## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I <u>MARITTES N. RATERTA</u>, of the <u>Plate Unit, Property Section</u>, <u>Division of Administration</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of <u>JANUARY 2022</u> to <u>JUNE</u>, <u>2022</u>

MARITTES N. RATERTA
Ratee

Date: February 23, 2023

| Reviewed by :                                  | Date | Approved by :                                     | Date |
|--|------|---|------|
| MARIA CLARISSA G. PESIMER OIL Property Section | MMm  | ENGR. ROBERTO'S. SE Chief, Administrative Physion |      |
| Immediate Supervisor                           |      | / Division Chief                                  |      |

| MFO/PAP  | Success Indicator<br>(Target + Measure)   | Actual Accomplishments  |   | Ra | itings | Remarks |  |
|--|---|---|---|----|--------|---------|--|
|  |   |   |   | E  | T      | A       |  |
| ORE FUNCTION:  |   |   |   |    | _      |         |  |
| PREPARE INSPECTION & ACCEPTANCE REPORT FOR ALL DELIVERED PLATE- RELATED SUPPLIES.    | Prepares Inspection and Acceptance Report for all delivered plate-related supplies with 80% completeness. | Prepared 25 pcs. of Inspection and Acceptance Report for all delivered plate-related supplies within the period of January to June 2022 with 98% completeness.  | 4 | 5  | 5      | 4.7     |  |
| PREPARE WEEKLY & MONTHLY STATUS REPORT FOR ALL DELIVERED RAW PLATE- RELATED SUPPLIES | Prepares weekly and monthly status report for all delivered raw plate-related supplies with 80% accuracy. | Monitored, encoded, recorded and filed weekly and monthly status (January to June 2022) of the deliverables for the procurement of Supplier with 95% accuracy.  Encoded monthly report of 150 pcs. Bill of Lading for Front Cargo Forwarding Inc. with 100% accuracy. | 5 | 5  | 5      | 5       |  |

| MFO/PAP                               |   | Success Indicator Actua   |  | Actual Accomplishments | Ratings          |       |         |      | Remarks |
|---------------------------------------|---|---|--|------------------------|------------------|-------|---------|------|---------|
|                                       |   | (Target + Measure)  | Access Access Propriet   |                        | QI               | E     |         | A    |         |
| CORE FUNCTION                         |   |   |  |                        |                  |       |         |      |         |
| PREPARE CORRENDENCES FOR PLATE UNIT   |   | es, prepares, collates various reports.<br>te communications within an office with<br>80% accuracy.   | Typed, prepared and collated various reports, briefing memoranda, letters and other correspondece with 95% accuracy.     |                        |                  | 5     | 4       | 4.3  |         |
| PREPARE DISBURSEMENT VOUCHERS         |   | Prepared 30 pieces of and its necessary documents to be submitted to Accounting Section with 85% completeness.  Prepared 30 pieces of and its necessary attacts submitted to Account submitted to Account completeness. |  |                        | 5                | 5     | 4       | 4.7  |         |
| SUPPORT FUNCTION                      |   |   |  |                        |                  |       |         |      |         |
| CERTIFICATION PREPARATION             | Prepares certification for protocol plates as per request of judges for their retirement purposes with 90% accuracy |   | Prepared 40 pcs. Certification for protocol plates requested by judges for their retirement purposes with 98 % accuracy. |                        |                  | 5     | 4       | 4.7  |         |
| INAL AVERAGE RATING                   |   |   |  |                        | 4.7              | 5     | 4.5     | 4.73 |         |
|                                       |   |   |  |                        | VE               | RY SI | NTS FAX | TORY |         |
| omments and Recommendations for Devel | pment Purpos  | es  |  |                        |                  |       |         |      |         |
|                                       |   |   |  |                        |                  |       |         |      |         |
| Discussed with:                       | Date  | Assessed by   | Date   | Fi                     | Final Ranking by |       |         |      | Date    |
| MARITTES N. RATERTA Employee          | 02.23.2023  | I certify that I discussed my assessment of the performance with the employee. employee.  MARIA CLARISSA 5. DGSIMER Property Section  | Nw/m   | ENG<br>Chief A         |                  | L     |         |      |         |

Legend: 1- Quality

2 - Efficiency

3 - Timeliness

4- Average

