

Jimmy Hickey

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Education

Ph.D. Statistics	2019 - 2024
M.S. Statistics	2019 - 2020
<i>North Carolina State University</i>	
Thesis: <i>Bayesian Transfer Learning Methods with Uncertainty Quantification</i>	
B.S. Computer Science; B.S. Physics; B.A. Mathematics	2014 - 2018
<i>Winona State University</i>	
Minors: <i>Statistics, Data Science</i>	

Skills

Languages: Python, R, Julia, C/C++, Bash, Java, SQL

Tools & Frameworks: PyTorch, TensorFlow, CUDA, Linux, HPC Environments, Git

Methods: Transfer Learning, Generative AI, Machine Learning, Uncertainty Quantification, NLP/LLMs

Soft Skills: Statistical Consulting, Teaching, Data Visualization, Interdomain Communication

Professional Experience

Machine Learning Researcher	2019 - present
<i>Duke Clinical Research Institute</i>	
<ul style="list-style-type: none">Lead development and publication of a flexible machine learning method improving predictive performance and interpretability of time-to-event outcomes (see publication 2).Extend this method to consider multivariate outcomes (see publication 6).Develop novel transfer learning methods addressing demographic bias in predictive modeling (see publication 1).	
Statistics Researcher	2019 - present
<i>North Carolina State University</i>	
<ul style="list-style-type: none">Create a source free Bayesian transfer learning method improving predictive performance with uncertainty quantification (see publication 3).Extend this method to consider multivariate outcomes and multiple target data sets (see publications 4 and 5).Implement state-of-the-art transfer learning methods in Python, R, and Julia.Implement Generative AI models to compare method performance (see publication 7).Present work at conferences and events to diverse audiences.	
Statistical Scientist	2020 - 2024
<i>Sandia National Laboratories</i>	
<ul style="list-style-type: none">Optimized statistical computing methods, reducing computational complexity by a factor of $O(n^2)$.Supported national defense using RNNs and deep learning for signal processing.Modeled trajectories for engineering applications using functional data analysis.	

Lead Consultant

2020 - 2023

NCSU Statistics in the Community

- Secured clients for a pro bono consulting group.
- Mapped unmet need to allocate donated furniture and analyzed school system data for unmet adolescent need. [\[report\]](#)
- Developed interpretable metrics for donation lag times. [\[report\]](#)
- Analyze newsletter data to improve click-through and subscriber retention. [\[report\]](#)
- Visualized data and predictive results in reports and presentations given to non-statistical clients.
- Manage and mentor new consultants.

Tutor

2016 - 2022

Winona State University & North Carolina State University

- Tutored students in computer science, statistics, physics, and mathematics.
- Assisted the highest number of students per year at Winona State University.
- Provided one-on-one and small group tutoring, and classroom teaching.

Genomic Systems Programmer Analyst

2018 - 2019

Mayo Clinic

- Developed variant annotation and microbiome pipelines for researchers and clinicians.
- Optimized bioinformatics algorithms to parallelize for high-performance computing (HPC).
- Create onboarding procedures for new hires.

Software Engineer

2016 - 2018

Digi International

- Build firmware for microcontrollers and routing devices.
- Write automated unit, integration, and system tests for multiple teams.
- Participate in an agile development environment.

Technical Support

2015 - 2016

Winona State University

- Help faculty, staff, and students with technical problems over the phone and onsite.
- Troubleshoot both hardware and software issues.

Publications

1. C Hong, M Liu, D M Wojdyla, **J Hickey**, M Pencina, R Henao (2024). Trans-Balance: Reducing Demographic Disparity for Prediction Models in the Presence of Class Imbalance. *The Journal of Biomedical Informatics* [\[manuscript\]](#)
2. **J Hickey**, R Henao, M Pencina, D M Wojdyla, M Engelhard (2024). Adaptive Discretization for Event Prediction (ADEPT). *AISTATS* [\[manuscript\]](#)
3. **J Hickey**, J P Williams, E C Hector (202x). Transfer Learning with Uncertainty Quantification: Random Effect Calibration of Source to Target (RECaST). R&R at *The Journal of Machine Learning Research* [\[arXiv\]](#)
4. **J Hickey**, E C Hector, J P Williams (202x). Online Bayesian Transfer Learning with Uncertainty Quantification with Multiple Outcomes. *In Progress*
5. **J Hickey**, R Henao, M Pencina, D M Wojdyla, M Engelhard (202x). Multivariate Outcome Classification Through Learned Hyperplanes. *In Progress*
6. **J Hickey**, D Elsheimer (2020) Performance Comparison of Generative Adversarial Network Variants [\[manuscript\]](#)