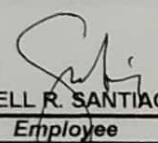



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **ROYELL R. SANTIAGO** of the **Land Transportation Office, Plate Making Plant**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **July to December 2022**.

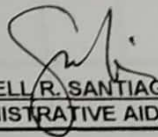
ROYELL R. SANTIAGO
ADMINISTRATIVE AIDE VI

Reviewed by :	Date	Approved by :	Date										
ENGR. MARY ANNE E. HIZON Immediate Supervisor		ENGR. NORBERTO D. ESPINO III Head of Office											
OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	<div> <div>5 - Outstanding</div> <div>4 - Very Satisfactory</div> <div>3 - Satisfactory</div> <div>2 - Unsatisfactory</div> <div>1 - Poor</div> </div>										
			<table border="1"> <tr> <th align="center" colspan="4">Ratings</th> <th>Remarks</th> </tr> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> <th>Remarks</th> </tr> </table>	Ratings				Remarks	Q	E	T	A	Remarks
Ratings				Remarks									
Q	E	T	A	Remarks									
OUTPUT 1													
INSPECTION	Conducts inspection of electrical systems at Plate Making Plant / building facilities with 90% efficiency and completeness.												
	Conducts inspection of Electrical systems on Mechanical Unit at Plate Making Plant with 90% efficiency and completeness.												
OUTPUT 2													
REPAIR / TROUBLESHOOTING	Repairs / troubleshoots lightings system at the Plate Making Plant with 85% completeness.												
	Repairs / troubleshoots aircondition units at the Plate Making Plant with 85% completeness.												

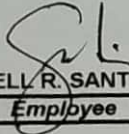

OUTPUT 3			Q	E	T	A
MONITORING / MAINTENANCE OF AIRCONDITIONING UNITS	Monitors and maintains status of aircondition Units and other electrical works at the Plate Making Plant with 90% completeness.					
Total Over-all Rating						
Final Average						
Adjectival Rating						
Comments and Recommendation for Development Purposes :						
Discussed with :	Date :	Assessed by:	Date	Final Ranking by:	Date	
 ROYELL R. SANTIAGO Employee		 ENGR. MARY ANNE E. HIZON Immediate Supervisor		ENGR. NORBERTO D. ESPINO III Head of Division		
Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE						

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, ROYELL R. SANTIAGO of the Land Transportation Office, Plate Making Plant, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2023.


ROYELL R. SANTIAGO
ADMINISTRATIVE AIDE VI

Reviewed by :	Date	Approved by :	Date																			
ENGR. MARY ANNE E. HIZON Immediate Supervisor		ENGR. NORBERTO D. ESPINO III Head of Office																				
OUTPUT	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENT	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor																			
OUTPUT 1			<table border="1"> <thead> <tr> <th colspan="4">Ratings</th> <th>Remarks</th> </tr> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td rowspan="2"></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Ratings				Remarks	Q	E	T	A	Remarks									
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OUTPUT 2			<table border="1"> <thead> <tr> <th>Q</th> <th>E</th> <th>T</th> <th>A</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td rowspan="2"></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Q	E	T	A	Remarks														
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OUTPUT 3			Q	E	T	A
MONITORING / MAINTENANCE OF AIRCONDITIONING UNITS	Monitors and maintains status of aircondition Units and other electrical works at the Plate Making Plant with 90% completeness.					
Total Over-all Rating						
Final Average						
Adjectival Rating						
Comments and Recommendation for Development Purposes :						
Discussed with :	Date :	Assessed by:	Date	Final Ranking by:	Date	
 ROYELL R. SANTIAGO Employee		 ENGR. MARY ANNE E. HIZON Immediate Supervisor		ENGR. NORBERTO D. ESPINO III Head of Division		
Legend : (1) QUANTITY (2) EFFICIENCY (3) TIMELINESS (4) AVERAGE						