**Table 1**: Effect of elite college on job application callback

|  |  |
| --- | --- |
|  | Candidate's Job Application Was Called Back |
| Elite School Candidate | .14\*\*\* |
|  | (.032) |
| Observations | 864 |
| *R*2 | 0.021 |

Standard errors in parentheses

\* p<0.1, \*\* p<0.05, \*\*\* p<0.01

**Notes:** This table contains regressions predicting Job application callbacks by randomizing whether a candidate's college was elite or not. Standard OLS standard errors are reported.

**Table 2**: Effect of elite college on job application callback, conditional on gender

|  |  |
| --- | --- |
|  | Candidate's Job Application Was Called Back |
| Elite School Candiate | .14\*\*\* |
|  | (.032) |
| Male Candidate | -.044 |
|  | (.032) |
| Observations | 864 |
| *R*2 | 0.023 |

Standard errors in parentheses

\* p<0.1, \*\* p<0.05, \*\*\* p<0.01

**Notes:** This table contains regressions predicting Job application callbacks by randomizing whether a candidate's college was elite or not, conditional on a candidate’s gender. Standard OLS standard errors are reported.