NDIVIDUAL PERFORMANCE COMMITMENT	AND REVIEW	(IPCR
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			-	JHANREY FEMBARCA  Ratee  Date: February 27, 2023				
Reviewed by:  JAY-R R. OABEL		Date: Apre 2\27\2023		Aproved by  LOUELLA V. MUTIA  Head of Division		2   27   2023		
								Im
				Rating			Remark	
Output	Success Indicator (Target + Measure)	Actual Accomplishment	Q	E	Т	A		
ore Function:								
AC Activities	Assists the BAC and TWG in the conduct of its function in accordance with the standard within the prescribed deadline/timeline							
melines of Procurement Process	Monitors procurement processes for public bidding and its documents in accordance with the standard within the prescribed deadline/timeline							
rocurement Documents	Controls and secures all procurement related documents							
ubmission of Procurement Documents	Prepares and submits all procurement related documents for public bidding to COA and NEDA in accordance with the standard within the prescribed deadline/timeline							
ubmission of Procurement Documents	Prepares and submits procurement related documents as requested by Solicitor General, NBI, and Ombudsman for the on-going cases in accordance with the standard timelines upon request							
pport Function:	Handles various incoming calls/communication from							
swering of Queries	different offices/suppliers/contractors							
nal Average Rating								
omments and Recommendations for Devel	opment Purposes							
	Date	Assessed by		Date	Fina	Ranking by		
Discussed with	2/27/2023	I certify that I discussed my assessment of the purpose of the pur	erformance with the	2/27/2003	1 20	ouella V. Mutia	2	
Employee		Immediate Supervisor	3 -		l lie	au of Division	7	
and /	1 - Quality	2 - Efficiency Timeliness 3 -		ss 4 - Average 4 - Very tory Satisfactory 5 - Outstanding				
end /		2 - Unsatisfactory	Satisfactory	Janataciony	o-Outs	ide ide ide		

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) I, Jhanrey V. Embarca, of the Procurement Unit, Division of Administrative commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2023. JHANREY EMBARCA February 27, 2023 Date: Date Reviewed by: Aproved by: Date: 2/22/2023 2 27 2023 LOUELLA V. MUTIA Immediate Supervisor Head of Division Rating Remarks Output Success Indicator (Target + Measure) **Actual Accomplishment** Q Core Function: Assists the BAC and TWG in the conduct of its function in BAC Activities accordance with the standard within the prescribed deadline/timeline Monitors procurement processes for public bidding and its Timelines of Procurement Process documents in accordance with the standard within the prescribed deadline/timeline Procurement Documents Controls and secures all procurement related documents Prepares and submits all procurement related documents for public bidding to COA and NEDA in accordance with the standard within Submission of Procurement Documents the prescribed deadline/timeline Prepares and submits procurement related documents as requested by Solicitor General, NBI, and Ombudsman for the on-Submission of Procurement Documents going cases in accordance with the standard timelines upon request Support Function: Handles various incoming calls/communication from different Answering of Queries offices/suppliers/contractors Final Average Rating Comments and Recommendations for Development Purposes Assessed by Date Discussed with I certify that I discussed my assessment of the performance with the 2/27/2023 2/27/2023 2/27/2023 Jay-R R. Oabel Louella V. Mutia Jhanney X Head of Division **Immediate Supervisor** Employee 4 - Average Timeliness 2 - Efficiency 1 - Quality Legend 4 - Very 2 - Unsatisfactory Satisfactory Satisfactory 5 - Outstanding

1 - Poor

Rating

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) I, Jhanrey V. Embarca, of the Procurement Unit, Division of Administrative commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2023. V. EMBARCA Ratee February 27, 2023 Date: Aproved by Reviewed by: Date: 2/27/2023 2/27/2023 LOUELLA V. MUTIA AY-R R. OABE Head of Division Immediate Supervisor Rating Remarks **Actual Accomplishment** Output Success Indicator (Target + Measure) Q Core Function: Assists the BAC and TWG in the conduct of its function in **BAC Activities** accordance with the standard within the prescribed deadline/timeline Monitors procurement processes for public bidding and its documents in accordance with the standard within the prescribed Timelines of Procurement Process deadline/timeline Controls and secures all procurement related documents Procurement Documents Prepares and submits all procurement related documents for public bidding to COA and NEDA in accordance with the standard within Submission of Procurement Documents the prescribed deadline/timeline Prepares and submits procurement related documents as requested by Solicitor General, NBI, and Ombudsman for the on-Submission of Procurement Documents going cases in accordance with the standard timelines upon request Support Function: Handles various incoming calls/communication from different Answering of Queries offices/suppliers/contractors Final Average Rating Comments and Recommendations for Development Purposes Final Ranking by Date Date Assessed by Discussed with I certify that I discussed my assessment of the performance with the 2/27/2023 Louella V. Mutia Jay-R R. Oabel Jhanrey V. Embarca Immediate Supervisor Head of Division Employee **Timeliness** 2 - Efficiency 4 - Average 1 - Quality Legend 4 - Very 2 - Unsatisfactory Satisfactory Satisfactory 5 - Outstanding 1 - Poor Rating

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) I, Jhanrey V. Embarca, of the Procurement Unit, Division of Administrative commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2023. JHANREY V. EMBARCA Ratee February 27, 2023 Date: Date Aproved by Reviewed by Date: 2/27/2023 2/27/2023 Head of Division JAY-R R. OABE Immediate Supervisor Rating Remarks **Actual Accomplishment** Output Success Indicator (Target + Measure) Q Core Function: Assists the BAC and TWG in the conduct of its function in **BAC Activities** accordance with the standard within the prescribed deadline/timeline Monitors procurement processes for public bidding and its documents in accordance with the standard within the prescribed Timelines of Procurement Process deadline/timeline Procurement Documents Controls and secures all procurement related documents Prepares and submits all procurement related documents for public bidding to COA and NEDA in accordance with the standard within Submission of Procurement Documents the prescribed deadline/timeline Prepares and submits procurement related documents as requested by Solicitor General, NBI, and Ombudsman for the on-Submission of Procurement Documents going cases in accordance with the standard timelines upon request Support Function: Handles various incoming calls/communication from different Answering of Queries offices/suppliers/contractors Final Average Rating Comments and Recommendations for Development Purposes Final Ranking by Date Assessed by Date Discussed with I certify that I discussed my assessment of the performance with the 2/27/2023 2/27/2023 2/27/2023 Louella V. Mutia Jay-R R. Oabel Jhanrey Y. Embarca Immediate Supervisor Head of Division Employee **Timeliness** 4 - Average 2 - Efficiency 1 - Quality 3 -4 - Very 2 - Unsatisfactory Satisfactory Satisfactory 5 - Outstanding 1 - Poor