

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Nenette V. Se of the License Section commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JANUARY TO JUNE 2023

Nenette V. Se  
Statistician III

Reviewed by: RICHARD M. CORTEZ Date: February 22, 2023 Approved by: DANILO W. ENCELA Date: FEB. 22, 2023

Immediate Supervisor  
MFO/PAP

Head of Division

SUCCESS FACTOR (Target + Measure)

ACTUAL ACCOMPLISHMENT

5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Unsatisfactory  
1 - Poor

Ratings

Remarks

Q E T A

## CORE FUNCTION

### Processing of Driver's License

Supervision in the Issuance of Driver's License

### Certifications

Certifications

Reviews & Approves Driver's License Certifications

\*100% no typo-errors and wastage of certification forms

\*100% on level of accuracy

## STRATEGIC FUNCTION

### Perform other duties assigned

Prepares Reply /Type Communications

### from time to time

Quality:

Q E T A

### Preparation of Correspondence

100% no typographical error

Types in accordance to correspondence official format

prescribed by management

To prepare within 1-2 days upon receipt

-encodes RSU within (2-3) hours upon receipt

## SUPPORT FUNCTION

### PROCESSING OF REQUEST FOR SYSTEMS UPDATE (RSU)

Implementation of RSU for Customer Admin. Role  
Facility & DL-Record Update

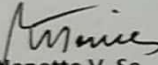
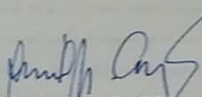

- Encodes RSU for customer-admin.-role facility &  
driver's license record -update in LTO-IT-system

forwarded by the different Regional & District Offices

- 100% -no error in encoding of driver's license information  
details

-encodes RSU within (2-3) hours upon receipt

| SUPPORT FUNCTION                               |  |  |  |  |  |
|--|--|--|--|--|--|
| PROCESSING OF REQUEST FOR SYSTEMS DATA TAKE ON | <u>Implementation of Requests for systems Data Take On forwarded by the different Regional &amp; District Offices</u><br>Evaluates & Implements RSU for Data Take On<br><br>- 100% -no error in encoding of driver's license information details<br>-encodes RSU within (2-3) hours upon receipt |  |  |  |  |
| Total Over-all Rating                          |  |  |  |  |  |
| Final Average Rating                           |  |  |  |  |  |
| Adjectival Rating                              |  |  |  |  |  |

| Comments and Recommendation for Development Purposes :   |                  |  |      |   |
|--|------------------|--|------|---|
|  |                  |  |      |   |
| Discussed with :   | Date :           | Assessed by:   | Date | Final Ranking & Date  |
| <br>Menette V. Se<br>Employee | February 4, 2021 | <br>RICHARD M. CORTEZ<br>Head of Section |      | <br>DANILO ENCELA<br>Head of Division |

2-2-23