Reflections

1. I used the "estsout" package instead of the base-STATA functions to produce tables. Now the regression outputs from different models are combined in a single table.

2. I reconstructed my descriptive statistics. Now these tables no longer show all levels of categorical variables, because I realized that there is no need to see these categorical variables in detail as they are not of interest. The real goal is to be able to see how many levels are in each categorical variable.

3. I added a MINORITY dummy for indicating whether an observation is a visible minority. The changes can be seen in page 2 and 3 where I defined my primary regression model, as well as page 10 where I defined an alternative model for robustness check. In page 9 I discussed the effect of being a visible minority on gender wage gap in detail (the last paragraph of the "regression result section).

4. In page 6 I modified my discussion about the descriptive statistics as I introduced a new variable and the layout of table has changed.

5. At the beginning of "regression result" section, I changed the number of observations and R^2, as a new covariate was introduced.

6. In the "regression result", some of the numerical interpretations changed after introducing the minority dummy, but the changes are all tiny.

7. In the "robustness check" section, I changed the Greek letters that denote the coefficients in my alternative model. In my first draft, I used the same betas for both of my primary and alternative models. However, the alternative model should have different coefficients, and thus it should be denoted differently.

8. In page 11, the end of the "Threats to identification" section, I added a concluding sentence. This has nothing to do with the study, but I feel like telling my audience that there exist other possibilities besides what I have discussed.

9. I split each of the sentences which interpret the output into several shorter sentences. This could make my paper easier to read. But due to the natural of interpreting regression output, some of them are still lengthy after splitting.

10. Fixed some typos.