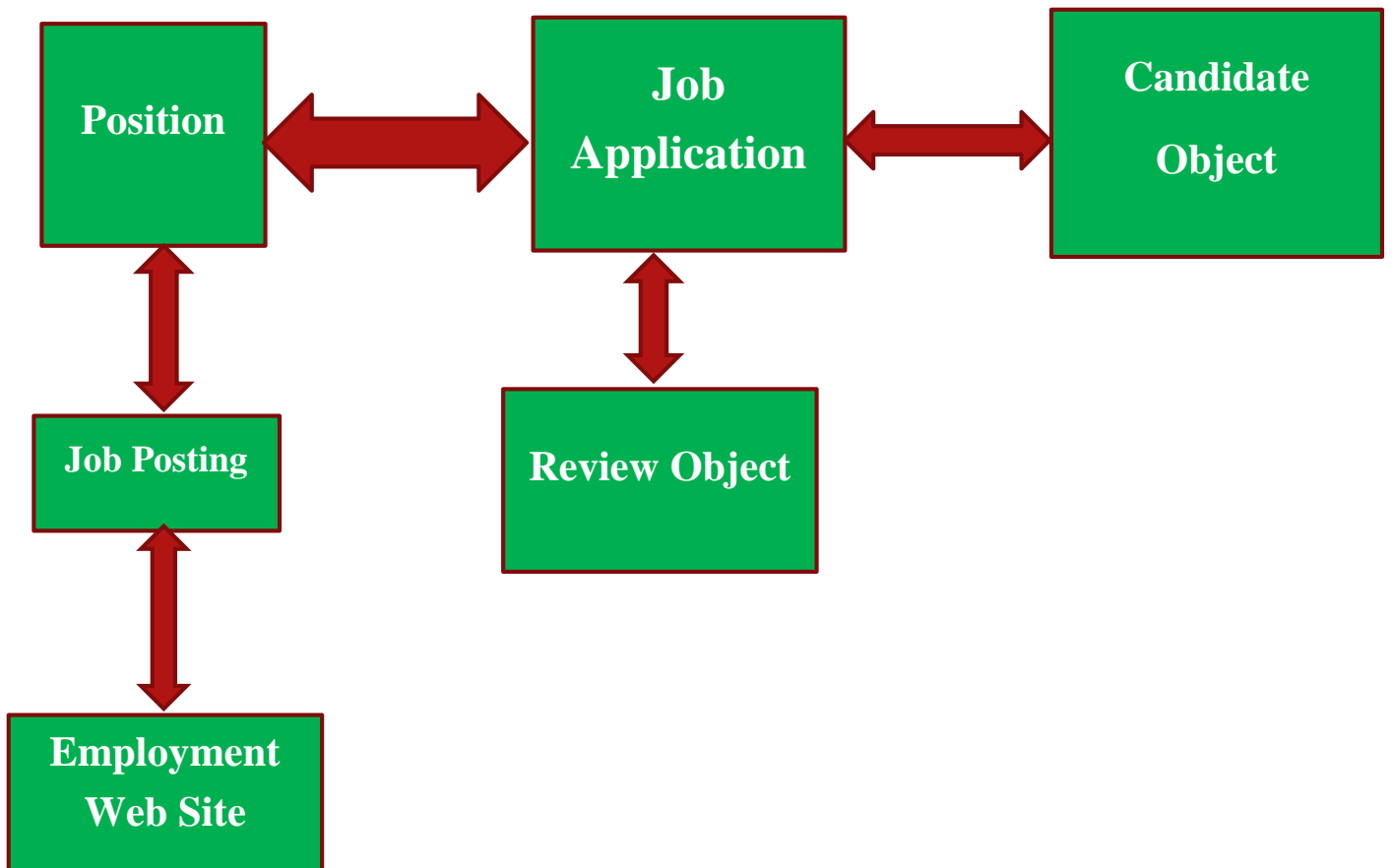


Recruiting App

What goes in our App???

We will create following objects in our app and as we proceed we will learn about different aspects of Salesforce CRM.



Requirements for our Recruiting App:

Position Object

- Track positions in all stages of the process, from those that are open to those that have been filled or canceled.

Candidate Object

- Track all of the candidates who apply for a particular position, including the status of their application (whether they've had a phone screen, are scheduled for interviews, have been rejected or hired, or have passed on an offer that was presented).

Job Application, Job Posting and Employment Website.

- Track the posting of jobs on external employment websites, such as Monster.com.
- Allow employees to post reviews for candidates whom they've interviewed.

Security and Sharing Setting

- Provide security for the recruiting data so that it's not mistakenly viewed, edited, or deleted by employees who shouldn't have access.

Workflow

- Automatically inform the relevant recruiter about the next steps that should be taken when a decision has been made about an applicant.
- Automatically inform all employees of new positions that have been posted.

Approval Process

- Make sure that a new job opening has executive approval before it becomes active.

Reports

- Include reports that give users an overview of recruiting status.
- Allow recruiters to map the locations of all candidates who are applying for a position, to better understand relocation expenses.

Manage and view positions

Manage and view candidates

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Create New...

Recent Items

[Test Position](#)

[Documentation Writer](#)

[George Abitbol](#)

Manage and view job applications and reviews

Manage and view employment websites and job postings

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Recent Positions

New

Recently Viewed

Position Title	Location	Functional Area	Job Level	Type	Hiring Manager	Status	Open Date	Close Date
Test Position	San Francisco, CA	Human Resources	HR-200	Part Time		Pending Approval	6/16/2010	
Documentation Writer	San Francisco, CA	Information Technology	IT-300	Full Time	Dave Carroll	New Position	2/3/2007	
Benefits Specialist	San Francisco, CA	Human Resources	HR-200	Full Time	Dave Carroll	New Position	2/3/2010	

- [Test Position](#)
- [Documentation Writer](#)
- [George Abitbol](#)

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