

JENNA HOWIESON

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[Git Hub Profile](#)
[LinkedIn](#)

TECHNICAL SKILLS

- Javascript, React
 - HTML, CSS
 - SQL, MongoDB
 - Python, Flask
 - Java, Spring
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- Object-orientated (OO) programming
 - Test Driven Development
 - Awareness of Accessibility Principles
 - Proficient in Excel, PPT and Office 365
 - Data analysis and data driven decision making.
 - Delivering presentations, training sessions & consultancy.

CORE SKILLS

- Highly motivated and passionate
- Thrives in fast paced environments
- Natural problem solver
- Able to work effectively under own initiative and drive results from a team

QUALIFICATIONS

University of Edinburgh
(2010 - 2014) LLB Law 2:1

SOFTWARE DEVELOPMENT

I am a Junior Software Developer with a background in Diversity, Equity & Inclusion. After 7 years of working in the tech industry in non-engineering roles, I followed my passion for learning new skills and successfully completed the 16 week intensive Professional Software Development course at CodeClan.

I continue to be passionate about DEI and hope that combining my programming abilities with the core skills I have from previous roles will equip me to make a positive and meaningful impact in the world of tech.

CodeClan Professional Software Development

Oct '22 - Feb '23

In seeking out a new challenge, experience and change of career path, I successfully completed the 16 week intensive Professional Software Development course at CodeClan. During this time I completed the following projects:

Wheelie Wild Campervans

A CRUD app designed to manage a fleet of rental camper-vans.

[GitHub ReadMe](#)

- Developed independently in 6 days.
- Using Flask, Python, SQL, HTML & CSS

Disney Character Finder

A Javascript app designed to randomly generate Disney Characters and present information about them to the user.

[GitHub ReadMe](#)

- Developed independently in 3 days.
- Using Javascript and integrating a 3rd party API

Element_Ables

A full stack Javascript app designed to educate teenagers about the periodic table & test their knowledge through various quizzes.

[GitHub ReadMe](#)

- Developed in a group of 4 in 6 days.
- Using MongoDB, Express, React and Node (JavaScript).

Capstone Project

TBC

ACHIEVEMENTS

- Quarterly Award Winner twice for lead role in LGBTQ+ & DEI initiatives. (Skyscanner, 2019 & 2020)
- CEO Award for establishing and leading the first LGBTQ+ Network (Skyscanner, 2017).

HOBBIES & INTERESTS

- DIY Campervan Conversion
- Photography & Writing
- Scuba Diving

ADDITIONAL EXPERIENCE

LGBT Health & Wellbeing Board Member

Aug '20 - Jan '23

Member of the Board of Directors, responsible for ensuring that the charity is well-managed in line with its vision and mission and that it abides by its charitable objectives.

The Jenna Way Founder & Owner Jan '18 - Present

Operating an online travel blog focused on LGBTQ+ inclusion & travel.

This has led to skills and experience in:

- Web development & design
- Content creation across web & social media platforms
- Consultation & Workshop delivery for external organisations
- Partnering with businesses to promote their LGBTQ+ inclusion values

EMPLOYMENT HISTORY

Skyscanner Jan '16 - Present

Diversity, Equity & Inclusion Lead

Jan '20 - Oct '22

Voluntary role from '16-'20, founding the first Employee Resource Group, developing the organisation first inclusion training and advising stakeholders globally up to C-Suite level. This led to securing the organisation's first full time DEI role in Jan 2020.

Key roles & Responsibilities:

- Developed and executed the first global Diversity Equity & Inclusion strategy.
- Implemented diversity data monitoring to ensure strategic decision making.
- Led the LGBTQ+ Network and drove strategic change increasing Stonewall Workplace Index position by 67%.
- Developed training courses in Anti-bullying & Anti-harassment, Inclusive Management, Building An Inclusive Culture, LGBTQ+ Language, Anti-Racism and delivered these globally up to C-Suite.
- Delivered impactful content to mark significant dates & celebrations throughout the year.

Corporate Travel Management

Jan '16 - July '20

Starting initially as a Corporate Travel Executive, my role and impact quickly evolved to team lead and then a team management role.

Key roles & Responsibilities:

- Managed 4 direct report's through day-to-day operations, plus positively accelerating their career development.
- Proposed & procured a new travel management tool, and coordinated the roll out across 8 countries globally to increase team efficiency, improving user experience and accuracy in reporting.
- Set and ensured adherence to £5 million company travel budget, reporting outcomes to stakeholders at all levels, including C-suite.
- Developed & delivered organisation-wide education on smart spending and efficient travel.