

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **RODELIO B. NICDAO**, of the **TRAFFIC SAFETY DIVISION**, Division of **LAW ENFORCEMENT SERVICE** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY to OCTOBER, 2022**.



RODELIO B. NICDAO
Ratee

Date: February 17, 2023

Reviewed by:	Date:	Aproved by:	Date
BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor	2/22/2023	Atty CLARENCE V. GUINTO, CSEE Acting Director, Law Enforcement Service Head of Division	2/22/2023

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
			Q	E	T	A	
Strategic Priority:							
Core Function:							
Development and formulation of road safety training materials for use of Driving Institution	100% completion as required by Memorandum Circular No. 2021-2284	90% completion of the Audio-Visual Presentations of Driver's Reorientation Course and Comprehensive Driver's Education	4	4	4	4	
<i>*On medical leave since August 11 to December 31, 2022</i>							
Support Function:							
Finalization of Road Safety Interactive Center (RSIC) and IT Hub Content	100% completion	100% completion of the target	4	4	4	4	
Other tasks assigned by the immediate supervisor	100% completion	10% completion of the target	4	4	4	4	
Final Average Rating			4	4	4	4	

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 RODELIO B. NICDAO Trans. Reg. Officer II Employee	2/12/2023	I certify that I discussed my assessment of the performance with the employee.	2/12/2023	 ATTY. CLARENCE V. GUINTO, CSEE Acting Director, Law Enforcement Service Head of Division	2/22/2023
		BEVERLY C. SABELA			
		OIC, Traffic Safety Division Immediate Supervisor			

Legend
Rating

1 - Quality
1 - Poor

2 - Efficiency
2 - Unsatisfactory

3 - Timeliness
3 - Satisfactory

4 - Average

4 - Very Satisfactory

5 - Outstanding