



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, RYAN REY A. RECEDE of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2022.

RYAN REY A. RECEDE
RATEE

Reviewed by :  ROLANDO L. PEREZ ADMINISTRATIVE ASSISTANT III	Date:	Approved by :  ENGR NORBERTO D. ESPINO III HEAD OF OFFICE	Date: <u>02-28-2023</u>
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS
Based on their respective duties and functions as indicated in their Contract.	Determine the type and number of the outputs of the office is mandate to deliver.	DetermineD the type and number of outpus of the office is mandated to deliver withh 95% accuracy.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor
STRATEGIC PRIORITY			

Check and inspect finished plates that will be forwarded to different regional offices.	Check and inspect 200,000 PPI of MV Plates at LTO Central Warehouse to be issued to different regional offices.	Checked and inspected 200,000 PPI of MV Plates at LTO Central Warehouse to be issued to different regional offices with 95% accuracy.	Quality	Efficiency	Timelines	Average	Remarks
			4	5	5	4.6667	

Check and inspect white and yellow metal plates that manufactured and to be issued to different regional offices.	Check and inspect 400,000 blank plates to be manufactured at the plant and issued to different regional offices.	Checked and inspected 400,000 blank plates to be manufactured at the plant and issued to different regional offices with 95 % accuracy.	Quality	Efficiency	Timelines	Average	Remarks
			4	5	5	4.6667	

Check and inspect MC plates to be issued to different regional offices.	Check and inspected 1,000,000 MC plates to be manufactured at the plant and issued to different regional offices.	Checked and inspected 1,000,000 MC plates to be manufactured at the plant and issued to different regional offices with 95% accuracy	Quality	Efficiency	Timelines	Average	Remarks
			4	5	5	4.6667	

OTHER DUTIES AS ASSIGNED	Check and inspect 500,000 RFID Stickers and Plates issued to different regional offices by the Plate Unit	Checked and inspected 500,000 RFID Stickers and Plates issued to different regional offices by the Plate Unit with 95% accuracy.	Quality	Efficiency	Timelines	Average	Remarks
			4	4	5	4.3333	

Total Over-all Rating

16 19 20 18.333

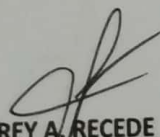
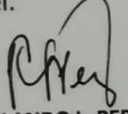
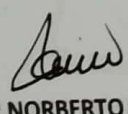
Final Average Rating

8 9.5 10 4.5833

Adjectival Rating

Very Satisfactory

Comments and Recommendation for Development Purposes :

Discussed with :  RYAN REY A. RECEDE EMPLOYEE	Assessed by :  ROLANDO L. PEREZ IMMEDIATE SUPERVISOR	Final Ranking by :  ENGR NORBERTO D. ESPINO III HEAD OF OFFICE	Date : <u>02-28-2023</u>
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