INDIV	<b>DUAL PERFORMANCE</b>	COMMITMENT AND TH							
		COMMITMENT AND RE	VIEW	(IPCF	()				
L KING CARLO S CALL									
attainment of the following to:	MBA of the PLATE MAK	ING PLANT , commit to delive	r and a	gree to b	e rated	on the			
the following tar	gets in accordance with the inc	licated measures for the period of	July to	Decemb	er 2023				
				4	Dole-	lu			
				KING, CA		GALIMB	A		
					RATEE				
Reviewed by :	Date:	Approved by :	Date:						
		/ \	Dute.						
. 4		Come	100						
MARY ANNE E. HIZON		ENGR. NORBERTO D. ESPINO III							
IMMEDIATE SUPERVISOR		HEAD OF DIVISION							
	SUCCESS FACTOR								
OUTPUTS	(Target + Measure) ACTUAL ACCOMPLISHMENTS		RATINGS						
*Based on their respective duties	Determines the type and number		5 Outstanding 4 Very Satisfactory						
and functions as indicated in their			3		Satisf:	actory			
Contract.	to deliver.		2			factory			
STRATEGIC PRIORITY			Quality	Efficiency		Average	Remarks		
FINISHED PLATE	Checks the finished (2,000)					11373			
	license plates with 90%					(Gal)			
INSPECTOR	accuracy.		193						
CORE FUNCTION			Quality	Efficiency	imelines:	Average	Remarks		
Trainor	Trains the newly hire Job	Kindy Edward				100			
	Order with 90% accuracy.								
SUPPORT FUNCTION			Quality	Efficiency	imelines	Average	Remarks		
OTHER DUTIES	Checks the quality of the foil plates and insert to plastic								
ASSIGNED	with 90% accuracy.								
	Total Over-all Rating								
	Final Average Rating								
Adjectival Rating				Very	Satisfa	cton			
Comments and Recommendation for Development Purposes :				Very Satisfactory					
Comments and Recomment	action for Development Purp	,00563							
			_						
Discussed with :		Final Ranking by :	Date :						
Bridge Harrison	I certify that I discussed my assessment of the		1						
Maria and Balling Street	performance with the		1				1 - 9		
CONTRACTOR OF THE	personnel.		1 -						
Train State .			4						
	Francisco de la constante de l	1	1						
Gale la		(Jun)	02-28-2023						
KING CARLO S. GALIMBA	MARY ANNE E. HIZON	ENG .NORBERTO D. ESPINO III	00						
EMPLOYEE	IMMEDIATE SUPERVISOR	HEAD OF DIVISION							

INDIV	IDOAL PERFORIVIANCE	COMMITMENT AND RE	VIEW	(IPCH	()		T LOUIS
I, <u>KING CARLO S.GAL</u> attainment of the following ta	IMBA of the PLATE MAK	(ING PLANT, commit to delive dicated measures for the period of	r and agr	ree to b	e rated	on the	
			KI	ING CA	BLOS	la GALIMB	Δ.
			K	7	RATE		
Reviewed by :	Date:	Approved by :	Date:				
( ,		1			19-4-67		
MARY ANNE E. HIZON		ENGR. NORBERTO D. ESPINO III					
IMMEDIATE SUPERVISOR		HEAD OF DIVISION					
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS				
*Based on their respective duties and functions as indicated in their Contract.	Determines the type and number		5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor				
STRATEGIC PRIORITY			Quality E	fficiency	imelines	Average	Remarks
FINISHED PLATE INSPECTOR	Checks the finished (2,000) license plates with 90% accuracy.						
CORE FUNCTION			Quality E	fficiency	imelines:	Average	Remarks
Trainor	Trains the newly hire Job Order with 90% accuracy.						
SUPPORT FUNCTION			Quality E	fficiency	imelines:	Average	Remarks
OTHER DUTIES ASSIGNED	Checks the quality of the foil plates and insert to plastic with 90% accuracy.						
	Total Over-all Rating	g					
	Final Average Rating						
Adjectival Rating					Satisfa	ctory	
Comments and Recommend		poses :					
Discussed with :	Assessed by :	Final Ranking by :	Date:		4		
	I certify that I discussed my assessment of the performance with the personnel.						
Reliable KING CARLO S. GALIMBA	MARY ANNE E. HIZON	ENG .NORBERTO D. ESPINO III	02-28-2023				
EMPLOYEE	IMMEDIATE SUPERVISOR	HEAD OF DIVISION					