



Virtual- Internship Contract

This is an agreement between among JIMIN SONG ("Intern"), and STEM-Away("Company"). The purpose of this educational virtual-internship is for the Intern to learn about different pathways in STEM as designed by the Company and to gain valuable insight and experience.

The term of this virtual-internship begins on 6/28. The duration of the internship is 8 weeks and the expected hours of work is 20 hours per week.

Conditions of the Agreement:

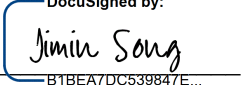
- The virtual-internship is educational in nature and there is no guarantee or expectation that the activity will result in employment with the Company.
- The education received by the Intern from the virtual-internship is for the express benefit of the Intern.
- It is understood by both parties that the Intern does not replace or displace any employee of the Company.
- The Intern will receive supervision by mentors provided by the Company throughout the entire period of the virtual-internship.
- The Company does not derive an immediate advantage from the activities performed by the Intern.
- Because the virtual-internship is an unpaid virtual-internship, the Intern is not entitled to wages or any compensation or benefits for the time spent in the virtual-internship from the company.
- Company is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the virtual-internship.
- If requested, The Company agrees to assist the Intern in receiving academic credits by filling out whatever necessary paperwork is provided by their university, however, the Company does not guarantee these outcomes.

The Intern specifically agrees to and acknowledges the following:

- This virtual-internship is educational in nature and there is no guarantee or expectation that the virtual-internship will result in employment.
- Company may at any time at its sole discretion, terminate the virtual-internship without notice or cause.
- Intern will maintain a regular virtual-internship schedule determined by the Intern and their team.
- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, focus on the importance of teamwork and a willingness to learn.

- Intern will obey the policies, rules, and regulations of the Company site and comply with the Company's business practices and procedures.
- Intern will furnish his/her team lead/ Company with all necessary information pertaining to the unpaid virtual-internship, including related assignments and reports.
- Under no circumstances will Intern leave the virtual-internship without first conferring with Intern's team leadership.
- The Intern will have access to the platform of the Company to simulate professional working conditions, that access does not guarantee that any work product of the internship will be permanently placed on the platform and in the case that the Company does agree to use any work product the Intern will receive no remuneration for any part of the virtual-internship.
- Intern assumes all of the risks of participating in the virtual-internship program. In consideration of the opportunity afforded to the Intern to participate in the virtual-internship program, Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Company or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Intern or damage to his/her property, however caused, arising from his/her participation in the virtual-internship program. Without limiting the generality of the foregoing. Intern hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the virtual-internship program.

I understand that this unpaid, learning experience is not employment and that I am not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.

Intern	 B1BBA7DC539847E...	For Company	<u>debaleena das</u>
Date	<u>4/16/2021</u>	Title	<u>President</u>
		Date	<u>04/15/2021</u>