Evaluate how personal profiling tools predict team performance in a non-trivial project.

**Evaluating Software Team Performance**

I understand team performance is a critical part of managing and improving software development projects. However, we didn’t use personality profiling tools such as: Big Five or DISC assessment. Our team’s performance was evaluated through Agile metrics and retrospective meetings, which let us evaluate team performance and measure productivity.

We used Bitbucket and Jira to measure how many tasks we managed to complete. (jira ss epics) Pull requests and amount of commits also indicate steady progress. Slack allowed our team active problem solving. (slack ss) Code reviews and pair programming allowed to get feedback and balance review load to prevent bottlenecks.

As a result, practices such as daily standups helped follow progress and blockers. Retrospective meetings played a crucial role in enabling continuous improvement. It highlighted unclear task descriptions in Jira, which led to refining task details. We noticed that breaking down tasks into smaller, well-defined tasks allowed us to progress faster and contributed to successful sprint outcomes. Communication via slack and teams and pull requests supported bug detection. Commits activity showed participation across team members. I believe that personality profiling tools might offer insight, this project demonstrated that they are not essential for achieving strong team performance.