

SCHEDULE OF SALARY INCREASES

JULY 1, 1989	NCC	56	
JANUARY 1, 1990	JOINT CSC-DBM CIR. #1, S. 1990		
JANUARY 1, 1994	NCC	72	
JANUARY 1, 1995	NCC	74	
JANUARY 1, 1996	NBC	448	
JANUARY 1, 1997	NBC	458	
NOVEMBER 1, 1997	FULL IMPLEMENTATION OF NBC - 458		
JANUARY 1, 2000	NBC	468	
JULY 1, 2001	NBC	474	
JULY 1, 2007	NBC	511	
JULY 1, 2008	NBC	516	
JULY 1, 2009	NBC	521	
JUNE 24, 2010	NBC	524	
JUNE 1, 2011	NBC	530	
JUNE 1, 2012	NBC	540	
NOVEMBER 1, 2013	BC-2004-3		Position allocation, e.g. from Clerk III to Administrative Aide VI
JUNE 13, 2014			Telof Position Allocation per NOSCA No. 0002014-05-062, e.g. from CEO2 to Administrative Aide VI
JULY 1, 2014			Transfer from ICTO to LTO
JANAUARY 1, 2016	NBC	562	
JANUARY 1, 2017	NBC	568	
JANUARY 1, 2018	NBC	512	
JANUARY 1, 2019	NBC	575	
JANUARY 1, 2020	NBC	579	
JANUARY 1, 2021	NBC	584	

50201

2023

Fourth Tranche

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	13,000	13,109	13,219	13,329	13,441	13,553	13,666	13,780
2	13,819	13,925	14,032	14,140	14,248	14,357	14,468	14,578
3	14,678	14,792	14,905	15,020	15,136	15,251	15,369	15,486
4	15,586	15,706	15,827	15,948	16,071	16,193	16,318	16,443
5	16,543	16,671	16,799	16,928	17,057	17,189	17,321	17,453
6	17,553	17,688	17,824	17,962	18,100	18,238	18,379	18,520
7	18,620	18,763	18,907	19,053	19,198	19,346	19,494	19,644
8	19,744	19,923	20,104	20,285	20,468	20,653	20,840	21,029
9	21,129	21,304	21,483	21,663	21,844	22,026	22,210	22,396
10	23,176	23,370	23,565	23,762	23,961	24,161	24,363	24,567
11	27,000	27,284	27,573	27,865	28,161	28,462	28,766	29,075
12	29,165	29,449	29,737	30,028	30,323	30,622	30,924	31,230
13	31,320	31,633	31,949	32,269	32,594	32,922	33,254	33,591
14	33,843	34,187	34,535	34,888	35,244	35,605	35,971	36,341
15	36,619	36,997	37,380	37,768	38,160	38,557	38,959	39,367
16	39,672	40,088	40,509	40,935	41,367	41,804	42,247	42,694
17	43,030	43,488	43,951	44,420	44,895	45,376	45,862	46,355
18	46,725	47,228	47,738	48,253	48,776	49,305	49,840	50,382
19	51,357	52,096	52,847	53,610	54,386	55,174	55,976	56,790
20	57,347	58,181	59,030	59,892	60,769	61,660	62,565	63,485
21	63,997	64,940	65,899	66,873	67,864	68,870	69,893	70,933
22	71,511	72,577	73,661	74,762	75,881	77,019	78,175	79,349
23	80,003	81,207	82,432	83,683	85,049	86,437	87,847	89,281
24	90,078	91,548	93,043	94,562	96,105	97,674	99,268	100,888
25	102,690	104,366	106,069	107,800	109,560	111,348	113,16 6	115,012
26	116,040	117,933	119,858	121,814	123,803	125,823	127,876	129,964
27	131,124	133,264	135,440	137,650	139,897	142,180	144,50 1	146,859
28	148,171	150,589	153,047	155,545	158,083	160,664	163,28 6	165,951
29	167,432	170,166	172,943	175,766	178,634	181,550	184,51 3	187,525
30	189,199	192,286	195,425	198,615	201,856	205,151	208,49 9	211,902
31	278,434	283,872	289,416	295,069	300,833	306,708	312,69 9	318,806
32	331,954	338,649	345,478	352,445	359,553	366,804	374,20 2	381,748
33	419,144	431,718						

ANNEX "A"

**Third Tranche Monthly Salary Schedule for Civilian Personnel
of the National Government**

**Effective January 1, 2022
(In Pesos)**

NBC - 588

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	12,517	12,621	12,728	12,834	12,941	13,049	13,159	13,268
2	13,305	13,406	13,509	13,613	13,718	13,823	13,929	14,035
3	14,125	14,234	14,343	14,454	14,565	14,676	14,790	14,903
4	14,993	15,109	15,224	15,341	15,459	15,577	15,698	15,818
5	15,909	16,032	16,155	16,279	16,404	16,530	16,657	16,784
6	16,877	17,007	17,137	17,269	17,402	17,535	17,670	17,806
7	17,899	18,037	18,176	18,315	18,455	18,598	18,740	18,884
8	18,998	19,170	19,343	19,518	19,694	19,872	20,052	20,233
9	20,402	20,572	20,745	20,918	21,093	21,269	21,447	21,626
10	22,190	22,376	22,563	22,752	22,942	23,134	23,327	23,522
11	25,439	25,723	26,012	26,304	26,600	26,901	27,205	27,514
12	27,608	27,892	28,180	28,471	28,766	29,065	29,367	29,673
13	29,798	30,111	30,427	30,747	31,072	31,400	31,732	32,069
14	32,321	32,665	33,013	33,366	33,722	34,083	34,449	34,819
15	35,097	35,475	35,858	36,246	36,638	37,035	37,437	37,845
16	38,150	38,566	38,987	39,413	39,845	40,282	40,725	41,172
17	41,508	41,966	42,429	42,898	43,373	43,854	44,340	44,833
18	45,203	45,706	46,216	46,731	47,254	47,783	48,318	48,860
19	49,835	50,574	51,325	52,088	52,864	53,652	54,454	55,268
20	55,799	56,633	57,482	58,344	59,221	60,112	61,017	61,937
21	62,449	63,392	64,351	65,325	66,316	67,322	68,345	69,385
22	69,963	71,029	72,113	73,214	74,333	75,471	76,627	77,801
23	78,455	79,659	80,884	82,133	83,474	84,836	86,220	87,628
24	88,410	89,853	91,320	92,810	94,325	95,865	97,430	99,020
25	100,788	102,433	104,105	105,804	107,531	109,286	111,070	112,883
26	113,891	115,749	117,639	119,558	121,510	123,493	125,508	127,557
27	128,696	130,797	132,931	135,101	137,306	139,547	141,825	144,140
28	145,427	147,800	150,213	152,664	155,155	157,689	160,262	162,877
29	164,332	167,015	169,740	172,511	175,326	178,188	181,096	184,052
30	185,695	188,726	191,806	194,937	198,118	201,352	204,638	207,978
31	273,278	278,615	284,057	289,605	295,262	301,028	306,908	312,902
32	325,807	332,378	339,080	345,918	352,894	360,011	367,272	374,678
33	411,382	423,723						

ANNEX "A"

Second Tranche Monthly Salary Schedule for Civilian Personnel
of the National Government
Effective January 1, 2021
(In Pesos)

NBE 584

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	12,034	12,134	12,236	12,339	12,442	12,545	12,651	12,756
2	12,790	12,888	12,987	13,087	13,187	13,288	13,390	13,493
3	13,572	13,677	13,781	13,888	13,995	14,101	14,210	14,319
4	14,400	14,511	14,622	14,735	14,848	14,961	15,077	15,192
5	15,275	15,393	15,511	15,630	15,750	15,871	15,993	16,115
6	16,200	16,325	16,450	16,577	16,704	16,832	16,962	17,092
7	17,179	17,311	17,444	17,578	17,713	17,849	17,985	18,124
8	18,251	18,417	18,583	18,751	18,920	19,091	19,264	19,438
9	19,593	19,757	19,922	20,089	20,257	20,426	20,597	20,769
10	21,205	21,382	21,561	21,741	21,923	22,106	22,291	22,477
11	23,877	24,161	24,450	24,742	25,038	25,339	25,643	25,952
12	26,052	26,336	26,624	26,915	27,210	27,509	27,811	28,117
13	28,276	28,589	28,905	29,225	29,550	29,878	30,210	30,547
14	30,799	31,143	31,491	31,844	32,200	32,561	32,927	33,297
15	33,575	33,953	34,336	34,724	35,116	35,513	35,915	36,323
16	36,628	37,044	37,465	37,891	38,323	38,760	39,203	39,650
17	39,986	40,444	40,907	41,376	41,851	42,332	42,818	43,311
18	43,681	44,184	44,694	45,209	45,732	46,261	46,796	47,338
19	48,313	49,052	49,803	50,566	51,342	52,130	52,932	53,746
20	54,251	55,085	55,934	56,796	57,673	58,564	59,469	60,389
21	60,901	61,844	62,803	63,777	64,768	65,774	66,797	67,837
22	68,415	69,481	70,565	71,666	72,785	73,923	75,079	76,253
23	76,907	78,111	79,336	80,583	81,899	83,235	84,594	85,975
24	86,742	88,158	89,597	91,059	92,545	94,057	95,592	97,152
25	98,886	100,500	102,140	103,808	105,502	107,224	108,974	110,753
26	111,742	113,565	115,419	117,303	119,217	121,163	123,140	125,150
27	126,267	128,329	130,423	132,552	134,715	136,914	139,149	141,420
28	142,683	145,011	147,378	149,784	152,228	154,714	157,239	159,804
29	161,231	163,863	166,537	169,256	172,018	174,826	177,679	180,579
30	182,191	185,165	188,187	191,259	194,380	197,553	200,777	204,054
31	268,121	273,358	278,697	284,140	289,691	295,349	301,117	306,999
32	319,660	326,107	332,682	339,392	346,236	353,218	360,342	367,609
33	403,620	415,728						

ANNEX "A"

**First Tranche Monthly Salary Schedule for Civilian Personnel
of the National Government**

Effective January 1, 2020

(In Pesos)

NBC - 579

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	11,551	11,647	11,745	11,843	11,942	12,042	12,143	12,244
2	12,276	12,369	12,464	12,560	12,657	12,754	12,852	12,950
3	13,019	13,119	13,220	13,322	13,424	13,527	13,631	13,736
4	13,807	13,914	14,020	14,128	14,236	14,345	14,456	14,567
5	14,641	14,754	14,867	14,981	15,096	15,212	15,329	15,446
6	15,524	15,643	15,763	15,884	16,007	16,129	16,253	16,378
7	16,458	16,585	16,713	16,841	16,970	17,101	17,231	17,364
8	17,505	17,663	17,823	17,984	18,146	18,310	18,476	18,643
9	18,784	18,941	19,100	19,259	19,420	19,582	19,746	19,911
10	20,219	20,388	20,558	20,731	20,903	21,079	21,254	21,432
11	22,316	22,600	22,889	23,181	23,477	23,778	24,082	24,391
12	24,495	24,779	25,067	25,358	25,653	25,952	26,254	26,560
13	26,754	27,067	27,383	27,703	28,028	28,356	28,688	29,025
14	29,277	29,621	29,969	30,322	30,678	31,039	31,405	31,775
15	32,053	32,431	32,814	33,202	33,594	33,991	34,393	34,801
16	35,106	35,522	35,943	36,369	36,801	37,238	37,681	38,128
17	38,464	38,922	39,385	39,854	40,329	40,810	41,296	41,789
18	42,159	42,662	43,172	43,687	44,210	44,739	45,274	45,816
19	46,791	47,530	48,281	49,044	49,820	50,608	51,410	52,224
20	52,703	53,537	54,386	55,248	56,125	57,016	57,921	58,841
21	59,353	60,296	61,255	62,229	63,220	64,226	65,249	66,289
22	66,867	67,933	69,017	70,118	71,237	72,375	73,531	74,705
23	75,359	76,563	77,788	79,034	80,324	81,635	82,967	84,321
24	85,074	86,462	87,874	89,308	90,766	92,248	93,753	95,283
25	96,985	98,568	100,176	101,811	103,473	105,162	106,879	108,623
26	109,593	111,381	113,200	115,047	116,925	118,833	120,772	122,744
27	123,839	125,861	127,915	130,003	132,125	134,281	136,473	138,701
28	139,939	142,223	144,544	146,903	149,300	151,738	154,215	156,731
29	158,131	160,712	163,335	166,001	168,710	171,464	174,262	177,107
30	178,688	181,604	184,568	187,581	190,642	193,754	196,916	200,130
31	262,965	268,101	273,338	278,676	284,120	289,669	295,327	301,095
32	313,512	319,835	326,285	332,865	339,577	346,426	353,413	360,539
33	395,858	407,734						

ANNEX "A"

Fourth Tranche Monthly Salary Schedule for Civilian Personnel
of the National Government
Effective January 1, 2019
(In Pesos) *a/bc 575*

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	11,068	11,160	11,254	11,348	11,443	11,538	11,635	11,732
2	11,761	11,851	11,942	12,034	12,126	12,219	12,313	12,407
3	12,466	12,562	12,658	12,756	12,854	12,952	13,052	13,152
4	13,214	13,316	13,418	13,521	13,625	13,729	13,835	13,941
5	14,007	14,115	14,223	14,332	14,442	14,553	14,665	14,777
6	14,847	14,961	15,076	15,192	15,309	15,426	15,545	15,664
7	15,738	15,859	15,981	16,104	16,227	16,352	16,477	16,604
8	16,758	16,910	17,063	17,217	17,372	17,529	17,688	17,848
9	17,975	18,125	18,277	18,430	18,584	18,739	18,896	19,054
10	19,233	19,394	19,556	19,720	19,884	20,051	20,218	20,387
11	20,754	21,038	21,327	21,619	21,915	22,216	22,520	22,829
12	22,938	23,222	23,510	23,801	24,096	24,395	24,697	25,003
13	25,232	25,545	25,861	26,181	26,506	26,834	27,166	27,503
14	27,755	28,099	28,447	28,800	29,156	29,517	29,883	30,253
15	30,531	30,909	31,292	31,680	32,072	32,469	32,871	33,279
16	33,584	34,000	34,421	34,847	35,279	35,716	36,159	36,606
17	36,942	37,400	37,863	38,332	38,807	39,288	39,774	40,267
18	40,637	41,140	41,650	42,165	42,688	43,217	43,752	44,294
19	45,269	46,008	46,759	47,522	48,298	49,086	49,888	50,702
20	51,155	51,989	52,838	53,700	54,577	55,468	56,373	57,293
21	57,805	58,748	59,707	60,681	61,672	62,678	63,701	64,741
22	65,319	66,385	67,469	68,570	69,689	70,827	71,983	73,157
23	73,811	75,015	76,240	77,484	78,749	80,034	81,340	82,668
24	83,406	84,767	86,151	87,557	88,986	90,439	91,915	93,415
25	95,083	96,635	98,212	99,815	101,444	103,100	104,783	106,493
26	107,444	109,197	110,980	112,791	114,632	116,503	118,404	120,337
27	121,411	123,393	125,407	127,454	129,534	131,648	133,797	135,981
28	137,195	139,434	141,710	144,023	146,373	148,763	151,191	153,658
29	155,030	157,561	160,132	162,746	165,402	168,102	170,845	173,634
30	175,184	178,043	180,949	183,903	186,904	189,955	193,055	196,206
31	257,809	262,844	267,978	273,212	278,549	283,989	289,536	295,191
32	307,365	313,564	319,887	326,338	332,919	339,633	346,483	353,470
33	388,096	399,739						

Annex "A"

Third Tranche Monthly Salary Schedule for Civilian Personnel
of the National Government
Effective January 1, 2018
(In Pesos)

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	10,510	10,602	10,695	10,789	10,884	10,982	11,076	11,173
2	11,200	11,293	11,386	11,480	11,575	11,671	11,767	11,864
3	11,914	12,013	12,112	12,212	12,313	12,414	12,517	12,620
4	12,674	12,778	12,884	12,990	13,097	13,206	13,315	13,424
5	13,481	13,606	13,705	13,818	13,932	14,047	14,163	14,280
6	14,340	14,459	14,578	14,699	14,820	14,942	15,066	15,190
7	15,254	15,380	15,507	15,635	15,765	15,895	16,026	16,158
8	16,282	16,433	16,585	16,739	16,895	17,051	17,209	17,369
9	17,473	17,627	17,781	17,937	18,095	18,253	18,413	18,575
10	18,718	18,883	19,048	19,215	19,384	19,567	19,725	19,898
11	20,179	20,437	20,698	20,963	21,231	21,502	21,777	22,055
12	22,149	22,410	22,674	22,942	23,212	23,486	23,763	24,043
13	24,224	24,510	24,799	25,091	25,387	25,686	25,989	26,296
14	26,494	26,806	27,122	27,442	27,766	28,093	28,424	28,759
15	29,010	29,359	29,713	30,071	30,432	30,799	31,170	31,545
16	31,765	32,147	32,535	32,926	33,323	33,724	34,130	34,541
17	34,781	35,201	35,624	36,053	36,487	36,927	37,371	37,821
18	38,085	38,543	39,007	39,477	39,952	40,433	40,920	41,413
19	42,099	42,730	43,371	44,020	44,680	45,350	46,030	46,720
20	47,037	47,742	48,457	49,184	49,921	50,669	51,428	52,199
21	52,554	53,341	54,141	54,952	55,776	56,612	57,460	58,322
22	58,717	59,597	60,491	61,397	62,318	63,252	64,200	65,162
23	65,604	66,587	67,585	68,598	69,627	70,670	71,730	72,805
24	73,299	74,397	75,512	76,644	77,793	78,959	80,143	81,344
25	82,439	83,674	84,928	86,201	87,493	88,805	90,136	91,487
26	92,108	93,488	94,889	96,312	97,755	99,221	100,708	102,217
27	102,910	104,453	106,019	107,608	109,221	110,858	112,519	114,210
28	114,981	116,704	118,453	120,229	122,031	123,860	125,716	127,601
29	128,467	130,392	132,346	134,330	136,343	138,387	140,461	142,566
30	143,534	145,685	147,869	150,085	152,335	154,648	156,935	159,288
31	198,168	201,615	205,121	208,689	212,318	216,011	219,768	223,590
32	233,857	238,035	242,288	246,618	251,024	255,509	260,074	264,721
33	289,401	298,083						

J. Doe

Second Tranche

NBC 568

Jan 1, 2017

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	9,981	10,072	10,165	10,258	10,352	10,453	10,543	10,640
2	10,667	10,761	10,856	10,952	11,049	11,147	11,245	11,345
3	11,387	11,488	11,589	11,691	11,795	11,899	12,004	12,110
4	12,155	12,262	12,371	12,480	12,591	12,702	12,814	12,927
5	12,975	13,117	13,206	13,322	13,440	13,559	13,679	13,799
6	13,851	13,973	14,096	14,221	14,347	14,474	14,602	14,731
7	14,785	14,916	15,048	15,181	15,315	15,450	15,587	15,725
8	15,818	15,969	16,121	16,275	16,430	16,586	16,744	16,903
9	16,986	17,142	17,299	17,458	17,618	17,780	17,943	18,108
10	18,217	18,385	18,553	18,724	18,896	19,095	19,244	19,421
11	19,620	19,853	20,088	20,326	20,567	20,811	21,058	21,307
12	21,387	21,626	21,868	22,113	22,361	22,611	22,864	23,120
13	23,257	23,517	23,780	24,047	24,315	24,587	24,863	25,141
14	25,290	25,573	25,859	26,149	26,441	26,737	27,036	27,339
15	27,565	27,887	28,214	28,544	28,877	29,214	29,557	29,902
16	30,044	30,396	30,751	31,111	31,474	31,843	32,215	32,592
17	32,747	33,131	33,518	33,909	34,306	34,707	35,113	35,524
18	35,693	36,111	36,532	36,960	37,392	37,829	38,272	38,719
19	39,151	39,685	40,227	40,776	41,333	41,898	42,470	43,051
20	43,250	43,841	44,440	45,047	45,662	46,285	46,917	47,559
21	47,779	48,432	49,094	49,764	50,443	51,132	51,831	52,539
22	52,783	53,503	54,234	54,975	55,726	56,487	57,258	58,040
23	58,310	59,106	59,913	60,732	61,561	62,402	63,255	64,118
24	64,416	65,296	66,187	67,092	68,008	68,937	69,878	70,832
25	71,476	72,452	73,441	74,444	75,461	76,491	77,536	78,595
26	78,960	80,039	81,132	82,240	83,363	84,502	85,657	86,825
27	87,229	88,420	89,628	90,852	92,093	93,351	94,625	95,925
28	96,363	97,679	99,013	100,366	101,736	103,126	104,534	105,962
29	106,454	107,908	109,382	110,875	112,390	113,925	115,481	117,058
30	117,601	119,208	120,836	122,486	124,159	125,855	127,573	129,316
31	152,325	154,649	157,008	159,404	161,836	164,305	166,812	169,357
32	177,929	180,700	183,513	186,372	189,274	192,221	195,215	198,255
33	215,804	222,278						



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PNOY019740

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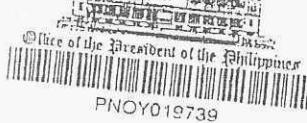
Section 3. Modified Salary Schedule, including Step Increments. The modified Salary Schedule for Civilian Personnel, to be implemented in four (4) tranches, shall be as follows:

