

Innovate ATL Hackathon 2024 Code of Conduct

TL;DR; This hackathon is a community event intended for learning, collaboration, and engagement in the developer community. Harassment of any kind is not tolerated and will lead to immediate disqualification. Be awesome to each other.

Innovate ATL Hackathon 2024 is about connection and innovation. New Relic is dedicated to providing a harassment-free event experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, race, age, religion, or any other protected characteristic under local law or New Relic policy.

We do not tolerate harassment or bullying of event participants, vendors, or affiliates in any form. Event participants or vendors violating these rules may be sanctioned or expelled from Innovate ATL Hackathon 2024 and future events at the discretion of New Relic or event staff.

This Code of Conduct outlines our expectations for all those who participate in our community, as well as the consequences for unacceptable behavior. We invite all those who participate in Innovate ATL Hackathon 2024 to help us create a safe and positive experience for everyone.

Expected Behavior

- Be respectful, kind, and professional.
- Exercise consideration and empathy in your speech and actions. Be mindful of others.
- Alert New Relic or event staff if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.
- Contact RenderATL security or local authorities in the unlikely event of an emergency.

Unacceptable Behavior Includes

- Intimidating, bullying, harassing, discriminatory, abusive, derogatory, or demeaning speech or actions by any participant, vendor, or affiliate at all related events and in one-on-one communications carried out in the context of Innovate ATL Hackathon 2024.
- Visual or auditory misconduct, such as inappropriate use of graphic, derogatory, and/or sexual images or language in public spaces, including presentation slides.
- Offensive verbal comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, or any other personal characteristic protected under local law or New Relic policy.
- Stalking, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual or personal attention.

Consequences of Unacceptable Behavior Include

- Participants, vendors, and affiliates who are asked to stop any unacceptable behavior are expected to comply immediately.
- If a participant, vendor, or affiliate engages in unacceptable behavior, event managers may take any lawful action they deem appropriate, including warning the offender or expelling them from Innovate ATL Hackathon 2024 without refund.
- New Relic policies and procedures apply to all company personnel at Innovate ATL Hackathon 2024 or related event, and are not limited by these guidelines.

Contact Information

New Relic has a long history of inclusive and innovative events. We expect that you will have a great time and be excited about our next event. However, if you are being harassed, bullied, or made to feel uncomfortable, or you have any similar concerns about conduct directed at you or others related to Innovate ATL Hackathon 2024 and its events, please contact a New Relic manager or event security immediately. We will be happy to help participants contact local law enforcement, provide escorts, or otherwise provide assistance so that those experiencing an unfortunate situation can feel safe for the duration of the event. We value your attendance.

This Code of Conduct is based on the [example policy](#) from the Geek Feminism wiki, created by the [Ada Initiative](#) and other volunteers. A large portion was also inspired by [Stumptown Syndicate's Open Source Bridge policy](#).