

# JEROME HOLDER

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[Email](#) · [LinkedIn](#) · [GitHub](#) · [Portfolio](#)

## OBJECTIVE

A full stack web developer with an MBA and international experience through a combination of work experience in Asia and travelling (2015). Looking to bring a thoughtful and dynamic presence to the tech space in Toronto.

## SKILLS

- Expert in JavaScript, React, HTML5, Redux
- Highly proficient in CSS, Bootstrap, Material-UI, NodeJS, Express, PostgreSQL, MongoDB, REST APIs, Git, GraphQL, Scrum, TypeScript, and Azure
- Proficient with Jira, traditional project management and Agile methodologies and understanding of SDLC
- Adaptable, analytical, organized
- Strong leadership and strategic skills
- Lifelong learner
- Understanding of testing and React Testing Library

## EDUCATION

### FULL-STACK WEB DEVELOPMENT, BRAINSTATION

JUNE 2018

- Capstone project was an Uber-type shopping app with MongoDB, React, a REST API with Node and Express, Google Distance Matrix API for location-based searching, Bcrypt for password hashing and bootstrap and CSS

### MBA, EDINBURGH BUSINESS SCHOOL

JAN 2018

- Distinction in Accounting, Finance, Project Management, Influence, Negotiation
- 3.75 GPA

### C, C++ PROGRAMMING, DEVRY UNIVERSITY

SEP 2002

- Fundamentals of C and C++

## EXPERIENCE

### FULLSTACK ENGINEER / SCRUM LEAD, CYNO

SEP 2018 – DEC 2019

- React, Redux, Firebase, GraphQL, React Testing library, NodeJS, SimplyBookMe API, Azure, OpenTok
- Created and rolled out agile Scrum methodology including processes/events and staff coaching which had an impact on team efficiency and communication resulting in significant improvement in release cadence
- Worked on privacy and security for GDPR compliance

### FULLSTACK ENGINEER, ANDRADAS PROJECT

AUG 2018 – OCT 2018

- A responsive web app for emergency services in the Andradas municipality in Brazil to obtain more accurate location data and directions to remote areas and log call information
- MERN stack, geojson data and the Mapbox API

### SENIOR MANAGER, DEAN MORGAN — TOKYO-BASED AMERICAN STARTUP

JAN 2014 – DEC 2014

- Built the B2B corporate training arm of the firm by developing relationships with McDonald's Japan and Volvo IT and managing the accounts
- Extended operations, marketing, recruiting and training and out IT system to facilitate a seamless customer experience receiving a 100% client feedback score in Q4
- Lead a remote team of trainers and internal teams, about 30 individuals total, while supporting internal operations/systems and mentoring key subordinates

### SENIOR BRANCH MANAGER, DEAN MORGAN

JAN 2013 – DEC 2013

- Successfully developed and executed a change management plan to solve the rising rate of customer attrition and falling sales by managing executive stakeholders, leading and engaging staff across the company and impacting the company culture
- This led to improved customer experience resulting 5% improved sales and renewals

## ACTIVITIES

- I'm a big fan of RPG games like Assassin's Creed, Skyrim and The Witcher
- I've never been to Europe, so I have a goal of visiting 5 major European cities over the next 5 years
- I've been away from Canada and I've missed the great nature and wildlife here, so I hope to go camping at least once a year