

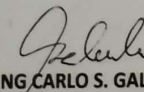
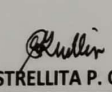
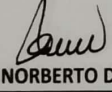


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, KING CARLO S. GALIMBA of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

KING CARLO S. GALIMBA

RATEE

Reviewed by :	Date:	Approved by :	Date:
 ESTRELLITA P. GUILLEN ADMINISTRATIVE ASSISTANT II		 ENGR. NORBERTO D. ESPINO III HEAD OF DIVISION	
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS
*Based on their respective duties and functions as indicated in their Contract.	To determine the type and number of outputs of the office is mandated to deliver with 90% accuracy.	Determined the type and number of outputs of the office is mandated to delivered with 94% accuracy.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor
STRATEGIC PRIORITY			Quality Efficiency Timeliness Average Remarks
FINISHED PLATE INSPECTOR	To check the embossing, foil and correct of the finished (2,000) pairs license plates with 90% accuracy.	Checked the embossing, foiled and corrected of the finished (2,250) pairs license plates quota with 93% accuracy.	4 5 5 4.667
CORE FUNCTION			Quality Efficiency Timeliness Average Remarks
Trainor	To train the newly hire Job Order with 90% accuracy.	Trained the newly hired Job Order, with 93% accuracy.	4 5 5 4.667
SUPPORT FUNCTION			Quality Efficiency Timeliness Average Remarks
OTHER DUTIES ASSIGNED	To check the quality of the foil plates and pack with 90% accuracy.	Checked the quality of the foiled plates and pack with 92% accuracy	4 4 5 4.333
Total Over-all Rating			12 14 15 13.67
Final Average Rating			6 7 7.5 4.556
Adjectival Rating			Very Satisfactory
Comments and Recommendation for Development Purposes :			
Discussed with :	Assessed by :	Final Ranking by :	Date :
 KING CARLO S. GALIMBA EMPLOYEE	 ESTRELLITA P. GUILLEN ADMINISTRATIVE ASSISTANT II	 ENGR. NORBERTO D. ESPINO III HEAD OF OFFICE	02-28-2023