






INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, EDUARD SHERWIN O. MILANES of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022

EDUARD SHERWIN O. MILANES

RATEE

Reviewed by :	Date:	Approved by :	Date:										
 ESTRELLITA P. GUILLEN		 ENGR NORBERTO D. ESPINO III	02-28-2023										
ADMINISTRATIVE ASSISTANT II		HEAD OF OFFICE											
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS										
*Based on their respective duties and functions as indicated in their Contract.	Determine the type and the number of outputs of the office is mandated to deliver.	Determined the type and number of outputs of the office is mandated to delivered with 95% accuracy.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor										
STRATEGIC PRIORITY			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timelines</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td>4</td> <td>5</td> <td>5</td> <td>4.6667</td> <td></td> </tr> </table>	Quality	Efficiency	Timelines	Average	Remarks	4	5	5	4.6667	
Quality	Efficiency	Timelines	Average	Remarks									
4	5	5	4.6667										
FINISHED PLATE INSPECTOR	To check the embossing, foiling and correct of the finish license plates with (2,000) pairs quota.	To checked the embossing, foiled and corrected of the finished license plates with (2,000) pairs quota with 95% accuracy.											
CORE FUNCTION			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timelines</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td>4</td> <td>5</td> <td>5</td> <td>4.6667</td> <td></td> </tr> </table>	Quality	Efficiency	Timelines	Average	Remarks	4	5	5	4.6667	
Quality	Efficiency	Timelines	Average	Remarks									
4	5	5	4.6667										
5S & Trainor	Maintain the cleanliness inside the plant day by day and supervise the newly hire Job Order	Maintained the cleanliness inside the plant day by day and supervised the newly hired Job Order with 95% accuracy.											
DELIVERY	Double check the number of boxes versus on the Production Order and Delivery Receipt before to deliver to the Plate Unit	Double checked the number of boxes versus on the Production Order and Delivery Receipt before to deliver to the Plate Unit with 99% accuracy	<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timelines</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td>4</td> <td>5</td> <td>5</td> <td>4.6667</td> <td></td> </tr> </table>	Quality	Efficiency	Timelines	Average	Remarks	4	5	5	4.6667	
Quality	Efficiency	Timelines	Average	Remarks									
4	5	5	4.6667										
SUPPORT FUNCTION			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timelines</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td>4</td> <td>4</td> <td>5</td> <td>4.3333</td> <td></td> </tr> </table>	Quality	Efficiency	Timelines	Average	Remarks	4	4	5	4.3333	
Quality	Efficiency	Timelines	Average	Remarks									
4	4	5	4.3333										
OTHER DUTIES ASSIGNED	Check the quality of the foil plates and pack.	Checked the quality of the foiled plates and packed with 99% accuracy											
Total Over-all Rating			16 19 20 18.333										
Final Average Rating			8 9.5 10 4.5833										
Adjectival Rating			Very Satisfactory										
Comments and Recommendation for Development Purposes :													
Discussed with :	Assessed by :	Final Ranking by :	Date :										
 EDUARD SHERWIN MILANES	 ESTRELLITA P. GUILLEN	 ENGR NORBERTO D. ESPINO III	02-28-2023										
EMPLOYEE	ADMINISTRATIVE ASSISTANT II	HEAD OF OFFICE											