## SONGLINE ANALYTICS PVT. LTD.

30 January 2018

Dear Navarurh.

This letter is your official notification that effective 1st January 2018, your salary will increase from Rs 12 LPA to Rs14 LPA. You can check further details about the breakdown in SumHR. As part of the acquisition of the company by Mobile Health Network Solutions we are also giving a bonus of Rs 100,000.

As I mentioned during today's meeting, you are receiving this salary increase because we accomplished the goals we had set for the previous year and your accomplishments in the technical team that you were part of was noteworthy.

You were instrumental in the data-warehouse schema design. You have been single handedly handling all the reporting requirements. You also had significant contribution in search, two way sync as well as setting up complex pipelines for data transfer to the data warehouse.

This is a well-deserved salary increase. I want to personally thank you for all of this but also for your steadfast loyalty and commitment to our company's success. It is really appreciated a lot.

Sincerely yours,

Alok Mishra

Managing Director

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