INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, <u>ALLAN L. GARCIA</u> , <u>Driving Skills Rater</u> of <u>Traffi</u> period <u>JULY</u> to <u>DECEMBER</u> , 2023.	c Safety Division, Law Enforcement Service commi	it to deliver and agree to be rated on	the attainment of t	he following targets in acc	ALLAN L CARC	cated meas	ures for the
				Date:	Febru	uary 22, 202	3
Reviewed by:		Date:		Aproved by:			Date
Ms. BEVERLY OIC, Traffic Sa	afety Division	February 22, 20	23		ement Service		
Immediate S	Supervisor			Head of I	Division		
Output	Success Indicator (Target + Measure)	Actual Accomplishment		Rating			Remarks
			Q	E	T	A	
Strategic Priority:	Park St. St. St. A. C. St. St. St. St. St. St. St. St. St. St	La copyrida La de la			the same transfer and the	100	
Conduct Theoretical Driving Course as per request of government or private entity	100% of the Theoretical Driving Course is properly conducted						
Conduct the 8-Hour and 4-Hour Training Seminar as per request of government or private entity	100% of the 8-Hour and 4-Hour Training Seminar properly conducted			and the second second second			
Core Function:	a tributation of the first transfer of the second		THE PARTY OF		PS TOTAL SET		
Facilitated the Driver's Reorientation Course for the apprehended drivers such as administering attendance, checking requirements, checking examinations.	100% of the Driver's Reorientation Course were properly facilitated			Free large To 1997	100		
Facilitated the Road Safety and Defensive Driving Seminar and Comprehensive Drivers Education as per request of other government agencies and stakeholders; (a) Acted as Resource Speaker (b) Checked examination papers	100% of the Road Safety and Defensive Driving Seminar and Comprehensive Drivers Education were properly facilitated				Standard		

Serve as Resource Speaker for deputation training seminar for LTRO's and DTRO's (Proper handling of E-TOP, E-IRMV and Body Worn Cameras), LTFRB, I ACT, HPG and other government agencies and Reorientation Seminar for NLEX, SKYWAY, MMDA and other deputized Officers.	100% Accommodation on request for Deputation Seminar						
Administer Pre and Post Written Examination to drivers with pending apprehensions before the Implementation of JAO-2014-01 indorsed by IID, LTFRB and Driver's Re-orientation Course for Erring Drivers with Demerit Points as to the Implementation of RA10930.							
Support Function:						1	
Perform related tasks assigned by Division Chief	100% of the assigned tasks were properly performed						
Final Average Rating							
Comments and Recommendations for Development Purposes							

Discussed with /	Date	Assessed by	Cate	Final Ranking by	Date
ALLAN L.G. RCIA Oriving Skills Rater Employee	February 22, 2023	I certify that I discussed my assessment of the performance with the employed Ms. BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor	February 22, 2023	Engr. ROBERTO & SE Offic Zaw Enforcement Service Head of Division	
7			,		

Legend Rating

1 - Quality 1 - Poor

2 - Efficiency 2 - Unsatisfactory

3 - Timeliness 3 - Satisfactory

4 - Average 4 - Very Satisfactory 5 - Outstanding

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, <u>ALLAN L. GARCIA</u> , <u>Driving Skills Rater</u> of <u>Traffic</u> indicated measures for the period <u>JANUARY</u> to <u>JUNE</u>	Safety Division, Law Enforcement Service, 2023.	e commit to deliver and agree to	o be rated on the at	tainment of the follow	ring targets in acc	Hoy	with the	
				Date	Fetz	ary 22, 20	23	
Reviewed by:	1	Date:		Aproved by:			Date	
Ms. BEVERLY C. S OIC, Traffic Bafety I	Division	February 22, 20	023	Engr. ROBE OIC, Law Enforce	410 S /SE 2000 S /SE			
Immediate Super	visor			/ yead of	Division			
Output	Success Indicator (Target + Measure)	Actual Accomplishment	-	Rating			Remarks	
Strategic Priority:			 "	E	1	Α	-	
Conduct Theoretical Driving Course as per request of government or private entity	100% of the Theoretical Driving Course is properly conducted							
Conduct the 8-Hour and 4-Hour Training Seminar as per request of government or private entity	100% of the 8-Hour and 4-Hour Training Seminar properly conducted	·						
Core Function:								
Facilitated the Driver's Reorientation Course for the apprehended drivers such as administering attendance, checking requirements, checking examinations.	100% of the Driver's Reorientation Course were properly facilitated							
Facilitated the Road Safety and Defensive Driving Seminar and Comprehensive Drivers Education as per request of other government agencies and stakeholders; (a) Acted as Resource Speaker (b) Checked examination papers	100% of the Road Safety and Defensive Driving Seminar and Comprehensive Drivers Education were properly facilitated							
Serve as Resource Speaker for deputation training seminar for LTRO's and DTRO's (Proper handling of E-TOP, E-IRMV and Body Worn Cameras), LTFRB, I-ACT, HPG and other government agencies and Re-orientation Seminar for NLEX, SKYWAY, MMDA and other deputized Officers.	100% Accommodation on request for Deputation Seminar							

Administer Pre and Post Written Examination to drivers with pending apprehensions before the Implementation of JAO-2014-01 indorsed by IID, LTFRB and Driver's Reorientation Course for Erring Drivers with Demerit Points as to the Implementation of RA10930.	100% of the written examinations were administered properly				
Support Function:					10
Perform related tasks assigned by Division Chief	100% of the assigned tasks were properly performed				
Final Average Rating					
Discussed with	Date	Assessed by	Date	Final Ranking by	Date
AVAN V. GARCIA Briving Skills Rater	February 22, 2023	I certify that I discussed my assessment of the performance with the employee. Ms. BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor		Engr ROBERTO S. SE. Old Law Enforcement Service Head of Division	
Employee		I Illiniculate oupervisor	1	1/	

2 - Efficiency 2 - Unsatisfactory

1 - Quality 1 - Poor

Legend Rating 3 - Timeliness 3 - Satisfactory 4 - Average 4 - Very Satisfactory 5 - Outstanding