

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, KING CARLO S. GALIMBA of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2023

*Galimba*  
KING CARLO S. GALIMBA

RATEE

|   |  |   |  |
|---|--|---|--|
| Reviewed by :   | Date:  | Approved by :   | Date:  |
| <i>Mary Anne E. Hizon</i><br>MARY ANNE E. HIZON<br>IMMEDIATE SUPERVISOR         |  | <i>Engr. Norberto D. Espino III</i><br>ENGR. NORBERTO D. ESPINO III<br>HEAD OF DIVISION |  |
| OUTPUTS   | SUCCESS FACTOR<br>(Target + Measure)   | ACTUAL ACCOMPLISHMENTS  | RATINGS  |
| *Based on their respective duties and functions as indicated in their Contract. | Determines the type and number of outputs the office is mandated to deliver.   |   | 5 Outstanding<br>4 Very Satisfactory<br>3 Satisfactory<br>2 Unsatisfactory<br>1 Poor |
| STRATEGIC PRIORITY  |  |   | Quality Efficiency Timeliness Average Remarks  |
| FINISHED PLATE INSPECTOR  | Checks the finished (2,000) license plates with 90% accuracy.  |   |  |
| CORE FUNCTION   |  |   | Quality Efficiency Timeliness Average Remarks  |
| Trainor   | Trains the newly hire Job Order with 90% accuracy.   |   |  |
| SUPPORT FUNCTION  |  |   | Quality Efficiency Timeliness Average Remarks  |
| OTHER DUTIES ASSIGNED   | Checks the quality of the foil plates and insert to plastic with 90% accuracy.   |   |  |
| Total Over-all Rating   |  |   |  |
| Final Average Rating  |  |   |  |
| Adjectival Rating   |  |   | Very Satisfactory  |
| Comments and Recommendation for Development Purposes :                          |  |   |  |
| Discussed with :  | Assessed by :  | Final Ranking by :  | Date :   |
| <i>King Carlo S. Galimba</i><br>KING CARLO S. GALIMBA<br>EMPLOYEE               | I certify that I discussed my assessment of the performance with the personnel.<br><i>Mary Anne E. Hizon</i><br>MARY ANNE E. HIZON<br>IMMEDIATE SUPERVISOR | <i>Engr. Norberto D. Espino III</i><br>ENG. NORBERTO D. ESPINO III<br>HEAD OF DIVISION  | 02-28-2023   |

# **INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I, KING CARLO S. GALIMBA of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023

*King Carlo S. Galimba*  
KING CARLO S. GALIMBA  
RATEE

|   |       |   |       |
|---|-------|---|-------|
| Reviewed by :                                   | Date: | Approved by :   | Date: |
| <i>Mary Anne E. Hizon</i><br>MARY ANNE E. HIZON |       | <i>Engr. Norberto D. Espino III</i><br>ENGR. NORBERTO D. ESPINO III |       |
| IMMEDIATE SUPERVISOR                            |       | HEAD OF DIVISION  |       |

| OUTPUTS   | SUCCESS FACTOR<br>(Target + Measure)   | ACTUAL ACCOMPLISHMENTS | RATINGS  |
|---|--|------------------------|--|
| *Based on their respective duties and functions as indicated in their Contract. | Determines the type and number of outputs the office is mandated to deliver. |                        | 5 Outstanding<br>4 Very Satisfactory<br>3 Satisfactory<br>2 Unsatisfactory<br>1 Poor |

| STRATEGIC PRIORITY | Quality | Efficiency | Timeliness | Average | Remarks |
|--------------------|---------|------------|------------|---------|---------|
|--------------------|---------|------------|------------|---------|---------|

|                                 |   |  |  |  |  |
|---------------------------------|---|--|--|--|--|
| <b>FINISHED PLATE INSPECTOR</b> | Checks the finished (2,000) license plates with 90% accuracy. |  |  |  |  |
|---------------------------------|---|--|--|--|--|

| CORE FUNCTION | Quality | Efficiency | Timeliness | Average | Remarks |
|---------------|---------|------------|------------|---------|---------|
|---------------|---------|------------|------------|---------|---------|

|                |  |  |  |  |  |
|----------------|--|--|--|--|--|
| <b>Trainer</b> | Trains the newly hire Job Order with 90% accuracy. |  |  |  |  |
|----------------|--|--|--|--|--|

| SUPPORT FUNCTION | Quality | Efficiency | Timeliness | Average | Remarks |
|------------------|---------|------------|------------|---------|---------|
|------------------|---------|------------|------------|---------|---------|

|                              |  |  |  |  |  |
|------------------------------|--|--|--|--|--|
| <b>OTHER DUTIES ASSIGNED</b> | Checks the quality of the foil plates and insert to plastic with 90% accuracy. |  |  |  |  |
|------------------------------|--|--|--|--|--|

|                              |  |  |  |  |  |
|------------------------------|--|--|--|--|--|
| <b>Total Over-all Rating</b> |  |  |  |  |  |
|------------------------------|--|--|--|--|--|

|                             |  |  |  |  |  |
|-----------------------------|--|--|--|--|--|
| <b>Final Average Rating</b> |  |  |  |  |  |
|-----------------------------|--|--|--|--|--|

|                          |  |                          |  |  |  |
|--------------------------|--|--------------------------|--|--|--|
| <b>Adjectival Rating</b> |  | <b>Very Satisfactory</b> |  |  |  |
|--------------------------|--|--------------------------|--|--|--|

Comments and Recommendation for Development Purposes :

|   |   |  |            |
|---|---|--|------------|
| Discussed with :  | Assessed by :   | Final Ranking by :   | Date :     |
| <i>King Carlo S. Galimba</i><br>KING CARLO S. GALIMBA<br>EMPLOYEE | <i>Mary Anne E. Hizon</i><br>MARY ANNE E. HIZON<br>IMMEDIATE SUPERVISOR | <i>Engr. Norberto D. Espino III</i><br>ENG. NORBERTO D. ESPINO III<br>HEAD OF DIVISION | 02-28-2023 |