

Deliberate  
Direct  
Positive  
ACTION!

@gdcfpday

@jiggy\_pete



# litmus

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SCOTLAND 644

SCOTLAND 76

global diversity CFP day

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# Definitions

global diversity CFP day

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# Definitions

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# Who is this talk for?

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# Who is this talk for?

YOU

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# Today

1. Where did GD CFP Day come from?
2. What happens during a workshop?
3. What is involved in organising a workshop?
4. What I learned along the way?

Where did global diversity  
CFP day come from?

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Katie Fenn  
@katie\_fenn

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# Things I learned #1

Enable People

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Could this be shared with  
all tech communities?

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# Everywhere?

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# What happens during a workshop?

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Raquel Vélez  
@rockbot



Sarah Mei  
@sarahmei



Danielle Barnes  
@womentalkdesign



Saron Yitbarek  
@SaronYitbarek

**@gdcfpday**



Melinda Seckington  
@mseckington



Jessica Rose  
@jesslynrose  
**@jiggy\_pete**

# Things I learned #2

## Talk to People

## You don't have all the answers

Is this something you would  
like to participate in?

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# What is involved in organising a workshop?

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global diversity CFP Day  
is completely FREE

No one gains financially

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- Find a venue
- Find someone to pay for catering
- Build an awesome team
- Promote your workshop
- CoC Training

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# Things I learned #3

Don't be shy

# Things I learned #4

## Visibility



Aisha Blake @AishaBlake

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# Things I learned #5

## Representation Matters

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# Things I learned #6

Promote Autonomy

Is this something you would  
like to participate in?

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# Code of Conduct

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# 2018

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## Reporting Steps

The workshop teams are here to help attendees feel safe for the duration of the workshop. We value your participation.

If you need to report an incident please contact a member of your workshop team. Various means to report violations to the local team will be visible throughout each workshop if you are uncomfortable approaching a team member in person.

If the person you need to report is a member of the workshop team please contact the workshop organiser.

If the person you need to report is the workshop organiser, please contact the [Global Code of Conduct Team](#)

## Global Code of Conduct Team



Peter Aitken

**Global Diversity CFP Day Coordinator**

**ScotlandJS and ScotlandCSS organiser**



Kim Crayton

**Atlanta Workshop Organiser**

**CEO (Chief Encouragement Officer) for #underrepresented & #marginalized people in #tech**



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# 2019

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## Global Code of Conduct Team



**Kim Crayton**

Atlanta Workshop Organiser

CEO (Chief Encouragement Officer) for #underrepresented & #marginalized people in #tech



**Lian Li**

Lian always wanted to save the world. After a failed attempt at becoming a lawyer, she decided to do something with computers instead.

For the past couple of years she has been travelling the world, giving talks on how to get started with Machine Learning with JavaScript. Currently, Lian works as Software Engineer at Container Solutions, a consultancy focused on cloud-native infrastructure based in Amsterdam.

In her free time, she enjoys working on dev related projects from machine learning to hardware hacking.



**Jessica Rose**



**Evelyn Utterson**

Edinburgh Workshop Organiser

codebar Edinburgh Coach and Co-organiser

Women Who Code Edinburgh Chapter Lead



**Peter Aitken**

Global Diversity CFP Day Coordinator

ScotlandJS and ScotlandCSS organiser



# Things I learned #7

As a cis white hetero able-bodied  
man, the most marginalised in our  
communities may not trust me.

# Things I learned #7

As a cis white hetero able-bodied  
man, the most marginalised in our  
communities may not trust you.

# Things I learned #7

As a cis white hetero able-bodied  
person, the most marginalised in  
our communities may not trust  
you.



Kim Crayton  
@kimcrayton1

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# Things I learned #8

~~Good intentions~~

~~Talk~~

ACTION

# Summary

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# February 2nd 2018

53 workshops

1000+ attendees

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March 3rd 2019

81 workshops

360+ volunteers

2000+ attendees

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Boston, USA

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Nablus, Palestine

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Glasgow, Scotland

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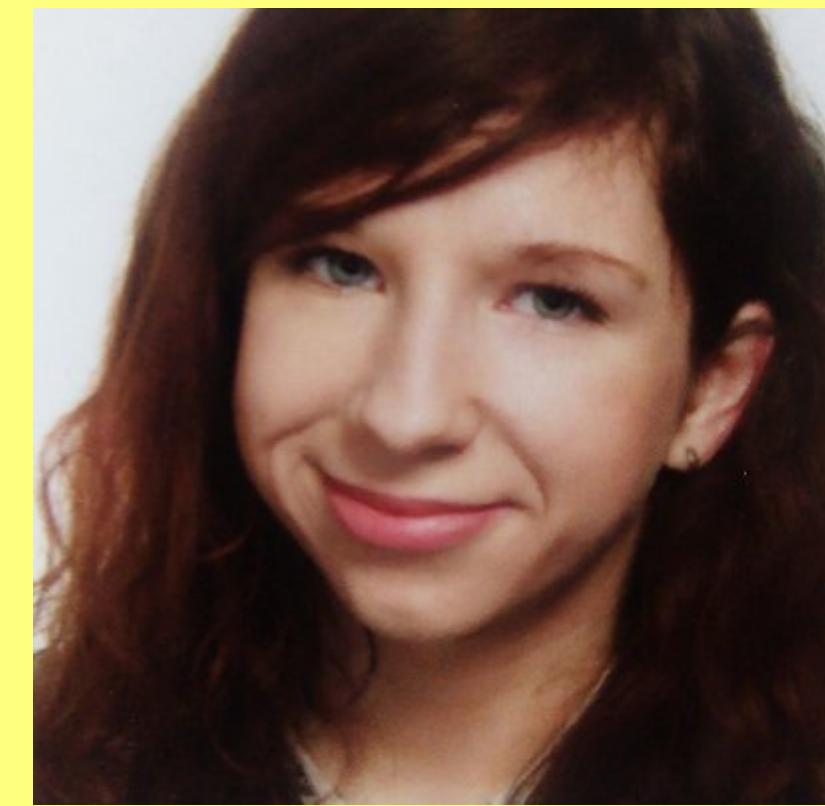


Johannesburg , South Africa

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# Newbie Speakers



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# Thank you

<https://www.globaldiversitycfpday.com>

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