INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **MARISSA J. ARIZALA** of the _License Section-Operations Division_ commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of _July to December 2022_

MARISSA J. ARIZALA
SR. TDO

Reviewed by :	Date	Approved by :	Date
RICHARD M. CORTEZ Immediate Supervisor	February 23, 2023	**DANILO WENCELA** Chief, Operations Division	2-28-23

OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPPLISHMENT					
			5	-	Outstanding		
			4	-	Very Satisfactory		
			3	-	Satisfactory		
			2	-	Unsatisfactory		
			1	-	Poor		

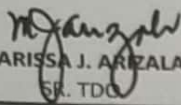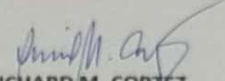|			Ratings				
STRATEGIC PRIORITY			Q	E	T	A	Remarks
OUTPUT 1							
Evaluation of Driver's License Application	*Receives and evaluates application for driver's license and student permit Quality: 100 % Complete attached documents 100 % accurate as to licensing rules & regulations to evaluate within (2-3) minutes	* Evaluated driver's license applications and Students Permits Quality: 100 % Complete attached documents 100 % accurate as to licensing rules & regulations actual quantity is 4,169	5	5	5	5.00	
OUTPUT 2			Q	E	T	A	Remarks
Perform other duties assigned from time to time			4	5	5	4.67	
Total Over-all Rating			9	10	10	9.67	
Final Average Rating			4.5	5	5	4.83	
Adjectival Rating			Very Satisfactory				

Discussed with :	Date :		Assessed by:		Final Ranking by:	Date
[signature] **MARISSA J. ARIZALA** SR. TDO			*[signature]* **RICHARD M. CORTEZ** Chief, License Section		*[signature]* **DANILO WENCELA** Chief, Operation Division	2-28-23
Employee	02/23/2023		**Head of Section**		**Head of Agency**	

Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE