		INDIVIDUAL PE	ERFORMANCE COMM	MITMENT AND REVIEW (IPCR)					
l, <u>MICI</u> attainment of the	HAEL M. LUMIBAO following targets in	of the <u>Plate Unit, P</u> n accordance with the	Property Section, Division the indicated measures for the indicated measures for the indicated measures for the indicated measures.	of <u>Administration</u> commit to deliver and agree t the period of <u>JULY 2022</u> to <u>OCTOBER 16, 2022</u>	o be r	ated o		Ra	I. LUMIBAO sitee nuary 23, 2023
Reviewed by :		Date	Approved by:					Towns or	Date
MARIA CLARISSA G. OGSIMER OIC, Property Section Immediate Supervisor		1/W/27		ENG. POBERTO'S. SE Chiel, Administrative Division // Division Chief					
immediate Supervis	j.			Division chief			TH		
MFO/PAP		Success Indicator (Target + Measure)		Actual Accomplishments	Ratings				Remarks
					Q	E	T	A	
CORE FUNCTION:									
In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 1.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 90% efficiency.		Prepared the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 95% efficiency.	4	5	4	4.3		
OUTPUT 2									
in-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 2.			and other data for prcycle plates for Region 2	Prepared the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 95% efficiency.	4	5	4	4.3	

MFO/PAP	Success Indicator	Actual Accomplishme	nts		Remarks			
	(Target + Measure)		Sanday Park	Q	E	T	A	
UTPUT 3								
n-charge in the issuances and roductions of Optional Motor Vehicle pecial Plates (OMVSP).	Monitors the availability of optional Motor Vehicle Spec (OMVSP) and the Production Order/s CSVs and other da production with 90% efficiency.		l the	5	5	4	4.7	
JTPUT 4								
Ionitor the assignment of MV/MC eries for all NRUs nationwide.	Monitors the assignment of MV/MC series for all NRUs with 90% efficiency.	nationwide Monitored the assignment of MV/ all NRUs nationwide with 95%		5	4	4	4.3	
JPPORT FUNCTION								
UTPUT 5								
Coordinate wih Region 1 & 2 Relative to their motor vehicle and motorcycle plates backlog.	Coordinates with Region 1 & 2 relative to their motor ve motorcycle plates backlog with 90% efficiency.	Coordinated with Region 1 & 2 rela motor vehicle and motorcycle plate with 95% efficiency.	200	5	4	5	4.7	
ОТРОТ 6								
perform other function as instructed by Performs other functions as may be instructed by my superiors with 85% efficiency.		periors Performed other functions as may by my superiors with 92% efficience		5	5	5	5.0	
NAL AVERAGE RATING				4.67	4.67	4.33	4.56	
DJECTIVAL RATING DJECTIVAL RATING				VER				
mments and Recommendations for D	evelopment Purposes							
Discussed with :	Date Assessed by Date		Final	nal Ranking by			I D	
MICHAEL M. LUMIBAO Employee	I certify that I discussed my assessment of the performance with the employee. employee. O2/23/2023 MARIA CLARISSA G. OGSIMER DIC, Property Section	Nowhan	ENGR/R	ROBERTO S SEE				



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) I. MICHAEL M. LUMIBAO of the Plate Unit, Property Section, Division of Administration commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of OCTOBER 17, 2022 to DECEMBER 2022 MICHAELM. LUMIBAO Date February 23, 2023 Date Reviewed by: Approved by: Date MARIA CLARISSA G. OGSIMER LOUELLA V. MUTIA OIC, Property Section OIC, Administrative Division Immediate Supervisor **Division Chief Actual Accomplishments** MFO/PAP Success Indicator Ratings Remarks (Target + Measure) Q A CORE FUNCTION: **OUTPUT 1** Prepares the production Order/s CSVs and other data for Prepared the production Order/s CSVs and In-charge in the issuances and other data for production of Motor Vehicle and productions of Motor Vehicle and production of Motor Vehicle and Motorcycle plates for Region 1 5 4 4.3 Motorcycle plates for Region 1 with 95% Motorcycle plates for Region 1. with 90% efficiency. efficiency. **OUTPUT 2** Prepared the production Order/s CSVs and In-charge in the issuances and Prepares the production Oder/s CSVs and other data for other data for production of Motor Vehicle and productions of Motor Vehicle and production of Motor Vehicle and Motorcycle plates for Region 2 5 4 4.3 Motorcycle plates for Region 2 with 95% Motorcycle plates for Region 2. with 90% efficiency. efficiency.

MFO/PAP	Success Indicator (Target + Measure)		Actual Accomplishments		Ra	Remarks			
					E	T	A		
OUTPUT 3									
In-charge in the issuances and productions of Optional Motor Vehicle Special Plates (OMVSP).	Monitors the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 90% efficiency.		Monitored the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 95% efficiency.		5 4	4	4.3		
OUTPUT 4			production with 55% efficiency.		_				
Monitor the assignment of MV/MC ries for all NRUs nationwide.	Monitors the assignment of MV/MC series for all NRUs nationwide with 90% efficiency.		Monitored the assignment of MV/MC series for all NRUs nationwide with 95% efficiency.		5 4	5	4.7		
SUPPORT FUNCTION						_			
DUTPUT 5									
Coordinate wih Region 1 & 2 Relative					Т	T			
to their motor vehicle and motorcycle	Coordinates with Region 1 & 2 relative to their motor vehicle and		Coordinated with Region 1 & 2 relative to their		5 5	4	4.7		
plates backlog.	motorcycle pla	tes backlog with 90% efficiency.	motor vehicle and motorcycle plates backlog with 98% efficiency.						
ОИТРИТ 6					_				
perform other function as instructed by my superiors.	ted by Performs other functions as may be instructed by my superiors with 85% efficiency.		Performed other functions as may be instructed by my superiors with 93% efficiency.		5	5	5.0		
FINAL AVERAGE RATING				4.67	4.67	4.33	4.56		
ADJECTIVAL RATING				_	VERY SATISFACTORY				
Comments and Recommendations for D	evelopment Pu	rposes			7,00			1000	
							-		
Discussed with:	Date	Assessed by	Date	Final Ran	king b	y		Dat	
MICHAEL M. LUMIBAO Employee	02/23/2023	I certify that I discussed my assessment of the performance with the employee. employee. MARIA CLARISSA G. OGSIMER OIC, Property Section		LOUELLA V. MUTIA OIC, Administrative Divison					