

ORGANIZATION PROFILE

TDP
2023



Transparent Development Programme

Name of Organization:	TRANSPARENT DEVELOPMENT PROGRAMME (TDP)
Year of Establishment:	Established & Registered in September 17 th 2015
Legal Status:	Non-Government Organization (NGO)
Registration Details	Registered under Societies Act. XXI of 1860
Registration Number(s)	1130
Office Address:	Permanent Address: SADHO RAM NO KASHI RAM PULL JACOBABAD Address: House No. D-4/97, Naseem Nagar Phase-3, Qasimabad, Hyderabad, Sindh, Pakistan
Bank Account Number:	PK05SIND0001177041961001
Key Contact Person:	Mr. Rizwan Ali Abbasi Chief Executive Officer - CEO Cell: +92 333 666 4551 Email: rizwanabbasihyd@gmail.com
Website Address:	Under Development
Organizational Composition:	53% Male 47%Female
Active Status Since	8 years

Introduction:

Transparent Development Programme (TDP) is a nongovernmental and not for profit organization which was started its developmental journey from small initiatives, TDP launched in 2015 by a group of Social, activists and development professionals after flood situation in Pakistan. The propose of this organization is to work with transparency and accountability in Education, Health, Peace and Harmony, Shelter, Water and Sanitation, Agriculture, Human Rights, Disaster Risk Reduction, Climate Change and service provision for marginalized communities.

TDP identifies, and consequently presents innovative and cost effective solutions to fill implementation gaps, building the capacities of the involved agencies and stakeholders to effectively address the issues hampering the process. Through extensive training programs and capacity building workshops which cater to all the stakeholders involved in the process, TDP helps to ensure a lasting impact. These capacity building exercises are targeted towards Government Line departments, community based organizations, Social and Human Rights activists, Media and other stake holders.

TDP will promote the concepts of communities, assessment on ground, researches, work through dialogs and focus gender based project in their future planning.

The prelude efforts were highly challenging because, the area of work of TDP is amongst the marginalized & vulnerable areas of Sindh therefore the local youth were having ample problems to access to national & international organizations to attract them to work in the area & understand its environment & Circumstances.

The determination & zeal of young professionals involved in this unceasing struggle was towering & cemented. After the elapsing of around many years of dedicated efforts, TDP is amongst the well reputed & committed organizations working for the down trodden living under pitiable circumstances at gross root level.



ZAINAB BALOCH
CHAIR-PERSON TDP

Welcome to TDP, a platform for positive change and progress.

As Woman chairperson of this organization, I am proud to lead a team of passionate individuals committed to making a difference in our communities and beyond.

Our mission is to fight against poverty, illiteracy, hunger, injustice, global warming, health issues and diseases.

We believe that by working together, we can create a better future for all.

I would like to take this opportunity to urge you to join us in our efforts, whether you're interested in volunteering, donating, or simply spreading the word about our cause, every action counts. Together, we can make a real difference in the lives of those in need.

Thank you for your support, and I look forward to working with you to achieve our shared vision of a brighter tomorrow."

Words from CEO

Dear Friends,

I am honored to share with you our vision and mission for our NGO. As we embark on this journey to empower communities and transform lives, I am excited about the opportunity to work together with all of you to create lasting change. Our organization is



committed to making a difference in the world by addressing some of the most pressing challenges of our time, such as poverty, inequality, and environmental degradation. We believe that by working together, we can make a positive impact on the lives of people in need and build a more sustainable and equitable future. As the CEO of this organization, I am deeply committed to the values of integrity, transparency, and accountability. We strive to maintain the highest standards of professionalism and ethics in everything we do, and we are dedicated to ensuring that our programs are effective, efficient, and impactful. We also believe in the power of collaboration, and we welcome partnerships and collaborations with other organizations and stakeholders who share our commitment to creating positive change. By working together, we can leverage our strengths, resources, and expertise to achieve our shared goals. I invite you to join us on this journey, and to be a part of the positive change we are creating in the world. Thank you for your support and partnership.

Sincerely,
Rizwan Ali Abbasi

Our Vision

The Poor and vulnerable communities in developing countries are able to improve their lives through enhanced mobility with accountability and transparency to access and economic opportunity.

