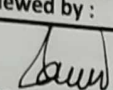
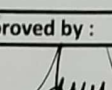


# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, FERNANDO R. LARGO of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2022.

FERNANDO R. LARGO  
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:
 ENGR NORBERTO D. ESPINO III		 ENGR NORBERTO D. ESPINO III	
Immediate Supervisor		Head of Division	

OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS					
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 4 3 2 1	Outstanding Very Satisfactory Satisfactory Unsatisfactory Poor				

STRATEGIC PRIORITY			Quality	Efficiency	Timeliness	Average	Remarks
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 Finished MV Plates at Plate Making Plant	Checked and inspected 250,400 Finished MV Plates at Plate Making Plant	5	4	4	4.3333	

CORE FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant	Checked and inspected 440,200 blank plates to be manufactured at Plate Making Plant	4	5	4	4.3333	

			Quality	Efficiency	Timeliness	Average	Remarks
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant	Checked and inspected 1,070,200 MC plates to be manufactured at Plate Making Plant	5	4	4	4.3333	

SUPPORT FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
OTHER DUTIES AS ASSIGNED	Checks and inspects 500,000 RFID Stickers at Plate Making Plant	Checked and inspected 550,750 RFID Stickers at Plate Making Plant	4	5	4	4.3333	

**Total Over-all Rating**

18 18 16 17.333


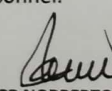
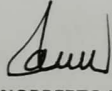
**Final Average Rating**

9 9 8 4.3333

**Adjectival Rating**

**Very Satisfactory**

Comments and Recommendation for Development Purposes :

Discussed with :	Assessed by :	Final Ranking by :	Date :
 FERNANDO R. LARGO EMPLOYEE	I certify that I discussed my assessment of the performance with the personnel.  ENGR NORBERTO D. ESPINO III IMMEDIATE SUPERVISOR	 ENGR NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	