AJCJC = QUEUE

LZPD-LDYFDZIIPQF = PAIR\_PROGRAMMING

ZEWPBYD = ADVISOR

ICCUPQFB = MEETINGS

ICBBZFC = MESSAGE

PQBUDJKUYD = INSTRUCTOR

YD = OR

ICQUYD = MENTOR

A=Q; B=S; C=E; D=R; E=D; F=G; I=M; J=U; K=C; L=P; P=I; Q=N; U=T; W=V; Y=O; Z=A;