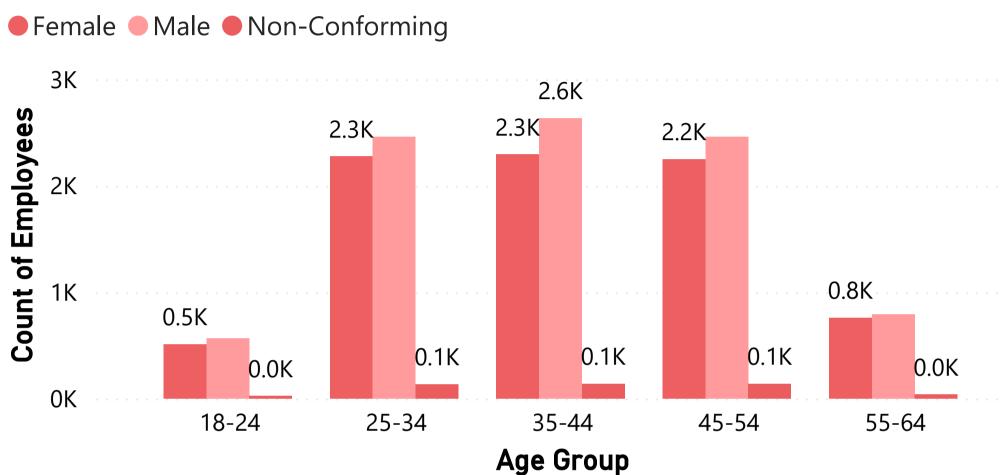
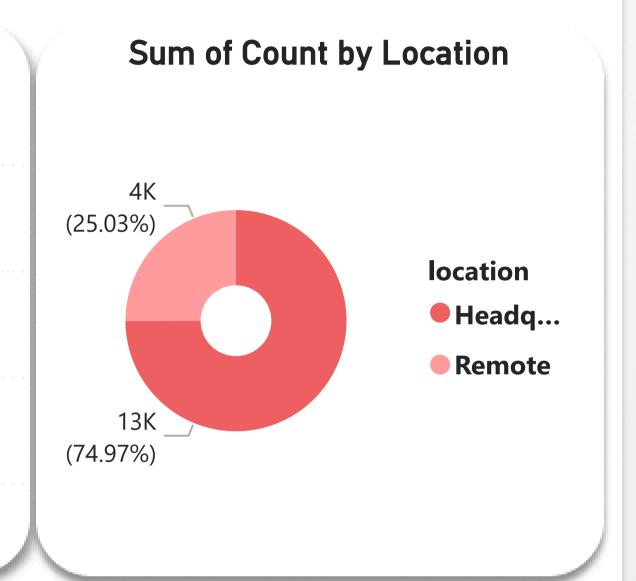


Average Length of Employment(Years)

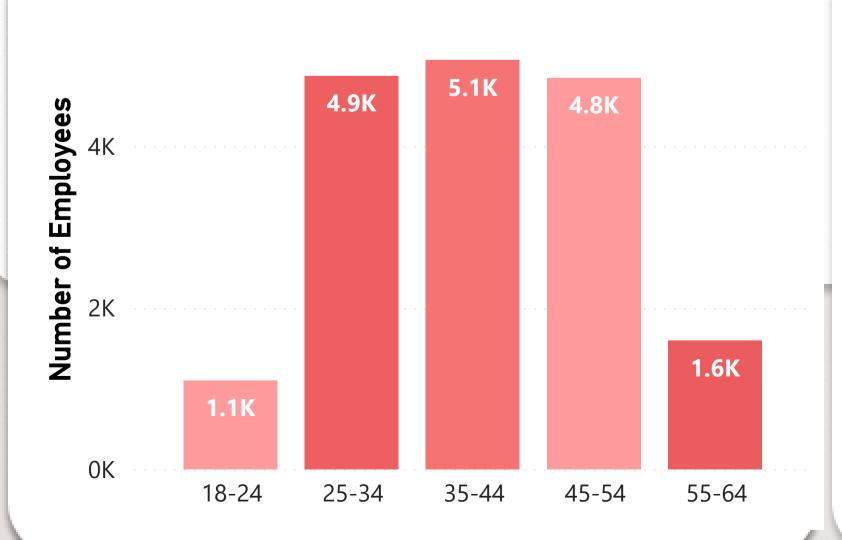
8



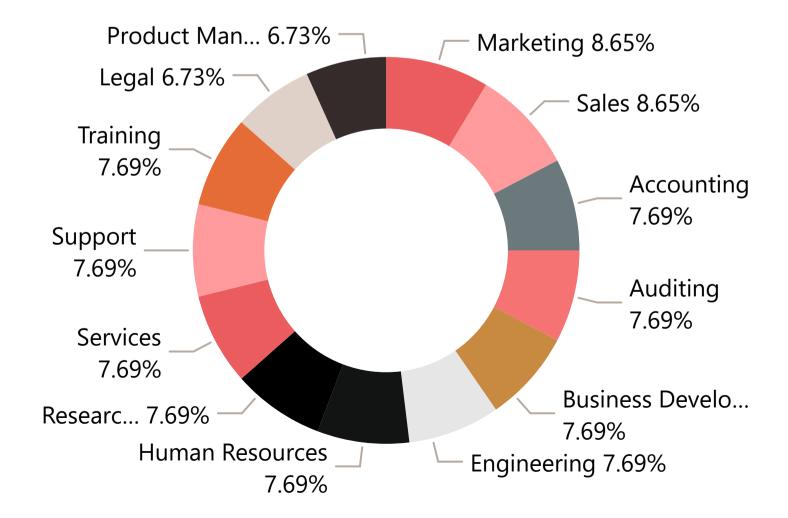


