From Surveillance to Liberation: Harnessing Disaggregated Data for Targeted Interventions and Equitable Health Resource Allocation

Jennifer Adane & William W. Lamptey 03/06/2025

Introduction

In the age of artificial intelligence and ubiquitous data, health systems are increasingly driven by predictive analytics and population-level surveillance. Yet, this shift often obscures a deeper injustice: the very data used to drive public health responses can replicate and reinforce the inequities it seeks to solve. When data is aggregated without attention to race, ethnicity, gender identity, disability, or income, it erases the specific realities of marginalized groups—leading to misinformed interventions, inadequate resource allocation, and sustained disparities. To achieve health equity, we must move from a paradigm of generalized surveillance to one of targeted liberation. Disaggregated data—granular, identity-aware, and responsibly gov-

of targeted liberation. Disaggregated data—granular, identity-aware, and responsibly governed—offers a powerful tool to not only illuminate inequities but actively dismantle them. Done right, it allows health systems to allocate resources where they are most needed, tailor interventions to community realities, and uphold justice rather than jeopardize it.

The Risk of Aggregation

Public health systems often operate on the principle of efficiency, grouping populations to simplify data collection and analysis. However, aggregation conceals nuance. During the COVID-19 pandemic, for example, many U.S. states reported race-neutral or incomplete data. As a result, the disproportionate burden of illness and death on Black, Indigenous, and Latinx communities was initially underreported—delaying targeted responses and emergency funding [1]. Similarly, Asian Americans are often treated as a monolithic group in datasets, masking stark health disparities between subgroups [2]. Pacific Islanders, Middle Eastern and North African (MENA) populations, and LGBTQ+ individuals are frequently excluded altogether, labeled as "other" or omitted entirely. Such invisibility is not merely technical; it is political, with life-and-death consequences.

Why Disaggregation Matters

Disaggregated data refers to information that is broken down by specific demographic characteristics such as race, ethnicity, income, disability, gender, geography, or immigration status. Unlike generalized statistics, it reveals how different groups experience health outcomes and public policies. The power of disaggregation lies in its ability to:

- Reveal disparities otherwise hidden in averages.
- Enable tailored policy interventions.
- Drive equitable funding allocations.
- Support community-led monitoring and accountability.

In California, for instance, the state's Health Equity Metric uses disaggregated data to assess whether local health departments are equitably serving different racial and ethnic groups—affecting how COVID-19 vaccines and testing resources were distributed [3].

From Data to Action: A Framework for Equitable Allocation

Collecting disaggregated data is only the first step. Turning that data into equity requires an intentional framework grounded in justice, community partnership, and political will. Here's how health systems and policymakers can do it:

1. Embed Equity in Data Governance

Health data collection and analysis must be rooted in ethical principles that prioritize consent, community control, and benefit. Marginalized groups should not be passive subjects of analysis but active stewards of their own data [4].

2. Prioritize Intersectionality

Disaggregated data must account for the intersections of identity. A Black woman with a disability, for example, may face compounding health risks not captured by single-axis analysis.

3. Integrate Equity into Budgeting

Funding models should tie disaggregated data to resource flows. Programs that serve underrepresented populations should receive proportionate and sustained investment.

4. Support Community-Led Research

Data is not only a product of institutions—it is also generated by communities. Health equity requires investment in grassroots data collection, narrative work, and participatory research.

5. Mandate Transparency and Accountability

Public agencies must regularly publish disaggregated health data and explain how it informs decisions. This builds trust and enables communities to hold systems accountable.

Challenges and Considerations

While disaggregated data is critical, it also raises ethical and technical challenges. Small sample sizes can compromise privacy or lead to statistical misinterpretation. Data collection can become extractive or stigmatizing without community involvement. Moreover, data can be weaponized—used to justify policing or punitive welfare policies if not governed responsibly [5].

To mitigate these risks, equity-oriented data systems must be designed with rigorous privacy protections, contextual interpretation, and community-defined safeguards. Liberation is not simply about seeing more—it is about seeing differently, with care.

Conclusion

Data can perpetuate oppression or enable liberation. Disaggregated data, when responsibly governed and actionably applied, transforms health systems from blunt instruments of surveillance into precise tools for justice. It allows us to see the invisible, serve the underserved, and act with intention rather than assumption.

The path to equitable health outcomes demands that we stop treating people as averages and start treating them as fully seen, fully counted, and fully worthy of care. Disaggregated data is not just a technical fix—it is a moral imperative.

References

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