

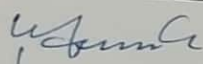
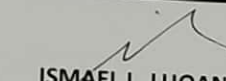

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **DEANMAR S. DACUMOS** of the **Technical Evaluation Section, Operations Division**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JANUARY TO JUNE 2023**.

DEANMAR S. DACUMOS
Employee

| Reviewed by : | Date | Approved by : | Date | | | | | | | | | |
|---|--|---|---|---------|--|--|--|---------|---|---|---|---|
| ISMAEL L. LUOANG Immediate Supervisor | | DANILO WENCELA Head of Division | 2-28-23 | | | | | | | | | |
| OUTPUT | SUCCESS FACTOR (Target + Measure) | ACTUAL ACCOMPLISHMENT | <div> 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor </div> | | | | | | | | | |
| | | | <table border="1"> <tr> <th colspan="4">Ratings</th> <th rowspan="2">Remarks</th> </tr> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> </tr> </table> | Ratings | | | | Remarks | Q | E | T | A |
| Ratings | | | | Remarks | | | | | | | | |
| Q | E | T | A | | | | | | | | | |
| OUTPUT 1 | | | | | | | | | | | | |
| Preparation of Communications | 100% of communications prepared for approval of the immediate supervisor and Division Chief | | | | | | | | | | | |
| | | | <table border="1"> <tr> <th colspan="4">Ratings</th> <th rowspan="2">Remarks</th> </tr> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> </tr> </table> | Ratings | | | | Remarks | Q | E | T | A |
| Ratings | | | | Remarks | | | | | | | | |
| Q | E | T | A | | | | | | | | | |
| OUTPUT 2 | | | | | | | | | | | | |
| Verification of Motor Vehicle Conduction Sticker Number | 100% accuracy in the verification of conduction sticker number and motor vehicle transaction, as requested by other government agencies and stakeholders | | | | | | | | | | | |

| | | | Ratings | | | | Remarks |
|--|--|--|---------|---|---|---|---------|
| | | | Q | E | T | A | |
| OUTPUT 3 | | | | | | | |
| Inspection Committee Member | 100% accuracy in the inspection of procured supplies and equipments, Driver's License cards, Accountable and Non Accountable Forms | | | | | | |
| | | | Ratings | | | | Remarks |
| | | | Q | E | T | A | |
| OUTPUT 4 | | | | | | | |
| Gender and Development (GAD) - Technical Working Group | 100% accuracy in the preparation of GAD Plans and Budget and Accomplishment Report | | | | | | |
| | | | Ratings | | | | Remarks |
| | | | Q | E | T | A | |
| OUTPUT 5 | | | | | | | |
| Perform all other tasks as may be directed by the immediate supervisor | 100% accuracy in performing all other tasks assigned by the immediate supervisor and Division Chief | | | | | | |
| Total Over-all Rating | | | | | | | |
| Final Average Rating | | | | | | | |
| Adjectival Rating | | | | | | | |

| | | | | | | | | | | | |
|---|--|--------|--|---|--|------|--|--|--|---------|--|
| Discussed with : | | Date : | | Assessed by: | | Date | | Final Ranking by: | | Date | |
|  DEANMAR S. DACUMOS | | | |  ISMAEL L. LUOANG | | | |  DANILO ENCELA | | 2-28-23 | |
| Employee | | | | Immediate Supervisor | | | | Head of Office | | | |
| Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |