

High Performance Organization Strategy – Business Performance System

Leadership Application

9Q' of Leadership:

1. Character
2. Competence
3. Confidence
4. Connection
5. Consistency
6. Positive
7. Passionate
8. Purposeful
9. Persistence

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5 Phases of Growth:

- P1 – Awareness
- P2 – Knowledge
- P3 – Application
- **range (3.0 to 3.9)
- P4 – Skill
- P5 – Legacy

BPS APPLICATION METHOD

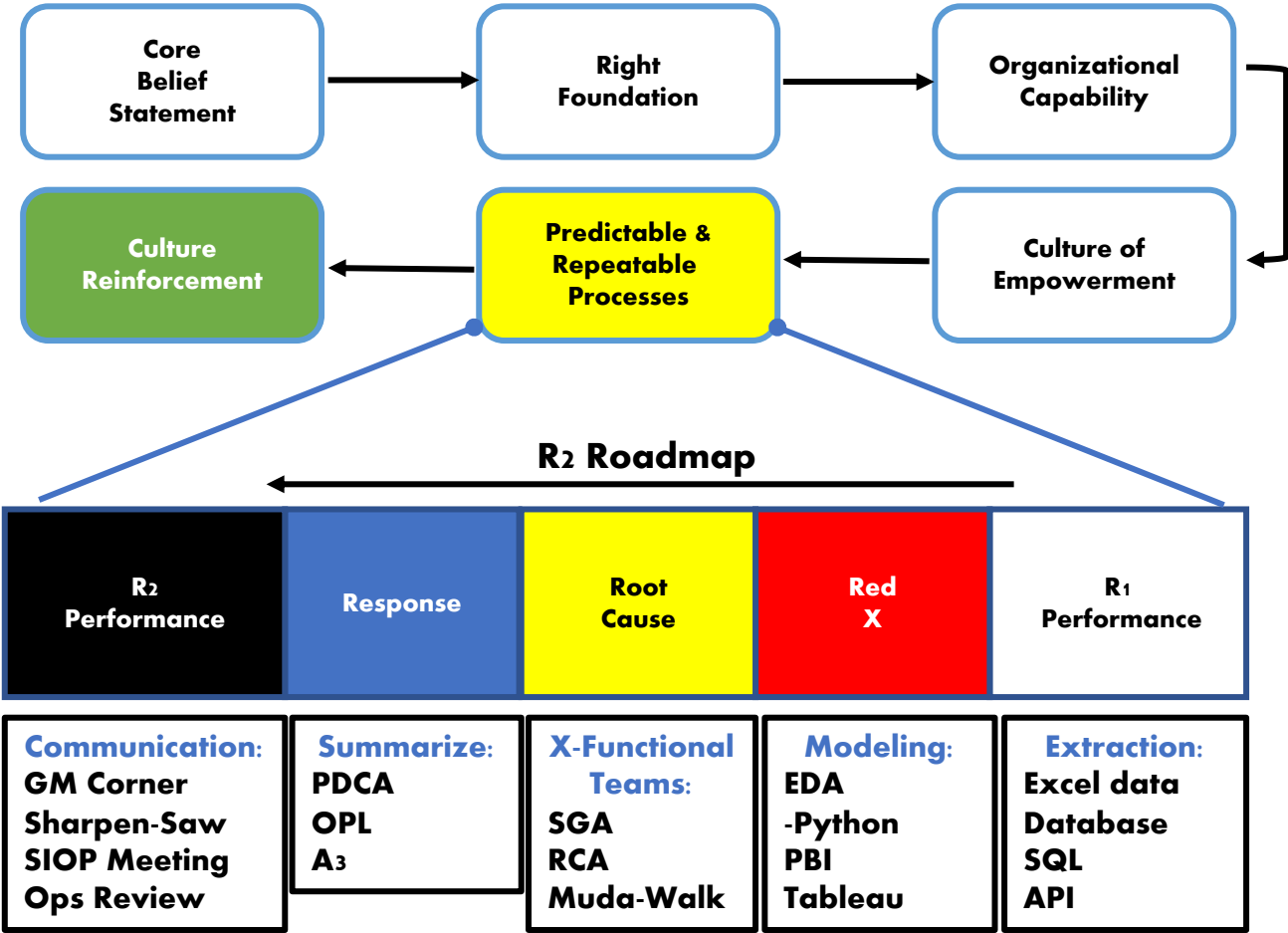
- *Starting point is always Leadership
- *Next; Is this a turnaround as defined by an inadequate supply of the 5M's?
- *If Yes, then apply the Theory of Constraints to recover the missing (M's)
- *If No, then move forward with the BPS Process Steps for ongoing increased Operational Excellence

Theory of Constraints

(Eliyahu M. Goldratt)

Step 1	Identify the system's constraints
Step 2	Decide how to exploit the constraints
Step 3	Subordinate everything else to above decision
Step 4	Elevate the system's constraints
Step 5	If in the previous step, a constraint has been broken go back to step 1

BPS Process Steps



Core Belief Statement: 'Processes create Results, People work on processes therefore Results start with people'