## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

- Charles of the Incident	ee to be rated on the attainment of the following targets in
accordance with the indicated measures for the period <u>July</u> to <u>December</u> , 2022.	Λ1.
	Vota
	REDENTOR D. GLIMANE
	Ratee

Date:

Reviewed by:	Date:	Aproved by:	Date
Melle			
MERCEDITA E. GUTIERREZ	9 03 2023	DANILO J. ENCELA	9 03 2023
Immediate Supervisor		Head of Division	

Output	Success Indicator (Target + Measure)	A death Assessment to be sent	Rating				Remarks
		Actual Accomplishment	Q	E	Т	Α	Remarks
Strategic Priority:							
Core Function:							
Output 1	Receives and keeps the records of BOC certifications of components with 100% accuracy	Received and kept the records of BOC certifications of components 95 % accuracy	4.25	5	5	4.75	
Output 2	Receives and keep the records of BOC certifications of components with 100% accuracy	Received and kept the records of BOC certifications of components 95 % accuracy	5	5	4.25	4.75	
Output 3	Receives all RSU assigned to Operations Division with 100% accuracy	Received and monitored the RSO of the fit,  -RSU Deletion MV records  -RSU of year model  -RSU of correction of MV File  -RSU of DIY representative  -RSU from registration Section  -RSU of reactivation of accreditation  with 95% accuracy	5	4.75	4.5	4.75	
Output 4	Receives and evaluates new application of user ID for DIY Representative with 100% accuracy	Received and evaluated the application of user id for DIY representative 95 % accuracy	5	5	4.25	4.75	
Support Function:							
	Perform other duties that may be assign from time to time with 100% accuracy	Performed other duties that assigned from time to time	5	4.25	5	4.75	
Final Average Rating			4.85	4.8	4.6	4.75	



Comments and Recommendations for Development Purposes							

Discussed with	iscussed with Date Assessed by		Date	Final Ranking by	Date
REDENTOR D. GLIMANE		I certify that I discussed my assessment of the performance with the employee.  MERCEDITA E. GUTIERREZ		DANILO J. ENCELA	
Employee		Immediate Supervisor	1	Head of Division	

3 -

Timelines

Legend Rating

1 - Quality 1 - Poor

2 - Efficiency 2 - Unsatisfactory

4 - Average 4 - Very 5 -3 -