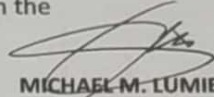
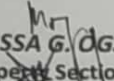

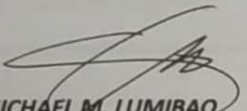
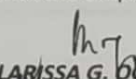



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, MICHAEL M. LUMIBAO of the Plate Unit, Property Section, Division of Administration commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JULY 2023 to DECEMBER 2023


MICHAEL M. LUMIBAO
 Ratee
 Date February 23, 2023

Reviewed by :		Date	Approved by :		Date		
 MARIA CLARISSA G. OGSIMER OIC, Property Section Immediate Supervisor			LOUELLA V. MUTIA OIC, Administrative Division Division Chief				
MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
CORE FUNCTION:							
OUTPUT 1							
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 1.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 90% efficiency.						
OUTPUT 2							
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 2.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 90% efficiency.						

MFO/PAP	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
OUTPUT 3							
In-charge in the issuances and productions of Optional Motor Vehicle Special Plates (OMVSP).	Monitors the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 90% efficiency.						
OUTPUT 4							
Monitor the assignment of MV/MC series for all NRUs nationwide.	Monitors the assignment of MV/MC series for all NRUs nationwide with 90% efficiency.						
SUPPORT FUNCTION							
OUTPUT 5							
Coordinate with Region 1 & 2 Relative to their motor vehicle and motorcycle plates backlog.	Coordinates with Region 1 & 2 relative to their motor vehicle and motorcycle plates backlog with 90% efficiency.						
OUTPUT 6							
perform other function as instructed by my superiors.	Performs other functions as may be instructed by my superiors with 85% efficiency.						
FINAL AVERAGE RATING			0	0	0	0	
ADJECTIVAL RATING			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
Discussed with :	Date	Assessed by	Date	Final Ranking by		Date	
 MICHAEL M. LUMIBAO Employee	02/23/2023	I certify that I discussed my assessment of the performance with the employee.  MARIA CLARISSA G. OCSIMER OIC, Property Section	2/21/23	 LOUELLA V. MUTIA OIC, Administrative Division			

Legend: 1- Quality 2 - Efficiency 3 - Timeliness 4- Average

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **MICHAEL M. LUMIBAO** of the **Plate Unit, Property Section, Division of Administration** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JANUARY 2023 to JUNE 2023**

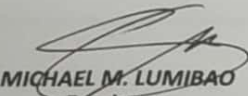
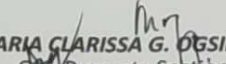
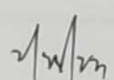
MICHAEL M. LUMIBAO

Ratee

Date **February 23, 2023**

Reviewed by :	Date	Approved by :	Date
MARIA CLARISSA G. OGSIMER OIC, Property Section Immediate Supervisor	2/21/23	LOUELLA V. MUTIA OIC, Administrative Division Division Chief	

M F O / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
CORE FUNCTION:							
OUTPUT 1							
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 1.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 90% efficiency.						
OUTPUT 2							
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 2.	Prepares the production Oder/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 90% efficiency.						

MFO / PAP	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
OUTPUT 3							
In-charge in the issuances and productions of Optional Motor Vehicle Special Plates (OMVSP).	Monitors the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 90% efficiency.						
OUTPUT 4							
Monitor the assignment of MV/MC series for all NRUs nationwide.	Monitors the assignment of MV/MC series for all NRUs nationwide with 90% efficiency.						
SUPPORT FUNCTION							
OUTPUT 5							
Coordinate with Region 1 & 2 Relative to their motor vehicle and motorcycle plates backlog.	Coordinates with Region 1 & 2 relative to their motor vehicle and motorcycle plates backlog with 90% efficiency.						
OUTPUT 6							
perform other function as instructed by my superiors.	Performs other functions as may be instructed by my superiors with 85% efficiency.						
FINAL AVERAGE RATING			0	0	0	0	
ADJECTIVAL RATING			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
<i>Discussed with :</i>	<i>Date</i>	<i>Assessed by</i>	<i>Date</i>	<i>Final Ranking by</i>		<i>Date</i>	
 MICHAEL M. LUMIBAO Employee	02/23/2023	I certify that I discussed my assessment of the performance with the employee. employee.  MARIA CLARISSA G. OGSIMER OIC, Property Section		LOUELLA V. MUTIA OIC, Administrative Division			

Legend: 1- Quality 2 - Efficiency 3 - Timeliness 4- Average