

## BCL HEALTH, SAFETY, SECURITY, ENVIRONMENT & SOCIAL POLICY

Brimon Consults Limited (BCL) is a registered architectural, quantity surveying and project management consultancy firm comprising a cohesive team of skilled professionals dedicated to tackling project challenges through innovative, construction-focused program and project management solutions. As consultants in project management, we customize teams, resources, and processes to suit your specific project needs, consistently delivering positive outcomes

Architectural Registration	Quantity Surveying Registration
Registration Number: APL342.384.03/24 Certificate Number: CO. 2288	Registration Number: QPL188.232.03/24 Certificate Number: CO. 2289

BCL recognizes that the health, safety and welfare of employees, clients, external stakeholders, and the wider community, who may be affected by its activities/opinion is of primary importance in the successful conduct of its services. It also recognizes its obligations to care for the environment through the prevention of pollution, promoting good environmental practices and providing scientifically balanced advice and opinion. As a minimum standard, BCL will meet the requirements of all national legal and environmental and safety standards.

The Organization strives to maintain best practice, seeking continual improvement and innovation within all the organizational activities, both in the office and in the field.

The Secretary General is responsible for policy implementation within the Organization.

## **General Policy:**

BCL so far as is reasonably practicable provide:

- Adequate resources to ensure the proper provision for the implementation of the HS&E management systems and compliance with current legislation and guidance.
- Work equipment and systems of work, which are safe, and without risk to health.
- Arrangements for the safe use, handling, storage and transport of articles and substances for use at work and minimize the environmental impact of such processes.
- Employees with such information, instruction, training and supervision as is necessary to enable the employee to ensure their health and safety at work (both in the office and in the field) and the safety of others that may be affected by their acts, omissions or opinion.

- A working environment that is safe and without risks to health, with adequate means of access and egress, and adequate welfare arrangements.
- Arrangements for effective employee consultation/induction regarding health, safety and environmental matters.
- Monitoring procedures to maintain agreed standards and ensure that steps are taken to reduce the likelihood of days lost from work related injury and ill health.
- Access to adequate competent advice on Health, Safety and Environmental matters to assist in applying the provisions of health, safety, and environmental law.
- Information, advice, facilities, and products to promote the economic minimization of energy use, waste produced, fuel usage and water consumption.





We strive for the best







