


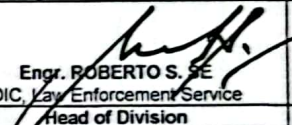
# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ALLAN L. GARCIA Driving Skills Rater of Traffic Safety Division, Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER, 2023.

ALLAN L. GARCIA  
Rater

Date:

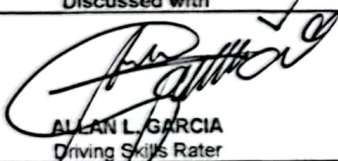
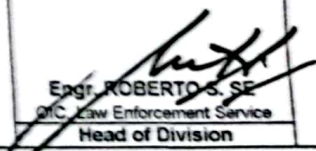
February 22, 2023

Reviewed by:	Date:	Approved by:	Date
 <b>Ms. BEVERLY C. SABELA</b> OIC, Traffic Safety Division Immediate Supervisor	February 22, 2023	 <b>Engr. ROBERTO S. SE</b> OIC, Law Enforcement Service Head of Division	

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
			Q	E	T	A	
Strategic Priority:							
Conduct Theoretical Driving Course as per request of government or private entity	100% of the Theoretical Driving Course is properly conducted						
Conduct the 8-Hour and 4-Hour Training Seminar as per request of government or private entity	100% of the 8-Hour and 4-Hour Training Seminar properly conducted						
Core Function:							
Facilitated the Driver's Reorientation Course for the apprehended drivers such as administering attendance, checking requirements, checking examinations.	100% of the Driver's Reorientation Course were properly facilitated						
Facilitated the Road Safety and Defensive Driving Seminar and Comprehensive Drivers Education as per request of other government agencies and stakeholders; (a) Acted as Resource Speaker (b) Checked examination papers	100% of the Road Safety and Defensive Driving Seminar and Comprehensive Drivers Education were properly facilitated						

Serve as Resource Speaker for deputation training seminar for LTRO's and DTRO's (Proper handling of E-TOP, E-IRMV and Body Worn Cameras), LTFRB, I- ACT, HPG and other government agencies and Re-orientation Seminar for NLEX, SKYWAY, MMDA and other deputized Officers.	100% Accommodation on request for Deputation Seminar						
Administer Pre and Post Written Examination to drivers with pending apprehensions before the Implementation of JAO-2014-01 indorsed by IID, LTFRB and Driver's Re-orientation Course for Erring Drivers with Demerit Points as to the Implementation of RA10930.	100% of the written examinations were administered properly						
Support Function:							
Perform related tasks assigned by Division Chief	100% of the assigned tasks were properly performed						
Final Average Rating							

**Comments and Recommendations for Development Purposes**

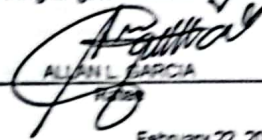
Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 ALLAN L. GARCIA Driving Skills Rater Employee	February 22, 2023	I certify that I discussed my assessment of the performance with the employee	February 22, 2023	 Engr. ROBERTO S. SE OIC, Law Enforcement Service Head of Division	
		Ms. BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor			

Legend Rating

1 - Quality	2 - Efficiency	3 - Timeliness	4 - Average
1 - Poor	2 - Unsatisfactory	3 - Satisfactory	4 - Very Satisfactory 5 - Outstanding

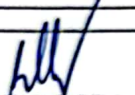
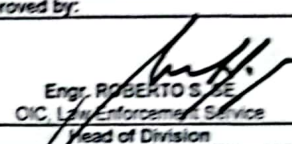
**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I, ALLAN L. GARCIA, Driving Skills Rater of Traffic Safety Division, Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2023.

  
ALLAN L. GARCIA  
Rater

Date:

February 22, 2023

Reviewed by:	Date:	Approved by:	Date:
 Ms. BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor	February 22, 2023	 Engr. ROBERTO S. ZE OIC, Law Enforcement Service Head of Division	

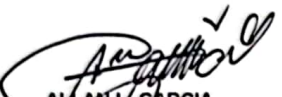

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Comments and Recommendations for Development Purposes

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Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 ALLAN L. GARCIA Driving Skills Rater Employee	February 22, 2023	I certify that I discussed my assessment of the performance with the employee.	February 22, 2023	 Engr. ROBERTO S. SE OIC, Law Enforcement Service Head of Division	
		Ms. BEVERLY C. SABELA			
		OIC, Traffic Safety Division Immediate Supervisor			

Legend  
Rating

1 - Quality  
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