

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Elizabeth C. Ringor, of the Planning Staff, Office of the Assistant Secretary, LTO Central Office, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JULY to DECEMBER 2023

Date: 2/13/2023
Ratee

Reviewed by: PRECIOUS MARIE C. TONDARES II/19/2023
Date: II/19/2023
Approved by: GOVANNI Z. LOPEZ Date: II/19/2023


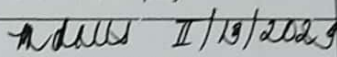
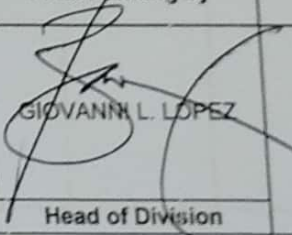
Immediate Supervisor
Deputy, Planning Staff

Executive Director

CORE FUNCTION:	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remark
			Q	E	T	A	
Output 1 Assist in the conduct of Strategic Planning and/or Performance Assessment & Evaluation Review	Assist in the conduct of Strategic Planning and/or Performance Assessment & Evaluation of 90% of Head Offices to assess the preceding performance period and map out plans for the succeeding rating period						
Output 2 Statistical Services Generation of Statistical Report	Prepared 4 MIS Reports with an effective and accurate statistical reports/analysis. there must be n accurate encoding, proof-listing, reports generation and reliable verification as the correctness of MIS reports						

Output 3									
Statistical Estimation /Projection	2 MIS transactions wherein statistical estimates/projections/targets were calculated according to standards. The statistical estimates for the MIS transactions should be accurate, unbiased and consistent and based on planned								
Output 4									
Statistical Services	16 LTO Regional/District Offices who were monitored as to the completeness and timeliness of MIS Reports submission. A Journal of the date of submission, completeness and deficiencies. If any, of submitted MIS reports must be properly recorded and appropriate action be undertaken. Regional /LTO Offices who have deficiencies in the submitted MIS reports must be notified via memorandum or telephone call within 2 days								
Output 5									
Statistical Services									
Assistance/address of researcher's need for statistical data & other output of the office MIS Monitoring	25 researchers who were assisted & whose need for LTO statistical data / other outputs of the Office has been attended well. The researchers' need must addressed in a courteous and responsive manner. A good public relationship should be established wherein a feedback mechanism should be available. Researchers attended to within 2 minutes upon arrival.								

Final Average Rating

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 ELIZABETH C. RINGOR	FEBRUARY 13, 2023	I certify that I discussed my assessment of the performance with the employee.  PRECIOUS MARIE C. TOBDARES		 GIOVANNI L. LOPEZ	
Employee		Immediate Supervisor		Head of Division	

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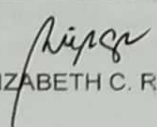
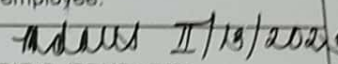
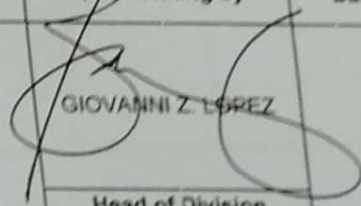
I, Elizabeth C. Ringor, of the Planning Staff, Office of the Assistant Secretary, LTO Central Office, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023

Rated by: Ringor
Date: 2/13/2023

Reviewed by:	Date:	Approved by:	Date:			
<p><u>mdus I/13/2023</u></p> <p>PRECIOUS MARIE C. TONDARES</p>		<p><u>Giovanni Z. Lopez</u></p> <p>GIOVANNI Z. LOPEZ</p> <p>Executive Director</p>				
Immediate Supervisor Député, Planning Staff						
CORE FUNCTION:	Success Indicator (Target + Measure)	Actual Accomplishment	Rating			
			Q	E	T	A
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Employee		Immediate Supervisor		Head of Division	