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EDUCATION

06/2013-05/2020	Ph.D. in Electrical and Computer Engineering Advisor: David S. Ebert Thesis title: Visual analytics for decision making in perfor	Purdue University, West Lafayette, IN, USA
	Thesis title. Visual analytics for decision making in perior	mance evaluation
09/2011-05/2013	M.S. in Computer Science Advisor: Remco Chang Master project: Modeling user interactions for complex vi	Tufts University, Medford, MA, USA sual search tasks
09/2010-06/2011 09/2006-06/2010	M.S. Candidate in Computer Science & Technology Bachelor of Engineering in Software Engineering	Zhejiang University of Technology, China

Thesis title: Natural scene construction and rendering of rain and snow

Professional Experience

08/2023-present	Augusta University Tenure-Track Assistant Professor School of Computer and Cyber Sciences	Augusta, GA, USA
07/2020-06/2023	Arizona State University, VADER Lab Postdoc Research Associate with Dr. Ross Maciejewski School of Computing and Augmented Intelligence	Tempe, AZ, USA

HONORS AND AWARDS

2020	Award for Effectively Transforming Task Decomposition into Conceptual Design of VAST Challenge, IEEE
2015	Honorable Mention for Compelling Narrative Debrief of VAST Challenge, IEEE
2010	Excellent Graduate awarded by Zhejiang Provincial Higher Education Council
2007, 2008, 2009	Excellent Student Scholarship awarded by Zhejiang University of Technology
2008	Outstanding Student awarded Zhejiang University of Technology

TEACHING EXPERIENCE

Augusta University	′ (Eva	luation Score	is the average of	of "Instructor"	items out of	5.0)
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Fall 2024 "Data Visualization" CSCI 4950/6950

Spring 2024 "Computer Graphics" CSCI 4820 18 students Student Evaluation: 4.46 (16/18)

Arizona State University

Summer 2021 Mentor for five high school students in the seven-week VADER Lab summer research camp

Purdue University

20	018, 2019, 2020	Graduate Mentor for three students who received scholarships from Purdue's Discovery Park Undergra-
		duate Research Internship (DURI) Program
	Fall 2018	Teaching Assistant for "Introduction to Visual Analytics" FCF695D

Fall 2018 Teaching Assistant for "Introduction to Visual Analytics" ECE695D

2014, 2016, 2017 Graduate Mentor for three students in the Summer Undergraduate Research Fellowship (SURF) internship 2015-2020 Graduate Mentor for eleven undergraduate students participating in the Vertically Integrated Projects (VIP)

Tufts University

Spring 2012 Teaching Assistant for "Introduction to Programming for Business" COMP10

PUBLICATIONS

Journal Papers (peer-reviewed)

J11. Y. Wang, <u>J. Zhao</u>, J. Hong, and R. M. Ronald G. Askin. A simulation-based approach for quantifying the impact of interactive label correction for machine learning. *IEEE Transactions on Visualization and Computer Graphics*, To appear. doi: 10.1109/TVCG. 2024.3468352

