Jisoo Hur

Postdoctoral researcher Chair of Technology and Innovation Management TUM School of Management, Technical University of Munich

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EDUCATION	
Seoul National University, Seoul, Korea Ph.D. in Engineering Major: Technology Management, Economics, and Policy Program Integrated Major: Smart City Global Convergence Dissertation Title: "Essays on the relationship between design and technology innovation: The synergistic interaction effect on firm performance"	2020.03.01 ~ 2024.02.26
KDI School of Public Policy and Management, Sejong, Korea M.S. in Development Policy Dissertation Title: "Determinants of entrepreneurship: The quality of institutions and cultural characteristics"	2017.02.06 ~ 2019.01.31
Griffith University , Brisbane, Australia G.C. in Teaching of English to Speakers of Other Languages	2016.11.01 ~ 2017.03.22
Australian National University, Canberra, Australia B.S. in Asia-Pacific Studies	2013.02.01 ~ 2015.12.18
EMPLOYMENT	
Technical University of Munich, Munich, Germany Chair of Technology and Innovation Management Postdoctoral Researcher (Full-time)	2024.09.01 ~ present
Seoul National University, Seoul, Korea Global R&DB Center Postdoctoral Researcher (Full-time)	2024.03.01 ~ 2024.07.31
Science and Technology Policy Institute, Sejong, Korea Division of Research on Innovation Policy for Growth	2019.05.01 ~ 2019.11.31

 $2018.01.01 \sim 2018.12.31$

Researcher (Full-time)

Associate Research Fellow (Part-time)

Sejong, Korea

Korea Research Institute for Vocational Education and Training,

RESEARCH INTERESTS

Topics: Inventor Mobility and Collaboration, Regional Knowledge Spillover, and the Semantic Proximity of Knowledge

Methodologies: Patent Analysis, Econometric Analysis, Social Network Analysis, Machine Learning, Causal Inference, Propensity Score Matching (PSM), Text Analysis (incl. Natural Language Processing and Topic Modelling), Principal Component Analysis (PCA), K-Means Clustering and Classification

LANGUAGES

Korean (Mother-tongue)

English (10 years of living in Australia)

Fluent in speaking, listening, writing, and working

OPIc (ACTFL Oral Proficiency Interview) for English: Advanced Low (highest level achieved)

Japanese

Intermediate level of speaking and listening

SOFTWARE & PROGRAMMING SKILLS

Fluent usage at big data handling, econometric analysis, and data visualization

Languages: Python, SQL, R

Statistics and econometric analysis: STATA, SPSS

Network analysis (incl. visualization): Python, R, Gephi, VOSviewer

Database: PostgreSQL, DBeaver

Web-crawling: Python

Text analysis (Natural Language Processing): Python

Clustering and classification: Python

Dimension Reduction: Python

Qualitative Data analysis: MAXQDA

INTERNATIONAL PUBLICATIONS

- **Hur, J.**, & Kim, K*. 2023. Technology complexity and firm performance: The moderating effect of design innovation. *European Conference on Innovation and Entrepreneurship*, *18*, 978–987. https://doi.org/10.34190/ecie.18.2.1418.
- **Hur, J.**, Hwang, J., & Kim, K*. 2024. The role of design engineers: Evidence from intra-firm collaboration and knowledge networks. *PLOS ONE, 19(2)*, e0898089. https://doi.org/10.1371/journal.pone.0298089.
- **Hur, J.**, Hwang, J., Kim, G., & Kim, K*. 2024. The moderating effect of design-engineering capability on the relationship between firms' innovation activity and performance. 2023 IEEE International Conference on Technology Management, Operations and Decisions (ICTMOD). 10.1109/ICTMOD59086.2023.10472904.
- **Hur, J.**, Hwang, J., & Kim, K*. 2024. The moderating role of design innovation in the relationship between technology complexity and firm performance. *Technology Analysis and Strategic Management*. https://doi.org/10.1080/09537325.2024.2336555.

- Chun, Y., **Hur**, **J.**, & Hwang, J*. 2024. AI technology specialization and national competitiveness. *PLOS ONE*. https://doi.org/10.1371/journal.pone.0301091.
- (In Press) **Hur, J.**, Hwang, J., & Kim, K*. 2025. The impact of design and technology capability on patent quality: Exploring the role of interdisciplinary inventors and their technological knowledge. *R&D Management*.
- (Working Paper) **Hur, J.**, Lee, S., Hwang, J., & Kim, K.*. Who to collaborate?: Exploring the role of knowledge overlap between inventors in innovation performance
- (Working Paper) Kim, K., Kogler, D. F., **Hur, J***. Semantic proximity in quantum and overall scientific publications: BERTopic and BERT-similarity applications for mapping regional knowledge spaces
- (Working Paper) **Hur, J.**, Lee, S., & Kim, K*. Cross-industry mobility of inventors and its impact on patent novelty
- (Working Paper) **Hur, J.**, Hwang, J., Kim, G., & Kim, K*. Integrating design and technological innovation: Implications for new product development and firm performance
- (Working Paper) **Hur, J.**, & Henkel, J*. The dynamics of junior-senior inventor collaboration: How team hierarchy shapes explorative innovation
- (Working Paper) **Hur, J.**, Lee, S., Maliphol, S., & Kim, K*. AI partnerships for sustainability: The role of entrepreneurial learning in ESG transformation

INTERNATIONAL CONFERENCE PARTICIPATION

- **Hur, J.** 2025. The Role of Team Composition in Explorative Invention: Analysing the Impact of Tenure Disparity and Team Size. *European Academy of Management Conference*. June 25th.
- **Hur, J.**, Hwang, J., Kim, G., & Kim, K. 2023. The Moderating Effect of Design-engineering Capability on the Relationship between Firms' Innovation Activity and Performance. 5th IEEE International Conference on Technology Management, Operations and Decisions (ICTMOD). November 23rd.
- **Hur, J.**, & Kim, K. 2023. Technology Complexity and Firm Performance: The Moderating Effect of Design Innovation. *18th European Conference on Innovation & Entrepreneurship (ECIE)*. September 21st.
- Hur, J., Hwang, J., Kim, K. 2023. Exploring the Role of Design-engineers in a Firm's Collaborative and Knowledge Network. *Society of Interdisciplinary Business Research (SIBR) 2023 Seoul Conference*. June 2nd.
- **Hur, J.**, Hwang, J., Kim, K. 2023. The Value of Integrating Design and Technology: Exploring the Role of Design-Engineers in Invention Value. *Society of Interdisciplinary Business Research (SIBR)* 2023 Osaka Conference. July 7th.
- Hur, J., Hwang, J., Kim, K. 2022. The Impact of Design Patents on Firm Performance: The Moderating Effect of Technology Complexity. US Korea Conference (UKC) 2022 on Science and Technology in the Wake of the Pandemic. August 19th.

PROJECTS & REPORTS

2017 The Asia Foundation Study Visit to Thailand, Bangkok, Thailand
 International Sustainable Development Cooperation: South-South and Triangular Cooperation
 2017 UNESCO Better Education for Africa's Rise

Korea Research Institute for Vocational Education and Training, Sejong, Korea

2018 Merry Year International Internships, Vinh Long, Vietnam

KOICA-Merry Year International Microcredit Project

2018 OECD Programme for the International Assessment of Adult Competencies

Korea Research Institute for Vocational Education and Training, Sejong, Korea

2021 KDI-IDB Invest Research on the Digital Transformation and Ecosystem of Korea

Report title: "Research on the Digital Transformation and Ecosystem of Korea applicable to Latin American and Caribbean Companies"

Science and Technology Policy Institute (STEPI) Policy Research Reports

- Lee, Y., Lee, J., Lim, C., & Hur, J. 2019. Innovative Startup and Entrepreneurship Ecosystem Monitoring, Science and Technology Policy Institute.
- Kim. S., Jeon, J., & Hur, J. 2019. Strategies for Invigorating Lab-oriented Technology Commercialization, Science and Technology Policy Institute.
- Kim, S., Jung, M., Oh, S., Song, E., Lim, C., & Hur, J. 2019. Analysis and Challenges of Regional Innovation Ecosystems in the Era of Transition, Science and Technology Policy Institute.
- Kim, S., Oh, Y., Lee, H., Sul, G., & **Hur, J**. 2019. An In-depth Assessment of Government-funded Projects. Science and Technology Policy Institute.
- Jeon, J., & Hur, J. 2019. A Survey on Entrepreneurship, Science and Technology Policy Institute.
- Kim, S., Jung, M., Kim, Y., & **Hur, J**. 2019. A Study on How to Support Startups and Corporate Ventures, Science and Technology Policy Institute.

AWARDS & SCHOLARSHIPS

- 2017 Dean's List Scholarship, KDI School of Public Policy and Management
- 2018 Dean's List Scholarship, KDI School of Public Policy and Management
- **2022 Support for Global Academic Activities**, Korea Foundation for Women in Science, Engineering and Technology (WISET)
- 2022 Best Paper Award, TEMEP-Korea Society of Innovation (KSOI) Workshop
- **2023 Best Ph.D. Paper Award**, The 18th European Conference on Innovation and Entrepreneurship (ECIE)
- **2023 Paper Excellence Award**, The 19th Korea Management Association Consultants Academic Paper Contest (KMAC)

TEACHING EXPERIENCE

Technical University of Munich, Munich, Germany

Technology and Innovation Management: Introduction (Bachelor), 2025-Summer Technology and Innovation Management: Introduction (Master), 2025-Summer Advanced Seminar Innovation & Entrepreneurship: Current Issues in Technology Management, 2024-Winter

Ulsan National Institute of Science and Technology, Ulsan, South Korea

Statistical Learning, 2024-Spring

Seoul National University, Seoul, South Korea

Seminar on Econometrics for New Students, 2023-Summer \sim 2023-Winter TA for Introduction to Smart City Global Convergence, 2020-Fall \sim 2021-Spring

REFERENCES

Prof. Junseok Hwang

Professor

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Relationship: Research supervisor

Prof. Keungoui Kim

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Relationship: Research supervisor

Dr. Youngsam Chun

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Relationship: Research co-worker