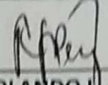
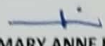
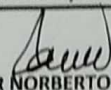


# **INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**


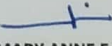
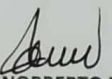
I, ROLANDO L. PEREZ of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2023.

  
**ROLANDO L. PEREZ**  
 EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:
 MARY ANNE E. HIZON		 ENGR NORBERTO D. ESPINO III	
Immediate Supervisor		Head of Division	


OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS				
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 4 3 2 1	Outstanding Very Satisfactory Satisfactory Unsatisfactory Poor			
STRATEGIC PRIORITY			Quality	Efficiency	Timeliness	Average	Remarks
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 of Finished MV Plates at Plate Making Plant						
CORE FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant						
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant						
SUPPORT FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
OTHER DUTIES AS ASSIGNED	Checks and inspects 500,000 RFID Stickers						
<b>Total Over-all Rating</b>							
<b>Final Average Rating</b>							
<b>Adjectival Rating</b>							

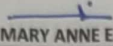
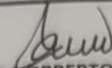
Comments and Recommendation for Development Purposes :

Discussed with :	Assessed by :	Final Ranking by :	Date :
 ROLANDO L. PEREZ EMPLOYEE	 MARY ANNE E. HIZON IMMEDIATE SUPERVISOR	 ENGR NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	02-28-2023

# **INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I, ROLANDO L. PEREZ of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023

  
ROLANDO L. PEREZ  
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:
 MARY ANNE E. HIZON		 ENGR NORBERTO D. ESPINO III	
Immediate Supervisor		Head of Division	

OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	<div style="display: flex; justify-content: space-between;"> <div> 5 4 3 2 1 </div> <div> Outstanding Very Satisfactory Satisfactory Unsatisfactory Poor </div> </div>

STRATEGIC PRIORITY	Quality	Efficiency	Timeliness	Average	Remarks
<b>Checks and inspect finished plates that will be forwarded to different regional offices.</b>  Checks and inspects 200,000 of Finished MV Plates at Plate Making Plant					

CORE FUNCTION	Quality	Efficiency	Timeliness	Average	Remarks
<b>Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.</b>  Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant					

SUPPORT FUNCTION	Quality	Efficiency	Timeliness	Average	Remarks
<b>Checks and inspect MC plates to be issued to different regional offices.</b>  Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant					

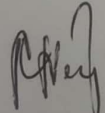
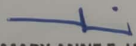
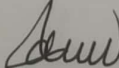
OTHER DUTIES AS ASSIGNED	Quality	Efficiency	Timeliness	Average	Remarks
<b>Checks and inspects 500,000 RFID Stickers</b>					

**Total Over-all Rating**

**Final Average Rating**

**Adjectival Rating**

**Comments and Recommendation for Development Purposes :**

Discussed with :	Assessed by :	Final Ranking by :	Date :
 ROLANDO L. PEREZ EMPLOYEE	 MARY ANNE E. HIZON IMMEDIATE SUPERVISOR	 ENGR NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	02-28-2023