| IND | IVIDUAL PERFORMANO | E COMMITMENT AND | REVIE | W (IP | CR) | | |
|---|--|--|--------------|------------|------------|----------|---------|
| I, <u>ROLANDO L, P</u> attainment of the following | EREZ of the PLATE MA targets in accordance with the in | KING PLANT, commit to de adicated measures for the period | liver and | agree to | be rate | d on the | |
| | | | | ROL | ANDO I | PEREZ | |
| Reviewed by : | Date: | Approved by : | Date | | | | |
| MARY ANNE E. HIZON | June. | ENGR NORBERTO D. ESPINO | | | | | |
| Immediate Supervisor | | Head of Division | | | | | |
| OUTPUTS | SUCCESS FACTOR (Target + Measure) | ACTUAL ACCOMPLISHMENTS | | | | | |
| *Based on their respective dutie and functions as indicated in their Contract. | *Determine the type and number of outputs the office is mandated to deliver. | Therermine the actual begoing | Satisfactory | | | | |
| STRATEGIC PRIORITY | | | Quality | Efficienc | y imelines | Average | temark |
| Checks and inspect finished plates that will be forwarded to differen regional offices. | of Finished MV Plates at Plate | | | | | | |
| CORE FUNCTION | | | Quality | Efficiency | imelines | Average | Remark: |
| Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices. | Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant | | | 4 | | | |
| | | | Quality | Efficiency | imelines: | Average | Remarks |
| Checks and inspect MC plates to be issued to different regional offices. | Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant | | | | | | |
| SUPPORT FUNCTION | | | Quality | Efficiency | imelines: | Average | Remarks |
| OTHER DUTIES AS ASSIGNED | Checks and inspects 500,000 RFID Stickers | | | | | | |
| | Total Over-all Rating | | | | | | |
| | Final Average Rating | | | | | | |
| | Adjectival Rating | | | | | | |
| Comments and Recommen | dation for Development Purp | oses : | | | | | |
| iscussed with : | Assessed by : | Final Ranking by : | Date : | | | | - |
| | I certify that I discussed my assessment of the performance with the personnel. | Sour | 02. | -28 | - 202 | 3 | |
| ROLANDO L. PEREZ | | ENGR NORBERTO D. ESPINO III | | | | | |
| EMPLOYEE | IMMEDIATE SUPERVISOR | CHIEF PLATE MAKING PLANT | | | | | |

| INDI | /IDIIAI PEREORMANICE | COMMITMENT AND RE | VIEW | UPCE | () | | | |
|--|--|---|----------|------------|-----------|------------|---------|--|
| INDI | VIDUAL PERFORMANCE | COMMITMENT AND KE | AIL | (11 01 | -, | | | |
| I, _ROLANDO L. PEI | DET of the DIATE MANY | NG PLANT , commit to delive | r and ag | ree to b | e rated | on the | | |
| | argets in accordance with the ind | icated measures for the period of | Januar | y to June | e 2023 | | | |
| | | | | 6 | nev. | | | |
| | | | | BOLA | NDO L | PEREZ | | |
| A STATE OF THE REAL PROPERTY. | | | | | MPLOY | | | |
| De de condition | la . | a second by t | Date: | | | | | |
| Reviewed by : | Date: | Approved by : | | | | | | |
| , | | Servi | | | | | | |
| MARY ANNE E. HIZON | | ENGR NORBERTO D. ESPINO III | | | | | | |
| Immediate Supervisor | | Head of Division | | | | | | |
| | SUCCESS FACTOR | ACTUAL ACCOMPLISHMENTS | RATINGS | | | | | |
| OUTPUTS | (Target + Measure) | ACTUAL ACCOMPLISHMENTS | | | | | | |
| *Based on their respective duties | | *Determine the actual performance | 5 | | Very Sal | tisfactory | | |
| and functions as indicated in | of outputs the office is mandated | *Determine the actual performance based on the outputs and targets. | 3 2 | | Satisf | actory | | |
| their Contract. | to deliver. | based on the data and a | 1 | | | oor | | |
| STRATEGIC PRIORITY | | | Quality | Efficiency | imelines: | Average | Remarks | |
| The state of the s | | | | | | | | |
| Checks and inspect | 200 000 | | | | | | | |
| finished plates that will | Checks and inspects 200,000 of Finished MV Plates at Plate | | | | | 1 | | |
| be forwarded to different | Making Plant | | | | | 1 | | |
| regional offices. | | | | | | | | |
| CORE FUNCTION | | | Quality | Efficiency | imelines: | Average | Remarks | |
| Checks, inspect and packs | Ol - also and inappets 400 000 | | | | | | | |
| white and yellow metal plates | Checks and inspects 400,000 blank plates to be | | | | | 1 | | |
| that manufactured and to be issued to different regional | manufactured at Plate Making | | | | | | | |
| offices. | Plant | | | | | | | |
| | | | Quality | Efficiency | imelines: | Average | Remarks | |
| | Ol I I I I I I I I I I I I I I I I I I I | Total Control | | | | | | |
| Checks and inspect MC | Checks and inspects 1,000,000 MC plates to be | | | | | | | |
| plates to be issued to | manufactured at Plate | | | | | 3111 | | |
| different regional offices. | Making Plant | | | | | | | |
| | | | | | | | | |
| SUPPORT FUNCTION | | | Quality | Efficiency | imelines: | Average | Remarks | |
| OTHER DUTIES AS | Checks and inspects 500,000 RFID | | | | | | | |
| ASSIGNED | Stickers | | | | | | | |
| ASSIGNED | | | | | | | | |
| | Total Over-all Rating | | | | | | | |
| | Final Average Rating | | | | | Comments. | | |
| | Adjectival Rating | | | | | | | |
| Comments and Recommen | dation for Development Purp | ooses : | | | | | | |
| | | | | | | | | |
| Managed with . | Assessed by a | Final Danking by | Data | | | | | |
| Discussed with: | Assessed by : I certify that I discussed my | Final Ranking by : | Date: | | | | | |
| Carlotte Control | assessment of the | Constant of the | 100 | | | | | |
| The State of the Local | performance with the | 1 3 5 1 / 2 / 3 | 100 | | | | 194 | |
| \cap | personnel. | | 1 | | | | 211 | |
| M. Sel | personner. | 1 | 3000 | | 22 | 22 | | |
| grey | | (delle) | 02 | -28 | -20 | 123 | | |
| ROLANDO L. PEREZ | MARY ANNE E. HIZON | ENGR NORBERTO D. ESPINO III | | | | | - 25 | |
| EMPLOYEE | IMMEDIATE SUPERVISOR | CHIEF, PLATE MAKING PLANT | | | | | | |

