

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **ALVIN T. DOMINGO**, of the **Office of the Director of Law Enforcement Service** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to October 2022**.

ALVIN T. DOMINGO

Ratee

Date:

FEBRUARY 21, 2023

Reviewed by: MARIA ELIZA V. CAGUETE	Date: 23 FEBRUARY 2023	Aproved by: Engr. ROBERTO S. BE	Date
Immediate Supervisor		Head of Division	

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
			Q	E	T	A	
Strategic Priority:							
1. Strengthen enforcement of the provisions of republic Act No. 10586 otherwise known as Anti-Drunk and Drugged Driving Act of 2013.	90% of the enforcement of the specific provisions of RA 10586 will be strenghtened.	90% of the enforcement of the specific provisions of RA 10586 were efficiently and effectively accomplished and strengthened	4	4	4	4	
2. Conduct trainings and seminars to other law enforcement agencies that help LTO in the implementation of RA No. 10586..	90% of the trainings and seminars on the implementation of RA 10586 will be conducted to other law enforcement agencies	90% of the trainings and seminars on implementation of RA 10586 have accurately and effciently conducted to other law enforcement agencies.	5	4	5	4.6	
3. Conduct Information, Education and Communication (IEC) campaign/ dissemination through distribution of flyers to road users on the inevitability of driving under influence of alcohol or illegal use of drugs.	90% of the IEC campaign materials on the driving under the influence of alcohol or illegal use of drugs will be disseminated to road users during Operations Plans/trainings/seminars..	90% of the IEC campaign materials on the driving under the influence of alcohol or illegal use of drugs were accordingly distributed / disseminated to all road users during OPLANS/trainings/seminars.	5	4	5	4.6	
4. Monitor road crash incidents involving drivers driving under the influence of alcohol or illegal drugs which resulted to physical injuries or death of innocent people.	90% of road crash incidents involving drivers driving under the influence of alcohol or illegal drugs will be monitored	90% of road crash incidents involving drivers driving under the influence of alcohol or use of illegal drugs were efficiently monitored.	4	5	5	4.6	
5. Coordinate with Philippine National Police (PNP), Philippine Drug Enforcement Agency (PDEA) to request for their support during an operation on RA No. 10586.	90% of the coordination with Philippine National Police (PNP), Philippine Drug Enforcement Agency (PDEA) to request for their support during an operation on RA No. 10586 will be coordinated.	90% of the coordination with Philippine National Police (PNP), Philippine Drug Enforcement Agency (PDEA) for their support during an operation on RA No. 10586 were properly/adequately coordinated.	4	4	4	4	

6. Strengthen the intelligence driven operation to identify the transport group with high number of drivers who allegedly used illegal drugs to ensure the safety of all road users.	90% of the intelligence driven operations to identify transport groups with high number of drivers using illegal drugs will be strengthened	90% of the intelligence driven operations to identify transport groups with high number of drivers using illegal drugs were efficiently and accurately conducted/strengthened	4	4	5	4.3
Core Function:						
1. Act as Team Leader of Patrol Mobile No. 4 to undertake all activities pursuant to RA No. 10586	90% of all activities relative to being a Team Leader of Patrol Mobile No. 4 to enforce RA No. 10586 will be acted / performed.	90% of all activities relative to being a Team Leader of Patrol Mobile No. 4 to enforce RA No. 10586 were performed efficiently and exemplary.	5	4	4	4.3
2. Act (designate) as Operations Head responsible for proper coordination with transport group, PNP, PDEA, DPWH, LGUs and other private entities before the operation proper conducted.	90% of the responsibilities relative to being (designation) Operation Head to coordinate with transport group, government offices and other private entities will be conducted/performed.	90% of the responsibilities relative to being (designation) Operation Head to coordinate with transport group, government offices and other private entities were effectively performed / executed.	5	5	4	4.6
Support Function:						
1. Act as Responder to road crash incidents	90% of the calls for road crash incidents respond will be acted	90% of the calls for road crash incidents were promptly and efficiently responded.	5	4	5	4.6
2. Serve / deliver Show Cause Orders to driver-respondents who violated RA No. 10586.	90% of the Show Cause Orders relative to the enforcement of RA No. 10586 will be served / delivered to driver-respondents	90% of the SCOs for driver-respondents who violated RA No. 10586 were efficiently and appropriately served / delivered.	4	5	4	4.3
3. Conduct Hearing to respondents-drivers	90% of the scheduled Hearing to driver-respondents will be conducted	90% of the scheduled Hearing to driver-respondents were properly and orderly conducted	5	4	5	4.6
4. Enforce / implement different Operations Plans (OPLANS)	90% of the different / various law enforcement Operations Plans will be enforced / implemented	90% of the different / various Operations Plans were efficiently and effectively enforced.	4	4	4	4
5. Prepared Daily Apprehension Reports (DARs) and other required reports	90% of the Daily Apprehension Reports(DARs) and other required reports will be prepared and submitted	90% of the DARs and other pertinent reports were properly and accurately prepared and submitted to FED-LES	4	4	4	4
6. Performed other tasks that were assigned by the Chief, Anti Drunk and Drugged Driving Enforcement Unit (ADDDEU)	90% of the other assigned tasks by the Chief of ADDDEU will be performed.	90% of the other assigned tasks by the Chief of ADDDEU were promptly and appropriately executed.	4	4	4	4
Final Average Rating			4.42	4.28	4.35	4.35

Comments and Recommendations for Development Purposes

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Discussed with	Date	Assessed by	Date	Final Ranking by	Date
ALVIN T. DOMINGO		I certify that I discussed my assessment of the performance with the employee. <i>Maria Eliza V. Caguete</i> MARIA ELIZA V. CAGUETE	23 Feb 23	<i>Engr. ROBERTO S. SE</i> OIC, LES	23 Feb 23
Employee		Immediate Supervisor			

Legend
Rating

1 - Quality
1 - Poor

2 - Efficiency
2 - Unsatisfactory

3 - Timeliness
3 - Satisfactory
4 - Average
4 - Very Satisfactory

5 - Outstanding