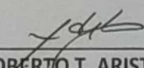


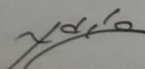




INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ROBERTO T. ARISTORENAS of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2022.


ROBERTO T. ARISTORENAS
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:
 FERNANDO R. LARGO		 ENGR NORBERTO D. ESPINO III	
Immediate Supervisor		Head of Division	
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor
STRATEGIC PRIORITY			Quality Efficiency Timeliness Average Remarks
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 Finished MV Plates at Plate Making Plant	Checked and inspected 245,500 Finished MV Plates at Plate Making Plant	4 5 4 4.3333
CORE FUNCTION			Quality Efficiency Timeliness Average Remarks
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant	Checked and inspected 470,300 blank plates to be manufactured at Plate Making Plant	4 5 4 4.3333
			Quality Efficiency Timeliness Average Remarks
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant	Checked and inspected 1,050,700 MC plates to be manufactured at Plate Making Plant	4 5 4 4.3333
SUPPORT FUNCTION			Quality Efficiency Timeliness Average Remarks
OTHER DUTIES AS ASSIGNED	Performs other duties that may be assigned from time to time with 85% accuracy.	Did other duties that was assigned from time to time with 90% accuracy.	4 4 5 4.3333
Total Over-all Rating			16 19 17 17.333
Final Average Rating			8 9.5 8.5 4.3333
Adjectival Rating			Very Satisfactory
Comments and Recommendation for Development Purposes :			
Discussed with :	Assessed by :	Final Ranking by :	Date :
 ROBERTO T. ARISTORENAS EMPLOYEE	 FERNANDO R. LARGO IMMEDIATE SUPERVISOR	 ENGR NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	3-02-23

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ROBERTO T. ARISTORENAS of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

[Signature]
ROBERTO T. ARISTORENAS
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:
<i>[Signature]</i> FERNANDO R. LARGO Immediate Supervisor		<i>[Signature]</i> ENGR NORBERTO D. ESPINO III Head of Division	

OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor

STRATEGIC PRIORITY			Quality	Efficiency	Timeliness	Average	Remarks
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 Finished MV Plates at Plate Making Plant	Checked and inspected 245,500 Finished MV Plates at Plate Making Plant	4	5	4	4.3333	

CORE FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant	Checked and inspected 470,300 blank plates to be manufactured at Plate Making Plant	4	5	4	4.3333	

			Quality	Efficiency	Timeliness	Average	Remarks
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant	Checked and inspected 1,050,700 MC plates to be manufactured at Plate Making Plant	4	5	4	4.3333	

SUPPORT FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
OTHER DUTIES AS ASSIGNED	Performs other duties that may be assigned from time to time with 85% accuracy.	Did other duties that was assigned from time to time with 90% accuracy.	4	4	5	4.3333	

Total Over-all Rating	16	19	17	17.333
Final Average Rating	8	9.5	8.5	4.3333
Adjectival Rating	Very Satisfactory			

Comments and Recommendation for Development Purposes :

Discussed with :	Assessed by :	Final Ranking by :	Date :
<i>[Signature]</i> ROBERTO T. ARISTORENAS EMPLOYEE	<i>[Signature]</i> FERNANDO R. LARGO IMMEDIATE SUPERVISOR	<i>[Signature]</i> ENGR NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	3-02-23