First Tranche

NBC-562

Jan 1, 2016

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	9,478	9,568	9,660	9,753	9,846	9,949	10,036	10,132
2	10,159	10,255	10,351	10,449	10,547	10,647	10,747	10,848
3	10,883	10,985	11,089	11,193	11,298	11,405	11,512	11,621
4	11,658	11,767	11,878	11,990	12,103	12,217	12,333	12,448
5	12,488	12,644	12,725	12,844	12,965	13,087	13,211	13,335
6	13,378	13,504	13,630	13,759	13,889	14,020	14,152	14,285
7	14,331	14,466	14,602	14,740	14,878	15,018	15,159	15,303
8	15,368	15,519	15,670	15,823	15,978	16,133	16,291	16,450
9	16,512	16,671	16,830	16,992	17,155	17,319	17,485	17,653
10	17,730	17,900	18,071	18,245	18,420	18,604	18,775	18,955
11	19,077	19,286	19,496	19,709	19,925	20,142	20,362	20,585
12	20,651	20,870	21,091	21,315	21,540	21,769	21,999	22,232
13	22,328	22,564	22,804	23,045	23,289	23,536	23,786	24,037
14	24,141	24,396	24,655	24,916	25,180	25,447	25,717	25,989
15	26,192	26,489	26,790	27,094	27,401	27,712	28,027	28,344
16	28,417	28,740	29,066	29,396	29,729	30,066	30,408	30,752
17	30,831	31,183	31,536	31,893	32,255	32,622	32,991	33,366
18	33,452	33,831	34,215	34,603	34,996	35,393	35,795	36,201
19	36,409	36,857	37,312	37,771	38,237	38,709	39,186	39,670
20	39,768	40,259	40,755	41,258	41,766	42,281	42,802	43,330
21	43,439	43,974	44,517	45,066	45,621	46,183	46,753	47,329
22	47,448	48,032	48,625	49,224	49,831	50,445	51,067	51,697
23	51,826	52,466	53,112	53,767	54,430	55,101	55,781	56,468
24	56,610	57,308	58,014	58,730	59,453	60,187	60,928	61,679
25	61,971	62,735	63,508	64,291	65,083	65,885	66,698	67,520
26	67,690	68,524	69,369	70,224	71,090	71,967	72,855	73,751
27	73,937	74,849	75,771	76,705	77,651	78,608	79,577	80,567
28	80,760	81,756	82,764	83,784	84,817	85,862	86,921	87,993
29	88,214	89,301	90,402	91,516	92,644	93,786	94,943	96,113
30	96,354	97,543	98,745	99,962	101,195	102,442	103,705	104,984
31	117,086	118,623	120,180	121,758	123,356	124,975	126,616	128,278
32	135,376	137,174	138,996	140,843	142,714	144,610	146,531	148,478
33	160,924	165,752						



NBC 540

Annex "A"

Fourth Tranche Monthly Salary Schedule for Civilian Personnel
of the National Government
Effective June 1, 2012
(In Pesos)

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	9,000	9,090	9,181	9,273	9,365	9,459	9,554	9,649
2	9,675	9,772	9,869	9,968	10,068	10,169	10,270	10,373
3	10,401	10,505	10,610	10,716	10,823	10,931	11,040	11,151
4	11,181	11,292	11,405	11,519	11,635	11,751	11,869	11,987
5	12,019	12,139	12,261	12,383	12,507	12,632	12,759	12,886
6	12,921	13,050	13,180	13,312	13,445	13,580	13,716	13,853
7	13,890	14,029	14,169	14,311	14,454	14,598	14,744	14,892
8	14,931	15,081	15,232	15,384	15,538	15,693	15,850	16,009
9	16,051	16,212	16,374	16,538	16,703	16,870	17,039	17,209
10	17,255	17,428	17,602	17,778	17,956	18,135	18,317	18,500
11	18,549	18,735	18,922	19,111	19,302	19,495	19,690	19,887
12	19,940	20,140	20,341	20,545	20,750	20,958	21,167	21,379
13	21,436	21,650	21,867	22,086	22,306	22,529	22,755	22,982
14	23,044	23,274	23,507	23,742	23,979	24,219	24,461	24,706
15	24,887	25,161	25,438	25,718	26,000	26,286	26,576	26,868
16	26,878	27,174	27,473	27,775	28,080	28,389	28,702	29,017
17	29,028	29,348	29,671	29,997	30,327	30,661	30,998	31,339
18	31,351	31,696	32,044	32,397	32,753	33,113	33,478	33,846
19	33,859	34,231	34,608	34,988	35,373	35,762	36,156	36,554
20	36,567	36,970	37,376	37,788	38,203	38,623	39,048	39,478
21	39,493	39,927	40,367	40,811	41,259	41,713	42,172	42,636
22	42,652	43,121	43,596	44,075	44,560	45,050	45,546	46,047
23	46,064	46,571	47,083	47,601	48,125	48,654	49,190	49,731
24	49,750	50,297	50,850	51,410	51,975	52,547	53,125	53,709
25	53,730	54,321	54,918	55,522	56,133	56,750	57,375	58,006
26	58,028	58,666	59,312	59,964	60,624	61,291	61,965	62,646
27	62,670	63,360	64,057	64,761	65,474	66,194	66,922	67,658
28	67,684	68,428	69,181	69,942	70,711	71,489	72,276	73,071
29	73,099	73,903	74,716	75,537	76,368	77,208	78,058	78,916
30	78,946	79,815	80,693	81,580	82,478	83,385	84,302	85,230
31	90,000	90,990	91,991	93,003	94,026	95,060	96,106	97,163
32	103,000	104,133	105,278	106,437	107,607	108,791	109,988	111,198
33	120,000							

**Third Tranche Monthly Salary Schedule
for Civilian Personnel of the National Government**
Effective June 1, 2011

(In Pesos)

NBC 530

Salary Grade	Step 1.	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	8,287	8,393	8,501	8,610	8,721	8,834	8,948	9,064
2	8,932	9,047	9,162	9,281	9,400	9,522	9,646	9,772
3	9,628	9,751	9,876	10,004	10,133	10,265	10,398	10,534
4	10,358	10,491	10,626	10,763	10,904	11,045	11,189	11,335
5	11,145	11,288	11,434	11,581	11,732	11,884	12,040	12,197
6	11,992	12,146	12,302	12,462	12,624	12,788	12,955	13,125
7	12,880	13,045	13,213	13,384	13,558	13,734	13,913	14,096
8	13,833	14,011	14,192	14,375	14,561	14,750	14,942	15,138
9	14,857	15,048	15,242	15,439	15,639	15,842	16,048	16,257
10	15,948	16,153	16,360	16,571	16,785	17,003	17,225	17,449
11	17,099	17,318	17,540	17,765	17,994	18,227	18,464	18,703
12	18,333	18,568	18,805	19,047	19,291	19,541	19,793	20,050
13	19,658	19,908	20,162	20,420	20,682	20,948	21,219	21,493
14	21,078	21,346	21,618	21,894	22,174	22,459	22,748	23,041
15	22,688	22,994	23,305	23,621	23,941	24,266	24,598	24,934
16	24,423	24,752	25,085	25,424	25,767	26,117	26,472	26,832
17	26,292	26,644	27,002	27,366	27,736	28,110	28,491	28,878
18	28,305	28,684	29,068	29,458	29,854	30,256	30,666	31,080
19	30,474	30,880	31,292	31,711	32,137	32,568	33,008	33,453
20	32,810	33,246	33,688	34,140	34,596	35,059	35,530	36,009
21	35,219	35,685	36,158	36,638	37,125	37,620	38,123	38,633
22	37,812	38,310	38,815	39,327	39,848	40,376	40,913	41,457
23	40,604	41,136	41,676	42,223	42,778	43,343	43,916	44,498
24	43,612	44,179	44,756	45,340	45,934	46,537	47,148	47,769
25	46,848	47,456	48,071	48,696	49,330	49,974	50,628	51,292
26	50,334	50,982	51,642	52,310	52,988	53,676	54,374	55,083
27	54,088	54,782	55,487	56,201	56,926	57,662	58,408	59,166
28	58,132	58,874	59,628	60,392	61,167	61,953	62,752	63,562
29	62,488	63,282	64,088	64,905	65,735	66,576	67,431	68,296
30	67,944	68,814	69,697	70,592	71,500	72,422	73,356	74,305
31	79,729	80,777	81,841	82,921	84,017	85,130	86,261	87,408
32	91,226	92,425	93,642	94,878	96,132	97,405	98,698	100,011
33	107,470							

