INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM

I, MARIE MARJORIE F. DUMBRIQUE-DE SILVA, of the Intelligence and Investigation Division of the Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to September 30, 2022.

Min Ragini Dundrypu Dollar

MARIE MARJORIE F. DUMBRIQUE-DE SILVA Transportation Regulation Officer II

Date: 23 February 2023

Reviewed by:		Date A	pproved	by:				Date
RENANTE G. MI	LITANYE sstigation Division			TY. CLARI				
						10 1	4/24	
	SUCCESS INDICATOR	A COUNTY A COORADI ISLU	BAENIT		RA	TING '		REMARKS
OUTPUT	(Success + Measure)	ACTUAL ACCOMPLISHMENT		Q	E	E T		Keiva
Strategic Priority (1)								
Output #1 Assist the OIC in the supervision and guidance of the personnel of IID with their daily tasks and case assignments	Supervises over and provides guidance to IID personnel in the performance of their daily tasks and during overtime on Holidays and Saturdays/Sundays - as they come	Clarification of concern Resolution of case assignments (Investigat Clarification of concern follow-ups/queries answ (PACD Officers)	cors); s; and	4	5	4	4.33	
Core Functions (3)								
Output #2 Assist the OIC in the review of documents for approval	Reviews Resolutions, Investigation Reports, Monthly Reports, Communications (letters, endorsements and memoranda) and Notices		on; or ments ed to	5	4	4	4.33	
Output #3 Investigation of complaints regarding RA4136 and related land transportation laws	Conducts investigation and resolves written complaints regarding RA4136 and related land transportation laws. - as they come	Issued Subpoena/Show Orders/Invitations; Conducted: *investigation on writte complaints regarding R/ and related land transportation laws; *hearings/conferences Resolved case assignem (submitted Resolutions Investigation Reports) Approved/signed documailed/routed/furnishe intended recipients	en A4136 nents and	4	4	4	4.00	
Output #4 Draft communications (letters, memoranda and endorsements)	Drafts letters, memoranda and endorsements relative to case assignments and other concerns - as they come	Documents submitted v correction; Approved/signed letters memoranda and endorsements mailed/r to intended recipients	s,	5	4	4	4.33	

OUTPUT	SUCCESS INDICATOR	ACTUAL ACCOMPLISHMENT		RA			
	(Success + Measure)		Q E		Т	A	REMARKS
apport Function (2)							
Output #5 Draft Executive Summaries re admin proceedings conducted by IID, presentation reports and other confidential documents	Meetings & LES Meetings, and	Documents submitted with no correction; Approved/signed documents mailed/routed/furnished to intended recipients	5	4	4	4.33	
Output #6 Public Assistance and Complaints Desk	Assists individuals with their concerns related to LTO matters (walk-in and phone calls) - as they come	Clarified concerns; Documents received; and Follow-ups/queries answered.	4	4	5	4.33	
FINA	LAVERAGER	ATING	4.50	4.17	4.17	4.28	Very Satisfactor

Comments and Recommendations for Development Purposes

Discussed with D	ate Assessed by:	Date	Final Ranking by	Date
	I certify that I discussed my assessment of the performance with the employee.			
hain kayani Dundigu Dilalin	Mi distant		1	
MARIE MARJORIE F. DUMBRIQUE-DE SILVA Transportation Regulation Officer II	RENANTE G. MELITANTE OIC, Intelligence and Investigation Division		ATTY. CLARENCE V. GUINTO, CSEE Acting Director, Law Enforcement Service	
			P/14/22	

LEGEND: RATING:

Q - Quality 1 - Poor

E - Efficiency 2 - Unsatisfactory

T - Timeliness

3 - Satisfactory

A - Average 4 - Very Satisfactory

5 - Outstanding

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM

I, MARIE MARJORIE F. DUMBRIQUE-DE SILVA, of the Intelligence and Investigation Division of the Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period October 1 to December 31, 2022.

Main Marjanie Dunbugue Delation

MARIE MARJORIE F. DUMBRIQUE-DE SILVA Transportation Regulation Officer II

Date: 23 February 2023

Reviewed by:			Date Approved by:						Date		
RENANTE G. ME OIC, Intelligence and Inve	stigation Division			2		. ROBERTO	nt Service				
ОИТРИТ	SUCCESS INDICATO (Success + Measure		ACTUAL ACCOMPLISHMENT		Q	RATING E T		A	REMARKS		
Strategic Priority (1)											
Assist the OIC in the supervision and guidance of the personnel of IID with	Supervises over and provinguidance to IID personne the performance of their tasks and during overtime Holidays and Saturdays/Sundays - as they come	el in daily ne on	Clarification of conc Resolution of case assignments (Investi Clarification of conc follow-ups/queries a (PACD Officers)	igators); erns; and	4	5	4	4.33			
Core Functions (3)			TELLINA.								
Output #2 Assist the OIC in the review of documents for approval	Reviews Resolutions, Investigation Reports, Monthly Reports, Communications (letters, endorsements and memoranda) and Notices (Subpoena/Show Cause Order, Invitation, Notice of Suspension) - as they come		Documents with corrections/commereturned to respection linvetsigators for revotherwise, document forwarded to OIC, II approval; Approved/signed domailed/routed/furnintended recipients	ve ision; nts D for	5	4	4	4.33			
Investigation of complaints	Conducts investigation and resolves written complaints regarding RA4136 and related land transportation laws - as they come		Issued Subpoena/Sh Cause Orders/Invita Conducted: *investigation on wr complaints regardin and related land transportation laws; *hearings/conference Resolved case assign (submitted Resolution Investigation Report Approved/signed do mailed/routed/furni intended recipients	tions; ritten g RA4136 ces mements ons and is)	4	4	4	4.00			

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OUTPUT	SUCCESS INDICATOR	ACTUAL ACCOMPLISHMENT		RATING		100	REMARKS	
	(Success + Measure)	ACTUAL ACCOMPLISHMENT	Q	E	Т	A	REMARKS	
Output #4 Draft communications (letters, memoranda and endorsements)	Drafts letters, memoranda and endorsements relative to case assignments and other concerns - as they come	Documents submitted with no correction; Approved/signed letters, memoranda and endorsements mailed/routed to intended recipients	5	4	4	4.33		
upport Function (2)								
Output #5 Draft Executive Summaries, reports and other confidential documents	and employees), presentation materials for Execom Meetings & LES Meetings, and	Documents submitted with no correction; Approved/signed documents mailed/routed/furnished to intended recipients	5	4 ,	4	4.33		
Output #6 Public Assistance and Complaints Desk	(calle)	Clarified concerns; Documents received; and Follow-ups/queries answered.	5	4	5	4.67		
	The second of th					Street Same	and the second second second second	

Comments and Recommendations for Development Purposes

Discussed with		Date		Assessed by:	Date	Final Ranking	by	Date
MARIE MARJO	RIE F. DUMBRIQUE-DE SILVA		performa	iscussed my assessment of the ince with the employee. NTE G. MELITANTE to and investigation Division		ENGR ROBERTO OIC, Zavi Enforcemen	s. sy t Service	
EGEND:	Q - Quality 1 - Poor	E - Efficie 2 - Unsati		T - Timeliness 3 - Satisfactory		A - Average 4 - Very Satisfactory	5 - Outs	tanding
		0			E-50)		