

# Joe Newton | Application Developer

Location: Manchester

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## Professional Profile

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An accomplished, skilled and knowledgeable computer science student with knowledge of programming and computer applications, currently studying for a range of certifications covering AWS Solutions Architect and CompTIA Security+. Looking for an opportunity to continue my professional career with an industry leading employer.

## Professional Skills

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|--------------------------|-------------------------|-------------------|
| ➤ SC Cleared             | ➤ Programming languages | ➤ Data Analysis   |
| ➤ Problem Solving        | ➤ Communication         | ➤ Time Management |
| ➤ AWS Cloud Practitioner | ➤ Client negotiations   | ➤ Adaptability    |

## Technical Skills

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|---------------|--------------|---------------|
| ➤ AWS         | ➤ JavaScript | ➤ Jira        |
| ➤ Linux/Bash  | ➤ React.js   | ➤ Agile/Scrum |
| ➤ Git/Jenkins | ➤ CSS        | ➤ ITIL 4      |

## Career Summary

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**09/21 – 12/23 Application Developer, Accenture, Manchester**

As an application developer, I was responsible for the development of scripts that would keep the client's data compatible with GDPR regulations. I shared responsibility for creation of scripts that would delete upwards of a billion pieces of data relating to more than 50 million people.

### *Key Responsibilities*

- Analysing code modules to find reasons to exclude certain data from deletion.
- Using multiple different programming languages across frontend, backend and databases in order to create deletion scripts.
- The testing of scripts on a local environment to ensure the most seamless and successful deployment onto the live server.
- Scheduling client calls to work towards manageable solutions while staying within scope and policy.
- Completing regular training to protect the company against outside threats such as cyber-attacks and social engineering.

### *Key Achievements*

- Met or exceeded SLA targets consistently, showing commitment to delivering timely and high-quality services.
- Successfully completed thorough data mapping exercises to identify and catalogue data within the organisations' systems.
- Conducted training sessions for team members and other stakeholders on GDPR principles, data protection best practices and the organisations specific deletion processes.

## **08/20 – 06/21 Associate Recruiter, Sainsburys Head office, Manchester**

As an associate recruiter, I was responsible for efficiently and effectively filling open positions by developing company and business specific plans using traditional sourcing strategies and new creative ideas, along with testing applicants and extending job offers.

### *Key Responsibilities*

- Creating requisitions, submitting RSF forms to Oracle software in order to list vacancies.
- Actioning Direct Hires by store managers to ensure all new colleagues are employed on time.
- Completing background checks on applicants who have unspent criminal convictions.
- Operating company phone lines to answer and resolve any queries from either hiring managers or applicants.
- Working towards key performance indicator (KPI) targets.
- Conducting telephone interviews with potential candidates.
- Giving and receiving feedback from both clients and applicants.
- Attending and contributing to team and department meetings focused on development and trial of new recruitment software.

### *Key Achievements*

- Successfully managed high volume recruitment cycles to meet staffing needs during peak periods, ensuring adequate staffing levels across numerous locations.
- Actively contributed to diversity and inclusion goals by implementing targeted recruitment strategies to attract a diverse pool of candidates.

## **Education & Qualifications**

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### **Undergraduate:**

- **Digital and technology solutions, L5** – BPP University – 2023
- **Digital and technology solutions, L4** – BPP University – 2022

### **A level:**

- **Geography, B** – The Blue Coat School – 2020
- **Computer Science, C** – The Blue Coat School – 2020
- **Maths, C** – The Blue Coat School – 2020

### **GCSE:**

- **Geography, 8** – The Blue Coat School – 2018
- **Religious studies, 8** – The Blue Coat School – 2018
- **English Language, 8** – The Blue Coat School – 2018
- **Maths, 7** – The Blue Coat School – 2018
- **Dual Science award, 7 & 6** – The Blue Coat School – 2018
- **English literature, 6** – The Blue Coat School – 2018
- **Physical education, 6** – The Blue Coat School – 2018
- **Photography, 5** – The Blue Coat School – 2018
- **French, 4** – The Blue Coat School – 2018

### **Duke Of Edinburgh Awards:**

- **Gold** – 2019, **Silver** – 2017, **Bronze** – 2016

## **References**

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- Available on request