## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, <u>EDEN MARIE B. ANONAT</u>, of the <u>TRAFFIC ADJUDICATION SERVICE</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to <u>December</u>, 2022.

DEN MARIE B. ANONAT

Ratee

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Reviewed and Approved by:

Date

Atty. ESTEBAN M. BALTAZAR/Jr., CESO V Chief, Traffic Adjudication Service

January 21, 2022

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
			Q	E	Т	Α	
Strategic Priority:	MANUAL CONTRACTOR OF THE PARTY						
	Practices Ease of Doing Business and Efficient Service Delivery Act with 100% satisfactory approval from the transacting	Practiced Ease of Doing Business and Efficient Service Delivery Act with 100% satisfactory approval from the transacting public	5	5	4	4.67	
Core Function:							
Evaluates and Approves resolution as instructed by the TAS Director (S Icom and LTMS)	Evaluates and Approves Resolutions (Stradcom and LTMS)	Evaluated and approved Resolution with 100% accuracy (Stradcom and LTMS)	5	4	5	4.67	
Lifting of manual alarms	Lifts alarm on LETAS IT System (Stradcom)	Lifted Manual Alarms as approved by the TAS Director at the end of the day, with 100% accuracy (Stradcom)	5	4	4	4.33	
Receives/Charges Incoming/outgoing communication from/to different Division/Section	Receives documents/incoming communication for the director, and charges out outgoing documents/ communication to different Division/Section as instructed by the TAS Director	Received/charged communications at the end of the day, with 100% accuracy.	5	4	4	4.33	



Support Function:							
Answers queries over the phone and at the office	Answers queries over the phone and attends properly to walk-in clients of the office for their concerns	Answered queries, attended walk-in clients with 100% accuracy	5	4	4	4.33	
Perform other related task	Performs other related tasks assigned by the TAS Director	Performed other related tasks assigned by the TAS Director, with 100% accuracy.	5	5	4	4.67	
Final Average Rating			5	4.33	4.12	4.5	

Comments and Recommendations for Development Purposes

Discussed with	Assessed and Final Ranking by	Date
Anord	I certify that I discussed my assessment of the performance with the employee.	January 20, 2023
EDEN MARIE B. ANONAT	Atty. ESTEBAN M. BAYTAZAR, JR. CESO V	
EDEN MARIE B. ANONAT	Immediate Supervisor	

Legend Rating 1- Quality

1- Poor

2- Efficiency

2- Unsatisfactory

3- Timeliness

3- Satisfactory

4- Average

4- Very Satisfactory

5- Outstanding