Team Performance Evaluation Practices — Just Pick

1. Defining Clear Roles and Responsibilities

Me as the Project Owner define the product vision, prioritize the backlog, and ensure the team delivers value to users.

Martin, as the Scrum Master, facilitates Agile processes, removes roadblocks, and helps the team stay productive.

Both of us also contribute as developers and testers, writing and reviewing code. We strive to ensure software quality in accordance with the best practices. We balance leadership, development, and quality assurance to drive the project’s success.

1. Contribution on Bitbucket: PRs and Code Reviews

We used Bitbucket and actively monitored each member’s contributions through pull requests. (Kloda, 2025)

1. Using Jira to Track and Report Task Completion Rate

We used Jira not only for task management but also as a reporting tool to monitor team progress over time. (Kloda, 2025)

1. Definition of Done

We implemented DoD to ensure consistency across user stories and tasks. (Kloda, 2025)

1. Sprint Reviews and Retrospective Meetings

Demonstrate progress and get real-time feedback from lecturers and other students. We also had retrospective meetings only for our team to review each other’s progress and ask for help early.

1. 360-Degree Feedback Design

We integrated 360-degree feedback into our retrospective meetings to promote continuous improvement. Each team member provided feedback, reflected on their own performance and we assessed team progress overall.

# References

Kloda (2025). [online] github. Available at: https://github.com/Jkloda/LOJuliaKloda/blob/main/Assets/PRs.png [Accessed 2 May 2025].

Kloda (2025). [online] github. Available at: https://github.com/Jkloda/LOJuliaKloda/blob/main/Assets/EpicsProgress.png [Accessed 2 May 2025].

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