



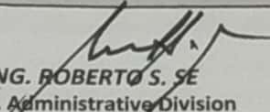
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

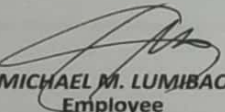
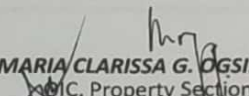
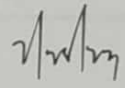
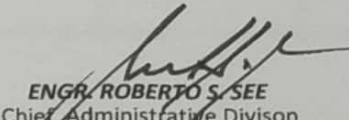
I, **MICHAEL M. LUMIBAO** of the **Plate Unit, Property Section, Division of Administration** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JULY 2022 to OCTOBER 16, 2022**

MICHAEL M. LUMIBAO

Ratee

Date February 23, 2023


Reviewed by :	Date	Approved by :	Date									
 MARIA CLARISSA G. OGSIMER OIC, Property Section Immediate Supervisor	 2/23/23	 ENG. ROBERTO S. SE Chief, Administrative Division Division Chief										
MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	<table border="1"> <tr> <th align="center" colspan="4">Ratings</th> <th align="center" rowspan="2">Remarks</th> </tr> <tr> <th align="center">Q</th> <th align="center">E</th> <th align="center">T</th> <th align="center">A</th> </tr> </table>	Ratings				Remarks	Q	E	T	A
Ratings				Remarks								
Q	E	T	A									
CORE FUNCTION:												
OUTPUT 1												
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 1.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 90% efficiency.	Prepared the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 95% efficiency.	<table border="1"> <tr> <td align="center">4</td> <td align="center">5</td> <td align="center">4</td> <td align="center">4.3</td> <td></td> </tr> </table>	4	5	4	4.3					
4	5	4	4.3									
OUTPUT 2												
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 2.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 90% efficiency.	Prepared the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 95% efficiency.	<table border="1"> <tr> <td align="center">4</td> <td align="center">5</td> <td align="center">4</td> <td align="center">4.3</td> <td></td> </tr> </table>	4	5	4	4.3					
4	5	4	4.3									

MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
OUTPUT 3							
In-charge in the issuances and productions of Optional Motor Vehicle Special Plates (OMVSP).	Monitors the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 90% efficiency.	Monitored the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 95% efficiency.	5	5	4	4.7	
OUTPUT 4							
Monitor the assignment of MV/MC series for all NRUs nationwide.	Monitors the assignment of MV/MC series for all NRUs nationwide with 90% efficiency.	Monitored the assignment of MV/MC series for all NRUs nationwide with 95% efficiency.	5	4	4	4.3	
SUPPORT FUNCTION							
OUTPUT 5							
Coordinate with Region 1 & 2 Relative to their motor vehicle and motorcycle plates backlog.	Coordinates with Region 1 & 2 relative to their motor vehicle and motorcycle plates backlog with 90% efficiency.	Coordinated with Region 1 & 2 relative to their motor vehicle and motorcycle plates backlog with 95% efficiency.	5	4	5	4.7	
OUTPUT 6							
perform other function as instructed by my superiors.	Performs other functions as may be instructed by my superiors with 85% efficiency.	Performed other functions as may be instructed by my superiors with 92% efficiency.	5	5	5	5.0	
FINAL AVERAGE RATING			4.67	4.67	4.33	4.56	
ADJECTIVAL RATING			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
Discussed with :	Date	Assessed by	Date	Final Ranking by		Date	
 MICHAEL M. LUMIBAO Employee	02/23/2023	I certify that I discussed my assessment of the performance with the employee.  MARIA CLARISSA G. OGSIMER PIC, Property Section		 ENGR. ROBERTO S. SEE Chief, Administrative Division			

Legend: 1- Quality 2 - Efficiency 3 - Timeliness 4- Average

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)




I, **MICHAEL M. LUMIBAO** of the **Plate Unit, Property Section, Division of Administration** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **OCTOBER 17, 2022 to DECEMBER 2022**


MICHAEL M. LUMIBAO
Ratee

Date **February 23, 2023**

Reviewed by :	Date	Approved by :	Date
MARIA CLARISSA G. OGSIMER OIC, Property Section Immediate Supervisor	2/23/23	LOUELLA V. MUTIA OIC, Administrative Division Division Chief	

MFO/PAP	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
CORE FUNCTION:							
OUTPUT 1							
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 1.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 90% efficiency.	Prepared the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 95% efficiency.	4	5	4	4.3	
OUTPUT 2							
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 2.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 90% efficiency.	Prepared the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 95% efficiency.	4	5	4	4.3	

MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
OUTPUT 3							
In-charge in the issuances and productions of Optional Motor Vehicle Special Plates (OMVSP).	Monitors the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 90% efficiency.	Monitored the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 95% efficiency.	5	4	4	4.3	
OUTPUT 4							
Monitor the assignment of MV/MC series for all NRUs nationwide.	Monitors the assignment of MV/MC series for all NRUs nationwide with 90% efficiency.	Monitored the assignment of MV/MC series for all NRUs nationwide with 95% efficiency.	5	4	5	4.7	
SUPPORT FUNCTION							
OUTPUT 5							
Coordinate with Region 1 & 2 Relative to their motor vehicle and motorcycle plates backlog.	Coordinates with Region 1 & 2 relative to their motor vehicle and motorcycle plates backlog with 90% efficiency.	Coordinated with Region 1 & 2 relative to their motor vehicle and motorcycle plates backlog with 98% efficiency.	5	5	4	4.7	
OUTPUT 6							
perform other function as instructed by my superiors.	Performs other functions as may be instructed by my superiors with 85% efficiency.	Performed other functions as may be instructed by my superiors with 93% efficiency.	5	5	5	5.0	
FINAL AVERAGE RATING			4.67	4.67	4.33	4.56	
ADJECTIVAL RATING			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
<i>Discussed with :</i>	<i>Date</i>	<i>Assessed by</i>	<i>Date</i>	<i>Final Ranking by</i>		<i>Date</i>	
 MICHAEL M. LUMIBAO Employee	02/23/2023	I certify that I discussed my assessment of the performance with the employee.  MARIA CLARISSA G. OCSIMER OIC, Property Section		LOUELLA V. MUTIA OIC, Administrative Division			

Legend: 1- Quality 2 - Efficiency 3 - Timeliness 4- Average