



CONTACT ME AT



Barcelona / Mallorca



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LANGUAGES

••••• Spanish

••••• Catalan

••••• English

••••• French

EDUCATIONAL HISTORY



Universitat Oberta de Catalunya - Psychology (2020)



TECH & PRO Recruitment certified, issued by SIT (2021)

VÍCTOR GARCÍA-VAO

RECRUITER - HEADHUNTER - TALENT ACQUISITION

PERSONAL PROFILE

I am a recruiter with holistic knowledge of recruitment processes, both with generalists and tech's profiles. During my career, I have been taking over different kind of projects related to a wide variety of clients.

WORK EXPERIENCE

Etalentum | Oct 2020 - present

Recruiter / Headhunter / Talent Acquisition Specialist

- Design and implement overall recruiting strategy
- Develop and update job descriptions and job specifications
- Source and recruit candidates by using databases, social media etc
- Screen candidates resumes and job applications
- Active search and headhunting
- Conduct interviews using various reliable recruiting and selection tools
- Assess applicants' relevant knowledge, skills, soft skills, experience and aptitudes
- Provide analytical and well documented recruiting reports

Axxon | Feb 2020 - Aug 2020

(Cut due to Covid-19)

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Axxon | Sep 2019 - Jan 2020

Internship Recruiter

- Support to the team on all recruitment tasks