INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I DARWIN M. ARCENA of Supply Unit, Property Section, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July 1 to December 31, 2023

ARWIN M. ARCENA

Ratee

Date: FEB 21, 2023

Reviewed by :		Date	Appr	roved b	y:		Date
MARIA CLARISSA C.TOGSIMER OIC, Property Section	2 2 27		LOUELLA V.MUTIA OIC , Administrative Division				
битрит	SUCCESS FACTOR (Target + Measure)		OIO,		Ratings		
Core Function					0		Remarks
OUTPUT 1			Q	QE	T	Α	
Receive Accountable Forms and	Receives Accountable Forms and						
and Driver License Cards	Driver's License Cards from the						
	with 100% accuracy						
DUTPUT 2							
lease Accountable Forms and	Release Accountable Forms and			-			
er License Card	Driver License Card to the Regional Offices	man de la companya del companya de la companya del companya de la					
	with 100% accuracy						
PUT 3							
reventive maintenance	Takes preventive maintenance by ensuring						
	the proper distribution of the supplies issued to						
	regional offices with 100 % efficiency						

Perform other duties per instructions of my immediate supervisor with 100% accuracy my immediate supervisor	Support Function						
Perform other duties per instructions of Performs other duties per instructions of my immediate supervisor with 100% accuracy Interview of the duties per instructions of my immediate supervisor with 100% accuracy Interview of the duties per instructions of my immediate supervisor with 100% accuracy Interview of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee I certify that I discussed my assessment of the performance with the employee my assessment of the performance with	OUTPUT			-			
my immediate supervisor my immediate supervisor with 100% accuracy obtail Over-all Ratting mal Average Rating gligicitival Rating miments and Recommendation for Development Purposes: Date: FER 21, 2023 Assessed by: I certify that I discussed my assessment of the performance with the employee DARWIN M. ARCENA Employee MARIA CLARISSA G. OSSIMER Immediate Supervisor 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average	COIPOIT			-			
my immediate supervisor my immediate supervisor with 100% accuracy obtail Over-all Ratting mal Average Rating gligicitival Rating miments and Recommendation for Development Purposes: Date: FER 21, 2023 Assessed by: I certify that I discussed my assessment of the performance with the employee DARWIN M. ARCENA Employee MARIA CLARISSA G. OSSIMER Immediate Supervisor 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average	Perform other duties per instructions of	Performs other duties per instructions of		-			
Date: Date: Control Over-all Rating					-		
Institution of the performance with the employee Date: Assessed by: I certify that I discussed my assessment of the performance with the employee DARWH M. ARCENA Employee Assessed by: I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G. OGSIMER LOUELLA V.MUTIA Immediate Supervisor Head of Division		y accuracy					
Institution of the performance with the employee Date: Assessed by: I certify that I discussed my assessment of the performance with the employee DARWH M. ARCENA Employee Assessed by: I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G. OGSIMER LOUELLA V.MUTIA Immediate Supervisor Head of Division							
Date: Date: Date: Assessed by: I certify that I discussed my assessment of the performance with the employee DARWIN M. ARCENA Employee DARWIN M. ARCENA MARIA CLARISSA G. OSSIMER I my diate Supervisor LOUELLA V.MUTIA Immediate Supervisor 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average							
Assessed by: Date: Assessed by: I certify that I discussed my assessment of the performance with the employee DARWIN M. ARCENA Employee 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average							
Date: Assessed by: I certify that I discussed my assessment of the performance with the employee DARWIN M. ABCENA Employee 1 - Quality 2 - Efficiency Assessed by: I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G. OGSIMER LOUELLA V.MUTIA Immediate Supervisor Head of Division							
DARWIN M. ABCENA DARWIN M. ABCENA Employee 1 - Quality 2 - Efficiency 3 - Timeliness 1 - Average I certify that I discussed my assessment of the performance with the employee MARIA CLARISSA G. OGSIMER LOUELLA V.MUTIA Immediate Supervisor 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average	minents and Recommendation for Devi	elopment Purposes :					
DARWIN M. ARCENA Employee MARIA CLARISSA G. OSSIMER LOUELLA V.MUTIA Immediate Supervisor Head of Division 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average		PEB 21, 2023		2 /2	×		
Employee Immediate Supervisor Head of Division 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average			MARIA CLARISSA G. OGSIMER	-		OUELLA V.MUTIA	-
	Èmployee		Immediate Supervisor			Head of Division	-
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INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I DARWIN M. ARCENA of Supply Unit, Property Section, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January 1 to June 30, 2023

DARWIN M. ARCENA

Date: FEB 21,2023

Reviewed by :		Date	Appro	oved b	y:		Date
MARIA CLARISSA G DESIMER	2 22/17		LOUELLA V.MUTIA				
OIC, Property Section				OIC	Administra	tive Division	
битрит	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT			Ratings		
Core Function				4-	4		Remark
OUTPUT 1			Q	E	T	Α	
Receive Accountable Forms and	Receives Accountable Forms and						
and Driver License Cards	Driver's License Cards from the						
	with 100% accuracy			-	-		-
UTPUT 2							
lease Accountable Forms and	Release Accountable Forms and						
ver License Card	Driver License Card to the Regional Offices						
	with 100% accuracy			1			
TOUT 2				-			
TPUT 3							
preventive maintenance	Takes preventive maintenance by ensuring						
	the proper distribution of the supplies issued to						
	regional offices with 100 % efficiency						

Support Function						
OUTPUT 1						
Perform other duties per instructions of	Performs other duties per instructions of					
my immediate supervisor	my immediate supervisor with 100% accuracy					
otal Over-all Rating						
nal Average Rating						
ljectival Rating						
mments and Recommendation for Deve	elopment Purposes :					
ussed with :	Date :	Assessed by:		I		
16		I certify that I discussed my assessment of the	Date	Final Ranking by:		D
* 12	FEB 21/2023	performance with the employee				
			101			
Atom			2/23/			
DARWIN M. ARCENA	+	110000000000000000000000000000000000000	111			
Employee	+	MARIA CLARISSA G. DOSIMER Immediate Supervisor		LOUELLA V Head of D	AITUM.	
		immediate Supervisor		Head of D	ivision	
1 - Quality 2 - Efficier	ncy 3 - Timeliness 4 - Average					
1 - Poor 2 - Unsati	isfactory 3 - Satisfactory 4 - Very Satisf	factory 5 - Outstanding				
1 - Poor 2 - Unsati	isfactory 3 - Satisfactory 4 - Very Satisf	factory 5 - Outstanding				
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