



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
**EMPLOYEES' COMPENSATION COMMISSION**  
4<sup>th</sup> & 5<sup>th</sup> Floors, ECC Building, 355 Sen. Gil J. Puyat Avenue, City of Makati

Tel. No. 899-4251; 899-4252 • Fax. No. 897-7597 • E-mail: [info@ecc.gov.ph](mailto:info@ecc.gov.ph) • Website: <http://www.ecc.gov.ph>



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This  
*Certificate of Participation*  
is presented to  
**MARK JUNE L. APORADOR**

for having successfully attended the  
**Employees' Compensation Program Seminar**  
conducted by the  
**Employees' Compensation Commission**  
on February 7, 2024  
Tacloban City, Philippines

  
**ATTY. KAIMA VIA B. VELASQUEZ**  
Executive Director  
REU8-2024-41



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*This*  
*Certificate of Participation*  
*is presented to*  
**MELGIE A. ALAS**  
*for having successfully attended the*  
**Employees' Compensation Program Seminar**  
*conducted by the*  
**Employees' Compensation Commission**  
*on February 7, 2024*  
*Tacloban City, Philippines*

  
**ATTY. KAIMA VIA B. VELASQUEZ**  
*Executive Director*  
REU8-2024-33



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This

*Certificate of Participation*

is presented to

**ANTONETTE T. MONTECINO**

for having successfully attended the


**Employees' Compensation Program Seminar**

conducted by the

**Employees' Compensation Commission**

on February 7, 2024

Tacloban City, Philippines

  
**ATTY. KAIMA VIA B. VELASQUEZ**

Executive Director

REU8-2024-39



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*This*  
*Certificate of Participation*

*is presented to*

**ARLENE B. GIL**

*for having successfully attended the*

**Employees' Compensation Program Seminar**

*conducted by the*

**Employees' Compensation Commission**

*on February 7, 2024*

*Tacloban City, Philippines*

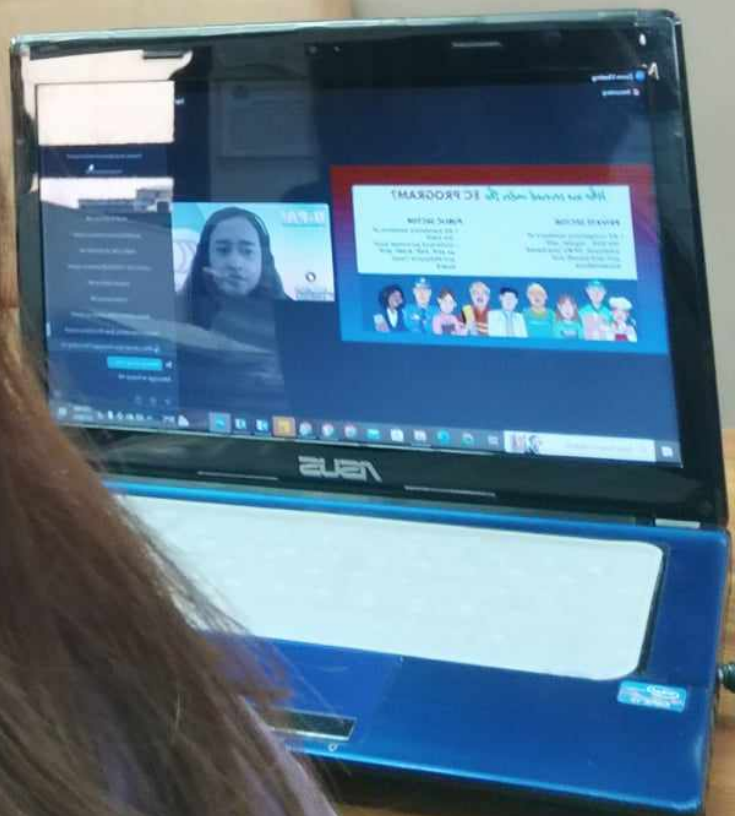
**ATTY. KAIMA VIA B. VELASQUEZ**

*Executive Director*

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