INDIVI	DUAL PERFORMANCE	COMMITMENT AND RE	VIEW	(IPCR)		
l, <u>IAN A.RELI</u>		ING PLANT, commit to delive ated measures for the period of \underline{J}				on the	
attailment of the following targ	gets in accordance with the indica	ated measures for the period of 2	uly to D	ecembe	Q)	
				IA	N A. RE	LI	
					RATEE		
Reviewed by :	Date:	Approved by :	Date:				
		Sew					
MARY ANNE E. HIZON		ENGR NORBERTO D. ESPINO III					
IMMEDIATE SUPERVISOR		HEAD OF DIVISION					
	SUCCESS FACTOR						
OUTPUTS	(Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS				
			5		Outsta		
*Based on their respective duties and functions as indicated in their	Determines the type and number of outputs the office is mandated		4 3		Very Satisfa	actory	
Contract.	to deliver.		2		Unsatis	factory	
CTRATECIC PRIORITY			1 Quality	Efficiency	Po	Average	Remarks
STRATEGIC PRIORITY			quanty	Lijiciency	memes	7. True la grande	
	Checks the correctness of the						
FINISHED PLATE	finished license plates with						
INSPECTOR	95% accuracy (2,000 pieces				137		
HOTECTOR	quota)						
		all the same of the same of					
CORE FUNCTION			Quality	Efficiency	imelines	Average	Remarks
	Maintains the cleanliness inside						
5S & Trainor	the plant day by day and trains the						
33 & ITallioi	newly hired Job Order (Embosing						
The second second	production)						
			Quality	Efficiency	imelines:	Average	Remarks
	Checks the correctness of the						
	quantity of finished license				223		
DELIVERY	plates,RFID stickers and thermal						
	ribbon on Delivery Receipts before the delivery to the Plate Unit						
SUPPORT FUNCTION			Quality	Efficiency	imelines:	Average	Remarks
OTHER DUTIES AS							
ASSIGNED	Performs other duties.						
	7 . 10 . !! 5 .!						
	Total Over-all Rating						
	Final Average Rating		71175				
	Adjectival Rating					1	
Comments and Recommend	ation for Development Purpo	oses :			7		
	I-account to						
Discussed with:		Final Ranking by :	Date:				
	I certify that I discussed my	The property of					
The state of the state of	assessment of the performance with the	AL PRINCIPAL DIST					
	performance with the personnel.	THE PART NAMED IN					
DESCRIPTION OF THE	personner.						
	Control of the last of the las	1					3.25
E F	1	/pull				12	
IAN A. RELI	MARY ANNE E. HIZON	ENGR NORBERTO D. ESPINO III	02	-28	5-4	123	
EMPLOYEE	IMMEDIATE SUPERVISOR					-	
	THINE SOI ERVISOR	HEAD OF DIVISION	Land Section				Total Inches

INDIV	IDUAL PERFORMANCE	COMMITMENT AND RE	VIEW	(IPCR	()		
I, IAN A.RELI	of the PLATE MAR	KING PLANT, commit to delivated measures for the period of	er and a	gree to l	2023. N A. RE	ELI	
					RATEE		
Reviewed by :	Date:	Approved by :	Date:				
		1-					
AAADY ANNIE E HIZON		ENGR NORBERTO D. ESPINO III					
IMMEDIATE SUPERVISOR		HEAD OF DIVISION					
WANTED BY TEXTS OF THE SERVICE OF TH							
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS				
*Based on their respective duties and functions as indicated in their Contract.	Determines the type and number of outputs the office is mandated to deliver.		5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor				
STRATEGIC PRIORITY			Quality	Efficiency	imelines	Average	Remarks
FINISHED PLATE INSPECTOR	Checks the correctness of the finished license plates with 95% accuracy (2,000 pieces quota)						
CORE FUNCTION			Quality	Efficiency	imelines	Average	Remarks
5S & Trainor	Maintains the cleanliness inside the plant day by day and trains the newly hired Job Order (Embosing production)						
			Quality	Efficiency	imelines	Average	Remarks
DELIVERY	Checks the correctness of the quantity of finished license plates,RFID stickers and thermal ribbon on Delivery Receipts before the delivery to the Plate Unit						
SUPPORT FUNCTION			Quality	Efficiency	imelines	Average	Remarks
OTHER DUTIES AS ASSIGNED	Performs other duties.						
	Total Over-all Rating						
	Final Average Rating						
	Adjectival Rating						
Comments and Recommend	ation for Development Purpo	oses :					
Discussed with :	Assessed by :	Final Ranking by :	Date :				
	I certify that I discussed my assessment of the performance with the personnel.	Time ranking by	Date:				
8.	1.	Lann	12	-28	- 202	.3	
IAN A. RELI	MARY ANNE E. HIZON	ENGR NORBERTO D. ESPINO III					
EMPLOYEE	IMMEDIATE SUPERVISOR	HEAD OF DIVISION					

