Variable		Mean	Std. Dev.	Min	Max	Observations	
EXP	overall	19.85378	10.96637	1	51	N =	4165
	between	l	10.79018	4	48	n =	595
	within		2.00024	16.85378	22.85378	т =	7
WKS	overall	46.81152	5.129098	5	52	N =	4165
	between		3.284016	31.57143	51.57143	n =	595
	within		3.941881	12.2401	63.66867	T =	7
occ	overall	.5111645	.4999354	0	1	N =	4165
	between		.469327	0	1	n =	595
	within		.1731615	3459784	1.368307	т =	7
IND	overall	.3954382	.4890033	0	1	N =	4165
	between		.4648725	0	1	n =	595
	within		.152739	4617047	1.252581	T =	7
SOUTH	overall	.2902761	.4539442	0	1	N =	4165
	between		.4489462	0	1	n =	595
	within		.0693042	5668667	1.147419	Т =	7
SMSA	overall	.6537815	.475821	0	1	N =	4165
	between		.4601658	0	1	n =	595
	within		.1223035	2033613	1.510924	Т =	7
MS	overall	.8144058	.3888256	0	1	N =	4165
	between		.3686109	0	1	n =	595
	within		.1245274	0427371	1.671549	Т =	7
FEM	overall	.112605	.3161473	0	1	N =	4165
	between		.3163754	0	1	n =	595
	within		0	.112605	.112605	Т =	7
UNION	overall	.3639856	.4812023	0	1	N =	4165
	between	İ	.4543848	0	1	n =	595
	within		.1593351	4931573	1.221128	T =	7
ED	overall	12.84538	2.787995	4	17	N =	4165
	between		2.790006	4	17	n =	595
	within		0	12.84538	12.84538	T =	7
BLK	overall	.0722689	.2589637	0	1	N =	4165
	between		.2591505	0	1	n =	595
	within		0	.0722689	.0722689	т =	7
LWAGE	overall	6.676346		4.60517		N =	4165
	between			5.3364	7.813596	n =	595
	within		.2404023	4.781808	8.621092	Т =	7
id	overall	298	171.7821	1	595	N =	4165
	between		171.906	1	595	n =	595
	within		0	298	298	Т =	7
	overall	4	2.00024	1	7	N =	4165
	between		0	4	4	n =	595
	within		2.00024	1	7	T =	7