Overall	6,974	7,399	N/A 1,546 158		2.32% 5,425	6,665	78%	96%	20	69.861 70.120

Application Results by Medical School

The table below shows the number of final year medical students from each UK medical school who applied, the number of FP applications (excluding those who had accepted an AFP offer), the number of FP applications included in the allocation, and the number and percentage of FP applicants allocated to the

primary list.

Table 1.14: Application Results by Medical School

Medical School	Number Applied	Number Applied to FP**	Number of Applicants in FP Allocation	Allocated to Primary List	Percentage Allocated to Primary List
Brighton and Sussex Medical School	157	142	142	134	94.37%
Cardiff University	280	268	267	253	94.40%
EEA Med School	414	409	335	254	62.10%
Hull and York Medical School	151	135	134	134	99.26%
Imperial College London	293	250	249	243	97.20%
Keele University	117	111	110	108	97.30%
King's College London	402	370	368	361	97.57%
Newcastle University	328	316	313	306	96.84%
Non-EEA/UK Med School	184	182	133	72	39.56%
Norwich Medical School	156	135	134	125	92.59%
Plymouth University Peninsula Schools	80	78	78	75	96.15%
Queen Mary University of London	329	301	300	291	96.68%
Queen's University Belfast	260	250	249	243	97.20%
St George's University of London	318	300	295	282	94.00%
The University of Edinburgh	235	213	209	208	97.65%
The University of Sheffield	228	211	206	202	95.73%
The University of Warwick	149	132	132	131	99.24%
UK Med School*	117	117	116	29	24.79%
University College London	343	315	313	312	99.05%
University of Aberdeen	193	179	178	164	91.62%
University of Birmingham	379	358	357	352	98.32%
University of Buckingham	57	57	57	52	91.23%
University of Bristol	228	222	219	213	95.95%
University of Cambridge	189	149	148	147	98.66%
University of Dundee	151	143	142	131	91.61%
University of Exeter	124	115	113	112	97.39%
University of Glasgow	274	266	260	251	94.36%
University of Lancaster	42	40	40	36	90.00%
University of Leeds	279	262	260	257	98.09%

University of Leicester	232	206	206	202	98.06%
University of Liverpool	268	250	250	244	97.60%
University of Manchester	426	394	391	370	93.91%
University of Nottingham	311	295	292	286	96.95%
University of Oxford	154	128	128	128	100.00%
University of Southampton	216	209	206	198	94.74%
University of Swansea	73	70	69	68	97.14%
Totals	8,137	7,578	7,399	6,974	92.03%

*UK Med School denotes those who graduated from UK medical schools who applied through the eligibility.

**The numbers cited in this column exclude those who accepted AFP offers.

This table includes FP applicants not withdrawn at the time of allocation on Thursday 7th March 2019.

Allocation Results by Medical School

The table below shows the number and percentage of applicants from each medical school allocated to their first preference, one of their top five preferences and those allocated to a preference lower than their top five choices.

Table 1.15: Preference Allocation Results Information by Medical School

Medical School	Number Allocated to First Preference	Percentage Allocated to First Preference	Number Allocated to Top 5 Preference	Percentage Allocated to Top 5 Preference	Percentage Allocated Lower than Top 5 Preference
Brighton and Sussex Medical School	94	70.15%	120	89.55%	14

Cardiff University	209	82.61%	245	96.84%	8
EEA Med School	117	46.06%	210	82.68%	44
Hull and York Medical School	117	87.31%	132	98.51%	2
Imperial College London	148	60.91%	228	93.83%	15
Keele University	91	84.26%	106	98.15%	2
King's College London	258	71.47%	335	92.80%	26
Newcastle University	281	91.83%	301	98.37%	5
Non-EEA/UK Med School	34	47.22%	61	84.72%	11
Norwich Medical School	91	72.80%	120	96.00%	5
Plymouth University Peninsula Schools	49	65.33%	71	94.67%	4
Queen Mary University of London	191	65.64%	269	92.44%	22
Queen's University Belfast	219	90.12%	236	97.12%	7
St George's University of London	170	60.28%	256	90.78%	26
The University of Edinburgh	178	85.58%	202	97.12%	6
The University of Sheffield	180	89.11%	198	98.02%	4
The University of Warwick	118	90.08%	131	100.00% 0	
UK Med School*	20	68.97%	26	89.66%	3
University College London	230	73.72%	302	96.79%	10
University of Aberdeen	149	90.85%	162	98.78%	2
University of Birmingham	269	76.42%	342	97.16%	10
University of Buckingham	22	42.31%	41	78.85%	11
University of Bristol	159	74.65%	204	95.77%	9
University of Cambridge	125	85.03%	144	97.96%	3
University of Dundee	120	91.60%	127	96.95%	4
University of Exeter	84	75.00%	105	93.75%	7
University of Glasgow	228	90.84%	247	98.41%	4
University of Lancaster	34	94.44%	35	97.22%	1
University of Leeds	231	89.88%	253	98.44%	4
University of Leicester	174	86.14%	201	99.50%	1
University of Liverpool	193	79.10%	236	96.72%	8
University of Manchester	313	84.59%	363	98.11%	7
University of Nottingham	242	84.62%	284	99.30%	2
University of Oxford	89	69.53%	125	97.66%	3
University of Southampton	136	68.69%	180	90.91%	18
University of Swansea	65	95.59%	68	100.00% 0	
Totals	5,428	77.83%	6,666	95.58%	308

*This table includes FP applicants not withdrawn at the time of allocation on Thursday 7th March 2019. Applicants who accepted an AFP offer earlier in the process are not included. *UK Med School denotes those who graduated from UK medical schools who applied through the eligibility process.*

Allocations to Home UoA by Medical School

The table below provides a comparison of the number and percentage of applicants allocated to their home UoA and the number and percentage of applicants allocated to the Home UoA who had preference it first.

