## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) 1 MANUEL T. CALIMA of the Field Enforcement Service, Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2023. MANUEL T. CALIMA Date: FEB. 27, 2023 Reviewed by Approved by Date Date FEB. 28, 2023 FEB. 27, 2023 w Enforcement Service OIC, Field Enforcement Division Immediate Supervisor **Division Chief** RATING SUCCESS INDICATOR Remarks MFO/ PAP **ACTUAL ACCOMPLISHMENTS** (Target + Measure) E2 T3 A4 Q1 STRATEGIC PRIORITY Ensure that the provisions of RA 4136 and other related Traffic Laws, Rules and Regulations are 0.00 properly enforced and implemented by the FED Law Enforcement Officers SUPERVISORY Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA 4136 and other pertinent laws, rules and 0.00 regulations are complete and accurate and submitted not later than 24 hours

MFO/ PAP	SUCCESS INDICATOR	ACTUAL ACCOMPLISHMENTS		RATING			
	(Target + Measure)		Q1	E2	T3	A4	Remark
FED PLANS AND PROGRAM	Assist the OIC, FED in the plans and program of the LES-FED					0.00	
ORE FUNCTION							
Deployment / Dispatch of Law Enforcement Officers	Ensure that sufficient law enforcement teams are deployed in their designated areas of responsibility					0.00	
Regular Meetings / Conferences	Conduct regular meetings / conferences among Team Leaders regarding the implementation of RA 4136, Special Laws and other related Traffic Laws, Rules and Regulations					0.00	
Advocacy on Road Safety	Conduct campaign on Road Safety during OPLAN: Undas					0.00	
UPPORT FUNCTION							
Perform other tasks that may be assigned from time to time by the Chief, Field Enforcement Division (FED)	Perform other tasks that may be assigned from time to time by the Chief, FED					0.00	
FINAL AVERAGE RATING			0.00	0.00	0.00	0.00	

Comments and Reco	mmendation for	r Development	Purposes:
Comments and mees	THE PROPERTY OF	- cretopinent	

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
MANUEL T. CALIMA Supervising TRO Employee	FEB. 27, 2023	I certify that I discussed my assessment of the performance with the employee  FARISH H. LIM  OIC, Field Enforcement Division  Immediate Supervisor	FEB. 27, 2023	Engr ROBERTO'S. SE OIC ow Enforcement Service Division Chief	PEB . 28, 2023

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I MANUEL T. CALIMA of the Field Enforcement Service, Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2023.

MANUEL T. CALIMA

Ratee

Date: FEB. 27, 2023

	Date	Approved by	Date
OIC, Field Enforcement Division	FEB. 27, 2023	Engr. POBERTO S SE OIC, Joy Enforcement Service	FE6. 28. 2023
mmediate Supervisor		// Division Chief	

SUCCESS INDICATOR (Target + Measure)	A SHALL AND A		RATING			
			E2	Т3	A4	
					-	
to the second se						
Ensure that the provisions of RA-4136 and other						
					0.00	4
Law Emorcement Officers						
					THE REPORT	
					0.00	
regulations are complete and accurate and						
submitted not later than 24 hours		The same of the same of				
	Ensure that the provisions of RA 4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers  Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA 4136 and other pertinent laws, rules and regulations are complete and accurate and	Ensure that the provisions of RA-4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers  Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA-4136 and other pertinent laws, rules and regulations are complete and accurate and	Ensure that the provisions of RA-4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers  Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA-4136 and other pertinent laws, rules and regulations are complete and accurate and	Ensure that the provisions of RA-4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers  Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA-4136 and other pertinent laws, rules and regulations are complete and accurate and	Ensure that the provisions of RA 4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers  Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA 4136 and other pertinent laws, rules and regulations are complete and accurate and	Ensure that the provisions of RA-4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers  Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA-4136 and other pertinent laws, rules and regulations are complete and accurate and

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL Account	-				
FED PLANS AND PROGRAM	Assist the OIC, FED in the plans and program of	ACTUAL ACCOMPLISHMENTS					
ORE FUNCTION	the LES-FED		Q1	E2	T3	A4	Remarks
Deployment / Dispatch of Law Enforcement Officers	Ensure that sufficient law enforcement teams					0.00	
- Considerationicers	responsibility	Jan State Control				0.00	
Regular Meetings / Conferences	Conduct regular meetings / conferences among Team Leaders regarding the implementation of RA 4136, Special Laws and other related Traffic Laws, Rules and Regulations					0.00	
Advocacy on Road Safety	Conduct campaign on Road Safety during OPLAN: Balik Eskwela					0.00	
UPPORT FUNCTION						0.00	
Perform other tasks that may be assigned from time to time by the Chief, Field Enforcement Division	Perform other tasks that may be assigned from time to time by the Chief, FED					0.00	
(FED) FINAL AVERAGE RATING						0.00	
THALAVERAGE RATING			0.00	0.00	0.00	0.00	

Comments and Recommendation for Development Purposes:

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
		I certify that I discussed my assessment of the performance with the employee			
MANUEL T. CALIMA	FEB. 27, 2023	EARISH'H. LHM	FEB. 27, 2023	Engr ROBERTO'S. SE	FEB. 28, 2023
Supervising TRO Employee		OIC, Field Enforcement Division  Immediate Supervisor		Old, Law Enforcement Service  Division Chief	

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average