



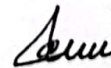


# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, KING CARLO S. GALIMBA of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2022.

KING CARLO S. GALIMBA  
RATEE

Reviewed by :	Date:	Approved by :	Date:										
 ESTRELLITA P. GUILLEN ADMINISTRATIVE ASSISTANT II		 ENGR. NORBERTO D. ESPINO III HEAD OF DIVISION											
<b>OUTPUTS</b>	<b>SUCCESS FACTOR (Target + Measure)</b>	<b>ACTUAL ACCOMPLISHMENTS</b>	<b>RATINGS</b>										
*Based on their respective duties and functions as indicated in their Contract.	To determine the type and number of outputs of the office is mandated to deliver with 90% accuracy.	Determined the type and number of outputs of the office is mandated to delivered with 94% accuracy.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor										
<b>STRATEGIC PRIORITY</b>			<table border="1"> <thead> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>5</td> <td>5</td> <td>4.667</td> <td></td> </tr> </tbody> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	5	5	4.667	
Quality	Efficiency	Timeliness	Average	Remarks									
4	5	5	4.667										
<b>FINISHED PLATE INSPECTOR</b>	To check the embossing, foil and correct of the finished (2,000) pairs license plates with 90% accuracy.	Checked the embossing, foiled and corrected of the finished (2,250) pairs license plates quota with 93% accuracy.	<table border="1"> <thead> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>5</td> <td>5</td> <td>4.667</td> <td></td> </tr> </tbody> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	5	5	4.667	
Quality	Efficiency	Timeliness	Average	Remarks									
4	5	5	4.667										
<b>CORE FUNCTION</b>			<table border="1"> <thead> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>5</td> <td>5</td> <td>4.667</td> <td></td> </tr> </tbody> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	5	5	4.667	
Quality	Efficiency	Timeliness	Average	Remarks									
4	5	5	4.667										
<b>Trainor</b>	To train the newly hire Job Order with 90% accuracy.	Trained the newly hired Job Order, with 93% accuracy.	<table border="1"> <thead> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>5</td> <td>5</td> <td>4.667</td> <td></td> </tr> </tbody> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	5	5	4.667	
Quality	Efficiency	Timeliness	Average	Remarks									
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<b>SUPPORT FUNCTION</b>			<table border="1"> <thead> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>4</td> <td>5</td> <td>4.333</td> <td></td> </tr> </tbody> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	4	5	4.333	
Quality	Efficiency	Timeliness	Average	Remarks									
4	4	5	4.333										
<b>OTHER DUTIES ASSIGNED</b>	To check the quality of the foil plates and pack with 90% accuracy.	Checked the quality of the foiled plates and pack with 92% accuracy	<table border="1"> <thead> <tr> <th>Quality</th> <th>Efficiency</th> <th>Timeliness</th> <th>Average</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>4</td> <td>5</td> <td>4.333</td> <td></td> </tr> </tbody> </table>	Quality	Efficiency	Timeliness	Average	Remarks	4	4	5	4.333	
Quality	Efficiency	Timeliness	Average	Remarks									
4	4	5	4.333										
<b>Total Over-all Rating</b>			12 14 15 13.67										
<b>Final Average Rating</b>			6 7 7.5 4.556										
<b>Adjectival Rating</b>			<b>Very Satisfactory</b>										
<b>Comments and Recommendation for Development Purposes :</b>													
Discussed with :	Assessed by :	Final Ranking by :	Date :										
 KING CARLO S. GALIMBA EMPLOYEE	I certify that I discussed my assessment of the performance with the personnel.  ESTRELLITA P. GUILLEN ADMINISTRATIVE ASSISTANT II	 ENGR NORBERTO D. ESPINO III HEAD OF OFFICE	02-28-2023										