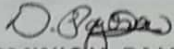




INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **DOMINIC H. PAJARON** of the Technical Evaluation and Planning Section (TEPS), Operations Division, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.

DP
DOMINIC H. PAJARON
Employee

Reviewed by :	Date	Approved by :	Date														
<i>ISMAEL L. LUOANG</i> ISMAEL L. LUOANG		<i>DANILO J. ENCELA</i> DANILO J. ENCELA	2-28-23														
Immediate Supervisor		Head of Office															
CORE FUNCTIONS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT															
			<div style="display: flex; flex-direction: column; align-items: center;"> <div>5 - Outstanding</div> <div>4 - Very Satisfactory</div> <div>3 - Satisfactory</div> <div>2 - Unsatisfactory</div> <div>1 - Poor</div> </div>														
			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="4" style="text-align: center;">Ratings</th> <th rowspan="2" style="text-align: center;">Remarks</th> </tr> <tr> <th style="width: 10%;">Q</th> <th style="width: 10%;">E</th> <th style="width: 10%;">T</th> <th style="width: 10%;">A</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Ratings				Remarks	Q	E	T	A					
Ratings				Remarks													
Q	E	T	A														
OUTPUT 1																	
Mebership, BAC Secretariat	Provides administrative support to the BAC and TWG.																

OUTPUT 2			Q	E	T	A	Remarks
Drafting of policies, issuances, and communications	Drafts policies, memoranda, orders and other issuances, and communications, with 90% efficiency.						
OUTPUT 3			Q	E	T	A	
Committee membership	Participates as as member in the Office's Committees, with 90% efficiency.						
Total Over-all Rating							
Final Average Rating							
Adjectival Rating			Very Satisfactory				
Comments and Recommendation for Development Purposes :							
Discussed with :	Date :	Assessed by:	Date	Final Ranking by:		Date	
 DOMINIC H. PAJARON Employee		 ISMAEL L. LUOANG Head of Section		 DANILO L. ENCELA Head of Division		2-28-23	

Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE