INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Ma. Cherry Rose D. Cabrido, of the Equipment Unit, Property Section, Administrative Division, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2022.

MA. CHERRY ROSE D. CABRIDO
Ratee

Date: _FEB 23, 2023_

Reviewed by:

MARIA CLARISSA G. OSIMER
Immediate Supervisor

Date: 2/21/23

Aproved by:

ENGR. ROBERTO S. SE
Head of Division

Date

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
			Q	E	T	A	
Strategic Priority: Conduct Physical Inventory of Property, Plant and Equipment (PPE)	Conducts Physical Inventory of Property, Plant and Equipment (PPE) with 100% efficiency	Conducted Physical Inventory of Property, Plant and Equipment (PPE) with 100% efficiency	4	5	4	4.33	
Core Function: Prepare pertinent documents such as PAR/PTR/ICS of equipment under IT Project	Prepares pertinent documents such as PAR/PTR/ICS of equipment under IT Project with 100% accuracy	Prepared pertinent documents such as PAR/PTR/ICS of equipment under IT Project with 90% accuracy	4	5	5	4.67	
Submit report of equipment issued (IT Project) to Accounting Section	Submits report of equipment issued (IT Project) to Accounting Section with 100% timeliness	Submitted report of equipment issued (IT Project) to Accounting Section with 95% timeliness	5	4	5	4.67	
Deploy IT equipment to Central and Regional Offices	Deploys IT equipment to Central and Regional Offices with 100% completeness	Deployed IT equipment to Central and Regional Offices with 95% completeness	5	5	4	4.67	

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Support Function:			1	2	3	Average
Disposal of Unclaimed/Impounded Motor Vehicle (MV) - Secretariat	Assists in preparation of documents for disposal of impounded MV with 100% accuracy	Assisted in preparation of documents for disposal of impounded MV with 85% accuracy				
Inspection Committee	Inspects as to quantity (hardware only) equipment under DOTr-IT Road Infrastructure Project - Component B with 100% accuracy	Inspected as to quantity (hardware only) equipment under DOTr-IT Road Infrastructure Project - Component B with 95% accuracy	4	4	4	4.00
			4	5	5	4.67
Final Average Rating			4.33	4.67	4.50	4.50

Comments and Recommendations for Development Purposes

Trainings / Seminars

Discussed with	Date	Assessed by I certify that I discussed my assessment of the performance with the employee.	Date	Final Ranking by	Date
MA. CHERRY ROSE D. CABRIDO	FEB 23, 2023	MARIA CLARISSA G. OGSIMER		ENGR. ROBERTO S. SE	
Employee		**Immediate Supervisor**		**Head of Division**	

Legend

	1 - Quality	2 - Efficiency	3 - Timeliness	4 - Average

Rating

	1 - Poor	2 - Unsatisfactory	3 - Satisfactory	4 - Very Satisfactory	5 - Outstanding