INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I DARWIN M. ARCENA of Supply Unit, Property Section, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accept with the indicated measures for the period of January 1 to June 30, 2022

regional offices with 100 % efficiency

Reviewed by: Approved by: Date MARIA CLARISSA GAOGSIMER ENGR. BOBERTO'S. SE Chief, Administrative Division SUCCESS FACTOR Ratings **ACTUAL ACCOMPLISHMENT** (Target + Measure) Core Function Remarks Q E A **OUTPUT 1** Receive Accountable Forms and Receives Accountable Forms and Receives Accountable Forms and and Driver License Cards Driver's License Cards from the from the supplier Driver's License Cards from the 5 5 4.7 with 98% accuracy with 100% accuracy **OUTPUT 2** Release Accountable Forms and Release Accountable Forms and Release Accountable Forms and Driver License Card to the Regional Offices Driver License Card to the Regional Offices Driver License Card 5 5 4.7 4 with 98% accuracy with 100% accuracy **OUTPUT 3** Remarks Took preventive maintenance by ensuring Takes preventive maintenance by ensuring Takes preventive maintenance the proper distribution of the supplies issued to the proper distribution of the supplies issued to 5 5 4.7 regional offices with 98 % efficiency

unnort Eurotion							
apport Function							
UTPUT 1							
erform other duties per instructions of	Performs other duties per instructions of	Performed other duties per instructions of					
y immediate supervisor	my immediate supervisor with 100% accuracy	my immediate supervisor with 98% accuracy	4	5	5	4.7	
otal Over-all Rating			16	20	20	19	
nal Average Rating			4.0	5.0	5.0	4.7	
djectival Rating				ou	TSTANDIN	IG	
Shinished and Neconnitionad On Top Dev	elopment Purposes :						
			Date	Final F	Panking by	r	Date
Discussed with :	Date: FEB 21,2023	Assessed by: I certify that I discussed my assessment of the performance with the employee	Date 2 W	,	Ranking by	huse	Date
Discussed with : DARVIN M. ARCENA Employee	Date: FEB 21,2023	I certify that I discussed my assessment of the	11	,	Ranking by	huse	Date
Discussed with : DARVIN M. ARCENA Employee	Date :	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G. DGSIMER Immediate Supervisor	11	,		huse	Date

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I DARWIN M. ARCENA of Supply Unit, Property Section, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July 1 to October 16, 2022

WI. ARCENA

Date:

TEB 21-2013

Reviewed by :		Date	Ap	proved b	y:	111	Date
MARIA CLARISSA G. OGSIMER OIC, Property Section	2 mm			ENG	R. ROBER	TO S. SE ative Division	,
OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT		1	Ratings		
Core Function				0			Remarks
OUTPUT 1			Q	E	Т	A	
Receive Accountable Forms and	Receives Accountable Forms and	Receives Accountable Forms and					
and Driver License Cards	Driver's License Cards from the	Driver's License Cards from the from the supplier					
	with 100% accuracy	with 98% accuracy	4	5	5	4.7	
OUTPUT 2							
Release Accountable Forms and	Release Accountable Forms and	Release Accountable Forms and					
Driver License Card	Driver License Card to the Regional Offices	Driver License Card to the Regional Offices					
	with 100% accuracy	with 98% accuracy	4	5	5	4.7	
OUTPUT 3							Remarks
Takes preventive maintenance	Takes preventive maintenance by ensuring	Took preventive maintenance by ensuring					
	the proper distribution of the supplies issued to	the proper distribution of the supplies issued to					
	regional offices with 100 % efficiency	regional offices with 98 % efficiency	4	5	5	4.7	

,			T				
upport Function							
UTPUT 1							
OTFOT 1							
erform other duties per instructions of	Performs other duties per instructions of	Performed other duties per instructions of					7 7
y immediate supervisor	my immediate supervisor with 100% accuracy	my immediate supervisor with 98% accuracy	4	5	5	4.7	
		with 50% accuracy	4	3	3	4.1	
otal Over-all Rating			16	20	20	19	
nal Average Rating			4.0	5.0	5.0	4.7	
djectival Rating				OU	TSTANDI	NG	
omments and Recommendation for Deve	Iopment Purposes :						
ccussed with :	Date :	Assessed by:	Date	Final I	Ranking b	py:	Date
		I certify that I discussed my assessment of the					
	FEB 21, 2023	performance with the employee				, ,	
1947/)		6	2/2			/ //	
1200		Intra.	2/22/2	3	/	my.	
DARTIVIN M. ARCENA		MARIA CLARISSA G OGSIMER		EN	NGR. ROE	BERTO S. SE	
Employée		Immediate Supervisor			Head of	f Division	
nd 1 - Quality 2 - Effic	tiency 3 - Timeliness 4 - Average			-			
g 1 - Poor 2 - Uns	satisfactory 3 - Satisfactory 4 - Very Satisfa	ctory 5 - Outstanding					
g 1 - Poor 2 - Uns	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
1 - Poor 2 - Uns	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
1 - Poor 2 - Uni	atisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
1 - Poor 2 - Uns	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
1 - Poor 2 - Uns	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
1 - Poor 2 - Uns	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
g 1 - Poor 2 - Un	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
g 1 - Poor 2 - Un	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
g 1 - Poor 2 - Un:	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
g 1 - Poor 2 - Un:	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
g 1 - Poor 2 - Un:	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
g 1 - Poor 2 - Un:	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
g 1 - Poor 2 - Un:	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
3 1 - Poor 2 - Un:	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					
1 - Poor 2 - Un:	satisfactory 3 - Satisfactory 4 - Very Satisfa	actory 5 - Outstanding					

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I DARWIN M. ARCENA of Supply Unit, Property Section, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of October 17 to December 31, 2022

ata: E

per 11-2013

Reviewed by :		Date	App	roved	by:		Date
MARIA CLARISSA G. OGSIMER OIC, Property Section	2/22/23			OIC			
OUTPUT 1	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCUMPLISHMENT			Ratings		
							Remarks
			Q	E	T	A	
Receive Accountable Forms and	Receives Accountable Forms and	Receives Accountable Forms and					
and Driver License Cards	Driver's License Cards from the	Driver's License Cards from the from the supplier					
	with 100% accuracy	with 98% accuracy	4	5	5	4.7	
OUTPUT 2							
Release Accountable Forms and	Release Accountable Forms and	Release Accountable Forms and					
Driver License Card	Driver License Card to the Regional Offices	Driver License Card to the Regional Offices					
	with 100% accuracy	with 98% accuracy	4	5	5	4.7	
OUTPUT 3							Remarks
akes preventive maintenance	Takes preventive maintenance by ensuring	Took preventive maintenance by ensuring					
	the proper distribution of the supplies issued to	the proper distribution of the supplies issued to					
	regional offices with 100 % efficiency	regional offices with 98 % efficiency	4	5	5	4.7	

			-		-		
upport Function							
DUTPUT 1							
erform other duties per instructions of	Performs other duties per instructions of	Performed other duties per instructions of					
y immediate supervisor	my immediate supervisor with 100% accuracy	my immediate supervisor with 98% accuracy	4	5	5	4.7	
	Thy minimum out of the contract	my infinediate supervisor with 90% accuracy	4	5	5	4.7	
otal Over-all Rating			16	20	20	19	
nal Average Rating			4.0	5.0	5.0	4.7	
djectival Rating				VERY	SATISFA	ACTORY	
omments and Recommendation for Dev	relopment Purposes :						
scussed with :	Date :	Assessed by:	Date	Final	Ranking	by:	Date
scussed with :		I certify that I discussed my assessment of the		Final	Ranking	by:	Date
scussed with :	Date: FEB 21,2023	Assessed by: I certify that I discussed my assessment of the performance with the employee		Final	Ranking	by:	Date
scussed with :		I certify that I discussed my assessment of the performance with the employee					Date
Scussed with : DARWIN M. ARCENA		I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G GSIMER	11		LOWELL	LA V.MUTIA	Date
		I certify that I discussed my assessment of the performance with the employee	11		LOWELL		Date
DARWIN M. ARCENA Employee	FEB 21,2023	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G GSIMER	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee		I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G GSIMER	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee and 1 - Quality 2 - Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date
DARWIN M. ARCENA Employee end 1- Quality 2- Ef	FEB 21,2023 Ficiency 3- Timeliness 4- Average	I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G OSSIMER Immediate Supervisor	11		LOWELL	LA V.MUTIA	Date