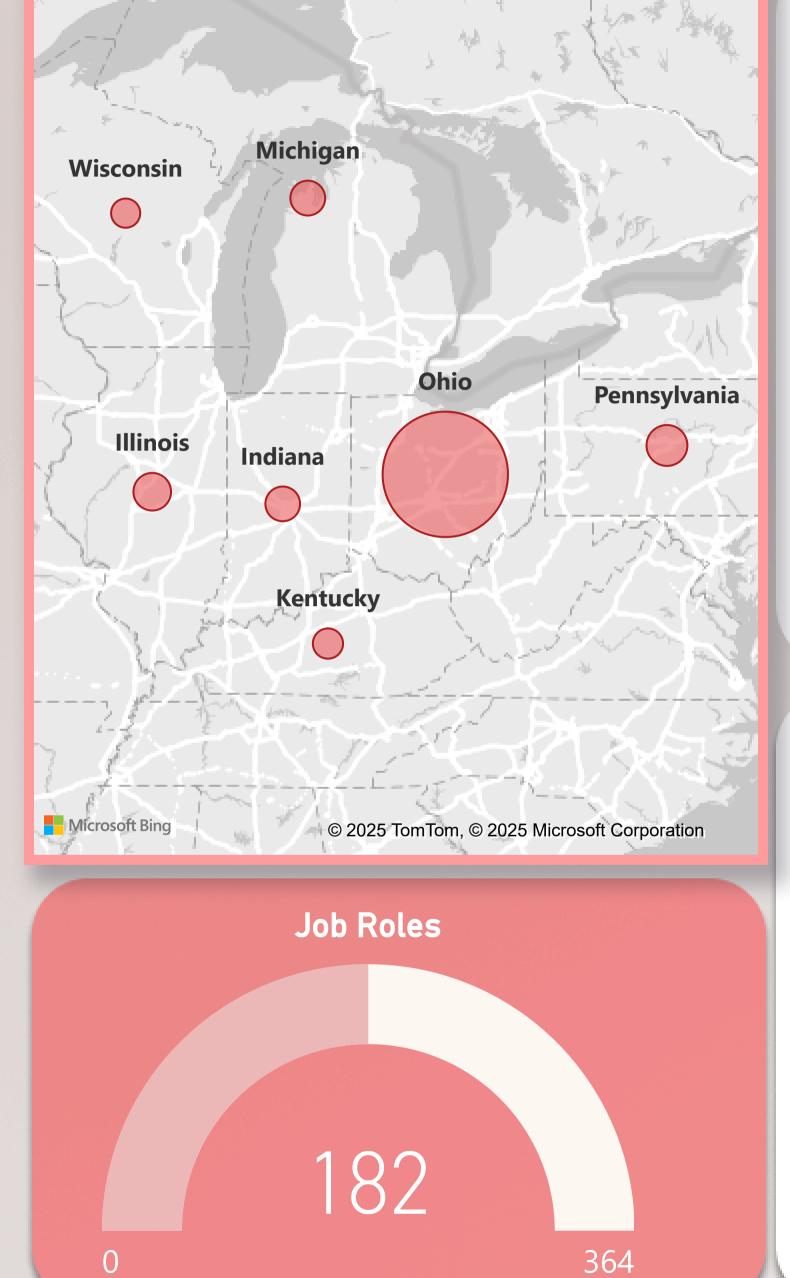


Age Group Distribution

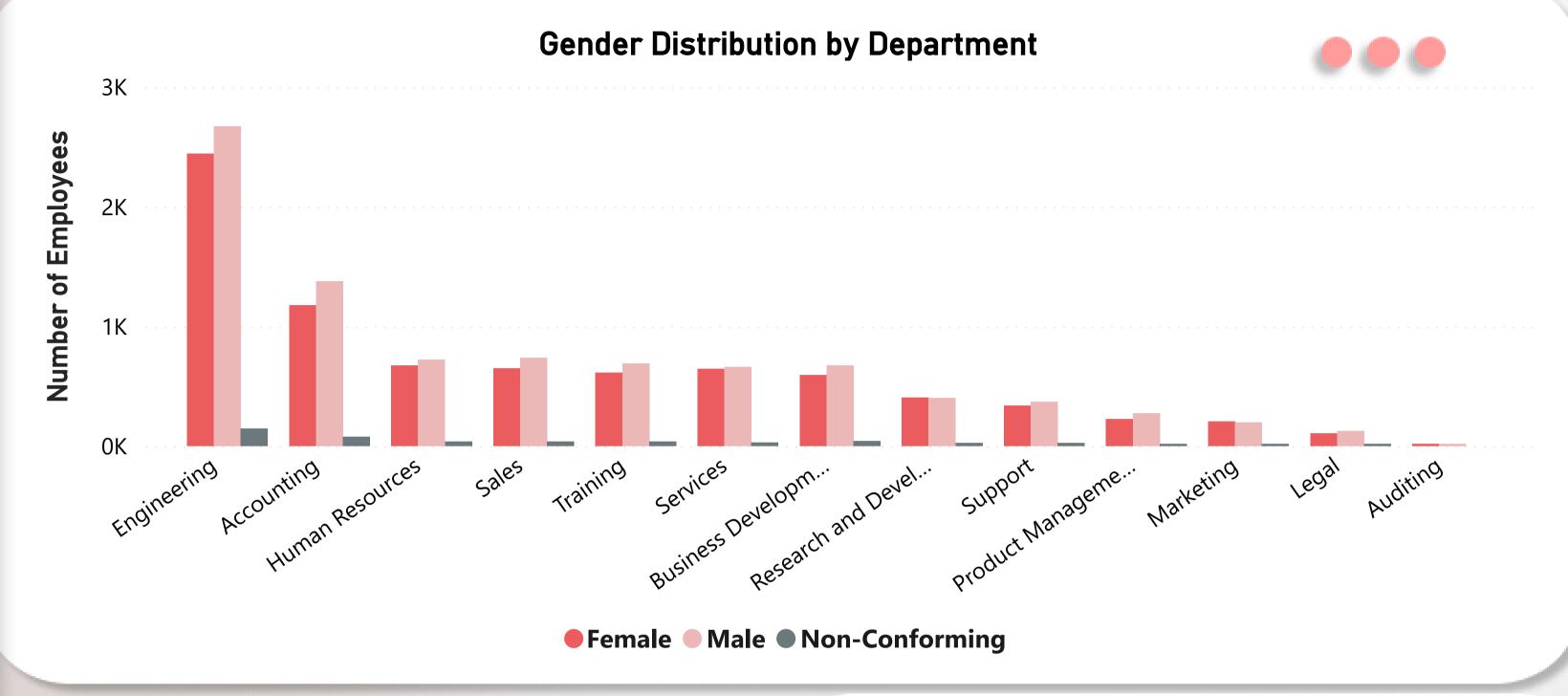


