

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, FLORDELIZA D. RANIS of the PLATE MAKING PLANT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2023.

J. Ranis
FLORDELIZA D. RANIS
RATEE

Reviewed by :	Date:	Approved by :	Date:										
MARY ANNE E. HIZON		ENGR. NORBERTO D. ESPINO III											
IMMEDIATE SUPERVISOR		HEAD OF DIVISION											
OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS										
	Operates, Tends and Maintains the 75 tons Press Machine with 90% accuracy.		5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor										
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<i>J. Ranis</i> FLORDELIZA D. RANIS	<i>M. Hizon</i> MARY ANNE E. HIZON	<i>N. Espino</i> ENGR NORBERTO D. ESPINO III	02-28-2023										
EMPLOYEE	IMMEDIATE SUPERVISOR	HEAD OF DIVISION											

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F. Ranis
FLORDELIZA D. RANIS

RATEE

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