

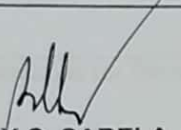

A. INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR)

I, **RODELIO B. NICDAO**, Transportation Regulations Officer II of the **TRAFFIC SAFETY DIVISION (TSD)**, LES, LTO CO committed to deliver and agree to be rated on the attainment of the following targets in accordance with the measures for the period **JANUARY 2022 to JUNE 2022**

RODELIO B. NICDAO

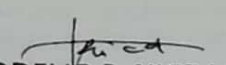
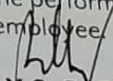
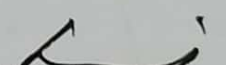
RATEE

Date: 1-4-2022

Reviewed by: <div style="text-align: center;">  BEVERLY C. SABELA Officer in Charge, TSD Immediate Supervisor </div>	Date <div style="text-align: center;"> <u>1/4/2022</u> </div>	Approved by: <div style="text-align: center;">  ATTY. CLARENCE V. GUINTO Director, Law Enforcement Service (LES) Head of Office </div>	Date <div style="text-align: center;"> <u>1/4/2022</u> </div>
--	--	--	--

OUTPUT	SUCCESS INDICATORS (TARGETS+MEASURES)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
			Q1	E2	T3	A4	
CORE FUNCTIONS							
Review and Revision of Comprehensive Driver's Education (CDE) Modules - English and Filipino	100% completion as part of 6 months regular updating	100% completed	4	4	4	4.00	
Review and Revision of Theoretical Driving Course (TDC) Modules	100% completion as part of 6 months regular updating	100% completed	4	4	4	4.00	
Finalization of joint memorandum of undertaking for LTO- TESDA Motorcycle Practical Driving Course	100% completion as part of the joint memorandum of undertaking	100% completed	4	4	4	4.00	
SUPPORT FUNCTIONS							
Conduct road safety seminars for drivers as required under Driving Enhancement Program (DEP)	100% accommodation of all requests	100% completed	4	4	4	4.00	
Conduct road safety advocacies during OPLAN	100% completion during OPLAN	100% completed	4	4	4	4.00	

Conduct regional trainings for eTOP implementation	100% completion as under MC 2021-2299	100% completed	4	4	4	4.00
Final Average Rating						
Comments and Recommendations for Development Purposes						

Discussed with	Date:	Assessed by:	Date:	Final Rating by:	Date:
 RODELIO B. NICDAO Transportation Regulations Officer II Traffic Safety Division	7/4/2022	I certify that I discussed my assessment of the performance with the employee.  BEVERLY C. SABELA Officer-In-Charge Traffic Safety Division	7/4/2022	 ATTY. CLARENCE V. GUINTO Director Law Enforcement Service Head of Office	7/4/2022
Employee		Supervisor			

Legend: 1-Quantity 2-Efficiency 3-Timeliness 4-Average
Rating: 1 - Poor 2 - Unsatisfactory 3 - Satisfactory 4 Very Satisfactory 5 Outstanding