

Jhernie H.P. Evangelista

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SUMMARY

Analytics consultant with a dynamic background in data interpretation and storytelling. Proven track record of solving complex business problems with curiosity and ingenuity. Skilled at using data-driven approaches to improve productivity and achieve success for clients.

RELEVANT EXPERIENCE

Founder · Jhernie Ventures · Waikoloa, HI (Remote)

March 2022 - Present

- › Working 1:1 with founders and CEOs of small-to-medium sized businesses in the Hawai'i Island area to identify pain points, perform gap analyses, and leverage their consumer and productivity data to save time and money

Analytics Consultant · M.Sullivan Solutions · Waikoloa, HI (Remote)

July 2021 - March 2022

- › Led data procurement and data pipeline construction at private aviation charter, Fleet Clubs
- › Wrote [a mobile application](#) to ingest passenger data for customer preference and inventory analysis
- › Built an inventory management system that captures passenger preference, flight load, and inventory

Data and Program Analyst · Kanu o ka 'Āina · Waikoloa, HI (Remote)

Feb 2020 - Oct 2022

- › Designed surveys and analyzed results for 140k Governor's Emergency Education Relief grant and presented findings to the broader education community
- › Quantified open-ended qualitative feedback from various surveys and presented insights to leadership
- › Grant administrator for over 7M dollars of federal and state funds to 17 Hawaiian-focused schools
- › Redesigned reporting systems and databases for better federal, state, and accreditation reporting

Compensation Analyst · Axiom Legal Services · Waikoloa, HI (Remote)

Nov 2019 - March 2020

- › Managed 2019 Bonus Payouts, audited employee data, negotiated timelines with Payroll, Finance, HRBPs and HRIS, and performed calculations for 5.5M bonus spend
- › Lead the Year End promotion and merit comp adjustment cycle for 400+ full time employees
- › Provided business critical compensation recommendations to leadership based on internal and external datasets
- › Aggregated payroll inputs on comp change data for 400+ employees in 5 global geographies

HRIS & HR Operations Analyst · Axiom Legal Services · New York, NY

Feb 2018 - Nov 2019

- › Co-implemented Greenhouse, an applicant tracking system, after sunseting custom ATS "Bullhorn"
- › Served as the go-to analyst for ongoing diversity reporting, data management, and parity analysis
- › Worked cross-functionally with multiple HR stakeholders to increase business efficiency, configure systemic solutions, and enhance workflows

SKILLS

- Programming Languages/Libraries: SQL, Python (Pandas, Matplotlib, SQLAlchemy), VBA
- Databases: PostgreSQL, MySQL, MongoDB, Snowflake
- Cloud: AWS (S3, Lambda)
- Tools: Version Control, MS Office, Google Suite, Jupyter Notebook, JIRA, ClickUp

EDUCATION

Data Science and Analytics Program · Northwestern University · February 2023

M.Ed. Educational Leadership and Administration · Chaminade University · April 2022

Data and Policy Summer Scholar · University of Chicago · September 2021

B.A. in Cinema and Media Studies, Minor in Cognitive Science · Carleton College · June 2015