	INDIVIDUAL PERFORMANCE O	COMMITMENT AND REVIEW (IPCR)					
l, <u>ROYELL R. SAN</u> attainment of the followin	ITIAGO of the Land Transportation Office, Plate Making targets in accordance with the indicated measures for	ng Plant, commit to deliver and agree to be rated or the period of <u>July to December 2022</u> .	ROYI	ELL R. S.	VE AIDE	VI	
eviewed by :	Date	Approved by :		0		Date	
ENGR. MARY ANNE E. HIZON		ENGR. NORBERTO D. ESPINO III Head of Office					
Immediate Supervisor OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPPLISHMENT	5 4 3 2	4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory			
				Rati	oor ings		Remarks
OUTPUT 1			Q	E	T	Α	Remarks
INSPECTION	Conducts inspection of electrical systems at Plate Making Plant / building facilities with 90% efficiency and completeness.						
INSPECTION	Conducts inspection of Electrical systems on Mechanical Unit at Plate Making Plant with 90% efficiency and completeness.						
OUTPUT 2			Q	E	T	A	Remark
REPAIR / TROUBLESHOOTING	Repairs / troubleshoots lightings system at the Plate Making Plant with 85% completeness.						
	Repairs / troubleshoots aircondition units at the Plate Making Plant with 85% completeness.	е					

JTPUT 3			Q	E	T	A	
MONITORING / MAINTENANCE OF AIRCONDITIONING UNITS	Monitors and maintains status of aircondition Units and other electrical works at the Plate Making Plant with 90% completeness.						
tal Over-all Rating			+		-	-	
nal Average						-	
djectival Rating			-	1			
mments and Recommendation for Devel	opment Purposes :		1		Date of the last o		
	opment Purposes : Date :	Assessed by:	Date		Final Ran	iking by:	Date
iscussed with : ROYELL R. SANTIAGO Employee		Assessed by: ENGR. MARY ANNE E. HIZON Immediate Supervisor	Date				Date D. ESPINO II

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) I, ROYELL R. SANTIAGO of the Land Transportation Office, Plate Making Plant, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023. ROYELL/R. SANTIAGO ADMINISTRATIVE AIDE VI Reviewed by: Date Approved by: ENGR. MARY ANNE E. HIZON ENGR. NORBERTO D. ESPINO III Immediate Supervisor Head of Office SUCCESS FACTOR OUTPUT **ACTUAL ACCOMPPLISHMENT** (Target + Measure) Outstanding Very Satisfactory Satisfactory Unsatisfactory Poor Ratings Remarks **OUTPUT 1** Remarks Conducts inspection of electrical systems at Plate Making Plant / building facilities with 90% efficiency and completeness. INSPECTION Conducts inspection of Electrical systems on Mechanical Unit at Plate Making Plant with 90% efficiency and completeness. **OUTPUT 2** Q E Remarks Repairs / troubleshoots lightings system at the Plate Making Plant with 85% completeness. REPAIR / TROUBLESHOOTING Repairs / troubleshoots aircondition units at the Plate Making Plant with 85% completeness.

UTPUT 3			Q	E	T	Α	
MONITORING / MAINTENANCE OF AIRCONDITIONING UNITS	Monitors and maintains status of aircondition Units and other electrical works at the Plate Making Plant with 90% completeness.	COLUMN TAN IN THE PARTY					
otal Over-all Rating				-			
inal Average						_	
Adjectival Rating			_	-			
comments and Recommendation for Develo	opment Purposes :	The second second					
	opment Purposes : Date :	Assessed by:	Date	Fir	al Rankii	ng by:	Date
Discussed with :		Assessed by:	Date	Fir	al Rankii	ng by:	Date
		ENGR. MARY ANNE E. HIZON Immediate Supervisor	Date		NGR. NO). ESPINO III

