VOCATION FINDER

The first section of the report is based on Dr. John Holland's theory that people and work environments can be classified into six different groups. Each of the letters above corresponds to one of the six groups described in the following pages.

Different people's personalities may find different environments more to their liking. While you may have some interests in and similarities to several of the six groups, you may be attracted primarily to one or two of the areas. These one or two letters are your "Holland Code."

Most people, and most jobs, are best represented by the code that is most dominant in you. In addition, most people are most satisfied if there is some degree of fit between their personality and their work environment. The following table explains each code in detail.

THEME	CODE	INTERESTS	WORK ACTIVITIES	POTENTIAL SKILLS	VALUES
Realistic	R	Machines, computer networks, athletics, working outdoors	Operating equipment, using tools, building, repairing, providing security	Mechanical ingenuity and dexterity, physical coordination	Tradition, practicality, common sense
Investigative	I	Science, medicine, mathematics, research	Performing lab work, solving abstract problems, conducting research	Mathematical ability, researching writing, analyzing.	Independence, curiosity, learning
Artistic	A	Self-expression, art appreciation, communication, culture	Composing music, performing, writing, creating visual art	Creativity, musical ability, artistic expression	Beauty, originality, independence, imagination
Social	S	People, teamwork, helping, community service	Teaching, caring for people, counseling, training employees	People skills, verbal ability, listening, showing understanding	Cooperation, generosity, service to others
Enterprising	E	Business, politics, leadership, entrepreneurship	Selling, managing, persuading, marketing	Verbal ability, ability to motivate and direct others	Risk taking, status, competition, influence
Conventional	C	Organization, data management, accounting, investing, information systems	Setting up procedures and systems, organizing, keeping records, developing computer applications	Ability to work with numbers, data analysis, finances, attention to detail	Accuracy, stability, efficiency

According to the assessment, your most dominant CODE is **INVESTIGATIVE**. You will be glad to know that INVESTIGATIVE people are also known as "THINKERS". People with "investigative personality" like to observe, learn, investigate, analyze, evaluate, and solve problems. They enjoy collecting and analyzing data and information. Investigative types are task oriented, and tend to prefer loosely structured situations with minimal rules or regulations. This table will give you detailed information about your code!

HOW INVESTIGATIVE TYPES DESCRIBE THEMSELVES	WHAT MOTIVATES INVESTIGATIVE TYPES	WHAT INVESTIGATIVE TYPES VALUE	HOW INVESTIGATIVE TYPES ENJOY SPENDING THEIR WORK TIME	WHAT WORK ENVIRONMENTS MAKE INVESTIGATIVE TYPES PRODUCTIVE	WHAT ARE THE BEST SKILLS OF THE INVESTIGATIVE TYPES
Thoughtful	Analyzing	New ideas	Fixing/Repairing	Research-oriented	Scientific investigation
Analytical	Inquiring	Originality	Solving abstract problems	Scientific	Researching
Intellectual	Researching	Independence	Performing ambiguous tasks	Scholarly	Analyzing
Complex		Innovative thinking	Conducting research	Unstructured	Writing technical documents
Curious		Abstract mental challenges	Working independently	Task-oriented	Performing mathematics
Rational		Intelligence	Teaching	Indoors	Solving complex problems
Reserved		Academic achievement			
Insightful		Intellectual problem solving			