

**June 05, 2019**

**Navarurh Kumar,  
7575, Frankford Rd, Apartment 723,  
Dallas, TX, 75252**

Dear **Navarurh**,

We are pleased to offer an Internship as **Analyst Intern** position with **Ugam Solutions Inc. ("Ugam")** reporting to **Mr. Vinay Mony** (Asst. Vice President, Analytic Services, Ugam | +91-9740099814 | vinay.mony@ugamsolutions.com). You will begin your internship with Ugam effective from **17 June 2019** and will be expected to work 40 Hours per week, through Monday to Friday at Ugam office in the Bay Area – **Parkway Plaza, Suite 315, 4677 Old Ironsides Drive, Santa Clara, CA 95054.**

**Work supervision:** As an intern, you will be responsible for meeting all the required deadlines and maintaining confidentiality of the deliverables shared between you and the supervisor through emails and project management systems. This position requires periodic communication and monitoring by the mentor on the deliverables via conference calls, email and web-conferencing. The deliverables will be discussed, the deadlines will be set, and the tasks will be monitored accordingly by the mentor at weekly level. The mentor will be tracking your progress weekly through task tracker. Task tracker file would be used as a means to track the weekly tasks listed along with the number of hours spent and the progress performed in the task.

**Your job responsibilities would involve you to:**

- Understand the business of Ugam and client needs in specific
- Work with clients to understand their business problems and help articulate the problem with an analytics framework to translate it to an analytical problem
- Work with onsite and offshore team to structure solutions
- Design analytical plans and processes applying relevant tools and techniques
- Data processing for and execution of the analytical plan
- Develop code, statistical models, dashboards and presentations as per client requirements
- Communication of analytical output to client senior management through relevant reporting, dashboards and storyboarding
- Provide insights and recommendations that have tangible business impact
- Build and demonstrate capabilities to execute deliverables end-to-end including last mile implementation
- Meet and exceed client expectations with high quality, timely deliveries.

You will be paid **\$ 6000 USD** (Six thousand dollars only) per month as payable. As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including health insurance, vacation or sick pay, paid holidays or participation in the Company's 401(k) plan. We reserve the right to terminate the internship without notice or cause. Under no circumstances will Intern leave the internship without first conferring with Intern's supervisor, Mr. Vinay Mony.

On successful completion of your internship, we will provide you a full-time role subject to your performance and holding valid work permit to work in USA.

Your internship is expected to end on **August 18, 2019.**

During your employment, you may have access to confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. You will sign the PII Agreement with us as annexed herein as Annexure I.

Ugam Solutions Inc.

1800 Preston Park Boulevard, Suite 115, Plano, TX 75093. Tel: 817 291-9890



In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

If you wish to accept internship at Ugam under the terms described above, please sign and date this letter and return by **June 06, 2019**.

**Navarurh**, we are excited to offer you an internship program at Ugam. We feel that you have a great deal to contribute. If you have any questions, please feel free to email us at [meenal.v@ugamsolutions.com](mailto:meenal.v@ugamsolutions.com)

Yours faithfully,

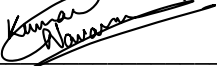


**Vaishali Mehta**

**Vice President – Human Capital Management**  
**Ugam Solutions Inc.**

Encl: PII Agreement

I understand and accept the terms of this internship offer.



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**[Navarurh Kumar]**

06/18/2019

[Date]

06/20/2019

[Start Date]