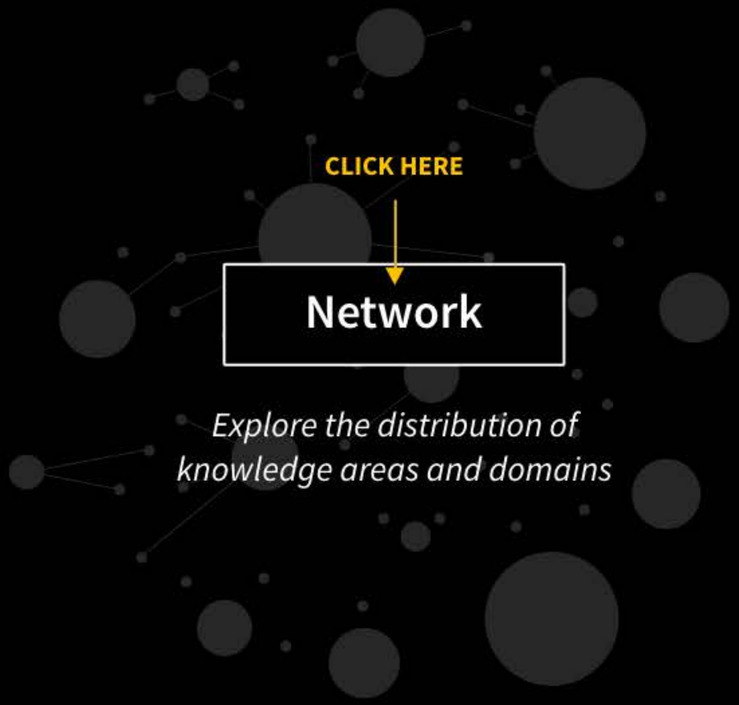
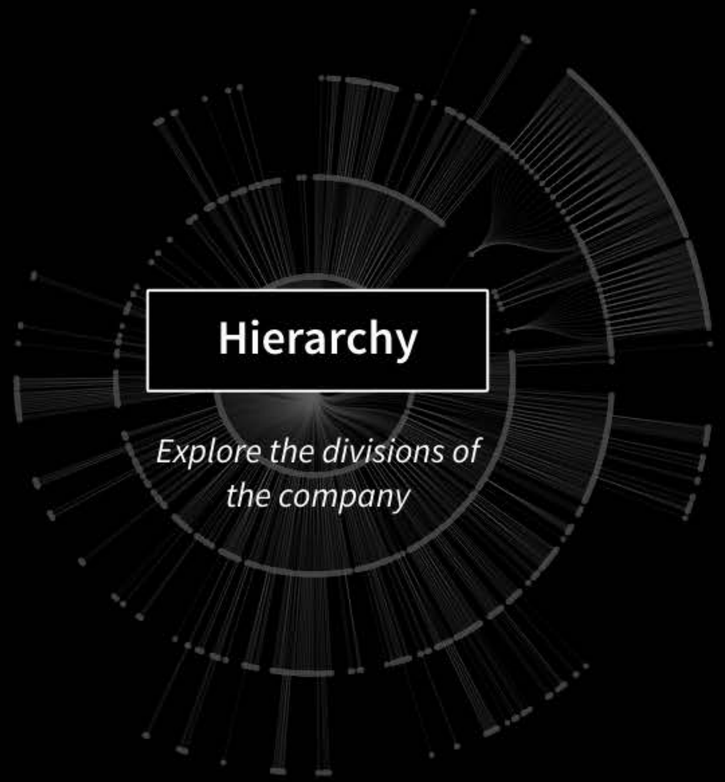
Home page:
Choose one of the views



CLICK HERE

Network

Explore the distribution of knowledge areas and domains



Hierarchy

Explore the divisions of the company

Home

Switch to Hierarchy View

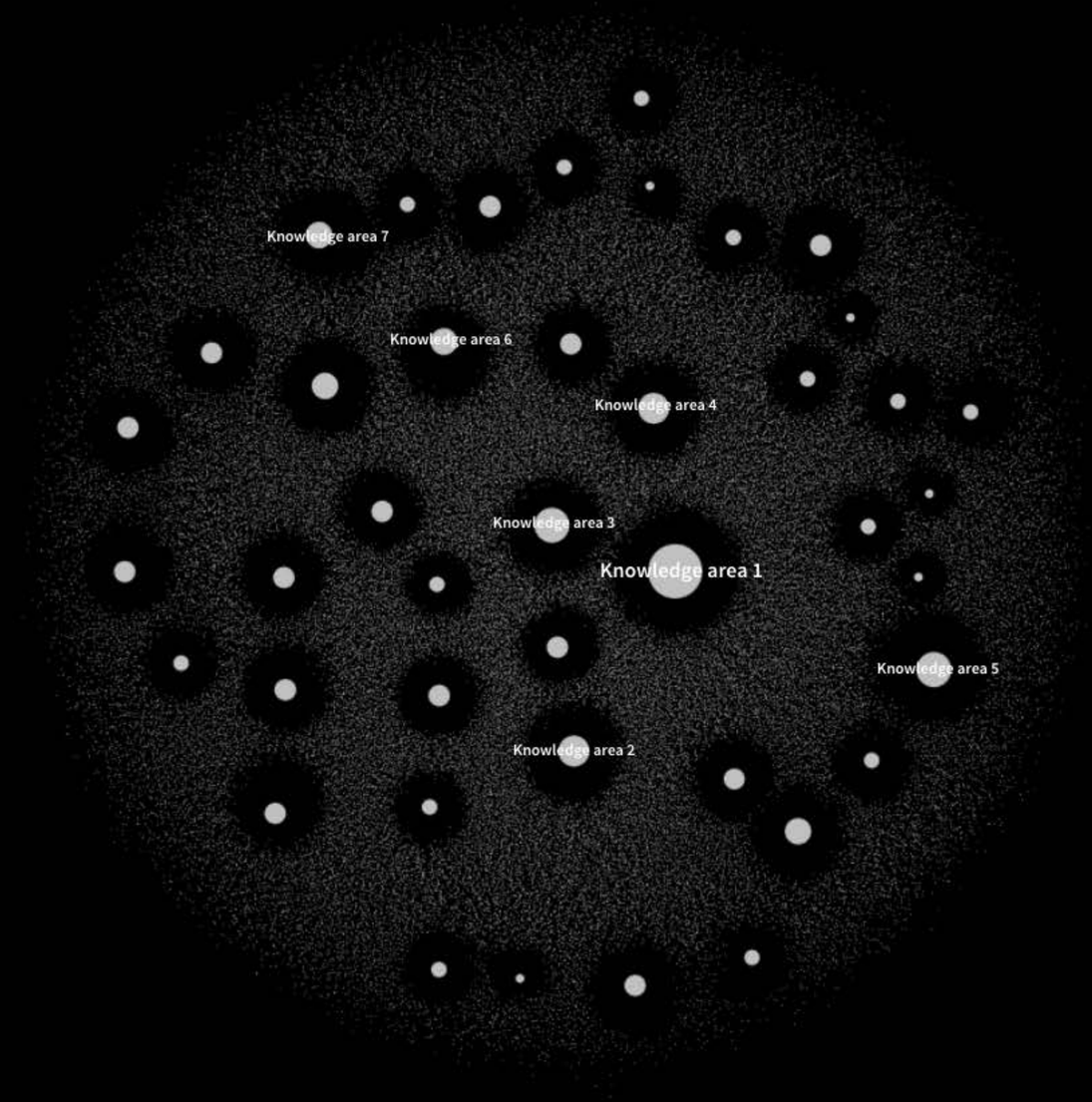
Group: default

Score

Simulation

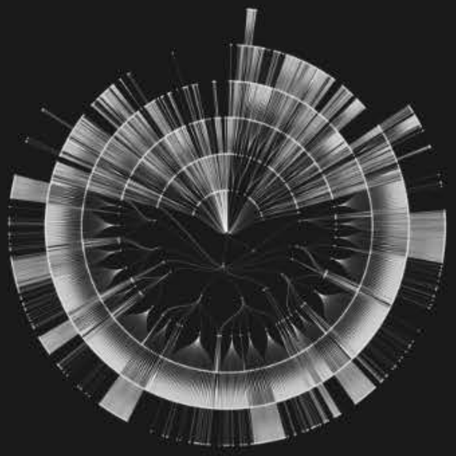
Network view:
Starting with the distribution of knowledge areas in the entire company

FILTER THE DATA BY GENDER, PERSONA, AND AGE GROUP



Filter **Location**

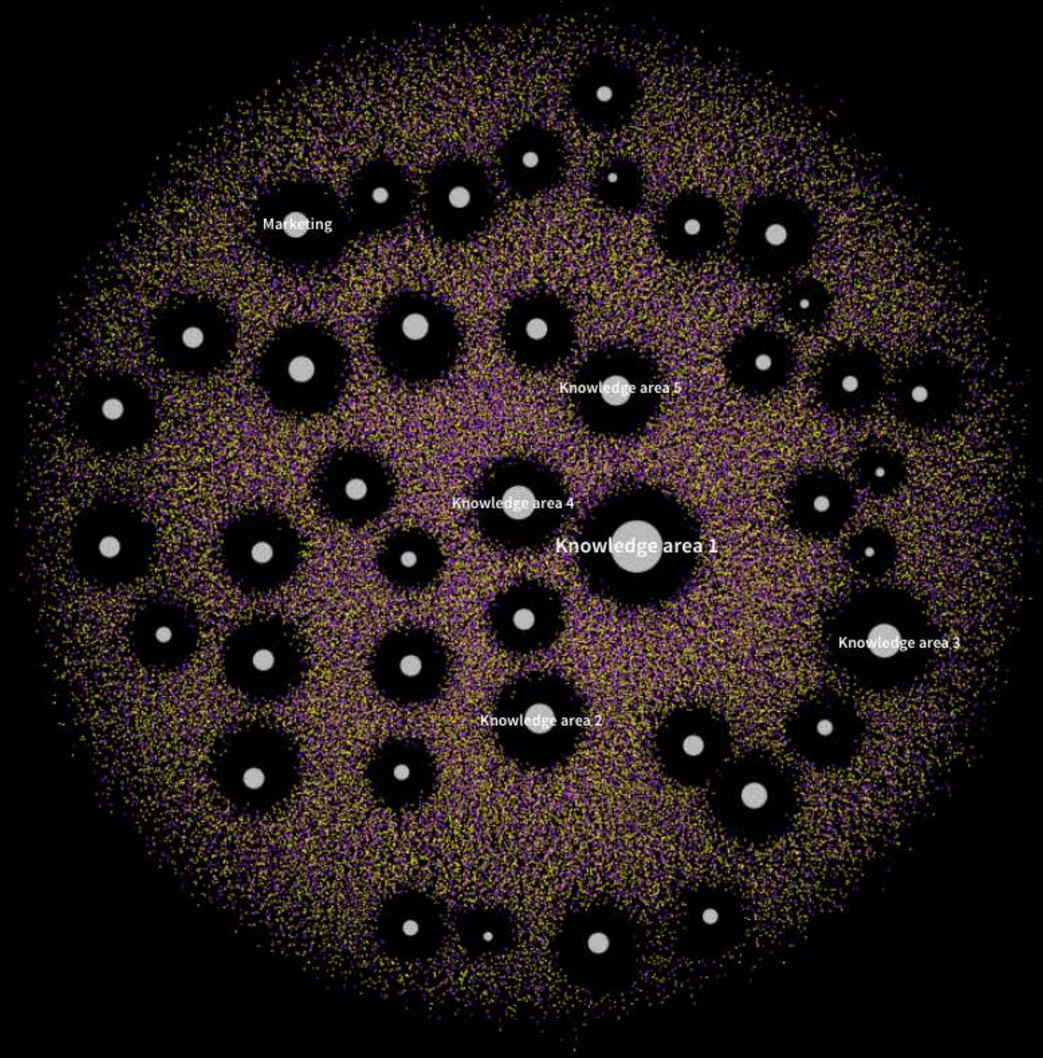
Filter **Position Hierachy**



CHECK IT

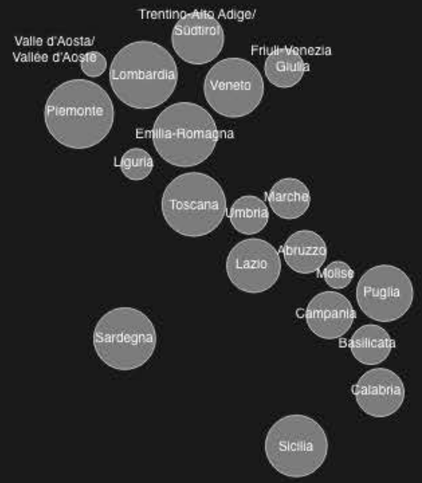
- Female
- Male

Network view:
Group all the employees by sex

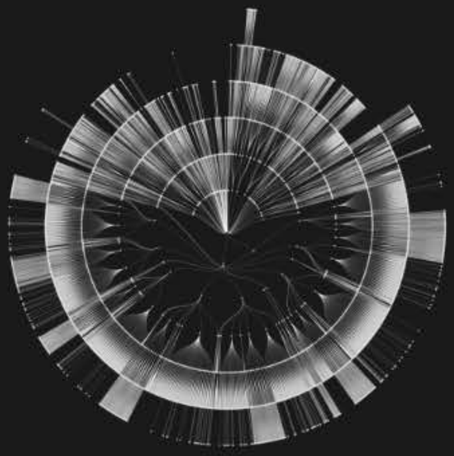


- Female
- Male

Filter **Location**

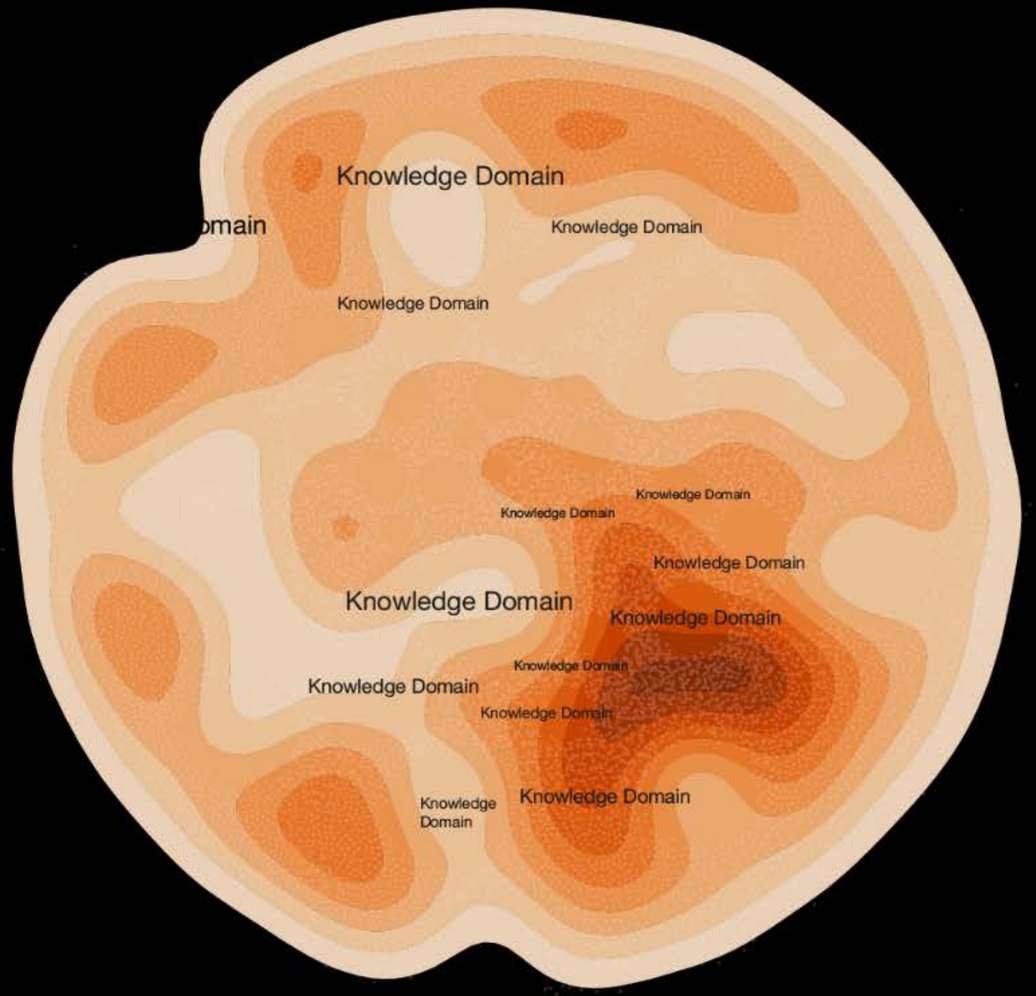


Filter **Position Hierachy**



Female
Male
CHECK IT

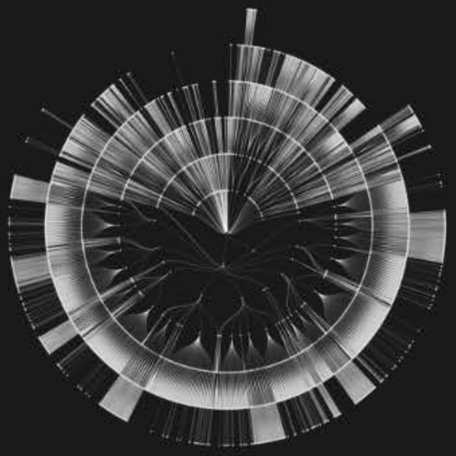
Network view:
The knowledge density
of female employees



Most clustered — Least clustered

Filter **Location**

Filter **Position Hierachy**



Home

Switch to Hierarchy View

Group: gender

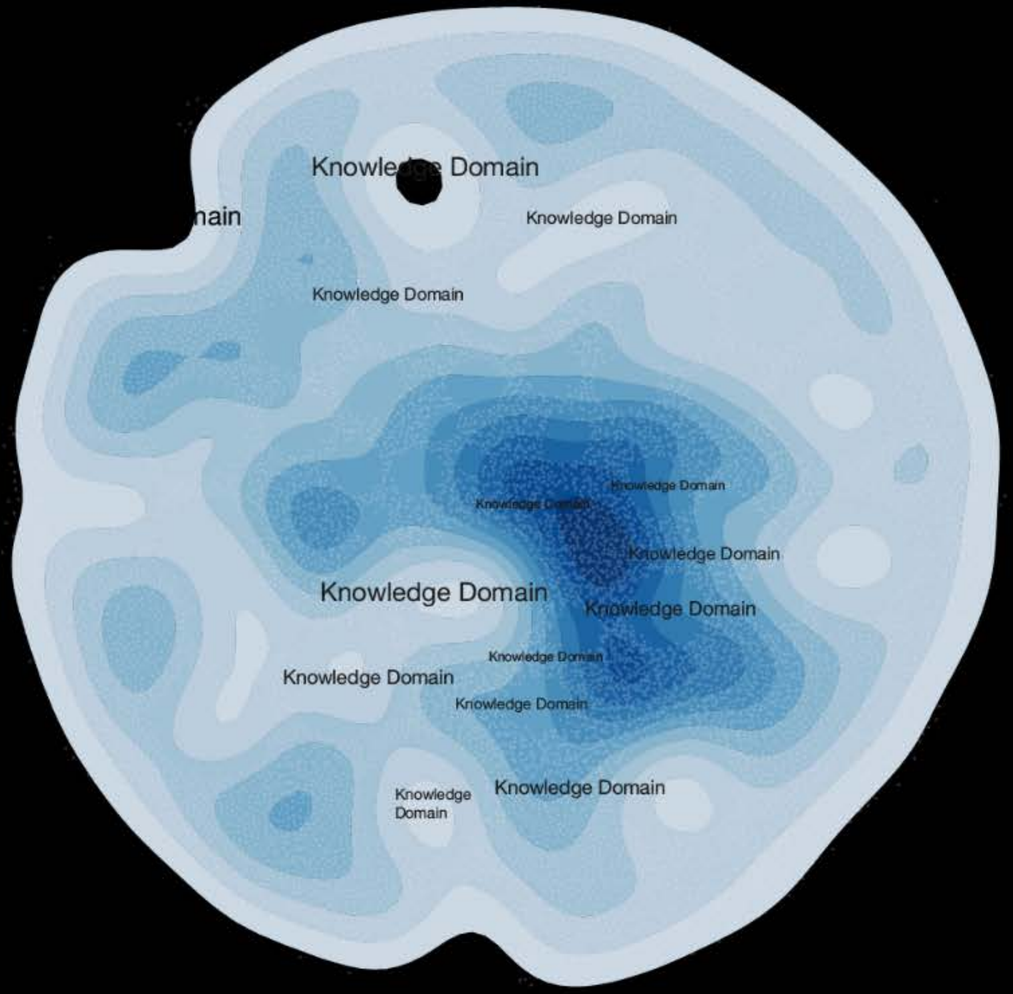
Score

Simulation

CHANGE TO PERSONA

- Female
- Male

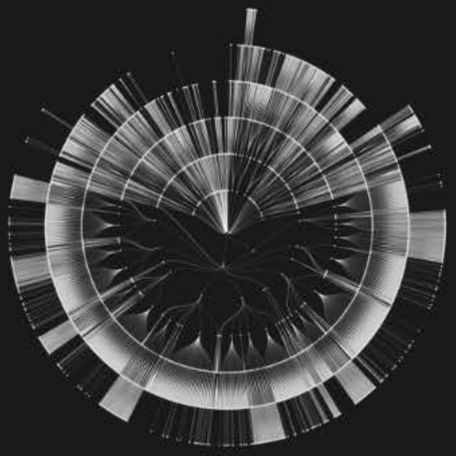
Network view:
The knowledge density
of male employees



Most clustered — Least clustered

Filter **Location**

Filter **Position Hierachy**



Home

Switch to Hierarchy View

Group: persona

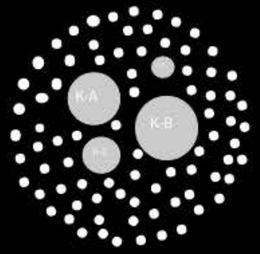
Score

Simulation

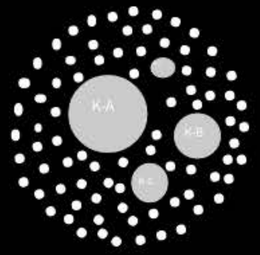
Network view:
The distribution of knowledge areas in each persona

CHANGE TO AGE GROUP

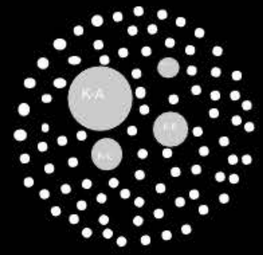
Knowledge area 1



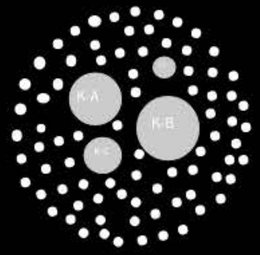
Knowledge area 2



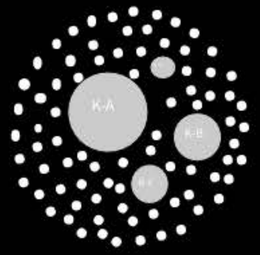
Knowledge area 3



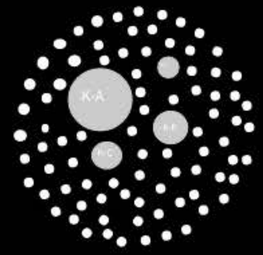
Knowledge area 4



Knowledge area 5

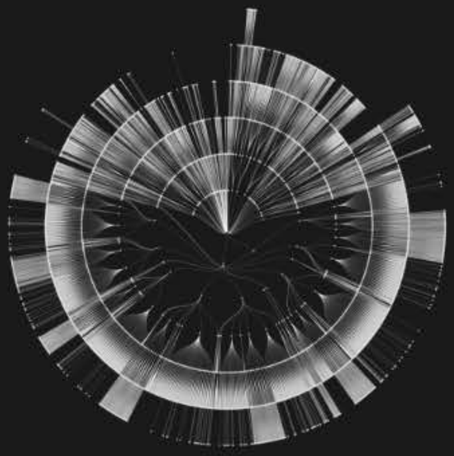


Knowledge area 6



Filter **Location** ⓘ

Filter **Position Hierachy**



Home

Switch to Hierarchy View

Group: age group

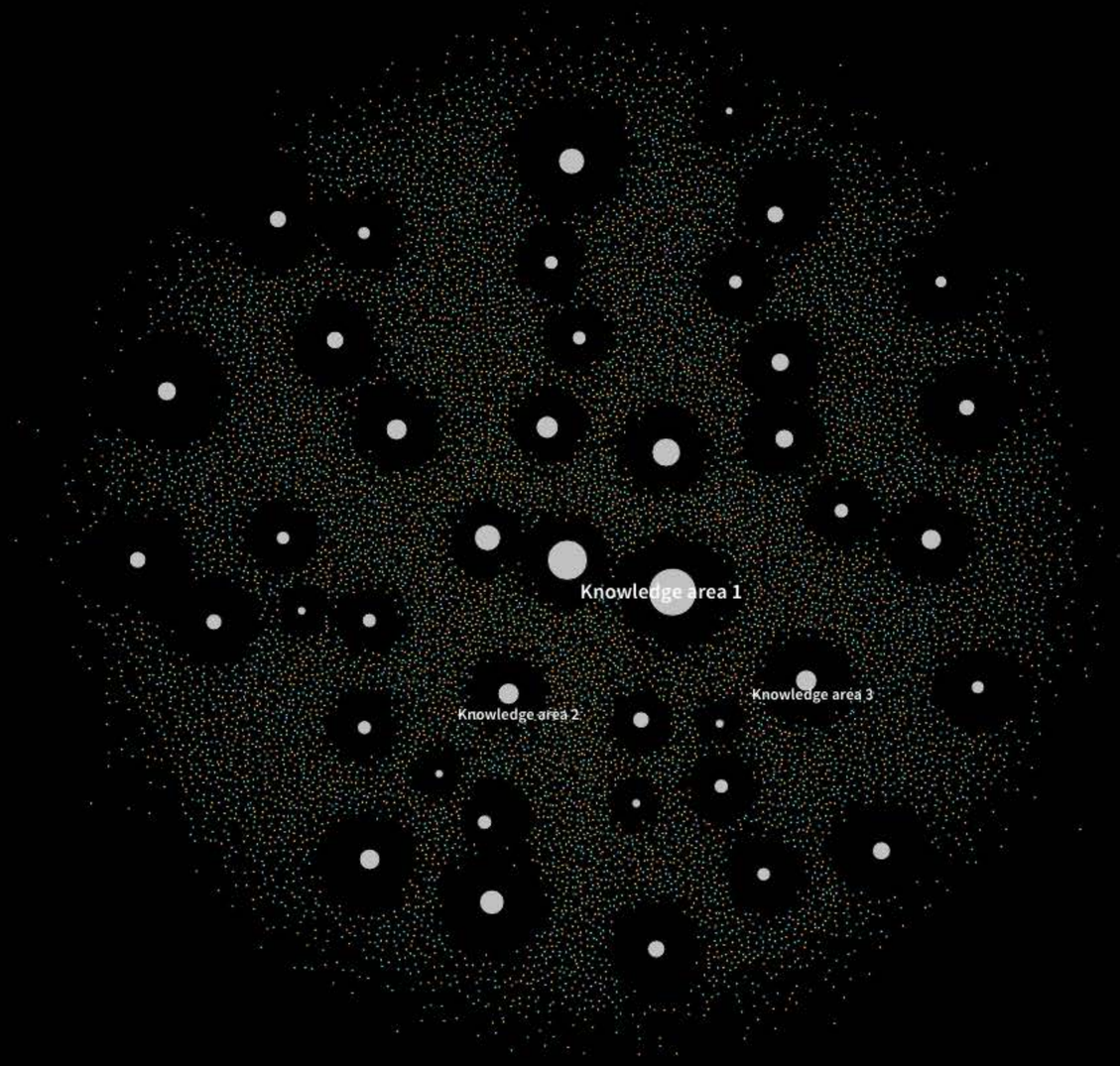
Score

Simulation

- 18–29
- 30–39
- 40–49
- 50–59
- 60–69

Network view:
Group all the employees by age group

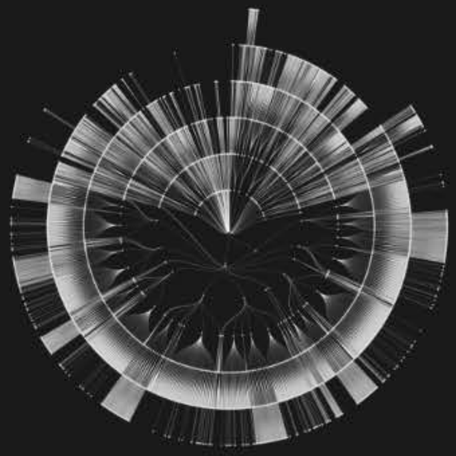
CHANGE TO DEFAULT AND RETURN TO MAIN VIZ



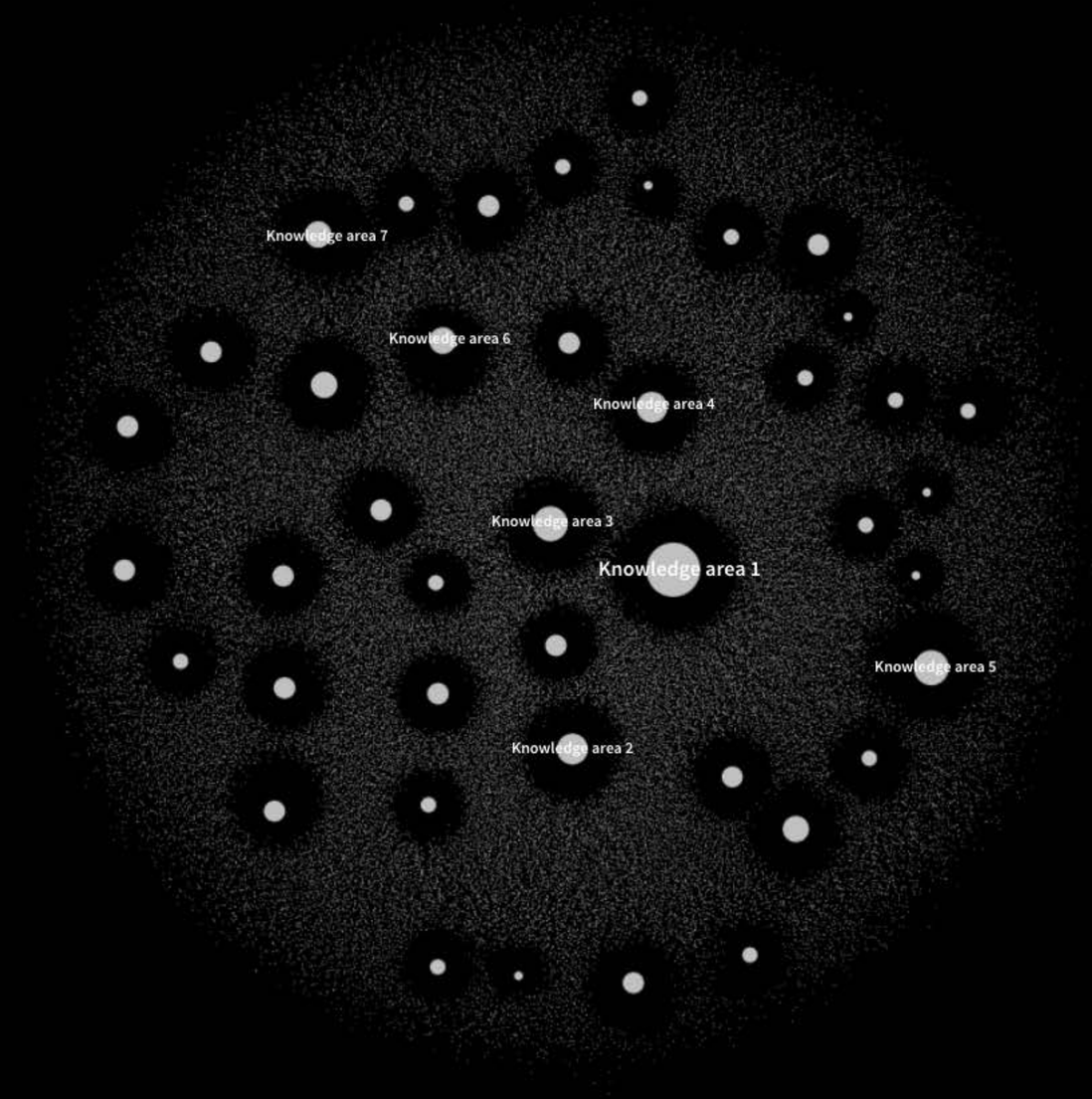
- 18–29
- 30–39
- 40–49
- 50–59
- 60–69
- null

Filter **Location**

Filter **Position Hierachy**



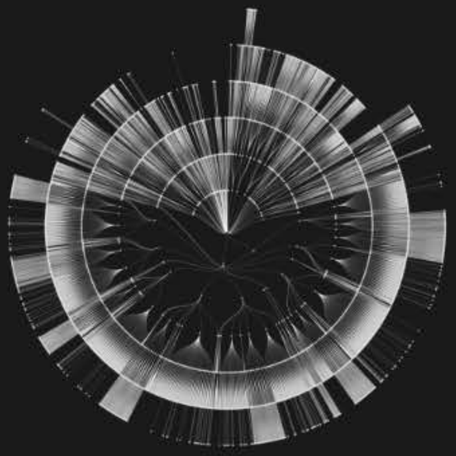
Network view:
Starting with the distribution of knowledge areas in the entire company



Filter **Location** ⓘ

HOVER OVER AND CLICK HERE

Filter **Position Hierachy**



Home

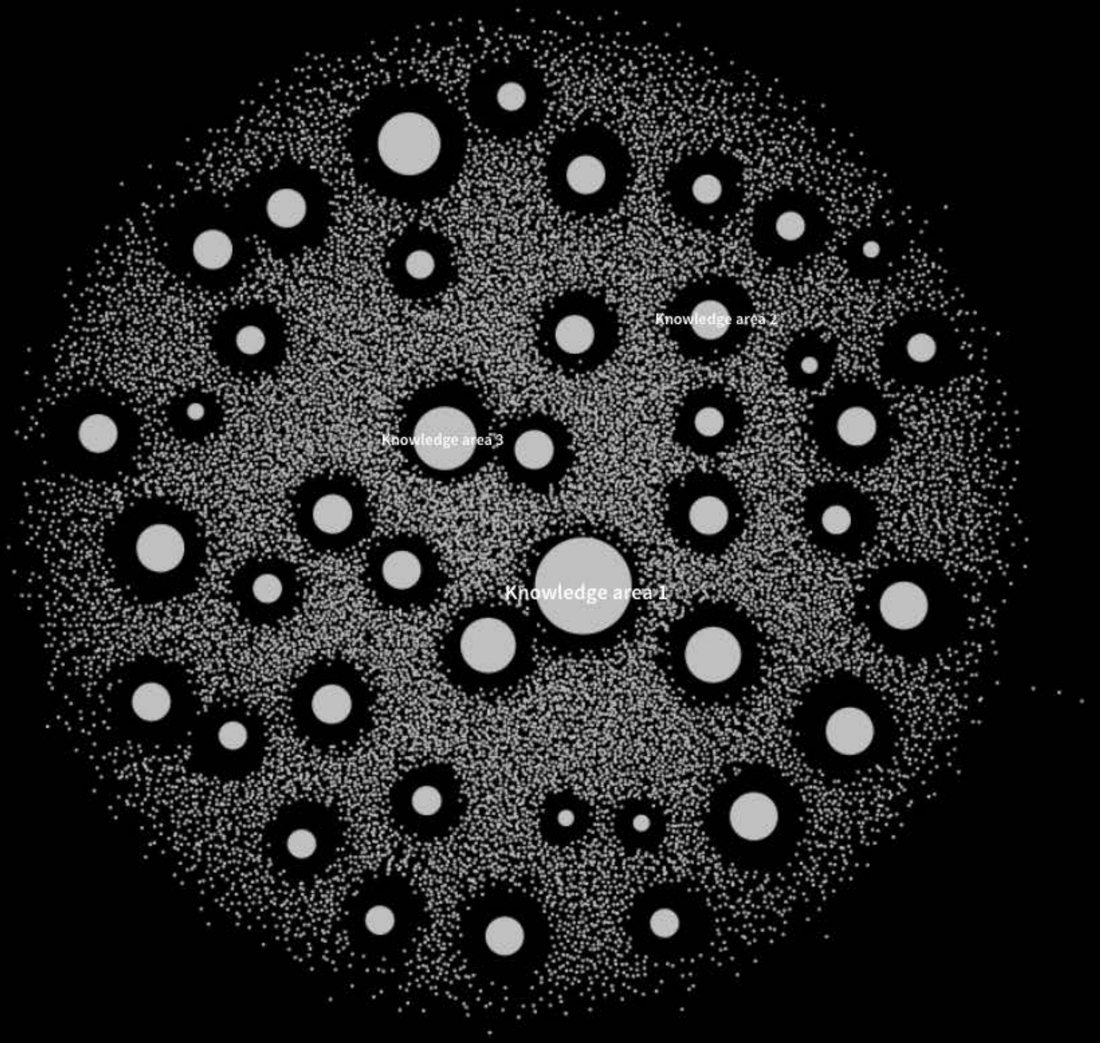
Switch to Hierarchy View

Group: default

Score

Simulation

Network view:
Knowledge distribution
in Lombardia



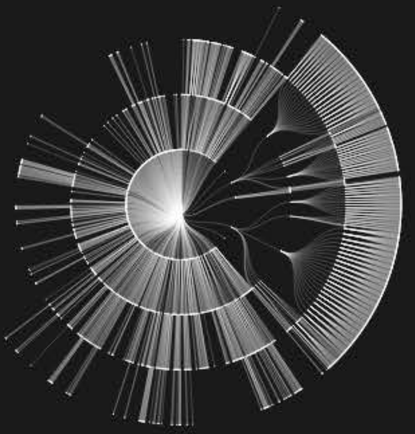
HOVER OVER AND CLICK HERE

CLICK WHITE SPACE AND RETURN TO PREVIOUS LEVEL

Filter **Location** ⓘ

Lombardia

Filter **Position Hierachy**



Home

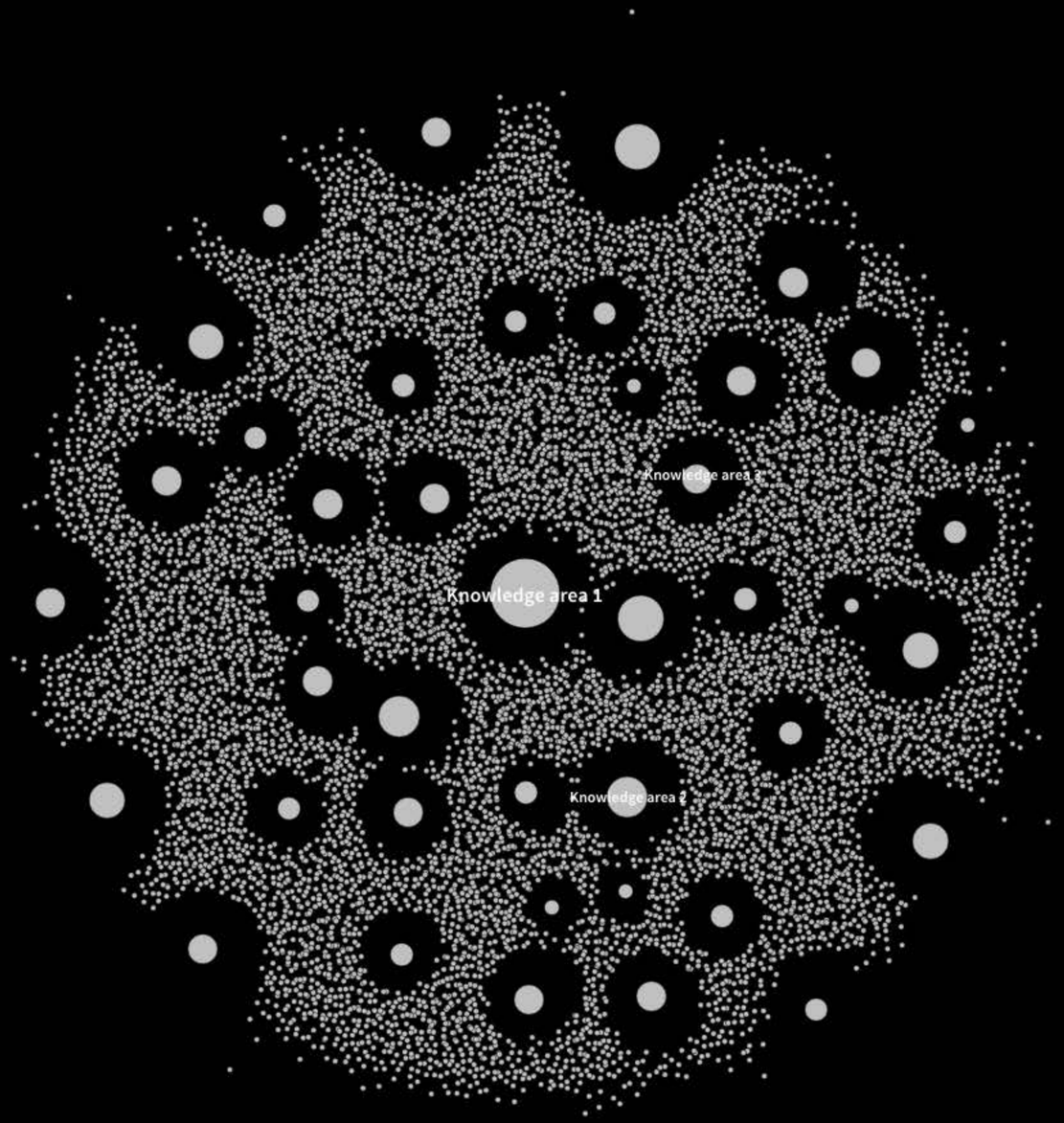
Switch to Hierarchy View

Group: default

Score

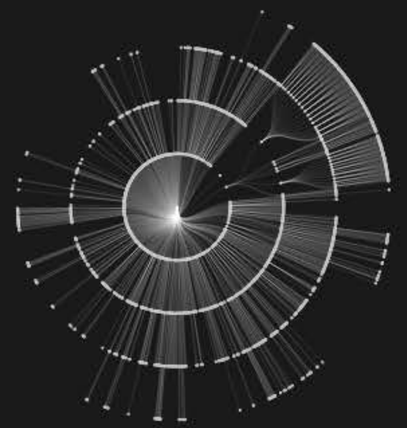
Simulation

Network view:
Knowledge distribution
in Milano



Filter **Location** ⓘ **TURN ON SCORE**

Filter **Position Hierachy**



Home

Switch to Hierarchy View

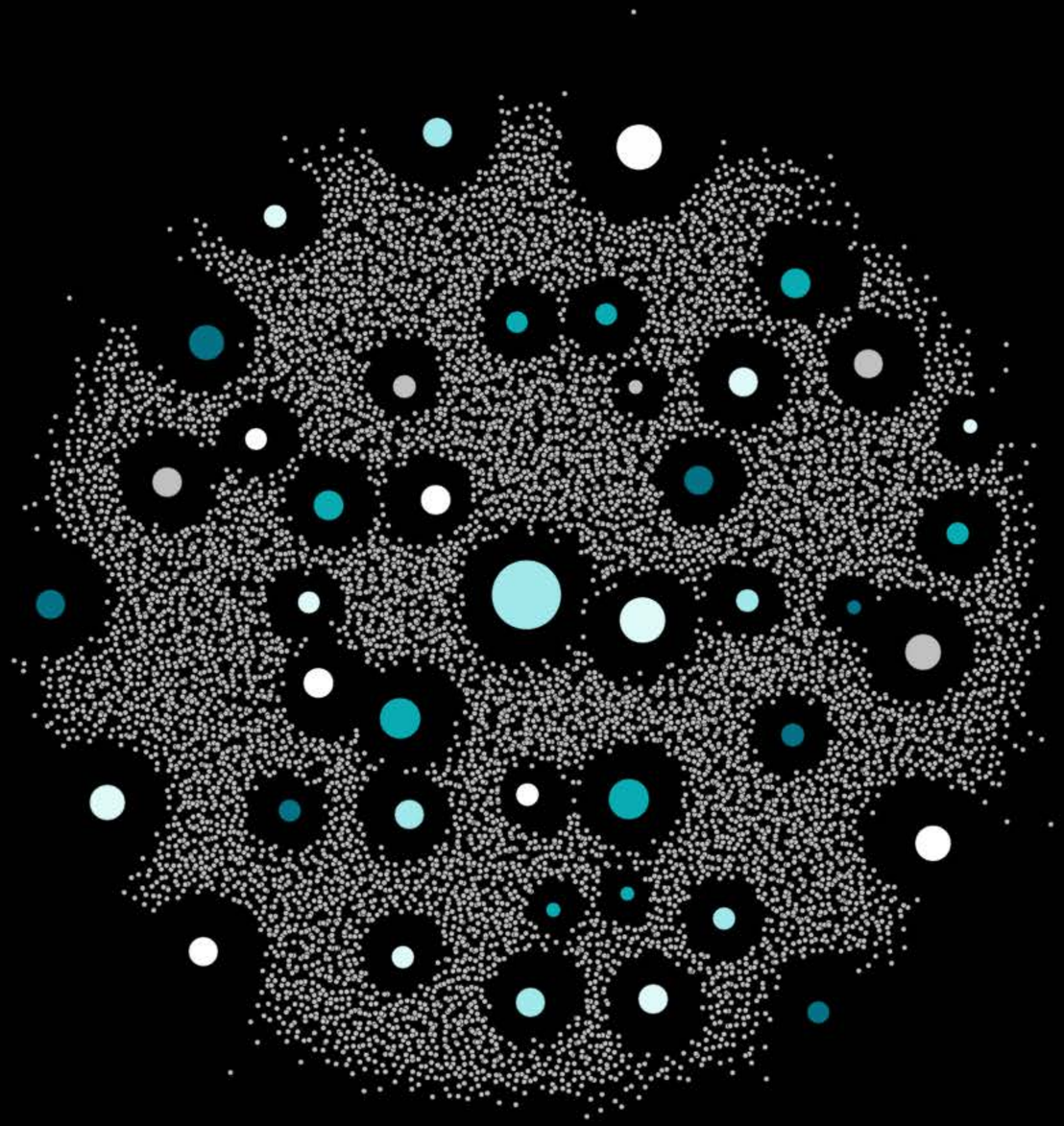
Group: default

Score

Simulation

- Autodetection
- Validation
- Difference

Network view:
The average score of each knowledge area is displayed



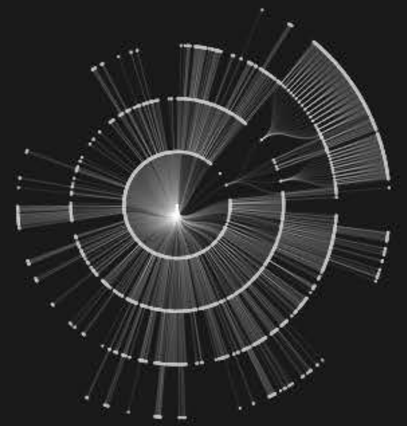
Score
5
4
3
2
1
0

TURN OFF SCORE AND RETURN TO MAIN VIZ

Filter **Location Tree**

CLICK WHITE SPACE AND RETURN TO PREVIOUS LEVEL

Filter **Position Hierachy**



Home

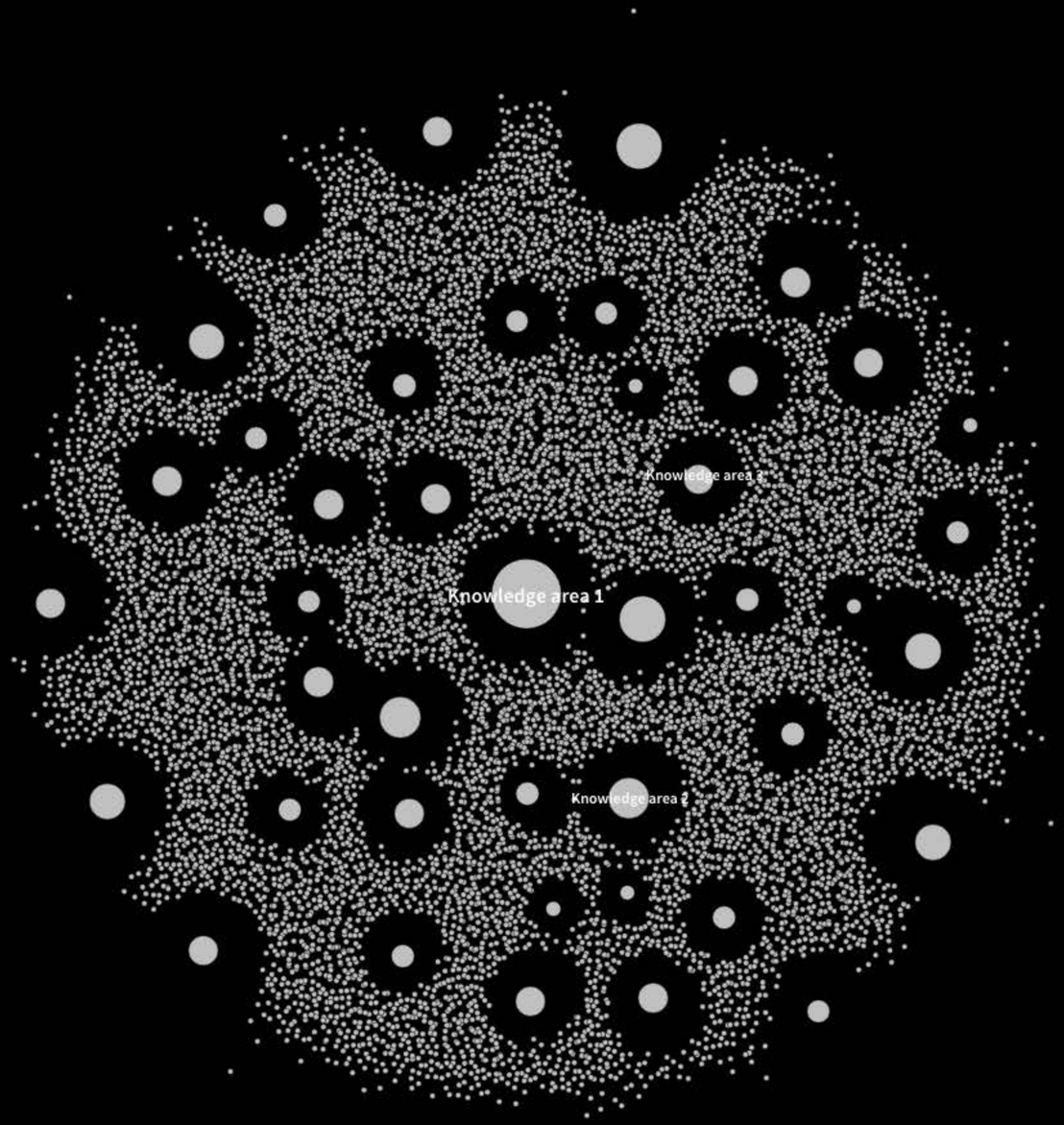
Switch to Hierarchy View

Group: default

Score

Simulation

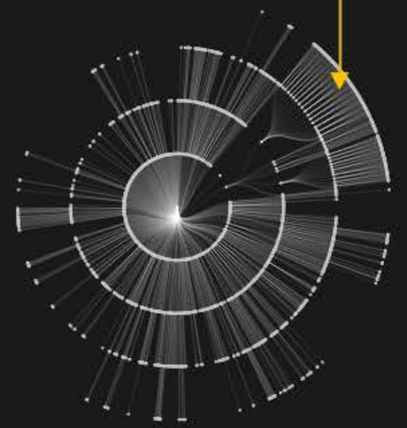
Network view:
Knowledge distribution
in Milano



Filter **Location**

Filter **Position Hierachy**

HOVER OVER AND CLICK HERE



Home

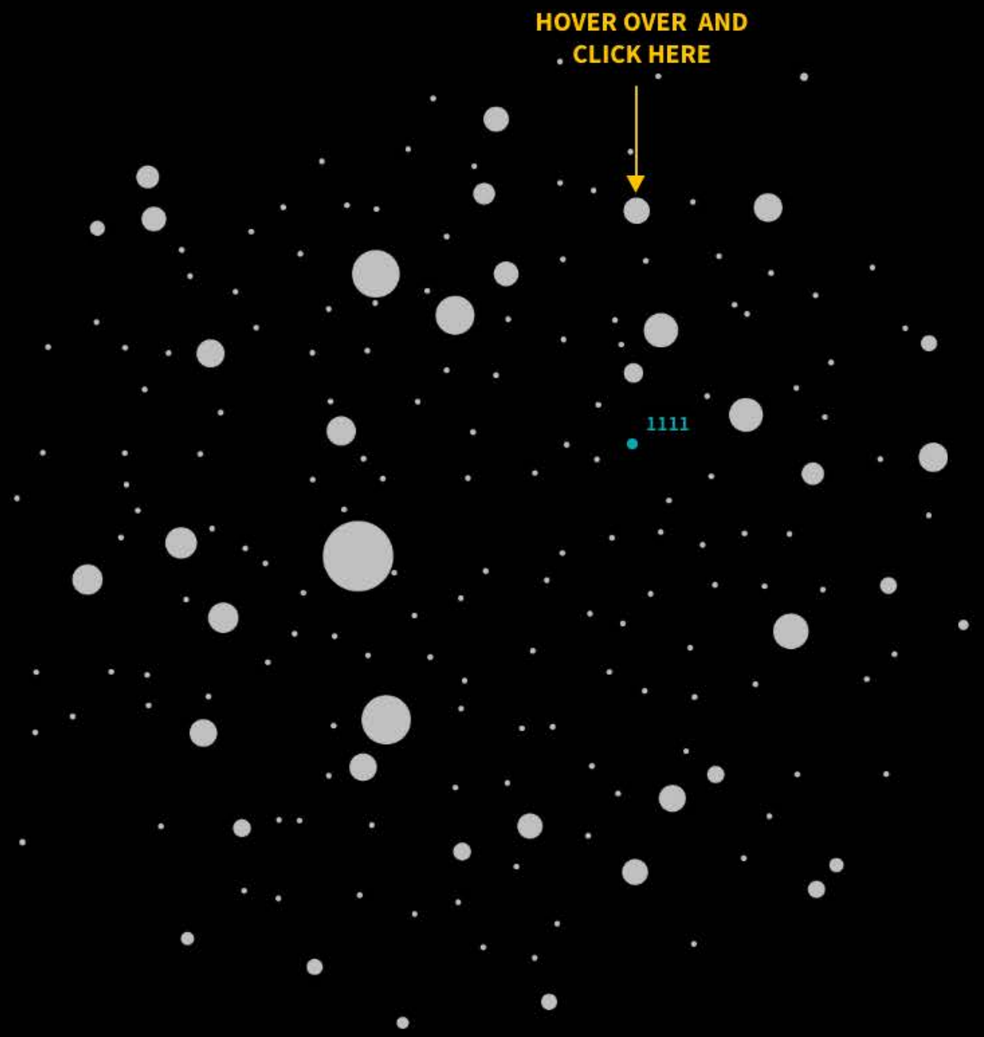
Switch to Hierarchy View

Group: default

Score

Simulation

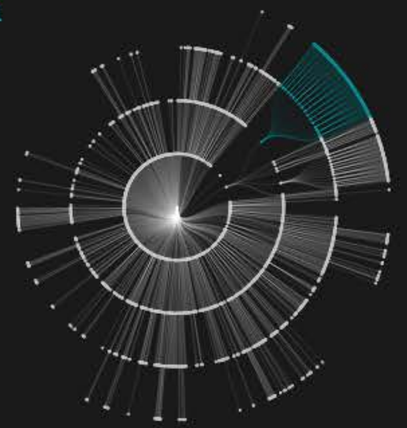
Network view:
Filter the knowledge distribution by position branch starting from Position 1111, the view will be zoomed in



Filter **Location**

Filter **Position Hierachy**

Positions Starting from
1111



Home

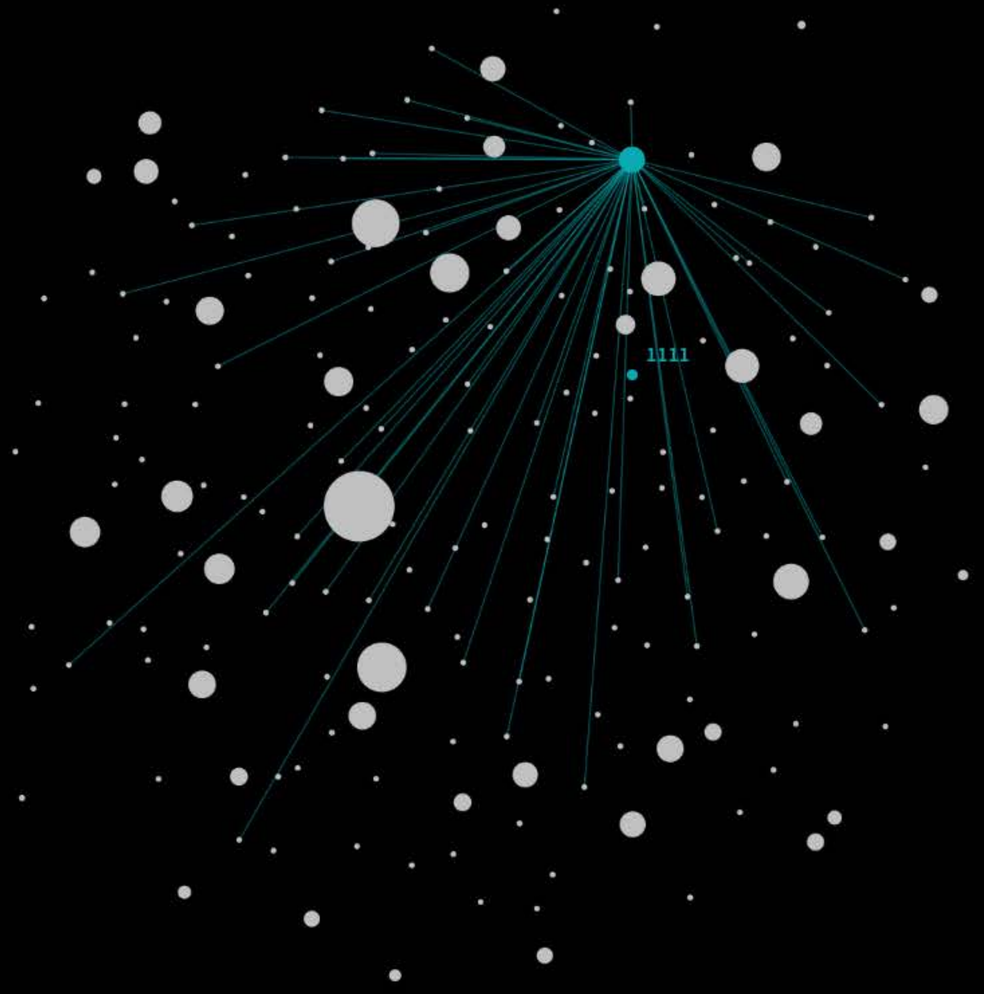
Switch to Hierarchy View

Group: default

Score

Simulation

Network view:
Click any knowledge area bubble to see its connection to the employees within the position branch.

