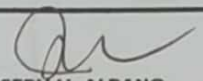
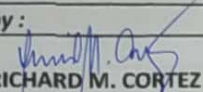
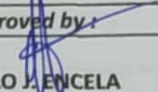


# **INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I, **JOSEPH U. ALBANO** of the License Section-Operations Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022


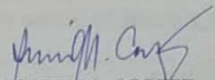
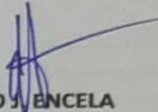
  
**JOSEPH U. ALBANO**

TRO II

<b>Reviewed by :</b>	<b>Date</b>	<b>Approved by :</b>	<b>Date</b>
 <b>RICHARD M. CORTEZ</b>	02/23/2023	 <b>DANILO J. ENCELA</b>	R-28-23
Immediate Supervisor		CHIEF, Operations Division	

OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor				Remarks
			Ratings				
STRATEGIC PRIORITY			Q	E	T	A	
<b>OUTPUT 1</b>							
Evaluation of Driver's License Application	*Receives and evaluates application for driver's license and student permit Quality: 100 % complete attached documents 100 % accurate as to licensing rules & regulations to evaluate within (2-3) minutes	* Evaluated driver's license applications and Students Permits Quality: 100 % complete attached documents 100 % accurate as to licensing rules & regulations to evaluate within (2-3) minutes actual quantity is <u>3,356</u>	5	5	5	5.00	
<b>OUTPUT 2</b>							
Perform other duties assigned from time to time			4	5	5	4.67	
<b>Total Over-all Rating</b>			9	10	10	9.67	
<b>Final Average Rating</b>			4.5	5	5	4.83	
<b>Adjectival Rating</b>							Very Satisfactory

Discussed with :	Date :	Assessed by:	Final Ranking by:	Date
 JOSEPH U. ALBANO TRO II <i>Employee</i>	02/23/2023	 RICHARD M. CORTEZ Chief, License Section <i>Head of Section</i>	 DANILO ENCELA Chief, Operation Division <i>Head of Agency</i>	2-28-23

Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE