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Hi Javan and Sam! (and anyone else who is in the hiring process)

I am writing to express interest in the front end developer role at Basecamp in the Research & Fidelity team, as <u>tweeted</u> by DHH.

I've spent the last several years working in a variety of Javascript/back end development roles across a range of SaaS companies, and I'm looking to move into a role where I can continue to improve my skills and contribute to an organisation with a strong moral compass and sound business practices like Basecamp.

From what I've read and know about Basecamp, it seems that the values of learning and collaboration held by your company align closely with my own. I was also interested in your 'HTML over wire' approach, which also matches my preferred approach to web development. I would find a great deal of satisfaction and pride in helping Basecamp achieve their goals and contribute to being the best product in the business, while having a positive impact on all around them.

I've also been following with interest the development of Turbolinks, Stimulus and Trix; specifically Trix as we have been searching for a well rounded text editor as part of our work at RNZ (Radio New Zealand, equivalent of the USA's NPR) in rebuilding our CMS. I would love to be involved with creating and experimenting with new approaches in framework development at Basecamp.

I hold a Bachelor of Science (majoring in Computer Science) from Victoria University, Wellington.

In support of my application, my CV is included. It shows that I could potentially bring relevant skills and experience to Basecamp, including:

- A practical understanding of the fundamentals of front end development and tooling.
- An ability to keep pace with the rapid changes within the front end world.
- A well honed troubleshooting ability.

- High level of experience with component and pattern libraries and creating consistent UI components.
- A strong desire to continue to learn and grow professionally.
- A good level of experience in writing performant server-rendered web applications.
- Good ability to adapt to changing requirements and processes.

Thanks in advance for your consideration and I look forward to hearing from you.

Kind regards

Jim Rush