

R.C

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

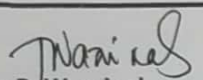
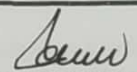
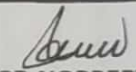
I, **Tina R. Waminal**, of the Plate Making Plant, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **July to December 2022**

Tina R. Waminal
Tina R. Waminal
 Employee

Reviewed by <i>ENGR. NORBERTO E. ESPINO III</i>	Date	Approved by : <i>ENGR. NORBERTO E. ESPINO III</i>	Date									
Immediate Supervisor		Chief, Plate Making Plant										
CORE FUNCTIONS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor									
			<table border="1"> <tr> <th colspan="4">Ratings</th> <th rowspan="2">Remarks</th> </tr> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> </tr> </table>	Ratings				Remarks	Q	E	T	A
Ratings				Remarks								
Q	E	T	A									
OUTPUT 1												
Operate, tend and maintain the 75 tons press machine	Operates, tends and maintains the 75 tons machines with 95% efficiency	Operated, tended and maintained the 75 tons machines with 95% efficiency	<table border="1"> <tr> <td>4</td> <td>4</td> <td>4</td> <td>4.33</td> <td></td> </tr> </table>	4	4	4	4.33					
4	4	4	4.33									

			Q	E	T	A	Remarks
Inspect and check press machine	Inspects and check press machine with 95% efficiency	Inspected and checked press machine with 95% efficiency	4	4	4	4.33	
OUTPUT 3			Q	E	T	A	
Clean and lubricates press machine	Clean and lubricates press machine with 95% efficiency	Cleaned and lubricated press machine with 95% efficiency	4	4	4	4.33	
OUTPUT 4			Q	E	T	A	
Operates ,tends and maintains the 75 tons press machine with 95% efficiency	Operated, tends and maintained the 75 tons press machine, with 95% efficiency	Operated, tends and maintained the 75 tons press machine, with 95% efficiency	4	4	4	4.33	
Total Over-all Rating			16	16	16	16.33	
Final Average Rating			4	4	4	4.33	
Adjectival Rating			Very Satisfactory				

Comments and Recommendation for Development Purposes :

Discussed with :	Date :	Assessed by:	Date	Final Ranking by:	Date
 Tina R. Waminal Employee		 ENGR. NORBERTO E. ESPINO III Head of Section		 ENGR. NORBERTO E. ESPINO III Chief, Plate Making Plant	02-28-2023

Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE