

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **FLORDELIZA D. RANIS**, of the **Land Transportation Office, Plate Making Plant**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **January to June 2022**

*Flordeliza D. Ranis*  
**Flordeliza D. Ranis**

Ratee

Reviewed by :	Date	Approved by :	Date															
<i>Estrellita P. Guillen</i> <b>ESTRELLITA P. GUILLEN</b> Immediate Supervisor		<i>Engr. Norberto D. Espino III</i> <b>ENGR. NORBERTO D. ESPINO III</b> Head of Division																
<b>CORE FUNCTIONS</b>	<b>SUCCESS FACTOR (Target + Measure)</b>	<b>ACTUAL ACCOMPLISHMENT</b>	<table border="1"> <tr> <td>5</td> <td>-</td> <td>Outstanding</td> </tr> <tr> <td>4</td> <td>-</td> <td>Very Satisfactory</td> </tr> <tr> <td>3</td> <td>-</td> <td>Satisfactory</td> </tr> <tr> <td>2</td> <td>-</td> <td>Unsatisfactory</td> </tr> <tr> <td>1</td> <td>-</td> <td>Poor</td> </tr> </table>	5	-	Outstanding	4	-	Very Satisfactory	3	-	Satisfactory	2	-	Unsatisfactory	1	-	Poor
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			<table border="1"> <tr> <th colspan="4">Ratings</th> <th rowspan="2">Remarks</th> </tr> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> </tr> </table>	Ratings				Remarks	Q	E	T	A						
Ratings				Remarks														
Q	E	T	A															
<b>OUTPUT 1</b>																		
<b>FINISHED PLATE CHECKER</b>	To check the embossing and corrections of the printed RFID stickers and to check if data on the system matches with the plates and stickers with 90% accuracy 1750 pieces quota	Checked the embossing, foiling and correctness of the printed RFID stickers and to check if data on the system matches with the plates and stickers with 95% accuracy 1750 pieces quota	<table border="1"> <tr> <td>4</td> <td>4</td> <td>4</td> <td>4.00</td> <td></td> </tr> </table>	4	4	4	4.00											
4	4	4	4.00															

**OUTPUT 2**

			Q	E	T	A	Remarks
<b>CHECKS QUALITY OF FOILING INDIVIDUAL PLATES</b>	To checks quality of individual plates with 90% accuracy.	checked quality of individual plates with 95% accuracy	4	4	4	4.00	

**OUTPUT 3**

			Q	E	T	A	
<b>PACKS MV PLATES INTO PAIRS AFTER QUALITY CHECK</b>	To pack MV plates into pairs after quality check with 90% accuracy.	Packed MV plates into pairs after quality checked with 95% accuracy.	4	4	4		

**OUTPUT 4**

			Q	E	T	A	
<b>DOES OTHER DUTIES MAY BE ASSIGNED FROM TIME TO TIME</b>	Did other duties that may be assigned from time to time 90%	Did other duties that may be assigned from time to time 90%.	4	4	4	4.00	
<b>Total Over-all Rating</b>			16	16	16	16.00	
<b>Final Average Rating</b>			4	4	4	16.00	
<b>Adjectival Rating</b>			<b>Very Satisfactory</b>				

**Comments and Recommendation for Development Purposes :**

Discussed with :	Date :	Assessed by:	Date	Final Ranking by:	Date
<i>J. Ranis</i> <b>FLORDELIZA D. RANIS</b> Employee		<i>Estrellita P. Guillen</i> <b>ESTRELLITA P. GUILLEN</b> Immediate Supervisor		<i>Norberto D. Espino III</i> <b>ENGR. NORBERTO D. ESPINO III</b> Chief Plate Making Plant	02-28-2023

**Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE**