



Saatchi & Saatchi Environmental Policy

Saatchi & Saatchi UK acknowledges that through the operation of its business it causes impacts on the environment through resource and energy consumption, generation of waste streams and the use of transport, as well as through the actions of its employees. Saatchi and Saatchi UK is committed to actively minimise these impacts, prevent pollution and to fully comply with all relevant environmental legislation and other requirements. To accomplish these goals, Saatchi & Saatchi UK has implemented an Environmental Management System (EMS) which conforms to the requirements of the international ISO 14001 standard, and which will be regularly verified by external auditors.

Our EMS will set annual targets for ongoing continuous performance improvement based on the objectives described in this policy statement. Saatchi & Saatchi UK management will provide significant resources to ensure that new control measures are implemented so as to achieve or exceed these targets. Performance against these requirements will be regularly audited and Management will review the results along with this policy statement before setting new targets for the next EMS cycle to ensure the system stays appropriate to the company size and activities.

All employees of the company are required to abide by this policy and follow the new processes and control measures of the EMS as appropriate to their position. To this end, Saatchi & Saatchi UK will communicate with the staff regularly on environmental performance and planned future initiatives, provide them with the tools and information they need to change their behaviour and will welcome both their suggestions and voluntary participation in EMS projects.

This policy statement will be made available to stakeholders including all staff, all clients, all suppliers and service contractors on our site and to the public.

A handwritten signature in black ink, appearing to read 'Katrien DeBauw', with a long horizontal flourish extending to the right.

Katrien DeBauw, COO

May 2015