

Foreign National Tax Setup/Change Form



Certain Visa types or other documents indicate that an employee is exempt from or subject to paying U.S. Social Security tax. In order to ensure we are withholding your taxes appropriately in relation to Social Security, please complete the form below, checking all situations that apply, include any required supporting documentation, sign and email to TriNet at: EmploymentEligibility@trinet.com or fax to: **(510)352-6480, Attn: Employment Eligibility.**

TriNet
1100 San Leandro Blvd.
San Leandro, CA 94577
Phone: (510)352-5000
Fax: (510)352-6480

☒ New Hire ☐ Status Update

Employee Data

Submit by Email

Print Form

LEGAL NAME			EMPLOYEE ID
Last	First	Middle	
Kumar	Navarurh		00002441465
CURRENT VISA TYPE	EFFECTIVE DATE	EXPIRATION DATE	
F1	06/19/2018	06/14/2023	

☐ I am exempt from social security tax, based on a tax treaty/totalization agreement between my home country and the United States.

☐ Certificate of Coverage from my home country is attached.

Or

☒ I am a student/teacher/researcher, temporarily present in the United States and am exempt from social security based on Visa type. Check Visa type:

☒ F-1 ☐ J-1 ☐ M-1 ☐ Q-1 ☐ Q-2 ☐ None of these

My employment status is (check one):

☐ On-campus student employment up to 20 hours per week (40 hours summer vacation)

☒ Off-campus student employment allowed by USCIS

☐ Practical Training student employment on or off campus

☐ Employment as a professor, teacher or researcher

☐ Employment as a physician, au pair, or summer camp worker

☐ None of the above apply to my employment

My status is (check one):

☐ I am a scholar, teacher, researcher trainee, physician, au pair, summer camp worker or other non-immigrant, temporarily in the United States on a J-1, Q-1 or Q-2 Visa. I entered the U.S. on _____ and understand that my tax exemption will end 2 years after this date.
date

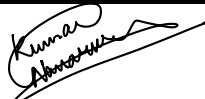
☒ I am a foreign student, temporarily in the United States on an F-1, J-1, M-1, Q-1 or Q-2 Visa. I entered the U.S. on 07/20/2018 and understand that my tax exemption will end 5 years after this date.
date

☐ None of the above applies to my status.

Note: Social Security tax setup will be returned to default of "subject to" Social Security tax on the date that your current visa expires. If your visa status changes or is extended, a new form must be submitted with updated visa type and expiration date to continue any applicable exemptions.

Employee Signature

Under penalties of perjury, I declare that I have examined this form and the accompanying attachments, and to the best of my knowledge and belief, they are true, correct and complete.

EMPLOYEE PRINTED NAME	EMPLOYEE SIGNATURE	DATE
Navarurh Kumar		07/10/2019