
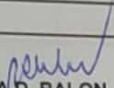

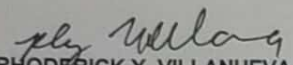
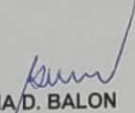



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **RHODERICK Y. VILLANUEVA**, of Treasury Section, Financial Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **July to December 2023**.


 RATEE
 Date: 02-27-23

Reviewed by :		Date:	Approved by :		Date:		
 EUFRECINA D. BALON Chief, Treasury Section Immediate Supervisor		03/01/23	 MARIVIC E. LOPEZ Chief, Financial Division Head of Office				
MFO/PAP	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	RATINGS				REMARKS
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
CORE FUNCTION							
OUTPUT 1							
Planning/Sorting/Filing of automated official receipts		Prints, sorts and files automated official receipts without error, no missing or's, 20 minutes per every 50 or's; without errors and no missing or's					
OUTPUT 2							
Segregate and files Abstract of Collection		Segregates and files Abstract of Collection after the end of day transaction without error					
OUTPUT 3							

SUPPORT FUNCTION					
Final Average Rating					0.00
Adjectival Rating					
Comments and Recommendation for Development Purposes :					
Discussed with :	Date :	Assessed by:	Date:	Final Ranking by:	Date:
 RHODERICK Y. VILLANUEVA Emergency Helper EMPLOYEE	2.27.23	I certify that I discussed my assessment of the performance with the employee.  EUFRECINA D. BALON Chief, Treasury Section IMMEDIATE SUPERVISOR	03/01/23	 MARIVIC E. LOPEZ Chief, Financial Division DIVISION CHIEF	
Legend : (1) QUALITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE					

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

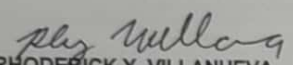
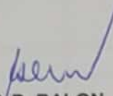

I **RHODERICK Y. VILLANUEVA**, of Treasury Section, Financial Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.

Ry Villanueva

RATEE

Date: 02.27.23

Reviewed by :		Date:	Approved by :		Date:		
<i>[Signature]</i> EUFRECINA D. BALON Chief, Treasury Section Immediate Supervisor		<u>03/01/23</u>	<i>[Signature]</i> MARIVIC E. LOPEZ Chief, Financial Division Head of Office				
MFO/PAP	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	RATINGS				REMARKS
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
CORE FUNCTION							
OUTPUT 1							
Printing/Sorting/Filing of automated official receipts	Prints, sorts and files automated official receipts without error, no missing or's, 20 minutes per every 50 or's; without errors and no missing or's						
OUTPUT 2							
Segregate and files Abstract of Collection	Segregates and files Abstract of Collection after the end of day transaction without error						
OUTPUT 3							

SUPPORT FUNCTION					
Final Average Rating					0.00
Adjectival Rating					
Comments and Recommendation for Development Purposes :					
Discussed with :	Date :	Assessed by:	Date:	Final Ranking by:	Date:
 RHODERICK Y. VILLANUEVA Emergency Helper EMPLOYEE	2.27.23	I certify that I discussed my assessment of the performance with the employee.  EUFRECINA D. BALON Chief, Treasury Section IMMEDIATE SUPERVISOR	03/01/23	 MARIVIC E. LOPEZ Chief, Financial Division DIVISION CHIEF	
Legend : (1) QUALITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE					