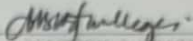
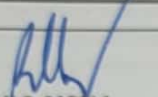
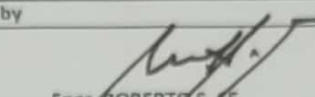


# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **MARICRIS A. VILLEGAS** of the **Field Enforcement Service, Law Enforcement Service** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2023.

  
MARICRIS A. VILLEGAS  
Ratee

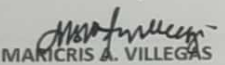


Date: FEBRUARY 20, 2023

Reviewed by	Date	Approved by	Date
 BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor		 Engr. ROBERTO S. SE OIC, Law Enforcement Service Division Chief	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
Prepare Non-Routine Communications	Assist in the preparation of Certificates of the attendees/Deputized Law Enforcers who attended the Retooling/Reorientation Deputation Training Workshop of Land Transportation Laws, Rules and Regulations for Law Enforcement Officers and Orientation and Deputation Training Workshop for the Enforcement of Land Transportation Laws and other related Rules and Regulations for Law Enforcement Officer's (LEO's)					0.00	
	Conduct & Facilitate the "Driver's Reorientation Course" under R.A 10930 (Point Demerit System)					0.00	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
CORE FUNCTION							
Formulate plans, programs and activities relating to traffic safety education and standards including but not limited to driver education and public campaigns	Develop plans, programs and iniatives for promoting traffic safety education and standards, including but not limited to driver training and public awareness campaigns					0.00	
Coordinates with other legitimate entities and/or law enforcement agencies directly or indirectly involved in traffic safety standards and education programs	Collaborates with other lawful organizations and/or law enforcement agencies that are either directly or indirectly engaged in traffic safety standards and education					0.00	
Undertakes researches and studies relating to traffic safety & driver education and maintains and updates records & studies and researches	Conduct researches and studies in the various topics relative to the traffic safety & driver education and maintains and updates records & studies and researches					0.00	
SUPPORT FUNCTION							
Perform other tasks that may be assigned from time to time by the OIC,Traffic Safety Division (TSD)	Perform other tasks that may be assigned from time to time by the OIC, TSD					0.00	
FINAL AVERAGE RATING			0.00	0.00	0.00	0.00	

Comments and Recommendation for Development Purposes:

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 MARICRIS A. VILLEGAS Transp. Reg. Officer II Employee		I certify that I discussed my assessment of the performance with the employee   BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor		 Engr. ROBERTO S. SE OIC, Law Enforcement Service Division Chief	

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

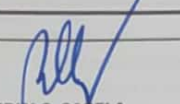
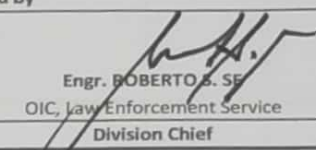
# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **MARICRIS A. VILLEGAS** of the **Field Enforcement Service, Law Enforcement Service** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the for the period of **January to June 2023**.

  
MARICRIS A. VILLEGAS

Ratee

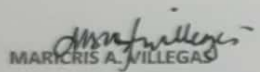
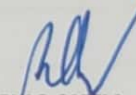

Date: FEBRUARY 20, 2023

Reviewed by	Date	Approved by	Date
 BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor		 Engr. ROBERTO S. SE OIC, Law Enforcement Service Division Chief	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
Prepare Non-Routine Communications	Assist in the preparation of Certificates of the attendees/Deputized Law Enforcers who attended the Retooling/Reorientation Deputation Training Workshop of Land Transportation Laws, Rules and Regulations for Law Enforcement Officers and Orientation and Deputation Training Workshop for the Enforcement of Land Transportation Laws and other related Rules and Regulations for Law Enforcement Officer's (LEO's)					0.00	
	Conduct & Facilitate the "Driver's Reorientation Course" under R.A 10930 (Point Demerit System)					0.00	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
CORE FUNCTION							
Formulate plans, programs and activities relating to traffic safety education and standards including but not limited to driver education and public campaigns	Develop plans, programs and initiatives for promoting traffic safety education and standards, including but not limited to driver training and public awareness campaigns					0.00	
Coordinates with other legitimate entities and/or law enforcement agencies directly or indirectly involved in traffic safety standards and education programs	Collaborates with other lawful organizations and/or law enforcement agencies that are either directly or indirectly engaged in traffic safety standards and education					0.00	
Undertakes researches and studies relating to traffic safety & driver education and maintains and updates records & studies and researches	Conduct researches and studies in the various topics relative to the traffic safety & driver education and maintains and updates records & studies and researches					0.00	
SUPPORT FUNCTION							
Perform other tasks that may be assigned from time to time by the OIC, Traffic Safety Division (TSD)	Perform other tasks that may be assigned from time to time by the OIC, TSD					0.00	
FINAL AVERAGE RATING			0.00	0.00	0.00	0.00	

Comments and Recommendation for Development Purposes:

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 MARICRIS A. VILLEGAS Transp. Reg. Officer II Employee		I certify that I discussed my assessment of the performance with the employee   BEVERLY C. SABELA OIC, Traffic Safety Division Immediate Supervisor		 Engr. ROBERTO S. SE OIC, Law Enforcement Service Division Chief	

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average