INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) I, MICHAEL M. LUMIBAO of the Plate Unit, Property Section, Division of Administration commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JULY 2023 to DECEMBER 2023 MICHAEL M. LUMIBAO Ratee Date February 23, 2023 Reviewed by: Date Approved by: Date LOUELLA V. MUTIA MARIA CLARISSA OIC. Administrative Division OIC, Propert Immediate Supervisor **Division Chief Actual Accomplishments** MFO/PAP Success Indicator Ratings Remarks (Target + Measure) CORE FUNCTION: **OUTPUT 1** Prepares the production Order/s CSVs and other data for In-charge in the issuances and production of Motor Vehicle and Motorcycle plates for Region 1 productions of Motor Vehicle and with 90% efficiency. Motorcycle plates for Region 1. **OUTPUT 2** Prepares the production Oder/s CSVs and other data for In-charge in the issuances and production of Motor Vehicle and Motorcycle plates for Region 2 productions of Motor Vehicle and Motorcycle plates for Region 2. with 90% efficiency.

MFO/PAP	Success Indicator		Actual Accomplishments	S	Ratings			
OUTPUT 3	(Target + Measure)		Q	E	T	A		
In-charge in the issuances and		availability of optional Motor Vehicle Special Plates						
productions of Optional Motor Vehicle		the Production Order/s CSVs and other data for					1 - 1	
Special Plates (OMVSP).	production w	ith 90% efficiency.						
OUTPUT 4								
Monitor the assignment of MV/MC	Monitors the	assignment of MV/MC series for all NRUs nationwide						
ries for all NRUs nationwide.	with 90% effi							
SUPPORT FUNCTION								
OUTPUT 5								
Coordinate wih Region 1 & 2 Relative								
to their motor vehicle and motorcycle	Coordinates	with Region 1 & 2 relative to their motor vehicle and					1 1	
plates backlog.		lates backlog with 90% efficiency.						
OUTPUT 6								
		the state of the s						
	The second second second second	er functions as may be instructed by my superiors						
my superiors.	with 85% effic	ciency.						
FINAL AVERAGE RATING				0	10	1 0	T 0 T	
					VERY SATISFACTORY			
ADJECTIVAL RATING				V	KT SA	IISFACI	OKI	
Comments and Recommendations for D	evelopment P	urposes						
Discussed with : Date Assessed by			Date	Final Ranking by			Date	
		I certify that I discussed my assessment of the performance with the employee.						
1 40		employee.	11					
- 110		lh T	2/24/22					
		Account of animals of Charleson	ואןעןען	LOUELLA V. MUTIA				
MICHAEL M. LUMIBAO	02/23/2023	MARIA SLABISSA G. DESIMER OIC, Property Section		LUUELLA	v. IVIU I	I I A		

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) I, MICHAEL M. LUMIBAO of the Plate Unit, Property Section, Division of Administration commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JANUARY 2023 to JUNE 2023 Date February 23, 2023 Reviewed by: Approved by: Date Date LOUELLA V. MUTIA OIC Administrative Division **Division Chief** Immediate Supervisor MFO/PAP Success Indicator **Actual Accomplishments** Ratings Remarks (Target + Measure) Q A **CORE FUNCTION: OUTPUT 1** In-charge in the issuances and Prepares the production Order/s CSVs and other data for productions of Motor Vehicle and production of Motor Vehicle and Motorcycle plates for Region 1 Motorcycle plates for Region 1. with 90% efficiency. **OUTPUT 2** In-charge in the issuances and Prepares the production Oder/s CSVs and other data for productions of Motor Vehicle and production of Motor Vehicle and Motorcycle plates for Region 2 Motorcycle plates for Region 2. with 90% efficiency.

MFO/PAP	Success Indicator		Actual Accomplishments		Ratings			
	(Target + Measure)	(Target + Measure)		Q	E	T	A	
OUTPUT 3								
In-charge in the issuances and	Monitors the	availability of optional Motor Vehicle Special Plates						
productions of Optional Motor Vehicle	(OMVSP) and	the Production Order/s CSVs and other data for						
Special Plates (OMVSP).		th 90% efficiency.						
OUTPUT 4								
Monitor the assignment of MV/MC	Monitors the	assignment of MV/MC series for all NRUs nationwide						
ries for all NRUs nationwide.	with 90% effic							
SUPPORT FUNCTION								
OUTPUT 5								
Coordinate wih Region 1 & 2 Relative								
to their motor vehicle and motorcycle	Coordinates w	ith Region 1 & 2 relative to their motor vehicle and						
plates backlog.	motorcycle plates backlog with 90% efficiency.							
OUTPUT 6					_			
		-for-the-company to the state of the state o						
		r functions as may be instructed by my superiors						
my superiors.	with 85% effic	ency.						
FINAL AVERAGE RATING				10	Ι ο	0	0	
ADJECTIVAL RATING					VERY SATISFACTORY			
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Comments and Recommendations for D	Development Pu	rposes						
Discussed with :	Date	Assessed by	Date	Final Ranking by				Date
Discussed Will.	Dute	I certify that I discussed my assessment			9 ~ 7			
		of the performance with the employee.						
		employee.	11					
1 As			7/54/26	LOUELLA V. MUTIA				
MICHAEL M. LUMIBAO	02/23/2023	MARIA GLARISSA G. OGSIMER	ואווא	LOUFILA	/ MUT	IA		