

DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR)

I, **FARISH H. LIM**, Head of the **Field Enforcement Division**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 01, 2022 to December 31, 2022.

Ratee

Date: _____

Date: _____

Approved by: _____

Atty. JOSE ARTURO M. TUGADE
Assistant Secretary


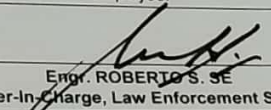
MFO/PAP	Success Indicator (Target + Measure)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	Rating				Remarks
					Q	E	T	A	
Strategic Priority:									
Review and Recommendations	Review and recommend for approval of the LES Director/OIC all Deployment Orders/Mission Orders for regular operations, special operations in accordance with the provisions of RA 4136 and other related land transportation laws, rules and regulation with completeness and accuracy within 5 days before the scheduled operations.		OIC, Field Enforcement Division	Reviewed and recommended for approval of the LES Director/OIC all Deployment Orders/Mission Orders for regular operations, special operations in accordance with the provisions of RA 4136 and other related land transportation laws, rules and regulation with completeness and accuracy within 5 days before the scheduled operations.	5	5	4	4.67	
	Review all correspondences/memoranda/Project Plans and recommend for approval of the LES Director/OIC for initial/signature of the Executive Director and/or Assistant Secretary with completeness and based on planned schedules and deadlines.		OIC, Field Enforcement Division	Reviewed all correspondences/memoranda/Project Plans and recommended for approval of the LES Director/OIC for initial/signature of the Executive Director and/or Assistant Secretary with completeness and based on planned schedules and deadlines.	5	5	4	4.67	

	Review and recommend for approval of the LES Director/OIC the Project Procurement Management Plan (PPMP) of the Field Enforcement Division based on the existing procurement rules, policies, and procedures according to standards and within the given deadline/schedule.		OIC, Field Enforcement Division	Reviewed and recommended for approval of the LES Director/OIC the Project Procurement Management Plan (PPMP) of the Field Enforcement Division based on the existing procurement rules, policies, and procedures according to standards and within the given deadline/schedule.	5	5	4	4.67	
Core Function:									
Complaints and Actions	Act on complaints in with regard to the enforcement of RA 4136 and other related transportation laws, rules and regulations within the given timeframe in accordance to RA 11032 - Ease of Doing Business.		OIC, Field Enforcement Division	Complaints with regard to the enforcement of RA 4136 and other related land transportation laws, rules and regulations were acted upon according to standards within 15 days.	5	5	5	5.00	
Supervisory/Monitoring	Supervise all LES-FED Law Enforcement Officers and administrative staffs on the performance of their day-to-day functions incidental to the regular operation of FED.		OIC, Field Enforcement Division	Supervised and ensured that all LES-FED Law Enforcement Officers and administrative staffs are performing their official functions incidental to the regular operation of FED.	5	5	5	5.00	
	Supervise the use and deployment of Patrol Vehicles and other equipment in the implementation of RA 4136 and other related land transportation laws, rules and regulations in accordance to the dates specified in the Deployment/Mission Order.		OIC, Field Enforcement Division	Supervised and ensured that all Patrol Vehicles and other related equipment were used in the implementation of RA 4136 and other related land transportation laws, rules and regulations in accordance to the dates specified in the Deployment/Mission Order.	5	5	5	5.00	

Support Function:	Supervise and monitor the repair/check-up/preventive maintenance of serviceable and unserviceable office equipment and/or patrol vehicles in according to standards.		OIC, Field Enforcement Division	Ensured that all patrol vehicles and other office equipment were serviceable and undergone maintenance and repair if unserviceable.	5	5	5	5.00	
Resource Speaker/Lecturer	Talk as Resource Speaker in deputation trainings/seminars relative to the proper filling-out of the Temporary Operator's Permit and use of the Law Enforcement Handheld Device.		OIC, Field Enforcement Division	Participated in deputation trainings/seminars as Resource Speaker on the proper filling-out of the Temporary Operator's Permit and use of the Law Enforcement Handheld Device.	5	5	5	5.00	
Meetings, Committees, and other engagements	Attend to meetings/committees per instruction of the LES Director/OIC and/or Assistant Secretary/Executive Director.		OIC, Field Enforcement Division	Attended/Participated in meetings/committees and provided/shared relevant comments with regard to the enforcement of land transportation laws, rules and regulations.	5	5	5	5.00	
Final Average Rating									

Category	MFO	Rating				
Strategic Priority (45%)	Review and Recommendations	Q	E	T	A	Remarks
		5	5	4	4.67	2.10
Core Functions (45%)	Complaints and Actions					
	Supervisory/Monitoring	5	5	5	5	2.25
Support Function (10%)	Resource Speaker/Lecturer	5	5	5	5	
	Meetings, Committees, and other engagements	5	5	5	5	0.5
Total Overall Rating	SP - 2.10; CF - 2.25; SF - 0.50					
Final Average Rating	4.85					
Adjectival Rating	VERY SATISFACTORY					

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 FARISH H. LIM Employee		I certify that I discussed my assessment of the performance with the employee.			
		 Engr. ROBERTO S. SE Officer-In-Charge, Law Enforcement Service			

Legend

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

Rating

1 - Poor

2 - Unsatisfactory

3 - Satisfactory

4 - Very Satisfactory

5 - Outstanding