

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Fahad B. Macadaya of the Equipment Unit, Property Section, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JANUARY 2022 to JUNE, 2022

FAHAD B. MACADAYA

Date February 28, 2023

Reviewed by :	Date	Approved by :	Date
MARIA CLARISSA G. OGSIEM OIC, Property Section Immediate Supervisor	2/2/23	ENG. ROBERTO S. SE Chief, Administrative Division Division Chief	

MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
STRATEGIC FUNCTION							
OUTPUT 1							
Conduct physical inventory of serviceable/unserviceable Property, Plant and Equipment (PPE).	Conducts physical inventory of serviceable/unserviceable Property, Plant and Equipment (PPE) with 100% timeliness.	Conducted physical inventory of serviceable/unserviceable Property, Plant and Equipment (PPE) with 95% timeliness.	5	4	4	4.3	
OUTPUT 2							
Prepare appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP).	Prepares appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP) with 100% efficiency.	Prepared appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP) with 95% efficiency.	4	5	5	4.7	
MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
CORE FUNCTION							
OUTPUT 3							
Monitor delivery of defective and repaired Laser Engraver of all regions.	Monitors delivery of defective and repaired Laser Engraver of all regions with 100% efficiency.	Monitored delivery of defective and repaired Laser Engraver of all regions with 95% efficiency.	4	5	4	4.3	

Issuance of security pass of property and equipment.	Issues security pass of property and equipment with 100% efficiency.	Issued security pass of property and equipment with 95% efficiency.	5	4	5	4.7
SUPPORT FUNCTION						
OUTPUT 5						
Disposal committee member on unserviceable property and equipment.	Conducts disposal of unserviceable property and equipment with 100% efficiency.	Conducted disposal of unserviceable property and equipment with 95% efficiency.	5	4	4	4.3
FINAL AVERAGE RATING						
ADJECTIVAL RATING						
4.6 4.4 4.4 4.47						
VERY SATISFACTORY						
Comments and Recommendations for Development Purposes						
Discussed with :	Date	Assessed by	Date	Final Ranking by	Date	
FAHAD B. MACADAYA Employee	02/28/2023	I certify that I discussed my assessment of the performance with the employee. employee. MARIA CLARISSA G. OCSIMER OIC, Property Section	2/28/23	ENGR. ROBERTO S. SEE Chief, Administrative Division		

Legend: 1- Quality 2 - Efficiency 3 - Timeliness 4- Average