

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

Engr. Ariel D. Espino, of the Technical Evaluation Section, Operations Division, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for accordance with the indicated measures for the period January to June 2022

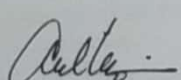
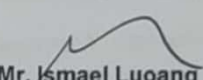

Reviewed by:	Date	Approved by:	Date
Mr. Ismael Luoang Immediate Supervisor	2/28/23	Mr. Danilo Encela Head of Office	2/28/23

OUTPUT	Success Factor (Target + Measure)	Actual Accomplishment	RATING				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T	A <sup>4</sup>	
<b>CORE FUNCTIONS</b>							
Manage in the Repair and Maintenance of equipment for the NMVIC and SMVIC	Lanes 2 and 3 of the NMVIC and lanes 2 and 4 of the SMVIC are now being repaired/rehabilitated.	Maintenance and repair of the NMVIC and SMVIC with 2 lanes; (1 Light lane and 1 Heavy Lane each).	5	5	4	4.7	
Acts as a TWG member of the Private Motor Vehicle Inspection Center (PMVIC) Committee.	Prepares the Guidelines for the PMVIC. Evaluates the application of PMVICs base on the submitted equipments.	Project is under implementation.	5	5	5	5	
Acts as a Member of the PMVIC Inspection Team.	Inspects completed PMVIC sites nationwide.	Makes Inspection report and submit it to the authorization committee.	5	5	5	5	
Attends online meeting of PMVIC Committee via Zoom	Attended all meetings on time.	Attended meetings on time.	5	5	5	5	
Acts as the lead of the inspection and acceptance committee of Civil, Mechanical and Electrical Works of the Motor Vehicle Recognition and Enforcement System (MVRES) Project.	Inspected the site. Project is ongoing.	Attended meetings on time.	5	5	5	5	
Acts as a member of the inspection and acceptance committee of Civil, Mechanical and Electrical Works of the I.T. Hub and Road Safety Interactive Center (RSIC) Project.	Attended meetings on time. Monitors the status of the project. Project is ongoing.	Attended meetings on time.	5	4	5	4.7	

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OUTPUT	Success Factor (Target + Measure)	Actual Accomplishment	RATING				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T	A <sup>4</sup>	
SUPPORT FUNCTION							
Conducts an ocular inspection of the Private Motor Vehicle Inspection Center (PMVIC) sites.	Inspection is on going.	Inspects on time as scheduled.	5	4	5	4.7	
Acts as a member of the Motor Vehicle Inspection System on Implementation and Monitoring Group (MVIS-PMO).	Attended all meetings.		5	5	5	5.0	
Does other duties as maybe assigned form time to time.	Finished and submitted on time.	Finished and submitted on time.	5	5	4	4.7	
Final Average Rating						4.9	Very Satisfactory

Comments and Recommendation for Development Purposes

Discussed With	Date	Assessed by	Date	Final Ranking by	Date
 <b>Engr. Ariel D. Espino</b> Employee	2/28/23	 <b>Mr. Ismael Luoang</b> Supervisor	2/28/23	 <b>Mr. Danilo Encela</b> Head of Agency	2/28/23

LEGEND:

1 - Quality    2 - Efficiency    3 - Timeliness    4 - Average

RATING:

1 - Poor    2 - Unsatisfactory    3- Satisfactory    4 - Very Satisfactory    5- Outstanding