

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **MICHAEL M. LUMIBAO** of the **Plate Unit, Property Section, Division of Administration** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JANUARY 2022 to JUNE, 2022**

MICHAEL M. LUMIBAO
Ratee

Date **February 23, 2023**

Reviewed by :	Date	Approved by :	Date
MARIA CLARISSA G. OGBIMER OIC, Property Section Immediate Supervisor	2/23/23	ENG. ROBERTO S. SE Chief, Administrative Division Division Chief	

MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	


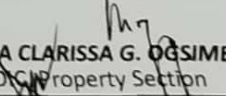
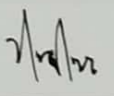
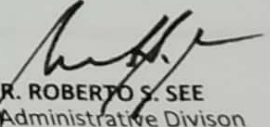
CORE FUNCTION:

OUTPUT 1

In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 1.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 90% efficiency.	Prepared the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 1 with 92% efficiency.	5	4	4	4.3	
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OUTPUT 2

In-charge in the issuances and productions of Motor Vehicle and Motorcycle plates for Region 2.	Prepares the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 90% efficiency.	Prepared the production Order/s CSVs and other data for production of Motor Vehicle and Motorcycle plates for Region 2 with 94% efficiency.	4	5	5	4.7	
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MFO/PAP	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
OUTPUT 3 in-charge in the issuances and productions of Optional Motor Vehicle Special Plates (OMVSP).	Monitors the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 90% efficiency.	Monitored the availability of optional Motor Vehicle Special Plates (OMVSP) and the Production Order/s CSVs and other data for production with 94% efficiency.	4	5	4	4.3	
OUTPUT 4 Monitor the assignment of MV/MC series for all NRUs nationwide.	Monitors the assignment of MV/MC series for all NRUs nationwide with 90% efficiency.	Monitored the assignment of MV/MC series for all NRUs nationwide with 94% efficiency.	5	4	5	4.7	
SUPPORT FUNCTION OUTPUT 5 Coordinate with Region 1 & 2 Relative to their motor vehicle and motorcycle plates backlog.	Coordinates with Region 1 & 2 relative to their motor vehicle and motorcycle plates backlog with 90% efficiency.	Coordinated with Region 1 & 2 relative to their motor vehicle and motorcycle plates backlog with 94% efficiency.	5	4	4	4.3	
OUTPUT 6 perform other function as instructed by my superiors.	Performs other functions as may be instructed by my superiors with 85% efficiency.	Performed other functions as may be instructed by my superiors with 90% efficiency.	5	5	5	5.0	
FINAL AVERAGE RATING			4.67	4.5	4.5	4.56	
ADJECTIVAL RATING			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
Discussed with :	Date	Assessed by	Date	Final Ranking by		Date	
 MICHAEL M. LUMIBAO Employee	02/23/2023	I certify that I discussed my assessment of the performance with the employee.  MARIA CLARISSA G. OGSIMER OCIP Property Section		 ENGR. ROBERTO S. SEE Chief, Administrative Division			

Legend: 1- Quality 2 - Efficiency 3 - Timeliness 4- Average