
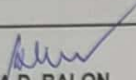


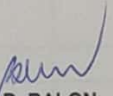
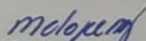


## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **RUBEN M. DONCILLO**, of Treasury Section, Financial Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **January to June 2022**.

  
 RATEE  
 Date: 2-29-23

Reviewed by :		Date:	Approved by :		Date:		
 <b>EUFRECINA D. BALON</b> Chief, Treasury Section Immediate Supervisor		03/01/23	 <b>MARIVIC E. LOPEZ</b> Chief, Financial Division Head of Office				
MFO/PAP	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	RATINGS				REMARKS
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
CORE FUNCTION							
OUTPUT 1							
Cashiering	Receives exact payment of fees and charges from clients and issues appropriate official receipts, 7 minutes upon receipt with no error; always done according to set conditions	Received exact payment of fees and charges from client and issued official receipts accurately 5 minutes upon receipt with no error; always done according to set conditions	5		4	4.5	
OUTPUT 2			Q	E	T	A	
Checks/Balances Abstract of Collections with the total collections for fines and penalties	Checks/balances the Abstract of Collections for the day tallied with the collections of Fines and Penalties; done with no revisions	Checked/balanced the Abstract of Collections for the day tallied with the collections of Fines and Penalties; done with no revisions	5		4	4.5	
OUTPUT 3							

SUPPORT FUNCTION					
Final Average Rating				4.50	
Adjectival Rating				VS	
Comments and Recommendation for Development Purposes :					
Discussed with :	Date :	Assessed by:	Date:	Final Ranking by:	Date:
 <b>RUBEN M. DONCILLO</b> Administrative Officer III EMPLOYEE	2023-23	I certify that I discussed my assessment of the performance with the employee.   <b>EUFRECINA D. BALON</b> Chief, Treasury Section IMMEDIATE SUPERVISOR	03/01/23	 <b>MARIVIC E. LOPEZ</b> Chief, Financial Division DIVISION CHIEF	

Legend : (1) QUALITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE