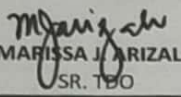
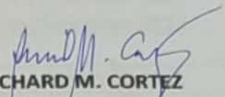



# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **MARISSA J. ARIZALA** of the License Section-Operations Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2022

*M. Arizala*  
**MARISSA J. ARIZALA**  
 SR. TDO

<b>Reviewed by :</b>	<b>Date</b>	<b>Approved by :</b>	<b>Date</b>														
<i>RC</i> <b>RICHARD M. CORTEZ</b> Immediate Supervisor	February 23, 2023	<i>D. Encela</i> <b>DANILOA ENCELA</b> Chief, Operations Division	<i>2-28-23</i>														
<b>OUTPUT</b>	<b>SUCCESS FACTOR (Target + Measure)</b>	<b>ACTUAL ACCOMPLISHMENT</b>	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor														
<b>STRATEGIC PRIORITY</b>			<table border="1"> <thead> <tr> <th colspan="4">Ratings</th> <th rowspan="2">Remarks</th> </tr> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>5</td> <td>5</td> <td>5.00</td> <td></td> </tr> </tbody> </table>	Ratings				Remarks	Q	E	T	A	5	5	5	5.00	
Ratings				Remarks													
Q	E	T	A														
5	5	5	5.00														
<b>OUTPUT 1</b>																	
<b>Evaluation of Driver's License Application</b>  *Receives and evaluates application for driver's license and student permit Quality: 100 % Complete attached documents 100 % accurate as to licensing rules & regulations to evaluate within (2-3) minutes		* Evaluated driver's license applications and Students Permits Quality: 100 % Complete attached documents 100 % accurate as to licensing rules & regulations actual quantity is <u>2,649</u>															
<b>OUTPUT 2</b>																	
<b>Perform other duties assigned from time to time</b>			<table border="1"> <thead> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>5</td> <td>5</td> <td>4.67</td> <td></td> </tr> </tbody> </table>	Q	E	T	A	Remarks	4	5	5	4.67					
Q	E	T	A	Remarks													
4	5	5	4.67														
<b>Total Over-all Rating</b>			<table border="1"> <tbody> <tr> <td>9</td> <td>10</td> <td>10</td> <td>9.67</td> </tr> </tbody> </table>	9	10	10	9.67										
9	10	10	9.67														
<b>Final Average Rating</b>			<table border="1"> <tbody> <tr> <td>4.5</td> <td>5</td> <td>5</td> <td>4.83</td> </tr> </tbody> </table>	4.5	5	5	4.83										
4.5	5	5	4.83														
<b>Adjectival Rating</b>			Very Satisfactory														

Discussed with :	Date :	Assessed by:	Final Ranking by:	Date
 <b>MARISSA J. ARIZALA</b> SR. TBO Employee	02/23/2023	 <b>RICHARD M. CORTEZ</b> Chief, License Section Head of Section	 <b>DANILO WENCELA</b> Chief, Operation Division Head of Agency	2 - 28 - 23
Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE				