



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)




I, RYAN REY A. RECEDE of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

RYAN REY A. RECEDE
RATEE

Reviewed by :	Date:	Approved by :	Date:
 ESTRELLITA P. GUILLEN ADMINISTRATIVE ASSISTANT II		 ENGR NORBERTO D. ESPINO III HEAD OF OFFICE	02-28-2023

OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS				
Based on their respective duties and functions as indicated in their Contract.	Determine the actual performance base on the outputs and targets	Determined the actual performance based on the outputs and targets with 95 % accuracy	5 4 3 2 1	Outstanding Very Satisfactory Satisfactory Unsatisfactory Poor			
STRATEGIC PRIORITY			Quality	Efficiency	Timeliness	Average	Remarks
FINISHED PLATE INSPECTOR	To check the embossing, foiling and correct of the finish license plates (2,000) pairs quota.	To checked the embossing, foiled and corrected of the finished license plates (2,000) pairs quota with 95% accuracy.	4	5	5	4.667	
CORE FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
FORKLIFT OPERATOR	Operate the heavy equipment (forklift) to unload and prepare blank plates deliver by supplier.	Operated the heavy equipment (forklift) to unload and prepared blank plates delivered by supplier with 95% accuracy.	4	5	5	4.667	
SUPPORT FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
OTHER DUTIES AS ASSIGNED	Check the quality of the foil plates and pack with	Checked the quality of the foiled plates and pack with 95% accuracy	4	4	5	4.333	
Total Over-all Rating			12	14	15	13.67	
Final Average Rating			6	7	7.5	4.556	
Adjectival Rating			Very Satisfactory				

Comments and Recommendation for Development Purposes :

Discussed with :	Assessed by :	Final Ranking by :	Date :
 RYAN REY A. RECEDE EMPLOYEE	I certify that I discussed my assessment of the performance with the personnel.  ESTRELLITA P. GUILLEN ADMINISTRATIVE ASSISTANT II	 ENGR NORBERTO D. ESPINO III HEAD OF OFFICE	02-28-2023