

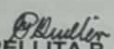
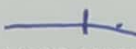
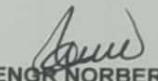
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ESTRELLITA P. GUILLEN of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2023.

Estrellita P. Guillen
ESTRELLITA P. GUILLEN
 Signature of Ratee

Reviewed by :	Date	Approved by :	Date																																								
ENGR. MARY ANNE E. HIZON Immediate Supervisor		ENGR. NORBERTO D. ESPINO III Head of Office																																									
OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor																																								
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OUTPUT 4			Q	E	T	A	Remarks
Prepared and Requested all necessary supply for the Plant Office	Checks the inventory supplies of the Plate Making Plant office.						
OUTPUT 5			Q	E	T	A	Remarks
Total Over-all Rating							
Final Average							
Adjectival Rating							

Comments and Recommendation for Development Purposes :					
Discussed with :	Date :	Assessed by:	Date	Final Ranking by:	Date
 ESTRELLITA P. GUILLEN Employee		 ENGR. MARY ANNE E. HIZON Immediate Supervisor		 02-28-2023 ENGR NORBERTO D. ESPINO III Head of Division	
Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE					

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ESTRELLITA P. GUILLEN of the **PLATE MAKING PLANT**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.

Guillen
ESTRELLITA P. GUILLEN
Signature of Ratee

Reviewed by :	Date	Approved by :	Date																																								
<i>Mary Anne E. Hizon</i> ENGR. MARY ANNE E. HIZON Immediate Supervisor		<i>Norberto D. Espino III</i> ENGR. NORBERTO D. ESPINO III Head of Office																																									
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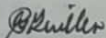


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Comments and Recommendation for Development Purposes :

Discussed with :	Date :	Assessed by:	Date	Final Ranking by:	Date
 ESTRELLITA P. GUILLEN <i>Employee</i>		 ENGR. MARY ANNE E. HIZON <i>Immediate Supervisor</i>		 ENGR NORBERTO D. ESPINO III <i>Head of Division</i>	02-28-2023

Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE