## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

| I, EVER MAE E. COMPETENTE, of the following targets in accordance with the  | e Intelligence and Investigation Divi<br>e indicated measures for the period                             | sion of the Law Enforcement Service,<br>January 1, 2023 to June 30, 2023. | Land Transp |   | eliver and agree to | MPETENTE | attainment of the |
|---|--|---|-------------|---|---------------------|----------|-------------------|
|   |  |   |             | Date: _   | March Dz. 2023      |          |                   |
| Reviewed by:  | , )  | Date:   |             | Aproved by:                                     | ,                   |          | Date              |
| RENANTE G. MI<br>OIC, Intelligence and Inv<br>Immediate Su  | estigation Division  |   |             | ENGR ROBER<br>OIC, Lavy Enforcer<br>Mead of Div | nent Service        |          |                   |
| Output Success Indicator (Target + Measure)   |  | Actual Accomplishment   |             | Rating  | Rating              |          | Remarks           |
| Strategic Priority:   | weasure)   |   | Q           | E   | T ,                 | A        |                   |
| Output 1 Hearing Officer on cases against Drunk and Drugged Driving.  | Conduct Hearings and/or<br>Administrative Proceedings<br>relative to Drunk and Drugged<br>Driving cases. |   |             |   |                     |          |                   |
| Output 2 Resolved Cases relative to the Drunk and Drugged Driving Cases endorsed form the other regions   | Evaluate the documents and Conduct Hearings and/or   |   |             |   |                     |          |                   |
| Output 3 Resolved Cases relative to the Drunk and Drugged Driving Cases endorsed from Philippine Drug Enforcement Agency (PDEA) and Philippine National Police (PNP) Core Function: | Evaluate the documents and Conduct Hearings and/or   |   |             |   |                     |          |                   |

| Output 1; Hearing Officer on complaints against drivers/registered owners of motor vehicles for violation of R.A. No. 4136 and other land transportation laws, rules, and regulations.   | Conduct Hearings and/or<br>Administrative Proceedings<br>relative to complaints against<br>drivers/registered owners of<br>motor vehicles for violation of<br>R.A. No. 4136 and other land<br>transportation laws, rules, and<br>regulations. |  |  |  |
|--|---|--|--|--|
| Output 2 Research and draft reply letters, communications, and correspondence relative to LTO querries and/or concerns from other internal offices, private individuals, and other government offices.                               | Undertake research on applicable laws and draft reply   |  |  |  |
| Output 4 Research, draft, and sumbit comments/opinions on various matters concerning land transportation laws, rules, and regulations as directed by the LES Director, Executive Director, and Assistant Secretary Support Function: | Undertake research on applicable laws and draft comments/opinions on various matters concerning land transportation laws, rules, and regulations.   |  |  |  |
| Output 1 Serves as Duty Officer at the IID Public Assistant and Complaints Desk  | Served as Duty Officer at the IID Public Assistant and Complaints Desk  |  |  |  |
| Output 2 Answer telephone queries concerning provisions of RA4136 and other related laws   | Answed telephone queries concerning provisions of RA4136 and other related laws   |  |  |  |



| al Average Rating                    |                          |  |              |                                  |                     |      |
|--------------------------------------|--------------------------|--|--------------|----------------------------------|---------------------|------|
|                                      |                          |  |              |                                  |                     |      |
| ments and Recommendations f          | for Development Purposes |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
| Discussed with                       | Date                     | Assessed by I certify that I discussed my assessment | of the       | Date                             | Final Ranking by    | Date |
| 287                                  |                          | performance with the employee.                       | 7            |                                  | 1.11                | +    |
| EVER MAE E. COMPETENTE               | -                        | TOWNSHIP MELITANTE                                   | +            |                                  | ENGR. ROBERTO S. SE |      |
| Transportation Regulation Officer II |                          | Immediate Supervisor                                 |              |                                  | ØIC. LES            |      |
| Employee                             |                          | Immediate Supervisor                                 |              |                                  | Head of Division    |      |
|                                      |                          |  |              |                                  |                     |      |
| gend<br>ating                        | 1 - Quality<br>1 - Poor  | 2 - Efficiency 3 - Ti<br>2 - Unsatisfactory 3 - Sa   | meliness 4 - | - Average<br>- Very Satisfactory | 5 Outstanding       |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |
|                                      |                          |  |              |                                  |                     |      |