

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Joel D. Esico, of Property Section, Administrative Division of Land Transportation Office, Central Office, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period from July 01 to October 15, 2022.

JOEL D. ESICO
Administrative Aide III /Driver

Date :

Reviewed by

MARIA CLARISSA G. OSSIMER
OIC, Property Section

Date

7/27/22

Approved by

Engr. ROBERTO S. SE
Chief, Administrative Division

Date

Output	Success Indicator (Target + Measure)	Accomplishment	Rating Efficiency Rating Scale				Remarks
			4	3	2	1	
			4	3	2	1	
Output I							
Driving	Transport the LTO Personnels to their concerned destination of official travel, with 93% efficiency.	Transported LTO Personnels to their concerned destination of official travel, with 97% efficiency.	4.00	4.00	4.00	4.00	
	Pick-up resource speakers and LTO Personnels with regards to seminars they need to conduct/attend to at Central Office, with 94% accuracy.	Picked-up resource speakers and LTO Personnels with regards to seminars they need to conduct/attend to at Central Office, with 97% accuracy.	4.00	5.00	5.00	4.67	
Output II							
Reports	Accomplish the report of their official trips on a daily basis, with 85% accuracy.	Accomplished the reports of their trips on a daily basis, with 94% accuracy.	4.00	4.00	4.00	4.00	
	Accomplish the report of their official trips in a month, with 85% accuracy.	Accomplished the consolidated report of their official trips in a month, with 94% accuracy.	4.00	5.00	5.00	4.67	
Output III							
Maintenance	Check the condition of the motor vehicle in a daily basis before transporting assigned LTO Personnel, with 94% efficiency.	Ensured the good condition of their assigned motor vehicle in a daily basis before transporting assigned LTO Personnel, with 98% efficiency.	4.00	4.00	4.00	4.00	
Overall Rating			20.00	22.00	22.00	21.33	
Final Average Rating			4.00	4.40	4.40	4.27	
Adjectival Rating			Very Satisfactory				

Comments and Recommendation for Development Purposes

Discussed with	Date	Assessed by	Date	Final Rating by	Date
JOEL D. ESICO Administrative Aide III/Driver		MARIA CLARISSA G. OSSIMER OIC, Property Section	7/27/22	Engr. ROBERTO S. SE Chief, Administrative Division	



Legend: 1 - Quant 2 - Efficiency


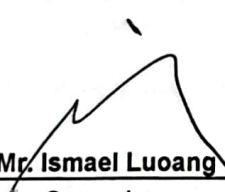

3 - Timeliness

4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **Engr. Ariel D. Espino**, of the Technical Evaluation Section, Operations Division, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the accordance with the indicated measures for the period **July to December 2022**

Reviewed by:	Date	Approved by:	Date
 Mr. Ismael Luoang Immediate Supervisor	27/28/23	 Mr. Danilo Encela Head of Office	2/02/23
OUTPUT	Success Factor (Target + Measure)	Actual Accomplishment	RATING
			Q ¹ E ² T A ⁴
CORE FUNCTIONS			
Manage in the Repair and Maintenance of equipment for the NMVIC and SMVIC	Lanes 2 and 3 of the NMVIC and lanes 2 and 4 of the SMVIC are now being maintained.	Maintenance and repair of the NMVIC and SMVIC with 2 lanes; (1 Light lane and 1 Heavy Lane each).	5 5 4 4.7
Acts as a TWG member of the Private Motor Vehicle Inspection Center (PMVIC) Committee.	Prepares and signs the report for every site inspected.	Project is under implementation.	5 5 5 5
Acts as a Member of the PMVIC Inspection Team.	Inspects completed PMVIC sites nationwide.	Inspects completed PMVIC sites nationwide.	5 5 5 5
Attends online meeting of PMVIC Committee via Zoom	Attended all meetings on time.	Attended meetings on time.	5 5 5 5
Acts as a Lead of the evaluation and acceptance committee of Civil, Mechanical and Electrical Works of the Motor Vehicle Recognition and Enforcement System (MVRES) Project.	Inspected the site. Project ongoing.	Attended meetings on time.	5 5 5 5
Acts as a Member of the evaluation and acceptance committee of Civil, Mechanical and Electrical Works of the Motor Vehicle Recognition and Enforcement System (RSIC) and I.T. Hub Project.	Attended meetings on time. Monitors the status of the project. Project is ongoing.	Attended meetings on time.	5 4 5 4.7

