

## PERSONALITY ANALYZER

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The section of the report is based on one of the widely used technique in the world, Myers-Briggs Type Indicator® (MBTI®). The essence of the MBTI theory is that much seemingly random variation in the behavior is actually quite orderly and consistent, being due to basic differences in the ways individuals prefer to use their perception and judgment.

*"Perception involves all the ways of becoming aware of things, people, happenings, or ideas. Judgment involves all the ways of coming to conclusions about what has been perceived. If people differ systematically in what they perceive and in how they reach conclusions, then it is only reasonable for them to differ correspondingly in their interests, reactions, values, motivations, and skills."*

The identification of basic preferences of each of the four dichotomies is specified or implicit in Jung's theory. These four dichotomies result in 16 distinctive personality types that result from the interactions among the preferences. Following are the details of the dichotomies:

**Favorite world:** Do you prefer to focus on the outer world or on your own inner world?  
This is called Extraversion (E) or Introversion (I).

**Information:** Do you prefer to focus on the basic information you take in or do you prefer to interpret and add meaning?  
This is called Sensing (S) or Intuition (N).

**Decisions:** When making decisions, do you prefer to first look at logic and consistency or first look at the people and special circumstances?  
This is called Thinking (T) or Feeling (F).

**Structure:** In dealing with the outside world, do you prefer to get things decided or do you prefer to stay open to new information and options?  
This is called Judging (J) or Perceiving (P).

Please note that all types are equal. The goal of knowing about personality type is to understand and appreciate differences between people. As all types are equal, there is no best type.

The MBTI instrument sorts for preferences and does not measure trait, ability, or character. The MBTI tool is different from many other psychological instruments and also different from other personality tests. Therefore, at My Career Buddy, we test your personality using various tools.

According to our assessment, ENFJ (Extroverted – Intuitive – Feeling – Judging) is your CODE



## **ENFJ in a Nutshell**

ENFJs are idealist organizers, driven to implement their vision of what is best for humanity. They often act as catalysts for human growth because of their ability to see potential in other people and their charisma in persuading others to their ideas. They are focused on values and vision, and are passionate about the possibilities for people.

ENFJs are typically energetic and driven, and often have a lot on their plates. They are tuned into the needs of others and acutely aware of human suffering; however, they also tend to be optimistic and forward-thinking, intuitively seeing opportunity for improvement. The ENFJ is ambitious, but their ambition is not self-serving: rather, they feel personally responsible for making the world a better place.

## **What motivates ENFJ**

ENFJs are driven by a deep sense of altruism and empathy for other people. They have an intuitive sense of the emotions of others, and often act as an emotional barometer for the people around them. However, their compassion not reserved for the people close to them: they are often humanitarian in nature, and may feel genuine concern for the ills of the entire human race. They tend to personally experience the feelings of others, and feel compelled to act when they see people suffering.

ENFJs want close, supportive connections with others, and believe that cooperation is the best way to get things done. They like to be liked and are very sensitive to feedback, both positive and negative. They expect the best not just from themselves, but from others as well. ENFJs work hard to maintain strong relationships, and strive to be valuable members of their families, groups, and communities.

## **Recognizing an ENFJ**

ENFJs tend to take charge of a situation, and guide a group towards those activities and experiences which will help them learn and grow. They intuitively see the potential in people, and with charisma and warmth, they encourage others to pursue greater development of their strengths. They are typically dynamic and productive, and are often visibly energized when leading others to discover new knowledge.

ENFJs are typically good communicators, talented at using words to connect with others. They are perceptive about people and enjoy talking about relationships. They often enjoy helping others solve personal problems and like to share their insights about people, their emotions, and their motivations. They are empathetic sometimes to the point of being overinvolved, and can become exhausted if they are surrounded by too much negative emotion.

## **Famous ENFJs**

Famous ENFJs include Oprah Winfrey, Pope John Paul II, Margaret Mead, Ralph Nader, Abraham Maslow, Dr. Phil McGraw, and Martin Luther King, Jr.

## **Popular Hobbies**

Popular hobbies for the ENFJ include organizing social events, reading, the arts, museums, storytelling, listening to music, writing and gourmet cooking.

## **What the Experts Say**

"ENFJs are likely to have a gift of expression, but they may use it in speaking to audiences rather than in writing." - Isabel Briggs Myers, *Gifts Differing*

"When an ENFJ is present, no matter what the product or mission, the people involved will be important and the human dynamic will be made a central part of the process." - Otto Kroeger, *Type Talk at Work*