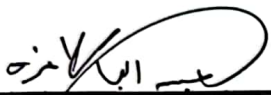




# **INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I AbdulBasit Lamping Guro of Property Section, Plate Unit, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to October 16 2022.

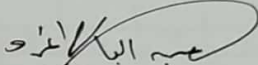
  
AbdulBasit Lamping Guro  
Employee

<b>Reviewed by :</b>	<b>Date</b>	<b>Approved by :</b>					
MARIA CLARISSA G. OGSIMER OIC, Plate Unit	February 6, 2023	ENGR. ROBERTO S. SE Chief, Administrative Division					
<b>OUTPUT</b>	<b>SUCCESS FACTOR (Target + Measure)</b>	<b>ACTUAL ACCOMPLISHMENT</b>	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor				
			<b>Ratings</b> Q   E   T   A				<b>Remarks</b>
<b>CORE FUNCTION:</b>							
Prepare index card of surrendered plates from DFA.	Prepares of index card surrender plates from DFA with 90% completeness.	Prepared of index card surrender plates from DFA with 95% completeness.	4	4	4	4	
			Q	E	T	A	Remarks
Assist the inspection committee team A in counting delivered MV & MC private plates.	Assists the inspection committee team A in counting delivered MV & MC with 90% efficiency.	Assisted the inspection committee team A in counting delivered MV & MC with 95% efficiency.	4	4	5	4.3	
			Q	E	T	A	Remarks
Assist in the counting and packing in preparation for shipment of MV/MC plates.	Assists in the counting and packing in preparation for shipment of MV/MC plates with 90% efficiency.	Assisted in the counting and packing in preparation for shipment of MV/MC plates with 95% efficiency.	4	4	5	4.3	
			Q	E	T	A	Remarks

			Q	E	T	A	Remarks
Assist the personnel-in-charge with the receiving of plates and decals delivered from the suppliers.	Assist the personnel-in-charge with the receiving of plates and decals delivered from the suppliers with 90% efficiency.	Assist the personnel-in-charge with the receiving of plates and decals delivered from the suppliers with 95% efficiency.	4	5	4	4.3	
<b>SUPPORTING FUNCTION:</b>			Q	E	T	A	Remarks
Perform other tasks that were assigned from time to time.	Performs other tasks that were assigned from time to time with 90% efficiency.	Performed other tasks that were assigned from time to time with 95% efficiency.	4	4	4	4	
<b>Final Average Rating</b>			4	4.2	4.4	4.20	
<b>Adjectival Rating</b>							
<b>Discussed with :</b>	<b>Date :</b>	<b>Assessed by:</b>	<b>Date</b>	<b>Final Ranking by:</b>			
	February 2, 2023						
ABDULBASIT LAMPING GURO		MARIA CLARISSA G. DGSIMER		ENGR. ROBERTO S. SE			
Employee		OIC, Property Section		Chief, Administrative Division			
<b>Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE</b>							

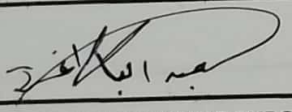

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **AbdulBasit Lamping Guro** of **Property Section, Plate Unit, Administrative Division** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **October 17 to December 2022**.

  
AbdulBasit Lamping Guro  
Employee

<b>Reviewed by :</b>	<b>Date</b>	<b>Approved by :</b>					
<b>MARIA CLARISSA G. OSSIMER</b> OIC, Plate Unit	<b>February 6, 2023</b>	<b>LOUELLA V. MUTIA</b> OIC, Administrative Division					
<b>OUTPUT</b>	<b>SUCCESS FACTOR (Target + Measure)</b>	<b>ACTUAL ACCOMPLISHMENT</b>	<b>5</b> - Outstanding <b>4</b> - Very Satisfactory <b>3</b> - Satisfactory <b>2</b> - Unsatisfactory <b>1</b> - Poor				
			<b>Ratings</b>				<b>Remarks</b>
<b>CORE FUNCTION:</b>			<b>Q</b>	<b>E</b>	<b>T</b>	<b>A</b>	
Prepare index card of surrendered plates from DFA.	Prepares of index card surrender plates from DFA with 90% completeness.	Prepared of index card surrender plates from DFA with 95% completeness.	4	4	4	4	
			<b>Q</b>	<b>E</b>	<b>T</b>	<b>A</b>	<b>Remarks</b>
Assist the inspection committee team A in counting delivered MV & MC private plates.	Assists the inspection committee team A in counting delivered MV & MC with 90% efficiency.	Assisted the inspection committee team A in counting delivered MV & MC with 95% efficiency.	4	4	5	4.3	
			<b>Q</b>	<b>E</b>	<b>T</b>	<b>A</b>	<b>Remarks</b>
Assist in the counting and packing in preparation for shipment of MV/MC plates.	Assists in the counting and packing in preparation for shipment of MV/MC plates with 90% efficiency.	Assisted in the counting and packing in preparation for shipment of MV/MC plates with 95% efficiency.	4	4	5	4.3	



Assist the personnel-in-charge with the receiving of plates and decals delivered from the suppliers.	Assist the personnel-in-charge with the receiving of plates and decals delivered from the suppliers with 90% efficiency.	Assist the personnel-in-charge with the receiving of plates and decals delivered from the suppliers with 95% efficiency.	Q	E	T	A	Remarks
			4	5	4	4.3	
<b>SUPPORTING FUNCTION:</b>			Q	E	T	A	Remarks
Perform other tasks that were assigned from time to time.	Performs other tasks that were assigned from time to time with 90% efficiency.	Performed other tasks that were assigned from time to time with 95% efficiency.	4	4	4	4	
<b>Final Average Rating</b>			4	4.2	4.4	4.20	
<b>Adjectival Rating</b>							
<b>Discussed with :</b>	<b>Date :</b>	<b>Assessed by:</b>	<b>Date</b>	<b>Final Ranking by:</b>			
	February 2, 2023			LOUELLA V. MUTIA OIC, Administrative Division			
ABDULBASIT LAMPING GURO Employee		MARIA CLARISSA G. OGSIMER OIC, Property Section					
Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE							