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Accenture Inc.  
7th floor Robinsons Cybergate1  
Pioneer St., Mandaluyong City \* 1554 Philippines  
Tel: +63 2 580 5888 \* Fax: +63 2 702 9171

**Name** Marcelo, Jhon Asley Macasaquit  
**Employee ID** 13236390  
**Cost Center** 80021016  
**Semi-monthly Pay Rate** 12,700.00  
**Advice Date** 08/15/2023  
**Current Date** 09/07/2023

### Payslip Summary

<b>Total Gross</b>	<b>15,500.00</b>
<b>Less: Total Taxes</b>	<b>184.72</b>
<b>Less: Total Deductions</b>	<b>1,051.50</b>
<b>Total Before Tax Deductions</b>	<b>1,051.50</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>14,263.78</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	12,700.00	Basic Pay - Tx	190,500.00
Fixed De Minimis	2,800.00	Misc. Benefits - NTx	22,400.00
		Misc. Benefits - Tx	2,102.37
<b>Total</b>	<b>15,500.00</b>	<b>Total</b>	<b>215,002.37</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS Cont - EE Sha	697.50	SSS Cont - EE Share	6,997.50
PhilHealth Cont EE Share	254.00	PhilHealth EE Share	3,810.00
HDMF EE Contribution	100.00	SSS EE Mandatory Provident Fund	2,520.00
		HDMF EE Cont.	800.00
<b>Total</b>	<b>1,051.50</b>	<b>Total</b>	<b>14,127.50</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		SPF Voluntary	10,160.00
		Staff Advances	1,793.00
<b>Total</b>	<b>0.00</b>	<b>Total</b>	<b>11,953.00</b>

Employer Paid Benefits			
<i>For your reference only. Not included in your Net Pay computation.</i>			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS Cont - ER Sh	1,472.50	SSS Cont - ER Share	14,772.50
PhilHealth Cont ER Share	254.00	SSS ER Mandatory Provident Fund	5,320.00
HDMF ER Contribution	100.00	PhilHealth ER Share	3,810.00
Emp Comp Cont	30.00	HDMF ER Cont.	800.00
		Emp Comp Cont - ER Share	240.00
<b>Total</b>	<b>1,856.50</b>	<b>Total</b>	<b>24,942.50</b>

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**Name** Marcelo, Jhon Asley Macasaquit  
**Employee ID** 13236390  
**Cost Center** 80021016  
**Semi-monthly Pay Rate** 12,700.00  
**Advice Date** 08/31/2023  
**Current Date** 09/07/2023

### Payslip Summary

<b>Total Gross</b>	<b>12,700.00</b>
<b>Less: Total Taxes</b>	<b>219.97</b>
<b>Less: Total Deductions</b>	<b>816.50</b>
<b>Total Before Tax Deductions</b>	<b>816.50</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>11,663.53</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	12,700.00	Basic Pay - Tx	203,200.00
		Misc. Benefits - NTx	22,400.00
		Misc. Benefits - Tx	2,102.37
<b>Total</b>	<b>12,700.00</b>	<b>Total</b>	<b>227,702.37</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS EE MPF	360.00	SSS Cont - EE Share	7,200.00
PhilHealth Cont EE Share	254.00	PhilHealth EE Share	4,064.00
SSS Cont - EE Sha	202.50	SSS EE Mandatory Provident Fund	2,880.00
		HDMF EE Cont.	800.00
<b>Total</b>	<b>816.50</b>	<b>Total</b>	<b>14,944.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		SPF Voluntary	10,160.00
		Staff Advances	1,793.00
<b>Total</b>	<b>0.00</b>	<b>Total</b>	<b>11,953.00</b>

Employer Paid Benefits			
<i>For your reference only. Not included in your Net Pay computation.</i>			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS ER MPF	760.00	SSS Cont - ER Share	15,200.00
SSS Cont - ER Sh	427.50	SSS ER Mandatory Provident Fund	6,080.00
PhilHealth Cont ER Share	254.00	PhilHealth ER Share	4,064.00
		HDMF ER Cont.	800.00
		Emp Comp Cont - ER Share	240.00
<b>Total</b>	<b>1,441.50</b>	<b>Total</b>	<b>26,384.00</b>

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