VOCATION FINDER

The first section of the report is based on Dr. John Holland's theory that people and work environments can be classified into six different groups. Each of the letters above corresponds to one of the six groups described in the following pages.

Different people's personalities may find different environments more to their liking. While you may have some interests in and similarities to several of the six groups, you may be attracted primarily to one or two of the areas. These one or two letters are your "Holland Code."

Most people, and most jobs, are best represented by the code that is most dominant in you. In addition, most people are most satisfied if there is some degree of fit between their personality and their work environment. The following table explains each code in detail.

THEME	CODE	INTERESTS	WORK ACTIVITIES	POTENTIAL SKILLS	VALUES
Realistic	R	Machines, computer networks, athletics, working outdoors	Operating equipment, using tools, building, repairing, providing security	Mechanical ingenuity and dexterity, physical coordination	Tradition, practicality, common sense
Investigative	I	Science, medicine, mathematics, research	Performing lab work, solving abstract problems, conducting research	Mathematical ability, researching writing, analyzing.	Independence, curiosity, learning
Artistic	A	Self-expression, art appreciation, communication, culture	Composing music, performing, writing, creating visual art	Creativity, musical ability, artistic expression	Beauty, originality, independence, imagination
Social	S	People, teamwork, helping, community service	Teaching, caring for people, counseling, training employees	People skills, verbal ability, listening, showing understanding	Cooperation, generosity, service to others
Enterprising	E	Business, politics, leadership, entrepreneurship	Selling, managing, persuading, marketing	Verbal ability, ability to motivate and direct others	Risk taking, status, competition, influence
Conventional	C	Organization, data management, accounting, investing, information systems	Setting up procedures and systems, organizing, keeping records, developing computer applications	Ability to work with numbers, data analysis, finances, attention to detail	Accuracy, stability, efficiency

According to the assessment, your most dominant CODE is **ARTISTIC**. You will be glad to know that ARTISTIC people are also known as "CREATORS". People with "artistic personality" like to work in unstructured situations using their imagination and creativity. They tend to focus on self-expression through various forms/ mediums: images, materials, music, words, movement, as well as systems and programs. They are able to see possibilities in various settings and are not afraid to experiment with their ideas. This table will give you detailed information about your code!

HOW ARTISTIC TYPES DESCRIBE THEMSELVES	WHAT MOTIVATES ARTISTIC TYPES	WHAT ARTISTIC TYPES VALUE	HOW ARTISTIC TYPES ENJOY SPENDING THEIR WORK TIME	WHAT WORK ENVIRONMENTS MAKE ARTISTIC TYPES PRODUCTIVE	WHAT ARE THE BEST SKILLS OF THE ARTISTIC TYPES
Creative	Creative insights	Beauty	Composing	Self-expressive	Dramatics
Independent	Expressing individuality	Creative expression	Writing	Unstructured	Creativity
Imaginative	Producing art	Language	Creating artwork	Flexible	Imagination
Impulsive	Independence	Aesthetics	Acting	Artistic	Verbal-linguistic
Expressive		Emotions	Playing a musical instrument		Musical
Free-spirited		Intuition	Decorating / Designing		
Intuitive		Change	Conceptualizing		
Sensitive		Artistic creativity	Displaying artwork		