

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I MANUEL T. CALIMA of the Field Enforcement Service, Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2023.

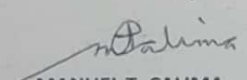


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MANUEL T. CALIMA
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 Date: FEB. 27, 2023

Reviewed by	Date	Approved by	Date
<i>Farish H. Lim</i> FARISH H. LIM OIC, Field Enforcement Division Immediate Supervisor	FEB. 27, 2023	<i>Engr. Roberto S. SE</i> Engr. ROBERTO S. SE OIC, Law Enforcement Service Division Chief	FEB. 28, 2023

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
SUPERVISORY	Ensure that the provisions of RA 4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers					0.00	
	Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA 4136 and other pertinent laws, rules and regulations are complete and accurate and submitted not later than 24 hours					0.00	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
FED PLANS AND PROGRAM	Assist the OIC, FED in the plans and program of the LES-FED					0.00	
CORE FUNCTION							
Deployment / Dispatch of Law Enforcement Officers	Ensure that sufficient law enforcement teams are deployed in their designated areas of responsibility					0.00	
Regular Meetings / Conferences	Conduct regular meetings / conferences among Team Leaders regarding the implementation of RA 4136, Special Laws and other related Traffic Laws, Rules and Regulations					0.00	
Advocacy on Road Safety	Conduct campaign on Road Safety during OPLAN: Undas					0.00	
SUPPORT FUNCTION							
Perform other tasks that may be assigned from time to time by the Chief, Field Enforcement Division (FED)	Perform other tasks that may be assigned from time to time by the Chief, FED					0.00	
FINAL AVERAGE RATING			0.00	0.00	0.00	0.00	

Comments and Recommendation for Development Purposes:

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 MANUEL T. CALIMA Supervising TRO Employee	FEB. 27, 2023	I certify that I discussed my assessment of the performance with the employee  FARISH H. LIM OIC, Field Enforcement Division Immediate Supervisor	FEB. 27, 2023	 Engr. ROBERTO S. SE OIC, Law Enforcement Service Division Chief	FEB. 28, 2023

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **MANUEL T. CALIMA** of the Field Enforcement Service, Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2023.

Manuel T. Calima
MANUEL T. CALIMA
 Ratee

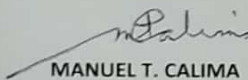
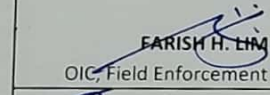
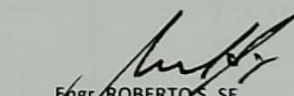
Date: FEB. 27, 2023

Reviewed by	Date	Approved by	Date
<i>FARISH H. LIM</i> OIC, Field Enforcement Division Immediate Supervisor	FEB. 27, 2023	<i>Engr. ROBERTO S. SE</i> OIC, Law Enforcement Service Division Chief	FEB. 28, 2023

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
SUPERVISORY	Ensure that the provisions of RA 4136 and other related Traffic Laws, Rules and Regulations are properly enforced and implemented by the FED Law Enforcement Officers					0.00	
	Ensure that the Daily Apprehension Reports and other reports relative to apprehended violators of RA 4136 and other pertinent laws, rules and regulations are complete and accurate and submitted not later than 24 hours					0.00	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
FED PLANS AND PROGRAM	Assist the OIC, FED in the plans and program of the LES-FED		Q1	E2	T3	A4	
CORE FUNCTION						0.00	
Deployment / Dispatch of Law Enforcement Officers	Ensure that sufficient law enforcement teams are deployed in their designated areas of responsibility					0.00	
Regular Meetings / Conferences	Conduct regular meetings / conferences among Team Leaders regarding the implementation of RA 4136, Special Laws and other related Traffic Laws, Rules and Regulations					0.00	
Advocacy on Road Safety	Conduct campaign on Road Safety during OPLAN: Balik Eskwela					0.00	
SUPPORT FUNCTION							
Perform other tasks that may be assigned from time to time by the Chief, Field Enforcement Division (FED)	Perform other tasks that may be assigned from time to time by the Chief, FED					0.00	
FINAL AVERAGE RATING			0.00	0.00	0.00	0.00	

Comments and Recommendation for Development Purposes:

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 MANUEL T. CALIMA Supervising TRO Employee	FEB. 27, 2023	I certify that I discussed my assessment of the performance with the employee  FARISH H. LIM OIC, Field Enforcement Division Immediate Supervisor	FEB. 27, 2023	 Engr. ROBERTOS S. SE OIC, Law Enforcement Service Division Chief	FEB. 28, 2023

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average