INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ALVIN T. DOMINGO, of the Office of the Director of Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to October 2022. ALVIN T. DOMINGO Ratee FEBRUARY 21 2023 Date: Reviewed by: Aproved by: Date Date: MARIA ELIZA V. CAGUETE Engr. ROBERTO S. SE 23 FEBRUARY 2023 Head of Division Immediate Supervisor Rating Success Indicator (Target + Remarks Output **Actual Accomplishment** Measure) T A E Q Strategic Priority: 1. Strengthen enforcement of the 90% of the enforcement of the specific 90% of the enforcement of the provisions of republic Act No. 10586 provisions of RA 10586 were specific provisions of RA 10586 will otherwise known as Anti-Drunk and efficiently and effectively be strenghtened. Drugged Driving Act of 2013. accomplished and strengthened 2. Conduct trainings and seminars to 90% of the trainings and seminars on 90% of the trainings and seminars on other law enforcement agencies that the implementation of RA 10586 will implementation of RA 10586 have 4.6 help LTO in the implementation of RA be conducted to other law accurately and efficently conducted to No. 10586... enforcement agencies other law enforcement agencies. 3. Conduct Information, Education and 90% of the IEC campaign materials on 90% of the IEC campaign materials Communication (IEC) campaign/ the driving under the influence of on the driving under the influence of dissemination through distribution of alcohol or illegal use of drugs were 4.6 alcohol or illegal use of drugs will be flyers to road users on the inevitability accordingly distributed / disseminated disseminated to road users during of driving under influence of alcohol or to all road users during Operations Plans/trainings/seminars illegal use of drugs. OPLANS/trainings/seminars. 4. Monitor road crash incidents 90% of road crash incidents involving 90% of road crash incidents involving involving drivers driving under the drivers driving under the influence of drivers driving under the influence of 4.6 influence of alcohol or illegal drugs alcohol or illegal drugs will be alcohol or use of illegal drugs were which resulted to physical injuries or efficiently monitored. monitored death of innocent people. 90% of the coordination with 90% of the coordination with 5. Coordinate with Philippine National Philippine National Police (PNP), Philippine National Police (PNP), Police (PNP), Philippine Drug Philippine Drug Enforcement Agency Philippine Drug Enforcement Agency

(PDEA) for their support during an

properly/adequately coordinated.

(PDEA) to request for their support

will be coordinated.

during an operation on RA No. 10586 operation on RA No. 10586 were

Enforcement Agency (PDEA) to

operation on RA No. 10586.

request for their support during an

operations to identify the transport rough unity in number of drivers who illeged you sed illegal drugs to ensure he safety of all road users. One Function: Act as Team Leader of Patrol Abobie No. 4 to undertake all activities relative to being a Team Leader of Patrol Mobile No. 4 to undertake all activities relative to being a Team Leader of Patrol Mobile No. 4 to enforce RA No. 10586 will be acted / performed. 90% of all activities relative to being a Team Leader of Patrol Mobile No. 4 to enforce RA No. 10586 will be acted / performed. 90% of the responsibilities relative to being a Team Leader of Patrol Mobile No. 4 to enforce RA No. 10586 will be acted / performed. 90% of the responsibilities relative to being a to enforce RA No. 10586 will be acted / performed. 90% of the responsibilities relative to being a to enforce RA No. 10586 will be acted / performed. 90% of the responsibilities relative to being a to enforce RA No. 10586 will be acted / performed. 90% of the responsibilities relative to being a designation) Operation Head to coordinate with transport group, government offices and other private entities will be conducted/performed. 90% of the calls for road crash incidents respond will be acted responsibilities relative to being (designation) Operation Head to coordinate with transport group, government offices and other private entities will be conducted/performed. 90% of the calls for road crash incidents were officulty performed / executed. 90% of the Show Cause Orders relative to the enforcement of RA No. 10586 will be acted respondents who violated RA No. 10586 will be acted respondents who violated RA No. 10586 will be served / delivered to driver-respondents will be conducted to driver-respondents will be c							
Act as Team Leader of Patrol Mobile No. 4 to undertake all activities relative to being a Team Leader of Patrol Mobile No. 4 To undertake all activities bursuant to RA No. 10586 Act (designate) as Operations lead responsible for proper coordination with transport group, RP, PDEA, DPWH, LCUs and other rivate entities before the operation roper conducted. Act as Responder to road crash incidents - Serve / deliver Show Cause Orders of diver-respondents who violated RA 10 10586. Conduct Hearing to respondents - Serve / deliver Show Cause Orders of the ver-respondents who violated RA 10 10586 will be acted diver-respondents who violated RA 10 10586 will be acted diver-respondents who violated RA 10 10586 will be served / delivered to driver-respondents who violated RA 10 10586 will be served / delivered to driver-respondents with econducted - Serve / deliver Show Cause Orders to driver-respondents - Serve / deliver Show Cause Orders - Serve / deliver	 Strengthen the intelligence driven operation to identify the transport group with high number of drivers who allegedly used illegal drugs to ensure the safety of all road users. 	operations to identify transport groups with high number of drivers using illegal drugs will be	operations to identify transport groups with high number of drivers using illegal drugs were efficiently and	4	4	5	4.3
Team Leader of Patrol Mobile No. 4 to undertake all activities bursuant to RA No. 10586 will be acted / performed.	Core Function:						
sead responsible for proper opportunition with transport group, PNP, PDEA, DPWH, LGUs and other relative to the initial designation of the calls for road crash roidents incidents sepond will be acted so driver-respondents who violated RA to 10586. Serve / deliver Show Cause Orders of driver-respondents who violated RA to 10586 will be served / delivered to driver-respondents who violated RA to 10586. Conduct Hearing to respondents—friver emit of the Scholaude Hearing to 100% of the different / various law enforcement Operations Plans (OPLANS) Prepared Daily Apprehension eports (DARs) and other required peorts (DARs) and other required eports. Performed other tasks that were saigned by the Chief, Anti Drunk and toppolate in the server of the conducted condition of the calls for road crash incidents were promptly and efficiently responded. 90% of the calls for road crash incidents were promptly and efficiently responded. 90% of the Show Cause Orders relative to the enforcement of RA No. 10586 will be served / delivered to 10586 were efficiently and appropriately served / delivered to 10586 were efficiently and enforcement Operations Plans will be conducted driver-respondents were properly and orderly conducted of the Scheduled Hearing to 100% of the different / various law enforceded / implemented enforced e	Act as Team Leader of Patrol Mobile No. 4 to undertake all activities pursuant to RA No. 10586	Team Leader of Patrol Mobile No. 4 to enforce RA No. 10586 will be	Team Leader of Patrol Mobile No. 4 to enforce RA No. 10586 were	5	4	4	4.3
Act as Responder to road crash incidents 90% of the calls for road crash incidents respond will be acted 90% of the Show Cause Orders relative to the enforcement of RA No. 10586. 90% of the Show Cause Orders relative to the enforcement of RA No. 10586 will be served / delivered to driver-respondents who violated RA No. 10586. 90% of the show Cause Orders relative to the enforcement of RA No. 10586 will be served / delivered to driver-respondents 90% of the scheduled Hearing to driver-respondents will be conducted orderly conducted 90% of the different / various law enforcement Operations Plans will be enforced / implemented poorts (DARs) and other required reports will be prepared and submitted 90% of the other assigned tasks by the Chief of ADDDEU will be performed. 90% of the other assigned tasks by the Chief of ADDDEU will be performed.	2. Act (designate) as Operations Head responsible for proper cooordination with transport group, PNP, PDEA, DPWH, LGUs and other private entities before the operation proper transfer.	being (designation) Operation Head to coordinate with transport group, government offices and other private	being (designation) Operation Head to coordinate with transport group, government offices and other private entities were effectively performed /	5	5	4	4.6
