



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)
TARGET FOR THE YEAR 2023

I, RENATO B. PAYUMO of MID - Computer Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2023 to July 2023

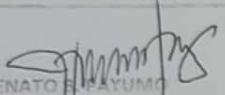



RENATO B. PAYUMO
Ratee

Date: February 28, 2023

Reviewed by: 	Date	Approved by: 	Date				
CLAUDIO B. BONSOLO JR. Immediate Supervisor	February 28, 2023	CLAUDIO B. BONSOLO JR. Acting Chief, Management Information Division	February 28, 2023				
OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	RATING				REMARKS
			Q ¹	E ²	T	A ⁴	
STRATEGIC PRIORITY							
Developed and Maintenance of Implemented Request for system Update(RSUD)	Application system developed and tested is in accordance with the requirements of the end-user; correctly functioning; properly installed. Within fifteen (15) days upon receipt	Application system developed and tested is in accordance with the requirements of the end-user; correctly functioning; properly installed. Within fifteen (10) days upon receipt					
Development of the Application System for the enhancement of the X-based system based on the new requirements(MIS)	Application system enhancements developed and tested are in accordance with the requirements of the end user/s; correctly functioning; properly installed	Developed application system enhancements are tested in accordance with requirement of the end-users, correctly functioning, properly installed, Within ten(10) working days upon receipt					
Attendance to various committee meetings	Must have attended the meeting actively and provide inputs	as scheduled					
CORE FUNCTIONS							
Maintenance of MIS databases/Tables being utilized by the statistics section	Databases /tables regularly updated including backup files; reports periodically generated; no error; within 8 hours upon receipt.	Databases /tables regularly updated including backup files; reports periodically generated; within 8 hours upon receipt. As the needed arises for MIS/Agency Directory					
Participation in the various committees relative to DOTr Road Transport IT Infrastructure Project	Active participation to the activities/task of the committees as stated if the ff: Office order Nos.2018-222 (Acceptance committee) & 2018-223 dated June 21, 2018; (Business Process Documentation Officer) based on the planned schedules and deadlines	Active participation to the activities/task of the committees as stated if the ff: Office order Nos.2018-222 (Acceptance committee) & 2018-223 dated June 21, 2018; (Business Process Documentation Officer) based on the planned schedules and deadlines					

SUPPORT FUNCTION					
Developed and Maintenance of Implemented Request for system Update(RSUD)	Application system developed and tested is in accordance with the requirements of the end-user, correctly functioning; properly installed. Within fifteen (15) days upon receipt	Application system developed and tested is in accordance with the requirements of the end-user, correctly functioning; properly installed. Within fifteen (10) days upon receipt			
Testing and Deployment of the enhanced system version	Testing is in accordance with the User's Test Plan, appropriately documented; submitted report to Division Chief Submitted report with fifteen(15) working days upon culmination of the testing period	Tested in accordance with UTP, appropriately documented, submitted reported to the Chief			
Participation in the various committees relative to DOTr Road Transport IT Infrastructure Project	Active participation to the activities/task of the committees as stated if the ff: Office order Nos.2018-222 (Acceptance committee) & 2018-223 dated June 21, 2018; (Business Process Documentation Officer) based on the planned schedules and deadlines	Active participation to the activities/task of the committees as stated if the ff: Office order Nos.2018-222 (Acceptance committee) & 2018-223 dated June 21, 2018; (Business Process Documentation Officer) based on the planned schedules and deadlines			
Final Average Rating					

Comments and Recommendation for Development Purposes

Discussed With	Date	Assessed by	Date	Final Ranking By	Date
 RENATO B. PAYUMO Administrative Assistant II	February 28, 2023	 CLAUDIO S. BONSO, JR. Immediate Supervisor	February 28, 2023	 CLAUDIO S. BONSO, JR. Acting MID	February 28, 2023

Legend:
Rating:

1 - Quality
1 - Poor

2 - Efficiency
2 - Unsatisfactory

3 - Timeliness
3 - Satisfactory

4 - Average
4 - Very Satisfactory

5 - Outstanding