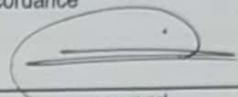
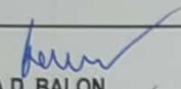


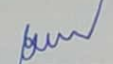



## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **RUBEN M. DONCILLO**, of Treasury Section, Financial Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2023.

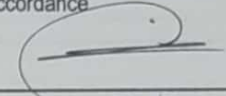
  
 RATEE  
 Date: 2-29-23



Reviewed by :		Date:	Approved by :		Date:		
 <b>EUFRECINA D. BALON</b> Chief, Treasury Section Immediate Supervisor		03/01/23	 <b>MARIVIC E. LOPEZ</b> Chief, Financial Division Head of Office				
MFO/PAP	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	RATINGS				REMARKS
			Q1	E2	T3	A4	
<b>STRATEGIC PRIORITY</b>							
<b>CORE FUNCTION</b>							
<b>OUTPUT 1</b>							
Collecting	Receives exact payment of fees and charges from clients and issues appropriate official receipts, 7 minutes upon receipt with no error; always done according to set conditions						
<b>OUTPUT 2</b>							
Checks/Balances Abstract of Collections with the total collections for fines and penalties	Checks/balances the Abstract of Collections for the day tallied with the collections of Fines and Penalties; done with no revisions						
<b>OUTPUT 3</b>							




SUPPORT FUNCTION										
Final Average Rating									0.00	
Adjectival Rating										
Comments and Recommendation for Development Purposes :										
Discussed with :	Date :	Assessed by:	Date:	Final Ranking by:	Date:					
 <b>RUBEN M. DONCILLO</b> Administrative Officer III EMPLOYEE	2-27-23	I certify that I discussed my assessment of the performance with the employee.   <b>EUFRECINA D. BALON</b> Chief, Treasury Section IMMEDIATE SUPERVISOR	03/01/23	 <b>MARIVIC E. LOPEZ</b> Chief, Financial Division DIVISION CHIEF						
Legend : (1) QUALITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE										

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **RUBEN M. DONCILLO**, of Treasury Section, Financial Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.

  
 RATEE  
 Date: 2-27-23

Reviewed by :		Date:	Approved by :		Date		
 <b>EUFRECINA D. BALON</b> Chief, Treasury Section Immediate Supervisor		03/01/23	 <b>MARIVIC E. LOPEZ</b> Chief, Financial Division Head of Office				
MFO/PAP	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	RATINGS				REMARKS
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
CORE FUNCTION							
OUTPUT 1							
Cashiering	Receives exact payment of fees and charges from clients and issues appropriate official receipts, 7 minutes upon receipt with no error; always done according to set conditions						
OUTPUT 2							
Checks/Balances Abstract of Collections with the total collections for fines and penalties	Checks/balances the Abstract of Collections for the day tallied with the collections of Fines and Penalties; done with no revisions						
OUTPUT 3							

SUPPORT FUNCTION					
Final Average Rating					0.00
Adjectival Rating					
Comments and Recommendation for Development Purposes :					
Discussed with :	Date :	Assessed by:	Date:	Final Ranking by:	Date:
 <b>RUBEN M. DONCILLO</b> Administrative Officer III EMPLOYEE	227-23	I certify that I discussed my assessment of the performance with the employee.   <b>EUFRECINA D. BALON</b> Chief, Treasury Section IMMEDIATE SUPERVISOR	03/01/23	 <b>MARIVIC E. LOPEZ</b> Chief, Financial Division DIVISION CHIEF	
Legend : ( 1) QUALITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE					