```
import pandas as pd
from pandas import DataFrame
import gspread
from google.oauth2.service_account import Credentials
from google.oauth2 import service_account
from pandas_gbq import to_gbq
```

Important Functions

For production use only (example)

```
def get_google_sheet_as_df(sheet_id: str, sheet_name: str, creds_path: str) -> pd.DataFrame:
    Retrieve data from a Google Sheet and return it as a Pandas DataFrame.
    :param sheet_id: The Google Sheet ID (found in the URL after /d/ and before /edit)
    :param sheet_name: The name of the sheet (tab) inside the document
    :param creds_path: Path to your service account credentials JSON file
    :return: Pandas DataFrame with the sheet data
    scopes = ["https://www.googleapis.com/auth/spreadsheets.readonly"]
    credentials = Credentials.from_service_account_file(creds_path, scopes=scopes)
    client = gspread.authorize(credentials)
    sheet = client.open_by_key(sheet_id).worksheet(sheet_name)
    data = sheet.get_all_records()
    return pd.DataFrame(data)
def load_to_bigquery(df: DataFrame, table_name: str, credentials_path: str, if_exists: str = 'replace'):
    Uploads a DataFrame to Google BigQuery using a service account credential file.
    Args:
        df (DataFrame): The pandas DataFrame to upload.
        table_name (str): Table name in the format 'project_id.dataset.table'.
        credentials_path (str): Path to the service account JSON credentials file.
        if_exists (str): What to do if the table exists: 'fail', 'replace', or 'append'. Default is 'replace'.
    Raises:
        ValueError: If the DataFrame is empty.
        Exception: If the upload fails.
    if df.empty:
        raise ValueError("The DataFrame is empty. Nothing will be uploaded to BigQuery.")
        credentials = service_account.Credentials.from_service_account_file(credentials_path)
        to_gbq(df, table_name, credentials=credentials, if_exists=if_exists)
        print(f" □ Data successfully uploaded to {table_name}.")
    except Exception as e:
        print(f" X Failed to upload data to BigQuery: {e}")
```

Extraction

Data Setup Instructions

The script expects a data/ folder located in the root of the GitHub repository:

https://github.com/JoaoPGOS/leanlayer-study-case.git

This folder should contain the following CSV files:

- deals_meta.csv
- deals_snapshot.csv
- owners.csv
- targets.csv

Structure Example

```
leanlayer-study-case/
├── data/
```

```
deals_meta.csv
             deals_snapshot.csv
              - owners.csv
                targets.csv
        etl.py
# In a production environment, it should use the function get_google_sheet_as_df using a google service account to extract this data
deals_meta_df = pd.read_csv('data/deals_meta.csv')
deals_snapshot_df = pd.read_csv('data/deals_snapshot.csv')
owners_df = pd.read_csv('data/owners.csv')
targets_df = pd.read_csv('data/targets.csv')
print(f"Log\ type: info\n\nDeals\ Meta\n\{deals\_meta\_df.head()\}\nDeals\ Snapshot\n\{deals\_snapshot\_df.head()\}\nDeals\ Snapshot\n\{deals\_snapshot\_df.head()\}\nDeals\ Snapshot\n\{deals\_snapshot\_df.head()\}\nDeals\ Snapshot\n\{deals\_snapshot\_df.head()\}\nDeals\ Snapshot\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals\nBeals

    → Log type: info
        Deals Meta
                                                                                               deal_stage forecast_category
              deal_id owner_id created_date close_date
              deal_31 owner_1
                                               2024-12-21 2025-06-02
                                                                                             Closed Lost
            deal_34
                             owner_1
                                               2024-05-29 2024-11-11
                                                                                             Prospecting
                                                                                                                                  Pipeline
              deal_65 owner_1
                                               2024-08-26 2025-02-04
                                                                                             Prospecting
                                                                                                                                  Pipeline
            deal_78 owner_1
                                               2024-02-21 2024-03-03
                                                                                              Closed Won
                                                                                                                                    Closed
            deal_92 owner_1
        4
                                               2024-06-08 2024-11-24 Qualification
                                                                                                                                  Pipeline
            record type
                                                deal_type deal_order_type account_industry \
                   Channel Existing Business
        a
                                                                                Upsell
                                                                                                                   Tech
                                                                                                                Retail
        1
                    Direct Existing Business
                                                                           Cross-Sell
        2
                    Direct
                                   Existing Business
                                                                           Cross-Sell
                                                                                                         Healthcare
        3
                   Channel
                                           New Business
                                                                           New Client
                                                                                                              Finance
        4
                                           New Business
                                                                           New Client
                                                                                                         Healthcare
                   Channel
            account_region account_size deal_source deal_amount
                                                      SMB
                                                                Outbound
                           LATAM
                             EMEA
                                                      SMB
                                                                                               23224
        1
                                                                   Partner
                            LATAM
                                                      SMB
                                                                  Outbound
                                                                                               17680
        2
                             EMEA
                                                      SMB
        3
                                                                                               53629
                                                                  Outbound
        4
                            LATAM
                                                      SMB
                                                                    Inbound
                                                                                               23492
        Deals Snapshot
              deal_id snapshot_date
                                                                 stage forecast_category amount close_date
                                 2024-12-23 Prospecting
                                                                                           Pipeline
                                                                                                              25164 2025-07-02
            deal_31
             deal_31
                                 2024-12-30
                                                      Prospecting
                                                                                           Pipeline
                                                                                                              17950
                                                                                                                           2025-04-02
        2 deal_31
                                 2025-01-06 Prospecting
                                                                                           Pipeline
                                                                                                              24985 2025-05-02
        3
                                 2025-01-13 Prospecting
                                                                                           Pipeline
                                                                                                              18770
                                                                                                                         2025-07-02
             deal 31
        4
            deal 31
                                 2025-01-20 Prospecting
                                                                                           Pipeline
                                                                                                              25485 2025-08-02
            owner id
        0
            owner 1
        1
              owner 1
        2
              owner_1
        3
              owner_1
             owner 1
                                                                                               email role_start_date
            owner id
                                                    name
        0
                             Christopher Moore
            owner_1
                                                                danielledunn@gmail.com
                                                                                                                  2023-02-12
                                                                                                                  2023-06-21
                                    Amber Jenkins
            owner 2
                                                                         afoster@vahoo.com
        1
        2
              owner 3
                                         Mark Lonez
                                                                        halleric@vahoo.com
                                                                                                                  2023-09-22
                                                                                                                  2022-12-26
        3
              owner 4
                                      Kristen Mann
                                                                             mhunt@james.org
        4
                                   Dawn Alexander <u>kelliparker@coleman.com</u>
              owner_5
                                                                                                                  2023-07-27
            role_end_date
                                                                                    manager segment
        0
                             NaN Account Executive
                                                                             Traci Price
                             NaN Account Executive Victoria Brown
                             NaN Account Executive
                                                                           Stacey Mason
                                                                                                          SMB
        3
                             NaN Account Executive
                                                                         Teresa Vaughn
        4
                             NaN Account Executive
                                                                        Laura Sanchez
        Targets
              quarter owner_id segment target_amount
              2024 Q1 owner_1
                                                  SMB
                                                                         42000
             2024 Q2
                             owner_1
                                                   SMB
                                                                          48300
              2024 Q3
                             owner_1
                                                   SMB
                                                                          55545
        3
              2024 Q4
                                                   SMB
                                                                          63877
                             owner 1
              2025 Q1
                                                   SMB
                                                                          73458
```

Static analysis

Breakdown of Lost Deals in Q1 2025

This code processes deals that were Closed Lost in Q1 2025 and analyzes their progression:

1. Parse Close Dates

• Ensures close_date is in datetime format for filtering.

2. Filter Lost Deals in Q1

- o Defines the Q1 2025 range (2025-01-01 to 2025-03-31)
- Filters deals where deal_stage == "Closed Lost" and close_date is within Q1
- Extracts the unique deal_ids of these lost deals

3. Filter Snapshots for Those Deals

- Filters the deals_snapshot_df to include only rows related to the lost deals
- Converts snapshot_date to datetime and sorts snapshots chronologically by deal_id and snapshot_date

4. Extract First and Last Snapshot Info

- Groups by deal_id and retrieves:
 - First and last stage
 - First and last forecast category
 - Final owner ID
 - Final deal amount

5. Output

o Displays a DataFrame summarizing the lifecycle of each lost deal, useful for analyzing pipeline flow and potential misclassification.

```
#>>>>>> Filter deals Closed Lost in Q1 <<<<<<
deals_meta_df['close_date'] = pd.to_datetime(deals_meta_df['close_date'])
# Define Q1 range (adjust year if needed)
start_q1 = "2025-01-01"
end_q1 = "2025-03-31"
lost_deals_q1 = deals_meta_df[
    (deals_meta_df['close_date'].between(start_q1, end_q1)) &
    (deals_meta_df['deal_stage'] == "Closed Lost")
]['deal_id'].unique()
print(f"Total lost deals in Q1: {len(lost_deals_q1)}")
#>>>>>> Filter snapshots for those deals <<<<<<<<</pre>
lost_snapshots = deals_snapshot_df[deals_snapshot_df['deal_id'].isin(lost_deals_q1)].copy()
lost_snapshots['snapshot_date'] = pd.to_datetime(lost_snapshots['snapshot_date'])
lost_snapshots = lost_snapshots.sort_values(by=['deal_id', 'snapshot_date'])
# >>>>>> Get first & last snapshot for each deal <<<<<<
lost_deals_df = (
    lost_snapshots.groupby('deal_id')
    .agg(
       old_stage=('stage', 'first'),
       last_stage=('stage', 'last'),
       old_forecast_category=('forecast_category', 'first'),
       last_forecast_category=('forecast_category', 'last'),
       owner_id=('owner_id', 'last'),
       amount=('amount', 'last')
    .reset index()
# ---- 4) Result ----
print(lost_deals_df)
→ Total lost deals in Q1: 17
         deal_id old_stage
                                last_stage old_forecast_category
       deal_114 Prospecting Closed Lost
                                                        Pipeline
        deal_147 Prospecting Closed Lost
                                                        Pipeline
       deal_271 Prospecting Closed Lost
                                                        Pipeline
       deal_296 Prospecting Closed Lost deal_299 Prospecting Closed Lost
                                                        Pipeline
                                                        Pipeline
     5
        deal_314 Prospecting Closed Lost
                                                        Pipeline
     6
        deal_401 Prospecting Closed Lost
                                                        Pipeline
        deal_410 Prospecting Closed Lost
                                                        Pipeline
     8
         deal_47 Prospecting Closed Lost
                                                        Pipeline
        deal_487 Prospecting Closed Lost
                                                        Pipeline
     10 deal_514 Prospecting Closed Lost
                                                        Pipeline
     11 deal_556 Prospecting Closed Lost
                                                        Pipeline
     12 deal_575
                  Prospecting Closed Lost
                                                        Pipeline
     13 deal_604 Prospecting Closed Lost
                                                        Pipeline
     14 deal_674
                  Prospecting Closed Lost
                                                        Pipeline
     15
        deal 676
                  Prospecting Closed Lost
                                                        Pipeline
```

Prospecting Closed Lost

16

deal_96

```
last_forecast_category owner_id amount
                                    239748
                  Closed owner_11
                  Closed owner_1
                  Closed
                           owner_7
                                     58571
                  Closed owner 13
3
                                     54979
4
                  Closed
                          owner 8 257671
5
                  Closed
                          owner 3
                                     31818
6
                  Closed
                           owner_9
                                     48684
7
                  Closed
                           owner_7
                                     27056
8
                  Closed
                           owner_5
                                     14266
9
                  Closed
                           owner_9
                                     59781
                           owner_3
10
                  Closed
                                     29119
11
                  Closed
                           owner_5
                                     19764
                  Closed
                           owner_3
                                     18281
                  Closed
                           owner_9
                                     43355
                  Closed
                           owner 5
                                     36002
14
                  Closed
                                     25931
15
                           owner_3
                  Closed
                           owner 5
16
                                     38931
```

Analysis of Deals Closed as Lost in Q1 2025

This script identifies and analyzes deals that were marked as "Closed Lost" during Q1 2025:

1. Filter by Close Date & Stage

- Select deals with close_date between 2025-01-01 and 2025-03-31
- Only include deals where deal_stage is "Closed Lost"

2. Snapshot Filtering

• Filter deals_snapshot_df to include only rows where deal_id is in the list of lost deals

3. Chronological Ordering

• Sort the snapshots by deal_id and snapshot_date to ensure proper sequence

4. First vs. Last Snapshot Comparison

- o For each deal, extract:
 - old_stage and last_stage: to track stage movement
 - old_forecast_category and last_forecast_category: to assess forecasting consistency
 - Final owner_id and amount: for owner and deal size context

This analysis helps understand the evolution of lost deals and identify potential issues such as forecast misclassification or unexpected deal movement.

```
def compute_stage_metrics(deals_snapshot_df: pd.DataFrame, stall_days_threshold: int = 30):
    Given a full deals snapshot dataframe, adds columns:
    - 'stage_change': True when stage differs from previous for same deal
    - 'stage_start_date': first date stage started (forward filled)
    - 'days_in_stage': days spent in current stage
    - 'stalled': True if days_in_stage >= threshold
    Returns the full dataframe with these columns.
    df = deals_snapshot_df.copy()
    df['snapshot_date'] = pd.to_datetime(df['snapshot_date'])
    df = df.sort_values(by=['deal_id', 'snapshot_date'])
    # Detect stage changes
    df['stage_change'] = df.groupby('deal_id')['stage'].transform(lambda x: x != x.shift())
    # Compute stage start date (ffill where stage_change is True)
    df['stage_start_date'] = df.groupby('deal_id')['snapshot_date'].transform(
        lambda dates: dates.where(df['stage_change']).ffill()
    # Calculate days in current stage
    df['days_in_stage'] = (df['snapshot_date'] - df['stage_start_date']).dt.days
    # Mark stalled deals
    df['stalled'] = df['days_in_stage'] >= stall_days_threshold
def get_stalled_result_df(deals_snapshot_df: pd.DataFrame, stall_days_threshold: int = 30):
    Returns a reduced dataframe with only latest snapshot per deal,
    filtered by deals whose snapshot_date is in the current year.
    Includes only selected columns plus stalled flag.
```

```
df = compute_stage_metrics(deals_snapshot_df, stall_days_threshold)
    # Get current year
    today = pd.Timestamp.today()
    current_year = today.year
    # Get latest snapshot per deal
    latest_snapshots = df.sort_values(by='snapshot_date').groupby('deal_id').tail(1)
    # Filter to only deals in current year based on snapshot_date
    filtered = latest_snapshots[
       (latest_snapshots['snapshot_date'].dt.year == current_year)
    # Select only relevant columns for AI analysis
    columns = ['deal_id', 'stage', 'days_in_stage', 'owner_id', 'forecast_category', 'amount', 'stalled']
    return filtered[columns]
# full_deals_df has all snapshots + metrics
full_deals_df = compute_stage_metrics(deals_snapshot_df, stall_days_threshold=30)
# stalled_result_df filtered by current quarter, latest snapshot per deal (for AI input)
stalled_result_df = get_stalled_result_df(deals_snapshot_df, stall_days_threshold=30)
print(stalled_result_df.head())
full\_deals\_df["lost\_deals\_q1"] = full\_deals\_df["deal\_id"].isin(lost\_deals\_df["deal\_id"]).map(\{True: "Yes", False: "No"\})
print(full deals df.loc[
          (full_deals_df["lost_deals_q1"] == "Yes")
      1)
\overline{2}
           deal_id
                            stage days_in_stage owner_id forecast_category \
     4541 deal_374
                      Prospecting
                                           126 owner<u></u>4
                                                                    Pipeline
     6894 deal_358
                      Closed Won
                                             0 owner_7
     6671 deal_113
                        Proposal
                                               0 owner_7
                                                                  Best Case
                      Negotiation
                                               0 owner_11
     1704 deal_583
                                                                     Commit
                                              0 owner_11
     1741 deal_601 Qualification
                                                                   Pipeline
           amount stalled
     4541
           21761
                     True
     6894
           53559
                    False
     6671
           23953
                    False
     1704
           47192
                    False
     1741 135126
                    False
           deal_id snapshot_date
                                          stage forecast_category amount \
                                    Prospecting Pipeline 239748
Prospecting Pipeline 239748
     1318 deal_114
                      2024-10-21
     1319 deal_114
                     2024-10-28
                                  Prospecting
                      2024-11-04
                                   Prospecting
     1320 deal_114
                                                        Pipeline 239748
     1321 deal 114
                      2024-11-11 Qualification
                                                        Pipeline 239748
                     2024-11-18 Qualification
                                                        Pipeline 239748
     1322 deal_114
                                           . . .
                                    Proposal
     5050
           deal_96
                      2025-02-17
                                                       Best Case 38931
     5051
           deal_96
                      2025-02-24
                                      Proposal
                                                        Best Case
                                                                    38931
     5052
           deal_96
                      2025-03-03
                                  Negotiation
                                                        Best Case
                                                                    38931
     5053
           deal_96
                      2025-03-10
                                   Closed Lost
                                                          Closed
                                                                   38931
                                  Closed Lost
     5054
           deal_96
                     2025-03-17
                                                          Closed 38931
          close_date owner_id stage_change stage_start_date days_in_stage
                                 False
     1318 2025-02-28 owner_11
1319 2025-02-28 owner_11
                                       True
                                                   2024-10-21
                                                   2024-10-21
     1320 2024-11-30 owner_11
                                     False
                                                   2024-10-21
                                                                         14
     1321 2024-11-30 owner_11
                                       True
                                                   2024-11-11
                                                                          a
     1322 2024-12-30 owner_11
                                     False
                                                 2024-11-11
                                     True
                                              2025-02-17
     5050 2025-04-18
                      owner_5
     5051 2025-01-18
                                      False
                                                  2025-02-17
                      owner_5
     5052 2025-02-18
                     owner_5
                                      True
                                                  2025-03-03
                      owner_5
     5053
          2025-01-18
                                        True
                                                   2025-03-10
     5054 2025-03-18 owner_5
                                       False
                                                  2025-03-10
           stalled lost deals q1
     1318
            False
                            Yes
     1319
            False
                            Yes
     1320
            False
                            Yes
     1321
            False
                            Yes
     1322
            False
     5050
            False
                            Yes
     5051
            False
                            Yes
     5052
            False
                            Yes
     5053
            False
                            Yes
     5054
            False
                            Yes
```

[244 rows x 12 columns]

28/07/2025, 18:11 etl.ipynb - Colab

Static Analysis

Build Pacing Table for Next Quarter

This function estimates sales performance per owner for the next quarter, based on current pipeline status and static probability weights.

1. Active Owners

• Filters owners_df to include only those whose role is active or ends after the start of the next quarter.

2. Prepare Deals

- Converts snapshot_date to datetime.
- Reclassifies 'Discovery' stage to 'Prospecting'.
- · Filters deals with snapshots in the current year.

3. Completion Rate

• Calculates completion rate per owner = Closed Won deals ÷ total deals (clipped between 0 and 1).

4. Static Weights

• Defines static probabilities for each stage and forecast category:

```
stage_prob:e.g., 'Proposal' = 0.7, 'Closed Won' = 1.0forecast_weight:e.g., 'Commit' = 0.9, 'Pipeline' = 0.3
```

5. Filter Valid Open Deals

- Removes deals in any 'Closed' stage.
- Excludes stalled deals (those stuck in a stage longer than stall_days_threshold).

6. Apply Weights & Estimate Value

- · Gets the latest snapshot for each open deal.
- · Applies:
 - stage_prob
 - forecast_weight
 - \circ owner completion_rate
- Computes adjusted_prob = stage_prob * forecast_weight * completion_rate
- Estimates value = amount * adjusted_prob

7. Aggregate by Owner

• Sums estimated pipeline value and open deal count per owner.

8. Merge with Targets

- Merges owner data with target data for the **next quarter**.
- · Computes:

```
pacing = estimated_value / target_amountgap = estimated_value - target_amount
```

9. Predictive Classification

- Classifies whether the owner is likely to hit their target using simple rules:
 - 。 "Yes" : if estimated ≥ target
 - "Probably Yes": if pacing ≥ 0.5 and has open deals
 - "Probably No": if pacing < 0.5 and has open deals
 - o "No": no open deals

Returns:

A table with:

- · Owner ID, Name, Segment
- · Target and Estimated Values
- · Pacing, Gap
- Open Deals Count
- · Classification of likelihood to hit the target

```
import pandas as pd
from pandas.tseries.offsets import QuarterEnd
def build_pacing_table(owners_df, full_deals_df, targets_df, stall_days_threshold=30):
    today = pd.Timestamp.today()
    next\_quarter = (today.month - 1) // 3 + 2
    next_year = today.year + (1 if next_quarter == 5 else 0)
    if next_quarter == 5:
       next_quarter = 1
    # --- 1) Active owners ---
    owners_active = owners_df[
        (owners_df['role_end_date'].isna()) |
        (pd.to_datetime(owners_df['role_end_date'], errors='coerce') >= pd.Timestamp(f"{next_year}-01-01"))
    ]
    # --- 2) Prepare deals ---
    df = full deals df.copy()
    df['snapshot_date'] = pd.to_datetime(df['snapshot_date'], errors='coerce')
    df['stage'] = df['stage'].replace({'Discovery': 'Prospecting'})
    current_year = today.year
    deals_this_year = df[df['snapshot_date'].dt.year == current_year]
    # --- 3) Owner completion rate ---
    total_deals = df.groupby("owner_id")["deal_id"].nunique()
    closed_deals = df[df['stage'].str.contains("Closed Won", case=False, na=False)] \
                      .groupby("owner_id")["deal_id"].nunique()
    completion_rate = (closed_deals / total_deals).fillna(0).clip(0, 1)
    # --- 4) STATIC stage & forecast weights ---
    stage_prob = {
        'Proposal': 0.7,
        'Negotiation': 0.8,
        'Contract Sent': 0.9,
        'Qualification': 0.4,
        'Prospecting': 0.3,
        'Closed Won': 1.0,
        'Closed Lost': 0.0
    forecast_weight = {
        'Commit': 0.9,
        'Best Case': 0.7,
        'Pipeline': 0.3,
        'Closed': 1.0
    }
    # --- 5) Filter valid open deals ---
    open_deals = deals_this_year[
        ~deals_this_year['stage'].str.contains("Closed", case=False, na=False)
    filtered_deals = open_deals[
        ~((open_deals['stalled'] == True) & (open_deals['days_in_stage'] > stall_days_threshold))
    # Latest snapshot per deal
    latest_deals = (
       filtered deals
        .sort_values('snapshot_date')
        .groupby('deal_id')
        .tail(1)
        .set_index('deal_id')
    # --- 6) Apply static probabilities ---
    latest_deals['stage_prob'] = latest_deals['stage'].map(stage_prob).fillna(0.2)
    latest_deals['forecast_weight'] = latest_deals['forecast_category'].map(forecast_weight).fillna(0.1)
    latest_deals['completion_rate'] = latest_deals['owner_id'].map(completion_rate).fillna(0)
    latest_deals['adjusted_prob'] = (
        latest_deals['stage_prob'] * latest_deals['forecast_weight'] * latest_deals['completion_rate']
    latest_deals['estimated_value'] = latest_deals['amount'] * latest_deals['adjusted_prob']
    # --- 7) Aggregate by owner ---
    expected_pipeline = latest_deals.groupby('owner_id')['estimated_value'].sum().reset_index()
    open_deals_count = latest_deals.groupby('owner_id').size().reset_index(name='open_deals_count')
    # Targets for the next quarter
    target_quarter_str = f"{next_year} Q{next_quarter}"
    targets_next_q = targets_df[targets_df['quarter'] == target_quarter_str]
    # --- 8) Merge everything ---
    pacing df = (
```

```
owners_active
       .merge(targets_next_q[['owner_id', 'target_amount']], on='owner_id', how='left')
       .merge(expected_pipeline, on='owner_id', how='left')
       .merge(open_deals_count, on='owner_id', how='left')
   )
   pacing_df['estimated_value'] = pacing_df['estimated_value'].fillna(0)
   \label{lem:pacing_df['open_deals_count'] = pacing_df['open_deals_count'].fillna(0).astype(int)} \\
   pacing_df['pacing'] = pacing_df['estimated_value'] / pacing_df['target_amount']
   pacing_df['gap'] = pacing_df['estimated_value'] - pacing_df['target_amount']
   # --- 9) Simplified classification (Yes, Probably Yes, Probably No, No) ---
   end of quarter = today + QuarterEnd(0)
   days_remaining_in_quarter = (end_of_quarter - today).days
   def classify_hit(row):
       if row["estimated_value"] >= row["target_amount"]:
           return "Yes'
       # Heuristic based only on pacing & deal count
       if row["pacing"] >= 0.5 and row["open_deals_count"] > 0:
           return "Probably Yes"
       if row["pacing"] < 0.5 and row["open_deals_count"] > 0:
           return "Probably No"
       return "No"
   pacing_df["will_hit_target"] = pacing_df.apply(classify_hit, axis=1)
   'open_deals_count', 'will_hit_target']]
pacing_df = build_pacing_table(owners_df, full_deals_df, targets_df)
```

pacing_df["pacing"] = pacing_df["pacing"].round(2).astype(float)

pacing_df

_										
₹		owner_id	name	segment	target_amount	<pre>estimated_value</pre>	pacing	gap	open_deals_count	will_hit_target
	0	owner_1	Christopher Moore	SMB	111721	30266.732075	0.27	-81454.267925	25	Probably No
	1	owner_2	Amber Jenkins	SMB	111721	79201.428980	0.71	-32519.571020	24	Probably Yes
	2	owner_3	Mark Lopez	SMB	111721	47120.025455	0.42	-64600.974545	16	Probably No
	3	owner_4	Kristen Mann	SMB	111721	54769.281538	0.49	-56951.718462	22	Probably No
	4	owner_5	Dawn Alexander	SMB	111721	92643.665068	0.83	-19077.334932	34	Probably Yes
	5	owner_6	Kelly Lin	Mid- Market	138321	109736.456923	0.79	-28584.543077	21	Probably Yes
	6	owner_7	Dr. Kimberly Brennan	Mid- Market	138321	86818.062857	0.63	-51502.937143	19	Probably Yes
	7	owner_8	Allen Gilmore	Mid- Market	138321	70248.582326	0.51	-68072.417674	18	Probably Yes
	8	owner_9	Barbara Robinson	Mid- Market	138321	87188.497200	0.63	-51132.502800	25	Probably Yes
	9	owner_10	Anthony Jackson	Enterprise	156941	31806.725385	0.20	-125134.274615	14	Probably No
	10	owner_11	Michael Williams	Enterprise	156941	55410.930789	0.35	-101530.069211	13	Probably No

Clean

Final Pacing Data Preparation & Formatting

This section finalizes the pacing_df and adds helpful formatting and ordering for deal stage progression analysis.

- 1. Merge Owner Names into Full Deals
 - Merges pacing_df[['owner_id', 'name']] into full_deals_df to include owner names.
- 2. Stage Ordering for Analysis
 - Defines a custom sort order for deal stages using the stage_order dictionary:

```
• e.g., 'Prospecting' = 'a', 'Closed Lost' = 'f'
```

Adds a new column order to full_deals_df based on this mapping.

3. Round Numeric Columns

• Rounds numeric columns (estimated_value, gap, target_amount, pacing) in pacing_df to 2 decimal places and casts them as float.

4. Format Columns for Display

Formats the main numeric columns to two decimal places with comma as decimal separator (e.g., 1.23 → "1,23") for user-friendly display:

```
Columns: "pacing", "target_amount", "estimated_value", "gap"
```

This ensures the final pacing table is both accurate and presentation-ready.

```
full_deals_df = full_deals_df.merge(
   pacing_df[["owner_id", "name"]],
    on="owner_id",
   how="left"
)
stage_order = {
    "Prospecting": "a",
    "Qualification": "b",
    "Proposal": "c",
    "Negotiation": "d",
    "Closed Won": "e",
    "Closed Lost": "f"
}
full_deals_df["order"] = full_deals_df["stage"].map(stage_order)
pacing_df[["estimated_value", "gap", "target_amount", "pacing"]] = pacing_df[["estimated_value", "gap", "target_amount", "pacing"]].rour
cols_to_format = ["pacing", "target_amount", "estimated_value", "gap"]
for col in cols to format:
   pacing_df[col] = pacing_df[col].apply(lambda x: f"{x:.2f}".replace(".", ",") if isinstance(x, float) else x)
```

→		owner_id	name	segment	target_amount	estimated_value	pacing	gap	open_deals_count	will_hit_target
	0	owner_1	Christopher Moore	SMB	111721,00	30266,73	0,27	-81454,27	25	Probably No
	1	owner_2	Amber Jenkins	SMB	111721,00	79201,43	0,71	-32519,57	24	Probably Yes
	2	owner_3	Mark Lopez	SMB	111721,00	47120,03	0,42	-64600,97	16	Probably No
	3	owner_4	Kristen Mann	SMB	111721,00	54769,28	0,49	-56951,72	22	Probably No
	4	owner_5	Dawn Alexander	SMB	111721,00	92643,67	0,83	-19077,33	34	Probably Yes
	5	owner_6	Kelly Lin	Mid-Market	138321,00	109736,46	0,79	-28584,54	21	Probably Yes
	6	owner_7	Dr. Kimberly Brennan	Mid-Market	138321,00	86818,06	0,63	-51502,94	19	Probably Yes
	7	owner_8	Allen Gilmore	Mid-Market	138321,00	70248,58	0,51	-68072,42	18	Probably Yes
	8	owner_9	Barbara Robinson	Mid-Market	138321,00	87188,50	0,63	-51132,50	25	Probably Yes
	9	owner_10	Anthony Jackson	Enterprise	156941,00	31806,73	0,20	-125134,27	14	Probably No
	10	owner_11	Michael Williams	Enterprise	156941,00	55410,93	0,35	-101530,07	13	Probably No
	11	owner_12	Amanda Hutchinson	Strategic	170241,00	146908,22	0,86	-23332,78	24	Probably Yes
	12	owner_13	Eileen Nunez	Strategic	170241,00	180273,04	1,06	10032,04	24	Yes

Load

```
full_deals_df.to_csv("full_deals.csv", index=False)
pacing_df.to_csv("pacing.csv", index=False)
```