- J10. P. Salehi, Y. Ba, N. Kim, A. Mosallanezhad, A. Pan, M. C. Cohen, Y. Wang, <u>J. Zhao</u>, S. Bhatti, J. Sung, E. Blasch, M. V. Mancenido, and E. K. Chiou. Towards trustworthy Al-enabled decision support systems: Validation of the multisource Al scorecard table (MAST). *Journal of Artificial Intelligence Research*, 80:1311–1341, Aug. 2024. doi: 10.1613/jair.1.14990
- J9. R. Hnatyshyn, <u>J. Zhao</u>, D. Perez, J. Ahrens, and R. Maciejewski. MolSieve: A progressive visual analytics system for molecular dynamics simulations. *IEEE Transactions on Visualization and Computer Graphics*, 30(1):727–737, Jan. 2024. doi: 10.1109/TVCG. 2023.3326584
- J8. <u>J. Zhao</u>, Y. Wang, M. V. Mancenido, E. K. Chiou, and R. Maciejewski. Evaluating the impact of uncertainty visualization on model reliance. *IEEE Transactions on Visualization and Computer Graphics*, 30(7):4093–4107, July 2024. doi: 10.1109/TVCG.2023. 3251950
- J7. A. Reinert, L. S. Snyder, <u>J. Zhao</u>, A. S. Fox, D. F. Hougen, C. Nicholson, and D. S. Ebert. Visual analytics for decision-making during pandemics. *Computing in Science & Engineering*, 22(6):48–59, Nov. 2020. doi: 10.1109/MCSE.2020.3023288
- J6. <u>J. Zhao</u>, M. Karimzadeh, L. S. Snyder, C. Surakitbanharn, Z. C. Qian, and D. S. Ebert. MetricsVis: A visual analytics system for evaluating employee performance in public safety agencies. *IEEE Transactions on Visualization and Computer Graphics*, 26(1):1193–1203, Jan. 2020. doi: 10.1109/TVCG.2019.2934603
- J5. M. Khayat, M. Karimzadeh, <u>J. Zhao</u>, and D. S. Ebert. VASSL: A visual analytics toolkit for social spambot labeling. *IEEE Transactions on Visualization and Computer Graphics*, 26(1):874–883, Jan. 2020. doi: 10.1109/TVCG.2019.2934266
- J4. L. Tay, V. Ng, A. Malik, J. Zhang, J. Chae, D. S. Ebert, Y. Ding, <u>J. Zhao</u>, and M. Kern. Big data visualizations in organizational science. *Organizational Research Methods*, 21(3):660–688, July 2018. doi: 10.1177/1094428117720014
- J3. Y. L. Wong, <u>J. Zhao</u>, and N. Elmqvist. Evaluating social navigation visualization in online geographic maps. *International Journal of Human-Computer Interaction*, 31(2):118–127, Feb. 2015. doi: 10.1080/10447318.2014.959106
- J2. S. Ko, <u>J. Zhao</u>, J. Xia, S. Afzal, X. Wang, G. Abram, N. Elmqvist, L. Kne, D. Van Riper, K. Gaither, S. Kennedy, W. Tolone, W. Ribarsky, and D. S. Ebert. VASA: Interactive computational steering of large asynchronous simulation pipelines for societal infrastructure. *IEEE Transactions on Visualization and Computer Graphics*, 20(12):1853–1862, Dec. 2014. doi: 10.1109/TVCG.2014.2346911
- J1. E. T. Brown, A. Ottley, <u>H. Zhao</u>, Q. Lin, R. Souvenir, A. Endert, and R. Chang. Finding Waldo: Learning about users from their interactions. *IEEE Transactions on Visualization and Computer Graphics*, 20(12):1663–1672, Dec. 2014. doi: 10.1109/TVCG.2014. 2346575

Conference Papers (peer-reviewed)

- C7. L. Snyder, <u>J. Zhao</u>, A. Reinert, G. Wang, and D. Ebert. PanViz 2.0: Al-driven visual analytics to adapt to the novel challenges of COVID-19. In *Proceedings of the Hawaii International Conference on System Sciences*, pp. 1457–1465. ScholarSpace, Jan. 2021. doi: 10.24251/HICSS.2021.176
- C6. <u>J. Zhao</u>, M. Karimzadeh, H. Xu, A. Malik, S. Afzal, G. Wang, N. Elmqvist, and D. S. Ebert. Route Packing: Geospatially-accurate visualization of route networks. In *Proceedings of the Hawaii International Conference on System Sciences*, HICSS-53, pp. 1370–1379. ScholarSpace, Jan. 2020. doi: 10.24251/HICSS.2020.168
- C5. <u>J. Zhao</u>, M. Karimzadeh, A. Masjedi, T. Wang, X. Zhang, M. M. Crawford, and D. S. Ebert. FeatureExplorer: Interactive feature selection and exploration of regression models for hyperspectral images. In *Proceedings of the IEEE Visualization Conference*, VIS 2019, pp. 161–165. IEEE, Los Alamitos, Oct. 2019. doi: 10.1109/VISUAL.2019.8933619
- C4. A. Masjedi, <u>J. Zhao</u>, A. M. Thompson, K. Yang, J. E. Flatt, M. M. Crawford, D. S. Ebert, M. R. Tuinstra, G. Hammer, and S. Chapman. Sorghum biomass prediction using UAV-based remote sensing data and crop model simulation. In *Proceedings of the IEEE International Geoscience and Remote Sensing Symposium*, IGARSS 2018, pp. 7719–7722. IEEE, Los Alamitos, July 2018. doi: 10. 1109/IGARSS.2018.8519034
- C3. Z. Zhang, A. Masjedi, <u>J. Zhao</u>, and M. M. Crawford. Prediction of sorghum biomass based on image based features derived from time series of UAV images. In *Proceedings of the IEEE International Geoscience and Remote Sensing Symposium*, IGARSS 2017, pp. 6154–6157. IEEE, Los Alamitos, July 2017. doi: 10.1109/IGARSS.2017.8128413
- C2. <u>J. Zhao</u>, A. Malik, H. Xu, G. Wang, J. Zhang, C. Surakitbanharn, and D. S. Ebert. MetricsVis: A visual analytics framework for performance evaluation of law enforcement officers. In *Proceedings of the IEEE International Symposium on Technologies for Homeland Security*, HST 2017, pp. 1–7. IEEE, Los Alamitos, Apr. 2017. doi: 10.1109/THS.2017.7943468
- C1. S. K. Badam, <u>J. Zhao</u>, S. Sen, N. Elmqvist, and D. Ebert. TimeFork: Interactive prediction of time series. In *Proceedings of the ACM Conference on Human Factors in Computing Systems*, CHI '16, pp. 5409–5420. ACM, New York, May 2016. doi: 10.1145/2858036.2858150

Posters (peer-reviewed)

P9. C. Guo, <u>J. Zhao</u>, L. Ding, T. Zhang, W. Deng, P. Owusu Attah, X. Guo, X. T. Nguyen, Y. Ju, Z. C. Qian, and Y. V. Chen. ConstellationBuilder: A high-level situational awareness and team assembly interface for cybersecurity events. In *Proceedings of the IEEE Conference on Visual Analytics Science and Technology*, pp. 1–2. IEEE, Los Alamitos, Oct. 2020 **VAST Challenge 2020 MC3 Award** ★

P8. W. Hatton, J. Zhao, M. B. Gorantla, J. Chae, B. Ahlbrand, H. Xu, S. Chen, G. Wang, J. Zhang, A. Malik, S. Ko, and D. S. Ebert. Visual analytics for detecting communication patterns. In *Proceedings of the IEEE Conference on Visual Analytics Science and Technology*, pp. 137–138. IEEE, Los Alamitos, Oct. 2015. doi: 10.1109/VAST.2015.7347648 VAST Challenge 2015 MC2 Honorable Mention ★ P7. J. Zhao, G. Wang, J. Chae, H. Xu, S. Chen, W. Hatton, S. Towers, M. B. Gorantla, B. Ahlbrand, J. Zhang, A. Malik, S. Ko, and D. S. Ebert. ParkAnalyzer: Characterizing the movement patterns of visitors VAST 2015 mini-challenge 1. In *Proceedings of the IEEE Confe*-

P6. J. Chae, G. Wang, B. Ahlbrand, M. B. Gorantla, J. Zhang, S. Chen, H. Xu, <u>J. Zhao</u>, W. Hatton, A. Malik, S. Ko, and D. S. Ebert. Visual analytics of heterogeneous data for criminal event analysis VAST challenge 2015: Grand challenge. In *Proceedings of the IEEE Conference on Visual Analytics Science and Technology*, pp. 149–150. IEEE, Los Alamitos, Oct. 2015. doi: 10.1109/VAST.2015.7347654

rence on Visual Analytics Science and Technology, pp. 179–180. IEEE, Los Alamitos, Oct. 2015. doi: 10.1109/VAST.2015.7347669

