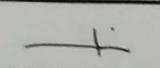
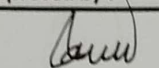
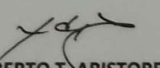
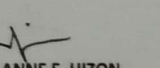
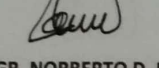


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ROBERTO T. ARISTORENAS of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.

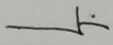

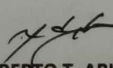


ROBERTO T. ARISTORENAS
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:
 MARY ANNE E. HIZON		 ENGR NORBERTO D. ESPINO III	
Immediate Supervisor		Head of Division	
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor
STRATEGIC PRIORITY			Quality Efficiency Timeliness Average Remarks
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 of Finished MV/MC Plates		
CORE FUNCTION			Quality Efficiency Timeliness Average Remarks
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 MV blank plates		
			Quality Efficiency Timeliness Average Remarks
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates		
SUPPORT FUNCTION			Quality Efficiency Timeliness Average Remarks
OTHER DUTIES AS ASSIGNED	Checks and inspects 500,000 RFID Stickers		
Total Over-all Rating			
Final Average Rating			
Adjectival Rating			
Comments and Recommendation for Development Purposes :			
Discussed with :	Assessed by :	Final Ranking by :	Date :
 ROBERTO T. ARISTORENAS	I certify that I discussed my assessment of the performance with the personnel.  MARY ANNE E. HIZON	 ENGR. NORBERTO D. ESPINO III	3-02-23
EMPLOYEE	IMMEDIATE SUPERVISOR	CHIEF, PLATE MAKING PLANT	

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ROBERTO T. ARISTORENAS of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2023.

ROBERTO T. ARISTORENAS
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:										
 MARY ANNE E. HIZON Immediate Supervisor		 ENGR NORBERTO D. ESPINO III Head of Division											
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS										
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor										
STRATEGIC PRIORITY			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks					
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CORE FUNCTION			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks					
Quality	Efficiency	Timeliness	Average	Remarks									
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 MV blank plates												
			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks					
Quality	Efficiency	Timeliness	Average	Remarks									
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SUPPORT FUNCTION			<table border="1"> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Quality	Efficiency	Timeliness	Average	Remarks					
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Discussed with :	Assessed by :	Final Ranking by :	Date :										
 ROBERTO T. ARISTORENAS EMPLOYEE	 MARY ANNE E. HIZON IMMEDIATE SUPERVISOR	 ENGR. NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	3-02-23										