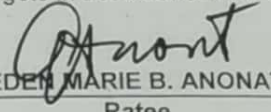
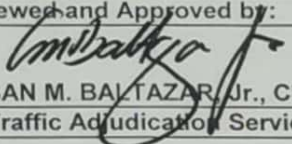


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, EDEN MARIE B. ANONAT, of the TRAFFIC ADJUDICATION SERVICE commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2022.


EDEN MARIE B. ANONAT
Ratee

Reviewed and Approved by:


Atty. ESTEBAN M. BALTAZAR, Jr., CESO V
Chief, Traffic Adjudication Service

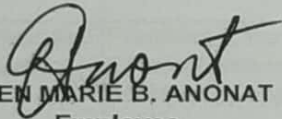
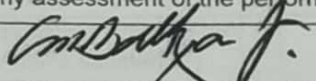
Date

January 21, 2022

| Output | Success Indicator (Target + Measure) | Actual Accomplishment | Rating | | | | Remarks |
|---|---|---|--------|---|---|------|---------|
| | | | Q | E | T | A | |
| Strategic Priority: | | | | | | | |
| Practicing Ease of Doing Business and Efficient Government Service Delivery Act | Practices Ease of Doing Business and Efficient Service Delivery Act with 100% satisfactory approval from the transacting public | Practiced Ease of Doing Business and Efficient Service Delivery Act with 100% satisfactory approval from the transacting public | 5 | 5 | 4 | 4.67 | |
| Core Function: | | | | | | | |
| Evaluates and Approves resolution as instructed by the TAS Director (Stradcom and LTMS) | Evaluates and Approves Resolutions (Stradcom and LTMS) | Evaluated and approved Resolution with 100% accuracy (Stradcom and LTMS) | 5 | 4 | 5 | 4.67 | |
| Lifting of manual alarms | Lifts alarm on LETAS IT System (Stradcom) | Lifted Manual Alarms as approved by the TAS Director at the end of the day, with 100% accuracy (Stradcom) | 5 | 4 | 4 | 4.33 | |
| Receives/Charges Incoming/outgoing communication from/to different Division/Section | Receives documents/incoming communication for the director, and charges out outgoing documents/ communication to different Division/Section as instructed by the TAS Director | Received/charged communications at the end of the day, with 100% accuracy. | 5 | 4 | 4 | 4.33 | |

| | | | | | | | |
|--|---|---|---|------|------|------|--|
| Support Function: | | | | | | | |
| Answers queries over the phone and at the office | Answers queries over the phone and attends properly to walk-in clients of the office for their concerns | Answered queries, attended walk-in clients with 100% accuracy | 5 | 4 | 4 | 4.33 | |
| Perform other related task | Performs other related tasks assigned by the TAS Director | Performed other related tasks assigned by the TAS Director, with 100% accuracy. | 5 | 5 | 4 | 4.67 | |
| | | | | | | | |
| Final Average Rating | | | 5 | 4.33 | 4.12 | 4.5 | |

Comments and Recommendations for Development Purposes

| Discussed with | Assessed and Final Ranking by | Date |
|---|--|---------------|
|  EDEN MARIE B. ANONAT Employee | I certify that I discussed my assessment of the performance with the employee. | July 22, 2022 |
| |  Atty. ESTEBAN M. BALTAZAR, JR. CESO V | |
| | Immediate Supervisor | |

Legend

Rating

1- Quality
1- Poor

2- Efficiency
2- Unsatisfactory

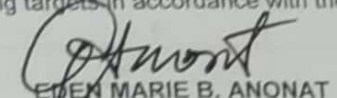
3- Timeliness
3- Satisfactory

4- Average
4- Very Satisfactory

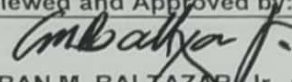
5- Outstanding

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, EDEN MARIE B. ANONAT, of the TRAFFIC ADJUDICATION SERVICE commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2022.


EDEN MARIE B. ANONAT
Ratee

Reviewed and Approved by:


Atty. ESTEBAN M. BALTAZAR, Jr., CESO V
Chief, Traffic Adjudication Service

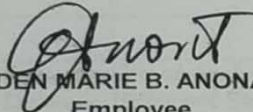
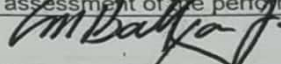
Date

January 21, 2022

| Output | Success Indicator (Target + Measure) | Actual Accomplishment | Rating | | | | Remarks |
|---|---|---|--------|---|---|------|---------|
| | | | Q | E | T | A | |
| Strategic Priority: | | | | | | | |
| Practicing Ease of Doing Business and Efficient Government Service Delivery Act | Practices Ease of Doing Business and Efficient Service Delivery Act with 100% satisfactory approval from the transacting | Practiced Ease of Doing Business and Efficient Service Delivery Act with 100% satisfactory approval from the transacting public | 5 | 5 | 4 | 4.67 | |
| Core Function: | | | | | | | |
| Evaluates and Approves resolution as instructed by the TAS Director (Stradcom and LTMS) | Evaluates and Approves Resolutions (Stradcom and LTMS) | Evaluated and approved Resolution with 100% accuracy (Stradcom and LTMS) | 5 | 4 | 5 | 4.67 | |
| Lifting of manual alarms | Lifts alarm on LETAS IT System (Stradcom) | Lifted Manual Alarms as approved by the TAS Director at the end of the day, with 100% accuracy (Stradcom) | 5 | 4 | 4 | 4.33 | |
| Receives/Charges Incoming/outgoing communication from/to different Division/Section | Receives documents/incoming communication for the director, and charges out outgoing documents/ communication to different Division/Section as instructed by the TAS Director | Received/charged communications at the end of the day, with 100% accuracy. | 5 | 4 | 4 | 4.33 | |

| | | | | | | | |
|--|---|---|---|------|------|------|--|
| Support Function: | | | | | | | |
| Answers queries over the phone and at the office | Answers queries over the phone and attends properly to walk-in clients of the office for their concerns | Answered queries, attended walk-in clients with 100% accuracy | 5 | 4 | 4 | 4.33 | |
| Perform other related task | Performs other related tasks assigned by the TAS Director | Performed other related tasks assigned by the TAS Director, with 100% accuracy. | 5 | 5 | 4 | 4.67 | |
| | | | | | | | |
| Final Average Rating | | | 5 | 4.33 | 4.12 | 4.5 | |

Comments and Recommendations for Development Purposes

| Discussed with | Assessed and Final Ranking by | Date |
|---|--|------------------|
|  EDEN MARIE B. ANONAT Employee | I certify that I discussed my assessment of the performance with the employee. | January 20, 2023 |
| |  Atty. ESTEBAN M. BALTAZAR, JR. CESO V | |
| | Immediate Supervisor | |

**Legend
Rating**

1- Quality
1- Poor

2- Efficiency
2- Unsatisfactory

3- Timeliness
3- Satisfactory

4- Average
4- Very Satisfactory

5- Outstanding