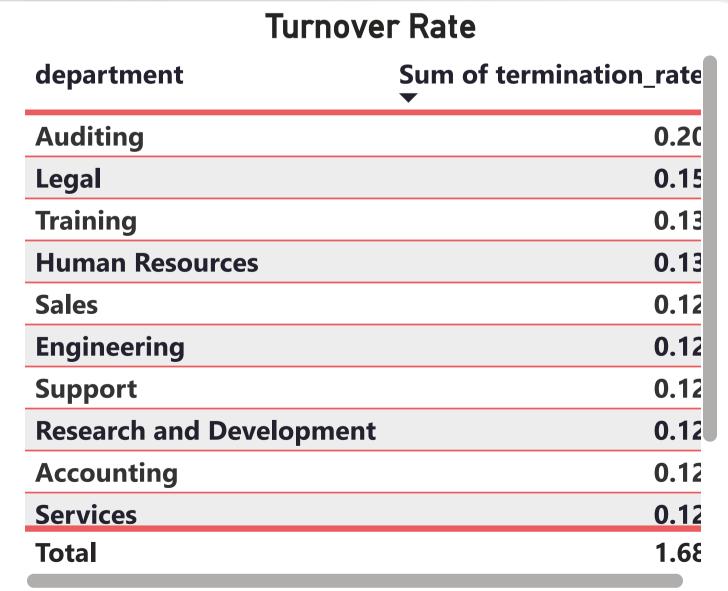
Average Tenure by Deaprtment

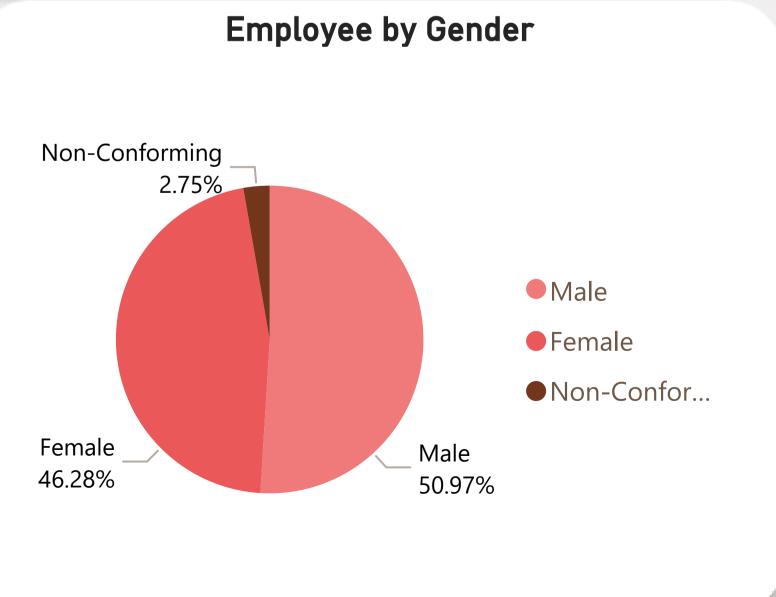


