## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW

I <u>FLORISA MATEO-CASAL</u> of the <u>cheral Services Section</u>, Administrative Division commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of <u>July 1, 2022 to December 31, 2022</u>

FORISA M. CASAL

Administrative Officer II

(HRMO I)

Reviewed by: 1 14	Date :	Approved by :	Date :	
Engr. EDUARDO C DEVIL		LOUELLA V. MUTIA		
OIC, Gen. Services Section		OIC, Administrative Division		

OUTPUTS	SUCCESS FACTOR (Target + Measure)	ACTUAL ACCOMPLISHMENTS	RATINGS					
			5 4 3 2 1	<ul><li>Outstanding</li><li>Very Satisfactory</li><li>Satisfactory</li></ul>			ry	
OUTPUT 1			Q	E	T	Α	Remarks	
	Collect/ Consolidate letters for mailing to LTO Regional Offices and to any point in the Phils NCR Luzon, Vizayas & Mindanao & to any point in the world with 90% compleness & accuracy	Collected/ Consolidated letters for mailing to LTO Regional Offices and to any point in the Phils NCR Luzon, Vizayas & Mindanao & to any point in the world with 98% completed & accurate	4	5	5	4.667		
			Q	E	T	Α	Remarks	
MAILING MANAGEMENT	Assign paste and stick on Bar codes for Registered Mail for endorsement to Philpost for mailling to its proper recipient ton any point in the Phils NCR, Luzon Vizayas & Mindanao & to any point in the world with 95% completeness & accuracy	codes for Registered Mail for endorsement to Philpost for mailling to its proper recipient ton any point in the Phils NCR, Luzon Vizayas &	5	5	5	5		
			Q	Е	T	Α	Remarks	
	Prepares Summary of Daily Statements Report of Mails for transmission & Mailing to the Philpost with 95% accuracy	Prepared Summary of Daily Statements Report of Mails for transmission & Mailing to the Philpost with 100% accuracy	5	5	5	5		
OUTPUT 2			Q	E	T	Α	Remarks	
COMPOSITION OF MEMOS/LETTERS	Compose Briefing Memos /Letters & Justifications in lieu of the functions & needs of the Records Unit & under Correspondence as instructed by the immediate Supervisor with 95% efficiency	Composed Briefing Memos /Letters & Justifications in lieu of the functions & needs of the Records Unit & under Correspondence as instructed by the immediate Supervisor with 98% efficiency	4	5	5	4.667		
OUTPUT 3			Q	E	T	Α	Remarks	
DATA ENCODING	Encodes addressee of letters in preparation for mailing and endorsement to Philpost with 95% completeness	Encoded addressee of letters in preparation for mailing and endorsement to Philpost with 98% completed	5	5	4	4.667		
OUTPUT 4			Q	E	T	Α	Remarks	
TOTAL OVER-ALL RATINGS			23	25	24	24		
FINAL AVERAGE RATING				5.00	4.80	4.80		
ADJECTIVAL RATINGS					Very Satisfactory			

Comments & Recomme	ndation for Deve	Plopment Purposes :			
Discussed with:	Date	Assessed by :	Date :	Final Ranking by :	Date :
FLORISA M. CASAL Employee	2/12/23	Engr. EDUARDO C. DE VILLA  OIC, GENERAL SERVICES SECTION		LOUELLA V. MUTIA OIC, Administrative Division	

Legend :

1) Quantiy

2) Efficienty

3) Timeliness

4) Average