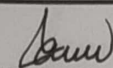
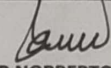

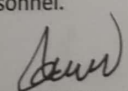
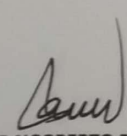


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, FERNANDO R. LARGO of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

FERNANDO R. LARGO
EMPLOYEE

Reviewed by :	Date:	Approved by :	Date:
 ENGR NORBERTO D. ESPINO III Immediate Supervisor		 ENGR NORBERTO D. ESPINO III Head of Division	
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS
*Based on their respective duties and functions as indicated in their Contract.	*Determine the type and number of outputs the office is mandated to deliver.	*Determine the actual performance based on the outputs and targets.	5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor
STRATEGIC PRIORITY			Quality Efficiency Timeliness Average Remarks
Checks and inspect finished plates that will be forwarded to different regional offices.	Checks and inspects 200,000 Finished MV Plates at Plate Making Plant	Checked and inspected 250,400 Finished MV Plates at Plate Making Plant	5 4 4 4.3333
CORE FUNCTION			Quality Efficiency Timeliness Average Remarks
Checks, inspect and packs white and yellow metal plates that manufactured and to be issued to different regional offices.	Checks and inspects 400,000 blank plates to be manufactured at Plate Making Plant	Checked and inspected 440,200 blank plates to be manufactured at Plate Making Plant	4 5 4 4.3333
			Quality Efficiency Timeliness Average Remarks
Checks and inspect MC plates to be issued to different regional offices.	Checks and inspects 1,000,000 MC plates to be manufactured at Plate Making Plant	Checked and inspected 1,070,200 MC plates to be manufactured at Plate Making Plant	5 4 4 4.3333
SUPPORT FUNCTION			Quality Efficiency Timeliness Average Remarks
OTHER DUTIES AS ASSIGNED	Checks and inspects 500,000 RFID Stickers at Plate Making Plant	Checked and inspected 550,750 RFID Stickers at Plate Making Plant	4 5 4 4.3333
Total Over-all Rating			18 18 16 17.333
Final Average Rating			9 9 8 4.3333
Adjectival Rating			Very Satisfactory
Comments and Recommendation for Development Purposes :			
Discussed with :	Assessed by :	Final Ranking by :	Date :
 FERNANDO R. LARGO EMPLOYEE	 ENGR NORBERTO D. ESPINO III IMMEDIATE SUPERVISOR	 ENGR NORBERTO D. ESPINO III CHIEF, PLATE MAKING PLANT	