OUTPUT	Success Factor (Target + Measure)	Actual Accomplishment	RATING				REMARKS
			Q ¹	E ²	T	A ⁴	
SUPPORT FUNCTION							
Conducts an ocular inspection of the Private Motor Vehicle Inspection Center (PMVIC) finished sites.	Project is ongoing. Inspected the PMVIC	Attended inspection on time	5	4	5	4.7	
Acts as a member of the Motor Vehicle Inspection System on Implementation and Monitoring Group (MVIS-PMO).	Attended all meetings.		5	5	4	4.7	
Does other duties as maybe assigned form time to time.	Finished and submitted on time.	Finished and submitted on time.	5	5	5	5.0	
Final Average Rating						4.8	Very Satisfactory
Comments and Recommendation for Development Purposes							
Discussed With	Date	Assessed by	Date	Final Ranking by	Date		
 Engr. Ariel D. Espino Employee	2/28/23	 Mr. Ismael Luoang Supervisor	2/28/23	 Mr. Danilo Encela Head of Agency	2/22/2023		

LEGEND:

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

RATING:

1 - Poor 2 - Unsatisfactory 3- Satisfactory 4 - Very Satisfactory 5- Outstanding

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Joel D. Esico, of Property Section, Administrative Division of Land Transportation Office, Central Office, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period from October 17 to December 31, 2022.

JOEL D. ESICO
Administrative Aide III /Driver

Date : _____

Reviewed by
MARIA CLARISSA G. OSSIMER
OIC, Property Section

Date
11/11/22

Approved by
LOUELLA V. MUTIA
OIC, Administrative Division

Date

Output	Success Indicator (Target + Measure)	Accomplishment	Rating Efficiency Rating Scale				Remarks
			1	2	3	4	
Output I Driving	Transport the LTO Personnel to their concerned destination of official travel, with 93% efficiency.	Transported LTO Personnel to their concerned destination of official travel, with 97% efficiency.	4.00	4.00	4.00	4.00	
	Pick-up resource speakers and LTO Personnel with regards to seminars they need to conduct/attend to at Central Office, with 94% accuracy.	Picked-up resource speakers and LTO Personnel with regards to seminars they need to conduct/attend to at Central Office, with 97% accuracy.	4.00	5.00	5.00	4.67	
Output II Reports	Accomplish the report of their official trips on a daily basis, with 85% accuracy.	Accomplished the reports of their trips on a daily basis, with 94% accuracy.	4.00	4.00	4.00	4.00	
	Accomplish the report of their official trips in a month, with 85% accuracy.	Accomplished the consolidated report of their official trips in a month, with 94% accuracy.	4.00	5.00	5.00	4.67	
Output III Maintenance	Check the condition of the motor vehicle in a daily basis before transporting assigned LTO Personnel, with 94% efficiency.	Ensured the good condition of their assigned motor vehicle in a daily basis before transporting assigned LTO Personnel, with 98% efficiency.	4.00	4.00	4.00	4.00	

Overall Rating

20.00 22.00 22.00 21.33

Final Average Rating

4.00 4.40 4.40 4.27

Adjectival Rating

Very Satisfactory

Comments and Recommendation for Development Purposes

Discussed with	Date	Assessed by	Date	Final Rating by	Date
JOEL D. ESICO Administrative Aide III/Driver		MARIA CLARISSA G. OSSIMER OIC, Property Section	11/11/22	LOUELLA V. MUTIA OIC, Administrative Division	

Legend: 1 - Quant 2 - Efficiency 3 - Timeliness

4 - Average