

PERSONALITY ANALYZER

The section of the report is based on one of the widely used technique in the world, Myers-Briggs Type Indicator® (MBTI®). The essence of the MBTI theory is that much seemingly random variation in the behavior is actually quite orderly and consistent, being due to basic differences in the ways individuals prefer to use their perception and judgment.

"Perception involves all the ways of becoming aware of things, people, happenings, or ideas. Judgment involves all the ways of coming to conclusions about what has been perceived. If people differ systematically in what they perceive and in how they reach conclusions, then it is only reasonable for them to differ correspondingly in their interests, reactions, values, motivations, and skills."

The identification of basic preferences of each of the four dichotomies is specified or implicit in Jung's theory. These four dichotomies result in 16 distinctive personality types that result from the interactions among the preferences. Following are the details of the dichotomies:

Favorite world: Do you prefer to focus on the outer world or on your own inner world?
This is called Extraversion (E) or Introversion (I).

Information: Do you prefer to focus on the basic information you take in or do you prefer to interpret and add meaning?
This is called Sensing (S) or Intuition (N).

Decisions: When making decisions, do you prefer to first look at logic and consistency or first look at the people and special circumstances?
This is called Thinking (T) or Feeling (F).

Structure: In dealing with the outside world, do you prefer to get things decided or do you prefer to stay open to new information and options?
This is called Judging (J) or Perceiving (P).

Please note that all types are equal. The goal of knowing about personality type is to understand and appreciate differences between people. As all types are equal, there is no best type.

The MBTI instrument sorts for preferences and does not measure trait, ability, or character. The MBTI tool is different from many other psychological instruments and also different from other personality tests. Therefore, at My Career Buddy, we test your personality using various tools.

According to our assessment, ISTJ (Introverted – Sensing – Thinking – Judging) is your CODE



ISTJ in a Nutshell

ISTJs are responsible organizers, driven to create and enforce order within systems and institutions. They are neat and orderly, inside and out, and tend to have a procedure for everything they do. Reliable and dutiful, ISTJs want to uphold tradition and follow regulations.

ISTJs are steady, productive contributors. Although they are Introverted, ISTJs are rarely isolated; typical ISTJs know just where they belong in life, and want to understand how they can participate in established organizations and systems. They concern themselves with maintaining the social order and making sure that standards are met.

What motivates ISTJ

ISTJs like to know what the rules of the game are, valuing predictability more than imagination. They rely on their past experience to guide them, and are most comfortable in familiar surroundings. ISTJs trust the proven method, and appreciate the value of dedicated practice to build confidence in their skills.

ISTJs are hardworking and will persist until a task is done. They are logical and methodical, and often enjoy tasks that require them to use step-by-step reasoning to solve a problem. They are meticulous in their attention to details, and examine things closely to be sure they are correct. With their straightforward logic and orientation to detail, ISTJs work systematically to bring order to their own small parts of the world.

Recognizing an ISTJ

ISTJs have a serious, conservative air about them. They want to know and follow the rules of the game, and typically seek out predictable surroundings where they understand their role. You may find the ISTJ doing something useful even in social situations as they're often more comfortable taking charge of a task than they are chatting up strangers. When given something to do, they are highly dependable, and follow it through to the end.

ISTJs are practical and no-nonsense, and rarely call attention to themselves. ISTJs typically speak in a straightforward manner and have a good head for details. They are usually more enthusiastic about sharing factual information than exploring abstract concepts or unproven ideas.

Famous ISTJs

Famous ISTJs include Queen Elizabeth II, Harry Truman, Warren Buffett, Queen Victoria, George H.W. Bush, and J.D. Rockefeller.

Popular Hobbies

Popular hobbies for the ISTJ include concentration games like chess and Trivial Pursuit, playing computer games, watching sporting events, pursuing physical fitness, and playing solitary sports such as golf.

What the Experts Say

"All contracts should be cleared by ISTJs; they will overlook nothing that is in it and assume nothing that is not." - Isabel Briggs Myers, *Gifts Differing*

"ISTJ is a no-frills, work-hard, play-hard type. They are seen as compulsive, hard-charging, capable, and true to their word." - Otto Kroeger, *Type Talk at Work*