



HR ANALYSIS DASHBOARD

Total Employees

1470

Total Male

882



Total Female

588



Overview

Insights

More Insight

Department

Count of Department

Human Resources	63
Research & Development	961
Sales	446

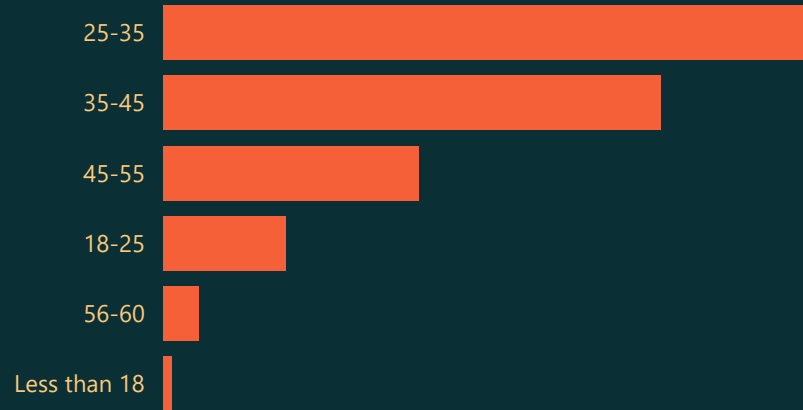
Total Salary

21M

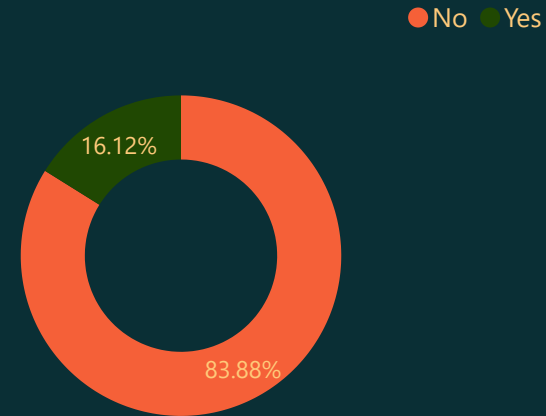
Highest Monthly rate

27K

Age Range of Employees in the Company



Number of Attrition



JobInvolvement



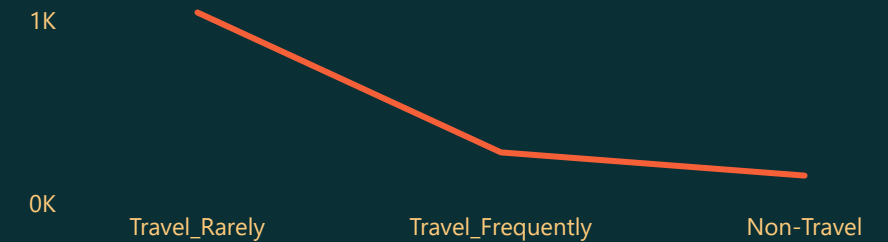
Education field & work dept

EducationField	Human Resources	Research & Development	Sales	Total
Human Resources	27			27
Life Sciences	16	440	150	606
Marketing			159	159
Medical	13	363	88	464
Other	3	64	15	82
Technical Degree	4	94	34	132

MaritalStatus Count of MaritalStatus

Divorced	327
Married	673
Single	470

Frequency of Employees Travelling



Total Salary

21M

Avg Salary

14K

Highest Monthly rate

27K

Overview

Insights

More Insights

Work Experience & Monthly rate of employees

EmployeeID	Monthly Rate	TotalWorkingYears
1	19479	8
10	9964	12
100	23016	16
1001	12086	4
1002	14039	9
1003	8571	9
1004	11539	7
1005	4161	22
1006	12127	3
1007	24208	13
1009	24117	5
101	15067	17
1010	10074	5
1011	11275	4
1012	13493	0
1013	13943	22

Avg Monthly income

7K

Highest Income

20K

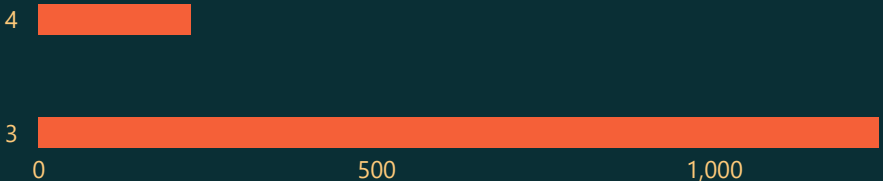
Top 20 monthly earners , their performance & their net income

EmployeeID	Max of Monthly Rate	Sum of PerformanceRating	Sum of MonthlyIncome
1120	26968	4	2514
1909	26841	4	4393
1979	26862	4	11031
384	26767	4	6397
1202	26933	3	2168
1334	26582	3	17861
142	26959	3	5744
143	26897	3	2889
1443	26703	3	17169
1569	26619	3	2074
167	26820	3	1675
1898	26997	3	6500
1985	26849	3	6323
2023	26956	3	1790
421	26707	3	12061
515	26914	3	3034
665	26894	3	5985
701	26999	3	1009
791	26589	3	4258
812	26551	3	2694

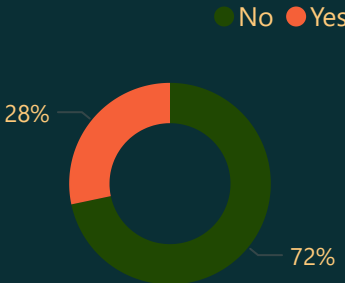
Stock option level & Employees years in the company

StockOptionLevel	YearsAtCompany	EmployeeID
0	0	101
0	0	1012
0	0	1113
0	0	1156
0	0	1206
0	0	1306
0	0	1368
0	0	144
0	0	1494
0	0	1504

Number of training last year & performance rating



Employees that work OverTime



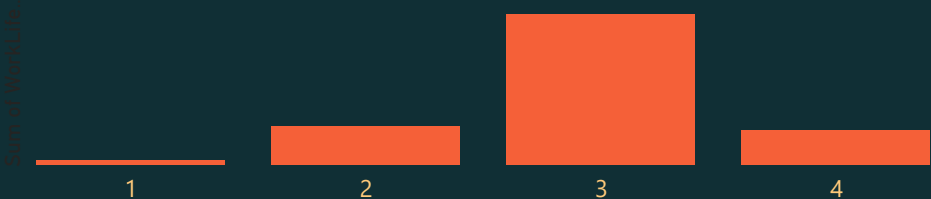
Education field of the top 10 highest monthly Income earners



Job role with the highest Employees



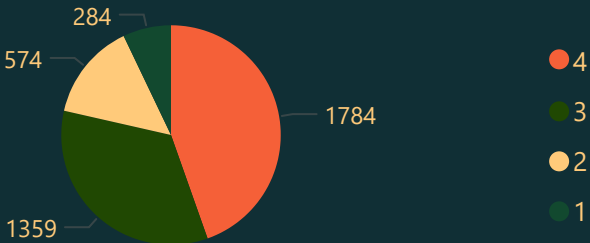
worklife balance of Employees



Rate of Job Involvement



Employees Satisfaction with work environments



Employee rate of Job Satisfaction & Attrition

EmployeeID	JobSatisfaction	Attrition	MaritalStatus
1	4	Yes	Single
10	1	No	Married
100	1	No	Single
1001	2	No	Married
1002	1	No	Married
1003	4	No	Single
1004	3	Yes	Married
1005	3	No	Married
1006	3	No	Married
1007	3	No	Divorced
1009	3	No	Divorced
101	1	No	Married
1010	2	Yes	Divorced
1011	1	No	Married
1012	4	No	Single
1013	3	No	Married

Gender

- ☐ Female
- ☐ Male

Years in the company & years in current role of employees

EmployeeID	YearsInCurrentRole	YearsAtCompany
1	4	6
10	0	1
100	13	15
1001	2	2
1002	8	9
1003	0	9
1004	2	5
1005	11	12
1006	1	2
1007	7	8
1009	2	4
101	0	0
1010	2	4
1011	3	4
1012	0	0
1013	7	10
1014	10	16
1015	7	8
1016	0	1
1017	2	3
1018	7	8
1019	3	4
102	2	5
1022	2	2
1024	11	15

Travelling track of employees & their performance

