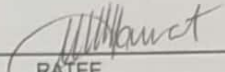
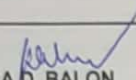

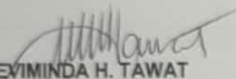
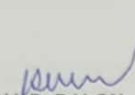
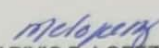



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I LEVIMINDA H. TAWAT, of Treasury Section, Financial Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2023.

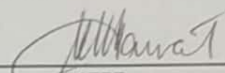

 RATEE
 Date: 2-27-23

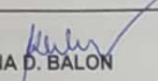

Reviewed by :		Date:	Approved by :		Date:		
 EUFRECINA D. BALON Chief, Treasury Section Immediate Supervisor		03/01/23	 MARIVIC E. LOPEZ Chief, Financial Division Head of Office				
MFO/PAP	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	RATINGS				REMARKS
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
CORE FUNCTION							
OUTPUT 1							
Cashiering	Receives exact payment of fees and charges from clients and issues appropriate official receipts, 7 minutes upon receipts with no error	Received exact payment of fees and charges from clients and issued appropriate official receipts accurately 5 minutes upon receipts with no error					
OUTPUT 2							
Checks/Balances Abstract of Collections with the total collections for License transactions	Checks/balances Abstract of Collections for the day tallied with the collections of CSR with no error	Checked/balanced Abstract of Collections for the day tallied with the collections of CSR with no error					
OUTPUT 3							
Printing/Sorting/Filing of automated official receipts	Prints, sorts and files automated official receipts without error, no missing or's, 20 minutes per every 50 or's; without error and no missing or's	Printed, sorted and filed automated official receipts without error, no missing or's, 20 minutes for every 50 or's; without error and no missing or's					


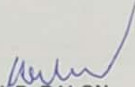

OUTPUT 4							
SUPPORT FUNCTION							
Final Average Rating						0.00	
Adjectival Rating							
Comments and Recommendation for Development Purposes :							
Discussed with :	Date :	Assessed by:	Date:	Final Ranking by:	Date:		
 LEVIMINDA H. TAWAT Administrative Officer III EMPLOYEE	2-27-23	I certify that I discussed my assessment of the performance with the employee.  EUFRECINA D. BALON Chief, Treasury Section IMMEDIATE SUPERVISOR	03/01/23	 MARIVIC E. LOPEZ Chief, Financial Division DIVISION CHIEF			
 Legend : (1) QUALITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE							

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I LEVIMINDA H. TAWAT, of Treasury Section, Financial Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.


 RATEE
 Date: 2-27-23

Reviewed by :		Date:	Approved by :		Date:		
 EUFRECINA D. BALON Chief, Treasury Section Immediate Supervisor		03/01/23	 MARIVIC E. LOPEZ Chief, Financial Division Head of Office				
MFO/PAP	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	RATINGS				REMARKS
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
CORE FUNCTION							
OUTPUT 1							
Cashiering	Receives exact payment of fees and charges from clients and issues appropriate official receipts, 7 minutes upon receipts with no error						
OUTPUT 2							
Checks/Balances Abstract of Collections with the total collections for License transactions	Checks/balances Abstract of Collections for the day tallied with the collections of CSR with no error						
OUTPUT 3							
Printing/Sorting/Filing of automated official receipts	Prints, sorts and files automated official receipts without error, no missing or's, 20 minutes per every 50 or's; without error and no missing or's						

OUTPUT 4							
SUPPORT FUNCTION							
Final Average Rating						0.00	
Adjectival Rating							
Comments and Recommendation for Development Purposes :							
Discussed with :	Date :	Assessed by:	Date:	Final Ranking by:	Date:		
 LEVIMINDA H. TAWAT Administrative Officer III EMPLOYEE	2-27-23	I certify that I discussed my assessment of the performance with the employee.  EUFRECINA D. BALON Chief, Treasury Section IMMEDIATE SUPERVISOR	03/01/23	 MARIVIC E. LOPEZ Chief, Financial Division DIVISION CHIEF			
Legend : (1) QUALITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE							