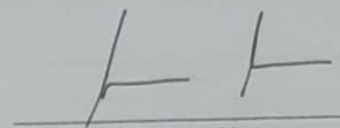

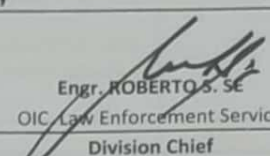


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I JAMES C. GA of the Field Enforcement Service, Law Enforcement Service commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2022.

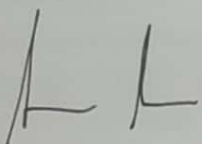

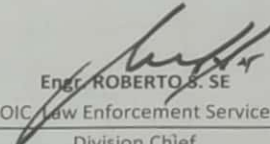

JAMES C. GA
 Ratee
 Date: FEB. 17, 2023

Reviewed by	Date	Approved by	Date
 FARISH H. LIM OIC, Field Enforcement Division Immediate Supervisor	02 - 20 - 2023	 Engr. ROBERTO S. SE OIC, Law Enforcement Service Division Chief	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
STRATEGIC PRIORITY							
TEAM LEADER OF Mobile Patrol No. 12 Enforcement of the Land Transportation and Traffic Code (RA 4136); Special Laws and other related Traffic Laws, Rules and Regulations	Enforce / implement the provisions of RA 4136 and other related Traffic Laws, Rules and Regulations with 90% accuracy and efficiency; Submit not later than 24 hours	Apprehended and issued Temporary Operator's Permit (TOP) to violators of RA 4136, Special Laws and other related Traffic Laws, Rules & Regulations with 98% accuracy and efficiency; Submitted within 24 hours	5	5	4	4.67	
Preparation of Daily Apprehension Reports (DARs) and other required Reports	Prepare Daily Apprehension Reports and other reports relative to apprehended violators of RA 4136 and other pertinent laws, rules and regulations; Follow the prescribed format with 90% completeness and accuracy; Submit not later than 24 hours	Prepared and submitted Daily Apprehension Reports (DARs), Incident/Spot Reports and other reports pertinent to the apprehension of violators of traffic laws, rules and regulations; Followed the prescribed format with 98% completeness and accuracy; Submitted on time / within 24 hours	5	5	4	4.67	

MFO/ PAP	SUCCESS INDICATOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATING				Remarks
			Q1	E2	T3	A4	
CORE FUNCTION							
Advocacy on Road Safety	Conduct campaign on Road Safety during law enforcement operation	Conducted advocacies on Road Safety during law enforcement operation through information dissemination and providing flyers/campaign materials to the motorists	4	4	4	4.00	
SUPPORT FUNCTION							
Perform other tasks that may be assigned from time to time by the Chief, Field Enforcement Division (FED)	Perform other tasks that may be assigned from time to time by the Chief, FED	Performed other tasks such as delivery of communication letters and official documents to concerned government offices and/or agencies	4	4	4	4.00	
FINAL AVERAGE RATING			4.50	4.50	4.00	4.33	

Comments and Recommendation for Development Purposes:

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 JAMES C. GA Transp. Reg. Officer II Employee	FEB. 17, 2023	I certify that I discussed my assessment of the performance with the employee  FARISH H. LIM OIC, Field Enforcement Division Immediate Supervisor	02 - 20 - 2023	 Engr. ROBERTO S. SE OIC, Law Enforcement Service Division Chief	

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average