	INDIVIDUAL PERFORMANCE	COMMITMENT AND REVIEW (IPCR)					
	ATIMON of the Land Transportation Office, Plate Making ollowing targets in accordance with the indicated measures for the state of the			AL EREWEO MINISTR			
eviewed by :	Date	Approved by :		Date			
DANILO ORTUNATO	2/27/23	ENGR. NORBERTO D. ESPINO III	02-27 - 2023				Lane and
Immediate Supervisor		Head of Office &					
OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPPLISHMENT	5 4 3 2	<ul> <li>Outstanding</li> <li>Very Satisfactory</li> <li>Satisfactory</li> <li>Unsatisfactory</li> <li>Poor</li> </ul>			
				Ra	tings	Remarks	
UTPUT 1			Q	E	T	Α	Remarks
	Prepare walls and other surfaces for painting at the Plate Making Plant with 90% completeness.	Prepared walls and other surfaces for painting at the Plate Making Plant with 95% completeness.	5	4	5	4.66	
PAINTING WORKS	Fill cracks and holes with appropriate material at the Plate Making Plant with 90% completeness.	Filled cracks and holes with appropriate material at the Plate Making Plant with 95% completeness.	4	5	5	4.66	
	Ensure painting of surface according to instructions with various tools with 90% completeness.	Ensured painting of surface according to instructions with various tools with 95% completeness.	5	4	5	4.66	
UTPUT 2			Q	E	T	A	Remark
Maintenance	Maintain all the machines in a periodic schedule at the Plate Making Plant with 95% efficient.	Maintained all the machines in a periodic schedule at the Plate Making Plant with 95% efficient.	5	4	5	4.66	

OUTPUT 3			Q	E	T	A	
	Undertakes repair of all machine at the Plate Making Plant with 85% efficiency.	Undertook repair of all machine at the Plate Making Plant with 90% efficiency.	4	4	4	4.00	
Repairs	works at the Plate Making Plant with 90%	Undertook necessary repairs to building facilities such a Plumbing, masonry, or carpentry works at the Plate Making Plant with 90% efficiency.	5	4	5	4.66	
Total Over-all Rating			28	25	29	27.30	
Final Average			4.66	4.16	4.83	4.55	
Adjectival Rating			Very Satisfactory				

Comments and Recommendation for Develop	ment Purposes :				
Discussed with :	Date :	Assessed by:	Date	Final Ranking by:	Date
ERENEO B. ATIMON		DANILOFORTUNATO	2/27/23	ENGR. NORBERTO D.	02-27-2023
Employee		Immediáte Supervisor		Head of Division	1

Legend: (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) I, ERENEO B. ATIMON of the Land Transportation Office, Plate Making Plant, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022. ERENEO B. ATIMON ADMINISTRATIVE AIDE V Reviewed by: Date Approved by: Dum DANILOFORTUNATO 2/2/23 02-27-2023 ENGR. NORBERTO D. ESPINO III Immediate Supervisor Head of Office SUCCESS FACTOR OUTPUT **ACTUAL ACCOMPPLISHMENT** Outstanding (Target + Measure) Very Satisfactory Satisfactory Unsatisfactory 2 Poor Ratings Remarks Q A Remarks **OUTPUT 1** Prepared walls and other surfaces for painting at Prepare walls and other surfaces for painting at 5 4.66 the Plate Making Plant with 90% completeness. the Plate Making Plant with 95% completeness. Fill cracks and holes with appropriate material at Filled cracks and holes with appropriate material 5 **PAINTING WORKS** 5 4.66 at the Plate Making Plant with 95% completeness. the Plate Making Plant with 90% completeness. Ensure painting of surface according to Ensured painting of surface according to 5 5 4.66 instructions with various tools with 95% instructions with various tools with 90% completeness. completeness. Q E Remarks **OUTPUT 2** Maintained all the machines in a periodic Maintain all the machines in a periodic schedule 5 4.66 schedule at the Plate Making Plant with 95% 5 4 Maintenance at the Plate Making Plant with 95% efficient. efficient.

OUTPUT 3			Q	E	TA	
Repairs		Undertook repair of all machine at the Plate Making Plant with 90% efficiency.	4	4 4 4.00		
	racilities such a Plumbing, masonry, or carpentry	Undertook necessary repairs to building facilities such a Plumbing, masonry, or carpentry works at the Plate Making Plant with 90% efficiency.	5	4	5 4.66	
Total Over-all Rating			28	25	29 27.30	
Final Average			4.66	4.16	4.83 4.55	
Adjectival Rating				Very Sa		
Comments and Recommendation for De	evelopment Purposes :					
Discussed with :	Date :	Assessed by:	Date	Fin	nal Ranking by:	Date
			2/-/		1	
ALL. ERENEO B. ATIMON	Calculate Warmer and Calculate Control of the	DANILO FORTUNATO	2/27/2	ENG	R. NORBERTO D.	02-7-7023