

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **FLORDELIZA D. RANIS**, of the **Land Transportation Office, Plate Making Plant**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **July to December 2022**

Flordeliza D. Ranis
Flordeliza D. Ranis

Ratee

Reviewed by :	Date	Approved by :	Date
<i>Estrellita P. Guillen</i> ESTRELLITA P. GUILLEN		<i>Engr. Norberto D. Espino III</i> ENGR. NORBERTO D. ESPINO III	
Immediate Supervisor		Head of Division	
CORE FUNCTIONS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	<div style="display: flex; justify-content: space-between;"> <div> 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor </div> <div style="text-align: right;">Ratings</div> </div>
			<div style="display: flex; justify-content: space-between;"> <div> Q E T A </div> <div style="text-align: right;">Remarks</div> </div>
OUTPUT 1			
FINISHED PLATE CHECKER	To check the embossing and corrections of the printed RFID stickers and to check if data on the system matches with the plates and stickers with 90% accuracy 1750 pieces quota	Checked the embossing, foiling and correctness of the printed RFID stickers and to check if data on the system matches with the plates and stickers with 95% accuracy 1750 pieces quota	<div style="display: flex; justify-content: space-between;"> <div> 4 4 4 4.00 </div> <div style="text-align: right;">Remarks</div> </div>

OUTPUT 2			Q	E	T	A	Remarks
CHECKS QUALITY OF FOILING INDIVIDUAL PLATES	To checks quality of individual plates with 90% accuracy.	checked quality of individual plates with 95% accuracy	4	4	4	4.00	
OUTPUT 3			Q	E	T	A	
PACKS MV PLATES INTO PAIRS AFTER QUALITY CHECK	To pack MV plates into pairs after quality check with 90% accuracy.	Packed MV plates into pairs after quality checked with 95% accuracy.	4	4	4		
OUTPUT 4			Q	E	T	A	
DOES OTHER DUTIES MAY BE ASSIGNED FROM TIME TO TIME	Did other duties that may be assigned from time to time 90%	Did other duties that may be assigned from time to time 90%.	4	4	4	4.00	
Total Over-all Rating			16	16	16	16.00	
Final Average Rating			4	4	4	16.00	
Adjectival Rating			Very Satisfactory				
Comments and Recommendation for Development Purposes :							
Discussed with :	Date :	Assessed by:	Date	Final Ranking by:		Date	
J. Ranis FLORDELIZA D. RANIS		ESTRELLITA P. GUILLEN		ENGR. NORBERTO D. ESPINO III		02-28-2023	
Employee		Immediate Supervisor		Chief Plate Making Plant			
Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE							