



CERTIFICATE OF EMPLOYMENT

This is to certify that **Mr./Ms. VICTORIE ALVIN DELOS SANTOS** is currently an employee of Results Alaska, Inc. from **May 26, 2023** to the present and is currently holding the position of **Results Associate**. Moreover, **Mr./Ms. DELOS SANTOS** is receiving the following compensation:


Annual Basic Salary	Php 159,210.00
13th Month Pay	Php 13,267.50
Annual Allowances	Php 26,400.00
Total Annual Compensation and Benefit	Php 198,877.50

This certificate is being issued upon the request of **Mr./Ms. DELOS SANTOS** for **School/Academic/Education** purposes.

Further, the company will not be held liable of this certificate other than what is stated herein, nor for its unlawful use.

Issued this **January 15, 2024** at Pasig City, Philippines.

Results Alaska, Inc.


Miriam R. Surban
Director, Human Resources



ResultsCX

For validation, please send an email to employmentverification@resultstel.com

