INDIV	IDUAL PERFORMANCE	COMMITMENT AND RE	VIEW	(IPCR	1)		
I <u>, TINA R. WAMI</u> attainment of the following ta	NAL of the PLATE MAKING rgets in accordance with the ind	GPLANT, commit to deliver an icated measures for the period of	d agree	Decemb	er 2023.		
				TIIVA	RATEE		
Reviewed by:	Date:	Approved by :	Date:				
MARY ANNE E. HIZON		ENGR.NORBERTO D. ESPINO III					
IMMEDIATE SUPERVISOR		HEAD OF DIVISION					
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS				
	Operates, Tends and Maintains the 75 tons Press Machine with 90% accuracy.		5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor				
STRATEGIC PRIORITY			Quality	Efficiency	imelines:	Average	Remarks
	Cleans and Lubricates the press machine parts and assists the Mechanic in Repairing the Machine with 90% accuracy.						
CORE FUNCTION			Quality	Efficiency	imelines:	Average	Remarks
	Inspects and checks press machine including adjustments of safety devices and clearance for housing dyes.						
SUPPORT FUNCTION			Quality	Efficiency	imelines.	Average	Remarks
	Checks the quality of the finished plate and pack with 90% accuracy.						
	Total Over-all Rating						
	Final Average Rating						
	Adjectival Rating						
Comments and Recommen	dation for Development Pur	poses :					
Discussed with:	Assessed by :	Final Ranking by :	Date:				
	I certify that I discussed my assessment of the performance with the personnel.						
TINA R. WAMINAL	MARY ANNE E. HIZON	ENGR NORBERTO D. ESPINO III	0	2-28	3-20	23	
EMPLOYEE	IMMEDIATE SUPERVISOR	HEAD OF DIVISION			*		

INDI	VIDUAL PERFORMANCE	COMMITMENT AND RE	VIEV	V (IPC	K)	1 1000	
I,_TINA R. WAM attainment of the following to	INAL of the PLATE MAKIN o	G PLANT , commit to deliver an illustrated measures for the period of	nd agre Januar	y to Jun	rated on e 2023. Navi R. WA	MINAL	
		[A	In .				
Reviewed by :	Date:	Approved by :	Date	:			
MARY ANNE E. HIZON		ENGR.NORBERTO D. ESPINO III					
IMMEDIATE SUPERVISOR		HEAD OF DIVISION					
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS				
	Operates, Tends and Maintains the 75 tons Press Machine with 90% accuracy.		5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor				
STRATEGIC PRIORITY			Quality	Efficiency	imelines	Average	Remark
	Cleans and Lubricates the press machine parts and assists the Mechanic in Repairing the Machine with 90% accuracy.						
CORE FUNCTION			Quality	Efficiency	imelines:	Average	Remarks
	Inspects and checks press machine including adjustments of safety devices and clearance for housing dyes.						
SUPPORT FUNCTION			Quality	Efficiency	imelines.	Average	temarks
	Checks the quality of the finished plate and pack with 90% accuracy.						
	Total Over-all Rating	g					
	Final Average Rating	3					
	Adjectival Rating						
Comments and Recommen	ndation for Development Pur	poses :					
Discussed with:	Assessed by :	Final Ranking by :	Date:				
	I certify that I discussed my assessment of the performance with the personnel.						
THAZINAL TINA R. WAMINAL	MARY ANNE E. HIZON	ENGR NORBERTO D. ESPINO III	02-28-2023				
EMPLOYEE	IMMEDIATE SUPERVISOR	HEAD OF DIVISION					

