INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I <u>ROLAND S. MANINGAS</u>, of the <u>Plate Unit, Property Section</u>, <u>Division of Administration</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of <u>JULY to OCTOBER 16, 2022.</u>

ROLAND MANINGAS

Date: February 22, 2023

riewed by :	Date	Approved by :	Date
MARIA CLARISSA G. OGSIMER OID Property Section	Nam	LOUELLA V. MUTIA OIC, Administrative Division	
Immediate Supervisor		Division Chief	

MFO/PAP	Success Indicator (Target + Measure)	Actual Accomplishments		Ratir	ngs	Remarks	
			Q	E	T	A	
ORE FUNCTION:			1	1			
TRANSMIT THE OUTGOING DOCUMENTS TO OTHER DIVISIONS.	Transmit outgoing documents to the respective Divisions with 90% accuracy.	Transmitted outgoing documents to the respective Divisions with 95% accuracy.	5	5	5	5	
ASSIST IN THE RECEIVING OF INCOMING AND OUTGOING DOCUMENTS	Assists in the receiving documents of incoming outgoing documents with 90% accuracy.	Assisted in the receiving documents of incoming-outgoing documents with 95% accuracy.	5	4	4	4.7	



		Success Indicator	A-1-1-2							
CORE FUNCTION		(Target + Measure)	Target + Measure) Actual Accomplishments		R	ating	gs.	S Remarks		
				Q			_	A		
ASSIST IN THE RECEIVING OF PLATES FROM LTFRB SUBJECT FOR DISPOSAL.	7331	ists in the receiving of Plates from LTFRB ubject for disposal with 90% accuracy.	Assisted in the received of Plates from LTFRB subject for disposal with 95% accura	5 cy		5	4	4.7		
ASSIST IN THE RECEIVING OF PLATES FROM DFA SUBJECT FOR DISPOSAL	Assis	ts in the receiving of Plates from DFA for disposal with 90% accuracy.	Assisted in the received of Plates from Di for disposal with 95% accuracy.	A S	5	5	5	5		
IPPORT FUNCTION										
PERFORM OTHER TASKS AS MAY BE ASSIGNED BY MY SUPERVISOR.	Performs ot	her tasks as may be assigned by my supervisor with 90% accuracy.	Performed other tasks assigned by my supervisor with 90% accuracy.			5	5	-	5	
L AVERAGE RATING					5	4	.8	1.6	4.8	
nents and Recommendations for Develop	ment Purnos	ac .	The same of the sa			1	_			
Discussed with :	Date	Assessed by	Date	Fir	nal R		1			
		I certify that I discussed my assessment of the performance with the employee.						_		+

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I <u>ROLAND S. MANINGAS</u>, of the <u>Plate Unit, Property Section</u>, <u>Division of Administration</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of <u>OCTOBER 17, 2022 to DECEMBER, 2022.</u>

ROLAND

Date: February 22, 2023

Reviewed by :	Date	Approved by:		T. I		The section	Date
MARIA CLARISSA G OGSIMER OIC, Robperty Section Immediate Supervisor	NMm	LOUELLA V. MUTIA OICA Administrative Division Division Chief					
MFO/PAP	Success Indicat (Target + Measu			Rat	ings		Remarks
			Q	E	T	A	
CORE FUNCTION:				Π			
TRANSMIT THE OUTGOING DOCUMENTS TO OTHER DIVISIONS.	Transmit outgoing documents of Divisions with 90% ac			5	5	5	
ASSIST IN THE RECEIVING OF INCOMING AND OUTGOING DOCUMENTS	Assists in the receiving docume outgoing documents with 9			4	4	4.7	

MFO/PAP	Success Indicator		Actual Accomplishments			Rat	Remarks		
		(Target + Measure)			Q	E	T	A	
ORE FUNCTION					_				
ASSIST IN THE RECEIVING OF PLATES FROM LTFRB SUBJECT FOR DISPOSAL.		ists in the receiving of Plates from LTFRB ubject for disposal with 90% accuracy.	Assisted in the receive LTFRB subject for dispose		5	5	4	4.7	
ASSIST IN THE RECEIVING OF PLATES FROM DFA SUBJECT FOR DISPOSAL	Assis	sts in the receiving of Plates from DFA for disposal with 90% accuracy.	Assisted in the received for disposal with 9		5	5	5	5	
PPORT FUNCTION									
PERFORM OTHER TASKS AS MAY BE ASSIGNED BY MY SUPERVISOR.	Performs o	ther tasks as may be assigned by my supervisor with 90% accuracy.	Performed other tasks supervisor with 90		5	5	5	5	
NAL AVERAGE RATING					5	4.8	4.6	4.8	
mments and Recommendations for Develo	pment Purpo	ses							
Discussed with:	Date	Assessed by	Date	Fino	al Rar	king b	y		Da
ROLAND SIMANINGAS Employee	2 22 23	I certify that I discussed my assessment of the performance with the employee. employee. MARIA CLARISSA G. DGSIMER OC., Property Section	V m		UELLA V. MUTIA				