incidents were promptly and efficiently responded. Serve / deliver Show Cause Orders of diver-respondents who violated RA to 10586. Something of the Show Cause Orders of diver-respondents who violated RA to 10586 will be served / delivered to driver-respondents who violated RA to 10586 were efficiently and appropriately served / delivered. Something of the Show Cause Orders relative to the enforcement of RA No. 10586 will be served / delivered to driver-respondents who violated RA No. 10586 were efficiently and appropriately served / delivered. Something of the Show Cause Orders relative to the enforcement of RA No. 10586 were efficiently and appropriately served / delivered. Something of the Show Cause Orders relative to the enforcement of RA No. 10586 were efficiently and appropriately served / delivered. Something of the Show Cause Orders relative to the enforcement of RA No. 10586 were efficiently and appropriately served / delivered. Something of the Show Cause Orders relative to the enforcement of RA No. 10586 were efficiently and appropriately served / delivered. Something of the Show Cause Orders relative to the enforcement of RA No. 10586 were efficiently and appropriately served / delivered. Something of the Show Cause Orders relative to the enforced to the show to load appropriately served / delivered. Something of the Show Cause Orders relative to the enforced respondents who violated RA No. 10586 were efficiently and appropriately served / delivered. Something of the Show Cause Orders relative to the enforced relative to the enforced relative to the enforced delivered to diver-respondents who violated RA No. 10586 were efficiently and appropriately executed. Something of the Show Cause Orders relative to the enforced propriety will be performed. Something of the Show Cause Orders relative to the enforced propriety will be propriately executed. Something of the Show Cause Orders relative to the enforced propriety and appropriately executed. Something of the Show Cause Orders relative			000/ of the calls for road grash				
relative to the enforcement of RA No. 10586. In 10586 will be served / delivered to driver-respondents who violated RA No. 10586 will be served / delivered to driver-respondents who violated RA No. 10586 will be served / delivered to driver-respondents will be served / delivered to driver-respondents will be conducted orderly conducte	Act as Responder to road crash incidents		incidents were promptly and efficiently	5	4	5	4.6
driver-respondents will be conducted driver-respondents will be conducted driver-respondents will be conducted driver-respondents were properly and orderly conducted orderly conducted orderly conducted driver-respondents were properly and orderly conducted orderly	 Serve / deliver Show Cause Orders to driver-respondents who violated RA No. 10586. 	relative to the enforcement of RA No. 10586 will be served / delivered to	respondents who violated RA No. 10586 were efficiently and	4	5	4	4.3
enforce / implement different operations Plans (OPLANS) enforced / implemented enforced / implemented enforced / implemented enforced / implemented enforced / implemented enforced / implemented enforced / implemented enforced / implemented enforced / implemented enforced / implemented enforced / implemented 90% of the Daily Apprehension Reports(DARs) and other required reports will be prepared and submitted Performed other tasks that were saigned to by the Chief, Anti Drunk and rugged Driving Enforcement Unit ADDDEU) Page 100 of the Darks and other pertinent reports were properly and accurately prepared and submitted to FED-LES 90% of the DARs and other pertinent reports were properly and accurately prepared and submitted to FED-LES 90% of the other assigned tasks by the Chief of ADDDEU will be performed. 90% of the other assigned tasks by the Chief of ADDDEU will be performed.	Conduct Hearing to respondents- drivers	driver-respondents will be conducted	driver-respondents were properly and	5	4	5	4.6
Reports (DARs) and other required reports will be prepared and submitted Performed other tasks that were ssigned by the Chief, Anti Drunk and rugged Driving Enforcement Unit ADDDEU) Reports (DARs) and other required reports were properly and accurately prepared and submitted to FED-LES 90% of the DARs and other pertinent reports were properly and accurately prepared and submitted to FED-LES 90% of the Other assigned tasks by the Chief of ADDDEU will be performed. 90% of the Other assigned tasks by the Chief of ADDDEU were promptly and appropriately executed.	Enforce / implement different Operations Plans (OPLANS)	enforcement Operations Plans will be	Operations Plans were efficiently and	4	4	4	4
ssigned by the Chief, Anti Drunk and rugged Driving Enforcement Unit ADDDEU) 190% of the other assigned tasks by the Chief of ADDDEU will be performed. 190% of the other assigned tasks by the Chief of ADDDEU were promptly and appropriately executed.	5. Prepared Daily Apprehension Reports (DARs) and other required reports	90% of the Daily Apprehension Reports(DARs) and other required reports will be prepared and	90% of the DARs and other pertinent reports were properly and accurately	4	4	4	4
inal Average Rating 4.42 4.28 4.25	assigned by the Chief, Anti Drunk and	the Chief of ADDDEU will be	the Chief of ADDDEU were promptly	4	4	4	4
	Final Average Rating			4.42	4 28	A 25	4.25

Comments and Recommendations for Development Purposes

Comments and Recommendations for Development Purposes Final Ranking by Discussed with Assessed by Date Date Date I certify that I discussed my assessment of the performance with the employee.

MANUA WAY V. CONTRACT

MARIA ELIZA V. CAGUETE ALVIN T. DOMINGO 23 Feb 23 23 Feb 23 OIC, LES Employee Immediate Supervisor Legend 2 - Efficiency 3 - Timeliness 4 - Average 1 - Quality Rating 2 - Unsatisfactory 3 - Satisfactory 4 - Very Satisfactory 5 - Outstanding 1 - Poor