

Date: 23rd March 2025

Dear Panimaya Jerald,

We are pleased to extend an offer for a Fullstack Developer Intern at Mackinlay. We believe that your skills and qualifications align with the goals and vision of our company. We are confident that your contributions will be valuable to our team.

Position: Fullstack Developer Intern

Duration: 3 Months

Joining Date : 24.03.2025

Terms and Conditions:

1. **Unpaid Internship:** This internship is unpaid for the first 3 months.
2. **Performance Review:** Based on your performance during the first 3 months, you will be evaluated for a potential full-time opportunity with Mackinlay.
3. **Remote Work:** This internship requires remote work. You are expected to complete tasks on a daily basis and maintain effective communication with your supervisor and team.
4. **Working Hours:** You are required to spend at least 8 hours a day on your internship tasks. (09AM to 7PM) Its Flexible Hours. Based on that Projects you will be flexible to work.
5. **Task Completion:** Successful completion of assigned tasks is crucial. Failure to complete tasks may result in termination.
6. **Digital Certification:** Upon successful completion of the 3-month internship, you will receive a Digital Certification from Mackinlay acknowledging your contributions and the skills acquired during the internship.
7. **Termination:** Non-compliance with the terms and conditions, poor performance, or any violation of company policies may lead to termination before the completion of the 3-month period.

Please review the terms and conditions carefully. If you accept this offer, please sign and return a copy of this letter by within 24 hours. We look forward to welcoming you to Mackinlay and wish you a successful internship.



Sincerely,

Hari Krishnan G

Founder & CEO

Mackinlay Enterprise International Services Pvt. Ltd.