
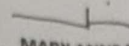



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, CHRITO P. DANCEL of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.


CHRITO P. DANCEL
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:
 MARY ANNE E. HIZON Immediate Supervisor		 ENGR NORBERTO D. ESPINO III Head of Division	

OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor

STRATEGIC PRIORITY			Quality	Efficiency	Timeliness	Average	Remarks
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 of Finished MV/MC Plates						

CORE FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 MV blank plates						

			Quality	Efficiency	Timeliness	Average	Remarks
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates						


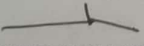

SUPPORT FUNCTION			Quality	Efficiency	Timeliness	Average	Remarks
OTHER DUTIES AS ASSIGNED	Checks and inspects 500,000 RFID Stickers						

Total Over-all Rating

Final Average Rating

Adjectival Rating

Comments and Recommendation for Development Purposes :

Discussed with :	Assessed by :	Final Ranking by :	Date :
 CHRITO P. DANCEL EMPLOYEE	 MARY ANNE E. HIZON IMMEDIATE SUPERVISOR	 ENGR. NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	03-03-2023