

# Labor Force Dashboard Report

## Overview:

The 2024 labor force trends show a varied picture across European countries. The total population has grown modestly, while participation in the labor force has improved slightly, particularly among women in Central and Eastern Europe.

## Fertility Rate:

Fertility rates continued a gradual decline, especially in Western Europe, with countries like Spain and Italy experiencing the lowest averages. In contrast, Eastern countries maintain slightly higher rates but still below replacement level.

## Dependency Ratio:

Nations with aging populations - such as Finland, Lithuania, and France - display elevated dependency ratios, indicating greater economic pressure on the working population. This metric remains critical for future labor force planning.

## Labor Force Participation:

Gender disparity remains, although the gap is closing. Participation among women increased in most regions, driven by supportive policies and economic necessity.

## Population Pyramid:

Demographic pyramids reflect the aging trend, with noticeable bulges in the older age cohorts. This underscores the importance of migration and productivity improvements to sustain economic output.

## Conclusion:

This report aggregates real-time data visualizations from the dashboard, providing a comprehensive overview for policymakers, economists, and planners.