

# CERTIFICATE OF COMPLETION

Presented to

**James Rushing**

Awarded on

*Monday - December 05, 2022*

For Completing

**Harassment & Discrimination + Title IX training**

Online self-paced Course at [getInclusive.com](https://getinclusive.com)



Kim Swanson – Director of Learning

**2022-12-05**

Date

Cert ID 938877240-2971

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