Table 1.16: Home UoA Allocations by Medical School

Medical School	Number Allocated to Home UoA	Percentage Allocated to Home UoA	Number Allocated Home UoA Who Ranked Home UoA First	Percentage of First Preference Allocations to Home UoA
Brighton and Sussex Medical School	35	24.65%	32	91.43%
Cardiff University	132	49.44%	117	88.64%
Hull and York Medical School	48	35.82%	47	97.92%
Imperial College London	27	10.84%	27	100.00%
Keele University	41	37.27%	36	87.80%
King's College London	119	32.34%	102	85.71%
Newcastle University	223	71.25%	217	97.31%
Norwich Medical School	42	31.34%	38	90.48%
Plymouth University Peninsula Schools	17	21.79%	15	88.24%
Queen Mary University of London	40	13.33%	40	100.00%

Queen's University Belfast	174	69.88%	171	98.28%
St George's University of London	85	28.81%	58	68.24%
The University of Edinburgh	131	62.68%	124	94.66%
The University of Sheffield	112	54.37%	108	96.43%
The University of Warwick	40	30.30%	36	90.00%
University College London	65	20.77%	63	96.92%
University of Aberdeen	132	74.16%	131	99.24%
University of Birmingham	57	15.97%	55	96.49%
University of Buckingham	7	12.28%	5	71.43%
University of Bristol	35	15.98%	35	100.00%
University of Cambridge	42	28.38%	37	88.10%
University of Dundee	109	76.76%	108	99.08%
University of Exeter	27	23.89%	23	85.19%
University of Glasgow	191	73.46%	190	99.48%
University of Lancaster	14	35.00%	14	100.00%
University of Leeds	132	50.77%	125	94.70%
University of Leicester	62	30.10%	56	90.32%
University of Liverpool	102	40.80%	95	93.14%
University of Manchester	187	47.83%	172	91.98%
University of Nottingham	123	42.12%	110	89.43%
University of Oxford	20	15.63%	19	95.00%
University of Southampton	57	27.67%	49	85.96%
University of Swansea	37	53.62%	37	100.00%
Totals	2,665	39.10%	2,492	93.51%

**Figures cited in regard to FP preferences were taken at the close of the preferencing window on Thursday 15th*

February 2018. The data therefore excludes any applicant withdrawals from the close of the application window until shortly before the national allocation run.

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UK Foundation Programme 2019 Recruitment Stats and Facts

Total Scores Comparison with UKFP 2018

The table below shows the average, standard deviation, maximum and minimum total FP score (max. 100) by medical school. Applicants who accepted an AFP offer earlier in the process are not included.

Table 1.17: FP Total Scores by Medical School

Medical School	FP 2018: SJT + EPM				FP 2019: SJT + EPM			
	Ave.	Std. Dev.	Max.	Min.	Ave.	Std. Dev.	Max.	Min.
Brighton and Sussex Medical School	81.18	6.05	93.39	67.81	80.298	6.285	94.234	64.823
Cardiff University	81.14	6.08	95.30	68.00	80.185	6.086	95.673	65.759
EEA Med School	77.18	5.19	90.77	67.72	74.954	5.441	89.606	57.602
Hull and York Medical School	81.15	5.36	92.93	69.10	80.481	5.015	92.389	70.271
Imperial College London	83.01	5.29	94.74	68.67	81.787	5.152	93.809	67.738
Keele University	80.88	5.39	95.87	68.73	80.952	5.404	91.862	69.039
King's College London	82.90	5.41	94.22	68.18	82.173	5.694	95.436	68.090
Newcastle University	81.19	5.73	95.16	68.04	81.247	5.373	92.962	67.093
Non-EEA/UK Med School	76.24	5.66	98.14	67.69	73.413	5.564	85.531	60.177
Norwich Medical School	80.67	5.38	91.84	68.83	79.014	5.684	92.376	68.670
Plymouth University Peninsula Schools	81.36	6.10	93.74	68.02	79.374	5.332	91.632	67.478
Queen Mary University of London	82.24	5.25	94.52	70.04	81.653	5.602	94.850	67.022
Queen's University Belfast	80.97	5.56	92.09	68.27	81.182	5.060	92.950	68.82
St George's University of London	81.29	5.65	94.32	68.39	80.504	5.734	93.633	67.248
The University of Edinburgh	82.24	5.53	93.19	68.58	82.433	5.717	96.465	66.899
The University of Sheffield	82.31	5.43	94.06	69.00	81.242	5.343	94.187	67.598
The University of Warwick	83.55	5.22	93.78	69.30	84.099	5.211	97.991	66.313

UK Med School*	80.32	5.55	89.13	69.36	73.051	7.232	94.476	53.920
University College London	84.16	4.98	96.00	70.04	83.407	4.724	95.017	69.058
University of Aberdeen	80.67	5.83	96.89	68.86	79.524	6.214	96.200	64.699
University of Birmingham	82.10	5.62	95.86	68.90	80.370	5.556	92.503	67.147
University of Bristol	81.83	5.47	95.28	67.76	81.712	5.667	95.301	66.322
University of Buckingham	N / A	N / A	N / A	N / A	78.162	5.485	92.592	67.310
University of Cambridge	84.72	4.41	96.22	73.06	84.149	4.992	95.450	68.569
University of Dundee	81.84	5.96	95.10	68.90	79.826	6.494	94.706	64.877
University of Exeter	79.02	4.38	88.58	68.27	80.523	5.801	92.173	67.462
University of Glasgow	80.08	5.81	96.16	67.67	80.487	5.725	94.747	68.472
University of Lancaster	80.26	4.76	91.22	69.66	80.088	5.274	89.391	69.159
University of Leeds	82.39	5.92	93.74	68.18	82.465	5.271	94.145	67.147
University of Leicester	81.63	5.68	95.92	67.92	81.715	4.673	92.700	68.367
University of Liverpool	80.83	5.70	94.97	67.69	79.835	5.358	93.918	67.696
University of Manchester	81.35	5.78	96.69	67.80	81.016	5.633	95.991	67.431
University of Nottingham	82.35	5.49	95.01	68.38	82.269	5.457	93.714	66.944
University of Oxford	84.25	5.10	96.58	70.60	83.864	5.028	95.883	73.604
University of Southampton	81.65	5.63	93.16	67.94	80.318	5.878	93.962	67.322
University of Swansea	82.99	5.03	94.10	69.91	82.415	5.628	93.904	71.892
Totals	81.86	5.43	98.14	67.69	80.628	6.140	97.991	39.000

*UK Med School used in FP 2018 & 2019 for UK graduates applying through the Eligibility Office.

