

08 April 2016

Dear Mr. **Navarurh Kumar**,

We are pleased to offer you the position of **Data Analyst** at "**Songline Analytics Private Limited**" (the "Company"). Your employment will commence on **15<sup>th</sup> May 2016** or as agreed mutually. Based upon your credentials and our past interactions, we feel that you will be able to make excellent positive contribution to our organization.

You are entitled to an all-inclusive remuneration on a cost-to-company (CTC) basis of **INR 9,00,000 (Rupees Nine Lakh Only)**. Out of this CTC you are entitled to a bonus amount of **INR 100,000 (Rupees One Lakh Only)** at the successful completion of **1 (One) Year**. The detailed compensation summary is provided in Annexure 2. Our offer is contingent upon satisfactory verification of your credentials. If there is a discrepancy in the copies of documents or certificates given by you as a proof of credentials or past experience, we retain the right to review or withdraw this offer of employment. On the day of joining, please bring following documents (original and one photocopy)

1. Educational Qualification
2. Passport/Driver's License/PAN Card
3. Past salary slips.
4. Past experience/relieving letter.

Employment as per this offer is subject to your being medically fit. If you decide to accept this offer, then please sign and email a scanned copy of this letter as a confirmation of your acceptance of offer. This offer will lapse two weeks from dated.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world class leaders in our field. We assure you of our support for your professional development and growth.

Sincerely yours,  
For **Songline Analytics Private Limited**

(Alok Mishra)  
CEO

## **Annexure – 2 -- Compensation Summary**

Details	Amount	Remarks
Basic	<b>3,20,000</b>	40% of CTC
HRA	<b>1,60,000</b>	Please produce rent receipts
Medical	<b>15,000</b>	Please produce medical expense receipts
Conveyance	<b>9600</b>	
Special Allowance	<b>2,95,400</b>	
Bonus	<b>1,00,000</b>	INR 1,00,000 at the completion of 1 Year
<b>Total</b>	<b>9,00,000</b>	