VOCATION FINDER

The first section of the report is based on Dr. John Holland's theory that people and work environments can be classified into six different groups. Each of the letters above corresponds to one of the six groups described in the following pages.

Different people's personalities may find different environments more to their liking. While you may have some interests in and similarities to several of the six groups, you may be attracted primarily to one or two of the areas. These one or two letters are your "Holland Code."

Most people, and most jobs, are best represented by the code that is most dominant in you. In addition, most people are most satisfied if there is some degree of fit between their personality and their work environment. The following table explains each code in detail.

THEME	CODE	INTERESTS	WORK ACTIVITIES	POTENTIAL SKILLS	VALUES
Realistic	R	Machines, computer networks, athletics, working outdoors	Operating equipment, using tools, building, repairing, providing security	Mechanical ingenuity and dexterity, physical coordination	Tradition, practicality, common sense
Investigative	I	Science, medicine, mathematics, research	Performing lab work, solving abstract problems, conducting research	Mathematical ability, researching writing, analyzing.	Independence, curiosity, learning
Artistic	A	Self-expression, art appreciation, communication, culture	Composing music, performing, writing, creating visual art	Creativity, musical ability, artistic expression	Beauty, originality, independence, imagination
Social	S	People, teamwork, helping, community service	Teaching, caring for people, counseling, training employees	People skills, verbal ability, listening, showing understanding	Cooperation, generosity, service to others
Enterprising	E	Business, politics, leadership, entrepreneurship	Selling, managing, persuading, marketing	Verbal ability, ability to motivate and direct others	Risk taking, status, competition, influence
Conventional	C	Organization, data management, accounting, investing, information systems	Setting up procedures and systems, organizing, keeping records, developing computer applications	Ability to work with numbers, data analysis, finances, attention to detail	Accuracy, stability, efficiency

According to the assessment, your most dominant CODE is **REALISTIC**. You will be glad to know that REALISTIC people are also known as "DOERS". People with "realistic personality" like to work with their hands, focus on things in the physical world and use physical skills. They like to explore places and things and frequently have a desire for adventure. They like to repair and make things with their hands, tools, and machines. Outdoor work is often preferred. This table will give you detailed information about your code!

HOW REALISTIC TYPES DESCRIBE THEMSELVES	WHAT MOTIVATES REALISTIC TYPES	WHAT REALISTIC TYPES VALUE	HOW REALISTIC TYPES ENJOY SPENDING THEIR WORK TIME	WHAT WORK ENVIRONMENTS MAKE REALISTIC TYPES PRODUCTIVE	WHAT ARE THE BEST SKILLS OF THE REALISTIC TYPES
Practical	Building	Making things work	Fixing/Repairing	Organized/Structured	Making/Repairing things
Persistent	Repairing	Common sense	Solving concrete problems	Clear in lines of authority	Problem solving with tools/machines
Reserved	Being outdoors	Bodily strength	Producing tangible results	Product-driven	Mechanical dexterity
Adventurous		Craftsmanship	Operating heavy equipment	Stable	Physical coordination
Athletic		Physical challenge	Doing manual labor	Outdoors	
Self-reliant		Tradition	Working alone	Manufacturing/ Industrial	
Well-coordinated		Dependability	Finding mechanical solutions to problems		
Cautious		Practicality			