Situational Judgement Test (SJT)

Scores by Medical School

The table below provides details of SJT scores by medical school. The scores included in the table are for all applicants who sat the SJT. The data also includes scores for applicants who accepted offers for Academic Foundation Programmes (AFP) and the defence deanery.

Table 1.18: SJT Scores by Medical School/ Medical Schools Category

Medical School	UKFP 2019 SJT Scores			
	Ave	SD	Max	Min
Brighton and Sussex Medical School	39.855	3.782	48.234	28.823
Cardiff University	40.078	3.554	49.241	29.667
Eligibility Office	41.494	3.241	45.476	32.714
Hull and York Medical School	40.514	2.996	48.234	33.445
Imperial College London	40.118	3.341	47.246	27.005
Keele University	40.185	3.220	46.159	28.237
King's College London	40.954	3.372	48.747	29.850
Newcastle University	39.315	4.523	47.531	19.92
Norwich Medical School	38.999	3.475	46.159	29.234
Plymouth University Peninsula Schools	40.161	2.875	47.694	34.432
Queen Mary, University of London	40.481	2.882	47.964	33.978
Queen's University Belfast	40.869	2.753	48.741	33.972
St George's, University of London	39.688	2.897	46.654	33.918
The University of Edinburgh	41.494	3.241	48.767	32.714
The University of Sheffield	40.831	2.971	47.944	34.274
The University of Warwick	41.701	2.872	48.991	34.967
University College London	41.601	2.724	49.017	33.854
University of Aberdeen	39.508	3.554	49.200	25.699
University of Birmingham	40.063	2.931	46.632	29.552
University of Buckingham*	38.495	2.678	44.632	33.886
University of Bristol	40.308	3.534	48.301	26.084
University of Cambridge	42.567	2.981	50.000	32.569
University of Dundee	39.465	3.720	46.937	28.524
University of Exeter	40.560	3.630	47.707	28.462
University of Glasgow	40.017	3.879	48.747	18.842
University of Lancaster	39.624	3.713	46.391	30.159

University of Leeds	41.016	2.942	47.145	32.158
University of Leicester	41.340	2.797	48.32	28.303
University of Liverpool	39.680	3.334	47.918	28.322
University of Manchester	40.204	3.663	48.991	15.134
University of Nottingham	41.160	3.287	48.49	29.073
University of Oxford	41.893	2.853	49.781	33.761
University of Southampton	40.099	3.041	48.301	33.918
University of Swansea	40.543	3.408	47.746	33.985

**New medical school which has seen its first graduating cohort in 2019.*

Match to Programme Results

A total of 6,949 applicants were matched to programmes on Thursday 4th April 2019. A total of 33 applicants had withdrawn their applicants from the time of primary list allocation (6,974 – 33 = 6,941).

The table below shows the number of places available, the number of applicants matched to individual programmes and the number of unfilled places were released by foundation school.

Table 1.19: Match to Programme Results by Foundation School

Unit of Application (UoA)	Number of FP Places	Number of Applicants Matched to Programme	Unfilled Places
East Anglia	254	268	-14
Essex, Bedfordshire & Hertfordshire (EBH)	310	292	18
Leicestershire, Northamptonshire & Rutland (LNR) 150		149	1
North Central and East London	335	333	2
North West London	230	229	1
North West of England	784	782	2
Northern	379	377	2
Northern Ireland	241	240	1
Oxford	209	209	0
Peninsula	188	183	5
Scotland	788	781	7
Severn	264	264	0
South Thames	778	777	1
Trent	288	287	1
Wales	328	328	0
Wessex	293	294	-1
West Midlands Central	180	180	0
West Midlands North	250	249	1
West Midlands South	164	162	2
Yorkshire and Humber	561	557	4
Totals	6,974	6,941	33

Figures cited in this table include applicants who had not withdrawn until after the release of match to programme results on Thursday 4th April 2019.

Reserve List Batch Allocations

There were 6,974 programmes available and 7,399 applicants remaining in the process at the time of the national allocation run. This created a reserve list of 425 applicants. A total of 278 applicants were placed on the reserve list because of their score, i.e. applicants who did not score high enough to be allocated as part of the primary list. A total of 196 fully eligible UK medical school nominees were placed on the reserve list based on their score.

A further 147 applicants were placed on the reserve list because their applications were subject to Resident Labour Market Tests (RLMT). These applicants required sponsorship to apply for a Tier 2 visa and could only be allocated to available places once all settled workers had been matched to programmes.

The UKFPO provisionally scheduled reserve list batch allocations for April, May, June and July and as always endeavoured to allocate applicants at the earliest opportunity. It was acknowledged at the time of primary list match to programme allocations that it might not be possible to allocate all applicants on the reserve list due to oversubscription.

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Academic Foundation Programme (AFP)

Background and Introduction

All applicants were required to apply to the national FP vacancy before submitting applications to AFP. Applicants could apply to a maximum of three vacancies for foundation; one for national FP and two for local AFP.

A separate vacancy was set up on Oriel for each AUoA. The content of the vacancies was standardised. There were fifteen AUoA vacancies advertised in total. Applicants had the option to apply to a maximum of two AUoAs. Individual programmes were advertised as part of each AUoA vacancy. Applicants were invited to preference programmes using a drag and drop functionality as part of each AFP application.

Each AUoA had the option to include a maximum of 6 white space questions as part of the 'supporting' section of the application form. Of the 15 AUoAs, 13 opted to include between 3 and 6 white space questions as part of the application. The remaining 2 chose not to include white space questions as part of

the selection process. Applicants have not been asked to provide a Curriculum Vitae (CV) in support of AFP applications for the last two years.

The AFP match ranking score comprised of the EPM Decile Score + AUoA Score. The AUoA score was determined locally as in previous years.

Applications to AFP

A total of 565 AFP places were advertised across the UK for 2019; 484 in England, 9 in Northern Ireland, 60 in Scotland and 12 in Wales. Vacancies were advertised on behalf of 15 AUoAs.

