## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW

, I ROWENA C. AGUILA of the General Services Section, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July 1, 2022 to December 31, 2022

> ROWENA C. AGUILA Administrative Aide

| Reviewed by : 11           | Date : | Approved by :                | Date : |  |
|----------------------------|--------|------------------------------|--------|--|
| Engr. EDUARDO C. DE VILLO  | 1      | LOUELLA V. MUTIA             |        |  |
| OIC, Gen. Services Section |        | OIC, Administrative Division |        |  |

| OUTPUTS                | SUCCESS FACTOR   | ACTUAL ACCOMPLISHMENTS  |        |        | PA      | TINGS     |         |
|------------------------|--|---|--------|--------|---------|-----------|---------|
| Outputs                | (Target + Measure )  | ACTUAL ACCOMPLISHMENTS  | 5      | -      |         | anding    |         |
|                        |  |   | 4      | -      | Very S  | atisfacto | ry      |
|                        |  |   | 3      | -      | Satisfa | actory    |         |
|                        |  |   | 2      | *      |         |           |         |
| OUTPUT 1               |  |   | 1<br>Q | E      | Тт      | A         | Remarks |
| ОИТРИТ 1               | Assign paste and stick on Bar codes for Registered Mail for endorsement to Philpost for mailling to its proper recipient ton any point in the Phils NCR, Luzon Vizayas & Mindanao & to any point in the world with 90% completeness & accuracy | codes for Registered Mail for<br>endorsement to Philpost for mailling<br>to its proper recipient ton any point<br>in the Phils NCR, Luzon Vizayas &                 | 4      | 5      | 5       | 4.667     |         |
|                        |  |   | Q      | E      | T       | Α         | Remarks |
| MAILING MANAGEMENT     | Weigh mailing envelops for calculation of postage amount using the electronic Postage Meter Machine Pitney Bowes with 90% completeness and efficiency  | Weighed mailing envelops for<br>calculation of postage amount using<br>the electronic Postage Meter<br>Machine Pitney Bowes with 98%<br>completeness and efficiency | 5      | 5      | 4       | 4.667     |         |
|                        |  |   | Q      | Е      | T       | Α         | Remarks |
|                        | Deliver/ transmit to Philpost<br>document for mailing with 95%<br>completeness   | Delivered/ transmitted to Philpost<br>document for mailing with 98%<br>completeness   | 4      | 5      | 5       | 4.667     |         |
| OUTPUT 2               |  |   | Q      | E      | T       | Α         | Remarks |
| RECORD MANAGEMENT      | Collate / Consolidate/ Categorized<br>Records such as Memorandum,<br>Memo Circulars, Office Orders and<br>others for filing with 90%<br>completeness   | Collated/ Consolidated/ Categorized<br>Records such as Memorandum,<br>Memo Circulars, Office Orders and<br>others for filing with 98%<br>completeness               | 4      | 5      | 5       | 4.667     |         |
| OUTPUT 3               |  |   | Q      | E      | T       | Α         | Remarks |
| REPORT                 | Prepares and Submit monthly report of serially numbered used gummed tape for endorsement to Philpost with 90% completeness   | Preparesd and Submitted monthly report of serially numbered used gummed tape for endorsement to Philpost with 98% completeness                                      | 5      | 5      | 4       | 4.667     |         |
| OUTPUT 4               |  |   | Q      | E      | T       | Α         | Remarks |
| TOTAL OVER-ALL RATINGS |  | 22  | 25     | 23     | 23.33   |           |         |
| FINAL AVERAGE RATING   |  |   | 4.4    | 5      | 4.6     | 4.667     |         |
| ADJECTIVAL RATINGS     |  |   | Ve     | ery Sa | tisfact | ory       |         |

Comments & Recommendation for Development Purposes:

| Discussed with: | Date | Assessed by:                  | Date : | Final Ranking by :           | Date : |
|-----------------|------|-------------------------------|--------|------------------------------|--------|
| RMM g. h        |      | Engr. EDUARDO C. DE VILLA     |        | LOUELLA V. MUTIA             |        |
| Employee        |      | OIC, GENERAL SERVICES SECTION |        | OIC, Administrative Division |        |

Legend :

1) Quantity 2) Efficienty 3) Timeliness

4) Average

