## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I <u>AbdulBasit Lamping Guro</u> of <u>Property Section</u>, <u>Plate Unit</u>, <u>Administrative Division</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of <u>July to October 16 2022</u>.

AbdulBasit Lamping Guro
Employee

Reviewed by:	Date	Approved by :	//_		la .		
MARIA CLARISSA G. PESIMER	February 6,2023	ENGR. NOBERTO'S. SE	/				
OIC, Plate Unit		Chief, Administrative Divi	sion				
оитрит	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPOSHMENT	5		Outstand	•	
•				-	isfactory tory		
			1	-	Unsatisf Poor	actory	
				Ra	tings		
CORE FUNCTION:	y	And the same of th	Q	E	т	A	Remarks
Prepare index card of surrendered plate from DFA.	Prepares of index card surrender plates from DFA with 90% completeness.	Prepared of index card surrender plates from DFA with 95% completeness.	4	4	4	4	
			Q	E	T	A	Remarks
Assist the inspection committee team A in counting delivered MV & MC private plates.	Assists the inspection committee team A in counting delivered MV & MC with 90% efficiency.	Assisted the inspection committee team A in counting delivered MV & MC with 95% efficiency.	4	4	5	4.3	
			Q	E	Т	A	Remarks
Assist in the counting and packing in preparation for shipment of MV/MC plates.	Assists in the counting and packing in preparation for shipment of MV/MC plates with 90% efficiency.	Assisted in the counting and packing in preparation for shipment of MV/MC plates with 95% efficiency.	4	4	5	4.3	

		1 2 1 24,	Q	E	T	A	Remarks
Assist the personnel-in-charge with the ecciving of plates and decals delivered from the suppliers.	Assist the personnel-in-charge with the receiving of plates and decals delivered from the suppliers with 90% efficiency.	Assist the personnel-in-charge with the receiving of plates and decals delivered from the suppliers with 95% efficiency.	4	5	4	4.3	
SUPPORTING FUNCTION:			Q	E	T	A	Remarks
Perform other tasks that were assigned from time to time.	Performs other tasks that were assigned from time to time with 90% efficiency.	Performed other tasks that were assigned from time to time with 95% efficiency.	4	4	4	4	
Final Average Rating			4	4.2	4.4	4:20	
Adjectival Rating							
Discussed with :	Date:	Assessed by:	Date	Final R	ankina	bv:	
oir Will	February 2,2023	M77				1. 1	//_
ABDULBASIT LAMPING GURO		MARIA CLARISSA G. PGSIMER		EN	GR. RO	BERTO S.	SE
Employee		OIC, Property Section		Chief	dmini	strative D	ivision
legend: (1) QUANTITY (2) EFFICIENC	N (2) TIMELINESS (A) AVERAGE	. /		//			

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) AbdulBasit Lamping Guro of Property Section, Plate Unit, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of October 17 to December 2022. AbdulBasit Lamping Guro Employee Reviewed by : Date Approved by : MARIA CLARISSA G. OSSIMER February 6,2023 LOUELLA V. MUTIA OIC, Plate Unit OIC, Administrative Division SUCCESS FACTOR OUTPUT ACTUAL ACCOMPLISHMENT (Target + Measure) Outstanding Very Satisfactory Satisfactory Unsatisfactory Poor Ratings Remarks Q CORE FUNCTION: Prepare index card of surrendered plates Prepares of index card surrender plates from DFA Prepared of index card surrender plates from DFA with 90% completeness. with 95% completeness. from DFA. 4 Q E A Remarks Assists the inspection committee team A Assisted the inspection committee team A Assist the inspection committee team in counting delivered MV & MC with 90% A in counting delivered MV & MC in counting delivered MV & MC with 95% efficiency. efficiency. 4.3 private plates. Q Remarks Assists in the counting and packing in Assisted in the counting and packing in Assist in the counting and packing in preparation for shipment of MV/MC plates preparation for shipment of MV/MC plates preparation for shipment of MV/MC 4 5 4.3 with 95% efficiency. with 90% efficiency. plates.

Assist the personnel-in-charge with the receiving of		Q	E	T \	A	Remarks
plates and decals delivered from the suppliers with 90%	Assist the personnel-in-charge with the receiving of plates			1		1
efficiency.	and decals delivered from the suppliers with 95% efficiency.	4	5	4	4.3	1
		0	F	T	_	Remarks
Performs other tasks that were assigned	Performed other tasks that were assigned	1	-	-	~	Remarks
rom time to time with 90% efficiency.	from time to time with 95% efficiency.	4	4	4	4	1
		4	4.2	44	420	1
		1	1	1	7,20	
nte :	Assessed by:	Inat	o Irian	101		
te:	Assessed by:	Dat	e Fina	ıl Rank	ing by:	
February 2,2023	Assessed by:	Dat	e Fina	I Rank	ing by:	
	h	Dat	e Fina			. MUTIA
)	Performs other tasks that were assigned rom time to time with 90% efficiency.	Performs other tasks that were assigned Performed other tasks that were assigned	Performs other tasks that were assigned rom time to time with 90% efficiency.  Performed other tasks that were assigned from time to time with 95% efficiency.  4	Performs other tasks that were assigned rom time to time with 90% efficiency.  Performed other tasks that were assigned from time to time with 95% efficiency.  4 4	Performs other tasks that were assigned rom time to time with 90% efficiency.  Performed other tasks that were assigned from time to time with 95% efficiency.  Q E T  4 4 4	Performs other tasks that were assigned rom time to time with 90% efficiency.  Performed other tasks that were assigned from time to time with 95% efficiency.  Q E T A  Performed other tasks that were assigned from time to time with 95% efficiency.  4 4 4 4