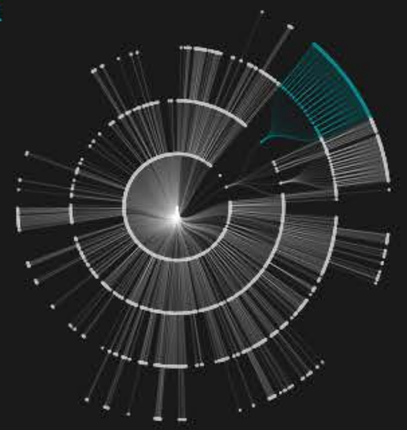


TURN ON SIMULATION

Filter **Location**

Filter **Position Hierachy**

Positions Starting from
1111



Home

Switch to Hierarchy View

Group: default

Score

Simulation

Network view:
Click any knowledge area bubble to see its connection to the employees within the position branch.

TURN ON SIMULATION

Filter Location

Varese

Milano

Pavia

Network view:
Simulate the knowledge distribution when adding or removing employees.

Simulation

Add

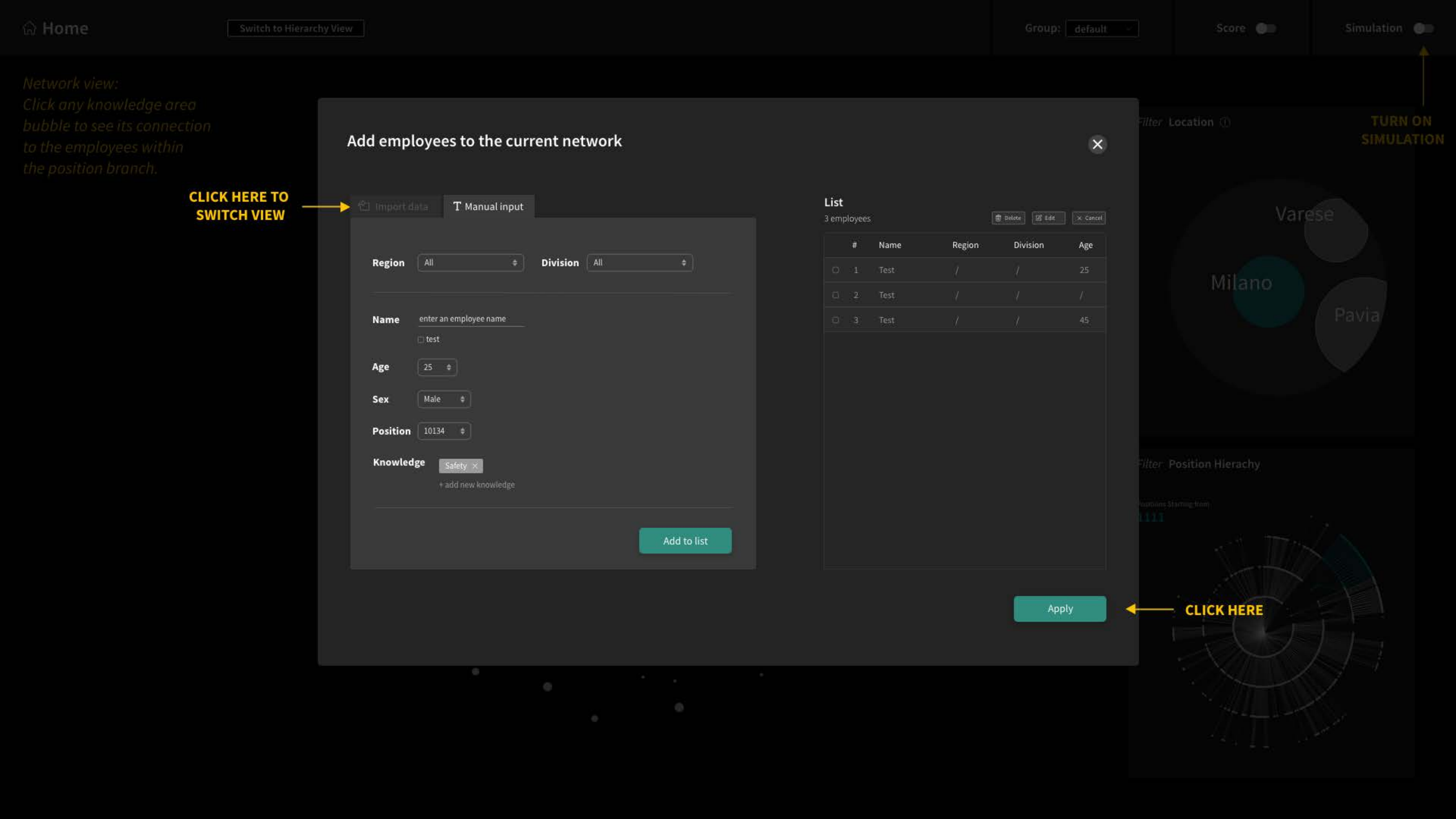
Remove

CLICK

Filter Position Hierachy

Positions Starting from

1111


Home
Switch to Hierarchy View
Group: default
Score
Simulation
Network view:
Click any knowledge area
bubble to see its connection
to the employees within
the position branch.
TURN ON
SIMULATION
Filter Location
Varese
Milano
Pavia
Add employees to the current network
CLICK HERE TO
SWITCH VIEW
Import data
Manual input
Region All
Division All
Name enter an employee name
test
Age 25
Sex Male
Position 10134
Knowledge Safety
+ add new knowledge
Add to list
List
3 employees
Delete
Edit
Cancel
Name Region Division Age
1 Test / / 25
2 Test / / /
3 Test / / 45
Apply
CLICK HERE
Filter Position Hierachy

Home

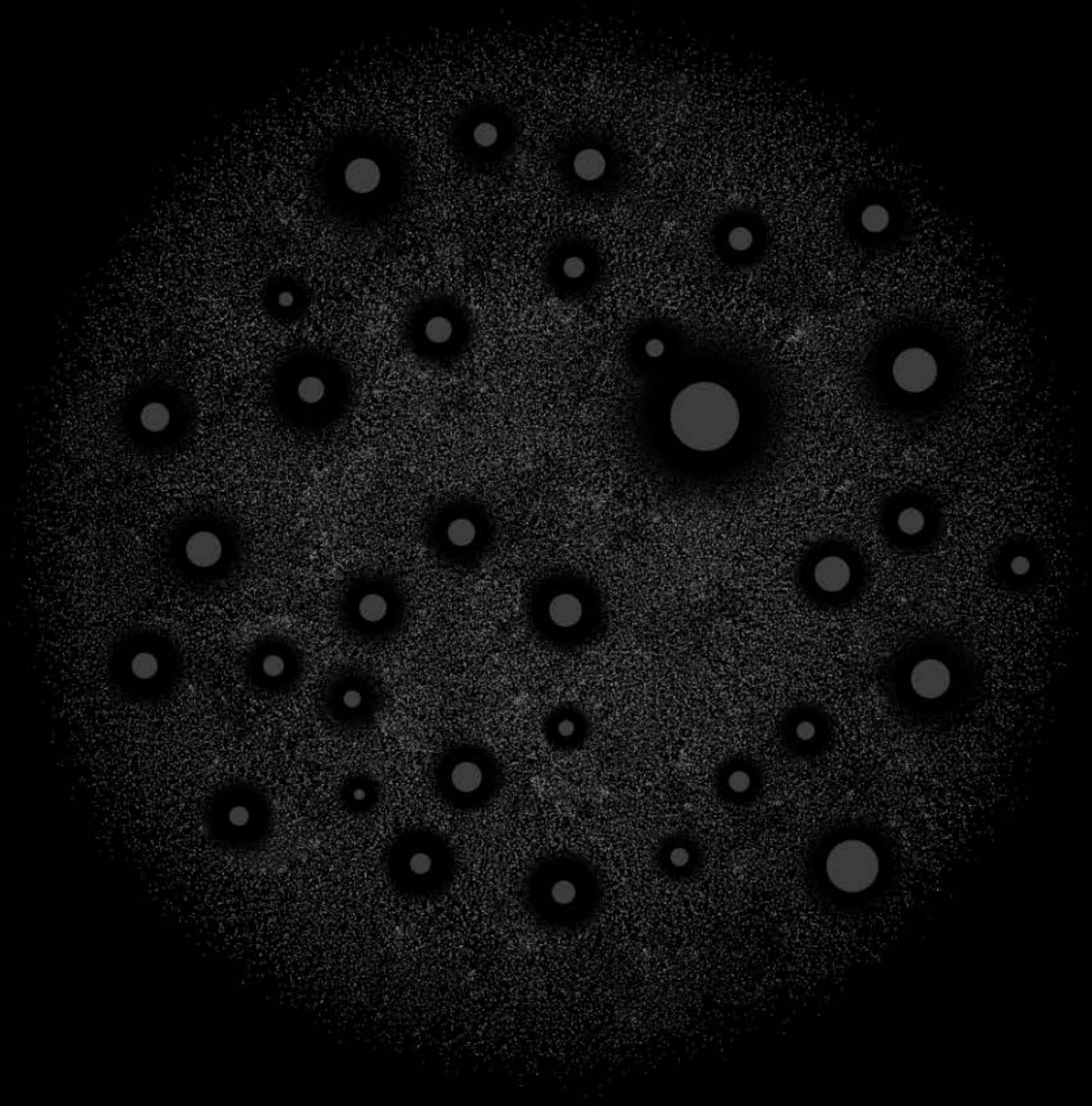
Switch to Hierarchy View

Group: default

Score

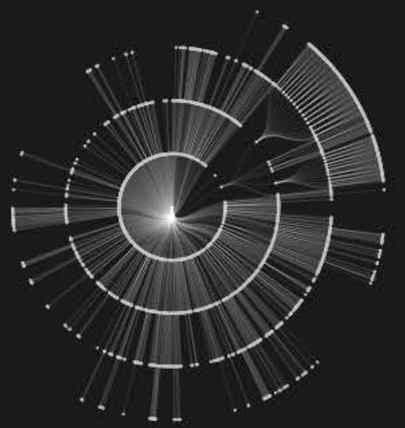
Simulation

Network view:
The simulation
animation starts.



Filter **Location**

Filter **Position Hierachy**



Home

Switch to Hierarchy View

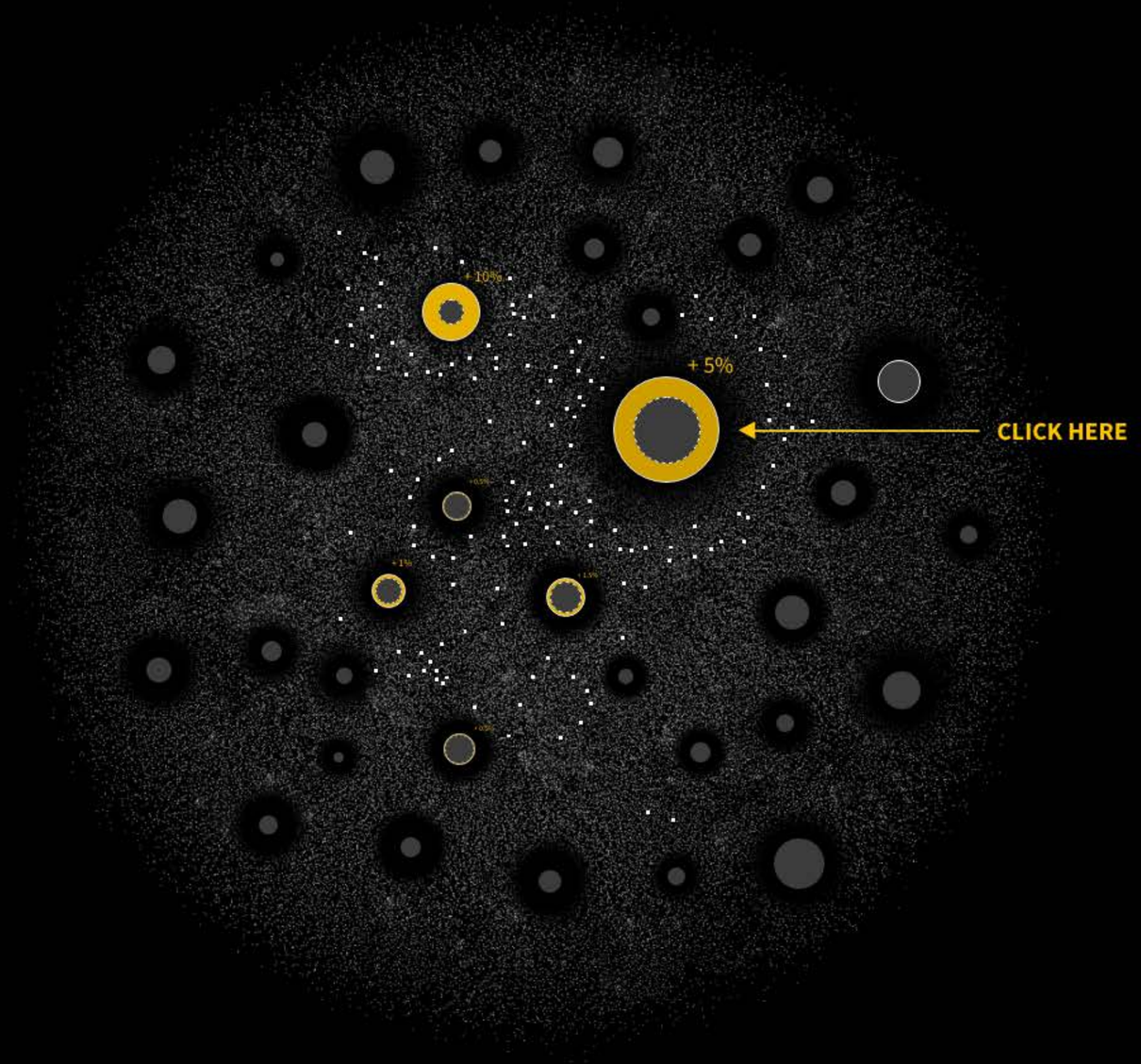
Group: default

Score

Simulation

add/remove data

Network view:
The difference (growth rate) of each knowledge area is shown after adding a certain number of employees.



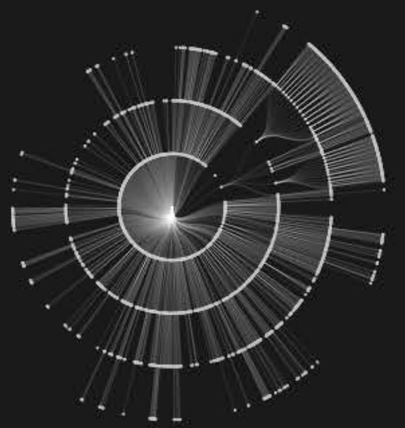
Increase

Decrease

Same

Filter **Location**

Filter **Position Hierachy**



Home

Switch to Hierarchy View

Group: default

Score

Simulation

Network view:
Click and zoom in to
see the detailed changes
in each knowledge area

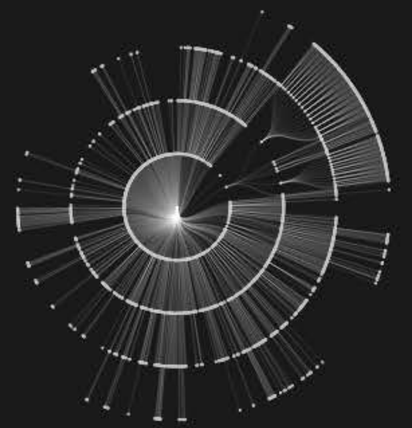
Knowledge area 1

Growth rate	Previous employee number	Present employee number
5%	6870	7213

CLICK EMPTY SPACE AND RETURN TO PREVIOUS VIEW

Filter **Location**

Filter **Position Hierachy**



Increase Decrease Same

Home

Switch to Hierarchy View

Group: default

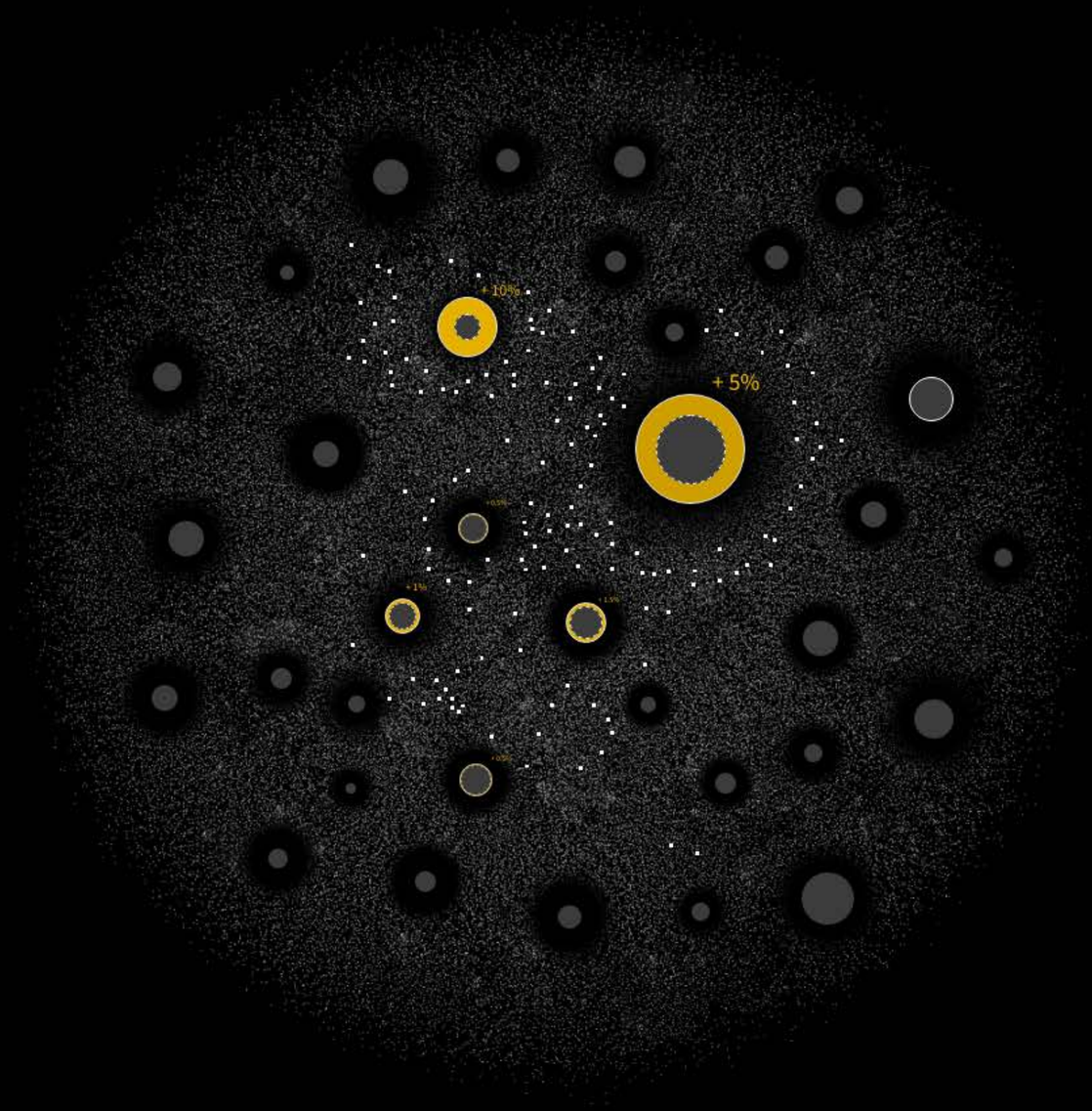
Score

Simulation

add/remove data

CLICK HERE TO REMOVE DATA

Network view:
The difference (growth rate) of each knowledge area is shown after adding a certain number of employees.



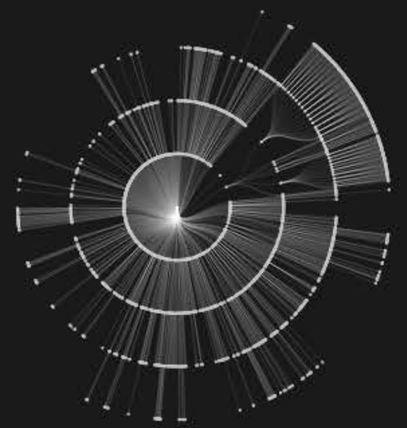
Increase

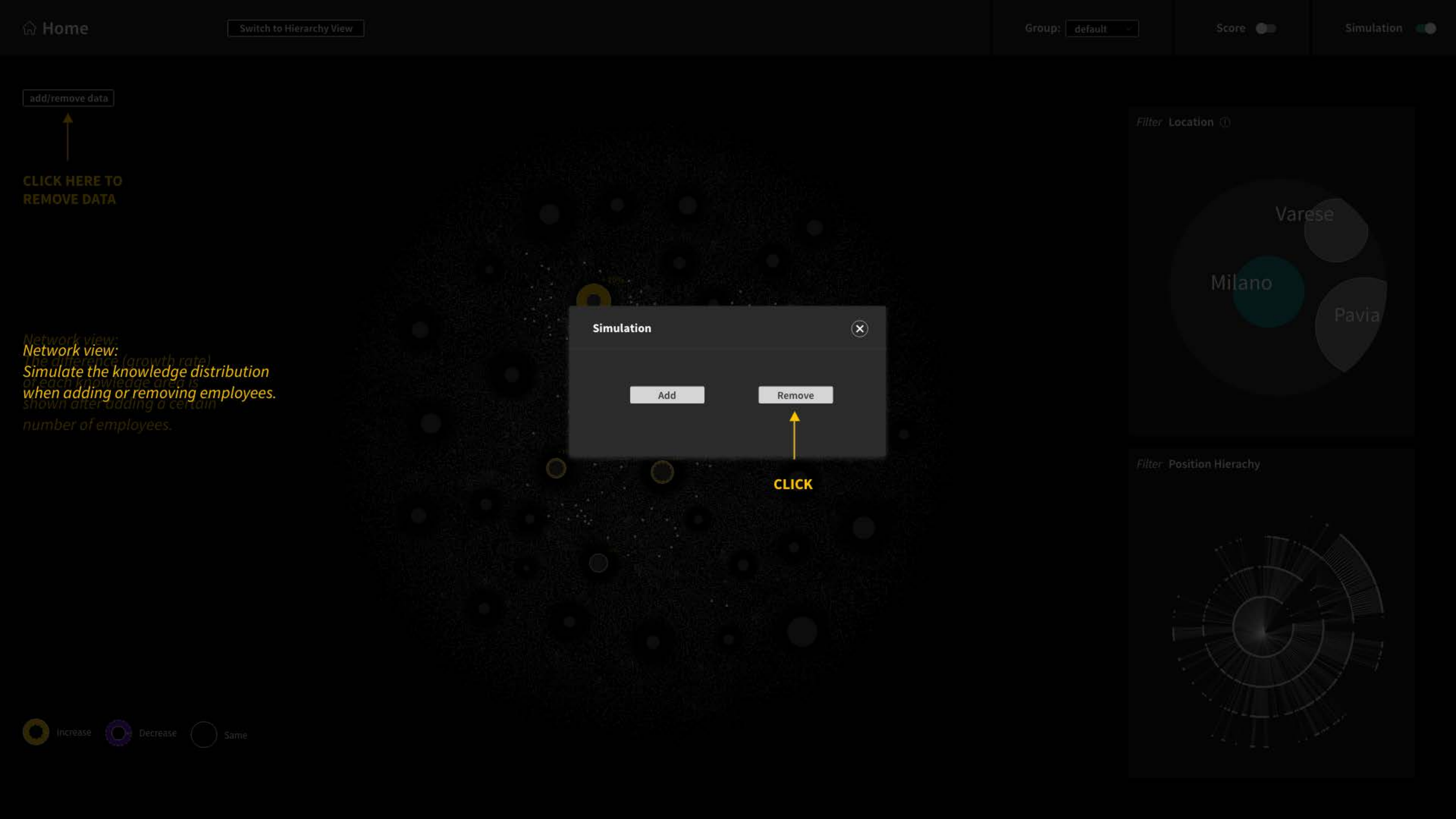
Decrease

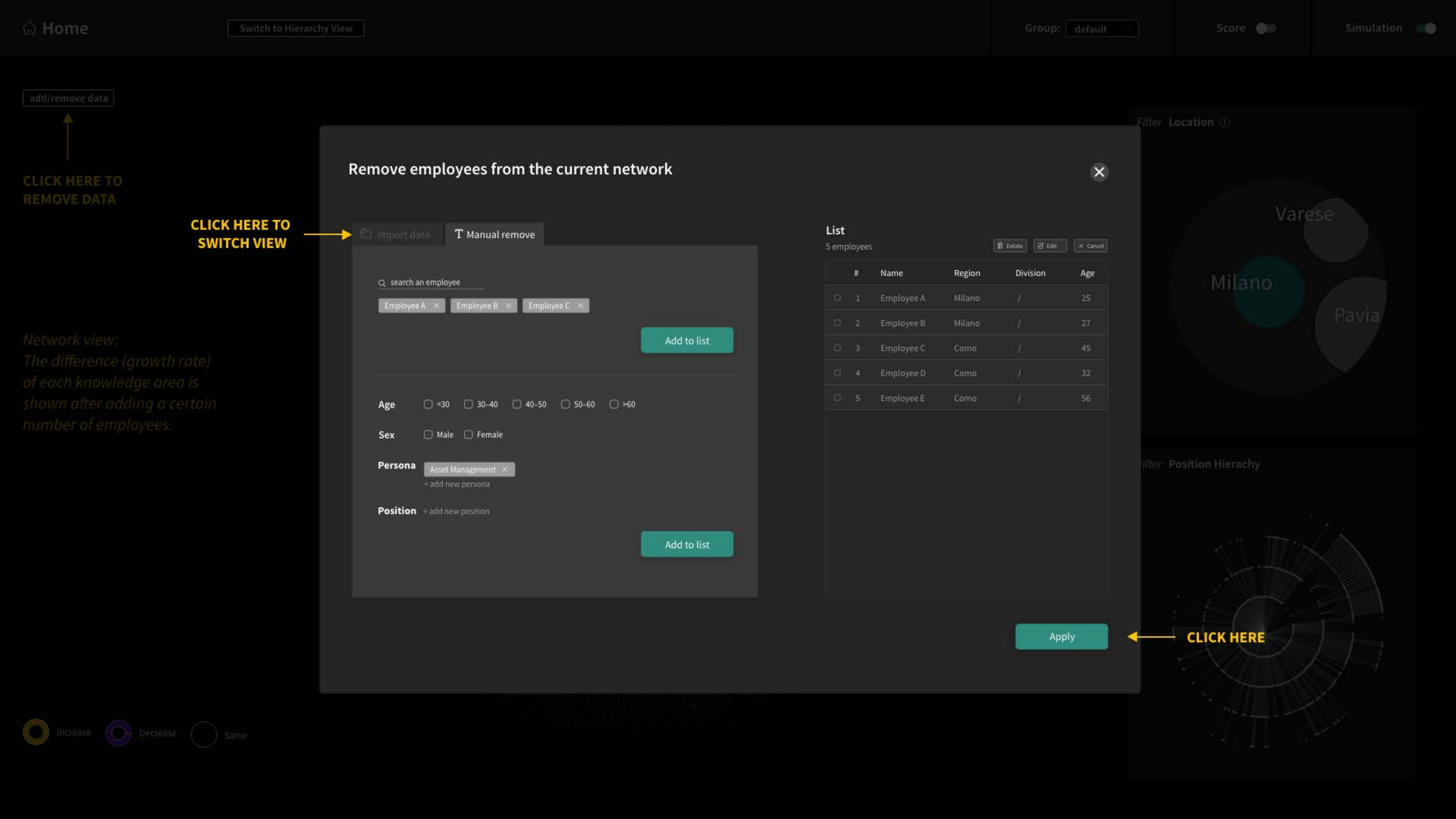
Same

Filter **Location**

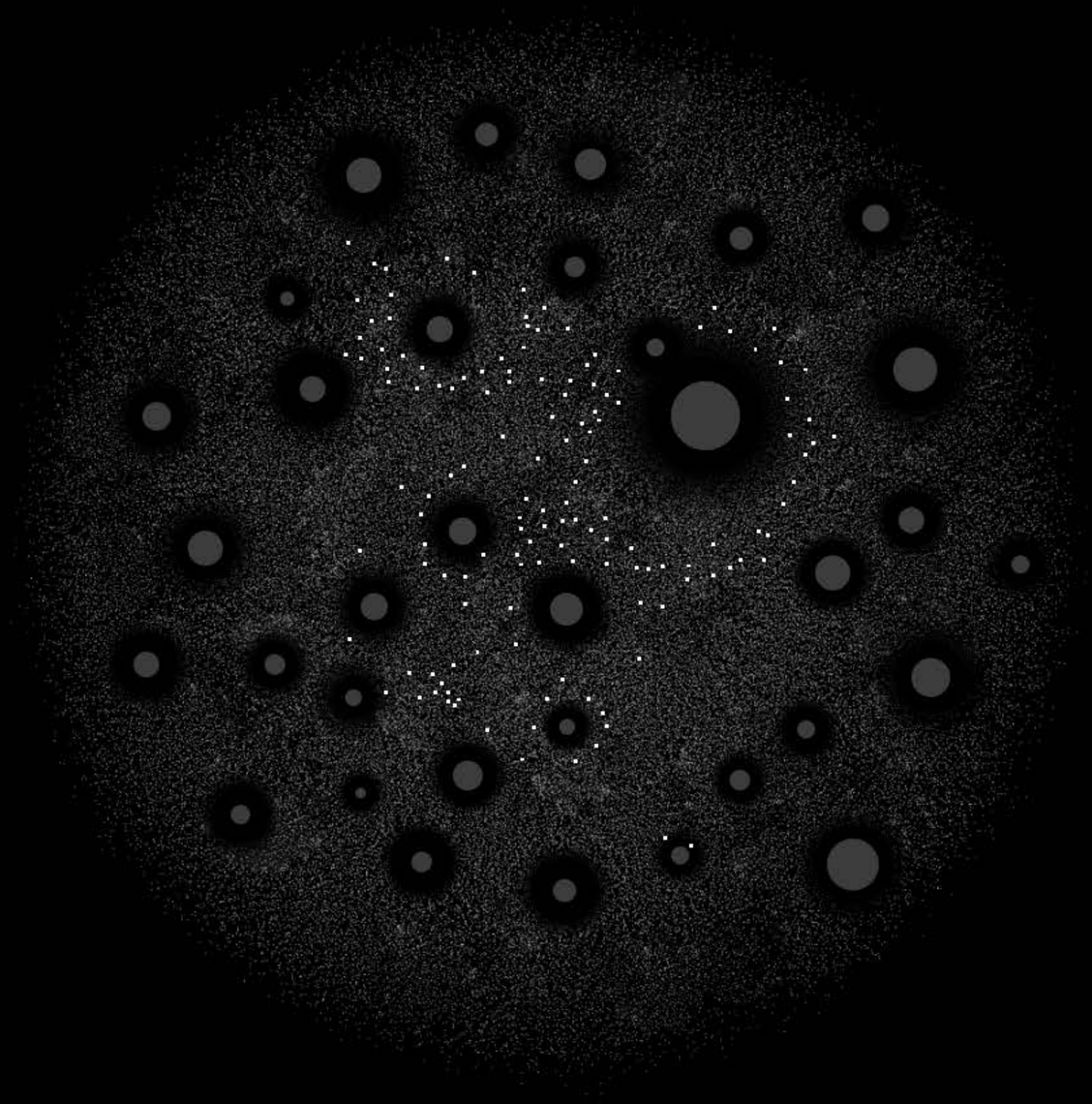
Filter **Position Hierachy**




Home
Switch to Hierarchy View
Group: default
Score
Simulation
add/remove data
CLICK HERE TO REMOVE DATA
Filter Location
Varese
Milano
Pavia
Network view:
Simulate the knowledge distribution when adding or removing employees.
Simulation
Add
Remove
CLICK
Filter Position Hierachy
Increase
Decrease
Same

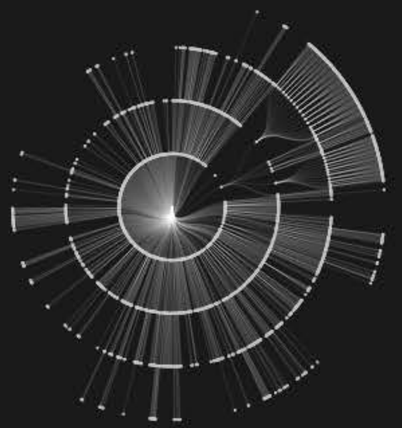

Home
Switch to Hierarchy View
Group: default
Score
Simulation
add/remove data
CLICK HERE TO REMOVE DATA
Network view:
The difference (growth rate) of each knowledge area is shown after adding a certain number of employees.
Filter Location
Varese
Milano
Pavia
Filter Position Hierachy
Increase
Decrease
Same
Remove employees from the current network
CLICK HERE TO SWITCH VIEW
Import data
Manual remove
search an employee
Employee A
Employee B
Employee C
Add to list
Age
<30
30-40
40-50
50-60
>60
Sex
Male
Female
Persona
Asset Management
+ add new persona
Position
+ add new position
Add to list
List
5 employees
Delete
Edit
Cancel
Name Region Division Age
1 Employee A Milano / 25
2 Employee B Milano / 27
3 Employee C Como / 45
4 Employee D Como / 32
5 Employee E Como / 56
Apply
CLICK HERE

Network view:
All the employees selected are highlighted when the simulation starts.



Filter **Location**

Filter **Position Hierachy**



Home

Switch to Hierarchy View

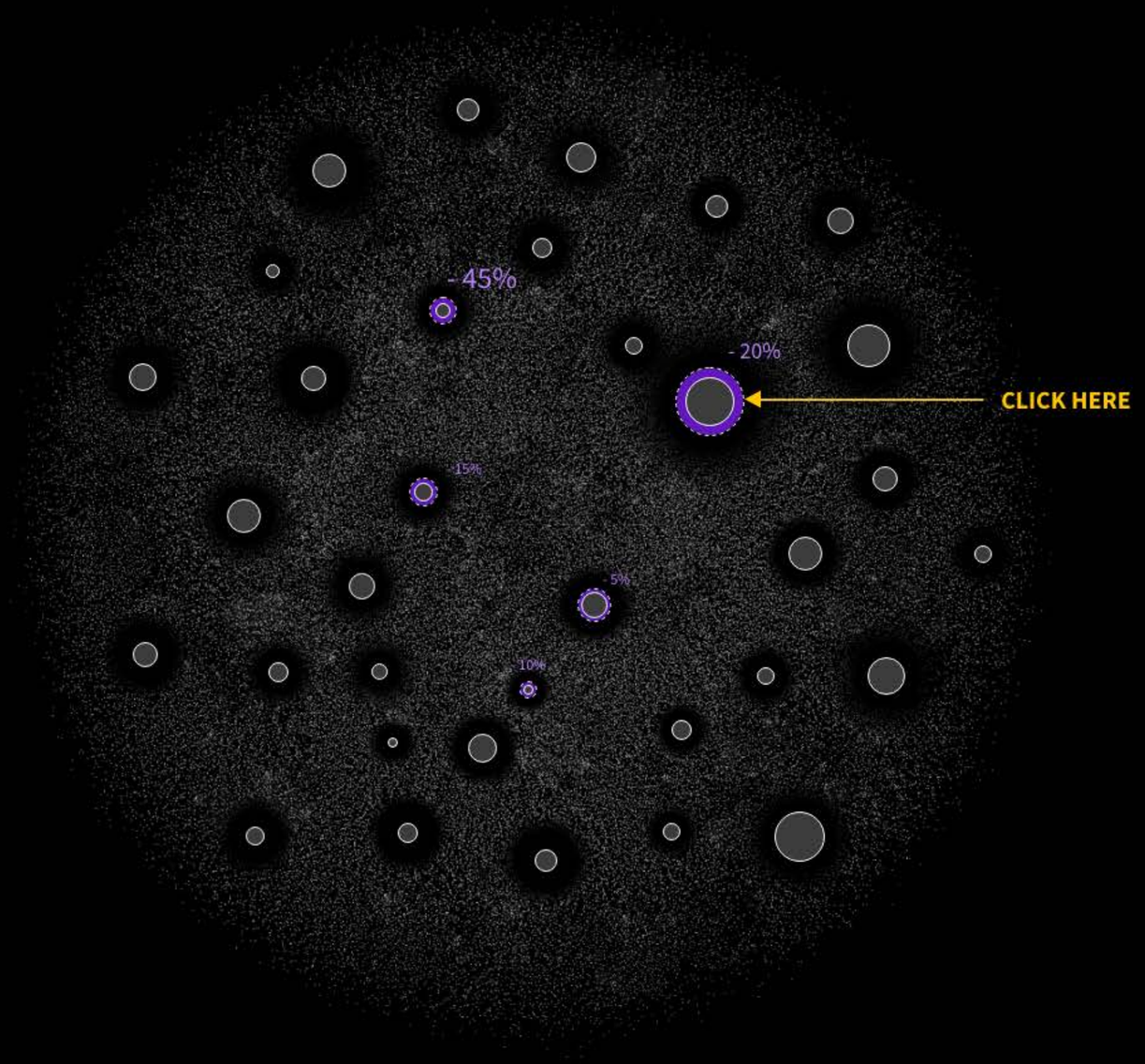
Group: default

Score

Simulation

add/remove data

Network view:
The difference (growth rate) of each knowledge area is shown after removing a certain number of employees.



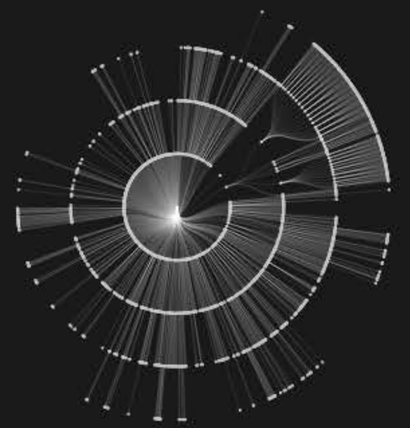
Increase

Decrease

Same

Filter **Location**

Filter **Position Hierachy**



Home

Switch to Hierarchy View

Group: default

Score

Simulation

CLICK HERE TO DISABLE THIS FUNCTION

Network view:
Click and zoom in to
see the detailed changes
in each knowledge area

- 20%

Knowledge area 1

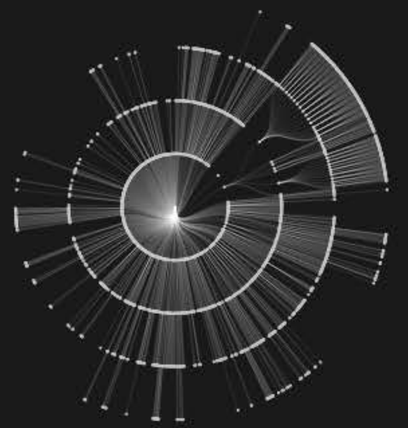
Knowledge area 1

Growth rate	Previous employee number	Present employee number
-20%	6870	5496

CLICK EMPTY SPACE AND RETURN TO PREVIOUS VIEW

Filter **Location**

Filter **Position Hierachy**



Increase

Decrease

Same

Home

Switch to Hierarchy View

Group: default

Score

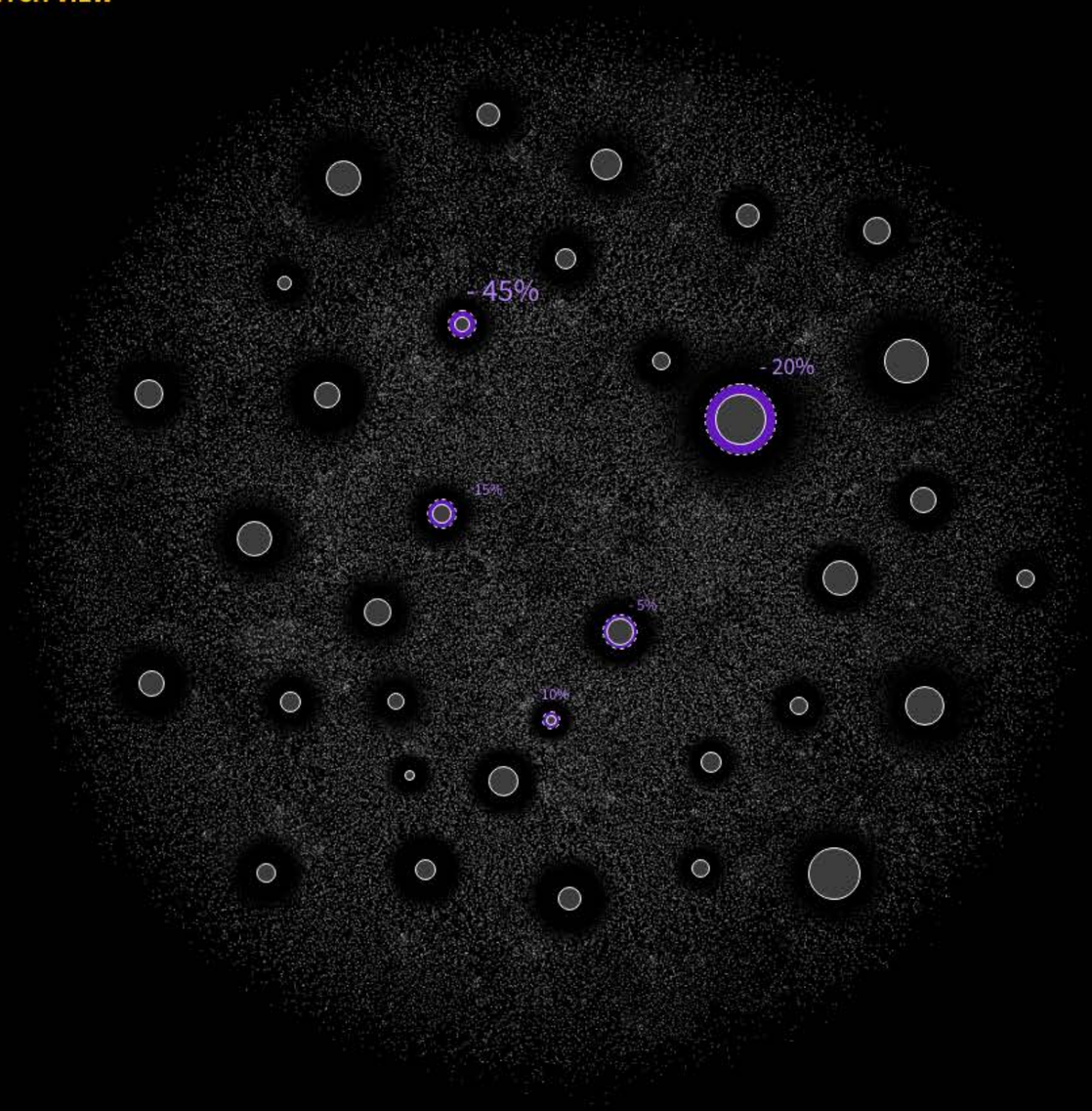
Simulation

add/remove data

CLICK HERE TO SWITCH VIEW

CLICK HERE TO DISABLE THIS FUNCTION

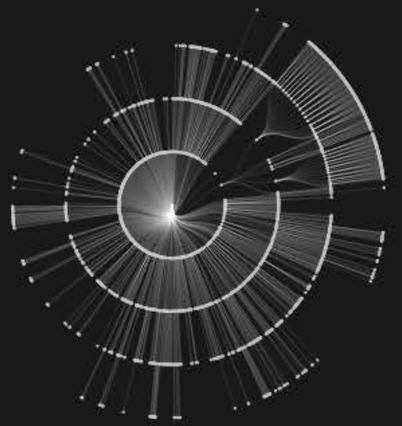
Network view:
The difference (growth rate) of each knowledge area is shown after removing a certain number of employees.



Increase Decrease Same

Filter **Location**

Filter **Position Hierachy**



Home

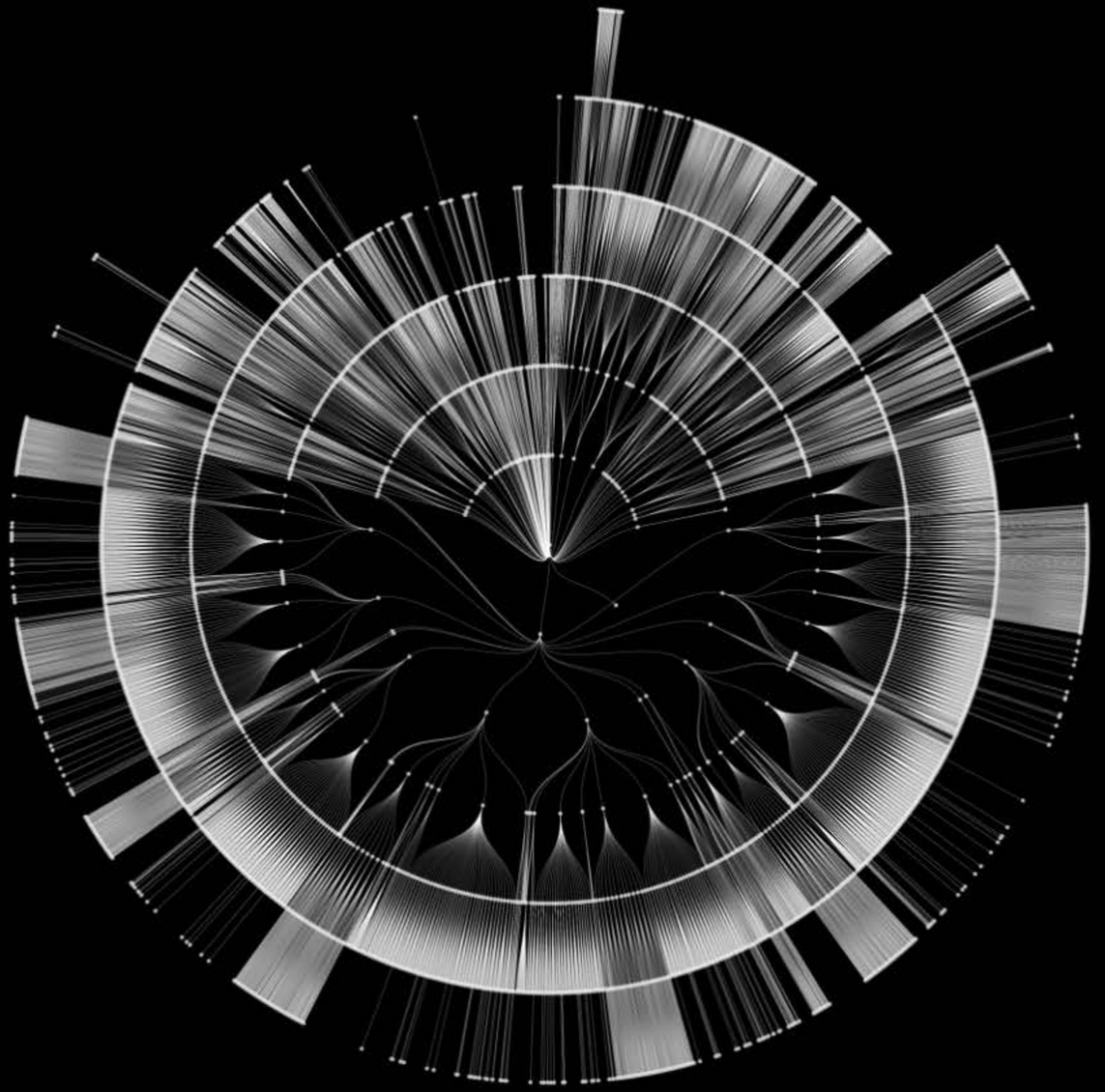
Switch to Network View

Employee Number

Score

Simulation

Hierarchy view:
Starting with the organization hierarchy of the entire company

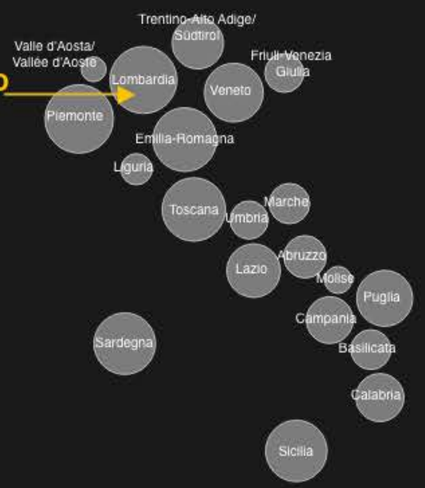


Position group

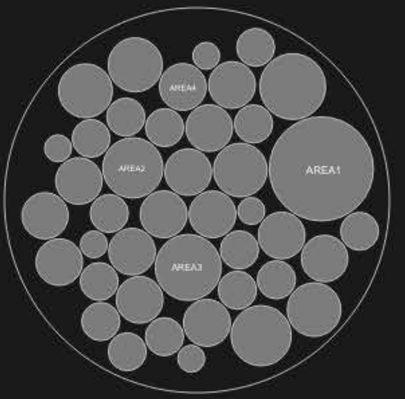
LE01 → LE06

Filter **Location**

HOVER OVER AND CLICK HERE



Filter **Knowledge Areas**



Home

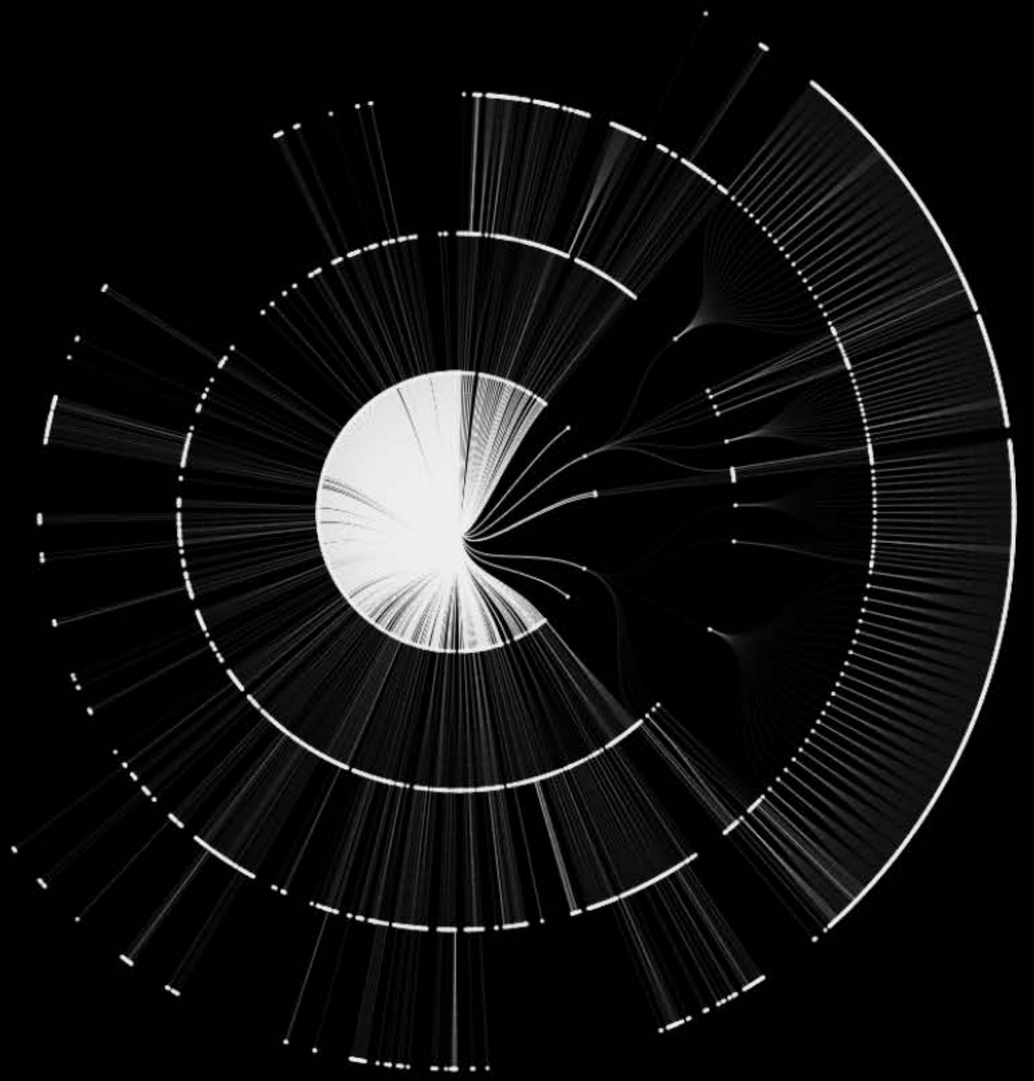
Switch to Network View

Employee Number

Score

Simulation

Hierarchy view:
The organization hierarchy in Lombardia

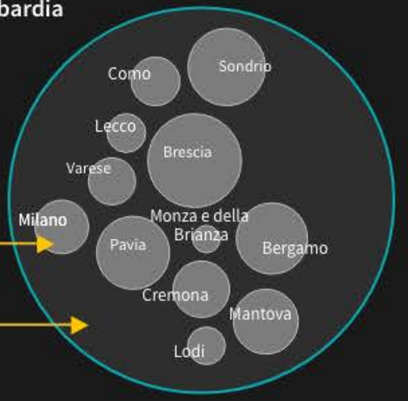


Position group

LE01 → LE06

Filter **Location**

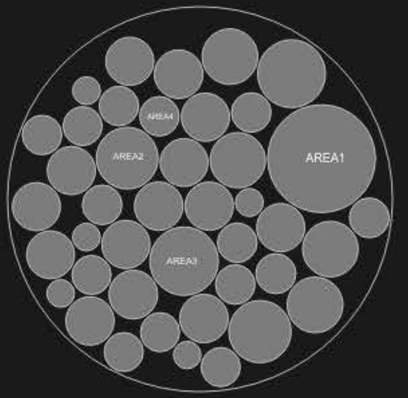
Lombardia



HOVER OVER AND CLICK HERE

CLICK WHITE SPACE AND RETURN TO PREVIOUS LEVEL

Filter **Knowledge Areas**



Home

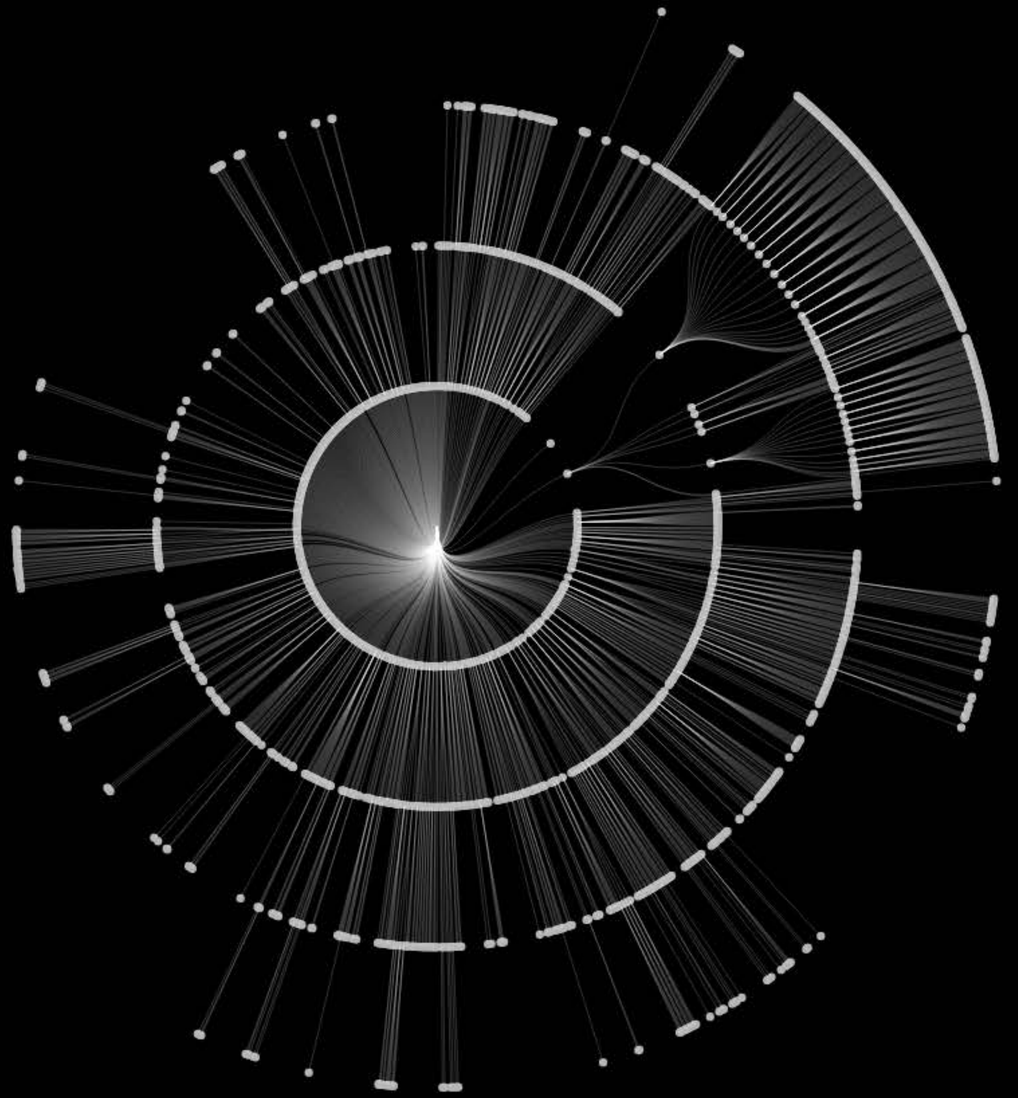
Switch to Network View

Employee Number

Score

Simulation

Hierarchy view:
The organization hierarchy in Milano



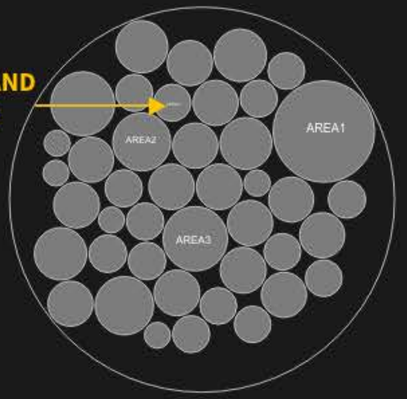
Position group

LE01 → LE06

Filter **Location**

Filter **Knowledge Areas**

HOVER OVER AND CLICK HERE



Home

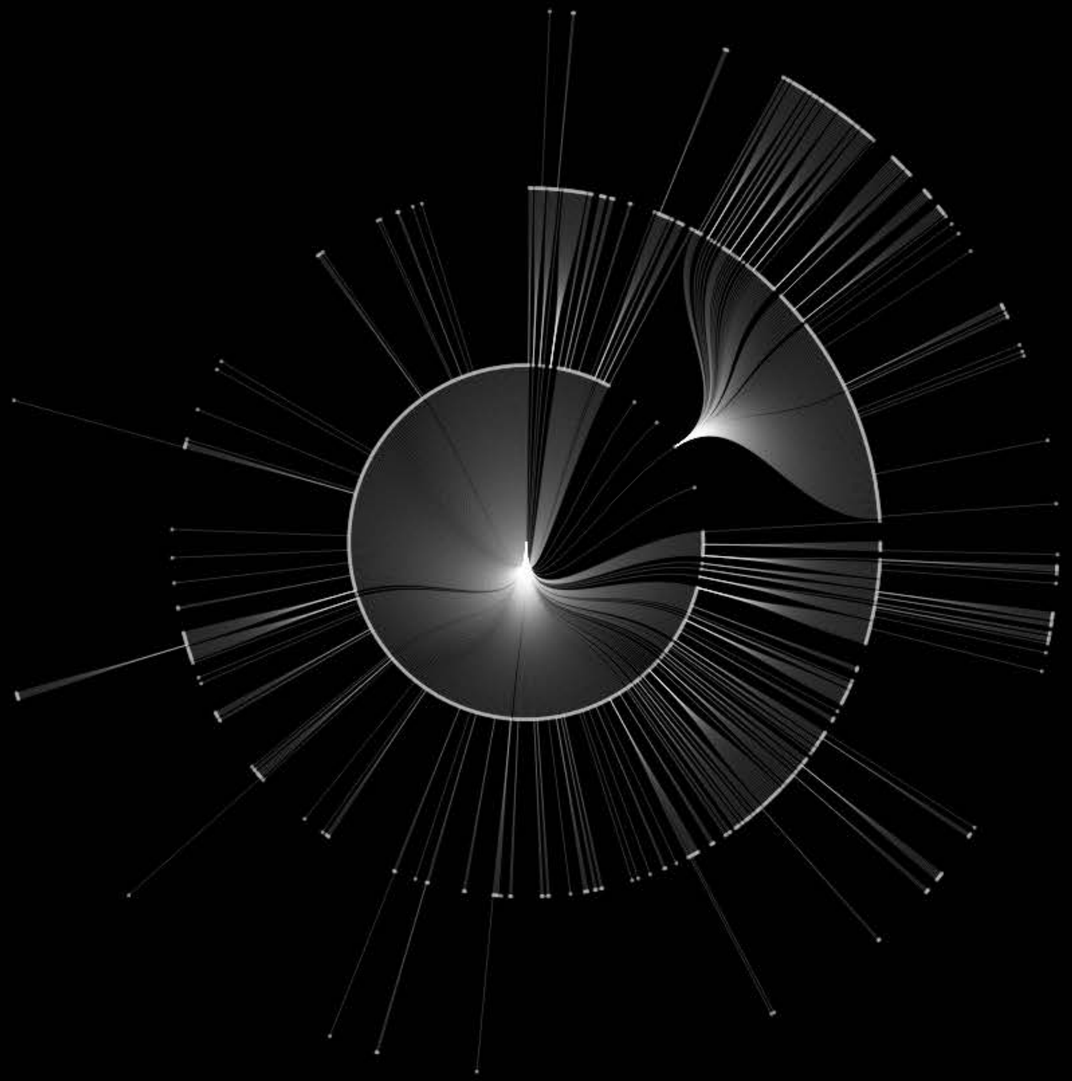
Switch to Network View

Employee Number

Score

Simulation

Hierarchy view:
Filter the organization hierarchy
by a specific knowledge area/domain
at the bottom right



Position group

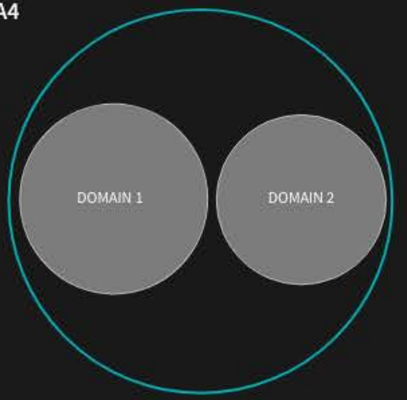
LE01 → LE06

Filter **Location** ⓘ

TURN ON SCORE

Filter **Knowledge Areas**

AERA4



Home

Switch to Network View

Employee Number

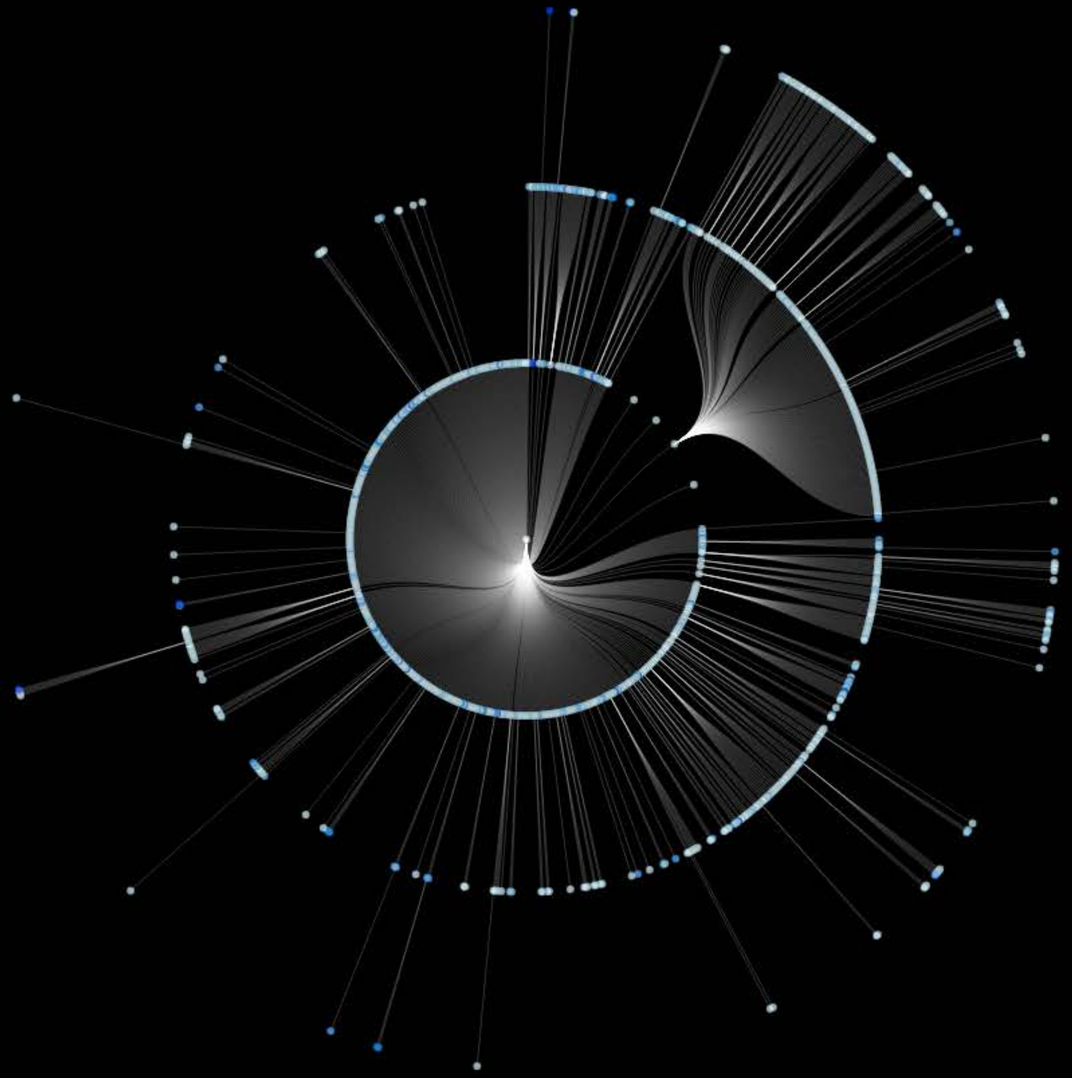
Score

Simulation

TURN ON EMPLOYEE NUMBER

- Autodetection
- Validation
- Difference

Hierarchy view:
The average score of the chosen knowledge area/domain is displayed in each position



Position group

LE01 → LE06

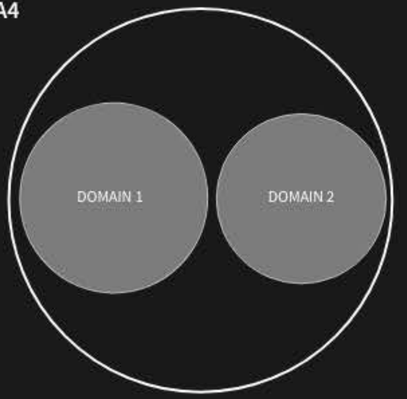
Score

5
4
3
2
1
0

Filter **Location**

Filter **Knowledge Areas**

AERA4



Home

Switch to Network View

Employee Number

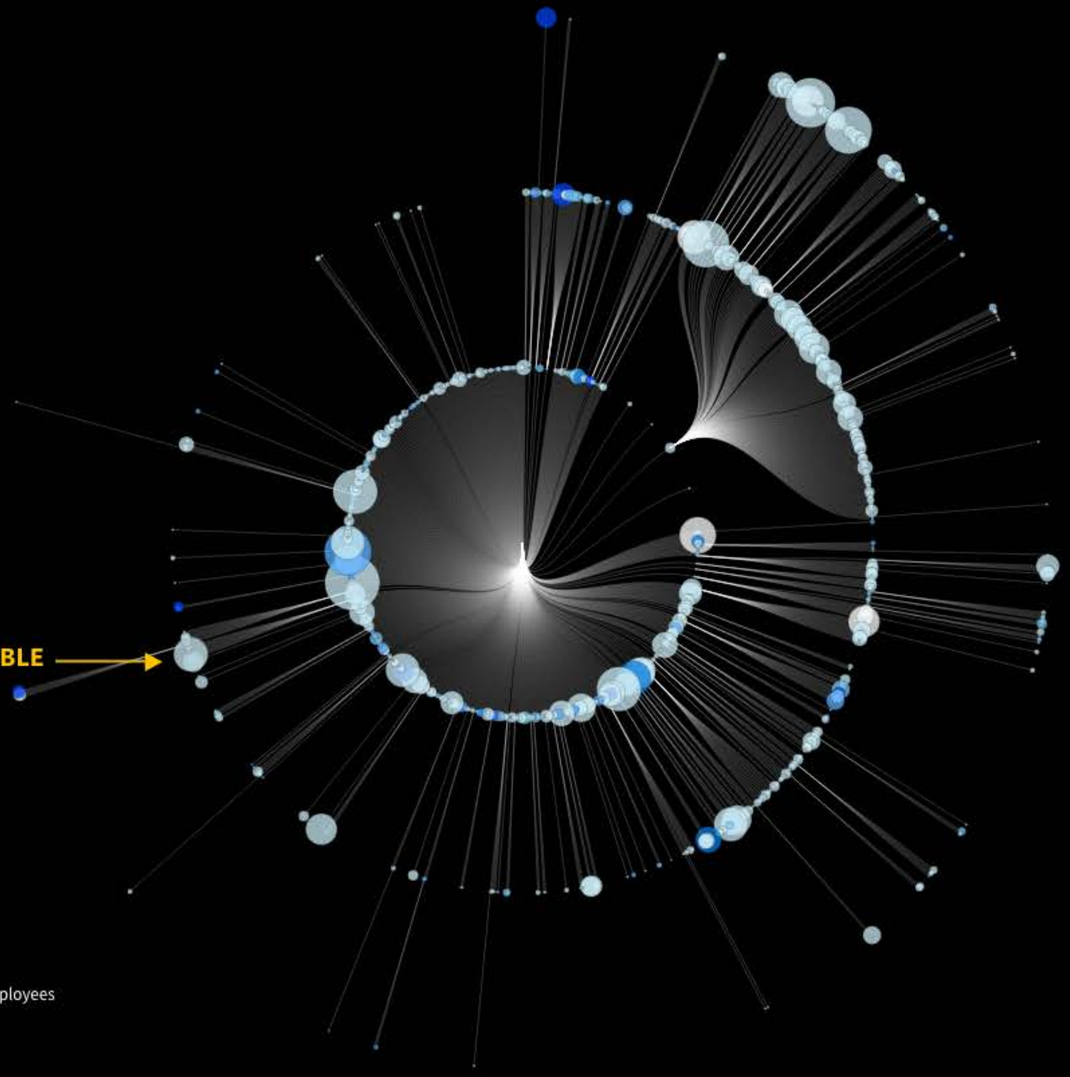
Score

Simulation

- (•) Autodetection
- ( ) Validation
- ( ) Difference

Hierarchy view:
The size of bubbles represent the number of employees in each position; the color value of bubbles are accordance with the average score

HOVER OVER A BUBBLE TO SEE DETAILS



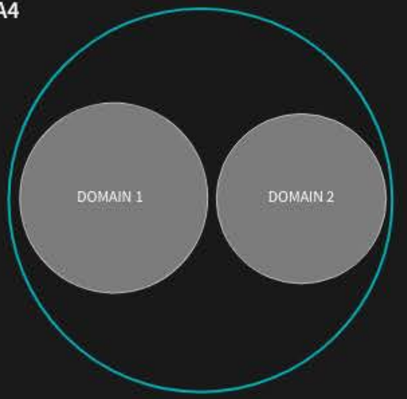
Score
5
4
3
2
1
0

Number of employees
max.
min.

Filter **Location** ⓘ

Filter **Knowledge Areas**

AERA4



Home

Switch to Hierarchy View

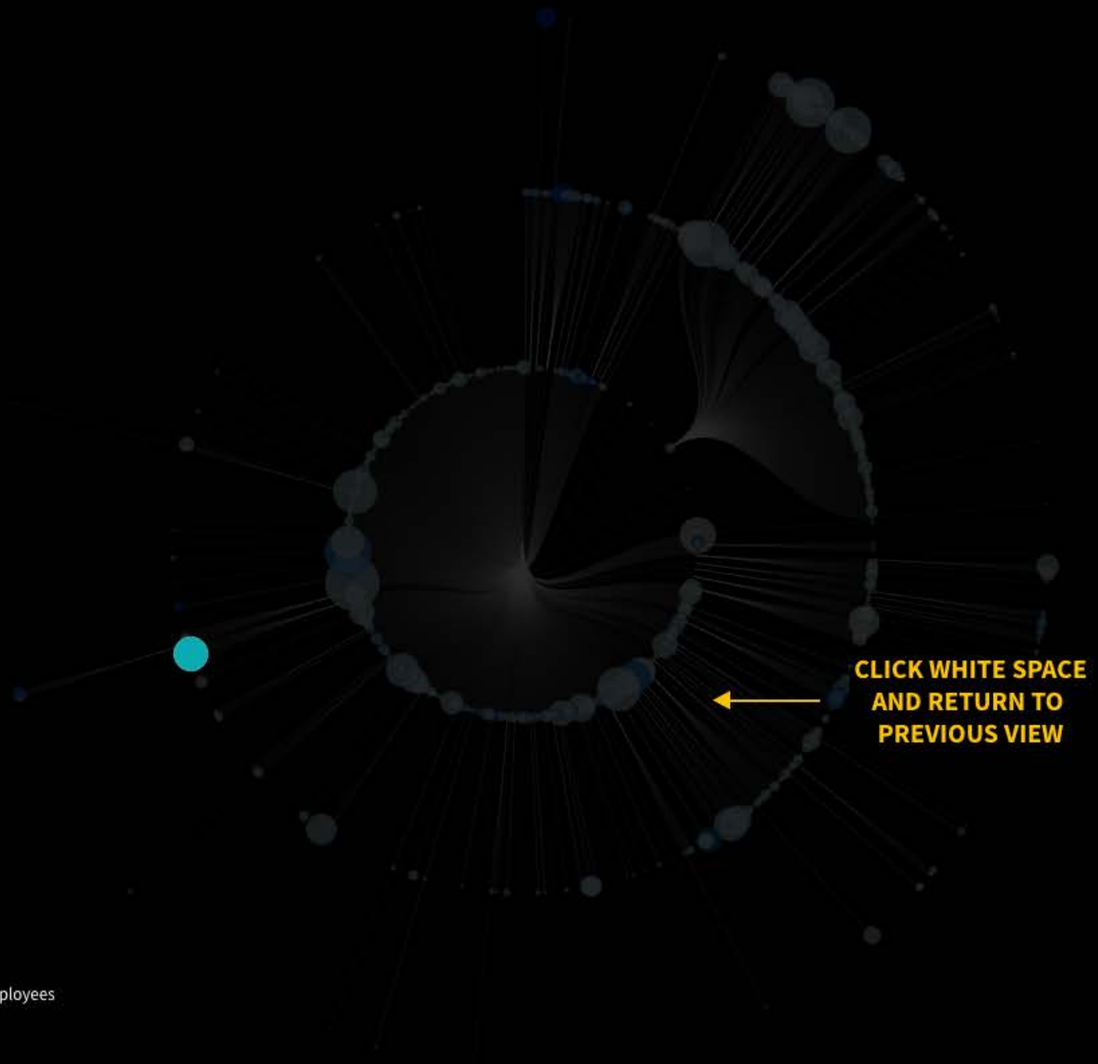
Employee Number

Score

Simulation

- (•) Autodetection
- ( ) Validation
- ( ) Difference

Hierarchy view:
Hover over each bubble to check the detailed information in each position



CLICK WHITE SPACE AND RETURN TO PREVIOUS VIEW

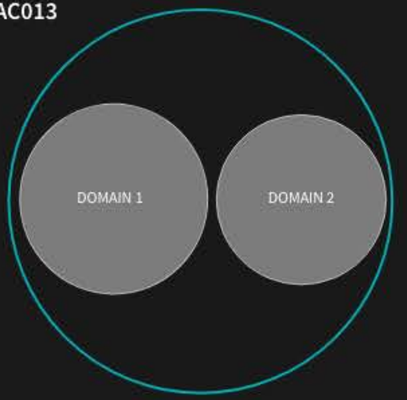
Position 2222 | AERA4

Number of employees	Average Autodetection
100	3.5

Filter **Location**

Filter **Knowledge Areas**

AERAC013



Score

Number of employees

Home

Switch to Network View

Employee Number

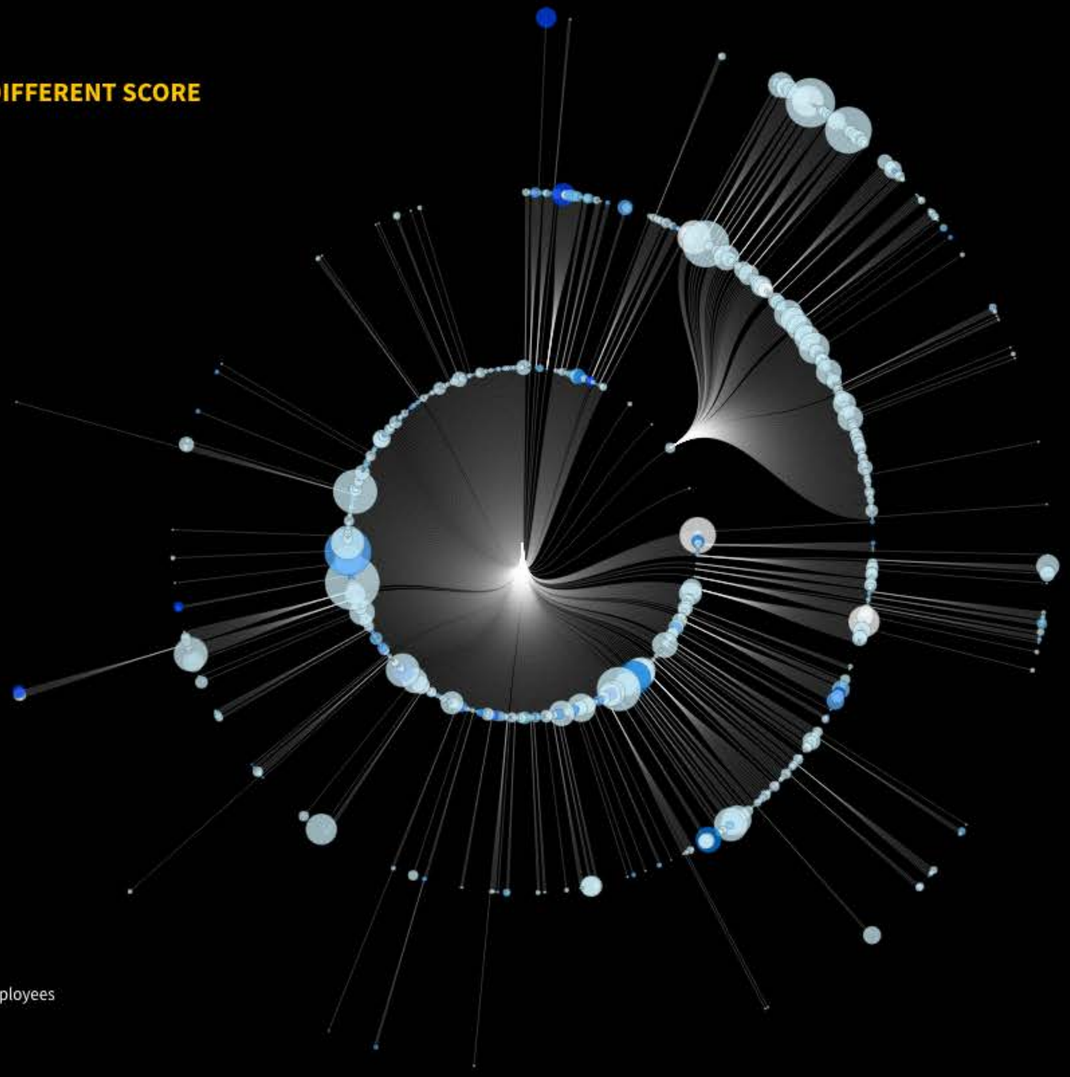
Score

Simulation

- Autodetection
- Validation
- Difference

CHOOSE A DIFFERENT SCORE

Hierarchy view:
The size of bubbles represent the number of employees in each position; the color value of bubbles are accordance with the average score



Position group

LE01 → LE06

Score

5
4
3
2
1
0

Number of employees

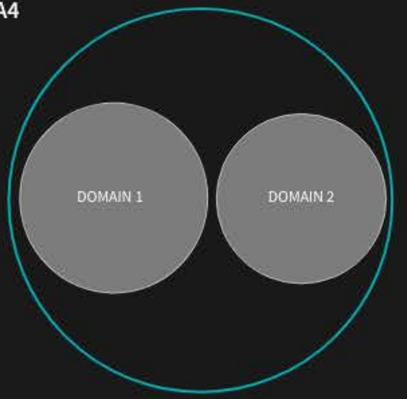
max.

min.

Filter **Location**

Filter **Knowledge Areas**

AERA4



Home

Switch to Network View

Employee Number

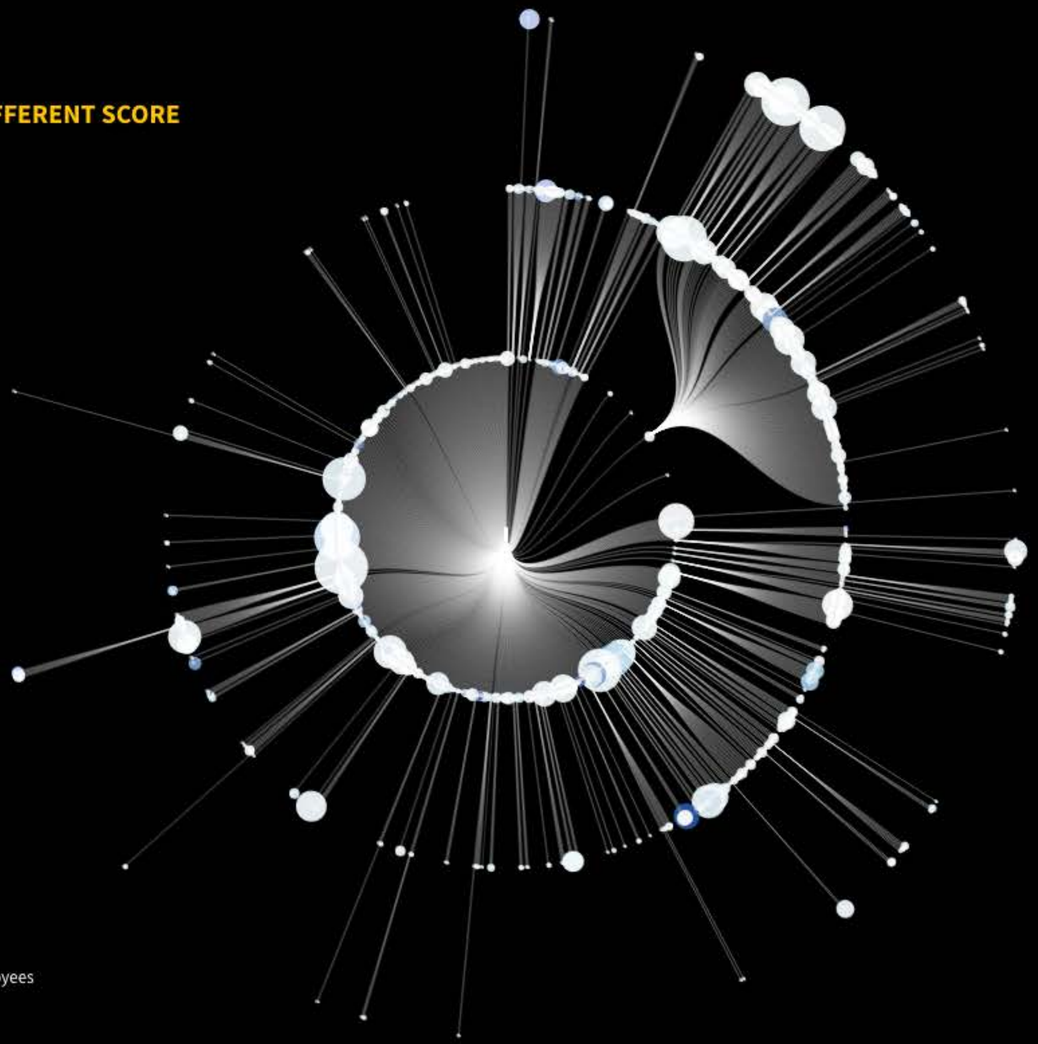
Score

Simulation

- Autodetection
- Validation
- Difference

CHOOSE A DIFFERENT SCORE

Hierarchy view:
The average validation score of the chosen knowledge domain



Position group

LE01 → LE06

Score

5
4
3
2
1
0

Number of employees

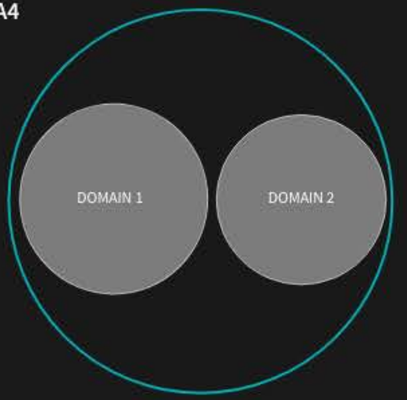
max.

min.

Filter **Location**

Filter **Knowledge Areas**

AERA4



Home

Switch to Network View

Employee Number

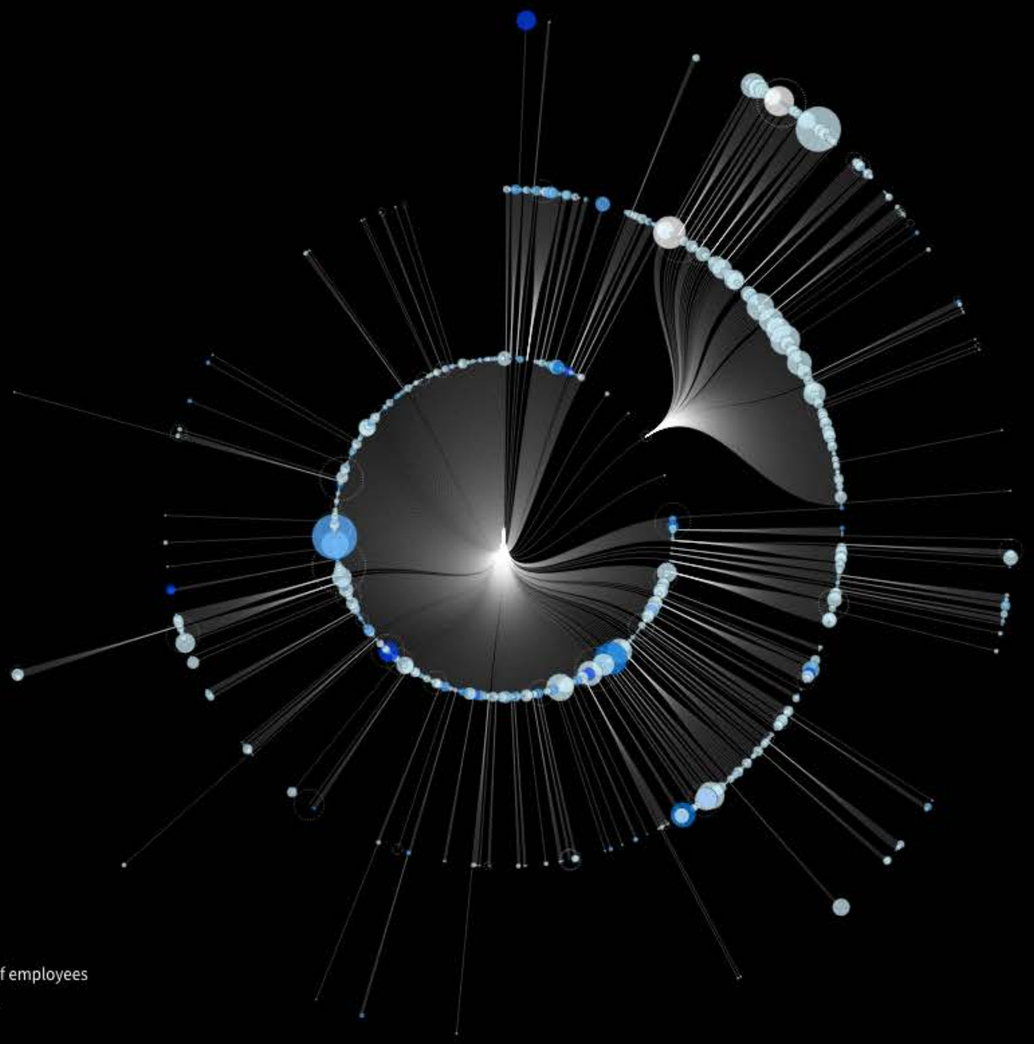
Score

Simulation

- Autodetection
- Validation
- Difference
  Autodetection - Validation

CLICK HERE AND RETURN TO HOME

Hierarchy view:
The average score showing the difference between the autodetection score and the validation score.



Position group
LE01 → LE06

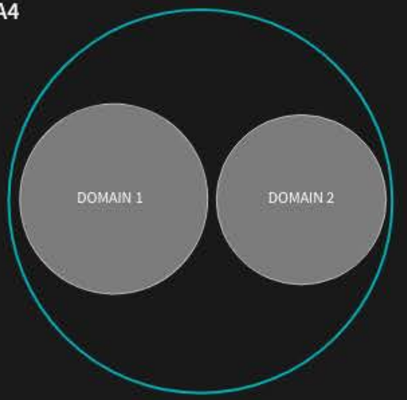
Score difference
5
4
3
2
1
0
N/A

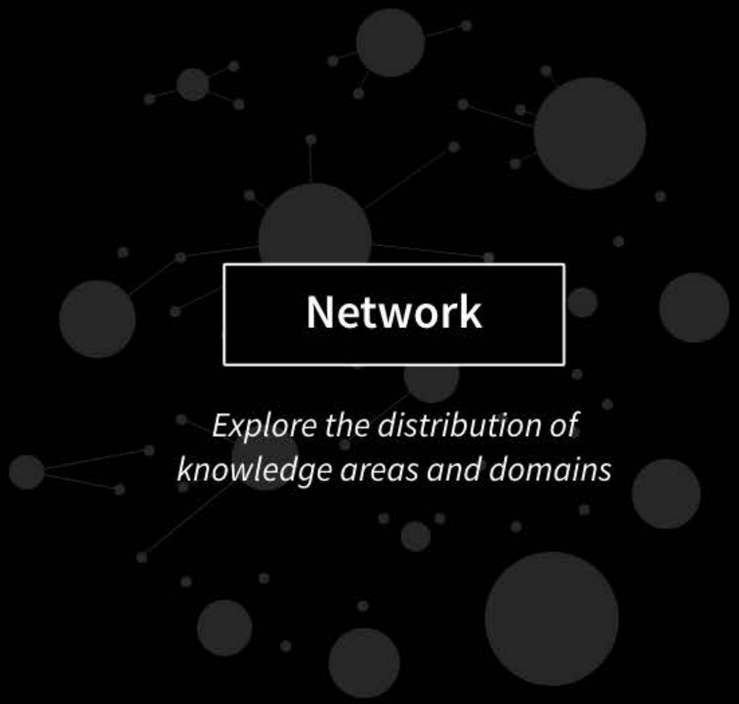
Number of employees
max.
min.

Filter **Location**

Filter **Knowledge Areas**

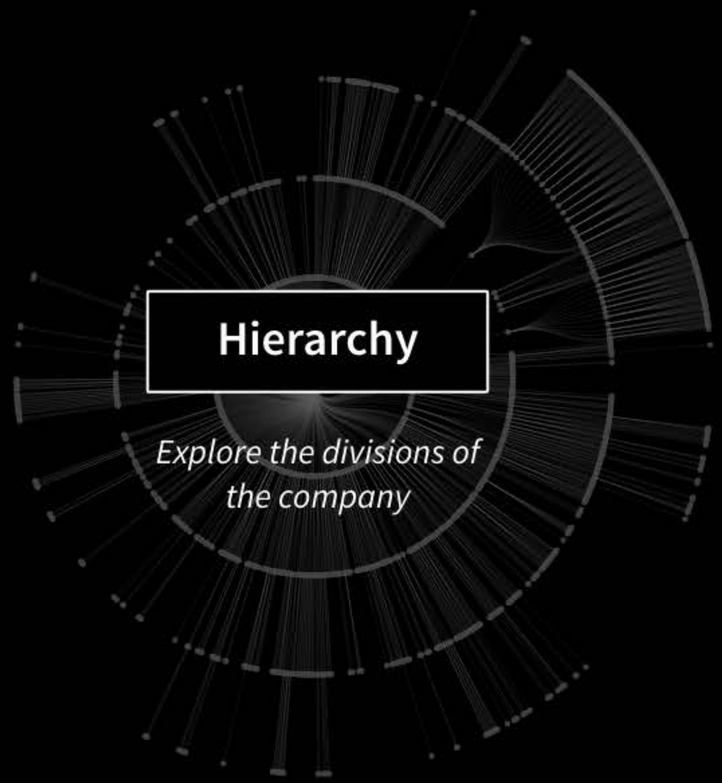
AERA4





Network

Explore the distribution of knowledge areas and domains



Hierarchy

Explore the divisions of the company