

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ROBERTO T. ARISTORENAS of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

[Signature]
ROBERTO T. ARISTORENAS
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:										
<i>[Signature]</i> FERNANDO R. LARGO Immediate Supervisor		<i>[Signature]</i> ENGR NORBERTO D. ESPINO III Head of Division											
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS										
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor										
STRATEGIC PRIORITY			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td>4</td> <td>5</td> <td>4</td> <td>4.3333</td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	5	4	4.3333	
Quality	Efficiency	Timeliness	Average	Remarks									
4	5	4	4.3333										
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 Finished MV Plates at Plate Making Plant	Checked and inspected 245,500 Finished MV Plates at Plate Making Plant											
CORE FUNCTION			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td>4</td> <td>5</td> <td>4</td> <td>4.3333</td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	5	4	4.3333	
Quality	Efficiency	Timeliness	Average	Remarks									
4	5	4	4.3333										
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant	Checked and inspected 470,300 blank plates to be manufactured at Plate Making Plant											
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant	Checked and inspected 1,050,700 MC plates to be manufactured at Plate Making Plant											
SUPPORT FUNCTION			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td>4</td> <td>4</td> <td>5</td> <td>4.3333</td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	4	5	4.3333	
Quality	Efficiency	Timeliness	Average	Remarks									
4	4	5	4.3333										
OTHER DUTIES AS ASSIGNED	Performs other duties that may be assigned from time to time with 85% accuracy.	Did other duties that was assigned from time to time with 90% accuracy.											
Total Over-all Rating			16 19 17 17.333										
Final Average Rating			8 9.5 8.5 4.3333										
Adjectival Rating			Very Satisfactory										
Comments and Recommendation for Development Purposes :													
Discussed with :	Assessed by :	Final Ranking by :	Date :										
<i>[Signature]</i> ROBERTO T. ARISTORENAS EMPLOYEE	<i>[Signature]</i> FERNANDO R. LARGO IMMEDIATE SUPERVISOR	<i>[Signature]</i> ENGR NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	3-02-23										