Our Mission

As a Transparent Development Foundation (TDP) works to improve practices with the accountability and transparency in Education, Health, Human Rights, DRR, Shelter, Agriculture and service provision that will benefit the lives of poor rural communities in Pakistan through dialogue, information sharing, capacity building, research and advocacy

Values

- Respect
- Integrity
- Communicating
- Excellence
- Environment
- Equality
- Transparency
- Answerable

Core Thematic Area and Subjects:

- Education
- Health
- Food Security
- Protection
- Environment
- Gender
- Human Rights
- Capacity Building
- Agriculture
- DRR
- Shelter



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Our Objectives:

- TDP is dedicated to addressing the accessibility and mobility needs of deprived and vulnerable communities as means for improving their lives.
- We empower and support communities to influence both mainstream policy and to promote and uphold marginalized issues related to access and mobility.
- We respect cultural diversity and oppose all forms of discrimination due to sex, race, age, social status or religion.
- To empower people for the get rights in Education, Health, and basic rights from the governance
- Motivation for equal rights and reduce unawares though from the communities

Area of Intervention: SINDH

Transparent Development Programme (TDP) has own network in all over Sindh there is made youth groups having good capacities of working on social and human rights issues.

They are working with TDP as Volunteer basis.

TDP Team



Miss. Marvi Soomro
M&E Specialist



Secretary General



Miss. Batool
Specialist Women & Child Protection



Mr. Zohaib Hassan
Finance Manager



Mr. Imran Ali Buriro
Manager Human Resource & Capacity Building

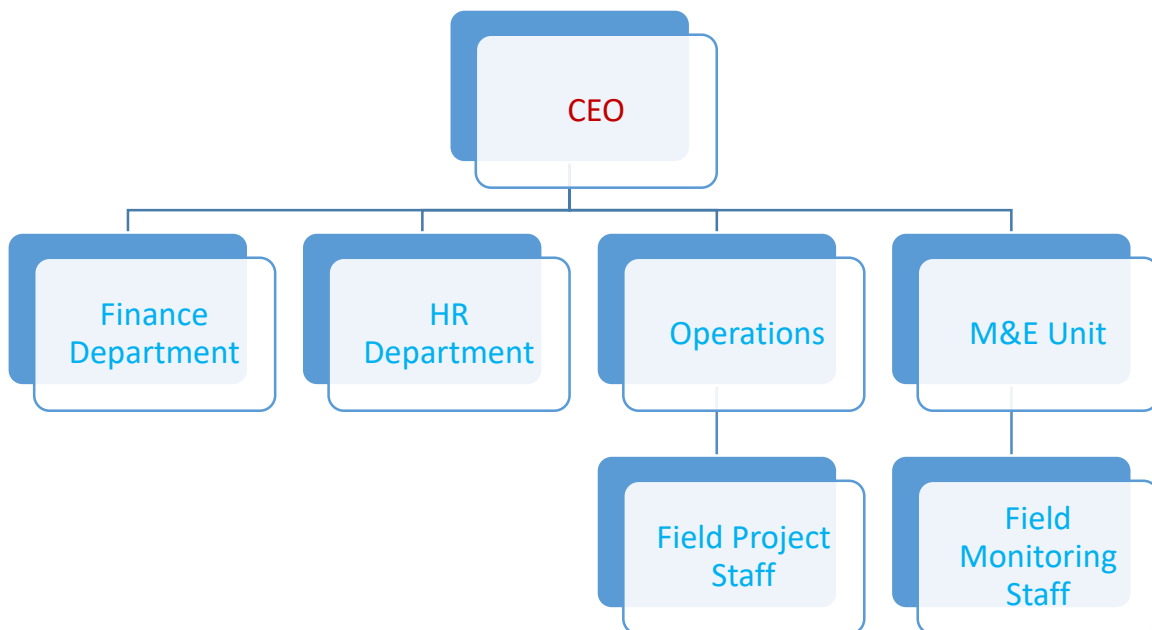


Muhammad Ayoob Ansari
Manager Operation

THE ORGANIZATIONAL STRUCTURE (ORGANOGRAM)

Transparent Development Programme (TDP) after its registration has become a civil society entity with network of service providing organization with organizational functionaries performing their services in different capacities & are regular members of TDP payroll.

Following is the organogram of TDP.



The CEO is working at apex level is being supported by the Managerial & Sub staff. All Managerial staff directly reports to CEO whereas the sub staff almost works in operational activities. The role of volunteers is also pivotal in organization of TDP there are more than 500 volunteers rendering their services from the nook & cranny of the districts in Sindh. TDP endorses quality management & work. Staff recruitment, official perks & emoluments are strictly on performance management system (PMS). All the sartorial policies are strictly intact & applied on day to day work. TDP has highly innovative employment policy which fulfills all the norms of merit & job transparency.

SECTORS OF WORKING (TDP in Action)

SECTORS

TDP is a community development organization, have fully involved its efforts for the achievement for the basic rights for the common peoples. Its efforts are directed to provide basic amenities of life to the common people living in the remote areas and san basic necessities of life.

TDP working boundaries were embarrassed to very limited areas and target groups in its initial phase. As time passed on the, scope of working increased with leaps and bounds, and so increased its target groups. At the instant TDP is one of the well-recognized organizations working in development sector aiming & addressing the issues of common people in multi sector Spheres and facilitating people in the restoration of their livelihood, economic development, quality health and education facilities, access to pure drinking water, human and institutional development, environmental mitigation and coping the disasters. The women emancipation and vocational development sector has ushered as platform for women development having highly prolific program for the women.

Health

TDP is deeply working in the communities and Health is one of the important sector of work which requires attention of the Government and NGOs.

TDP have established “02 Day Medical Camps” at 150+ locations of Sindh between 2015 to 2023 and treated above 20,000 people; mostly women, children, elderly people and people with disabilities.

TDP was highly active in recent Rain Floods of 2022 and established Medical Camps in 09 Districts of Sindh.



THE HUMAN RIGHTS & WOMEN EMANCIPATION SECTOR

Female the majorities of our population is amongst the deprived & neglected sector in our rural areas & are exposed to coercions & atrocities. Low literacy, cultural prohibitions & other social constraint, made the rural female in Sindh province as third category citizen bare of social, political, economic & human rights.



**(TDP Chair-Person Miss. Zainab Baloch Meeting with Rural Women of Sindh)*

TDP champions Human rights and human values as the core agenda of the vision & mission of the organization. Keeping in view the importance of the issue TDP has established HR & Women Emancipation Committees at union council level at its targeted areas the main function of the cited committee is to develop awareness among the rural female on different development activities and also impart quality trainings on different social and economic issues. The focused areas of female emancipation are as follows:

- Creating social and political insight among the people specially females for human rights & more importantly women rights.
- Girls Education Rights
- Convincing them to adore their children with quality education
- Involve them for income generation activities
- Enhancing their capacity to participate in political affairs
- Ensure the availability of their CNIC
- Ensure their name in voters list
- Adopting professionalism in their day to day life
- Initiating for enterprise development, Livestock rearing, vocational activities
- Initiatives for group formation, involving in social and political activities participation in local bodies election



(TDP CEO Mr. Rizwan Ali Abbasi and Chair-Person Miss. Zainab Baloch Distributing Hygiene Kit and Dignity Kits among rural women)

THE SOCIAL DEVELOPMENT SECTOR (SDS)



The social development sector is commonly known as SDS, is broadly doing the work community mobilization among the rural people far away from the initiative of organization network & participatory approach of work. This social advocacy of the rural masses enables them to be participative in nature in the social, political, organizational & philanthropic activities. The process of social awareness starts with the first entry of SDS team in the village for the general introduction & culminates with the formation of a village development organization or CO Community organization in a particular village. Wherein in the urban areas such groups are called community groups, these groups are basically organizations representatives in that particular locality or village and also act as facilitator The TDP, SDS team forms community organization / community group in their particular target areas. Each CO is consisting of 15 members including three office bearers. The three office bearers include president, general Secretary, Treasure accompanied with 12 body members. TDP has formed 500 groups at Present in different districts of Sindh. The Process of CO formation is an ongoing activity & TDP is fully adhering to the cause of CO formation till the last village of our target area is enlisted as CO

DISASTER MANAGEMENT SECTOR (DMS)

TDP has established the above sector to work on natural resources & adopt coping measures to face emergencies including Floods, monsoon, and tremors. TDP in addition to its working staff has also developed the capacities of community volunteers to face the uneven situations during the emergencies. The recent environmental holocausts in Pakistan in the shape of Earthquakes, Rain Floods 2022, has enhanced the scope of work of DMS sector. TDP like other national & international organizations under took drastic measures & efforts to facilitate the target communities in hour of natural crisis.

The DM sector will academically train the masses to face the uneven situations in cases of hurricanes, earthquake, monsoon rains and other such situations which pose high amount dangers and distresses. The people of Pakistan have faced such situations in last decade in shape of earthquake & flood 2010 & monsoon 2011.

The DM sector will primarily work on disaster mitigation & disseminate essential knowhow for coping events. Following will be the major activities

- ❖ Enhance the capacities of people through disaster mitigation training to cope up with disasters.
- ❖ Actively participate in relief & rehabilitation activities in case of any disaster.
- ❖ Disseminate disaster coping material in target areas
Form DM committees in the target areas and impart quality trainings to DM groups
- ❖ Practically involve communities in relief & rehabilitation efforts
- ❖ Publish & disseminate disaster protection measures in people to alleviate their level of understanding to face such situation

THE COMMUNITY PHYSICAL INFRASTRUCTURE SECTOR (CPI)

Developed picture of community physical infra-structure is one of the prominent indicators of the socio economic prosperity of any community. Well developed countries & communities have wonderful physical infrastructure exhibiting their lavishness.



Sindh province & especially rural area being marginalized are having innumerable infra-structure issues. Roads, house, water sources, bridges, culverts & other sources are not in the developed scale as comparatively are in other provinces of the Pakistan.

Transparent Development Programme (TDP) has devised viable strategy to develop the physical infrastructure as per

needs of the community. It has been seen that Poverty clubbed with ignorance is the major reason for dithering physical infra-structure in rural areas & one of main reason of deprivation & vulnerability.

The CPI sector aims to addresses the issues of community infrastructure such as supplying pure drinking water, construction of link roads, brick streets, construction of culverts & other such activities in rural areas. The core function of CPI sector would be to provide basic infrastructure facilities in undeveloped areas. TDP a promising organization but having viable program for the provision off CPI facilities in rural areas on need based approach.

EMERGENCY RESPONSE

Millions of families in Pakistan are vulnerable to the climate crisis and many have already suffered repeated extreme weather events this year, from unrelenting heat waves to unusually heavy monsoon rains and flooding that has proved to be the deadliest in over a decade. Already reeling from the impact of the COVID-19 pandemic and economic downturns, families from flood-affected areas of Pakistan are forced to cope with hunger and uncertainty as monsoon rains, fed by glacial melt, continue to sweep across the country.

Starting in mid-June 2022, heavy monsoon rainfall, 2.8 times higher than the national 30-year average, resulted in massive floods and widespread destruction across Pakistan. The climate catastrophe has already affected 116 districts in all provinces across the country, including Azad Jammu and Kashmir. At least 1,000 people have died and more than 1,400 are injured; over 3,000 km of roads and over 100 bridges have been damaged or destroyed; nearly 800,000 livestock have perished, and 2 million acres of crops and orchards have been impacted during the critical July - December harvest period for the rice and cotton 'summer seasons' crop. To assess the impact of floods in affected districts of Sindh TDP launched its entire human resource and started flood response on its own resources.



TDP CEO and Team visited the areas and started Boat Operation to rescue flood affected people and Distributed Food, Medicine and other items of needs.

Stakeholder Meetings and Community Engagement (Participatory Approach)

TDP Believe in participatory approach and it is also observed that interventions with community involvement are more sustainable and get ownership of stakeholders.

TDP have team of best Social Mobilizers and Behavior Change Experts who work regularly for capacity building of field staff and Village Based Organizations to achieve the goal of Community

Mobilization, Community Engagement and to ensure community participation in the activities launched by TDP management.



Without stakeholder engagement and participation of community it is difficult to make a sustainable development and ownership.

TDP senior management also visit the field areas frequently to ensure community participation.

POVERTY ALLEVIATION SECTOR (PAS)

Rampant poverty, lack on income generation sources & unemployment has brought sense of deprivation among the youth in SINDH province generally but particularly it has left gruesome impact on socio economic life of common man. Keeping in view TDP has established Poverty Alleviation Sector (PAS) to bring the community at the mainstream of economic Development with viable sources of income generation.

Poverty alleviation & bringing economic sustainability is one of the key activities that TDP is planning to undertake. The program is aimed to address the widespread poverty in our rural & urban areas. The sector will be sustainable economic platform to the TDP target groups to have their micro businesses / enterprises of their own choice. TDP is looking forward to collaborate / correspond with financial houses & donors to implement the micro credit program in poverty hit urban & rural areas. Following will be the salient features of the micro credit program.

- Providing micro credit for standing enterprises or new initiatives'
- Developing the technical skill of the entrepreneurs through comprehensive trainings.
- Extending vocational, livestock & agro based credit facility to females to bring them economic mainstream of life
- Impart quality trainings on enterprise development for sustainable economic initiative's & long duration activities
- Orienting sense of sustainability & income generation initiatives among the girls & females.

Though TDP has not formally launched poverty alleviation activities but it is trying its best to initiate work on poverty alleviation. At instant it is busy in forming community groups on the issue.

TDP Photo Gallery

Chairperson TDP Distributing Food Assistance among Flood Affected People in District Jacobabad





Chairperson TDP and CEO TDP Distributing Food Assistance among Flood Affected People in Jacobabad



Celebrated Cultural Day at Hyderabad Sindh with the collaboration with CDI and participated by Civil Society Actors