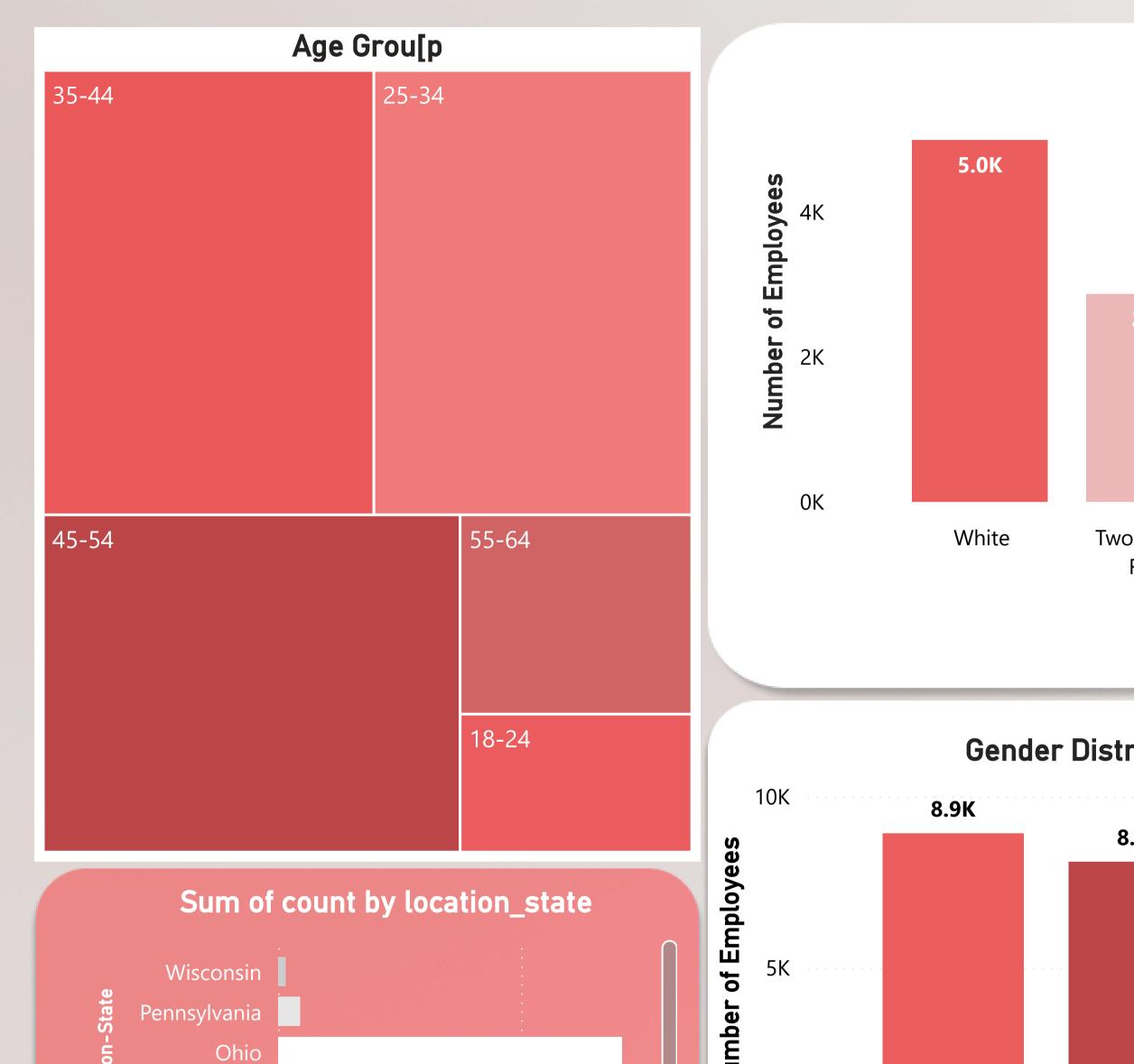


Employees by State









10K

Michigan

Kentucky

OK

