

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, MACARIO C. PONGYAN Jr., of the Field Enforcement, Division of Law Enforcement Service, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2023.

[Signature]
Ratee


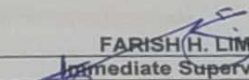
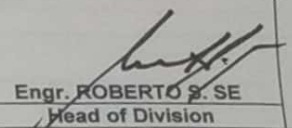
Date: FEBRUARY 27, 2023

Reviewed by:	Date:	Aproved by:	Date
<i>[Signature]</i> FARISH H. LIM Immediate Supervisor		<i>[Signature]</i> Engr. ROBERTO S. SE Head of Division	

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
			Q	E	T	A	
Strategic Priority:							
Team Leader of Mobile Patrol (Supervisory)	Supervised my team on their performance from day-to-day function. Effectively enforced Land Transportation laws, rules and regulation.	Ensured that Transportation Regulation Officer performing according to Standard Operating Procedures.					
Preparation of Daily Apprehension Reports, Position Paper and other related documents.	Prepare daily apprehension reports with completeness. Submit position paper within time frame set by TAS.	Submitted Daily Apprehension Reports, Position paper and incident/spot report relative to the apprehensions.					
Core Function:							
Enforcement of R.A 4136, Special laws and other related laws.	Apprehended violators of R.A 4136 and other realted laws. Submit Daily Apprehension Reports not later than 24hrs.	Issued Temporary Operator's Permit (TOP) and Impounded motor vehicle, if necessary. Based on Standard Operating Procedures.					
Enforcement of R.A 10586	*Conducting random drug test in Garage and Terminal of transport Company. *Conduct an alcohol breath test to the drivers involved in road crash incident. Removed the drivers who tested positive in Drug test.	Succesfully suspended and revoked the Driver's License of drivers, Driving under influence of illegal drugs and alcohol.					

Support Function:							
Perform other tasks that may be assigned from time to time by OIC, FED.	Perform other task that may be assigned by your superior	Action taken to the LES-FED complaints/concerns and delivery of official documents from the office					
Final Average Rating							

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 MACARIO C. PONGYAN Jr. Employee		I certify that I discussed my assessment of the performance with the employee.  FARISH H. LIM Immediate Supervisor		 Engr. ROBERTO S. SE Head of Division	

Legend
Rating 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average
 1 - Poor 2 - Unsatisfactory 3 - Satisfactory 4 - Very Satisfactory 5 - Outstanding