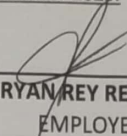

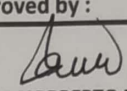
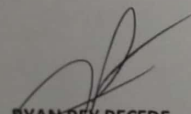
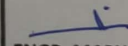
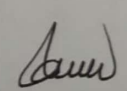


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

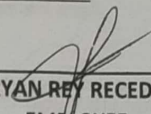
I, RYAN REY RECEDE of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2023.



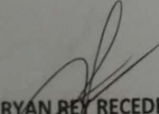
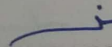


RYAN REY RECEDE
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:										
 ENGR. MARY ANNE E. HIZON IMMEDIATE SUPERVISOR		 ENGR NORBERTO D. ESPINO III HEAD OF DIVISION											
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS										
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor										
STRATEGIC PRIORITY			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks					
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FINISHED PLATE INSPECTOR	Checks the finished (2,000) license plates with 90% accuracy.		<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks					
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Final Average Rating													
Adjectival Rating			Very Satisfactory										
Comments and Recommendation for Development Purposes :													
Discussed with :	Assessed by :	Final Ranking by :	Date :										
 RYAN REY RECEDE EMPLOYEE	 ENGR. MARY ANNE E. HIZON IMMEDIATE SUPERVISOR	 ENGR NORBERTO D. ESPINO III CHIEF, PLATE MAING PLANT	02-28-2023										

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, RYAN REY RECEDE of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.


RYAN REY RECEDE
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:										
 ENGR. MARY ANNE E. HIZON IMMEDIATE SUPERVISOR		 ENGR NORBERTO D. ESPINO III HEAD OF DIVISION											
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS										
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