

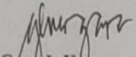
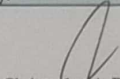
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Mark Anthony E. Santos of the LTO- Antipolo District Office, Division of Region IV-A commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period to July to December 2022.

MARK ANTHONY E. SANTOS

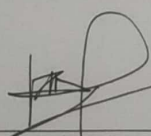

Name of the Employee 01/30/23

Date: January 30, 2023

Reviewed by:	Date	Approved by:	Date
 Grace L. Vergara Assistant Chief	01/30/23	 Christopher A. Battoon Head of Office	1/30/23

Output	Success Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Core Function : Licensing Drivers/Conductors							
Administration of examination for new non-professional, non prof to prof, dormant and conductor licenses.	100% passing rate of the total examinees who took the examination.	100% meeting the success indicator Within 60 minutes per applicant.	4	5	4	4.3	
Final Average Rating	4.3 Very Satisfactory		4	5	4	4.3	

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 Employee	01/30/23	I certify that I discussed my assessment of the performance with the employee.  Head of Office	1/30/23		
				Regional Director	

Legend: 1- Quality 2- Efficiency 3- Timeliness 4- Average