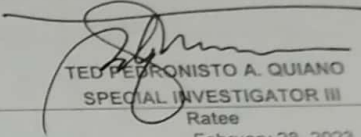


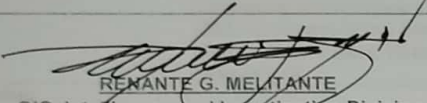
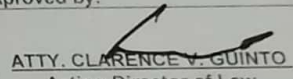
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, TED PEDRONISTO A. QUIANO of the LAW ENFORCEMENT SERVICE, Division of INTELLIGENCE AND INVESTIGATION commit to deliver and agree to be rated on the attainment of the following targets in accordance measures for the period JULY 1, 2022 to SEPTEMBER 30, 2022.


TED PEDRONISTO A. QUIANO
SPECIAL INVESTIGATOR III

Date:

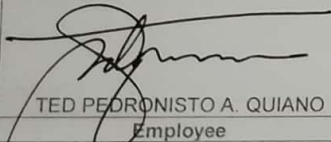
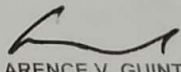
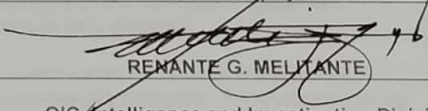
February 28, 2023

Reviewed by:	Date:	Aproved by:	Date
 RENANTE G. MELITANTE OIC, Intelligence and Investigation Division Immediate Supervisor		 ATTY. CLARENCE V. GUINTO Acting Director of Law Enforcement Service Head of Division	10/14/22

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				F
			Q	E	T	A	
Strategic Priority:							
Output 1	Formulate and recommend policies and programs to the OIC, IID for the efficient performance of the unit.	Acceptance and subsequent implementation of policies	4	4	5	4.33	
Output 2	Plan and supervise all operations and activities of the IID sections/sub-units towards the over-all mission of Law Enforcement.	Directed and approved work outputs of investigators and intelligence operatives. Attained 95% efficiency.	4	4	5	4.33	
Output 3	Plan, Control and Supervise all activities and operations of investigators to achieve 100% efficiency.	Recommended the revision of the current processes of investigation to include monitoring of cases. Attained 95% efficiency of investigators.	4	4	5	4.33	
Core Function:							
Output 1	Conduct general and special investigative work, preliminary inquiries and fact-finding as directed/assigned with 100% compliance.	Attained 100% compliance of all assigned / directed tasks.	5	4	5	4.66	
Output 2	Supervise and direct investigative works of investigators to achieve 100% efficiency.	Attained 95% efficiency of investigators through direct supervision, review, and evaluation of actual investigations and their documentation.	4	5	4	4.33	
Output 3	Supervise the evaluation of facts, information, and evaluation of data gathered by investigators to achieve 100% accuracy in IID.	Coordinate with other LTO regional/ district offices, other law-enforcement agencies and information sources in the conduct of investigation. Attained 98% accuracy of evaluation of facts, information and data of investigators.	4	5	4	4.33	

Support Function:							
Output 1	Prepare investigation and intelligence report requirements and such other reports of the Service as directed with 100% compliance.	Prepared and submitted intelligence and investigation reports and other reports as required/directed. Attained 100% compliance with all required reports.	4	4	5	4.33	
Output 2	Represent the Law Enforcement Service and the Land Transportation Central Office in coordinating conferences, meetings, etc. as directed with 100% compliance and submit after activity reports thereat.	Represented the office at the National Law-Enforcement Coordinating Committee (NALEEC), Office for Transport Security (OTS) of the DOTR, and other agencies and submitted after-activity reports with 100% compliance.	5	5	4	4.66	
Output 3	Plan, control and supervise all intelligence operations and activities as directed by the OIC, IID relative to the enforcement of Land Transportation Laws, Rules and Regulations.	Planned, controlled and supervised all operations and activities of intelligence and attained 95% efficiency of all intelligence operations.	5	4	4	4.33	
Final Average Rating			4.33	4.33	4.33	4.4	
Adjectival Rating							

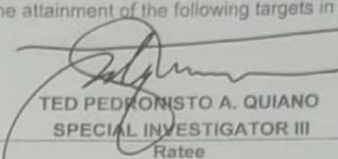
Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by
 TED PEDRONISTO A. QUIANO Employee	February 28, 2023	I certify that I discussed my assessment of the performance with the employee.		 ATTY. CLARENCE V. GUINTO Acting Director of Law Enforcement Service Head of Division
		 RENANTE G. MELITANTE OIC, Intelligence and Investigation Division		
		Immediate Supervisor		

Legend	1 - Quality	2 - Efficiency	3 - Timeline	4 - Average
Rating	1 - Poor	2 - Unsatisfactory	3 - Satisfactory	4 - Very Satisfactory 5 - Outstanding

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, TED PEDRONISTO A. QUIANO, of the LAW ENFORCEMENT SERVICE, Division of INTELLIGENCE AND INVESTIGATION commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period OCTOBER 1, 2022 to DECEMBER 31, 2022.


TED PEDRONISTO A. QUIANO
SPECIAL INVESTIGATOR III

Ratee
February 28, 2023

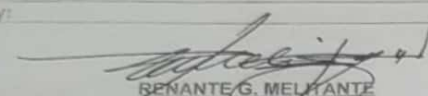
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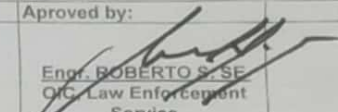
Reviewed by:

Date:

Aproved by:

Date


RENANTE G. MELITANTE
OIC, Intelligence and Investigation Division
Immediate Supervisor


Engr. ROBERTO S. SE
OIC, Law Enforcement
Service
Head of Division

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
			Q	E	T	A	
Strategic Priority:							
Output 1	Formulate and recommend policies and programs to the OIC, IID for the efficient performance of the unit.	Acceptance and subsequent implementation of policies	4	4	5	4.33	
Output 2	Plan and supervise all operations and activities of the IID sections/sub-units towards the over-all mission of Law Enforcement.	Directed and approved work outputs of investigators and intelligence operatives. Attained 95% efficiency.	4	4	5	4.33	
Output 3	Plan, Control and Supervise all activities and operations of investigators to achieve 100% efficiency.	Recommended the revision of the current processes of investigation to include monitoring of cases. Attained 95% efficiency of investigators.	4	4	5	4.33	
Core Function:							
Output 1	Conduct general and special investigative work, preliminary inquiries and fact-finding as directed/assigned with 100% compliance.	Attained 100% compliance of all assigned / directed tasks.	5	4	5	4.66	
Output 2	Supervise and direct investigative works of investigators to achieve 100% efficiency.	Attained 95% efficiency of investigators through direct supervision, review, and evaluation of actual investigations and their documentation.	4	5	4	4.33	
Output 3	Supervise the evaluation of facts, information, and evaluation of data gathered by investigators to achieve 100% accuracy in IID.	Coordinate with other LTO regional/ district offices, other law-enforcement agencies and information sources in the conduct of investigation. Attained 98% accuracy of evaluation of facts, information and data of investigators.	4	5	4	4.33	

Support Function:						
Output 1	Prepare investigation and intelligence report requirements and such other reports of the Service as directed with 100% compliance.	Prepared and submitted intelligence and investigation reports and other reports as required/directed. Attained 100% compliance with all required reports.	4	4	5	4.33
Output 2	Represent the Law Enforcement Service and the Land Transportation Central Office in coordinating conferences, meetings, etc. as directed with 100% compliance and submit after activity reports thereat.	Represented the office at the National Law-Enforcement Coordinating Committee (NALEEC), Office for Transport Security (OTS) of the DOTR, and other agencies and submitted after-activity reports with 100% compliance.	5	5	4	4.66
Output 3	Plan, control and supervise all intelligence operations and activities as directed by the OIC, IID relative to the enforcement of Land Transportation Laws, Rules and Regulations.	Planned, controlled and supervised all operations and activities of intelligence and attained 95% efficiency of all intelligence operations.	5	4	4	4.33
Final Average Rating			4.33	4.33	4.33	4.4
Adjectival Rating						

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 TED PEDRONISTO A. QUIANO Employee	February 28, 2023	I certify that I discussed my assessment of the performance with the employee.		 Engr. ROBERTO S. SE OIC, Law Enforcement Service Head of Division	
		 RENANTE G. MELITANTE			
		OIC, Intelligence and Investigation Division			
		Immediate Supervisor			

Legend	1 - Quality	2 - Efficiency	3 - Timelines	4 - Average
Rating	1 - Poor	2 - Unsatisfactory	3 - Satisfactory	4 - Very Satisfactory
			5 - Outstanding	