Second Tranche Monthly Salary Schedule for Civilian Personnel of the National Government
 Effective July 1, 2010 (6/24/2010)
 (In Pesos)

50#9m

N B C - 524

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	7,575	7,697	7,820	7,947	8,077	8,209	8,342	8,480
2	8,189	8,321	8,456	8,594	8,733	8,876	9,022	9,170
3	8,854	8,997	9,142	9,292	9,443	9,599	9,756	9,917
4	9,536	9,690	9,848	10,008	10,172	10,339	10,509	10,683
5	10,271	10,437	10,607	10,780	10,957	11,137	11,320	11,508
6	11,062	11,242	11,425	11,612	11,803	11,997	12,194	12,397
7	11,869	12,060	12,257	12,457	12,662	12,870	13,082	13,299
8	12,735	12,941	13,151	13,366	13,584	13,807	14,035	14,267
9	13,663	13,884	14,110	14,340	14,575	14,813	15,058	15,305
10	14,641	14,878	15,118	15,364	15,615	15,872	16,132	16,398
11	15,649	15,900	16,157	16,419	16,687	16,959	17,237	17,519
12	16,726	16,995	17,269	17,548	17,833	18,123	18,419	18,720
13	17,880	18,166	18,457	18,755	19,058	19,367	19,683	20,004
14	19,112	19,418	19,728	20,045	20,369	20,699	21,034	21,376
15	20,490	20,827	21,172	21,523	21,882	22,247	22,619	22,999
16	21,969	22,329	22,697	23,073	23,455	23,845	24,243	24,647
17	23,555	23,941	24,334	24,734	25,144	25,560	25,984	26,416
18	25,259	25,671	26,091	26,519	26,956	27,399	27,853	28,315
19	27,088	27,528	27,977	28,434	28,901	29,375	29,859	30,352
20	29,052	29,522	30,001	30,491	30,988	31,495	32,012	32,539
21	30,945	31,443	31,949	32,465	32,991	33,527	34,074	34,630
22	32,973	33,499	34,034	34,580	35,136	35,703	36,280	36,867
23	35,144	35,701	36,268	36,845	37,432	38,032	38,642	39,264
24	37,473	38,061	38,661	39,271	39,894	40,526	41,172	41,830
25	39,966	40,590	41,224	41,870	42,528	43,198	43,880	44,577
26	42,639	43,299	43,971	44,655	45,352	46,061	46,784	47,520
27	45,505	46,205	46,917	47,641	48,378	49,129	49,894	50,674
28	48,579	49,320	50,074	50,841	51,623	52,418	53,228	54,053
29	51,876	52,661	53,460	54,274	55,102	55,945	56,803	57,676
30	56,943	57,814	58,701	59,603	60,522	61,458	62,410	63,380
31	69,458	70,564	71,690	72,839	74,008	75,201	76,415	77,653
32	79,451	80,717	82,005	83,319	84,657	86,020	87,409	88,824
33	95,000							

First Tranche Monthly Salary Schedule for Civilian Government Personnel
Effective July 1, 2009

NBC - 52

(In Pesos)

EO #

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	6,862	7,000	7,140	7,285	7,432	7,583	7,737	7,895
2	7,446	7,596	7,749	7,906	8,065	8,229	8,397	8,569
3	8,080	8,243	8,409	8,580	8,753	8,932	9,113	9,301
4	8,713	8,888	9,069	9,252	9,441	9,634	9,830	10,031
5	9,396	9,586	9,780	9,978	10,181	10,390	10,601	10,819
6	10,133	10,338	10,548	10,761	10,981	11,206	11,434	11,669
7	10,858	11,076	11,302	11,531	11,766	12,005	12,251	12,503
8	11,636	11,871	12,110	12,357	12,607	12,864	13,128	13,396
9	12,469	12,721	12,978	13,242	13,510	13,785	14,067	14,353
10	13,333	13,603	13,877	14,158	14,445	14,740	15,040	15,343
11	14,198	14,483	14,775	15,072	15,379	15,691	16,011	16,335
12	15,119	15,422	15,733	16,050	16,374	16,706	17,044	17,390
13	16,101	16,424	16,753	17,089	17,433	17,786	18,147	18,514
14	17,147	17,490	17,839	18,197	18,563	18,938	19,321	19,711
15	18,292	18,661	19,040	19,426	19,822	20,228	20,640	21,064
16	19,514	19,906	20,309	20,722	21,142	21,573	22,013	22,462
17	20,819	21,237	21,665	22,102	22,552	23,009	23,477	23,955
18	22,214	22,659	23,115	23,581	24,057	24,542	25,041	25,549
19	23,703	24,177	24,661	25,157	25,664	26,182	26,710	27,251
20	25,295	25,799	26,314	26,842	27,381	27,931	28,491	29,070
21	26,671	27,200	27,741	28,293	28,856	29,433	30,024	30,626
22	28,134	28,687	29,254	29,832	30,424	31,029	31,647	32,278
23	29,684	30,265	30,861	31,467	32,086	32,720	33,368	34,030
24	31,334	31,943	32,567	33,201	33,853	34,516	35,195	35,890
25	33,085	33,724	34,376	35,044	35,725	36,422	37,133	37,862
26	34,945	35,615	36,301	37,001	37,716	38,446	39,193	39,956
27	36,923	37,622	38,347	39,080	39,830	40,597	41,380	42,181
28	39,026	39,766	40,521	41,291	42,078	42,882	43,705	44,545
29	41,264	42,041	42,833	43,642	44,469	45,314	46,176	47,056
30	43,941	46,813	47,705	48,615	49,544	50,495	51,464	52,455
31	59,186	60,351	61,540	62,757	64,000	65,272	66,570	67,898
32	69,677	69,008	70,369	71,760	73,181	74,634	76,119	77,637
33	82,400							

Monthly Salary Schedule for Civilian Government Personnel
Effective July 1, 2008
(In Pesos) 516

NBE 516

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	6,149	6,303	6,460	6,622	6,788	6,958	7,131	7,310
2	6,703	6,871	7,042	7,219	7,398	7,583	7,773	7,968
3	7,307	7,489	7,675	7,868	8,063	8,266	8,471	8,684
4	7,891	8,087	8,290	8,496	8,710	8,928	9,150	9,379
5	8,522	8,735	8,953	9,176	9,406	9,642	9,882	10,130
6	9,204	9,434	9,670	9,911	10,160	10,414	10,673	10,941
7	9,848	10,092	10,346	10,604	10,870	11,141	11,420	11,707
8	10,538	10,801	11,070	11,348	11,630	11,921	12,220	12,525
9	11,275	11,557	11,846	12,143	12,446	12,756	13,077	13,401
10	12,026	12,328	12,635	12,951	13,275	13,608	13,948	14,297
11	12,748	13,066	13,392	13,726	14,071	14,423	14,784	15,151
12	13,512	13,850	14,197	14,552	14,915	15,289	15,670	16,061
13	14,323	14,682	15,048	15,424	15,809	16,205	16,611	17,025
14	15,181	15,562	15,950	16,349	16,758	17,178	17,607	18,046
15	16,093	16,494	16,907	17,329	17,763	18,208	18,662	19,130
16	17,059	17,484	17,921	18,371	18,829	19,301	19,784	20,277
17	18,082	18,534	18,997	19,471	19,961	20,459	20,970	21,494
18	19,168	19,647	20,138	20,642	21,158	21,685	22,229	22,784
19	20,318	20,825	21,346	21,880	22,428	22,988	23,562	24,150
20	21,537	22,075	22,626	23,194	23,773	24,367	24,976	25,601
21	22,397	22,958	23,532	24,120	24,722	25,340	25,975	26,623
22	23,294	23,876	24,473	25,084	25,712	26,355	27,014	27,688
23	24,224	24,830	25,453	26,089	26,739	27,409	28,094	28,797
24	25,196	25,825	26,472	27,132	27,812	28,506	29,219	29,950
25	26,203	26,859	27,529	28,218	28,922	29,646	30,386	31,148
26	27,250	27,931	28,631	29,346	30,080	30,831	31,603	32,393
27	28,340	29,050	29,777	30,520	31,282	32,065	32,866	33,689
28	29,474	30,212	30,967	31,740	32,534	33,346	34,181	35,036
29	30,653	31,420	32,205	33,010	33,836	34,682	35,549	36,436
30	34,939	35,813	36,709	37,626	38,566	39,531	40,518	41,530
31	48,915	50,138	51,390	52,675	53,991	55,342	56,725	58,143
32	55,902	57,300	58,732	60,201	61,706	63,248	64,830	66,450
33	69,878							

Monthly Salary Schedule for Civilian Personnel
Effective July 1, 2007 NBC 51

Salary Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
1	5,590	5,730	5,873	6,020	6,171	6,325	6,483	6,645
2	6,094	6,246	6,402	6,563	6,725	6,894	7,066	7,244
3	6,643	6,808	6,977	7,153	7,330	7,515	7,701	7,895
4	7,174	7,352	7,536	7,724	7,918	8,116	8,318	8,526
5	7,747	7,941	8,139	8,342	8,551	8,765	8,984	9,209
6	8,367	8,576	8,791	9,010	9,236	9,467	9,703	9,946
7	8,953	9,175	9,405	9,640	9,882	10,128	10,382	10,643
8	9,580	9,819	10,064	10,316	10,573	10,837	11,109	11,386
9	10,250	10,506	10,769	11,039	11,315	11,596	11,888	12,183
10	10,933	11,207	11,486	11,774	12,068	12,371	12,680	12,997
11	11,589	11,878	12,175	12,478	12,792	13,112	13,440	13,774
12	12,284	12,591	12,906	13,229	13,559	13,899	14,245	14,601
13	13,021	13,347	13,680	14,022	14,372	14,732	15,101	15,477
14	13,801	14,147	14,500	14,863	15,235	15,616	16,006	16,405
15	14,630	14,995	15,370	15,754	16,148	16,553	16,965	17,391
16	15,508	15,895	16,292	16,701	17,117	17,546	17,985	18,434
17	16,438	16,849	17,270	17,701	18,146	18,599	19,064	19,540
18	17,425	17,861	18,307	18,765	19,235	19,714	20,208	20,713
19	18,471	18,932	19,405	19,891	20,389	20,898	21,420	21,955
20	19,579	20,068	20,569	21,085	21,612	22,152	22,705	23,274
21	20,361	20,871	21,393	21,927	22,475	23,036	23,614	24,203
22	21,176	21,705	22,248	22,804	23,375	23,959	24,558	25,171
23	22,022	22,573	23,139	23,717	24,308	24,917	25,540	26,179
24	22,905	23,477	24,065	24,665	25,284	25,915	26,563	27,227
25	23,821	24,417	25,026	25,653	26,293	26,951	27,624	28,316
26	24,773	25,392	26,028	26,678	27,345	28,028	28,730	29,448
27	25,764	26,409	27,070	27,745	28,438	29,150	29,878	30,626
28	26,795	27,465	28,152	28,855	29,576	30,315	31,074	31,851
29	27,866	28,564	29,277	30,009	30,760	31,529	32,317	33,124
30	31,763	32,557	33,372	34,205	35,060	35,937	36,835	37,755
31	44,468	45,580	46,718	47,886	49,083	50,311	51,568	52,857
32	50,820	52,091	53,393	54,728	56,096	57,498	58,936	60,409
33	63,525							



PGMA Hologram # 39379



**SALARY SCHEDULE
BASED ON EO 22 / NBC 47
EFFECTIVE JULY 01, 2001**

SG	1	2	3	4	5	6	7	8	SG
1	5,082 60,984	5,209 62,508	5,339 64,068	5,473 65,676	5,610 67,320	5,750 69,000	5,894 70,728	6,041 72,492	1
2	5,540 66,480	5,678 68,136	5,820 69,840	5,966 71,592	6,114 73,368	6,267 75,204	6,424 77,088	6,585 79,020	2
3	6,039 72,468	6,189 74,268	6,343 76,116	6,503 78,036	6,864 79,968	6,832 81,984	7,001 84,012	7,177 86,124	3
4	6,522 78,264	6,684 80,208	6,851 82,212	7,022 84,264	7,198 86,376	7,378 88,536	7,562 90,744	7,751 93,012	4
5	7,043 84,516	7,219 86,628	7,399 88,788	7,584 91,008	7,724 93,288	7,968 95,616	8,167 98,004	8,372 100,464	5
6	7,606 91,272	7,796 93,582	7,992 96,904	8,191 98,292	8,396 100,752	8,606 103,272	8,821 105,852	9,042 108,504	6
7	8,139 97,668	8,341 100,092	8,550 102,600	8,764 105,168	8,984 107,808	9,207 110,484	9,438 113,256	9,675 116,100	7
8	8,709 104,508	8,926 107,112	9,149 109,788	9,378 112,586	9,612 115,344	9,852 118,224	10,099 121,188	10,351 124,212	8
9	9,318 111,816	9,551 114,612	9,790 117,480	10,035 120,420	10,286 123,432	10,542 126,504	10,807 129,684	11,075 132,900	9
10	9,939 119,268	10,188 122,256	10,442 125,304	10,704 128,448	10,971 181,652	11,246 134,952	11,527 138,324	11,815 141,780	10
11	10,535 126,420	10,798 129,576	11,068 132,616	11,344 136,128	11,629 139,548	11,920 143,040	12,218 146,016	12,522 150,264	11
12	11,167 134,004	11,446 137,352	11,733 140,796	12,026 144,312	12,326 147,912	12,635 151,620	12,950 155,400	13,274 159,288	12
13	11,837 142,044	12,134 145,608	12,436 149,232	12,747 152,964	13,065 156,780	13,393 160,716	13,728 164,736	14,070 168,840	13
14	12,546 150,552	12,861 154,332	13,182 158,184	13,512 162,144	13,850 166,200	14,196 170,352	14,551 174,612	14,914 178,968	14
15	13,300 159,600	13,632 163,584	13,973 167,676	14,322 171,864	14,680 176,160	15,048 180,576	15,423 185,076	15,810 189,720	15
16	14,098 169,176	14,450 173,400	14,811 177,732	15,183 182,196	15,561 186,732	15,951 191,412	16,350 196,200	16,758 201,096	16
17	14,944 179,328	15,317 183,804	15,700 188,400	16,092 193,104	16,496 197,952	16,906 202,896	17,331 207,972	17,704 213,168	17

**SALARY SCHEDULE
BASED ON EO 22 / NBC 474
EFFECTIVE JULY 01, 2001**

EO 219

Annex "A"

