

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **MANUEL T. CALIMA** of the **Field Enforcement Service, Law Enforcement Service** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2022**.

*m. Calima*  
**MANUEL T. CALIMA**

Ratee

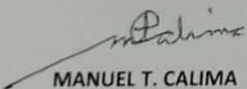

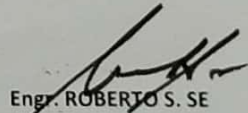
Date: **FEB. 27, 2023**

Reviewed by	Date	Approved by	Date
<i>FARISH H. LIM</i> OIC, Field Enforcement Division Immediate Supervisor	<b>FEB. 27, 2023</b>	<i>Engr. ROBERTO S. SE</i> OIC, Law Enforcement Service Division Chief	<b>FEB. 28, 2023</b>

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
SUPERVISORY	Ensure that the provisions of RA 4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers	See to it that the provisions of RA 4136 and other related Traffic Laws, Rules and Regulations were properly enforced and implemented by the FED Law Enforcement Officers	5	5	4	4.67	
	Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA 4136 and other pertinent laws, rules and regulations are complete and accurate and submitted not later than 24 hours	Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA 4136 and other pertinent laws, rules and regulations were complete and accurate and submitted not later than 24 hours	5	5	4	4.67	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
FED PLANS AND PROGRAM	Assist the OIC, FED in the plans and program of the LES-FED	Assisted the OIC, FED in the plans and program of the LES-FED	4	4	4	4.00	
<b>CORE FUNCTION</b>							
Deployment / Dispatch of Law Enforcement Officers	Ensure that sufficient law enforcement teams are deployed in their designated areas of responsibility	Supervised and monitored that sufficient law enforcement teams were deployed in their designated areas of responsibility	5	5	4	4.67	
Regular Meetings / Conferences	Conduct regular meetings / conferences among Team Leaders regarding the implementation of RA 4136, Special Laws and other related Traffic Laws, Rules and Regulations	Conduct regular meetings / conferences among Team Leaders regarding the implementation of RA 4136, Special Laws and other related Traffic Laws, Rules and Regulations	4	4	4	4.00	
Advocacy on Road Safety	Conduct campaign on Road Safety during OPLAN: Balik Eskwela	Conducted advocacies on Road Safety during OPLAN: Balik Eskwela through information dissemination and providing flyers/campaign materials to the motorists	4	4	4	4.00	
<b>SUPPORT FUNCTION</b>							
Perform other tasks that may be assigned from time to time by the Chief, Field Enforcement Division (FED)	Perform other tasks that may be assigned from time to time by the Chief, FED	Performed other tasks such as representative / attending to meetings and conferences with other government offices and/or agencies	4	4	4	4.00	
<b>FINAL AVERAGE RATING</b>			4.43	4.43	4.00	4.29	

Comments and Recommendation for Development Purposes:

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 <b>MANUEL T. CALIMA</b> Supervising TRO Employee	FEB. 27, 2023	I certify that I discussed my assessment of the performance with the employee   <b>FARISH H. LIM</b> OIC, Field Enforcement Division Immediate Supervisor	FEB. 27, 2023	 <b>Engr. ROBERTO S. SE</b> OIC, Law Enforcement Service Division Chief	FEB. 28, 2023

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average