A total of 2,778 applications submitted across the 15 AUoA vacancies on Oriel, with 1,804 individuals submitted AFP applications, 974 (54%) of which applied to two AUoAs. The number of AFP applications submitted and the number of individuals applying for AFP remains relatively static in comparison to last year, when there was an increase of over 500 applications and approximately 350 applicants choosing to apply for AFP.

The table below shows a comparison of the number of applicants who applied to AFP and the total number of AFP applications submitted for 2016, 2017, 2018 and 2019.

Table 2.1: AFP Applications

Applications to AFP	2016	2017	2018	2019
Number of AFP applications submitted	2,252	2,169	2,729	2,778
Number of individuals who applied for AFP	1,490	1,444	1,802	1,804

The table below shows the number of AFP applications submitted by applicants for 2017, 2018 and 2019.

Table 2.2: Number of Applications Submitted by Individual Applicants

Number of Applications to AFP	2017		2018		2019	
Applicants who submitted one application	721	49%	875	48%	830	46%
Applicants who submitted two applications 723		51%	928	52%	974	54%

The number of applicants choosing to apply to two academic foundation schools remains relatively static at

approximately fifty percent of the total number of applicants for AFP.

Applications by Medical School

The table below shows the overall number and percentage of applicants who applied for AFP and the number and percentage of applicants who applied for AFP who to two AUoAs by medical school.

Table 2.3: Applications by Medical School and Number of Applicants Who Applied to Two AUoAs

Medical School	Number Applied for AFP	% Total Applied to AFP	Number Applied to Two AUoAs	% AFP Applicants Applied to Two AUoAs
Brighton and Sussex Medical School	40	25.48%	12	30.00%
Cardiff University	23	8.21%	21	39.62%
EEA Med School	63	15.22%	23	57.50%
Hull and York Medical School	43	28.48%	23	62.16%
Imperial College London	134	45.73%	54	64.29%
Keele University	19	16.24%	12	52.17%
King's College London	128	31.84%	9	50.00%
Newcastle University	54	16.46%	24	61.54%
Non-EEA/UK Med School	41	22.28%	36	57.14%
Norwich Medical School	46	29.49%	18	85.71%
Plymouth University Peninsula Schools	11	13.75%	12	50.00%
Queen Mary University of London	119	36.17%	29	67.44%
Queen's University Belfast	44	16.92%	72	53.73%
St George's University of London	72	22.64%	9	47.37%
The University of Edinburgh	39	16.60%	77	60.16%
The University of Sheffield	56	24.56%	4	100.00%

The University of Warwick	37	24.83%	32	47.06%
UK Med School*	8	6.84%	38	63.33%
University College London	93	27.11%	35	63.64%
University of Aberdeen	40	20.73%	54	55.67%
University of Birmingham	53	13.98%	22	40.74%
University of Buckingham**	11	19.30%	27	65.85%
University of Bristol	37	16.23%	25	54.35%
University of Cambridge	84	44.44%	20	42.55%
University of Dundee	18	11.92%	35	50.72%
University of Exeter	21	16.94%	7	63.64%
University of Glasgow	24	8.76%	54	45.38%
University of Lancaster	4	9.52%	20	45.45%
University of Leeds	68	24.37%	25	44.64%
University of Leicester	60	25.86%	15	45.45%
University of Liverpool	55	20.52%	36	50.00%
University of Manchester	97	22.77%	4	30.77%
University of Nottingham	47	15.11%	6	75.00%
University of Oxford	69	44.81%	54	58.06%
University of Southampton	33	15.28%	5	45.45%
University of Swansea	13	17.81%	25	67.57%
Totals	1,804	22.17%	974	53.99%

* UK Med School used for UK graduates applying through the Eligibility Office.

**New medical school which has seen its first graduating cohort in 2019.

UK Foundation Programme 2019 Recruitment Stats and Facts

Local Applications

The table below shows the number and percentage of UK nominees who applied for AFP and the number and percentage of those who applied for AFP who applied to their local AUoA by medical school.

Table 2.4: Local Applications by Medical School

Medical School	Number Applied for AFP	% Applied to AFP	Number Applied to Local AUoA	% AFP Applied to Local AUoA
Brighton and Sussex Medical School	40	25.48%	22	55.00%
Cardiff University	23	8.21%	7	30.43%
EEA Med School	63	15.22%	N/A	N/A
Hull and York Medical School	43	28.48%	26	60.47%
Imperial College London	134	45.73%	99	73.88%
Keele University	19	16.24%	8	42.11%
King's College London	128	31.84%	98	76.56%
Newcastle University	54	16.46%	33	61.11%
Non-EEA/UK Med School	41	22.28%	N/A	N/A
Norwich Medical School	46	29.49%	11	23.91%
Plymouth University Peninsula Schools	11	13.75%	5	45.45%
Queen Mary University of London	119	36.17%	79	66.39%
Queen's University Belfast	44	16.92%	27	61.36%
St George's University of London	72	22.64%	52	72.22%
The University of Edinburgh	39	16.60%	19	48.72%
The University of Sheffield	56	24.56%	42	75.00%
The University of Warwick	37	24.83%	9	24.32%
UK Med School*	8	6.84%	N/A	N/A
University College London	93	27.11%	61	65.59%
University of Aberdeen	40	20.73%	32	80.00%
University of Birmingham	53	13.98%	20	37.74%
University of Buckingham**	11	19.30%	3	27.27%
University of Bristol	37	16.23%	14	37.84%
University of Cambridge	84	44.44%	44	52.38%
University of Dundee	18	11.92%	13	72.22%

University of Exeter	21	16.94%	11	52.38%
University of Glasgow	24	8.76%	17	70.83%
University of Lancaster	4	9.52%	2	50.00%
University of Leeds	68	24.37%	32	47.06%
University of Leicester	60	25.86%	29	48.33%
University of Liverpool	55	20.52%	35	63.64%
University of Manchester	97	22.77%	62	63.92%
University of Nottingham	47	15.11%	19	40.43%
University of Oxford	69	44.81%	25	36.23%
University of Southampton	33	15.28%	7	21.21%
University of Swansea	13	17.81%	4	30.77%
Totals	1,804	22.17%	967	53.60%

* UK Med School used for UK graduates applying through the Eligibility Office.

