**Joanna Gohnert**

**My style**

* I like to actively communicating with others in order to achieve a higher standard of success and develop comradery within the workplace.
* I am extremely adept at prioritizing what is most important. And to guarantee that my tasks are complete, I always put my highest priorities first every day, which helps to optimize my time when balancing my work and home life.
* I am not afraid to try new things, even if others may be critical of my lack of skills while learning. I embrace both negative and positive feedback and I appreciate any forms of help if needed.

**What I value**

* I value action over words. I enjoy seeing individuals improve when they take the initiative.
* Respect and comradery, as well as open and honest communication, are highly essential to me in the workplace.
* My time at work is important to me. If others, including myself, value our time and efforts, we will be able to optimize our tasks in quick and convenient ways that will only benefit our efforts.

**What I don't have patience for**

* I Do not have the patience for complaints and would rather hear solutions that could improve a bad situation so that it may be resolved as quickly as possible.
* Unless it is serious or about work, talking to me while I’m focused on something important may distract me, and I would rather listen when I don’t have to worry about multi-tasking.
* Be upfront with me. I do not make assumptions about personal feelings, and if someone is trying to imply that they are unhappy with me, I will probably be too occupied with my work to notice.

**How best to communicate with me**

* Again, be upfront; I value honesty, even if it might come off as rude. I enjoy working with people who have different views, so don't be hesitant to express yourself openly with me.
* Even though I am quiet and reserved a lot of the time, I am open and willing to talk. I appreciate hearing fresh ideas and engaging in meaningful discussions.
* You will never have to engage in a heated discussion with me. I will avoid arguments, so if you need to dispute something, I will remain respectful of your opinion and our differences.

**How to help me**

* Be patient when I am learning something new. I am quick to pick up on things as I go along, and I appreciate any forms of encouragement.
* Allow me to take a hands-on approach when I need assistance learning something new. I learn faster when doing the work rather than just listening.
* Know that I ask a lot of questions to ensure that I understand what I am doing and that I want to be successful in all that I do.

**What people misunderstand about me**

* Even though I am quiet when I concentrate, it doesn’t mean that I am upset or having a bad day. I like to carefully think about what I am doing and I enjoy working in silence.
* I do not display a lot of emotions, which may give the impression that I am closed off, but I am actually very friendly. I enjoy listening to other people and working to assist anyone whenever possible.
* People often take me too seriously at times because of how reserved I can be. I consider myself to be very relaxed and adaptable when it comes to working with others overall, which has helped me to stay calm numerous times when under a lot of pressure.