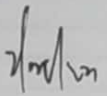


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **FAHAD B. MACADAYA** of the **Equipment Unit, Property Section, Division of Administration** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JULY 2022 to OCTOBER 16, 2022**

FAHAD B. MACADAYA
Ratee

Date **February 28, 2023**

Reviewed by :	Date	Approved by :	Date
MARIA CLARISSA G. OSSIMER OIC, Property Section Immediate Supervisor		ENG. ROBERTO S. SE Chief, Administrative Division Division Chief	

MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	

STRATEGIC FUNCTION

OUTPUT 1

Conduct physical inventory of semi-expendable Property.	Conducts physical inventory of semi-expendable property with 100% timeliness.	Conducted physical inventory of semi-expendable property with 95% timeliness.	4	5	4	4.3	
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OUTPUT 2

Prepare appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP).	Prepares appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP) with 100% efficiency.	Prepared appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP) with 95% efficiency.	4	5	4	4.3	
--	--	---	---	---	---	-----	--

MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	

CORE FUNCTION

OUTPUT 3

Monitor delivery of defective and repaired Laser Engraver of all regions.	Monitors delivery of defective and repaired Laser Engraver of all regions with 100% efficiency.	Monitored delivery of defective and repaired Laser Engraver of all regions with 95% efficiency.	5	5	4	4.7	
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OUTPUT 4

Issuance of security pass of property and equipment.	Issues security pass of property and equipment with 100% efficiency.	Issued security pass of property and equipment with 95% efficiency.	5	4	4	4.3	
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SUPPORT FUNCTION
OUTPUT 5

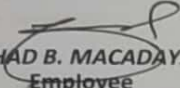

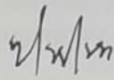
Disposal committee member on unserviceable property and equipment.	Prepares documents needed for disposal of unserviceable property and equipment with 100% efficiency.	Prepared documents needed for disposal of unserviceable property and equipment with 95% efficiency.	5	4	5	4.7	
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FINAL AVERAGE RATING

		4.6	4.6	4.2	4.47	
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OBJECTIVE RATING
VERY SATISFACTORY
Comments and Recommendations for Development Purposes

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Discussed with :	Date	Assessed by	Date	Final Ranking by	Date
 FAHAD B. MACADAYA Employee	02/28/2023	I certify that I discussed my assessment of the performance with the employee.  MARIA CLARISSA G. OSSIMER OIC, Property Section		ENGR. ROBERTO S. SEE Chief, Administrative Division	

Legend: 1- Quality
2 - Efficiency
3 - Timeliness
4- Average

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)


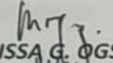
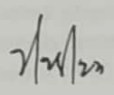

I, Fahad B. Macadaya of the Equipment Unit, Property Section, Division of Administration commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of OCTOBER 17, 2022 to DECEMBER 2022

FAHAD B. MACADAYA
Ratee

Date February 28, 2023

Reviewed by :	Date	Approved by :	Date
<u>MARIA CLARISSA G. GOSMER</u> OIC, Property Section Immediate Supervisor	<u>2/28/23</u>	<u>LOUELLA V. MUTIA</u> OIC, Administrative Division Division Chief	

M F O / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
STRATEGIC FUNCTION							
OUTPUT 1							
Conduct physical inventory of serviceable/unserviceable Property, Plant and Equipment (PPE).	Conducts physical inventory of serviceable/unserviceable Property, Plant and Equipment (PPE) with 100% timeliness.	Conducted physical inventory of serviceable/unserviceable Property, Plant and Equipment (PPE) with 95% timeliness.	4	5	4	4.3	
OUTPUT 2							
Prepare appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP).	Prepares appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP) with 100% efficiency.	Prepared appraisal report on Inventory and Inspection Report of Unserviceable Property (IIRUP) with 95% efficiency.	4	5	4	4.3	
M F O / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
CORE FUNCTION							
OUTPUT 3							
Monitor delivery of defective and repaired Laser Engraver of all regions.	Monitors delivery of defective and repaired Laser Engraver of all regions with 100% efficiency.	Monitored delivery of defective and repaired Laser Engraver of all regions with 95% efficiency.	5	4	4	4.3	

Issuance of security pass of property and equipment.	Issues security pass of property and equipment with 100% efficiency.	Issued security pass of property and equipment with 95% efficiency.	5	4	5	4.7
SUPPORT FUNCTION						
OUTPUT 5						
Disposal committee member on unserviceable property and equipment.	Conducts disposal of unserviceable property and equipment with 100% efficiency.	Conducted disposal of unserviceable property and equipment with 95% efficiency.	5	5	4	4.7
FINAL AVERAGE RATING			4.6	4.6	4.2	4.47
OBJECTIVE RATING			VERY SATISFACTORY			
Comments and Recommendations for Development Purposes						
<i>Discussed with :</i>	<i>Date</i>	<i>Assessed by</i>	<i>Date</i>	<i>Final Ranking by</i>		<i>Date</i>
 FAHAD B. MACADAYA Employee	02/28/2023	I certify that I discussed my assessment of the performance with the employee.  MARIA CLARISSA G. OGSIMER OIC, Property Section		 LOUELLA V. MUTIA OIC, Administrative Division		

Legend: 1- Quality 2 - Efficiency 3 - Timeliness 4- Average