

# **INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, **RUPERTO O. ANDRADA III** of the **FIELD ENFORCEMENT DIVISION** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO JUNE 2022**.

**RUPERTO O. ANDRADA III**  
Senior Transportation Regulation Officer

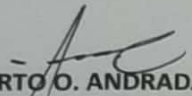
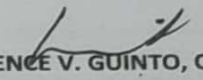
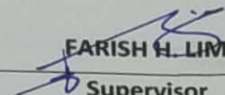
Date:

Reviewed by:		Date:	Approved by:	Date
<b>FARISH H. LIM</b> OIC, Field Enforcement Division			<b>ATTY. CLARENCE V. GUINTO, CSEE</b> Acting Director, Law Enforcement Service	
Immediate Supervisor			Head of Office	

OUTPUT	SUCCESS FACTOR (targets+measures)	ACTUAL ACCOMPLISHMENT	RATING				REMARKS
			Q1	E2	T3	A4	
<b>OUTPUT 1</b> <b>Anti-Smoke Belching Unit</b>	To enhance and sustain the implementation of R.A. 8749 and to increase the awareness of the road users.	Conducts road side emission testing and issue summons against the drivers violating the provisions of R.A. 8749.  Conducts terminal and garage emission testing and;  Conducts seminar relative to the provisions of R.A. 8749 with 95% effectiveness.	4	4	4	4	
<b>OUTPUT 2</b> <b>Special Disbursing Officer</b>	Special Disbursing Officer	To manage the fund for the actual operations of LTO/PNP/LGU enforcers in the conduct of drug testing for drivers and conductors nationwide with 95% accuracy.	4	4	4	4	

<b>OUTPUT 3</b> <b>Implementation of LTO Laws, Rules and Regulations</b>	Assist in the implementation of LTO Laws, Rules and Regulations and the special laws relative thereto.	Issued Temporary Operator's Permit against the drivers violating the provisions of R.A. 4136 and other LTO Laws, Rules and Regulations.  Issued Motor Vehicle Impounding Receipt against the drivers violating an impoundable offense on the provisions of R.A. 4136 and other LTO Laws, Rules and Regulations with 95% accuracy.	4	4	4	4	
<b>OUTPUT 4</b> <b>Property Custodian</b>	Property Custodian	Inventory, Monitoring, Safekeeping and Maintenance of Handheld radio, mobile dashcams and base radio repeater in all regions.  Focal person to meet with contractors and service providers for the LTO Communication System, Mobile Dashcam and Internet Provider.  Prepares necessary documents for the billing of the services rendered by the service provider with 95% accuracy.	4	4	4	4	
<b>OUTPUT 5</b> <b>Road Safety Advocacy</b>	Conducts information dissemination relative to traffic rules and regulations and road safety.	Distribution of leaflets and fliers relative to the R.A. 4136 and other related special laws during Special Operations with 95% effectiveness.	4	4	4	4	
<b>FINAL AVERAGE RATING</b>			4	4	4	4	

**Comments and Recommendations for Development Purposes**

Discussed with	Date	Assessed by:	Date	Final Rating by:	Date
 <b>RUPERTO O. ANDRADA III</b> Employee		I certify that I discussed my assessment of the performance with the employee		 <b>ATTY. CLARENCE V. GUINTO, CSEE</b> Head of Office	
		 <b>FARISH H. LIM</b> Supervisor			

Legend:    1 Quality    2 Efficiency    3 Timeliness    4 Average    5 Outstanding  
 Rating:    1 Poor    2 Unsatisfactory    3 Satisfactory    4 Very Satisfactory    5 Outstanding

# **INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I, **RUPERTO O. ANDRADA III** of the **Field Enforcement Division** of **Law Enforcement Service** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 1 to December 31, 2022**.

**RUPERTO O. ANDRADA III**  
Ratee

Date: 20-Feb-23

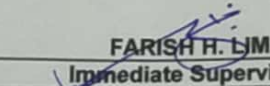
<b>Reviewed by:</b>	<b>Date:</b>	<b>Aproved by:</b>	<b>Date</b>
<b>FARISH H. LIM</b> OIC, Field Enforcement Division Immediate Supervisor		<b>ENGR. ROBERTO S. SE</b> OIC, Law Enforcement Service Head of Division	

Output	Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
			Q	E	T	A	
<b>Strategic Priority:</b>							
<b>Implementation of LTO Laws, Rules and Regulations</b>	Assist in the implementation of LTO Laws, Rules and Regulations and the special laws relative thereto.	Issued Temporary Operator's Permit against the drivers violating the provisions of R.A. 4136 and other LTO Laws, Rules and Regulations.  Issued Motor Vehicle Impounding Receipt against the drivers violating an impoundable offense on the provisions of R.A. 4136 and other LTO Laws, Rules and Regulations with 95% accuracy.	4	4	4	4	
<b>Road Safety Advocacy</b>	Conducts information dissemination relative to traffic rules and regulations and road safety.	Distribution of leaflets and fliers relative to the R.A. 4136 and other related special laws during Special Operations with 95% effectiveness.	4	4	4	4	
<b>Core Function:</b>							
<b>Anti-Smoke Belching Unit</b>	To enhance and sustain the implementation of R.A. 8749 and to increase the awareness of the road users.	Conducts road side emission testing and issue summons against the drivers violating the provisions of R.A. 8749. Conducts terminal and garage emission testing and; Conducts seminar relative to the provisions of R.A. 8749 with 95% effectiveness.	4	4	4	4	



Support Function:							
Special Disbursing Officer	Special Disbursing Officer	To manage the fund for the actual operations of LTO/PNP/LGU enforcers in the conduct of drug testing for drivers and conductors nationwide with 95% accuracy.	4	4	4	4	
Property Custodian	Property Custodian	Inventory, Monitoring, Safekeeping and Maintenance of Handheld radio, mobile dashcams and base radio repeater in all regions.  Focal person to meet with contractors and service providers for the LTO Communication System, Mobile Dashcam and Internet Provider.  Prepares necessary documents for the billing of the services rendered by the service provider with 95% accuracy.	4	4	4	4	
Final Average Rating			4	4	4	4	

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 <b>RUPERTO O. ANDRADA III</b> Employee		I certify that I discussed my assessment of the performance with the employee.		 <b>ENGR. ROBERTO S. SE</b> Head of Division	
		 <b>FARISH H. LIM</b>			
		Immediate Supervisor			

Legend  
Rating

1 - Quality  
1 - Poor

2 - Efficiency  
2 - Unsatisfactory

3 - Timeliness  
3 - Satisfactory

4 - Average  
4 - Very Satisfactory

5 - Outstanding