P5. S. K. Badam, <u>J. Zhao</u>, N. Elmqvist, and D. S. Ebert. TimeFork: Mixed-initiative time-series prediction. In *Proceedings of the IEEE Conference on Visual Analytics Science and Technology*, pp. 223–224. IEEE, Los Alamitos, Oct. 2014. doi: 10.1109/VAST.2014.7042501

P4. J. Zhang, S. Afzal, D. Breunig, J. Xia, <u>J. Zhao</u>, I. Sheeley, J. Christopher, D. S. Ebert, C. Guo, S. Xu, J. Yu, Q. Wang, C. Wang, Z. Qian, and Y. Chen. Real-time identification and monitoring of abnormal events based on microblog and emergency call data using SMART. In *Proceedings of the IEEE Conference on Visual Analytics Science and Technology*, pp. 393–394. IEEE, Los Alamitos, Oct. 2014. doi: 10.1109/VAST.2014.7042582

P3. J. Xia, <u>J. Zhao</u>, I. Sheeley, J. Christopher, Q. Wang, C. Guo, J. Zhang, D. S. Ebert, Y. V. Chen, and Z. C. Qian. AnnotatedTimeTree: Visualization and annotation of news text and other heterogeneous document collections. In *Proceedings of the IEEE Conference on Visual Analytics Science and Technology*, pp. 337–338. IEEE, Los Alamitos, Oct. 2014. doi: 10.1109/VAST.2014.7042554

P2. C. Guo, J. Xia, J. Yu, <u>J. Zhao</u>, J. Zhang, Q. Wang, Z. C. Qian, Y. V. Chen, C. Wang, and D. Ebert. AnnotatedTimeTree, Dodeca-Rings Map & SMART: A geo-temporal analysis of criminal events. In *Proceedings of the IEEE Conference on Visual Analytics Science and Technology*, pp. 303–304. IEEE, Los Alamitos, Oct. 2014. doi: 10.1109/VAST.2014.7042538

P1. <u>J. Zhao</u>, Q. Lin, A. Ottley, and R. Chang. Modeling user interactions for complex visual search tasks. In *Proceedings of the IEEE Conference on Visual Analytics Science and Technology*. IEEE, Los Alamitos, Oct. 2013

Book Chapter

B1. M. Karimzadeh, <u>J. Zhao</u>, G. Wang, L. S. Snyder, and D. S. Ebert. Human-guided visual analytics for big data. In *Big Data in Psychological Research*, pp. 145–177. American Psychological Association, Washington, Jan. 2020. doi: 10.1037/0000193-008

Professional Service

Program Committee Member

Visualization Notes Track of PacificVis 2023-present

Journal Reviewer

IEEE Transactions on Visualization and Computer Graphics Computer Graphics Forum IEEE Computer Graphics and Applications Applied Ergonomics IEEE Transactions on Systems, Man and Cybernetics: Systems Visual Informatics

ACM Transactions on Intelligent Systems and Technology

Conference Reviewer

The IEEE Conference on Visualization & Visual Analytics (IEEE VIS 2021, 2022, 2023)

The IEEE Conference on Visual Analytics Science and Technology (IEEE VAST 2018, 2019, 2020)

The Eurographics Conference on Visualization (EuroVis 2019)

The IEEE Pacific Visualization Symposium (PacificVis 2020, 2021, 2023, 2024 journal track)

Hawaii International Conference on System Sciences (HICSS-53, 54, 55, 57, 58)

Conference

IEEE VIS 2022 Session Chair IEEE VIS 2019 Student Volunteer

DEPARTMENT SERVICE

10/2023-present

Faculty Mentor, Women in CyberSecurity (WiCyS) Student Chapter

MENTORING

PhD Students

Shichen Gao (Fall 2024-present; major-advisor) Alireza Taheritajar (Summer 2024-present; co-advisor)