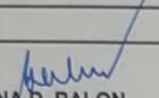




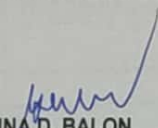
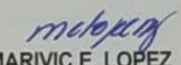
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **TERESITA B. DEMILLO**, of Treasury Section, Financial Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

RATEE

Date: 2-27-2023

| Reviewed by : | | Date: | Approved by : | | Date | | |
|---|--|---|---|----|------|-----|---------|
|  EUFRECINA D. BALON Chief, Treasury Section Immediate Supervisor | | 03/01/23 |  MARIVIC E. LOPEZ Chief, Financial Division Head of Office | | | | |
| MFO/PAP | SUCCESS FACTOR (Target + Measure) | ACTUAL ACCOMPLISHMENT | RATINGS | | | | REMARKS |
| | | | | | | | |
| | | | Q1 | E2 | T3 | A4 | |
| STRATEGIC PRIORITY | | | | | | | |
| CORE FUNCTION | | | | | | | |
| OUTPUT 1 | | | | | | | |
| Printing/Sorting/Filing of automated official receipts | Prints, sorts and files automated official receipts without error, no missing or's, 20 minutes per every 50 or's; without errors and no missing or's | Printed, sorted and filed automated official receipts without error, no missing or's, 20 minutes for every 50 or's; without error and no missing or's | 5 | | 4 | 4.5 | |
| OUTPUT 2 | | | | | | | |
| Segregate and files Abstract of Collection | Segregates and files Abstract of Collection after the end of day transaction without error | Segregated and files Abstract of Collection after the end of day transaction; without error | 4 | | 5 | 4.5 | |
| OUTPUT 3 | | | | | | | |
| | | | | | | | |

| SUPPORT FUNCTION | | | | | |
|---|-----------|--|----------|---|-------|
| Final Average Rating | | | | | 4.50 |
| Adjectival Rating | | | | | VS |
| Comments and Recommendation for Development Purposes : | | | | | |
| | | | | | |
| Discussed with : | Date : | Assessed by: | Date: | Final Ranking by: | Date: |
|  TERESITA B. DEMILLO Emergency Helper EMPLOYEE | 2-27-2023 | I certify that I discussed my assessment of the performance with the employee.  EUFRECINA D. BALON Chief, Treasury Section IMMEDIATE SUPERVISOR | 03/01/23 |  MARIVIC E. LOPEZ Chief, Financial Division DIVISION CHIEF | |
| Legend : (1) QUALITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE | | | | | |