INDIV	/IDUAL PERFORMANCE	COMMITMENT AND R	EVIEV	V (IPC	R)		
I, _ROBERTO T. ARISTO	ORENAS of the PLATE N	AKING PLANT_, commit to d	eliver ar	nd agree	to be ra	ted on the	e
attainment of the following ta	argets in accordance with the ind	licated measures for the period o	f <u>Janua</u>	ry to Jun	e 2022.		
				OPERT	OT ADI	STORENA	
			K		MPLOY		13
Reviewed by :	Date:	Approved by :	Date:				
FERNANDO R. LARGO		ENGR NORBERTO D. ESPINO III					
Immediate Supervisor		Head of Division		1			
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS				
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor				
STRATEGIC PRIORITY			Quality	Efficiency	imelines	Average	Remarks
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 Finished MV Plates at Plate Making Plant	Checked and inspected 245,500 Finished MV Plates at Plate Making Plant	4	5	4	4.3333	
CORE FUNCTION			Quality	Efficiency	imelines:	Average	Remarks
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant	Checked and inspected 470,300 blank plates to be manufactured at Plate Making Plant	4	5	4	4.3333	
			Quality	Efficiency	imelines:	Average	Remarks
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant	Checked and inspected 1,050,700 MC plates to be manufactured at Plate Making Plant	4	5	4	4.3333	
SUPPORT FUNCTION			Quality	Efficiency	Timelines:	Average	Remarks
OTHER DUTIES AS ASSIGNED	Performs other duties that may be assigned from time to time with 85% accuracy.	Did other duties that was assigned from time to time with 90% accuracy.	4	4	5	4.3333	
	Total Over-all Rating		16	19	17	17.333	
		8	9.5	8.5	4.3333		
	Adjectival Rating			Very	Satisfa	ctory	
Comments and Recommen	dation for Development Purp	ooses :					
Discussed with:	Assessed by :	Final Ranking by :	Date:			11.15	
	I certify that I discussed my assessment of the performance with the personnel.	1		2	77	70	
ROBERTO T. ARISTORENAS	FERNANDO R. LARGO	ENGR NORBERTO D. ESPINO III		9	02-	3	

INDI	VIDITAL DEDECTRATANCE	E COMMUTATION AND I	DEVIE	A/ /ID/	ומי		
INDI	VIDUAL PERFORIVIANC	E COMMITMENT AND I	KEVIE	VV (IPC	.n)		
DODEST							
THE RUBERTO T. ARISTO	ORENAS of the PLATE N	MAKING PLANT , commit to	deliver a	ind agree	e to be r	ated on th	he
the following ta	orgets in accordance with the inc	licated measures for the period of	of July t	o Decem	ber 202	22.	
				/	11		
				Jet -	7 10	CTOREN	A.C.
			K			STOREN	AS
Reviewed by :	Date:	Approved by :	EMPLOYEE Date:				
	Dutei	Approved by :	Date.				
(A)		(kgu)	1939				
FERNANDO R. LARGO		ENGR NORBERTO D. ESPINO III					
Immediate Supervisor		Head of Division					13
V	SUCCESS FACTOR						
OUTPUTS	(Target + Measure)	ACTUAL ACCOMPLISHMENTS			RATING	is	
Based on their respective duties	*Determine the type and number	*Determine the actual performance based on the outputs and targets.	5 Outstanding				
and functions as indicated in	of outputs the office is mandated to deliver.		4 3	Very Satisfactory Satisfactory			
their Contract.			2		Unsati	sfactory	
STRATEGIC PRIORITY			-	Efficiency		Average	Rema
						-	
Checks and inspect finished plates that will	Checks and inspects 200,000	Checked and inspected 245,500					
be forwarded to different	Finished MV Plates at Plate	Finished MV Plates at Plate	4	5	4	4.3333	
regional offices.	Making Plant	Making Plant					
CORE FUNCTION Checks, inspect and packs			Quality	Efficiency	imelines:	Average	Remai
white and yellow metal plates	Checks and inspects 400,000 blank plates to be	Checked and inspected 470,300					13
that manufactured and to be issued to different regional	manufactured at Plate Making	blank plates to be manufactured at Plate Making Plant	4	5	4	4.3333	
offices,	Plant						
			Quality	Efficiency	imelines:	Average	Rema
Checks and inspect MC	Checks and inspects	Checked and inspected					
plates to be issued to	1,000,000 MC plates to be manufactured at Plate	1,050,700 MC plates to be manufactured at Plate	4	5	4	4.3333	
ifferent regional offices.	Making Plant	Making Plant			11.		
SUPPORT FUNCTION			Quality	Efficiency	imelines:	Average	Remai
OTHER DUTIES AS	Performs other duties that may be	Did other duties that was assigned					
ASSIGNED	assigned from time to time with 85% accuracy.	from time to time with 90% accuracy.	4	4	5	4.3333	
	T. 10 Up.						
Total Over-all Rating				19	17	17.333	
	Final Average Rating		8	9.5	8.5	4.3333	
	Adjectival Rating			Very	Satisfa	ctory	
mments and Recommend	ation for Development Purp	oses:					
cussed with :	Assessed by :	Final Ranking by :	Date :				
	certify that I discussed my	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Date.				
	ssessment of the						
p	erformance with the						
	ersonnel.						
p	ersonnen.	1					
The second secon	(X)	(hum)		1	17	-10	
SERTO T. ARISTORENAS	G	ENGR NORBERTO D. ESPINO III		3-	02	-23	