**New medical school which has seen its first graduating cohort in 2019.

For a comparison of local AFP applications and FP preferences information, please refer to appendix 4.

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AFP Offers

A total of 760 AFP offers were made in addition to the national FP allocations.

A total of 559 offers were accepted, with 13 out of the 15 AUoAs filling all of their posts. The overall fill rate

for AFP was 99% across the UK. There were 3 posts that remained unfilled at the end of the process. All 3 unfilled AFP posts were converted to FP programmes and included in the national allocation to FP.

The majority (72.95%) of posts were filled during the initial round of offers. Of the 15 AUoAs, 1 had filled all their posts by the end of the first offers cascade, with 5 AUoAs having filled their posts by the end of the second cascade of offers. The overall fill rate was 99.29%, with 13 out of 15 AUoAs having filled all their available posts.

The table below provides the AFP fill rate for each cascade of offers.

Table 2.5: AFP Fill Rates

Offer Stage	Available Programmes	Offers Accepted	Fill Rate
Initial Offers	562	409	72.78%
First Cascade	153	113	74.34%
Second Cascade	40	25	64.10%
Third Cascade	15	5	35.71%
'Mop Up'	10	7	100.00%
Overall	562	558	99.29%

A total of 201 offers were declined or expired across the applicant cohort throughout the offers process. This compares to 194 the previous year.

Applications and Offers by AUoA

The table below shows the number of posts available, the number of applications received, the number of offers made and accepted, and the number of unfilled AFP posts by AUoA.

Table 2.6: Applications and Fill Rate by AUoA

AUoA	Posts Applications		Offers Made*	Offers Accepted	Unfilled Posts
East Anglia - Cambridge	24	170	28	24	0
East Anglia - Norfolk	12	25	12	12	0
East Midlands	48	129	57	48	0

Essex, Bedfordshire and Hertfordshire (EBH)	22	108	29	22	0
London and South East	124	832	158	124	0
North West of England	57	39	79	57	0
Northern	21	280	25	21	0
Northern Ireland	9	79	12	9	0
Oxford	24	228	29	24	0
Scotland	60	179	89	60	0
South West	25	177	29	25	0
Wales	12	53	16	10	2
Wessex	13	74	17	13	0
West Midlands	45	133	69	45	0
Yorkshire and Humber	66	272	111	65	1
Totals	562	2,778	760	559	3

**Figures cited under offers made do not include any additional offers made during the final 'mop up' process, where AUoAs could contact appointable applicants offline.*

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Ratios and Fill Rates by Academic Unit of Application (AUoA)

The online application forms for AFP are standardised with some local variation. AUoAs constructed the evidence and supporting sections of the application form. The evidence section invites applicants to provide details of additional achievements such as additional degrees, publications, presentations and prizes. Applicants may also be asked to complete a maximum of six white space questions as part of the supporting information section.

After completing the online application form(s), applicants followed local selection processes depending on which AUoA(s) they applied to. There was a single national offers date, followed by three cascade offers dates. After the third cascade, AUoAs were at liberty to contact applicants directly in attempt to fill any outstanding places; this is referred to as the 'mop-up' process.

There was the option for AFP programmes that were left unfilled to be converted to FP programmes for

inclusion in the FP allocation process.

The table below shows the number of AFP vacancies, the number of applications received, the ratio of vacancies to application and the fill rate for each AUoA.

Table 2.7: Ratios and Fill Rates by AUoA

Academic Unit of Application (AUoA)	Number of Vacancies	Number of Applications	Vacancies: Applications Ratio	Fill Rate
East Anglia: Cambridge	24	170	7.08	100%
East Anglia: Norfolk and Norwich	12	25	2.08	100%
East Midlands	22	108	4.91	100%
Essex, Bedfordshire & Hertfordshire (EBH)	48	129	2.69	100%
London and South East	124	832	6.71	100%
North West of England	21	280	13.33	100%
Northern	9	79	8.78	100%
Northern Ireland	57	39	0.68	100%
Oxford	24	228	9.50	100%
Scotland	60	179	2.98	100%
South West	25	177	7.08	100%
Wales	12	53	4.42	83%
Wessex	13	74	5.69	100%
West Midlands	45	133	2.96	100%
Yorkshire and Humber	66	272	4.12	98%
Totals	562	2,778	4.94	99%

Applications and Offers by Medical School

The table below provides details of the number and percentage of applicants who received and accepted offers for AFP posts by medical school.

Table 2.8: Applications by Medical School

Medical School	Number Applied for AFP	Number Offered AFP**	% Offered AFP	Number Accepted Offer	% Accepted Offer
Brighton and Sussex Medical School	40	20	50.00% 15		37.50%
Cardiff University	23	18	78.26% 12		52.17%
EEA Med School	63	7	11.11% 5		7.94%
Hull and York Medical School	43	25	58.14% 16		37.21%
Imperial College London	134	58	43.28% 43		32.09%
Keele University	19	8	42.11% 6		31.58%
King's College London	128	49	38.28% 32		25.00%
Newcastle University	54	17	31.48% 12		22.22%
Non-EEA/UK Med School	41	2	4.88%	2	4.88%
Norwich Medical School	46	21	45.65% 21		45.65%
Plymouth University Peninsula Schools	11	2	18.18% 2		18.18%
Queen Mary University of London	119	33	27.73% 28		23.53%

Queen's University Belfast	44	16	36.36% 10	22.73%
St George's University of London	72	24	33.33% 18	25.00%
The University of Edinburgh	39	32	82.05% 22	56.41%
The University of Sheffield	56	24	42.86% 17	30.36%
The University of Warwick	37	20	54.05% 17	45.95%
UK Med School*	8	0	0.00% 0	0.00%
University College London	93	38	40.86% 28	30.11%
University of Aberdeen	40	17	42.50% 14	35.00%
University of Birmingham	53	29	54.72% 21	39.62%
University of Buckingham	11	0	0.00% 0	0.00%
University of Bristol	37	8	21.62% 6	16.22%
University of Cambridge	84	47	55.95% 40	47.62%
University of Dundee	18	12	66.67% 8	44.44%
University of Exeter	21	15	71.43% 9	42.86%
University of Glasgow	24	10	41.67% 8	33.33%
University of Lancaster	4	3	75.00% 2	50.00%
University of Leeds	68	29	42.65% 17	25.00%
University of Leicester	60	32	53.33% 26	43.33%
University of Liverpool	55	26	47.27% 18	32.73%
University of Manchester	97	52	53.61% 32	32.99%
University of Nottingham	47	20	42.55% 16	34.04%
University of Oxford	69	33	47.83% 26	37.68%
University of Southampton	33	8	24.24% 7	21.21%
University of Swansea	13	5	38.46% 3	23.08%
Totals	1,804	760	42.13% 559	30.99%

* UK Med School used for UK graduates applying through the Eligibility Office.

**Figures cited under offers made do not include any additional offers made during the final 'mop up' process.

Eligibility

Eligibility Applications

Overseas graduates and applicants who graduated from UK medical schools more than 2 years prior to the start of the programmes were invited to apply through the eligibility application process during the summer from Monday 10th July to Wednesday 8th August 2018.

A total of 1,137 applications were submitted through the online application system. Following the close of the application window, 60 applications were withdrawn. A total of 1,077 applications were considered for eligibility. At the end of this process, 804 applicants were deemed eligible to apply for FP; 349 applicants were fully eligible at this time and a further 455 applicants were deemed eligible subject to various conditions, such as passing the clinical assessment and PLAB, for example.

The table below provides the profile of eligibility office applicants by medical school category.

Table 3.1: Eligibility Office Applicant Profile by Medical School Category

Medical School Category	Number of Applicants	Percentage of Total Eligibility Office Applicants
EEA Med School	589	54.69%
Non-EEA/UK Med School	313	29.06%
UK Med School	175*	16.25%
Total	1,077	

**This figure includes applicants who graduated from Newcastle University Medicine Malaysia (NUMED) and University of Nicosia, Cyprus; 91 and 53 respectively, both of which are UK campuses as qualifying students are awarded a Primary Medical Qualification (PMQ).*

In the autumn of 2018, 11 (90%) Eligibility Office applicants submitted an application to the national FP

vacancy, a further 113 (14%) of whom also applied to AFP through local AUoA vacancies.

Applicant Profile: Qualification More Than Five Years Prior to the Start of the Programme

The table below shows the number of applicants who qualified more than five years prior to the start of the 2019 Foundation Programme.

Table 3.2: Applicants Who Graduated More Than Five Years Prior to the Start of the Programme

Number of Years Qualified Prior to August 2019	Eligibility Status	Number of Applicants
5 – 10 Years	Ineligible	22
	Eligible with Conditions	41
	Eligible	0
Subtotal		63
10 – 15 Years	Ineligible	5
	Eligible with Conditions	9
	Eligible	0
Subtotal		14
15 Years +	Ineligible	7
	Eligible with Conditions	3
	Eligible	0
Subtotal		10
Total		87

Foundation schools were advised of applicants who qualified more than five years prior to August 2019.

Applicants who graduated more than two years prior to the start of the FP / AFP 2019 were required to undertake the clinical assessment. The standard format includes a 10 station clinical OSCE examination. The stations are carefully mapped to assess performance against the UKFPO curriculum.

The clinical assessment was delivered by the Manchester University Foundation NHS Trust, formerly University Hospital of South Manchester at a cost of £850 per assessment. Each applicant paid the fee directly to the clinical assessment provider.

There were 180 applicants who were required to undertake the clinical assessment for 2019. This compares to 165 applicants in 2018 and 106 applicants in 2017. Of the 180 applicants required to pass the clinical assessment, 146 (81%) paid for the assessment, 140 (78%) of whom actually sat the assessment in Manchester. There were 7 applicants who were withdrawn prior to the assessment for lack of payment. Of the 140 applicants who sat the clinical assessment, 113 (81%) passed, 26 (19%) applicants failed the assessment. There was 1 applicant who started but did not complete the assessment. A total of 6 applicants did not attend the assessment, none of whom had already requested for their FP application to be withdrawn.

The table below shows the profile of applicants required to undertake the clinical assessment.

Table 3.3: Clinical Assessment Applicant Profile by Medical School Category

Medical School Category	Number of Applicants Required to Pass Clinical Assessment	Number of Applicants Who Sat the Clinical Assessment
EEA Med School	42	30
Non-EEA/UK Med School	109	88
UK Med School	31	22
Totals	180	140

Applications to FP and AFP

The table below shows the number of Eligibility Office applicants who applied to FP, the number of AFP applications submitted on behalf of Eligibility Office applicants, the number of Eligibility Office applicants who applied to AFP and the percentage of Eligibility Office applicants who applied to AFP under each of the three medical school categories.

Table 3.4: Eligibility Office Applicant Profile FP to AFP

Medical School Category	Total Number of Applicants to FP	Number of AFP Applications Submitted	Number of Applicants to AFP	Percentage of Eligibility Office Applicants Who Applied to AFP
EEA Med School	414	99	63	15.22%
Non-EEA/UK Med School	184	68	41	22.28%
UK Med School	117	14	8	6.84%
Totals	715	181	112	15.66%

There were 181 AFP applications submitted on behalf of 112 Eligibility Office applicants, 69 (62%) of whom applied to two AUoA vacancies on Oriel.

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The following table provides the applicant profile of eligibility office applicants who applied to two AUoAs.

Table 3.5: Eligibility Office Applicant Profile for Applications to Two AUoAs

Medical School	Number of Applicants Who Applied to Two AUoAs	Percentage of AFP Applicants Who Applied to Two AUoAs
EEA Med School	36	57.14%
Non-EEA/UK Med School	27	65.85%
UK Med School	6	75.00%
Totals	69	61.61%

Eligibility Office Programme Preferences

The table below shows the distribution of programme preferences for Eligibility Office applicants remaining in the application process at the time of national allocation to FP.

