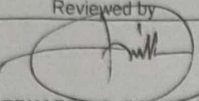


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

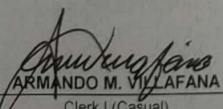
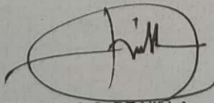
I, **Armando M. Villafana** of **Ground Building & Maintenance Unit-General Service Section, Administrative Division** of Land Transportation Office, Central Office, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period from July to September 2022.

ARMANDO M. VILLAFANA
Clerk I (Casual)

Date: **2-27-2023**

Reviewed by  EDUARDO C. DE VILLA OIC, General Services Section	Date	Approved by ROBERTO S. SE Chief, Administrative Division	Date
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Output	Success Indicator (Target + Measure)	Accomplishment	Rating Efficiency Rating Scale				Remarks
			5 Outstanding	4 Very Satisfactory	3 Satisfactory	2 Unsatisfactory	
			1 Poor				
			Q ¹	E ²	T ³	A ⁴	
Output I <							

Discussed with	Date	Assessed by	Date	Final Rating by	Date
 ARMANDO M. VILLAFANA Clerk I (Casual)		I certify that I discussed my assessment of the performance with the employee.  EDUARDO C. DE VILLA OIC, General Services Section		ROBERTO S. SE Chief, Administrative Division	

Legend: 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average