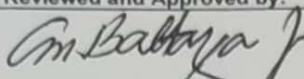# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, JENNIFER A. CHAGAS , of the *Traffic Adjudication Service* commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period *July to December 2022* .
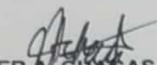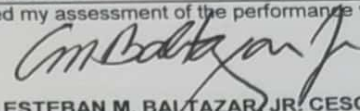
JENNIFER A. CHAGAS
Ratee

| Reviewed and Approved by: | Date |
|---|---|
| Atty. ESTEBAN M. BALTAZAR, JR. CESO V<br>Chief, Traffic Adjudication Service | 21 January 2022 |

| Output | Success Indicator (Target + Measure) | Actual Accomplishment | Rating | | | | Remarks |
|---|---|---|---|---|---|---|---|
| | | | Q | E | T | A | |
| Output | Success Indicator (Target + Measure) | Actual Accomplishment | Q | E | T | A | Remarks |
| **Strategic Priority** | | | | | | | |
| Practicing Ease of Doing Business and Efficient Government Service Delivery Act | Practices Ease of Doing Business and Efficient Service Delivery Act with satisfactory approval from the transacting public | Practiced Ease of Doing Business and Efficient Service Delivery Act with satisfactory approval from the transacting public | 5 | 4 | 5 | 4.67 | |
| **Core Function** | | | | | | | |
| Evaluating apprehension cases for adjudication and issuance of resolution | Evaluates 900 apprehension cases for adjudication and issuance of resolution with 100% accuracy at the end of the day | Evaluated 950 apprehension cases for adjudication and issuance of resolution with 100% accuracy at the end of the day | 5 | 4 | 5 | 4.67 | |
| Printing of resolution of the apprehension cases | Prints 800 resolution of the apprehension cases with 100% completeness at the end of the day | Printed 900 resolution of the apprehension cases with 100% completeness at the end of the day | 5 | 4 | 5 | 4.67 | |
| Issuing Pay Order Slip (POS) as additional payment for the settlement of overloading violations | Issues 700 POS as additional payment for the settlement of overloading violations with 100% accuracy at the enf of the day | Issued 750 POS as additional payment for the settlement of overloading violations with 100% accuracy at the enf of the day | 5 | 4 | 5 | 4.67 | |
| **Support Function** | | | | | | | |
| Attending meeting for "Ease of Doing Business" and ARTA | Attends meeting for "Ease of Doing Buisness" and ARTA. | Attended meeting for "Ease of Doing Buisness and ARTA. | 5 | 4 | 5 | 4.67 | |
| **Final Average Rating** | | | 5 | 4 | 5 | 4.67 | |

| Comments and Recommendations for Development Purposes |
| --- |
|  |

| Discussed with | Assesed and Final Ranking by: | Date |
| --- | --- | --- |
| | I certify that I discussed my assessment of the performance with the employee. | |
| JENNIFER A. CHAGAS<br>Employee | Atty. ESTEBAN M. BALTAZAR, JR. CESO V<br>Chief, Traffic Adjudication Service | 20 January 2023 |

Legend

Rating

| Q - Quality | E - Efficiency | T - Timeliness | A - Average | |
| --- | --- | --- | --- | --- |
| 1 - Poor | 2 - Unsatisfactory | 3 - Satisfactory | 4 - Very Satisfactory | 5 - Outstanding |