NBC-468

**Salary Schedule for Civilian Personnel
Effective January 1, 2000**

SALARY SCHEDULE
For Civilian Personnel

Full implementation effective November 1, 1997

NBC - 458

172910
3

SG	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	4400	4510	4623	4738	4857	4978	5103	5230
2	4796	4916	5039	5165	5294	5426	5562	5701
3	5228	5358	5492	5630	5770	5915	6062	6214
4	5646	5787	5932	6080	6232	6388	6547	6711
5	6098	6250	6406	6566	6731	6899	7071	7248
6	6585	6750	6919	7092	7269	7451	7637	7828
7	7046	7222	7403	7588	7778	7972	8172	8376
8	7540	7728	7921	8119	8322	8530	8744	8962
9	8067	8269	8476	8688	8905	9127	9356	9589
10	8605	8821	9041	9267	9499	9736	9980	10229
11	9121	9349	9583	9822	10068	10320	10578	10842
12	9668	9910	10158	10412	10672	10939	11212	11493
13	10248	10505	10767	11036	11312	11595	11885	12182
14	10863	11135	11413	11699	11991	12291	12598	12913
15	11515	11803	12098	12400	12710	13028	13354	13688
16	12206	12511	12824	13145	13473	13810	14155	14509
17	12938	13262	13593	13933	14282	14639	15005	15380
18	13715	14058	14409	14770	15139	15517	15905	16303
19	14538	14901	15274	15656	16047	16448	16860	17281
20	15410	15795	16190	16595	17010	17435	17871	18318
21	16026	16427	16838	17259	17690	18132	18586	19050
22	16667	17084	17511	17949	18398	18858	19329	19812
23	17334	17767	18212	18667	19133	19612	20102	20605
24	18028	18479	18941	19414	19900	20397	20907	21430
25	18749	19218	19698	20191	20695	21213	21743	22287
26	19499	19986	20486	20998	21523	22061	22613	23178
27	20279	20786	21306	21838	22384	22944	23517	24105
28	21090	21617	22158	22712	23279	23861	24458	25069
29	21934	22482	23044	23620	24211	24816	25436	26072
30	25000	25625	26266	26922	27595	28285	28992	29717
31	35000	35875	36772	37691	38633	39599	40589	41604
32	40000	41000	42025	43076	44153	45256	46388	47547
33	50000							



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF TRANSPORTATION & COMMUNICATIONS
LAND TRANSPORTATION OFFICE
East Avenue, Quezon City

ANNEX A

FOURTH INTERIM SALARY SCHEDULE
For Civilian Personnel
For implementation effective January 1, 1997
N.B.C. - 458

SG	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	4400	4510	4623	4738	4857	4978	5103	5230
2	4796	4916	5039	5165	5294	5426	5562	5701
3	5228	5358	5492	5630	5770	5866	5889	5912
4	5646	5787	5895	5918	5941	5964	5988	6012
5	5955	5978	6002	6026	6050	6087	6186	6287
6	6073	6097	6122	6220	6321	6425	6531	6640
7	6225	6326	6430	6536	6644	6755	6869	6985
8	6546	6654	6764	6877	6993	7111	7233	7356
9	6895	7010	7129	7249	7373	7499	7629	7761
10	7309	7433	7558	7687	7819	7954	8092	8233
11	7682	7813	7946	8083	8223	8366	8512	8662
12	8118	8257	8399	8544	8692	8844	8999	9159
13	8586	8734	8884	9038	9195	9357	9521	9690
14	9088	9245	9404	9568	9735	9907	10082	10261
15	9626	9793	9962	10136	10314	10496	10682	10872
16	10204	10381	10562	10747	10935	11129	11326	11529
17	10825	11013	11205	11402	11603	11809	12019	12234
18	11495	11694	11899	12108	12322	12540	12764	12993
19	12215	12427	12645	12867	13095	13328	13566	13810
20	12991	13218	13450	13687	13929	14177	14431	14690
21	13629	13867	14110	14359	14613	14873	15139	15411
22	14316	14566	14821	15082	15349	15622	15901	16186
23	15058	15320	15589	15876	16143	16430	16723	17023
24	15861	16137	16419	16707	17002	17304	17612	17927
25	16767	17058	17356	17660	17971	18289	18614	18946
26	17697	18004	18318	18638	18966	19301	19643	19993
27	18647	18970	19300	19637	19982	20334	20694	21062
28	19617	19956	20303	20658	21019	21389	21768	22154
29	20855	21214	21581	21956	22340	22731	23131	23540
30	23487	23894	24310	24735	25169	25613	26066	26530
31	30188	30723	31270	31829	32401	32986	33584	34195
32	34295	34905	35520	36167	36818	37484	38166	39132
33	37500							

NBC-448 JAN. 1, 1996
page 3



THIRD INTERIM SALARY SCHEDULE

For Civilian Personnel

Full Implementation	SG	Third Year Implementation Effective January 1, 1996							
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
4400	1	4400	4420	4440	4461	4481	4502	4523	4544
4796	2	4796	4817	4838	4859	4881	4902	4924	4946
5228	3	4956	4978	5000	5022	5044	5066	5089	5112
5646	4	5050	5072	5095	5118	5141	5164	5188	5212
6098	5	5155	5178	5202	5226	5250	5275	5300	5325
6585	6	5273	5297	5322	5347	5373	5399	5425	5451
7046	7	5404	5430	5457	5483	5510	5537	5565	5593
7540	8	5552	5579	5607	5635	5664	5692	5721	5750
8067	9	5722	5751	5781	5810	5841	5871	5902	5932
8605	10	6013	6044	6075	6107	6139	6171	6204	6236
9121	11	6243	6276	6309	6343	6377	6411	6446	6481
9668	12	6568	6604	6639	6675	6712	6749	6786	6824
10248	13	6924	6962	7000	7039	7078	7118	7157	7198
10863	14	7313	7354	7395	7437	7479	7522	7565	7608
11515	15	7737	7782	7826	7871	7917	7963	8009	8056
12206	16	8202	8250	8299	8348	8397	8447	8497	8548
12938	17	8712	8764	8817	8870	8924	8978	9032	9088
13715	18	9274	9330	9388	9445	9504	9563	9622	9683
14538	19	9891	9953	10015	10078	10142	10207	10272	10338
15410	20	10572	10640	10709	10778	10848	10919	10990	11062
16026	21	11232	11307	11382	11458	11535	11613	11692	11771
16667	22	11965	12048	12131	12215	12300	12386	12473	12560
17334	23	12782	12873	12965	13058	13152	13247	13343	13440
18028	24	13693	13794	13897	14000	14104	14210	14316	14424
18749	25	14784	14898	15013	15129	15246	15365	15484	15605
19499	26	15895	16022	16149	16278	16409	16540	16673	16808
20279	27	17014	17153	17294	17436	17579	17724	17870	18018
21090	28	18143	18295	18448	18603	18759	18917	19077	19238
21934	29	19775	19946	20118	20292	20468	20646	20825	21007
25000	30	21973	22163	22354	22548	22743	22941	23140	23342
35000	31	25375	25570	25768	25967	26169	26372	26578	26785
40000	32	28590	28810	29014	29257	29483	29712	29943	30717
50000	33	25000							



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF TRANSPORTATION & COMMUNICATIONS
LAND TRANSPORTATION OFFICE
East Avenue, Quezon City

INTERIM SALARY SCHEDULE

Effective January 1, 1995 - NCC - 74

(Second Year Implementation)

SG	1	2	3	4	5	6	7	8
1	3,800	3,820	3,840	3,861	3,881	3,902	3,923	3,944
2	3,873	3,894	3,915	3,936	3,958	3,979	4,001	4,023
3	3,956	3,978	4,000	4,022	4,044	4,066	4,089	4,112
4	4,050	4,072	4,095	4,118	4,141	4,164	4,188	4,212
5	4,155	4,178	4,202	4,226	4,250	4,275	4,300	4,325
6	4,273	4,297	4,322	4,347	4,373	4,399	4,425	4,451
7	4,404	4,430	4,457	4,483	4,510	4,537	4,565	4,593
8	4,552	4,579	4,607	4,635	4,664	4,692	4,721	4,750
9	4,717	4,746	4,776	4,805	4,836	4,866	4,897	4,927
10	4,902	4,933	4,964	4,996	5,028	5,060	5,093	5,125
11	5,009	5,042	5,075	5,109	5,143	5,177	5,212	5,247
12	5,240	5,276	5,311	5,347	5,384	5,421	5,458	5,496
13	5,500	5,538	5,576	5,615	5,654	5,694	5,733	5,774
14	5,791	5,832	5,873	5,915	5,957	6,000	6,043	6,086
15	6,118	6,163	6,207	6,252	6,298	6,344	6,390	6,437
16	6,486	6,534	6,583	6,632	6,681	6,731	6,781	6,832
17	6,901	6,953	7,006	7,059	7,113	7,167	7,221	7,277
18	7,370	7,426	7,484	7,541	7,600	7,659	7,718	7,779
19	7,899	7,961	8,023	8,086	8,150	8,215	8,280	8,346
20	8,498	8,566	8,635	8,704	8,774	8,845	8,916	8,988
21	9,178	9,253	9,328	9,404	9,481	9,559	9,638	9,717
22	9,950	10,033	10,116	10,200	10,285	10,371	10,458	10,545
23	10,831	10,922	11,014	11,107	11,201	11,296	11,392	11,489
24	11,835	11,936	12,039	12,142	12,246	12,352	12,458	12,566
25	13,085	13,199	13,314	13,430	13,547	13,666	13,785	13,906
26	14,350	14,477	14,604	14,733	14,864	14,995	15,128	15,263
27	15,615	15,754	15,895	16,037	16,180	16,325	16,471	16,619
28	16,880	17,032	17,185	17,340	17,496	17,654	17,814	17,975
29	18,775	18,946	19,118	19,292	19,468	19,646	19,825	20,007
30	20,675	20,865	21,056	21,250	21,445	21,643	21,842	22,044
31	21,250	21,445	21,643	21,842	22,044	22,247	22,453	22,660
32	23,700	23,920	24,124	24,367	24,593	24,822	25,053	25,827
33	25,000							



INTERIM SALARY SCHEDULE
(NCC No 72) APRIL 1994

SG	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	2800	2820	2840	2861	2881	2902	2923	2944
2	2873	2894	2915	2936	2958	2979	3001	3023
3	2956	2978	3000	3022	3044	3066	3089	3112
4	3050	3072	3095	3118	3141	3164	3188	3212
5	3155	3178	3202	3226	3250	3275	3300	3325
6	3273	3297	3322	3347	3373	3399	3425	3451
7	3404	3430	3457	3483	3510	3537	3565	3593
8	3552	3579	3607	3635	3664	3692	3721	3750
9	3717	3746	3776	3805	3836	3866	3897	3927
10	3902	3933	3964	3996	4028	4060	4093	4125
11	4009	4042	4075	4109	4143	4177	4212	4247
12	4240	4276	4311	4347	4384	4421	4458	4496
13	4500	4538	4576	4615	4654	4694	4733	4774
14	4791	4832	4873	4915	4957	5000	5048	5086
15	5118	5163	5207	5252	5298	5344	5390	5437
16	5486	5534	5583	5632	5681	5731	5781	5832
17	5901	5953	6006	6059	6113	6167	6221	6277
18	6370	6426	6484	6541	6600	6659	6718	6779
19	6899	6961	7023	7086	7150	7215	7280	7346
20	7498	7566	7635	7704	7774	7845	7916	7988
21	8178	8253	8328	8404	8481	8559	8638	8717
22	8950	9033	9116	9200	9285	9371	9458	9545
23	9831	9922	10014	10107	10201	10296	10392	10489
24	10835	10936	11039	11142	11246	11352	11458	11566
25	12085	12199	12314	12430	12547	12666	12785	12906
26	13350	13477	13604	13733	13864	13995	14128	14263
27	14615	14754	14895	15037	15180	15325	15471	15619
28	15880	16032	16185	16340	16496	16654	16814	16975
29	17775	17946	18118	18292	18468	18646	18825	19007
30	19675	19865	20056	20250	20445	20643	20842	21044
31	20250	20445	20643	20842	21044	21247	21453	21660
32	22700	22920	23142	23367	23593	23882	24053	24827
33	25000							



RA 6758
SALARY SCHEDULE

NCC - 56 JULY 1, 1989

Salary Standardization

SG	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	-2000	2020	2040	2061	2081	2102	2123	2144
2	2073	2094	2115	2136	2158	2179	2201	2223
3	2156	2178	2200	2222	2244	2266	2289	2312
4	2250	2272	2295	2318	2341	2364	2388	2412
5	2355	2378	2402	2426	2450	2475	2500	2525
6	2473	2497	2522	2547	2573	2599	2625	2651
7	2604	2630	2657	2683	2710	2737	2765	2793
8	2752	2779	2807	2835	2864	2892	2921	2950
9	2917	2946	2976	3005	3036	3066	3097	3127
10	3102	3133	3164	3196	3228	3260	3293	3325
11	3309	3342	3375	3409	3443	3477	3512	3547
12	3540	3576	3611	3647	3684	3721	3758	3796
13	3800	3838	3876	3915	3954	3994	4033	4074
14	4091	4132	4173	4215	4257	4300	4343	4386
15	4418	4463	4507	4552	4598	4644	4690	4737
16	4786	4834	4883	4932	4981	5031	5081	5132
17	5201	5253	5306	5359	5413	5467	5521	5577
18	5670	5726	5784	5841	5900	5959	6018	6079
19	6199	6261	6323	6386	6450	6515	6580	6646
20	6798	6866	6935	7004	7071	7145	7216	7288
21	7478	7553	7628	7704	7781	7859	7938	8017
22	8250	8333	8416	8500	8585	8671	8758	8845
23	9131	9222	9314	9407	9501	9596	9692	9789
24	10135	10236	10339	10442	10546	10652	10758	10866
25	11385	11499	11614	11730	11847	11966	12085	12206
26	12650	12777	12904	13033	13164	13295	13428	13563
27	13915	14054	14195	14337	14480	14625	14771	14919
28	15180	15332	15485	15640	15796	15954	16114	16275
29	17075	17246	17418	17592	17768	17946	18125	18307
30	18975							
31	19550							
32	22000							
33	25000							

SCHEDULE OF SALARY INCREASES

JULY 1, 1989	NCC	56
JANUARY 1, 1990	JOINT CSC-DBM CIR. #1, S. 1990	
JANUARY 1, 1994	NCC	72
JANUARY 1, 1995	NCC	74
JANUARY 1, 1996	NBC	448
JANUARY 1, 1997	NBC	458
NOVEMBER 1, 1997	FULL IMPLEMENTATION OF NBC - 458	
JANUARY 1, 2000	NBC	468
JULY 1, 2001	NBC	474
JULY 1, 2007	NBC	511
JULY 1, 2008	NBC	516
JULY 1, 2009	NBC	521
JUNE 24, 2010	NBC	524
JUNE 1, 2011	NBC	530