



## INTERPOL

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**Contact** Pierre St Hilaire  
Director Counter-Terrorism, Public  
Safety & Maritime Security  
p.sainthilaire@interpol.int  
**Subject** Letter of Recommendation

Dear Sir/Madam:

I am pleased to write a letter of recommendation for Mr Mugisa Solomon Byakutaaga.

Mr Byakutaaga was the IT expert at the Maritime Security Sub-Directorate (previously named the Maritime Security Task Force (MPTF) from March 2012 to October 2013, recruited to oversee the development and implementation of the Global Database on Maritime Piracy. This complex database collects and stores piracy information which enables INTERPOL to analyze piracy information, produce intelligence products, and expand relationships between law enforcement agencies and other stakeholders. This database is now considered one of the most successful initiatives of the Maritime Security Sub-Directorate.

As soon as Mr Byakutaaga arrived on the team, he very quickly grasped the goals and objectives of the unit as well as the dynamics that maritime piracy presented in the relevant region and the impact that the Global Database on Maritime Piracy would have on the international community affected by maritime piracy incidents. He continuously assisted in developing this database, adapting it to the changing and evolving needs of the international law enforcement community.

Whilst working for me, Mr Byakutaaga was also handling several other project proposals aimed at developing database capabilities for African Police Forces. His outstanding IT knowledge, organizational skills, his ability to prioritize his tasks and his professionalism in dealing with stakeholders and other colleagues made Mr Byakutaaga very much in demand by other sub-directorates in the organization. He provided technical assistance and advice on IT projects for our Economic and Financial Crime Sub-Directorate and was called on several occasions to support our Information System Directorate. Mr Byakutaaga performed outstandingly throughout his reporting period, under my supervision.

Mr Byakutaaga works excellently in an international environment. He has the ability to address people with diplomacy and tact, taking into account diverse cultural backgrounds. His communication skills are outstanding, both orally and in writing. Mr Byakutaaga also speaks very good French. He displayed a very high level of honesty and loyalty to the organization. In addition, he has excellent work ethics and a strong determination to succeed.

Mr Byakutaaga is an outstanding candidate for the Teacher's Assistant position at the Kigali Institute of Science and Technology and I recommend him without reservation.

Yours truly,



Pierre St. Hilaire  
Director  
Counter –Terrorism, Public Safety &  
Maritime Security