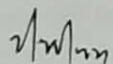


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **ROLAND S. MANINGAS**, of the Plate Unit, Property Section, Division of Administration commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JULY to OCTOBER 16, 2022.


ROLAND S. MANINGAS
Ratee




Date : February 22, 2023

Reviewed by :	Date	Approved by :	Date
MARIA CLARISSA G. OGSIEMER OIC, Property Section Immediate Supervisor		LOUELLA V. MUTIA OIC, Administrative Division Division Chief	

MFO / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
CORE FUNCTION:							
TRANSMIT THE OUTGOING DOCUMENTS TO OTHER DIVISIONS.	Transmit outgoing documents to the respective Divisions with 90% accuracy.	Transmitted outgoing documents to the respective Divisions with 95% accuracy.	5	5	5	5	
ASSIST IN THE RECEIVING OF INCOMING AND OUTGOING DOCUMENTS	Assists in the receiving documents of incoming outgoing documents with 90% accuracy.	Assisted in the receiving documents of incoming-outgoing documents with 95% accuracy.	5	4	4	4.7	

MFO/PAP		Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
CORE FUNCTION				Q	E	T	A	
ASSIST IN THE RECEIVING OF PLATES FROM LTFRB SUBJECT FOR DISPOSAL.								
		Assists in the receiving of Plates from LTFRB subject for disposal with 90% accuracy.	Assisted in the received of Plates from LTFRB subject for disposal with 95% accuracy	5	5	4	4.7	
ASSIST IN THE RECEIVING OF PLATES FROM DFA SUBJECT FOR DISPOSAL		Assists in the receiving of Plates from DFA for disposal with 90% accuracy.	Assisted in the received of Plates from DFA for disposal with 95% accuracy.	5	5	5	5	
SUPPORT FUNCTION								
PERFORM OTHER TASKS AS MAY BE ASSIGNED BY MY SUPERVISOR.		Performs other tasks as may be assigned by my supervisor with 90% accuracy.	Performed other tasks assigned by my supervisor with 90% accuracy.	5	5	5	5	
FINAL AVERAGE RATING					5	4.8	4.6	4.8

Comments and Recommendations for Development Purposes

Discussed with :	Date	Assessed by	Date	Final Ranking by	Date
 ROLAND S. MANINGAS Employee	2/22/23	 MARIA CLARISSA G. OGSIMER OIC, Property Section		LOUELLA V. MUTIA OIC, Administrative Division	

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average


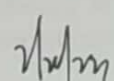
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I **ROLAND S. MANINGAS**, of the **Plate Unit, Property Section**, Division of **Administration** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **OCTOBER 17, 2022 to DECEMBER, 2022**.

ROLAND S. MANINGAS

Ratee



Date : February 22, 2023

Reviewed by :	Date	Approved by :	Date
 MARIA CLARISSA G. OGSIMER OIC, Property Section Immediate Supervisor		LOUELLA V. MUTIA OIC, Administrative Division Division Chief	

M F O / P A P	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
CORE FUNCTION:							
TRANSMIT THE OUTGOING DOCUMENTS TO OTHER DIVISIONS.	Transmit outgoing documents to the respective Divisions with 90% accuracy.	Transmitted outgoing documents to the respective Divisions with 95% accuracy.	5	5	5	5	
ASSIST IN THE RECEIVING OF INCOMING AND OUTGOING DOCUMENTS	Assists in the receiving documents of incoming outgoing documents with 90% accuracy.	Assisted in the receiving documents of incoming-outgoing documents with 95% accuracy.	5	4	4	4.7	

MFO/PAP	Success Indicator (Target + Measure)	Actual Accomplishments	Ratings				Remarks
			Q	E	T	A	
CORE FUNCTION							
ASSIST IN THE RECEIVING OF PLATES FROM LTFRB SUBJECT FOR DISPOSAL.	Assists in the receiving of Plates from LTFRB subject for disposal with 90% accuracy.	Assisted in the received of Plates from LTFRB subject for disposal with 95% accuracy	5	5	4	4.7	
ASSIST IN THE RECEIVING OF PLATES FROM DFA SUBJECT FOR DISPOSAL	Assists in the receiving of Plates from DFA for disposal with 90% accuracy.	Assisted in the received of Plates from DFA for disposal with 95% accuracy.	5	5	5	5	
SUPPORT FUNCTION							
PERFORM OTHER TASKS AS MAY BE ASSIGNED BY MY SUPERVISOR.	Performs other tasks as may be assigned by my supervisor with 90% accuracy.	Performed other tasks assigned by my supervisor with 90% accuracy.	5	5	5	5	
FINAL AVERAGE RATING			5	4.8	4.6	4.8	

Comments and Recommendations for Development Purposes

Discussed with :	Date	Assessed by	Date	Final Ranking by	Date
 ROLAND S. MANINGAS Employee	2/22/23	 MARIA CLARISSA G. OGSIMER OIC, Property Section	2/27/23	LOUELLA V. MUTIA OIC, Administrative Division	

Legend: 1- Quality 2 - Efficiency 3 - Timeliness 4- Average