Table 3.6: Eligibility Office Programme Preferences

Unit of Application (UoA)	Number of Applicants Who Ranked UoA First	Percentage of Applicants Who Ranked UoA First
East Anglia	13	2.23%
Essex, Bedfordshire & Hertfordshire (EBH)	20	3.42%
Leicestershire, Northamptonshire & Rutland (LNR) 13		2.23%
North Central and East London	74	12.67%
North West London	73	12.50%
North West of England	47	8.05%
Northern	32	5.48%
Northern Ireland	23	3.94%
Oxford	28	4.79%
Peninsula	11	1.88%
Scotland	54	9.25%
Severn	15	2.57%
South Thames	63	10.79%
Trent	7	1.20%
Wales	16	2.74%
Wessex	15	2.57%
West Midlands Central	31	5.31%
West Midlands North	15	2.57%
West Midlands South	3	0.51%
Yorkshire and Humber	31	5.31%
Total	584	

This table takes account of applicant withdrawals from the close of the preferencing window to the time of allocation, i.e. applicants who withdrew after Thursday 14th February 2019 are not included.

Person Specification Criteria

A total of 540 Eligibility Office applicants sat the SJT; 293 in December 2018, 245 in January 2019 and 2 applicants attended the sitting on the contingency date.

Of the 52 applicants identified as not having met the minimum requirements of the SJT, 41 (78.85%) had applied through the Eligibility Office, 31 of whom attended a face-to-face review of their outcome. A total of 18 applicants who applied through eligibility were successful at the reviews and included in the allocation.

Special Circumstances

A total of 17 applicants who applied through the eligibility process were pre-allocated to the primary list based on special circumstances. This amounts to 10.75% of the total number of applicants who were approved for pre-allocation.

The table below shows the number of applications approved for pre-allocation on behalf of Eligibility Office applicants by each of the four criteria.

Table 3.7: Special Circumstances Granted by Criterion for Eligibility Office Applicants

Criterion Description		Number of Applicants Approved for Pre-Allocation
1	Parent / legal guardian of child under 18	26
2	Primary carer for disabled person	1
3	Medical condition requiring local treatment	0
4	Unique circumstances	0

The table below shows the locations of where applicants who applied through the eligibility process were

pre-allocated to as part of the primary list allocation.

Table 3.8: Eligibility Office Pre-Allocations by Foundation School

Unit of Application	Number of Applicants Pre-Allocated by the UKFPO
Essex, Bedfordshire and Hertfordshire (EBH)	3
North Central and East London	2
North West of England	2
Northern	1
Northern Ireland	1
Oxford	2
Scotland	2
South Thames	2
Yorkshire and Humber	2
Total	17

A total of 15 applicants who had been approved for pre-allocation were placed on the reserve list.

AFP Offers Accepted by Eligibility Office Applicants

The following table shows the number and percentage of AFP offers made and accepted by Eligibility Office applicants by medical school category.

Table 3.9: Eligibility Office Applicant Profile for AFP Offers Accepted

Medical School	Number Applied for AFP	Number Offered AFP**	% Offered AFP	Number Accepted Offer	% Accepted Offers
EEA Med School	63	7	11.11% 5		7.94%
Non-EEA/UK Med School	41	2	4.88%	2	4.88%
UK Med School*	8	0	0.00%	0	0.00%
Totals	112	9	8.04%	7	6.25%

Approximately 8% of Eligibility Office applicants received an offer for AFP, 78% of whom chose to accept

their offer.

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Eligibility Office Allocation Results

A total of 355 (61%) of applicants who applied through eligibility were allocated to foundation schools as part of the primary list.

The table below shows the number allocation results for applicants who applied through eligibility by foundation school.

Table 3.10: Eligibility Office allocations by Foundation School

Unit of Application (UoA)	Number of FP Places	Number of Eligibility Office Applicants Allocated	Percentage Eligibility Office Applicants Allocated	Percentage Fill with Eligibility Office Applicants
East Anglia	270	28	7.89%	10.37%
Essex, Bedfordshire & Hertfordshire (EBH)	294	16	4.51%	5.44%
Leicestershire, Northamptonshire & Rutland (LNR) 150		8	2.25%	5.33%
North Central and East London	335	5	1.41%	1.49%
North West London	230	2	0.56%	0.87%
North West of England	784	38	10.70%	4.85%
Northern	379	7	1.97%	1.85%
Northern Ireland	241	28	7.89%	11.62%
Oxford	209	10	2.82%	4.78%
Peninsula	188	21	5.92%	11.17%
Scotland	788	39	10.99%	4.95%
Severn	264	4	1.13%	1.52%
South Thames	778	41	11.55%	5.27%

Trent	288	24	6.76%	8.33%
Wales	328	24	6.76%	7.32%
Wessex	293	11	3.10%	3.75%
West Midlands Central	180	2	0.56%	1.11%
West Midlands North	250	23	6.48%	9.20%
West Midlands South	164	10	2.82%	6.10%
Yorkshire and Humber	561	14	3.94%	2.50%
Totals	6,974	355	100.00%	5.09%

Eligibility Office Reserve List Allocations

A total of 229 (39%) Eligibility Office applicants were placed on the reserve list, 147 of whom required sponsorship to apply for a Tier 2 visa and whose applications were subject to Resident Labour Market Tests (RLMT).

APPENDIX 1

Indicative Programme Numbers

The table below shows the indicative AFP post and FP programme numbers that were advertised in August and September 2018 respectively.

Foundation School / Unit of Application (UoA)	AFP Posts	FP Places	Total
East Anglia – Cambridge	24		
East Anglia – Norfolk	12	254	290
Essex, Bedfordshire and Hertfordshire (EBH)	22	311	333
Leicestershire, Northamptonshire and Rutland (LNR)		150	486
Trent	48	288	
North Central and East London		337	
North West London	127	231	1,473
South Thames		778	
North West of England	57	792	849
Northern	21	380	401
Northern Ireland	9	241	250
Oxford	24	216	240
Peninsula		189	
Severn	25	265	479
Scotland	60	789	849
Wales	12	327	339
Wessex	13	293	306
West Midlands Central		180	
West Midlands North	45	252	642
West Midlands South		165	
Yorkshire and Humber	66	560	626
Total Programmes	565	6,998	7,563

APPENDIX 2

Final Programmes at the time of the National Allocation in March 2019

The table below shows the number of FP places at the time of the national allocation to FP in March 2019.

Foundation School	FP Places
East Anglia	270
Essex, Bedfordshire and Hertfordshire (EBH)	294
Leicestershire, Northamptonshire and Rutland (LNR) 150	
North Central and East London	335
North West London	230
North West of England	784
Northern	379
Northern Ireland	241
Oxford	209
Peninsula	188
Scotland	788
Severn	264
South Thames	778
Trent	288
Wales	328
Wessex	293
West Midlands Central	180
West Midlands North	250
West Midlands South	164
Yorkshire and Humber	561
Totals	6,974

APPENDIX 3

UK Medical School Nominations

The table below shows the distribution of nominations from UK Medical Schools.

UK Medical School	Linked Foundation School	Number of Students Nominated
Aberdeen (University of), School of Medicine	SCOT	196
Birmingham (University of), School of Medicine	WMCFS	384
Brighton and Sussex Medical School	STFS	160
Bristol (University of), Faculty of Medicine	SEVFS	231
Cambridge (University of), School of Clinical Medicine	EAFS	192

Cardiff University, School of Medicine	WAL	282
Dundee (University of), Faculty of Medicine, Dentistry and Nursing	SCOT	157
Edinburgh (The University of), College of Medicine and Veterinary Medicine	SCOT	238
Exeter (University of), Medical School	PENFS	126
Glasgow (University of), College of Medical, Veterinary and Life Sciences	SCOT	284
Hull York Medical School	YHFS	152
Imperial College School of Medicine, London	NWLFS	298
Keele University, School of Medicine	WMNFS	120
King's College London School of Medicine	STFS	409
Lancaster University, Faculty of Health & Medicine	NWEFS	42
Leeds (University of), School of Medicine	YHFS	279
Leicester (University of), Leicester Medical School	LNRFS	234
Liverpool (University of), Faculty of Health and Life Sciences	NWEFS	269
Manchester (University of), Faculty of Medical and Human Sciences	NWEFS	436
Newcastle University Medical School	NOFS	330
Norwich Medical School, University of East Anglia	EAFS	223
Nottingham (The University of), Faculty of Medicine and Health Sciences	TRFS	316
Oxford (University of), Medical Sciences Division	OXFS	155
Plymouth University Peninsula Schools of Medicine and Dentistry	PENFS	81
Queen Mary, University of London	NCELFS	335
Queen's University Belfast, Faculty of Medicine and Health Sciences	NI	262
Sheffield (The University of), School of Medicine	YHFS	231
Southampton (University of), School of Medicine	WEFS	220
St Andrews (University of), Faculty of Medical Sciences (<i>expected in 2022</i>)	SCOT	0
St George's, University of London	STFS	335
Swansea University, School of Medicine	WAL	74
The Peninsula College of Medicine and Dentistry (PCMD)	PENFS	1
University College London, University College Medical School	NCELFS	346
University of Buckingham	OXFS	57
University of Central Lancashire (<i>new medical school</i>)	NWEFS	0
Warwick (The University of), Warwick Medical School	WMSFS	153
Total		7,608

APPENDIX 4

Local AFP Applications and FP Preferences

For AFP 2018, 57% of UK students who applied to their most local AUoA. Regarding FP, 45% of UK students ranked their local foundation school first, excluding applicants who accepted an AFP offer.

The table shows the percentage of applicants from UK medical schools who applied to their most local AUoA and the percentage who ranked the foundation school linked to their medical school first for FP. Those applicants who accepted AFP offers are excluded from the percentage for FP applications.

Medical School	Number Who Applied to Local AUoA	Percentage Who Applied to Local AUoA	Number Who Preferred Home UoA*	Percentage Who Preferred Home UoA
Brighton and Sussex Medical School	22	55.00%	44	30.99%
Cardiff University	7	30.43%	126	47.19%
Hull and York Medical School	26	60.47%	50	37.31%
Imperial College London	99	73.88%	75	30.12%
Keele University	8	42.11%	37	33.64%
King's College London	98	76.56%	120	32.61%
Newcastle University	33	61.11%	226	72.20%

Norwich Medical School	11	23.91%	41	30.60%
Plymouth University Peninsula Schools	5	45.45%	15	19.23%
Queen Mary University of London	79	66.39%	95	31.67%
Queen's University Belfast	27	61.36%	175	70.28%
St George's University of London	52	72.22%	87	29.49%
The University of Edinburgh	19	48.72%	130	62.20%
The University of Sheffield	42	75.00%	112	54.37%
The University of Warwick	9	24.32%	36	27.27%
UK Med School	10	1.03%	37	31.90%
University College London	61	65.59%	99	31.63%
University of Aberdeen	32	80.00%	148	83.15%
University of Birmingham	20	37.74%	72	20.17%
University of Buckingham	3	27.27%	13	22.81%
University of Bristol	14	37.84%	59	26.94%
University of Cambridge	44	52.38%	38	25.68%
University of Dundee	13	72.22%	121	85.21%
University of Exeter	11	52.38%	24	21.24%
University of Glasgow	17	70.83%	207	79.62%
University of Lancaster	2	50.00%	14	35.00%
University of Leeds	32	47.06%	129	49.62%
University of Leicester	29	48.33%	58	28.16%
University of Liverpool	35	63.64%	106	42.40%
University of Manchester	62	63.92%	182	46.55%
University of Nottingham	19	40.43%	111	38.01%
University of Oxford	25	36.23%	25	19.53%
University of Southampton	7	21.21%	63	30.58%
University of Swansea	4	30.77%	37	53.62%
Totals	977	54.16%	3,137	45.26%

**Figures cited in regard to FP preferences were taken at the close of the preferencing window on Thursday 14th February 2019. The data therefore excludes any applicant withdrawals from the close of the application window until shortly before the national allocation run.*