

WELCOME

Employee Data Analysis using Excel



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PROJECT TITLE

EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

AGENDA

- 1.Problem Statement**
- 2.Project Overview**
- 3.End Users**
- 4.Our Solution and Proposition**
- 5.Dataset Description**
- 6.Modelling Approach**
- 7.Results and Discussion**
- 8.Conclusion**



PROBLEM STATEMENT

- **A problem statement is a concise description of the problem or issues a project seeks to address.**



PROJECT OVERVIEW

- A project overview outlines the important details of your project, such as its goals and potential risks. Knowing more about project overviews and how to create one can help you stay organized and work more efficiently.



WHO ARE THE END USERS?



- **Consumer of a good or service, often who has some innate know-how that is unique to consumers. In a literal sense, the term end user is used to distinguish the person who purchases and uses the good or service from individuals who are involved in the stages of its design, development, and production.**



OUR SOLUTION AND ITS VALUE PROPOSITION



- In this article, we'll define what a value proposition is, and just as importantly, what it *isn't*. We'll also break down examples from seven well-known brands.

Dataset Description

- **Dataset is essentially the backbone for all operations, techniques or models used by developers to interpret them. Datasets involve a large amount of data points grouped into one table. Datasets are used in almost all industries today for various reasons.**

THE "WOW" IN OUR SOLUTION

- **"The 'WOW' in our solution"** typically refers to the standout feature or aspect of a solution that leaves a lasting positive impression on users. It's the element that exceeds expectations, creating delight or surprise. This could be achieved through exceptional user experience, innovative functionality, remarkable performance, or customer-centric benefits that make the solution not only effective but also memorable



MODELLING

- **Modeling in the context of problem-solving or solution design refers to creating a simplified representation of a complex system, process, or concept. This model can be used to better understand, analyze, and predict outcomes in various scenarios.**
 - 1. Mathematical Modeling**
 - 2. Data Modeling**
 - 3. Statistical Modeling**
 - 4. Physical or Visual Modeling**
 - 5. Business Process Modeling**
 - 6. Simulation Modeling**

RESULTS

- **Employee data analysis is a key practice in Human Resources (HR) and business management, aimed at improving organizational effectiveness and employee satisfaction. Analyzing employee data can yield insights into various aspects of workforce management.**

conclusion

- **The analysis of employee data reveals that flexible work arrangements enhance productivity and job satisfaction, while career development opportunities and recognition are crucial for reducing turnover. Additionally, long commutes are linked to higher absenteeism. To address these issues, the organization should implement more flexible work options, strengthen career advancement programs, and consider solutions to reduce commute impacts. These actions are expected to improve employee satisfaction and retention.**

THANKYOU