

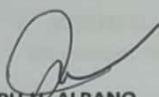
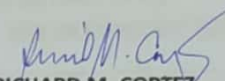
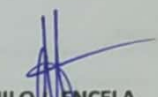
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **JOSEPH U. ALBANO** of the License Section-Operations Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2022

JOSEPH U. ALBANO

TRO II

Reviewed by:	Date	Approved by:	Date
RICHARD M. CORTEZ	02/23/2023	DANILO PINCELA	2-28-23
Immediate Supervisor		CHIEF, Operations Division	
OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor
STRATEGIC PRIORITY			Ratings Q E T A
OUTPUT 1			
Evaluation of Driver's License Application *Receives and evaluates application for driver's license and student permit Quality: 100 % complete attached documents 100 % accurate as to licensing rules & regulations to evaluate within (2-3) minutes	*Evaluated driver's license applications and Students Permits Quality: 100 % complete attached documents 100 % accurate as to licensing rules & regulations to evaluate within (2-3) minutes actual quantity is <u>2,271</u>	5 5 5 5.00	Remarks
OUTPUT 2			
Perform other duties assigned from time to time			4 5 5 4.67
Total Over-all Rating			9 10 10 9.67
Final Average Rating			4.5 5 5 4.83
Adjectival Rating			Very Satisfactory

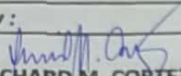
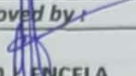
Discussed with :	Date :	Assessed by:	Date	Final Ranking by:	Date
 JOSEPH D. ALBANO TRO II Employee	02/23/2023	 RICHARD M. CORTEZ Chief, License Section Head of Section		 DANILO ENCELA Chief, Operation Division Head of Agency	2-28-23
Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE					

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **JOSEPH U. ALBANO** of the License Section-Operations Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022

JOSEPH U. ALBANO


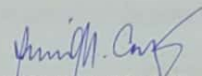
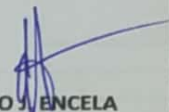
TRO II

Reviewed by :	Date	Approved by :	Date
 RICHARD M. CORTEZ Immediate Supervisor	02/23/2023	 DANILO J. ENCELA CHIEF, Operations Division	2-28-23

OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor				
			Ratings				

STRATEGIC PRIORITY			Q	E	T	A	Remarks
OUTPUT 1							
Evaluation of Driver's License Application	*Receives and evaluates application for driver's license and student permit Quality: 100 % complete attached documents 100 % accurate as to licensing rules & regulations to evaluate within (2-3) minutes	* Evaluated driver's license applications and Students Permits Quality: 100 % complete attached documents 100 % accurate as to licensing rules & regulations to evaluate within (2-3) minutes actual quantity is 3,356	5	5	5	5.00	

OUTPUT 2							
Perform other duties assigned from time to time			4	5	5	4.67	
Total Over-all Rating			9	10	10	9.67	
Final Average Rating			4.5	5	5	4.83	
Adjectival Rating			Very Satisfactory				

Discussed with :	Date :	Assessed by:	Final Ranking by:	Date
 JOSEPH U. ALBANO TRO II Employee	02/23/2023	 RICHARD M. CORTEZ Chief, License Section Head of Section	 DANILO ENCELA Chief, Operation Division Head of Agency	2-28-23
Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE				